# Reimagine the future of HealthTech



Join the IHiS Graduate Development Programme: Build HealthTech for a Healthier Nation





### **Create The Future Of HealthTech**

The IHiS Graduate Development Programme (GDP) will provide you with a holistic experience to deepen your technical capabilities and career-boosting soft skills in impactful projects. Get the support you need to adapt to a dynamic work environment and maximise your growth opportunities, with access to an active network of Programme Directors and Project Managers as well as career coaches. GDP is a six-month programme that incorporates online-based and on-the-job training designed to help you establish a strong foundation for a rewarding career that would make a difference in building a healthier nation.

Looking for meaningful work experience to fast-track your career?

### Join IHiS GDP Now!

The IHiS GDP consists of career guidance, soft skills and technical training.



### **Career Guidance**

- Career coaching and learning review sessions
- · Active engagement to track and monitor progress
- Competency matching
- · Networking opportunities with programme alumni
- Sharing sessions with senior management

### **Technical Training**

- · Shadow reporting officer in real-world projects
- · Basic medical terminology
- · Core training / e-learning

### **Soft Skills Training**

- Professional grooming
- Personal leadership
- · Stakeholder engagement
- · Creative and critical thinking
- · Virtual team bonding initiatives
- virtual team bonding initiatives
- · Communicating effectively at work



Benefit from first-hand experience in working on solutions during GDP. Participants also enjoy:



Access to senior management



Develop competencies through soft skills and technical training for fast assimilation into the workforce



Opportunities to upskill with online-based and on-the-job training



Participation in a variety of activities with a tight-knit and exclusive GDP support group



# **Eligibility Criteria for GDP**

To qualify for the GDP, you must:

- Be a final-year undergraduate OR fresh graduate with less than one year of relevant working experience
- relevant working experience

  Have majored in Computer Science,
- Information Systems, Business Analytics, Information Security, Computer Engineering, Data Science and Analytics or an equivalent degree
- 3 Have a strong academic track record
- Demonstrate leadership qualities and potential
- Have relevant internship or student exchange programme experience

Suitable applicants will be invited for our Engagement Session.



# **Testimonials**



I am thankful to my supervisors for their support throughout my GDP. They spent a substantial amount of time helping me understand the system. Apart from our weekly meeting update, there were multiple one-to-one sessions to resolve any issues that surfaced together. Most importantly, they had no reservations when it came to sharing their knowledge and years of experience.

**Damin Ong** Senior Systems Analyst



The first two weeks of the GDP are a Foundation Training Programme that taught me many valuable skills. I attended training courses conducted on many 21st century workplace competencies such as problem-solving, creative thinking, personal grooming and personal leadership. I am appreciative of IHiS willingness to invest in such training programmes for fresh graduates. It will provide us with a head start to cope with the demands of the workplace.

**Ashley Lee**Systems Analyst



## **Accelerate Your Career Path**

There are many opportunities available for you to grow and succeed at IHiS after GDP. QUEST, a by-nomination-only Technical Associate Programme, provides additional opportunities for young talents who join IHiS to advance their careers. Outstanding fresh graduates will be considered for QUEST to gain diverse exposure across key business functions in the HealthTech industry with at least two job rotations within three to five years.





# **Opportunities Available**



Data Analyst Design, develop, test and implement data warehouse systems for Business Intelligence (BI) reporting and analysis. Generate BI reports, dashboards and data models using BI tools. Analyse, integrate and turn large volume of data into meaningful insights that support business processes and identify opportunities for improvement.



Software Engineer Work closely with systems analysts to translate user requirements into system technical design, develop quality applications, participate in systems testing, and provide technical support to users.



Systems Analyst Modify, enhance or adapt existing or proposed systems with the purpose of improving business efficiency and productivity. Analyse user needs and participate in the integration of new features or improvements. Get involved in systems development processes; contribute to defining technical product specifications; configure and test products and solution. Develop documentation and user guides for systems implemented.



Systems Engineer Ensure optimal performance and availability of infrastructure-related services. Provide primary support and implementation of desktop, hardware, software and security-related solutions.



Cybersecurity Analyst

Support the development of cybersecurity strategies and policies. Identify, assess, monitor and track cybersecurity risks and compliance issues. Support the identification of and response to cybersecurity incidents. Assist in developing cybersecurity capability enhancement programmes and provide regular cybersecurity updates at various management forums.

# How to Apply?

Submit your resume and relevant transcripts at www.ihis.com.sg/careers

Submit your resume and retevant transcripts at www.inis.com.sg/ careers	
Intake	Application period
February	September - October
August	March - April



# A Meaningful Career that Excites You



As Singapore's multi award-winning HealthTech agency for the public healthcare sector, IHiS improves population health and health administration through smarter and more intuitive technologies.

With more than 80 awards for our innovations, IHiS makes a difference to the lives of Singaporeans, young and old. If you are ready to realise the future of healthcare, have a deep passion for innovation and a bold imagination to match, join the largest HealthTech organisation in Singapore.

Scan to find out more



### **Integrated Health Information Systems**

6 Serangoon North Avenue 5 #01-01/02 Singapore 554910 in IHiS-SG

Tech4Health.SG

f IHiS.SG

www.ihis.com.sg/careers