

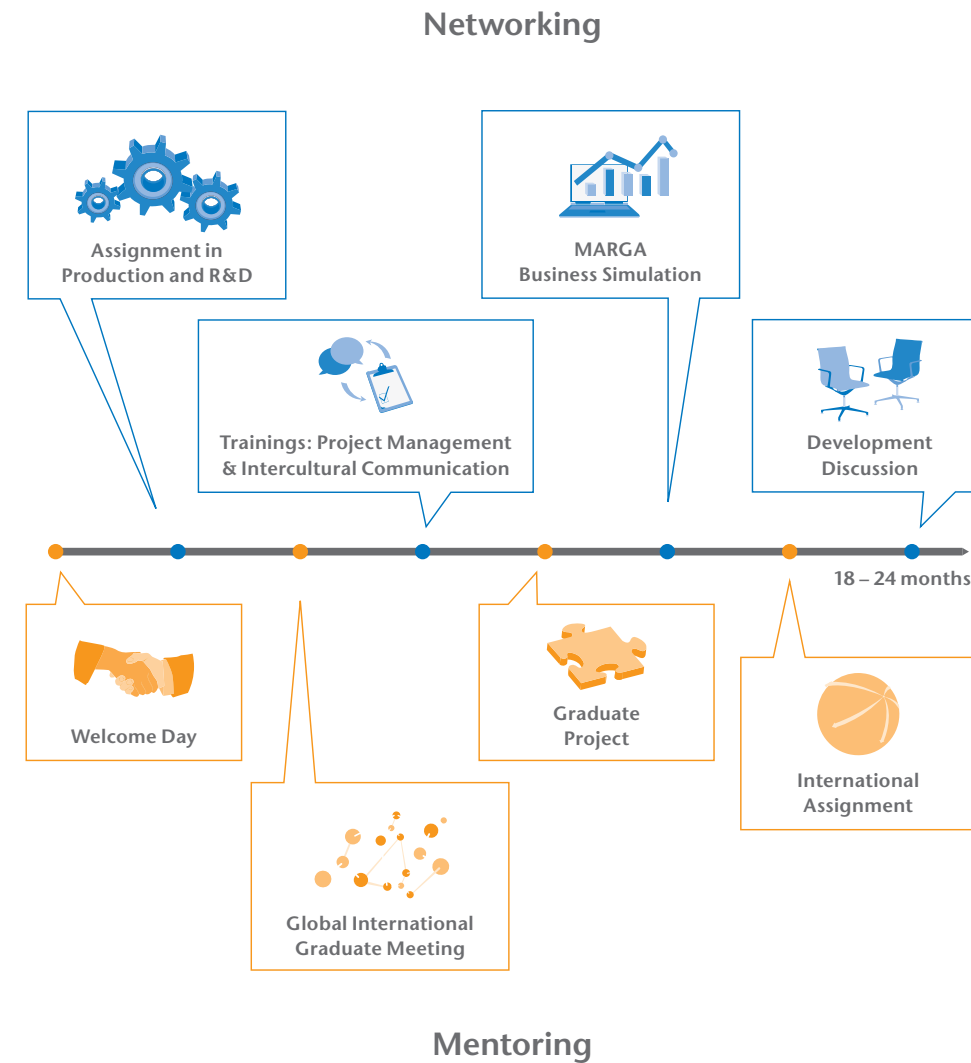
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Milestones of the International Graduate Program



Five Reasons, why you should decide to team up with SCHOTT

1. Join an international organization with the opportunity to gain experience abroad
2. Benefit from SCHOTT's focus on the development and creativity of our employees
3. Be part of our relentless strive for high-tech and innovative solutions
4. Enjoy our friendly, open and constructive working environment
5. Rely on our advanced environmental and social policies



„The International Graduate Program is a wonderful opportunity to launch your career. Come join a great group of professionals and start your career with us!“

Claudia Merten | Coordinator
SCHOTT International Graduate Program

SCHOTT
glass made of ideas

International
Graduate Program



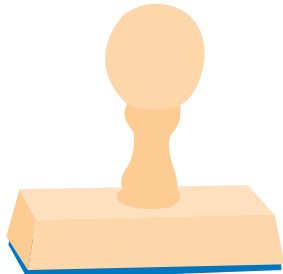
SCHOTT is a leading international technology group in the areas of specialty glass and glass-ceramics. With more than 130 years of outstanding development, materials and technology expertise we offer a broad portfolio of high-quality products and intelligent solutions that contribute to our customers’ success.

