

DIRECT-ENTRY INSPECTOR

You will lead a team of officers to keep Singapore drug-free. From gathering intelligence, planning and carrying out operations, to conducting investigations and engaging and educating the public on the fight against drugs, you need to possess strong leadership and command abilities, perseverance, as well as mental and emotional resilience to perform your responsibilities and tasks efficiently in dynamic situations.



DIRECT-ENTRY SERGEANT

You will be part of the strong core of officers at CNB who protects Singapore against the harms of drugs. Armed with the ability to work effectively in teams, quick thinking, resourcefulness and the necessary skills and knowledge to aid you in challenging situations, you will carry out field operations, supervise drug offenders, conduct anti-drug operations and preventive drug education to keep Singapore drug-free.



KEEN TO BE PART OF A #DRUGFREE^{SG}?

Visit www.cnb.gov.sg/careers for more information.

To see our officers in action, check out
   @CNB.DrugFreeSG



#DRUGFREE^{SG} BE PART OF IT



THIS IS OUR CALLING. IT CAN BE YOURS TOO.

Officers at the Central Narcotics Bureau (CNB) make a difference by keeping Singapore drug-free, so that everyone can live, work and play safely.

We are looking for individuals who are passionate about the drug-free cause. When you join us as a Narcotics Officer, you will embark on an exciting and rewarding career with the Home Team to contribute towards making Singapore a safe and secure home.

Join CNB today!



THE CENTRAL NARCOTICS BUREAU (CNB) IS DEDICATED TOWARDS A DRUG-FREE SINGAPORE

CNB is the primary law enforcement agency dedicated to keeping Singapore safe from the harms of illicit drugs.

Trained to enforce the law, our officers also educate the public and engage the community on Singapore’s zero-tolerance approach towards drugs.

At CNB, you will take on three pivotal roles: Enforcer, Educator and Engager.

ENFORCER



In our rigorous enforcement against all drug activities, we prevent the proliferation of drugs through intelligence, operations and investigations, guided by robust laws and policies. We collaborate with our Home Team, local and international partners to stem the flow of drugs into and within Singapore.

EDUCATOR



Through Preventive Education, we educate the community on the harms of drugs and strengthen the resilience of youths to stay drug-free.

ENGAGER



In our Engagement efforts, we work actively with the local community to garner strong societal support to build a Singapore without drugs. We also work with like-minded international partners to uphold the international space for a zero-tolerance approach to drug abuse.

A CAREER WITH CNB

CNB offers our officers a wide range of career paths and advancement opportunities. As a Narcotics Officer, you will have opportunities for regular rotation to take up different vocations in the Bureau. During your career, you will be posted to various divisions and exposed to new work functions and responsibilities.

TRAINING & FOUNDATION POSTINGS

New Narcotics Officers will undergo a residential training course at the Home Team Academy to prepare you for your role at the Bureau.

This training will last 9 months for Direct-Entry Inspectors and 6 months for Direct-Entry Sergeants. You will learn criminal and drug laws, investigation techniques, self-defence tactics and weapons handling, to be equipped with the necessary skills and knowledge.

Upon graduation from the course, you will embark on your foundation posting as a frontline officer to equip you with valuable operational experience.

JOB ROTATION

ENFORCEMENT DIVISION

Conduct border checks to deter and detect drug importation and carry out rigorous and effective inland enforcement.

INVESTIGATION DIVISION

Investigate and institute appropriate actions against drug offenders.

INTELLIGENCE DIVISION

Plan and execute operations against organised and syndicated drug activities.

OPERATIONS DIVISION

Develop operational policies and manage ops-tech projects to strengthen CNB’s drug enforcement capabilities.

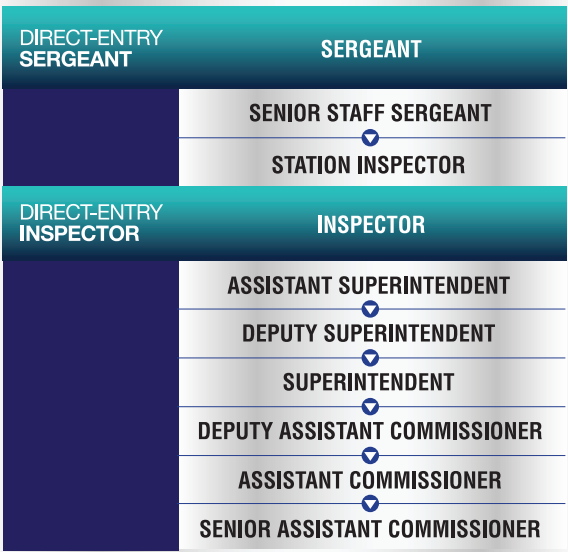
STAFF DIVISIONS

Formulate drug policies and legislations to support frontline operations, and engage and educate the public on the fight against drugs.

