

## TALENTS WANTED

BECOME A PART OF ONE OF  
THE LEADING MANUFACTURERS  
OF SILICON WAFERS

**Siltronic Singapore Pte. Ltd.**

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# SUCCESS THROUGH SILICON

Positioned as one of the world's leading manufacturers of silicon wafers, Siltronic partners with many preeminent chip manufacturers and companies in the semiconductor industry.

Employing a workforce of around 4,000 members of staff, Siltronic commands a global network of advanced, leading edge production plants in Asia, Europe and the USA, including today's most advanced, leading edge production facilities for 200 mm and 300 mm wafers in Singapore.

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## ① WORKING FOR SILTRONIC IN SINGAPORE

Siltronic offers an attractive working environment in the semiconductor industry and provides employees with competitive compensation and benefits.

## ② INTERNSHIPS

Siltronic actively collaborates with the local universities and polytechnics to provide industrial attachment opportunities to the undergraduates.

## ③ COMPENSATION AND BENEFITS

We constantly review our compensation package to align with the changing market condition to ensure competitive remuneration for our employees.

Shuttle buses are provided to and from the Company to designated pick-up areas in Singapore.

We organize sports and recreational activities for the staff as an appreciation and create a work-life balance.

## ④ CAREER IN SINGAPORE

Employees, who meet up with the Company performance expectations, will be given opportunities to move up the career ladder with higher roles and responsibilities.

## ⑤ CONTINUING EDUCATION AND TRAINING & DEVELOPMENT PROGRAMS

The strength of our workforce is determined not only by our commitment to recruit and hire highly competent people, but also to provide them with opportunities and resources enhancing their knowledge, skills and capabilities. Learning resources are mapped to provide relevant training offerings geared to different employee levels. Our cross functional experts and external professionals conduct courses enabling employees to develop further and excel to an even greater degree in their jobs.