

# Avanz Your Employee Lifecycle Management Partner



Thorough **Screening**



Productive **Onboarding**



Holistic **Development**

## HRTech & FinTech Company

Avanz is an Employee Lifecycle Management company with **end-to-end Talent Solutions** for your organization.

We will work closely with you from **Screening to Onboarding to Development** of your Talents.

# Thorough Screening

Having a thorough **Background Screening** and **Due Diligence** process is important to sieve out the wrong hires detrimental to your organization. Your candidates and employees need to be of the highest level of "integrity" and "security". Both aspects cannot be compromised otherwise it might cost your organization in terms of reduced productivity, fraud related costs, reputational damages and even a decline in shareholder earnings. Avvanz has a detailed and auditable Background Screening process and most importantly, compliant with Personal Data Protection Acts.

Avvanz Screen provides 2 complementing solutions:

- ✓ Background Screening – Gold medal awarded ScreenGlobal platform [www.avvanz.com/screenglobal](http://www.avvanz.com/screenglobal)
- ✓ KYC/AML, Blockchain enabled immediate verification

Avvanz also offers Enhanced Due Diligence on Companies and potential business partners. Talk to us on your requirements and we will customize a right approach for you according to your risk exposure and business needs.

We can provide thorough due diligence reports for:

- ✓ Risk Management of 3rd parties
- ✓ Assess international business partners
- ✓ Onboarding high net-worth clients - "Know Your Customer"
- ✓ Ultimate beneficial ownership
- ✓ Pre-IPO and M&A or Joint Venture
- ✓ A comprehensive compliance program



# Productive Hiring and Onboarding

Talent acquisition has become an enormous challenge for HR and Talent Acquisition leaders. With tough KPIs (Key Performance Indicators) on top of these talent acquisition challenges, Talent Acquisition role itself has become a hard role to fill. **Recruitment Process Outsourcing** is a form of Business Process Outsourcing increasingly embraced by organizations. Avvanz's Recruitment Process Outsourcing can provide you an optimal solution for your hiring needs. Once hired, your new joiners need to be integrated into the organization with a tight **onboarding program**. New employee onboarding [www.avvanz.com/onboard](http://www.avvanz.com/onboard)

Avvanz orchestrates the entire New Employee Onboarding starting from the date the employee signs the Offer Letter. We ensure the new employees hit the ground running in the quickest time. We will emphasise on aligning the new hires with company vision, core values, strategy, business model, brand, organizational structure, dynamics, culture and skills & competencies needed.



We bring to you the following Competitive Differentiators:

- ✓ Consistently streamlined onboarding.
- ✓ 5-in-1 LearnGlobal platform [www.avvanz.com/learnglobal](http://www.avvanz.com/learnglobal)
- ✓ High engagement solutions like games and simulations strongly anchors new employee's attention and commitment.

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# Holistic Development

Avvanz's Digital Economy centric training suite of programs has been delivered across the globe. We offer blended training, self-directed elearning, synchronous classroom and virtual trainings. [www.avvanz.com/develop](http://www.avvanz.com/develop).

A complete end-to-end consultative approach will be undertaken to understand your "as-is" situation and where you need to get to before Avvanz maps out a powerful and robust program plan. Our signature programs include

- ✔ Digital Transformation and Digital Leadership
- ✔ High-Performance Selling and Account Management
- ✔ Design Thinking and Problem Solving

Avvanz Develop places a huge emphasis on application of the learnings to workplace. It's critical that the learning outcomes are tied to the expected performance outcomes. The learnings should be continuously sustained and then enhanced through the entire learning journey. This is made possible through a well-structured blended learning and the journey can be tracked on LearnGlobal [www.avvanz.com/learnglobal](http://www.avvanz.com/learnglobal)



## Our Vision

To be clear **number one choice** for all organizations who care to hire the “right” and “safe” global talents and empower them to be able to achieve growth leaps.

## Our Mission

Given the scarcity and difficulty to find effective talent, Avvanz strives to help organizations attain the human advantage by helping them hire the right talent, screen them to ensure they are calibrated to the highest levels of “safety” and “integrity” and train them to **achieve highest standards of excellence** to ensure their organization secures a revenue advantage.

## Avvanz is your logical choice

Avvanz has compelling value propositions to strengthen your human assets. With our global domain knowledge by country and by market segment, we strive to understand your challenges, identify your needs and customize appropriate solutions.


## Competitive Differentiators


- ✓ One point hub for your critical Talent Acquisition, Talent Management and Talent Development needs. Eliminates the need to work with different partners.
- ✓ We have nimble flexibility to be able to customize solutions for your organization.
- ✓ We have an extremely strong Asia-specific ground knowledge that will fasten the proposition of appropriate solutions.
- ✓ We can deliver world-class quality at cost-effective price points within expected turn-around-times.

# About us

Avvanz is an award-winning HRTech and FinTech company with presence in Asia, Europe and Americas. Avvanz offers Tech-enabled Individual Background Checks, Company Due Diligence, KYC/AML, New Hire Onboarding and Government-funded Digital Transformation related Training and Development solutions.



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## Certifications and Accreditation:

