



Challenge the Impossible in Investing





Our Mission

CITADEL IS A LEADING INVESTOR in the world's financial markets. For over a quarter of a century, we have sought to deliver market leading investment returns to capital partners including pension funds, endowments, foundations, hospitals, governments, sovereign wealth funds, and private individuals. Our global team works to help our clients achieve their financial goals.

Our mission is to be the most successful investment team in the world. To accomplish this, we hire the brightest minds in mathematics, technology, research, finance, and operations. We create unparalleled internship and full-time career opportunities by giving team members more responsibility and backing them with greater resources than other firms. Our culture of excellence is built on our values: Integrity, Winning, Meritocracy, Learning, and Extraordinary Colleagues.



About Us



Kenneth C. Griffin Founder & CEO



In 1988, Ken Griffin, a then-19-year-old sophomore at Harvard University, installed a satellite dish on the roof of his dorm to start trading. From this modest but ambitious beginning, Ken caught the attention of hedge fund pioneer and co-founder of Chicago-based Glenwood Partners, Frank Meyer, earning him the opportunity to establish what would one day become Citadel.

Ken founded Citadel in 1990 and has since served as the firm's Chief Executive Officer. Today, Citadel is recognized as one of the most respected and successful investment firms in the world, and manages over \$30 billion in capital for its partners.

Ken is a passionate philanthropist, supporting educational and cultural causes that drive community engagement and improvement. As a leader within the Chicago community, Ken actively participates in civic and cultural institutions, serving on the Board of Directors of the Chicago Public Education Fund and the Board of Trustees for the Art Institute of Chicago, the Museum of Contemporary Art Chicago, the Whitney Museum of American Art, and the University of Chicago.

Ken earned his bachelor's degree from Harvard University.

Our Culture

OUR CULTURE IS THE CORNERSTONE OF OUR SUCCESS. It directs how we win: from seeing opportunities that others can't, to solving problems that others won't. And it determines how we work with each other, recognizing that it's your team that gets you to tomorrow.

In 2018, LinkedIn named Citadel one of the Top Companies to work for in the U.S. Citadel was also named one of the 50 best workplaces for recent college graduates by *Great Place to Work*. In 2017, Ken Griffin, CEO and founder of Citadel, received a Lifetime Achievement Award from *Institutional Investor* magazine for his leadership of the firm.

Our Core Values

Our approach to working with clients and each other:

Integrity
Winning
Meritocracy
Learning
Extraordinary Colleagues



Global Locations

Offices in Chicago, New York, Boston, Dallas, Greenwich, Houston, Raleigh, San Francisco, Austin, Hong Kong, London, Dublin, Shanghai, and Toronto.



CHALLENGE THE IMPOSSIBLE

Quantitative Researcher / Software Engineering
Development Program / Commodities Analyst /
Trading Intern / Product Manager / Credit
Portfolio Manager / Global Infrastructure / Research
Systems Analyst / Investment Analyst / Data
Engineer / Quant Developer / Quantitative Research
Intern / Finance Associate / Recruiting Operations
/ Treasury Operations Associate / Infrastructure
Operations Engineer / FPGA Engineer /
Systems Engineer / Software Engineering Intern /
Global Equities Analyst / Surveyor Capital Equities
Analyst / Investment Trading Associate / Software
Developer / Commodities Associate

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JOB SPOTLIGHT

Software Engineering

THE SOFTWARE ENGINEERING DEVELOPMENT PROGRAM empowers team members to solve some of the most challenging programs with innovative solutions. As part of the Software Engineering Development Program, you'll work side-by-side with quantitative researchers and traders to design, develop, and deploy cutting-edge software. In this role you would:

- Partner with business leaders to define priorities and deliver custom solutions
- Work on projects involving one or more of the following disciplines: distributed computing, natural language processing, machine learning, platform development, networking, system design, and/or web development
- Program in one or more of the following languages: C, C++, Python, R, C#, or JavaScript

"My days are spent with some of the brightest engineers and some of the most complex and interesting datasets. At Citadel, you can find daily exhilaration in the "who" and "what" you interact with." —Jesse Wells, *Equities Engineer*

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JOB SPOTLIGHT

Trading

TRADING PROFESSIONALS bring investment ideas to life and seize opportunities in all major financial markets around the world. Traders work in a team environment to constantly learn and take calculated risks. In this role you would:

- Offer new ideas to improve trading decisions and operations
- Analyze and enhance trade execution and related tools
- Develop effective reporting tools and processes

"At some hedge funds there's a trade-off between size and longevity. I chose Citadel because I can make a difference as part of a close-knit team, but also have a lot of senior executives looking out for my long-term career growth." —Laurent Dupras-Boileau, *Trader*

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JOB SPOTLIGHT

Quantitative Research

QUANTITATIVE RESEARCHERS use sophisticated statistical techniques to develop next-generation models and trading approaches for a range of investment strategies. You'll get to apply your passion for mathematics, statistics, and computer science to some of the most complex data sets. In this role you would:

- Develop core algorithms and models leading directly to trading decisions
- Conduct research and statistical analyses to test hypotheses
- Conceptualize valuation strategies, develop and continuously improve upon mathematical models, and help translate algorithms into code

"A quantitative researcher's role is to blend structured and unstructured data with deep market insights." —Navneet Arora, *Managing Director of Global Quantitative Strategies*





The Data Open

WHERE THE WORLD'S BEST INTELLECTUAL ATHLETES COME TO COMPETE.

