



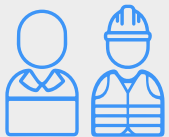
Sembcorp Graduate Programme

Our graduate recruitment programme seeks to identify, recruit and develop future leaders for Sembcorp's Energy and Urban businesses.

This unique programme gives you opportunities to work on groundbreaking projects and gain the knowledge and skills you need to succeed in your chosen career. Encompassing rotations within and across functions in a conducive learning environment, you can look forward to good support from a direct supervisor as well as from your assigned buddy and other mentors. You can also expect challenging and substantial responsibilities from your first entry into the business.

This is a great opportunity to explore your full potential and we invite you to find out more.

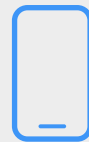
HIGHLIGHTS



Choose from Commercial or Industrial Track



Customised two to seven-year development programme depending on your chosen track



Opportunities to be involved in high-impact projects including digital initiatives with senior management



Structured training in people skills and technical excellence

Join us to play your part in creating a sustainable future



How To Apply

Scan this QR code or visit: <http://bit.ly/SembcorpRecruitment> to apply now!

About Sembcorp Industries

Sembcorp Industries (Sembcorp) is a focused energy and urban company operating across multiple markets worldwide.

Leveraging its sector expertise and global track record, Sembcorp delivers innovative energy and urban solutions that support the energy transition and sustainable development.

Sembcorp provides solutions across the energy and utilities value chain. Sembcorp has a balanced thermal and renewable energy portfolio of over 12,600 MW, with over 2,800 MW of renewables, battery storage and energy-from-waste capacity.

Sembcorp's urban arm is a recognised leading Asian developer with a strong track record in transforming raw land into sustainable urban developments, with a project portfolio spanning over 12,000 hectares across Asia.

Listed on the main board of the Singapore Exchange, it is a component stock of the Straits Times Index and sustainability indices including the FTSE4Good Index, the Dow Jones Sustainability Asia Pacific Index and the iEdge SG ESG indices.

For more information, please visit www.sembcorp.com