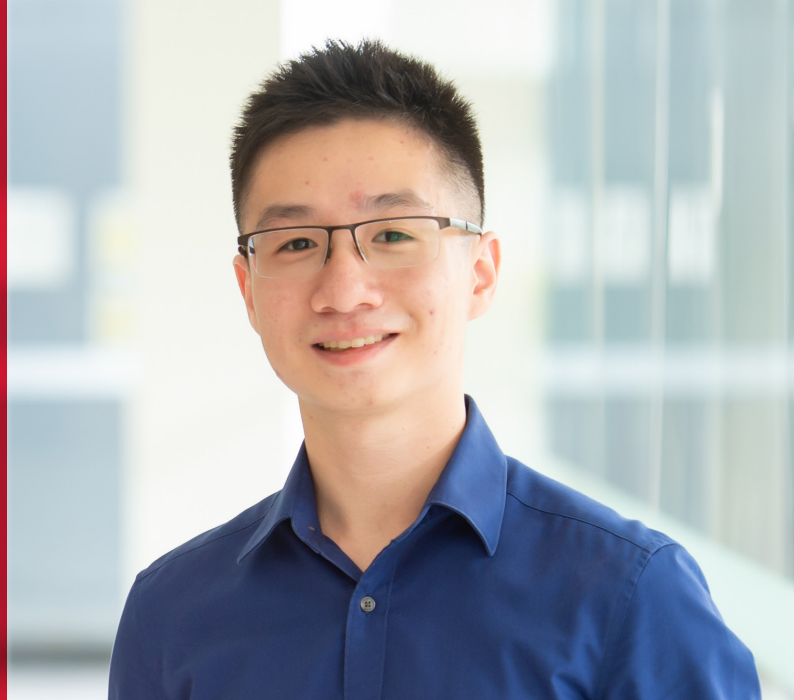


SONG JUNLIANG

Manufacturing Operations

Joined in 2018 as a fresh graduate.



What attracted you to Edwards?

"I have always wanted to work at a company where you can directly or indirectly help save and improve people's lives. Edwards is exactly what I was looking for. Although I only joined the company not so long ago, I find meaning in the work that we do here and it's enriching to know that what we do can help to benefit patients."

What training have you received at Edwards?

"In my first week at Edwards, my manager shared a comprehensive training plan with me, and explained what I needed to achieve in the next three months. I had to undergo a series of on-the-job training and online learning modules to understand the processes, standard operating procedures as well as the company's rules and regulations. During my first three months here at Edwards, I also had the opportunity to visit our headquarters in USA to learn more about our manufacturing processes."

What do you do at Edwards?

"As a Manufacturing Supervisor, I help to ensure that we meet the production targets as well as managing my team. On a typical work day, I keep an eye on the production line to ensure smooth operations and also guide my team members to deliver quality output. If any issues arise, I will discuss solutions with my team to address the problem."

What do you like about working here?

"There isn't one simple answer. I truly believe in the company's credo about helping patients. I like that there are many activities planned for the employees to participate in and have a great time together. There is also a buddy system

whereby a new hire will be attached to an experienced colleague for guidance. This actually helped me to assimilate better into the company's work culture when I first joined."

What helps you to succeed in your role?

"For a Manufacturing Supervisor leading a team, it is definitely important to have good leadership skills and be hands-on to learn the various processes so that I can be relied upon to provide advice and guidance to my team whenever needed."

Would you recommend your friends to join Edwards?

"Without a doubt, I would highly recommend Edwards to my friends. My experience here so far has been amazing. Besides having a supportive boss, I have great colleagues and there are also many diverse opportunities for everyone. Edwards has a supportive workplace, where all of us can learn and grow together as one big family."



Edwards