





## Turn your dreams into big achievements.

The OCBC Graduate Talent Programme is all about turning big dreams into big achievements. If you want to leave your mark in the world of finance, or build bridges to the future, begin your journey from classroom to boardroom here.

#### Hear from our past Graduate Talents

The OCBC Graduate Talent Programme is one of the most exciting and acclaimed routes a graduate can take to kickstart their career.

At OCBC, we are serious about investing in our people. Our mission is to turn your dream career into a reality – exactly what the programme is designed to do.

"I was tasked with real, value-adding work since I joined the programme and enjoyed making an impact in my daily work life."

Qian Yan, Graduate Talent 2018 B.BA (Hons) Fintech & Innovation Group





"The programme has provided me with the training and development I need to grow professionally. The rotations I've experienced have also given me a deeper understanding of the business."

Isaac Lim, Graduate Talent 2018 B.Soc Sci (Hons) Branch & Premier Banking



# What is in store for you

#### By joining the Graduate Talent Programme, you will:

- Get onboard our 24-month accelerated career programme
- Achieve a head-start through personalised job rotations
- Develop broad-based banking knowledge
- Be guided through Group Mentorship
- Work on business innovation projects
- Build your regional network with graduates and businesses across the OCBC Group

## Join us to create a promising future!

If the below describes you, do not hesitate to apply:

- A degree from any discipline
- Excellent extra-curricular/internship achievements
- Demonstrated leadership with a penchant for problem-solving and embracing new challenges
- Less than two years of working experience

#### Application process



Start your journey with us today! Visit our website and apply now at www.ocbc.com/group/careers.

### What you will experience

#### Here is how your first two years with OCBC could look like:

Fundamentals of Banking (Month 1)

Learn about OCBC and its businesses, financial markets and banking regulations. Learn about products offered by OCBC, innovations and get to know the bank's facilities/premises.

Corporate and Divisional Rotations (Months 2-6)

As the only programme for fresh graduates which provides broad-based learning, gain a thorough view of the business through stints in core functions like Branch Banking, Compliance and Operations, as well as at least one rotation within your home division.

#### HOME DIVISION

Personal Development [Months 7-12]

Develop your leadership skills through workshops and boosters, customised lunch-time talks and networking sessions with the business

Graduate Talent Regional Week (Month 12)

Get together with other graduate talents across our subsidiaries and the region for a week-long programme of learning, innovation and business-case competitions. Gain experience and exposure to the new way of working and build futureready skill sets through cross functional innovative projects.

··· Group Mentorship ······

[Year 2]

Experience a personalised mentorship journey, coached by a dedicated mentor from our senior management team. Learn from the best and develop your leadership potential.

Kick-start your career with OCBC by applying now at www.ocbc.com/group/careers.

Only shortlisted candidates will be notified.