If you excel in math, computer science, or technology, then The Data Open is your next big challenge.

At each event, participants work in teams to explore and analyze a large, complex data set and then present their findings to a panel of judges. This is an opportunity for exceptional problem-solvers to:

→ Explore

everything you love about vast data sets to discover groundbreaking insights

→ Build

data-driven apps to develop real solutions to socially impactful problems

→ Win

\$25,000 in cash and eligibility to interview

Apply at:
thedataopen.com

The Citadel Experience

AT CITADEL, WE INVEST IN OUR COLLEAGUES AND COMMUNITIES.

→ Continuous Learning

Our dedicated Learning & Development team matches employees with industry experts to provide personalized skill development. Team members are encouraged to pursue advanced degrees.

→ Community

CONNECT//COMMUNITY encompasses our commitment to the communities where we live and work. From civic engagement to philanthropy and service, we support institutions and organizations that improve and enrich our communities. And we partner with organizations that facilitate learning and create opportunity through education.

→ Events

CONNECT//EVENTS provides exclusive events for colleagues, friends, and family. From box seats at stadiums to theater buyouts and cooking classes, you'll bond with colleagues at global and local events.

→ Women at Citadel

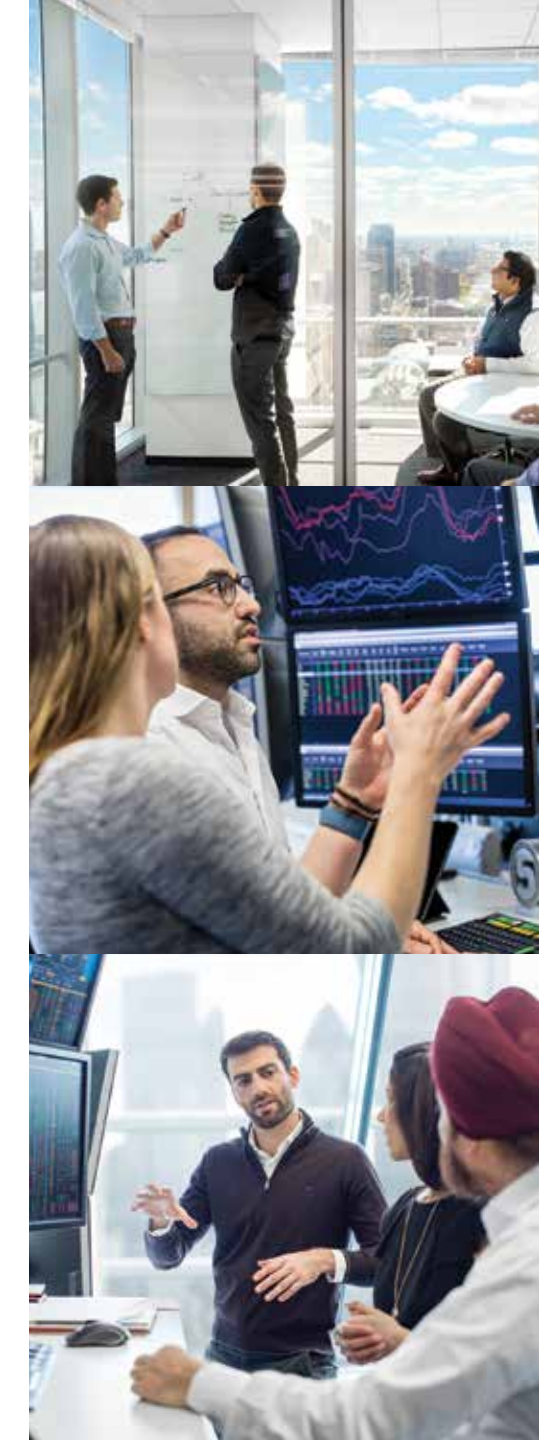
With CONNECT//WOMEN, women at Citadel gain information and exchange ideas with other female colleagues and industry professionals through correspondence, community, and events. The program features a speaker series, conferences, networking, and volunteer opportunities.

→ Benefits

We offer a full array of benefits, including medical and dental plans, retirement savings plans, gym membership subsidies, and more.

Explore our roles and
apply now.

on.citadel.com/apply





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