At SCHOTT, it doesn’t matter where you work because you will find a professional working environment and passion for innovative technology everywhere you look. At the same time, we do not lose sight of our employees and offer them a multi-faceted and exciting range of work assignments in a collaborative atmosphere. These are decisive success factors for SCHOTT and we welcome you to join our international team.

Facts & Figures



More than
**100 international
CSR activities**



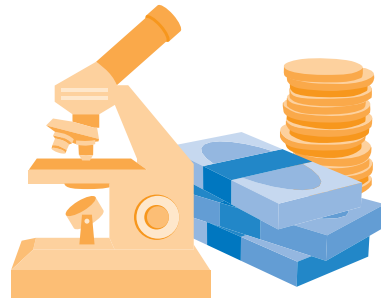
More than
**3,000
patents worldwide**



More than
**15,000
employees
worldwide**



Production sites
and sales offices
in **33 countries**



R&D
investment
of about
**80
million Euro**



The Carl Zeiss
foundation
donates more than
**50 scholarships
for PhD students
a year**

Who we are looking for

SCHOTT offers a full-time opportunity for an interesting and challenging career start. We are looking for graduates who can meet our high expectations. To be successful, you should have the following qualifications:

**Minimum bachelor degree
with above-average grades**
in the fields of:

- Engineering (particularly mechanical engineering, electrical engineering, industrial engineering)
- Business administration
- Natural sciences (particularly physics, chemistry) or similar subjects

Relevant professional experience
through various internships and/or job training.

International experience
through previous work experience, internships, or stays abroad.

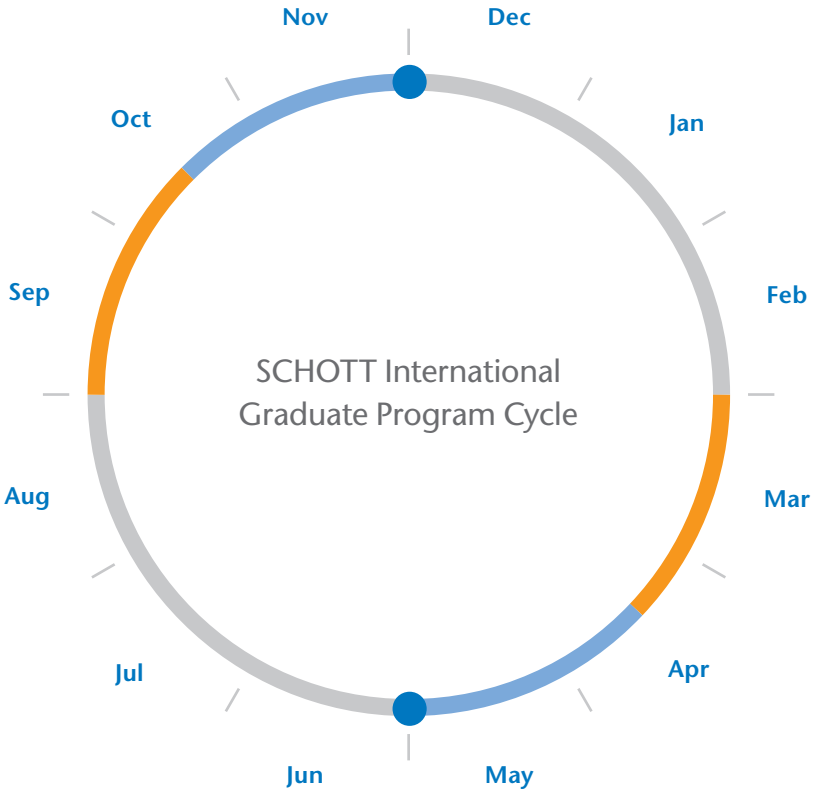
A very good command of English
and knowledge of another foreign language is preferred.

A readiness
for continuous personal and professional development.

Geographical flexibility
global thinking and ability to work effectively across cultures.

Strong communication
and teamworking skills.

Your path to success



- Job Interview: March / April or September / October
- Assessment Center: April / May or October/November
- Program start: December 1st or June 1st
Duration: 18 – 24 months

Please check for our open position in February/August and apply online.