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# Careers at Accuracy

# Careers

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# Welcome to the World of Accuracy!

Discover the world of Accuracy, where you'll find the highest standards, expertise and truly talented professionals, as well as great opportunities for training and career development. Accuracians would be happy to discuss this opportunity with you.

All shortlisted candidates will be invited to our office for interviews. We prefer the interview phase to be in-depth and detailed in order to provide candidates with a thorough understanding of both the role they are applying for and the company itself.

Should your application be successful, this understanding will be enhanced at the Accuracy School, by working on stimulating assignments and attending our many seminars – these are just a few examples of how we help you develop your career with Accuracy.

With that said, I hope to see you very soon.

Frédéric Duponchel,  
Managing Partner



## Why choose us?

## Your career at Accuracy.

*“I appreciate the variety of projects we work on at Accuracy: one week we could be preparing a business plan for a real estate project in Milan, and the next, working on a due diligence for a luxury perfumer in Paris.”*

Katarina

### **Are you searching for real training, with strong technical content?**

At Accuracy, expertise is at the heart of our service offering. The diversity and frequency of assignments enables you to progress rapidly in a number of technical fields, such as financial analysis, economic and business analysis as well as valuation.

### **Are you looking to work in a highly reputable firm with a strong entrepreneurial spirit?**

Accuracy operates in a number of high-risk situations, at the heart of current economic affairs. Conscious of the issues at stake for our clients, our partners and consultants effectively act as entrepreneurs to find bespoke solutions. Flexibility, pragmatism and initiative are the fundamental ingredients of this entrepreneurial spirit.

### **Are you looking for a career path you can control?**

Accuracy takes into account the profile, aspirations and motivations of each of our consultants. The absence of barriers among the different fields of expertise, the ease with which it is possible to work in our different offices, as well as the international nature of our assignments, enable tailored, unique and fulfilling career paths.

### **Do you also wish for a fresh perspective?**

Accuracy is a stimulating place to be, largely due to our unconventional way of thinking, balanced work schedules, informative seminars, open communication and clear company vision. Let's not forget that Accuracy is a current holder of the “Great Place to Work®” award. Discover a fresh perspective, in an environment accustomed to encouraging both professional and personal accomplishments.



## Our World.

### What is the World of Accuracy?

#### **Strong dynamism demonstrated by continuous development since its foundation**

- Continued growth since its foundation
- The opening of a new office each year
- The recruitment of around 50 new analysts each year
- Offering innovative approaches to our work through technological developments: Accur'Option, Accur'Stressing, Accur'Rating, Advanced Analytics, Open Innovation, Forensic Technologies.

#### **One firm globally**

No matter where you join Accuracy, be it London, Paris, Munich, Amsterdam, Madrid, Milan, Montreal, New Delhi or Singapore, you'll be joining a unique firm where everything is shared: the training, seminars, teams and assignments. Mixing profiles, nationalities, backgrounds and languages reflects Accuracy's approach to continuously enrich the development of our consultants and the solutions put forward to clients.

#### **An exceptional client portfolio**

Over half of Accuracy's turnover comes from activities with large international corporate groups. However, Accuracy also works with: smaller sized companies; investment funds; family-run businesses; law firms and many other types of companies. Our client portfolio truly covers all sectors.

#### **Our consultants are our priority**

We believe that our employees are our exceptional strength. Accuracy is more than just a group of competent individuals; we are a combination of accomplished talents.

