

# Xilinx Singapore – Join us!



***As a regional headquarters, Xilinx Asia Pacific plays a key role in fueling business growth and global achievements. Although we are a technology company, the heart and soul of our success is firmly anchored in the great talent we attract.***

***We make it a priority to ensure our team has fulfilling work, opportunities to develop, and opportunities to connect with teammates at site events.***

## **Employee Perspectives**

*"Xilinx has provided the perfect entry platform for my career in engineering, a hi-tech organization with top-class engineers to work with."* – Jingyao, Entry Level Professional

*"Xilinx brings to Singapore the forefront of practical research in implementable IoT ideas led by our active engagement with our customers."* – EuGene, Design Engineering

*"Join a top global innovation company in a fast growing and dynamic region."* – David, Product Engineering

*"My internship experience has exceeded my greatest expectations. I have had a very enriching experience working with top-class engineers."* – Aloysius, Design Engineering

*"There's never a dull moment working here at Xilinx. The ability to lead and mentor a young vibrant team of smart millennials has been enriching and challenging."* – Clarine, Operations Product Planning

*"It's an honor to work for Xilinx-Great,Great,Great Company. Xilinx provides a perfect platform to learn, contribute and excel in career."* – Mahafiz, Operations Product Planning

*"My internship with Xilinx Research lab introduces me to the attitude and philosophy I need for thriving in the scientific community and not to forget the life-long mentorships I build during this time."* – Jain, Research Engineering

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## Learning and Development

Our people engage in a learning culture where they can drive their careers and grow skills and capabilities while realizing their personal and professional development goals. We offer a multitude of learning options in a traditional classroom format, and provide resources for self-paced, on-demand learning through Degreed, a resource that puts the power of learning in your hands.

At Xilinx, you have control and options for how - and when - you learn.

## Opportunities to Connect

We sponsor events and activities that keep our people connected to one another. Events include a variety of celebrations throughout the year, including Founders Day, Earth Day, Family Day and many more.

## Benefits and Perks

As a global company, we offer an assortment of benefits, perks, and rewards that meet the diverse needs of our employees. Our benefits are flexible and offer a wide range of options designed to keep you physically, emotionally, financially, and socially healthy.

## Health and Wellness

Your health and wellness matter. We offer flexible, comprehensive and competitive benefit programs to keep you and your family healthy. Our programs include:

- Competitive and generous medical, dental and optical plans for you and your dependents (spouse/children)
- Hospitalization and surgical insurance plans for you and your dependents (spouse/children)
- Extensive term life and other insurance plans
- Subsidized annual gym membership
- Health screening package
- Wellness programs and in-house fitness sessions

## Compensation and Recognition

In addition to a competitive total compensation package, we offer:

- Stock awards
- Employee stock purchase program (ESPP)
- Employee referral program (ERP)
- Performance-based bonuses
- Generous education reimbursement program
- IMPACT Awards recognition program