



We move more than 1 billion people per day

About us

Jardine Schindler Group (JSG) is a joint venture between Jardine Matheson Group and Schindler Group of Switzerland established in 1974 to market Schindler's Swiss-engineered elevators and escalators in the Asia Pacific region and to provide after sales maintenance services for its range of products.

JSG is headquartered in Hong Kong and currently operates in 12 countries within the region; including Hong Kong, Macau, Malaysia, Myanmar, Indonesia, the Philippines, Singapore, Thailand, Taiwan, Vietnam, Cambodia and Brunei, and employs some 6006 employees in a variety of specialist disciplines, ranging from engineering design to project management that keep the urban world moving safely, comfortably and efficiently, 24/7 worldwide.

Our principal activities include the sales, installation, repair, maintenance and modernization of Schindler elevators, escalators and moving walks for almost every type of building requirement worldwide. The company specializes in the latest-technology engineering, as well as mechanical and microprocessor technology products designed and rigorously tested for safety, comfort, efficiency and reliability.

Schindler products can be found in many well-known buildings throughout the globe, including office buildings, airports, shopping centers / retail establishments and specialty buildings.

We Connect Everyone

Corporate Social Responsibility



Mindset Challenge & Carnival @Marina Bay Financial Centre



ElevateHER

Pinktober@Breast Cancer Awareness

Sports Recreation



Dragonboat Race

Futsal

We Elevate...

Technology



Schindler Ahead connects customers, passengers, equipment and service technicians.



We support the growth of a fair and inclusive workplace that helps employees to perform to their full potential

Fair Employment & Flexi Hour

Corporate Social Responsibility

Making a positive, enduring impact that matters



People Development



Committed to people development, we encourage every employee to take the lead in managing their career path, working in partnership with their managers.

Open

Communication

To build a culture of open, two-way dialogue and communication amongst all employees.



Women in Leadership

To build a more inclusive leadership profile



Diversity & Inclusion



Creating environments where everyone is fairly treated, valued for their uniqueness, and included in important decision-making processes.
#WinningThroughDiversity



Schindler



Mentoring

Increase employee performance, job satisfaction and retention rate contributing to the Schindler People Strategy.

Collaborative workforce



A collaborative workplace naturally cultivates a sense of community within an organization, with employees feeling almost like they are a part of a family.



Global Mobility

Transfer specialized knowledge, supplement technical expertise and to develop its workforce, by sending employees on international assignments

Schindler Career Development Program

The Schindler Career Development Program is designed to accelerate your career at Schindler and enhance your personal and business skills in a relatively short time. This fast track program targets graduates holding a Master's Degree in Business or Engineering.



> Personal Development
Personalized training programs, comprehensive feedback from experts and mentors, early team leadership roles

> Guided career path
Wide range of career tracks, accelerated rotations, dedicated development guidance

> International experience
Multi-national, multi-cultural environment, global networking, supportive peer groups

> Operational responsibility
Real, front-line positions with bottom-line metrics, active management experience alongside proven winners

To ensure participants are fully prepared and ready to assume executive leadership responsibilities in the future, the program consists of:

- 6 years duration including an assignment abroad and a leadership role
- Learning by doing through carrying out international projects
- High visibility and exposure to the Top Executive Management
- International networking

SCDP Learning Map

As part of the SCDP, you join a group of hand-picked young talents on a fast track to senior management with Schindler. It will not be easy. SCDP is not a chauffeur-driven limo ride to success. You will be taken outside your comfort zone, pushed to your limits, and forced to examine yourself, your attitudes, your motivations and your performance.

To offer you the necessary support during this endeavour and to ensure that you will be ready to assume executive leadership responsibilities in the future, the program offer you the following during your journey:





Field Engineer Development Program

A structured route to leading positions

Introduction

Our vision is **Leadership through customer service**. Our product is **mobility**. Our business core competence is in engineering services. In promising to provide safe and reliable transportation through our innovative products and technology, we have to ensure we deliver on our promises to all our customers.

This can only be achieved through a skilled and competent field workforce, motivated to deliver excellent services at a level that will optimize the benefits of our products and technology.

YOUR capabilities are crucial for this to happen.

