## Identifying Inter-subject Difficulties in Norwegian GPA Data Using Item Response Theory

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Abstract

Research Topic

Grade point averages (GPA) play monopolistic roles in Norway's tertiary admission

processes. Earlier studies from the UK (He et al., 2018) and the Netherlands (Korobko et al.,

2008), however, raised methodological and fairness concerns over GPA as an appropriate

measure for graduates' academic competency. Violations of the unidimensionality assumption

arose when different subjects contribute to the final GPA scores at different weights, causing

invalid statistical inferences under the item response theory (IRT) framework. Additionally,

misaligned subject difficulties distort candidates' incentives, leading to material misallocation

of youth's time and effort at a critical point in their studies. This paper aims to examine

whether Norway's GPA subjects exhibit comparable difficulty levels, both across candidate

cohorts (e.g., medical school vs general tertiary applicants) and across time. It further

investigates covariates that associated strongly with any discrepancies in subject difficulties for

policy considerations.

Theoretical Framework

IRT is particularly suitable in the educational measurement literature for extracting

item difficulty parameters. This study considers each GPA subject as an IRT item and each

candidate as an IRT person. It primarily focuses on the item parameters  $\beta$  while treating

person competencies  $\theta$  as "nuisance parameters" by integrating them out using marginal

maximum likelihood estimates. Additionally, since students had self-selected into GPA

subjects with highest expected payoffs, the observed GPA datasets are reasonably expected to

involve the missing-not-at-random (MNAR) mechanism. Leaving untreated, such

non-ignorable missingness would cause over- and under-estimates of person and item

parameters respectively (Rose, 2013). This study addresses MNAR using a multiple

imputation procedure prior to IRT analyses.

Methodology

**Expected Results** 

Relevance to Nordic Educational Research

## References

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