*"It's the human dimension of Accuracy, combined with trust, respect and well-being that affirmed my desire to be part of this firm."*

Charles





## Who we are.

## What we do.

**We are a truly independent consulting firm that supports our clients in making their strategic decisions.**

**We work in a collaborative, high-growth and entrepreneurial environment where we connect strategy, facts and figures.**

**We recruit our consultants from the best: our teams are international, multicultural and diverse, combining various skills to provide bespoke services to our clients.**

**Accuracy operates in the following challenging situations:**

- Transactions & Investments
- Disputes & Crises
- Corporate Strategy & Finance
- Business Performance

**For you, it's a chance to learn about:**

- Financial analysis
- Business and share valuation
- Business plan modelling
- Due diligence
- Economic and business analysis
- Strategic market reviews
- Damages assessment
- Delayed projects time and cost analysis
- Making investment decisions
- Building powerful business models
- Strengthening competitiveness levers

**We are innovating in the following areas:**

- Advanced Data Analytics
- Forensic Technology
- Blockchain
- Open innovation

*“Accuracy has enabled me to work in an international and culturally rich environment.*

*Opportunities are varied here and personal fulfilment is strongly encouraged.”*



## Your career path at Accuracy.

### What path will you follow?

*I joined Accuracy after  
3 years spent in another  
advisory company.*

*I wanted to join an  
organisation which  
considers its consultants  
differently. After a few  
years at Accuracy,  
the unique atmosphere  
in this firm still surprises  
me today.*

Charles-Antoine

# Early Stages.

## **The recruitment process**

At Accuracy, the recruitment process is challenging (see our 'Tips for Candidates' brochure on our website [careers.accuracy.com](https://careers.accuracy.com)). Only a small percentage of candidates seen in the first interview are offered positions at Accuracy. Such selectivity assures the successful future of our consultants. Intellectual skills, commercial potential and the desire to be part of the team are key characteristics of a successful candidate.

## **The Accuracy School**

Two weeks of intensive training take place each summer for our new analysts and associates from all Accuracy offices. These two weeks include theoretical training, team case studies and, of course, socialising and meeting new colleagues.

## **Ongoing training**

As well as the assurance of continuous support on our assignments, you are constantly encouraged to develop your career at Accuracy through intensive seminars, technical training sessions, communication skills workshops, active listening, self-training modules and much more. Professional qualifications are also encouraged and supported.

# And after?

## **Mentoring**

You are supervised by a mentor, and your career progression, aspirations, performance and promotions are looked at and discussed in an open, friendly and personalised manner.

## **Assignments**

The absence of barriers between our different areas of expertise allows you to explore a diverse range of assignments. In line with your aspirations, you'll be able to work in different fields, sectors and countries.

## **Promotions**

We have a clear path for career progression at Accuracy and it is driven by you. Your progression through the roles of Analyst, Associate, Manager, Senior Manager, Director and Partner is guided by your performance, with promotions based on merit.

## **The international advantage**

Our international coverage and our numerous assignments abroad mean regular opportunities to work in different countries. These assignments are frequently carried out by a multinational team of Accuracy consultants. Secondments and transfers are encouraged to fit your personal preferences.

## Our Difference.

## What is the “Accuracy difference”?

### Our 7 business principles

These principles reflect our underlying strategy. Discover their meanings in detail on our website:

1. Client first
2. Independence: our *raison d'être*
3. Think straight, talk straight
4. Not the biggest one, the only one
5. One firm, one partnership
6. Experience, expertise & innovation
7. A great firm for great careers

### Internal meetings

Training seminars, informative meetings and cultural and sporting events: bringing Accuracy consultants from across the world together. The better we know each other, the better our global performance.

### Social Responsibility

Accuracy works alongside *Rêve d'Enfance* which aims to brighten the lives of sick children; the Whitechapel mission, which supports the homeless and marginalised in East London; Frateli to help young people prepare for interviews and find jobs; Women at Accuracy, which promotes the role of women in business; and Accuracy also supports the Brain and Spine Institute.

### A few more differences

- Externships
- Sabbaticals
- Constant, in-house, technical innovations
- Temporary and permanent transfers between our offices
- Regular social and sporting activities
- Excellent rankings in the Great Place to Work® awards



For further information and to apply,  
please visit: [careers.accuracy.com](http://careers.accuracy.com)

