



SINGAPORE POLICE FORCE

SAFEGUARDING EVERY DAY

JOINT-IMC  
SUMMIT

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# THE PROTECTORS

Every day, our police officers give their utmost to prevent, deter and detect crime, protecting us and keeping us safe and secure.

## WHO ARE WE LOOKING FOR?

We want men and women with the right qualities to lead and motivate a team in the fight against crime. You need to have the confidence and decisiveness to act under pressure, and make the right calls with precision. You must be a leader, moulding a team that will instil confidence from your community. Above all, you must have the heart to protect the nation, and be passionate in our shared calling of safeguarding every day.

### ENTRY REQUIREMENTS

MEDICAL	Medical Screening For male only - PES A or B1
EDUCATION	A Pass Degree in any discipline
VISION	Normal Colour Vision

## JOIN US

If you desire a higher calling, look no further. As a police officer, you are looked upon as the protector of the peace, and your leadership qualities will contribute to the cohesiveness of our Police Force. Join us and embark on a career like no other.





## WHAT HAPPENS AFTER I JOIN?

### TRAINING

Your career will begin with a 9-month residential training programme. You will undergo a well-structured curriculum that includes police defence tactics, physical training, lessons in criminal law, as well as leadership development.

You will also undergo criminal investigation lessons and further leadership training, which includes an overseas segment.



### FOUNDATIONAL

Look forward to regular rotations that give you a chance to explore various functional areas of the Force. Your career will follow a well-structured track that grooms you for future command appointments:

**Frontline Policing:** As a Ground Response Force Officer, partner the community in our fight against crime.

**Investigation:** As an Investigation Officer, solve a full spectrum of crimes – establish the truth and set wrongs right.

**Command:** As a Team Leader, lead a group of purpose-driven officers to achieve the SPF Vision – to make Singapore the safest place in the world.

**Staff:** As a Staff Officer, plan and implement policies to support frontline operations and develop the Force's long-term capabilities.



Intelligence



Investigation



Special Operations

## DIRECT-ENTRY INSPECTOR

Be a leader: Motivate and guide a team of extraordinary people who share a common goal of keeping our nation safe and secure.

Inspector



## CAREER ROADMAP

The Singapore Police Force offers our officers a wide range of career choices and opportunities.



Inspector



Assistant Superintendent



Deputy Superintendent



Superintendent



Deputy Assistant Commissioner



Assistant Commissioner



Senior Assistant Commissioner

## BENEFITS

- Annual leave of 28 - 35 days
- Subsidised medical and dental fees
- Class 3 driving licence
- Professional development and study opportunities
- Retirement funds

## FREQUENTLY ASKED QUESTIONS

**I am currently enrolled in a private university. Am I eligible to apply?**  
To be a Direct-Entry Inspector, you will only require a pass degree in any discipline.

**When should I apply?**  
For Direct-Entry Inspectors, we recommend applying **6 months** (earliest) before your final examination.

**How should I apply?**  
You may submit your applications online via [www.careers.gov.sg](http://www.careers.gov.sg). For more career information, visit [www.police.gov.sg/career](http://www.police.gov.sg/career) or contact us at [SPF\\_Career@spf.gov.sg](mailto:SPF_Career@spf.gov.sg).

## EXPERT TRACK

You may also move up the ranks by specialising in one of our three expert tracks: **Intelligence**, **Investigation** or **Special Operations**.

Deepen your technical competencies while advancing with our enhanced career pathways (Senior Specialist/Principal Specialist/Expert).



# SPF SALARY STRUCTURE

STARTING SALARY*	
>	\$3,940 – \$5,090

\*Starting salary will vary according to assessment of academic qualifications, relevant work experience and completion of full-time National Service.

# INVEST RETIREMENT PACKAGE

As a uniformed officer, you will also be eligible for retirement benefits under the INVEST Scheme. A contribution equivalent to 13.25% of your gross salary will be credited monthly into your retirement account, starting from your first year in service and will cease when you reach 55 years old. The monies are invested to earn investment returns. Upon retirement, you can withdraw the full sum in your account.

# STRATEGIC PAYMENT SCHEME

New officers can look forward to cash payouts of 3 months' (ASP and below) quantum upon reaching their 3<sup>rd</sup>, 6<sup>th</sup>, 9<sup>th</sup>, 12<sup>th</sup>, 15<sup>th</sup>, 20<sup>th</sup> and 25<sup>th</sup> year in service.

# POLICE (INVEST) PAYMENT

In recognition of the challenging nature of Police work, you will also receive an annual cash payment, where the quantum of payment ranges from 0.75 months to 1.5 months as you advance up the ranks.



# TYPES OF SCHOLARSHIPS OFFERED BY THE SINGAPORE POLICE FORCE

	SPFS	SMS	SGS	HT S&T	LMS / HTLSA
ELIGIBILITY	Singapore Citizens or Permanent Residents intending to take up citizenship				
	Good CCA Records				
	PES A or B1 (Male)				
	GCE 'A' Level (at least 10 AU), IB, Polytechnic Diploma with Merit or equivalent				
	Excel in Officer Cadet School		Good performance in National Service		
	Display strong leadership qualities and keen interest in a career with the SPF				

ELIGIBILITY

SPFS	SMS	SGS	HT S&T	LMS / HTLSA
Overseas or Local Universities				Local Universities
Most disciplines except Medicine, Dentistry and Architecture <i>*Applicants intending to pursue a degree in Law will not be called to the Bar</i>			Science and Engineering Disciplines: Biochemistry, Biology, Biotechnology, Chemistry, Computer Science, Electrical & Electronic Engineering, Engineering & Physics.	Most disciplines except Medicine, Dentistry and Architecture <i>*Applicants intending to pursue a degree in Law will not be called to the Bar</i>

COURSE OF STUDY

SPFS	SMS	SGS	HT S&T	LMS / HTLSA
Tuition and other approved fees				
Monthly maintenance allowance				
Pre-studies allowance <i>e.g. settling-in, warm clothing, computer</i>				Pre-studies allowance <i>e.g. computer</i>
Return airfare for attachment programmes				Hostel allowance
Sponsorship for Masters and exchange programmes <i>(if requirements are met)</i>				Sponsorship for exchange programmes <i>(if requirements are met)</i>
Full salary for duration of study				
National Service Disruption				

VALUE OF AWARD

	SPFS	SMS	SGS	HT S&T	LMS / HTLSA
BOND PERIOD	4-year bond (Local Universities)				4-year bond
	6-year bond (Overseas Universities in English Speaking Countries)				
	5-year bond (Overseas Universities in Non-English Speaking Countries)				

BOND PERIOD

- SPFS - The Singapore Police Force Scholarship
- SMS - Singapore Merit Scholarship
- SGS - Singapore Government Scholarship
- HT S&T - Home Team Science and Technology Scholarship
- LMS - Local Merit Scholarship
- HTLSA - Home Team Local Study Award

Find out more about our scholarships at [www.go.gov.sg/scholarshipswithspf](http://www.go.gov.sg/scholarshipswithspf)  
Apply through the PSC Gateway at [www.psc.gov.sg/apply-for-scholarships](http://www.psc.gov.sg/apply-for-scholarships)





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