





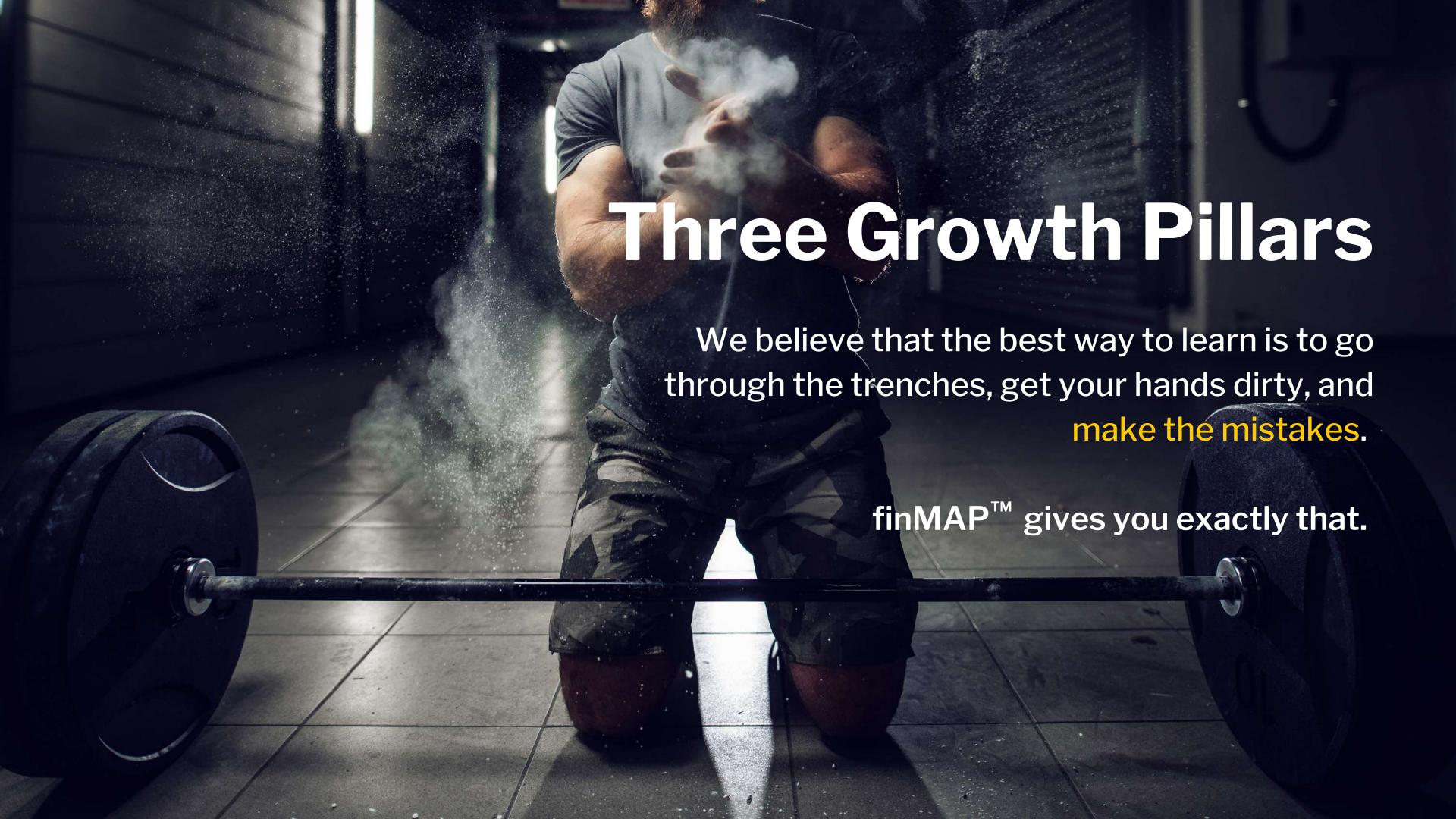


Our Management Associate programme is a journey about self discovery, and to push the boundaries of your comfort zone. To get ahead, you need to do something unconventional.