A typical profile for individual success

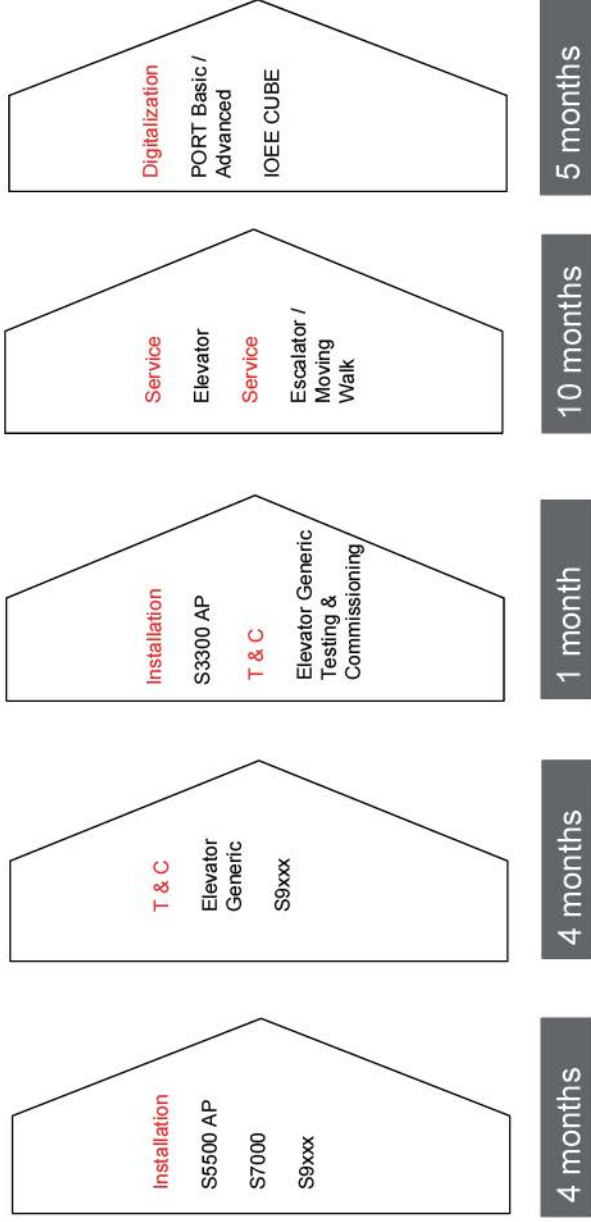
The aim of the Field Engineers Development Program (FEDP) is to build a pool of field engineers with the following capabilities:

- To be skilled in Schindler's products and technologies
- Rounded capabilities to support both new and existing installations
- Train and develop technicians

You will lead and develop a team of technicians to ensure a safe & reliable experience for everyone.

Field Engineers Development Program

24 months On The Job Training



Trainee Engineer will receive classroom and on the job training to learn Schindler's latest technology and products and acquire technical skills, learning from the ground up.

Upon successful completion of 24 months on-the-job training & development, you will undergo further development as part of our technical resource succession planning to become a technical expert, technical manager and beyond.



Schindler Apprenticeship Program

A structured route to be a lift specialist

With us, you will have a career not just a job. The Schindler Apprentice Program lasts up to 36 months, providing participants with an experiential learning and practicums and on-the-job training and career mentorship.

Our Investment

During the program, you will receive:

- Training and certification on advanced vertical transportation technology
- Sponsorship for NITEC or Technical Diploma studies
- On-the-job training at live job-sites
- Support from work coaches and career mentors

Your Development

At the end of the program, you will:

- Be a fully certified Lift Specialist
- Continue to develop your skills and expertise to service advanced Schindler vertical mobility systems
- Have opportunity to work with AI and IOT for Elevators and Escalators.
- Have access to Schindler Apprentice Alumni.

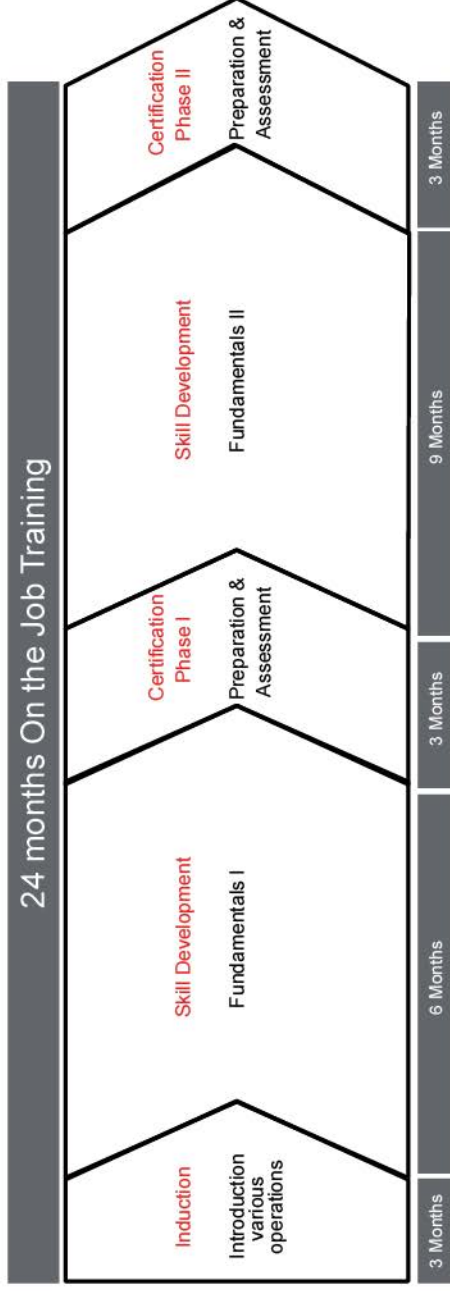
Join Us Today!

We are constantly looking for passionate and enthusiastic people with the energy and drive to grow with us.

Requirements:

- NITEC in Engineering (Electrical & Electronics, Mechanical)
- Enjoy problem solving and hands-on work
- Keen to undertake part time studies

Schindler Apprenticeship Program Path



Local Apprentice Technicians will learn on the job through structured on the job training and if eligible, will receive sponsorship for part time studies @ ITE.

Upon successful completion of the program, Apprentices will be full fledged Lift Specialists and continue to develop their competencies to become Supervisors, Assistant Engineers and Engineers.



Talent Attraction

We invite you to explore this site.

Discover the career paths that you can experience in Schindler. Explore the Job Market to learn about current job opportunities within the Schindler world.



Schindler Career Centre

Join us now!

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