ACCELERATED ADVANCEMENT

Direct-Entry Sergeants who perform well can look forward to faster career progression to the rank of Inspector.

Direct-Entry Inspectors with good performance may be eligible for accelerated advancement to the rank of Assistant Superintendent.

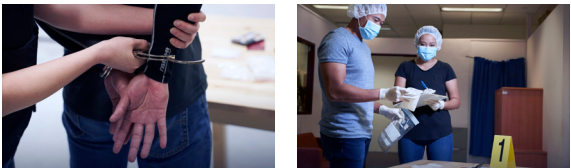


WELFARE & BENEFITS

- Professional learning and development opportunities
- Sign-on bonus of \$10,000 for eligible Direct-Entry Sergeants
- Retention and retirement benefits
- Annual vacation leave of 14 to 18 days
- Subsidised medical and dental fees
- Class 3 driving licence

ENTRY REQUIREMENTS

- Singapore Citizen
- Normal colour vision
- Good physical fitness
- Male applicants must have completed National Service with a medical fitness of PES status ‘A’ or ‘B1 L1’



HOW DO I APPLY?

Submit your applications online via www.careers.gov.sg

WHEN SHOULD I APPLY?

We recommend that you apply at least 3 months before your graduation date. Male applicants must complete National Service before joining CNB.

WHAT IS THE APPLICATION PROCESS LIKE?

The application process for shortlisted applicants includes a psychometric test, interview(s) and a pre-employment medical examination.



CNB SALARY STRUCTURE

ENTRY RANK	STARTING SALARY*
DIRECT-ENTRY SERGEANT	\$2,360 - \$2,748
DIRECT-ENTRY INSPECTOR	\$3,890 - \$4,899

*Starting salary will vary according to assessment during interviews, relevant work experience and completion of full-time National Service (for male applicants).

INVESTMENT RETIREMENT BENEFITS

As a uniformed officer, you will be eligible for retirement benefits under the INVEST Scheme. A monthly contribution of your gross salary will be credited into your Retirement Account starting from your 5th year of service.

These contributions are expected to grow with interest. Upon retirement, you can withdraw the full sum from your account.

STRATEGIC PAYMENT SCHEME

CNB officers will be eligible for seven cash payouts spread over 25 years, with each payout amounting to 2.5 to 3 months of gross salary.



SCHOLARSHIPS AND SPONSORSHIPS

ELIGIBILITY

SMS	SGS	LMS	HTLSA	HTDS
Singapore citizens or permanent residents intending to take up Singapore citizenship Strong leadership qualities and good CCA records				
GCE 'A' Levels (at least 10 AUs), International Baccalaureate, Polytechnic Diploma (with Merit), or equivalent		GCE 'A' Levels, International Baccalaureate, NUS High School, Polytechnic Diploma		Students studying at any of the five local polytechnics with good 'O' Level/NITEC/Higher NITEC/Diploma results
Medically and physically fit, with good performance in NS for male applicants			Medically and physically fit, with at least a 'pass' in NAPFA	

VALUE OF AWARDS

SMS	SGS	LMS	HTLSA	HTDS
Tuition and other approved fees				
Maintenance allowance and pre-studies allowance			Monthly allowance	
Sponsorship for Masters and exchange programmes (if requirements are met), and return airfare for those who pursue studies in overseas universities		Sponsorship for Masters and exchange programmes (if requirements are met)		Study bonus for good academic results

COURSES OF STUDY

SMS	SGS	LMS	HTLSA	HTDS
Overseas or local universities		Local universities		Any of the five local polytechnics
Most disciplines (except Medicine, Dentistry and Architecture) *Applicants intending to pursue a degree in Law will not be called to the Bar while serving in the Home Team				Most disciplines

BOND DURATION

SMS	SGS	LMS	HTLSA	HTDS
6 years (overseas universities, English-speaking countries) 5 years (overseas universities, non-English-speaking countries) 4 years (local universities)		4 years		4 years

Ministry of Home Affairs (MHA) Mid-Term Scholarship

If you are an undergraduate with at least one semester of university results (and not in your final year of studies), you can apply for a mid-term scholarship under SGS, LMS or HTLSA.

Singapore Merit Scholarship (SMS) • Singapore Government Scholarship (SGS) • Local Merit Scholarship (LMS) • Home Team Local Study Award (HTLSA) • Home Team Diploma Sponsorship (HTDS)

Find out more about our scholarships at www.cnb.gov.sg/careers/scholarship
To apply, visit the Ministry of Home Affairs website at
www.mha.gov.sg/careers/scholarships-awards