

Your Career with Synpulse



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About the Company



«We turn our clients' strategy into a value-creating reality. With expertise.»

embrace

We meet on equal terms.

drive

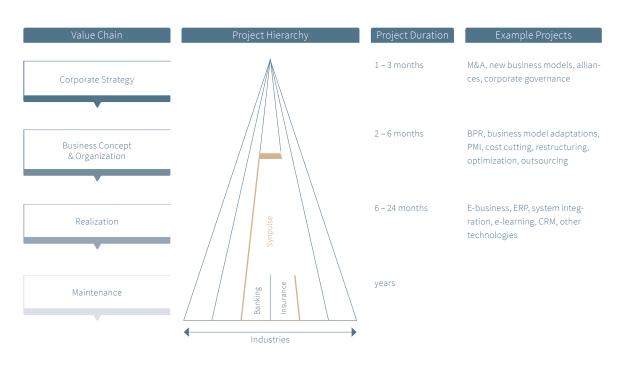
We inspire with an entrepreneurial spirit.

achieve

We turn your challenges into value.

Synpulse is an internationally established consulting company with branches globally, and is a valued partner to many of the world's largest international financial services firms. Synpulse has supported its clients in all stages of project management from the development of strategies and operational frameworks to technical implementation and handover. Its expertise in business and technology combined with the methodic approach enables it to create sustainable added value for its clients' businesses.

Positioning of Synpulse



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Our Culture and Career Model



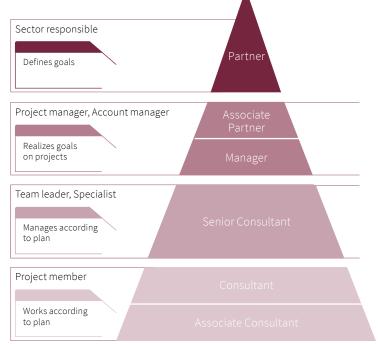
Networking with peers during new joiners lunch.



Attending the company's Annual Meeting.



Participating in exciting activities.



Career Model Hierachy

Our AcademyProgram®

Our AcademyProgram® continually equips each consultant throughout their career in Synpulse. The program consists of self-study modules, internal and external schools, online courses, and project-specific training. Participation in individual education is also possible when necessary.

AcademyProgram®

Self-study Modules

As part of the New Employee School upon joining Synpulse, consultants go through self-study modules in preparation for their first project.

E.g. Slide Writing, SPEEDmethod®, Project Administration

Online Courses

Throughout the year, consultants may attend optional online courses as a refresher on various topics or to pick up new domain knowledge.

E.g. Introduction to Design Thinking, Handling Sensitive Client Data, Introduction to Scrum

Internal & External School

At each career level, consultants are invited to off-site schools run by internal management or external experts within the industry.

E.g. Presentation, Sales Management, Basic Management Consulting

Project-specific Training

Depending on the nature of the project, consultants may be required to attend project-specific training as a prerequisite for project assignment.

E.g. Fundamentals of Avaloq Customization

Individual Education

We encourage consultants to plan and discuss their personal development together with the Partners and HR.

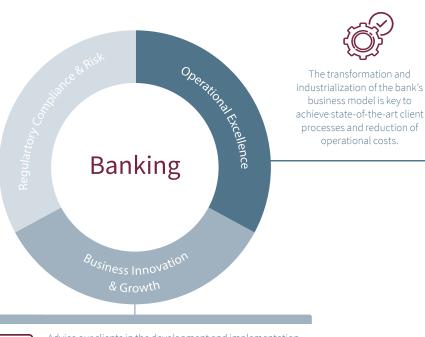
In this aspect, consultants can identify other project-related courses outside the AcademyProgram® to participate in.



Our Banking Services



A framework to comply with the latest regulatory requirements and leverage them as a business enabler. Regulatory and Compliance allows our clients to understand, control, and manage their operational risks.



<u>Сш</u>

Advice our clients in the development and implementation of digital banking strategies, new business models, as well as innovative offerings to gain a competitive advantage in fast-changing environments.

Service Scope - Management Consulting

Business Strategy

Process Reengineering & Management

Project & Change Management

Training Solutions

Business

Our Achievements



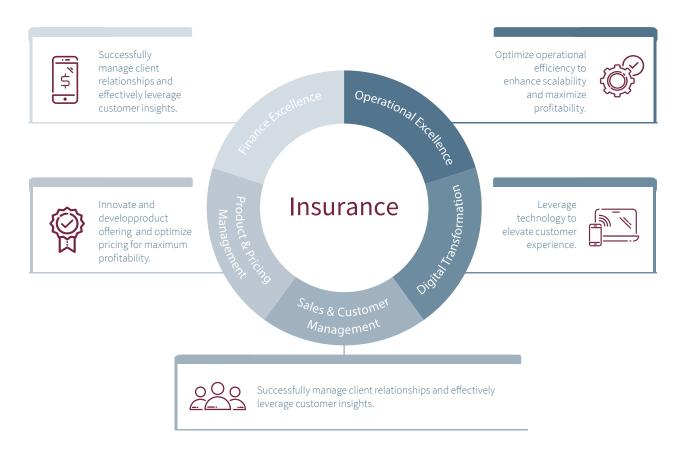






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Our Insurance Services

















Synpulse MC solve-evolve

Switzerland

Zürich (Headquaters) | Geneva

Germany

Dusseldorf | Frankfurt | Ulm

Austri

Vienna

United Kingdom

Londo

Singapore

Singapore

Hong Kong

Hong Kons

USA

New Yor

Slovakia

Bratislay:

Philippines

Manil

Australi

Sydney

Indonesi

Jakarta

info@synpulse.con synpulse.com

