



# Kick-Start Your Career With Us



# Leading The World in the Design, Engineering and Delivery of High-Tech Facilities

Exyte began in Stuttgart, Germany 1912, over a hundred years ago, where we laid the first cornerstone to our success. Today, we are the recognized global leader in the design, engineering and delivery of facilities for high-tech industries, and have a unique expertise in controlled and regulated environments.

We are present in across 20 countries globally and have over 5,600 highly experienced and motivated employees who work with our clients in solving their complex challenges. Our clients are from industries such as semiconductors, batteries, pharmaceuticals, biotechnology, and data centers.

## Our Global Business Units



### Advanced Technology Facilities

Semiconductor | Photovoltaic | Displays | Batteries

Exyte is the leading engineering and construction partner for semiconductor and photovoltaic facilities. In fact, nearly half of the world's wafer fabs are realized using Exyte's state-of-the-art engineering and construction expertise.



### Biopharma & Life Sciences

Pharmaceutical & Health | Food & Nutrition | Consumer Goods | Chemicals

We build complete manufacturing systems for the production of chemical and biotechnological substances as well as final pharmaceutical production in addition to the food, cosmetic and chemical industries.



### Data Centers

Cloud Computing | Co-Location | High Performance | Computing | Enterprise

We leverage our experience in energy saving and lean engineering to deliver smart data center solutions that meet even the highest customer standards in security, safety and energy consumption.

## Our Core Values

Our core values define us and help build a common understanding and company culture. They form the basis of our success and will ensure that Exyte continues to be a force to be reckoned with in future.



Safety

### We live safety first

We are committed to an incident-free workplace where everyone goes home safe. We extend our safety advocacy beyond company walls. We put people and their wellbeing at the heart of everything we do.



Collaboration

### We collaborate as one team

We cultivate an open and transparent environment based on mutual respect. We celebrate inclusion and diversity. We connect expertise by building solution-driven teams and appreciate both individual and team contributions. We communicate effectively.



Future focus

### We shape the future

We actively drive the trends and innovations that will shape tomorrow's world. We continuously learn and improve to meet future needs. We embrace new ideas and creativity. We act sustainably to build a better future for generations to come.



Integrity

### We act with integrity at all times

We are trustworthy and reliable – always endeavoring to do the right thing. We build relationships with our clients, business partners and colleagues on a foundation of honesty and transparency. We comply with our code of conduct, policies and all applicable laws and regulations.



Excellence

### We commit to excellence

We take pride in our industry-leading competence and expertise. We encourage and enable our people to achieve their full potential. We adhere to high quality standards. We translate our excellence into project execution in an efficient, pragmatic and timely way. We focus on sustainable growth and profitability.



Dedication

### We are dedicated

We carry responsibility and accountability in our everyday work. We actively take ownership of our actions. We strive to overcome all hurdles to keep our commitments. We go the extra mile to achieve successful results. We bring inspiration and dedication to everything we do.

# Our Graduate Program

## What's in it for you?



### Rotation through different attachments

You will have the opportunity to rotate and be exposed to different departments, as well as a chance to network with our team of in-house technical experts.



### Multi-faceted training

On-the-job training, professional training and development as well as continuous education and training for engineers are some of the development programs you will receive as a graduate engineer.



### First-hand experience in managing projects

You will be exposed to real-life projects from Day 1 and have the opportunity to work with clients, consultants and contractors.



### Career development and advancement

As part of your development, you will be mentored by senior engineers from various disciplines. There will also be succession planning in place.



### Did You Know?

Exyte has its origin as the inventor of a wood chip extractor in Stuttgart, Germany. It was founded in 1912 by Karl Meissner and Paul Wurst who filed their first patent for a wood chip extractor.

"I have been able to be a part of the team solving our client's challenges and making impactful decisions. Through various project attachments, working with various departments have helped me better understand how the organization operates. It has helped me work more efficiently in the team."



**Yap Ming Sheng**  
Graduate Engineer  
Exyte Singapore

# A Glance at the Different Engineering Disciplines and Their Roles

As part of the program, you will have the opportunity to be exposed to a number of engineering disciplines and relevant areas of work, such as:



### Electrical

HV, LV Transformers, Switchgear, Generators, General Electric, I&C, Fire Alarm, Security, Cabling Works, IT Data Network, Life Safety Systems, Cleanroom General Electrical Installation (Lighting Control) and more



### Mechanical

Cooling Towers, Chiller Systems, Ventilation Fans, Process Exhaust Scrubber including Fans & Ductworks, Chilled Water & Condenser Water, Vacuum, Fire Protection Systems, Sprinkler Works, Pumps, Cleanroom and more



### Process

Water (DI, UPW), Piping, Chemical (Acid, Caustic, Solvent & Slurries), Waste Water Treatment, Bulk Gas, Specialty Gas, Liquid Dispense System, Nitrogen, Purified Water Treatment, Recycle Water and more



### Civil & Structural

Shallow/Deep Foundation, Post Tensioned Concrete, Structural Steel, Utility Bridges, Road, Detention Tank, Spaceframe Roof, Test Piles, External Works and Utilities, Electrical and Telecom Ductbanks and more



**Tay Jian Yuan**  
Engineer  
Exyte Services Singapore

"My role supports all aspects of process and engineering. I determine the project schedule by studying the project plan and maintain the schedule by monitoring its progress. I enjoy the sense of accomplishment after the problem is solved and when I am recognized for my contribution."

