



GLOBAL HEADCOUNT

290+ 

IN 3 OFFICES



TAIWAN

Taipei, Taichung



SINGAPORE

Headquarters



We are the producers of fun through providing the most enjoyable software product to become a globally recognised software brand.



**We are honoured to be awarded the
BEST TECH COMPANY TO WORK FOR
(Mid-sized Organisation Category)
in 2017**
**BEST COMPANIES TO WORK FOR
IN ASIA - SINGAPORE
in 2018 & 2019**

What drives us behind the scenes?

#WorkSmartPlayHard
#TogetherWeDoMore



PRODUCTS



200+
PROJECTS



100K
DAILY USERS



10+
LANGUAGES

CERTIFICATIONS & ACCOLADES

Singapore Quality Class with People 2019 | Enterprise Singapore

Business Eminence Award 2019 | Dun & Bradstreet Singapore

Best Companies to Work for in Asia - Singapore 2018 & 2019 | HR Asia

Best Tech Company to Work for Award 2017 | Singapore Computer Society





PERKS YOU ENJOY AS A TITANNER

Good things happen because we know what matters.

“

Work Smart, Play Hard

”

SELF-MANAGING, PRACTICAL LEARNING

I have the autonomy to decide and plan for my learning opportunities. Being practical means to do what is worth doing to enrich my personal development journey.

MALLI - SCRUM MASTER





**Bi-annual
Promotion
Cycles**



**Annual
Overseas
Trips**



**Health &
Fitness
Classes**



**18+ Days
Annual
Leave**



**Training &
Education
Subsidies**



**Flexible
Working
Hours**



**Sponsored
Company
Activities**



**Indoor
Recreational
Facilities**



**Medical,
Dental & Life
Insurance**



**Telephone
Subsidies**

**#HappyWorkDay
#FitBodyFitMind**

**That's what being
part of #TeamTitansoft is all about!**



What makes us uniquely **Titansoft** is the way we work.

If we don't know how,
we ask.

If things go wrong,
we learn.

If it fails,
we do it better next time.



VALUE-DRIVEN WITH AGILE

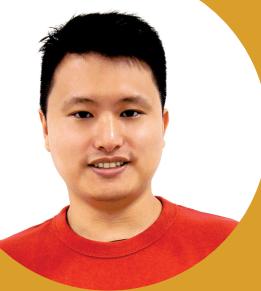
Every sprint, we aim for rapid, flexible responses to changes in the market. We prioritise users' needs to create value for our clients.

POO SIANG - PRODUCT OWNER

EMERGENT LEADERSHIP WITH SCRUM

There are no leader titles in our teams. Everyone can be a leader in every aspect, and we are empowered to organise and manage our work as a self-organising team.

JAMES - UX DESIGNER



TRANSPARENCY AT WORK

Our working process includes regular open discussions and honest feedback to leverage on the advantage of information transparency and the collaborative strengths of our team.