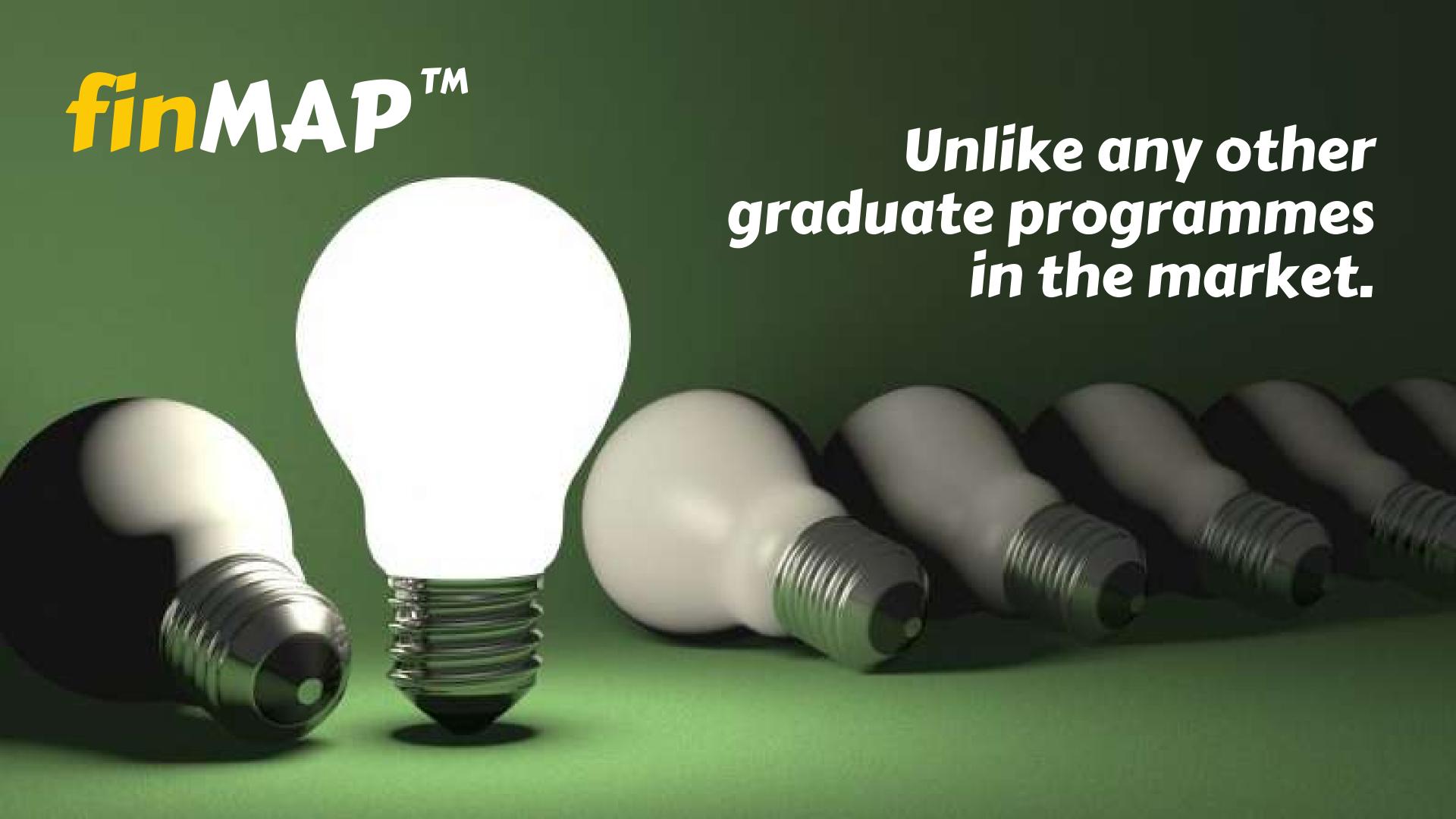
Experience an accelerated career path of your choice.

Life is about getting what you want at the speed you crave.









other graduate programmes

18 to 36 months

fast tracked

conventional

cookie cutter



up to 24 months

TURBOCHARGED

unconventional

customised

finMAP™- what you can expect



REMUNERATION

Competitive
Salary increment with each
successful rotation



Mentored by Senior Management & key leadership staff Solve real business problems



4 KEY ROTATIONS

Rotation through different business functions



EXPERIENCE

All-rounded business experience Comprehensive learning Fulfilling and Purposeful



PROGRESSION

Fast-Tracked Accelerated Growth



TRAINING

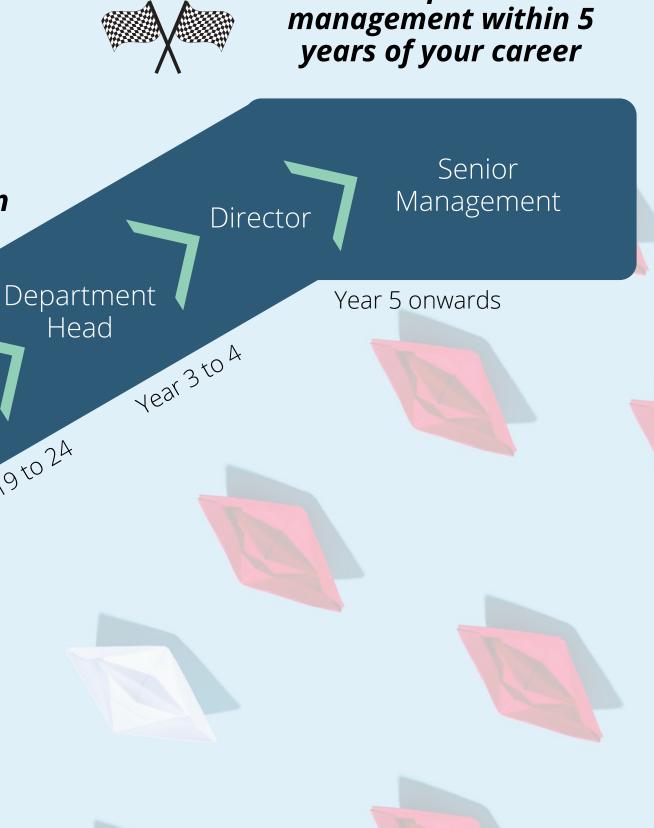
On-the-job Training
Strengths based Approach
Honest & Direct Conversations



