

# **VIRTUAL RECRUITMENT FAIR**

**NTU iFAIR 2021**



**MOF**  
MINISTRY OF FINANCE  
— SINGAPORE —

# AGENDA

WHAT YOU CAN LOOK FORWARD TO

MOF - Who we are

Our Employee Value Proposition

Directorates at MOF

Hear from our MOF-ers

Internship & Job Opportunities

Feedback

# **MOF – WHO WE ARE**

OUR VISION, MISSION AND VALUES

**We work on policies that impact the lives of Singaporeans**

## **MISSION**

**To create a better  
Singapore through  
Finance**

## **VISION**

**A forward looking MOF  
that advances leading  
ideas, drives synergies  
across government and  
ensures fiscal prudence**

## **VALUES**

**Integrity  
Caring  
Innovation  
Teamwork  
Excellence**



# MOF – WHO WE ARE

## THE MOF FAMILY

### Our Departments



### Our Statutory Boards

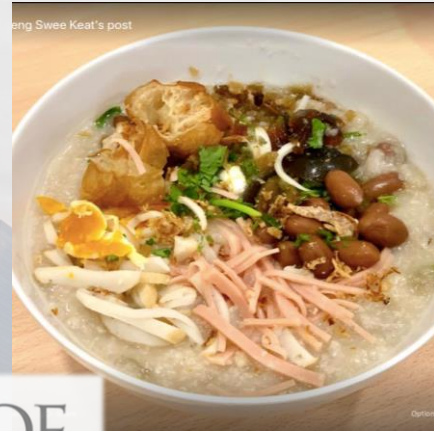


# OUR EMPLOYEE VALUE PROPOSITION

WHAT IS IN IT FOR YOU

## THE THREE Ps (Purpose, Prospects & People)

The Three Ps  
(Purpose, Prospects & People)



### 1. OUR PURPOSE

- Inspire officers to contribute to Whole Of Government policies and the Singapore Agenda
- Engage officers on the values of MOF and Public Service

### 2. OUR PROSPECTS

- Provide fulfilling career
- Develop officers to their fullest potential through multiple career pathways and robust Training and Development
- 3-2-1 Framework

### 3. OUR PEOPLE

- Invest heavily to keep officers happy and engaged
- Value and recognize officer's contribution





# DIRECTORATES AT MOF



**Shape and influence national policies through deployment of financial resources**

Economic Programmes

Social Programmes

Land & Infrastructure Programmes

Security & Resilience Programmes



**Plan and manage national funds**

Fiscal Policy

Reserves & Investment

International Relations

Tax Policy



Scan to view all directorates at MOF



# DIRECTORATES AT MOF



**Building corporate culture, image and environment**

Corporate Development

Corporate Communications

Finance, Systems & Projects



**Creating an excellent and high performance government**

Performance & Evaluation

Economic & Fiscal Analysis

Government Procurement/Finance Function Office

Grants Governance Office

Legal

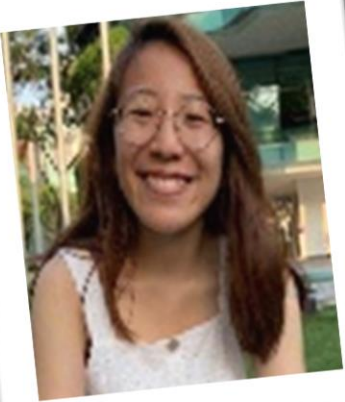


Scan to view all directorates at MOF



# HEAR FROM OUR MOF-ers

## Roxanne's Story



***“Life in MOF is a vibrant and exhilarating journey of growth.”***

As an **Associate in Security & Resilience Programmes**, Roxanne's key responsibilities include stakeholder management and the co-creation, evaluation and financing of policies and programmes related to the arts, sports and community sectors.

### ***Work & Play Hard Together!***

*“Life in MOF has brought many enjoyable moments. I started working in MOF during the COVID-19 period, where work-from-home was de rigeur, yet my colleagues have been incredibly welcoming — from Zoom lunches to online game sessions, it was as if we were interacting in the office!”*

*As a young policy officer, there is a steep learning curve in MOF. The work is not only fast-paced but requires one to have analytical breadth and depth in navigating line-ministry and centre-of-government concerns. Nevertheless, MOF has provided many learning opportunities to help me understand the complex considerations in shaping and implementing policies. While intellectually stretched at MOF, I am grateful for supportive mentors and supervisors who helped create a constructive learning environment. MOF built my resilience and grit and alongside driven and motivated colleagues, I am energised to take each work challenge with gusto!”*



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# HEAR FROM OUR MOF-ers

## Emmalene's Story

***“Work in MOF is dynamic and nurturing.”***

As an **Associate in Economic Programmes**, Emmalene's key responsibilities included analysing the fiscal/economic costs of measures related to climate mitigation and financing and exploring new ways of funding, e.g. through partnerships with industry, or other financing instruments.

### ***Dynamic Work Life of an MOFer***

*“In MOF, we need to look at issues from a broad range of perspectives as we are the central ministry that brings agencies and stakeholders together. Things can be quite fast-paced, especially in the lead-up to key announcements. As a centre-of-government, we get to see and appreciate how each policy fits into the overall big picture. When things get intense, teamwork is especially crucial – and I'm thankful that MOF has a strong teamwork culture!”*

*The people in MOF are approachable and nurturing, which is very valuable for someone new to the workplace. MOF colleagues genuinely care about your well-being beyond work, which is really heartening!”*





# HEAR FROM OUR MOF-ers

## Jen Kiat's Story

***“Work in MOF is fast-paced and meaningful.”***

As an **Associate** in the **Economics Programmes**, and as a deskhead, Jen Kiat oversees the MOF and Customs portfolios, and his day-to-day work responsibilities include managing Customs policy issues and evaluating MOF's resourcing needs. As a Budget Directorate Representative, Jen Kiat also coordinates Budget-related work within his directorate during the Budget seasons.

***Glimpse of Growing Professionally, Serving the Nation***

*“The most rewarding part about my job is that it allows me to make a positive difference to fellow Singaporeans through policy work and the management of public finance. Besides the meaningful and challenging day-to-day work, some of my favourite moments in MOF include the organisation-wide sharing sessions and other training opportunities where I can learn and develop myself personally and professionally. Through staff engagement platforms, we are able to have dialogue sessions with our Senior Management Team, and of course, the lunch and cohesions with my work colleagues. I really appreciate the people and opportunities that come along with working in MOF!*

*As a former intern, I highly recommend an internship with MOF if you are exploring a career with the Public Service - Besides having good exposure to what goes into policy making and Singapore's overall fiscal picture/strategy, you will enjoy the opportunity to interact and learn from peers and seniors who may very well become your mentors for life!”*





# THE MOF INTERNSHIP

MOF's structured internship programme, ranging from 4 to 10 weeks, could be your first step into the Public Service to decide your interest area before you embark on your career.

## What are the selection criteria?

- Students from all faculties are welcome to apply
- Strong passion and belief in our MOF Vision and Mission
- Excellent achievements and active involvement in extra-curricular activities



Apply for  
MOF internship



Jan 2021

May 2021

Aug 2021

Dec 2021

Jan 2022

### Structured Internship Programme

- May – Aug (Minimum of 10 weeks)
- Apply by early February on C@G

### December Internship Programme

- For graduating students
- Dec – Jan (Minimum of 4 weeks)
- Apply by October on C@G

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# FEEDBACK



**Please take a moment to give us your feedback.**