

# Experience. Education. Expertise.

You'll get it all here



#### About us

Expert advice. Wealth management. Investment banking. Asset management. Retail banking in Switzerland. And all the support functions. That's what we do. And we do it for private and institutional clients as well as corporations around the world. We are about 60,000 employees in all major financial centers in more than 50 countries. Do you want to be one of us?

Are you truly collaborative? Succeeding at UBS means respecting, understanding and trusting colleagues and clients. Challenging others and being challenged in return. Being passionate about what you do. Driving yourself forward, always wanting to do things the right way. Does that sound like you? Then you have the right stuff to join us.

# Learn more, be more

All our employees can benefit from learning and development opportunities that support them in enhancing their knowledge and skills at all career stages. In 2019, our permanent employees participated in approximately 1,400,000 development activities. This was an average of 20.6 training sessions, or 2.7 training days, per employee.



# Key hiring areas

#### Asset Management

A range of roles available from client coverage to supporting investment strategies across all major traditional and alternative asset classes such as equities, fixed income etc.

# Global Wealth Management

- Chief Investment Office (CIO)
- Client services

#### Investment Bank

- Global Banking
- Global Markets
- IB Chief Operating Officer (COO)

# Group Functions

- Group CEO Functions
- Group COO
  - Group Technology
  - Group Operations
  - Group Human Resource
  - Group Corporate Services
- Group Finance
- Group Risk Control
- Group Compliance, Regulatory & Governance

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No matter where you are in your academic career, you'll find plenty of opportunities to learn about our businesses. And you'll experience what having a career with us might be like.

# **Penultimate year**

## **Summer Internship**

Our summer internships are an ideal way to gain the work experience you need. For 10 weeks you'll be right at the heart of the business and take part in day-to-day operations. You'll not only learn about the business from top to bottom, you'll also experience our unique workplace culture. Also, our summer internship offers you the opportunity to enhance your business knowledge (and your network) with business speeches, community service events and case studies. To know more about our summer internship, click <a href="here">here</a>.

#### **Industrial Placement**

On this 6 or 12 month industrial placement, you'll get to join one of our teams in Investment Bank or Group Functions. You'll still be working toward your university degree course while getting the opportunity to be a real part of the team, working with our experts and learning about the industry, our clients, our organization and a specific area of it. You'll have plenty of opportunities to develop new skills and make contacts . To find out more about our industrial placement, click <a href="here">here</a>.

### After graduation

#### **Graduate Talent Program (GTP)**

Our Graduate Talent Program (GTP) lasts 18 to 24 months. You'll be directly involved in day-to-day operations, working with professionals and gaining first-hand experience of our business. As well as on-the-job learning, you'll get training on the financial markets, our products and other core business topics. Rotational assignments are a key part of the program. By taking on other roles in related departments, you'll gain a wider perspective. Besides all that, you'll attend networking events, cross-business classes and social occasions where you'll get to know us. To know more about our GTP, click <a href="https://example.com/here-example.com/



Online application



Online assessments



Video interview



Final assessment day



Welcome