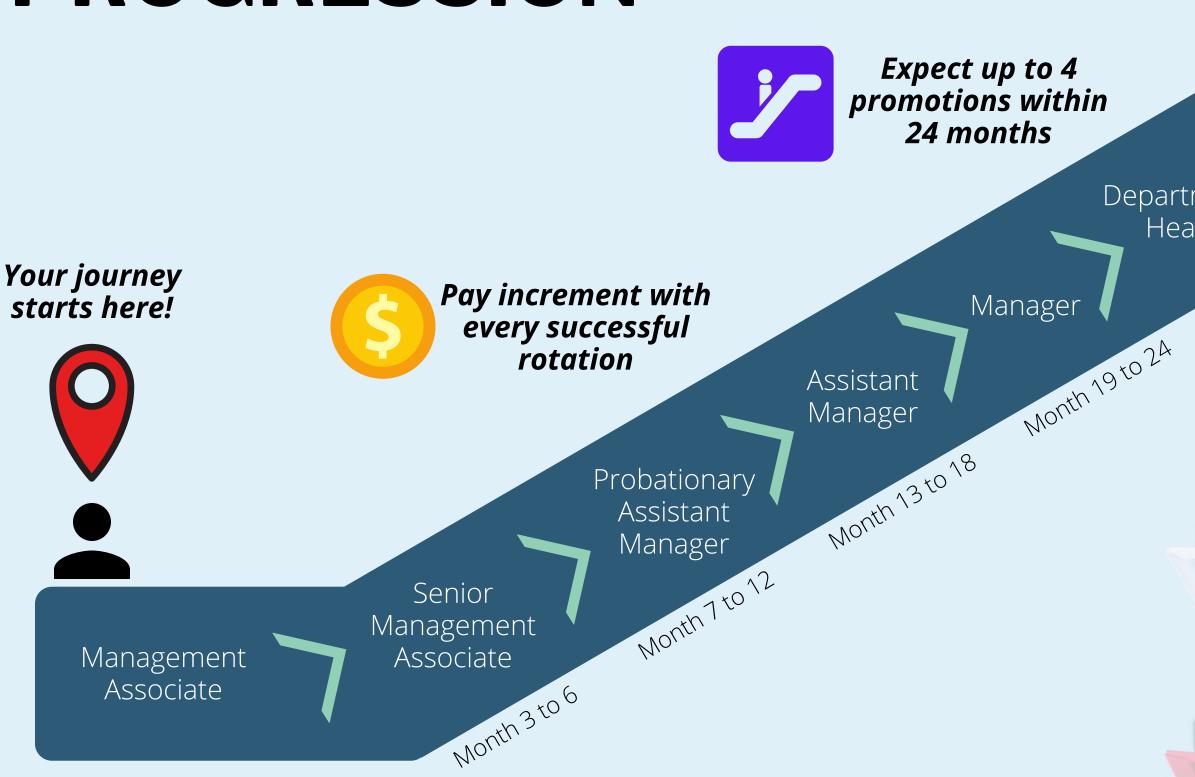
WHYYOU WILL LOVE THIS PROGRAMME



TURBOCHARGED PROGRESION



Accelerated path to Senior



WHAT HAPPENS AFTER finMAP™?

Hear from our past Management Associates



Sharon Tan
Advisory Manager
Head of Management Associate Unit

"In 5 years, a fresh glad like me is leading a team of close to 100 diverse talents!"

I never thought that in 5 years, a fresh grad like me would be leading a team of close to 100 diverse talents! Back then, all I had wanted was a job with a good boss, learning opportunities and good pay. When I came for my first interview here, I was surprised to meet the CEO in person. Seeing him set aside time to carefully select the talents for the company made me feel this company is different from the others. I'm glad to have made the right decision to grow here!

WHAT HAPPENS AFTER finMAP™?

Hear from our past Management Associates

"Rare opportunity to learn directly from the senior management of the company"

Within 3 short years, I was promoted 3 times and given opportunities to start new initiatives and even a new unit for the company, all the while heading teams and grooming young talents and advisors. Back then as a fresh grad, I was looking for income and prestige in my job, but in the first interview here, the CEO met me and changed my understanding - that I needed to focus on my personal growth first. finexis offered a rare opportunity to learn directly from the senior management of the company, and I'm glad I joined because it has been a tremendous growth journey ever since. This company is truly the place for grooming and growing people, not just for me but for every person I've met here.



Francis Ng
Advisory Manager
Head of Direct Unit and Product Team

WHO SHOULD APPLY



Fresh Polytechnic & University graduates from any discipline



Professionals with less than 5 years of working experience



Proven **leadership** abilities



