



**HOPE. FORGIVENESS. ACCEPTANCE.**



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Beyond Second  
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## OUR CAUSE

Without second chances, a released offender will leave the first physical prison and find himself entering a second social prison.

At Yellow Ribbon Singapore (YRSG), we believe strongly in second chances. We help inmates and ex-offenders rebuild their lives through skills acquisition and long-term career development, and foster an effective aftercare support network.

The Yellow Ribbon is a symbol of Hope, Forgiveness, Acceptance and Second Chances. Our tagline 'Beyond Second Chances' expresses our ambition for the Yellow Ribbon cause, where ex-offenders are not mere recipients of second chances, but capable of actively giving back to society. When individuals, organisations and employers offer second chances, they are also inspiring others to build a safer, more inclusive and cohesive society.

## BE PART OF OUR CAUSE

If you share our passion in transforming lives and society, join us to empower ex-offenders to rebuild their lives, redefine themselves, and create better futures for their families and build a more cohesive society.

Here at YRSG, we nurture our officers to maximise their potential in the rehabilitation and aftercare sector. Our officers are appointed on the Yellow Ribbon Scheme of Service and will have the opportunity to be rotated to different areas of work, within and outside of YRSG, for personal growth and career development. We do not promise you an easy job, but we can guarantee tremendous job satisfaction and personal growth. Please visit [Careers@Gov](mailto:Careers@Gov) for career and internship opportunities. We look forward to meeting you!

# JOURNEY BEYOND SECOND CHANCES WITH US

## AFTERCARE

The reintegration of every ex-offender requires the collective effort of the community. Our **Aftercare team** is the secretariat to the Yellow Ribbon Project (YRP), which strives to increase public awareness and acceptance of ex-offenders and inmates through various events and activities. YRP's flagship event is the Yellow Ribbon Prison Run, which sees over 10,000 participants annually. It also oversees the management of the Yellow Ribbon Fund and co-development of fund-raising initiatives. Through strategic planning and collaborations with partners, the team builds a vibrant aftercare sector, advocating the acceptance of ex-offenders and providing safety nets for their reintegration into society.

## PARTNERSHIP

Employers' support for offenders in the workforce is pivotal in enhancing inmates' employability. Our **Partnership team** connects with over 5,000 companies through regular engagements to provide employment and career development opportunities for ex-offenders in growth sectors, so that they are able to adapt and thrive in the competitive job market. The team also works closely with Continuing Education & Training (CET) Centres, trade associations and chambers, social service agencies, and government organisations.

## SECURE JOBS

Finding the right career for ex-offenders is key in ensuring that they remain gainfully employed, lowering the possibility of recidivism. Our **Career Specialists** assist offenders through a structured process. They look for matches in employment based on several criteria such as job history, skills acquired in the past and educational background. These efforts are complemented by a validated online assessment tool. Employers are informed on the offender's abilities and strengths to ascertain if the offender will be a good fit to the workplace. A good combination of the above measures provide multiple validation points to ensure that each job match is tailored to the individual offender, allowing him to grow in his career.

The team also keeps abreast of job market conditions and national skills upgrading initiatives to guide offenders make informed decisions on the career opportunities available.

## GIVING BACK, TRANSFORMING LIVES AND TRANSFORMING SOCIETY

YRSG's efforts, coupled with community support, can help determined ex-offenders rebuild and transform their lives. When reintegrated successfully, ex-offenders can become contributing members of society. Individuals, organisations and employers who offer second chances inspire others to collectively build a safer, more inclusive and cohesive society.



INCARCERATION



## SKILLS TRAINING

Besides equipping inmates with skills training in prison, offenders must also have a lifelong learning mindset. Our **Skills team** works closely with training bodies and stakeholders to ensure the smooth implementation and conduct of industry-focused training and training in emerging skills inside prison and in the community.



## RELEASE



## CAREER COACHING

The job retention support that ex-offenders receive post release is a critical aspect of their transition journey as it helps them stay on jobs for longer periods. Our team of **Career Coaches** are the bridge between the employers and ex-offenders, working closely to resolve work, financial and other social issues. The team also identifies suitable intervention programmes to help ex-offenders stay gainfully employed, strengthen career mobility and remain relevant.



CORPORATE SERVICES



PEOPLE



STRATEGY



TECHNOLOGY

## CORPORATE DEVELOPMENT