

WE VALUE WHAT'S WITHIN



At Income, our people are not cast within the same mould. We embrace every individual's unique traits and perspectives. Collectively, we create a positive spark as we work towards a common purpose: making a difference in the lives of the people we serve.

Find out more: income.com.sg/working-at-income

income
made different

Internship Programme

Week 1: Onboarding

Meet your supervisor and buddy, and learn about job functions and Income's value proposition.

Week 4 onwards: Weekly Lunch and Learn

Gain a broader understanding of Income in a fun and interactive manner.

Week 10: Career Development Workshop

Pick up useful tips on how to kickstart and navigate your career journey!

Week 6: Mid-point review

Check in with your supervisor to review your progress and get valuable feedback.

Week 12: Graduation Day

At Income, we celebrate every milestone. During graduation, we celebrate your learning experience as interns!



Sales Management Associate (SMA) Programme

A successful Sales Leader in Income is **driven, dedicated, and relationship-oriented**. Learn to embody these essential traits when you enrol in the SMA programme!



SALES
MADE DIFFERENT

Months 1-2: Orientation

Accelerate your understanding of insurance, Income's products and core functions! Start your first attachment with the Distribution Talent Centre.

Months 3-12: Business Rotations

Go through targeted business rotations to gain on-the-job experiences and in-depth knowledge of Income's distribution channels.

Months 13-18: Final Placement

Consult with your career coach and decide on either a specialised or management track in sales.