# A Peek into Life at Exyte



Dive into real-life projects from Day 1



A multicultural company that is enriched by a broad spectrum of experiences



Get first-hand experience in managing projects



Bring project to life through active collaboration



Work hard, play hard

## Did You Know?

More than  
**20**

Nationalities work at Exyte Southeast Asia today. We are a multicultural company that is enriched by a broad spectrum of experience.



# Why Work at Exyte?

## Expertise, Experience and Excellence

When you join Exyte, you'll be joining a global player with a strong local presence. You'll be joining an established company with a history of more than 100 years who boasts a unique specialty in building high-tech facilities. With almost two-thirds of our workforce in the engineering, construction and project management roles, you will have the opportunity to work and learn alongside our team of in-house experts when you embark on projects right from the beginning. Most of all, you will be part of a multicultural company that is connected by common values and a team you can learn and grow with.

## Technology Enablers

Exyte is an enabler of technological advancement — creating efficiencies, enriching the experiences and accelerating the speed-to-market for our clients. You'll be learning from world-class and experienced experts, using state-of-the-art technologies to enhance project delivery. You'll be able to work with clients on their challenges and help them meet the demands of tomorrow.

" I love the rich diversity and vibrant culture at Exyte! I've had the opportunity to work with and learn from colleagues from various cultural and professional backgrounds. We earn respect for one another through our dedication at work. "



**Patricia Brown**  
Senior Engineer  
Exyte Singapore



# Bringing the Future of Technology to Life

## Driving Trends and Innovation

Future technologies are changing the way we work and the way we live and Exyte is at the forefront of these technological advancements. With our expertise in engineering and construction, we build state-of-the-art next generation technology facilities for our clients.

With this, we enable breakthrough technological advancements that improve peoples' lives and drive the modern society. You can be a part of the team too!

"It's very rewarding working in the Engineering team. I'm constantly tasked to explore new and innovative solutions to help our clients resolve their challenges through the use of the latest tools and technologies. It excites me when I see that our clients' facilities are built more effectively and efficiently."



**Ricky To**  
BIM VDC Implementation Lead  
Exyte Singapore



Engineers utilize augmented reality as part of our digitalization roadmap to strengthen overall project efficiencies for our clients.

# Who are We Looking for?

Exyte is committed to grooming the next generation of leaders in the engineering and construction space. If you are ambitious, aspire to be a true-blue engineer and want to be actively involved in projects right from Day 1, Exyte is the place for you.

## Competency and Capability

Our ideal candidate is analytical, possesses critical thinking, hungers for learning and is able to grasp new concepts and ideas quickly. You enjoy identifying issues and proposing solutions, and are looking for ways to improve the way we work.

## Drive to Succeed

We're looking for initiative takers with the ability to think independently. You are not afraid to take up challenges and have a passion to solve problems. You possess a positive learning attitude and you proactively pursue your own professional and personal development.

## Team Player

We're seeking individuals who want to be part of a winning team. You work effectively in a team with diverse backgrounds and skill sets. You adapt well to different communication styles and effectively translate ideas within your team.

"Being in this field, a lot of the learning and exposure comes from the involvement in real-life projects, whether with local, regional or global clients. And that's what our graduates experience right from the start."



**Burkhard Opper**  
Director Project Services  
Exyte Singapore



# How to Apply

Exyte takes part in career fairs at various tertiary institutions. Our recruitment activities are published on LinkedIn and on Exyte's career page. Follow us and be updated with the latest events.

• 1

## Online Application

Speak to your future mentors at our booth at the career fair. Submit your CV application online to apply.

• 2

## Shortlist

Our teams will assess your application. You will be invited for an interview if you are shortlisted.

• 3

## Face-to-face Interview\*

The face-to-face interview will be conducted during our career day. At the end of the session, you will get to network with our senior executives.

• 4

## Offer of Employment

If you are selected to be part of the graduate program, we will be in touch with you to offer you a letter of employment at Exyte. We will keep you updated on the progress.

"At Exyte, there is an infinite learning curve. The company believes that you are capable of succeeding and provides you with the opportunity and support to do so. I have been able to grow in my career."



**Tan Chee Siang**  
Senior Engineer  
Exyte Malaysia

\*With the continued, evolving COVID-19 situation, we will be making changes to the interview process and will advise selected candidates on the next steps.

