

Mazars in Singapore 2020

mazars



Introduction

Who we are

We, at Mazars, are dedicated to delivering tailor-made solutions and services to our clients wherever they are in the world. International, integrated and independent, we are a partnership specialising in audit and advisory services. We care about the success of our clients and people, we preserve the integrity of our industry, and we are committed to passing on a just and prosperous world to future generations.

Our values guide us in everything we do: how we work with our clients, how we develop our people and what role we play in our communities. Not only have our values contributed to our firm's decades-long story of growth, they also demonstrate our commitment to going above and beyond what is expected of us – today and tomorrow.

Integrity
Responsibility
Diversity and respect
Technical excellence
Independence
Stewardship

14

partners

245

professionals

€12.4M

fee income

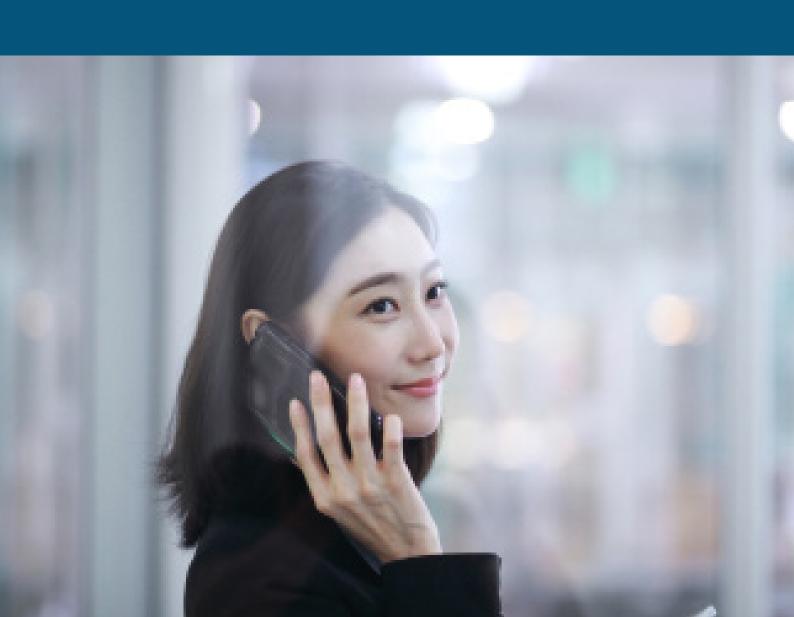
"Mazars is a positively different firm. Founded on strong values, where innovation and collaboration are encouraged and diversity embraced, we are committed to building for the future. I am proud to be leading Mazars in Singapore and look forward to achieving our aspirations."



Rick Chan Managing Partner, Singapore

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What we do **Services tailored to our clients' needs**



What we do

Services tailored to our clients' needs

We operate as one team, taking a collaborative, integrated approach that allows us to deliver consistent and personalised services to our clients – large and small – across all sectors and geographies. We use our expertise and our independence to do what is right.

Audit & Assurance

We have the technical knowledge, commitment to quality and dedication to service to provide clients with a first-class audit.

Consulting

With unprecedented levels of disruption, we aim to guide our clients through business issues and find opportunities. From managing risk to introducing new, complex technology, we have it covered.

Financial Advisory

We provide certainty and clarity to clients during critical business lifecycle events – whether it's raising funds, developing an acquisition strategy, restructuring or carrying out an investigation.

Outsourcing

With unprecedented levels of disruption, we aim to guide our clients through business issues and find opportunities. From managing risk to introducing new, complex technology, we have it covered.

Tax

We provide bespoke advice in all areas of taxation, helping corporates and private clients at both national and international levels.



What we do Mazars in Singapore

Our people

The right place to grow



Our people

The right place to grow

Cultivating experts and entrepreneurs

We invest in our people, in our firm's transformation and in the growth of our clients. We celebrate the diversity of our international team and we encourage an entrepreneurial mindset. We share our expertise regularly, shaping the public debate on topics that matter most to the world of business today.

Championing entrepreneurs and education

We give our people professional autonomy so they can develop a meaningful career with us. Entrepreneurship is in our DNA. We value people who will not just come up with new ideas, but proactively share and implement them throughout the organisation. We encourage our staff to challenge established methodologies: finding ways to work smarter at every turn.

A diverse partnership

Achieving a high level of diversity is a core focus of our talent management strategy. Not only is it the right thing to do, it is a driver of growth, wider performance and engagement. As a multicultural firm, we celebrate what makes us different and strive to create a stimulating, safe environment for our people. We have placed a particular focus on improving our gender balance: today, more than half of our global workforce, and over a third of our Group Leadership Team, are women.

Nurturing practitioners and leaders in Asia

For the fourth consecutive year (2017–2020), Mazars in Singapore has received HR Asia's Best Companies to Work for in Asia Award. This award goes beyond recognising best practices, helping to set standards and raising the bar for employee engagement and workplace excellence in Asia.

We celebrate our own people's individuality and at the same time, help them become expert practitioners and empowered leaders. Most importantly, we want to make sure we provide the best possible conditions for our people to learn, grow and become tomorrow's problem solvers for our clients.

99%

Of our workforce speak at least two languages

Top 5

Nationalities

- 1. Singaporean
- 2. Malaysian
- 3. Filipino
- 4. Chinese
- 5. French

Languages

- 1. English
- 2. Chinese
- 3. French
- 4. Malay
- 5. Tagalog

Our people Mazars in Singapore

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Mazars is an internationally integrated partnership, specialising in audit, accountancy, advisory, tax and legal services*. Operating in over 90 countries and territories around the world, we draw on the expertise of 40,400 professionals – 24,400 in Mazars' integrated partnership and 16,000 via the Mazars North America Alliance – to assist clients of all sizes at every stage in their development.

*where permitted under applicable country laws

www.mazars.sg

