

# HEALTHCARE

## MANAGEMENT ASSOCIATE PROGRAMME



Tan Tock Seng  
HOSPITAL  
National Healthcare Group



A 2-year Management Associate Programme aimed at grooming graduates with outstanding leadership qualities for a challenging and fulfilling career in the various **National Healthcare Group (NHG)** institutions.



HMAP

**WHAT CAN YOU  
EXPECT FROM  
HMAP?**



### WE ARE LOOKING FOR

- 1 Good honours degree in **any discipline**
- 2 Excellent CCA track record
- 3 No more than 2 years of working experience
- 4 Desire to build a career in healthcare



**SCAN THE QR CODE TO KNOW MORE ABOUT US!**



NHGHMAP



HEALTHCAREMAP



NHGHMAP (NEW!)

# PROGRAMME STRUCTURE



**1  
MONTH**

## AN IMMERSIVE ORIENTATION

As a Management Associate, you begin your journey with a month-long orientation programme that will equip you with strong foundational knowledge and help you build network across the NHG cluster.

**8  
MONTHS**

## HOLISTIC EXPOSURE 3 Departmental Rotations

As a part of the programme, you will gain exposure to a wide range of functions in healthcare administration:

- Improve patient experiences through departments under Patient Operations
- Explore ancillary services in Support Operations and Service departments
- Uncover and engage the macro perspective in healthcare through Corporate and Strategic Planning.

**8  
MONTHS**

**7  
MONTHS**

## A CAREER IN HEALTHCARE

Upon successful completion of the programme, you will continue to build your career in healthcare in a fixed department under your home institution

## OPPORTUNITIES FOR GROWTH

Throughout the programme, you will be regularly exposed to learning platforms specially for your development

- Senior Management Engagement
- Coaching & Mentoring
- Developmental Projects
- MA Clubs
- Learning & Development Programmes