PAO CHI- TEAM LEAD, DATA & RESEARCH TEAM

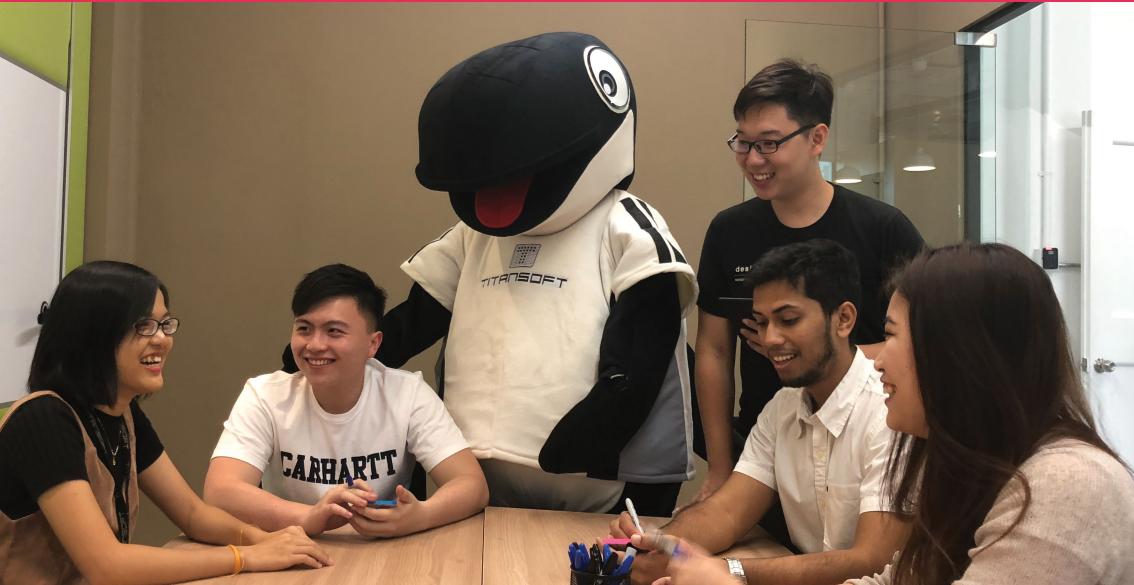




WHAT WE
BELIEVE

Culture does not just happen.

We create it,
we sustain it and
we hire for it.
Are you the right person?



NEVER STOP IMPROVING

True to our motto, we always learn something new every day. Learning happens not only within teams but also across teams with Open Space sharings, hackathons and communities of practice.

INFORMATION TRANSPARENCY

No secrets, no politics here. We keep things open about our job promotions, product performance, salaries and more. Open discussions help to communicate issues and drive improvements.

AUTONOMY

Many things we do, we do it together. Our self-organising teams take ownership over their team processes and working agreements within and between teams.

FLAT ORGANISATION

Our flat organisation structure helps us to eliminate politics, minimise triangle communication and remove unnecessary hierarchy within the organisation.

CONSTANTLY LEARNING

Every day is a continuous discovery process for me. I'm never limited to learning only what I do in my role. There is a constant need to learn, recalibrate and mold what we think best suits our needs.

JOANNA ZHAN - TEAM LEAD, ORG. DEVELOPMENT





Code craftsmanship and product ownership stand at the core of our product development cycles.

ADAPTIVE PRODUCT DEVELOPMENT

Pair programming is not just a 4-eyes review but about developing product ownership in what we deliver. Likewise, a developer in our team does more than just writing code. We adapt to changes and optimise the way we work to focus on end-to-end value for our users.

KAYTHI - PRODUCT DEVELOPER



PAIR PROGRAMMING

One codes. The other observes. Many programmers code better alone, but we pair to reduce defects in coding.

TEST-DRIVEN DEVELOPMENT

We adopt TDD by weaving 3 activities tightly: writing unit tests, coding and refactoring.

CODE REFACTORING

Code refactoring makes the difference between good coders and great coders. Clean code is not an ideal state but always a continuous effort.

CODE REVIEW

Teams review code together to get information from an eagle's eye view, exchange knowledge in coding and transfer ideas and skills.

CONTINUOUS INTEGRATION AND DELIVERY

We use Jenkins and GoCD with automated unit tests to keep up development speed and ship with confidence and quality.

**#CleanCode #CodePride
#YouAreWhatYouCode**

GO BEYOND WHO YOU CAN BE

#StartYourAdventure



WANT TO KNOW MORE?





TITANSOFT PTE LTD
90 Eu Tong Sen Street
Block A #05-01
Singapore 059811

📞 (65) 6396 6458
📠 (65) 6396 6496
✉️ hr@titansoft.com.sg
🌐 www.titansoft.com.sg



Titansoft Pte Ltd



titansoft_sg

VISIT OUR WEBSITE
www.titansoft.com.sg

