



Discover our LDC world

SINCE  
1851



**LDC Graduate Program nurtures and invests in ambitious and proactive graduate talents to help them become the leaders we need and want for our future.**

The four-year programs use a rotation structure that allows graduate trainees meaningful exposure to new people and projects in different areas of the business.

All the learning is relevant, practical, and hands-on to help participants get the most out of their experience. Each trainee's program is also tailored in line with his or her career aspirations, and careers can be fast tracked when trainees are flexible with regards to relocations.

Through this exclusive LDC graduate program, **trainees can look forward to:**

- Building a solid foundation of knowledge and skills in the industry through a wide breadth of training and learning opportunities locally and abroad
- Establishing a clear career path and 'fast-track' progression opportunity in the company towards senior management roles
- Gaining a meaningful long-term career at Louis Dreyfus Company



## Graduate Program

Professional Development  
70-20-10



**Know the company**

1st Year



**Speed up responsibilities and career**

2nd Year 3rd Year 4th Year

### Pillars:

Ownership

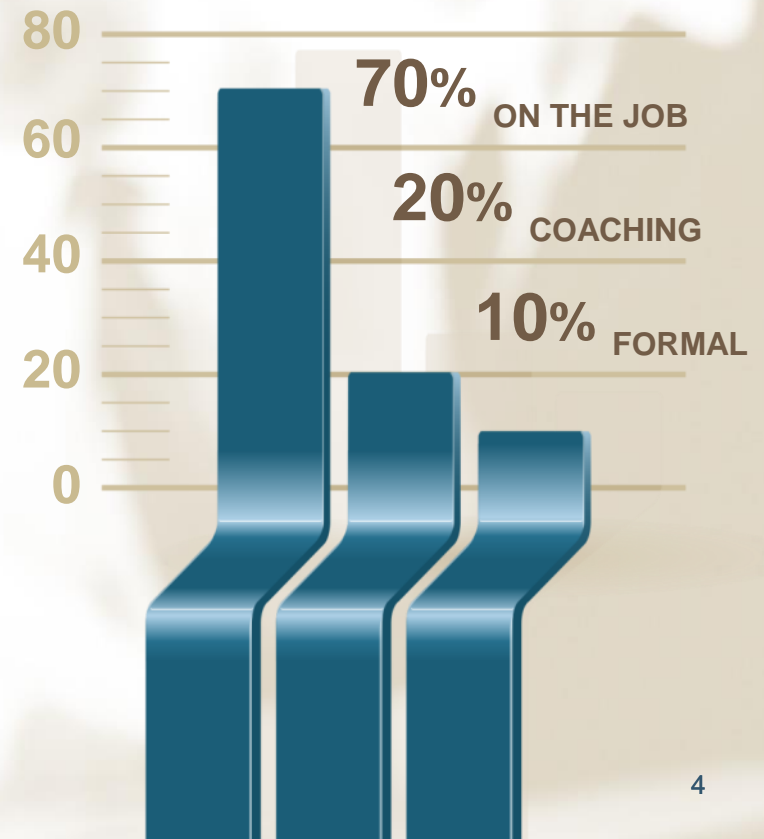
Rotations

Evaluations

Supporting

Training

Monitoring



## Graduate Program

The different career paths

The **Graduate Program** at Louis Dreyfus Commodities provides trainees with the opportunity to develop a career in line with their professional aspirations. We offer **three different programs**, each one designed to prepare graduates for significant responsibilities in a highly professional, yet friendly environment.



Commercial



Function



Industry

Our **Graduate Program** is shaped by the potential career-path of our graduates, who can choose to develop their talents and career within either a **Trading Platform**, a **Support Function** (such as Finance, Legal or HR), or in an **Industry or Logistics** role.

## Graduate Program

Areas where graduates can develop their career



Business Development



Legal



Human Resources



Communication



Procurement



Information Technology



Execution & Logistics



Commercial, Trading &  
Research



Finance



Compliance



Industry



Farming



## Graduate Program

Professional Development  
70-20-10

DESCRIPTION	1st year	2nd year	3rd year	4th year
1. ONBOARDING				
2. EVALUATION				
3. ON THE JOB TRAINING				
4. TECHNICAL AND LEADERSHIP TRAINING				
5. PROJECT DEVELOPMENT				
6. COACHING & MENTORING PROGRAMS				
7. HR MONITORING				

## Graduate Program

A full range of activities for graduates program



**1. Previous trainee sharing**



**2. Technical Training Session**



**3. Project Discussions**





## Positions

We will look for Commercial Track and Finance Track graduate trainees in 2021.





- We have a long history of success
- We are a multi-national company that thinks like an entrepreneur
- Want to see the world? You can do that here
- You will have a hand in feeding the world
- You will be rewarded for your contributions
- You own a piece of the company
- You will make a difference
- You will get to know and learn from a wide variety of people

**90**

More than 90 nationalities represent our multicultural diversity



JOIN US!