



WHERE PASSION MEETS PROFESSION

DEGREE / 'A' LEVEL / INTERNATIONAL
BACCALAUREATE (IB) GRADUATE

Republic of Singapore
THE AIR FORCE
ABOVE ALL

OUR VISION

The RSAF is a First Class Air Force, always ready to deter aggression and defend Singapore and her interests.

We will respond decisively to the full spectrum of missions from peace to war as part of an integrated SAF.

We will be superior in the air and decisively influence the ground and maritime battles.

The RSAF is founded on the core values and competencies of its World Class People.

We are committed to the Nation, the SAF, the RSAF and to one another.

Together, we will overcome adversity with courage and fortitude.

Above all, our people are the heart of our organisation.



A TEAM THAT TURNS PASSION INTO PROFESSION



As guardians of the skies, we are always keeping watch over our horizons. Airmen and women are the eyes and ears of our force, working together towards the higher purpose of protecting our peace.

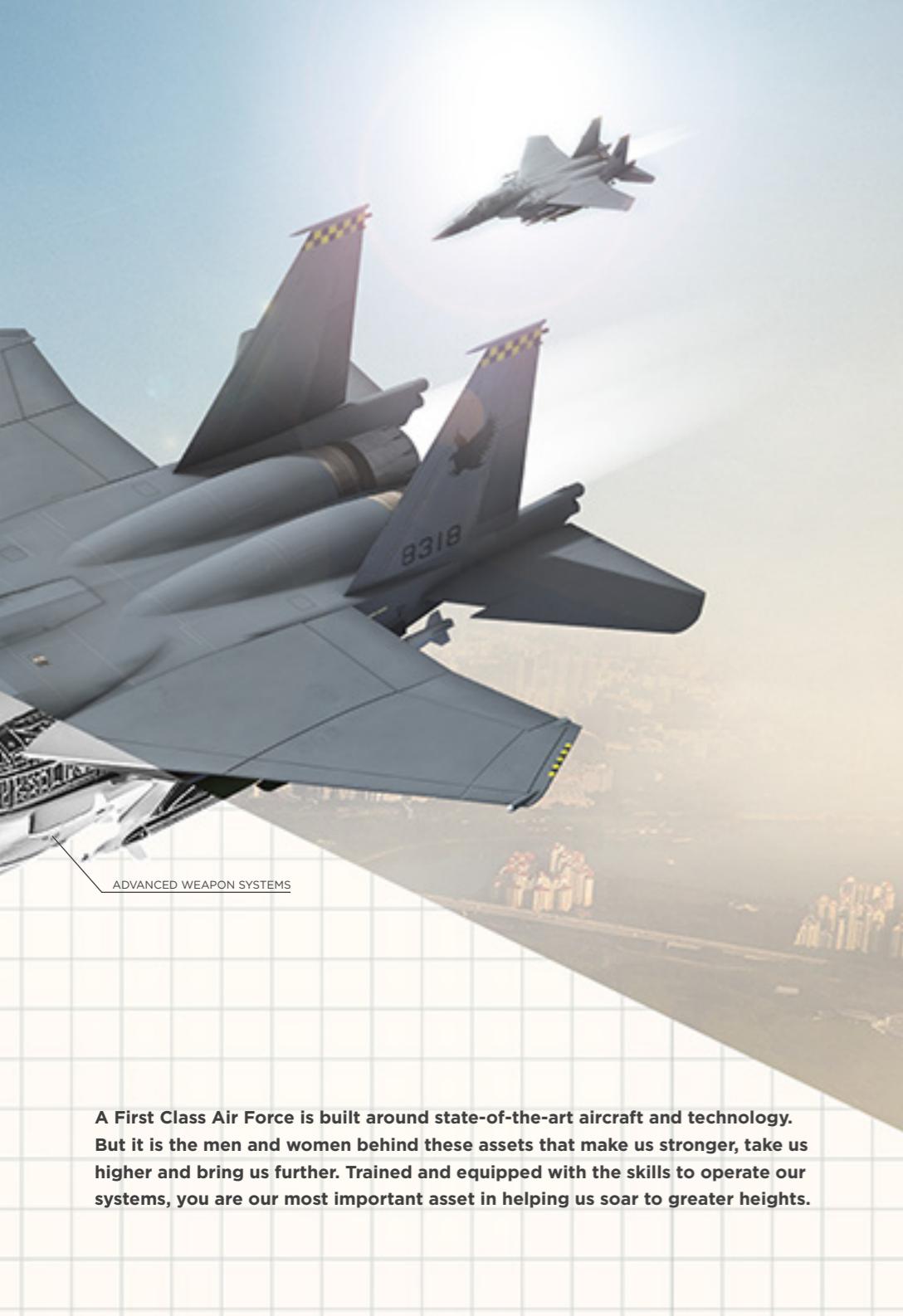
As an Officer or Military Expert in the RSAF, you will be part of this team that safeguards our skies. Equipped with advanced systems, you will hone your skills to a fine edge, maximise your potential, and turn your passion into a truly remarkable profession.

A TEAM IN CONTROL OF THE MOST ADVANCED ASSETS





- F-16C/D/D+** **Fighting Falcon**
Maximum Speed: Over Mach 2
Combat Ceiling: About 15,000 m
- Gulfstream 550** **Airborne Early Warning**
Maximum Speed: Mach 0.82
Endurance: 9 hours
Service Ceiling: 41,000 feet
- CH-47** **Chinook**
Maximum Speed: 170 knots
Maximum Range: 650 NM
Endurance: 4.5 hours
- FPS 117 Radar** **Solid State, Long Range Air Defence Radar**
Maximum Range: 250 NM
- Hermes 450** **Unmanned Aerial Vehicle**
Cruise Speed: 70 knots
Endurance: Over 14 hours
Maximum Range: 100 km
Payload Capability: Electro-Optical / Infrared & Laser Designator
- MRTT** **Multi-Role Tanker Transport**
Cruise Speed: Mach 0.86
Service Ceiling: 12.6 km
Maximum Range: 5,745 km
Combat Radius: 1,000 km
Maximum Fuel Weight: 111,000 kg
- F-15SG** **Strike Eagle**
Maximum Speed: Mach 2.5
Ceiling: 19,200 m
Maximum Range: 5,745 km
Combat Radius: 1,000 km
- Sikorsky S-70B** **Seahawk**
Maximum Speed: 140 knots
Maximum Range: 400 NM
Gross Weight: 9,600 kg
Hover Ceiling: 2,200 m
- ASTER - 30** **Multi-Mission Radar**
Air Surveillance, Long Range Air Defence Radar
Maximum Range: 350 NM
- RBS 70** **Air Intercept System**
Maximum Intercept Range: 70 km against fighter aircraft
Maximum Intercept Altitude: 60,000 feet (20 km)
Maximum Missile Speed: Mach 4.5
Maximum Intercept Range: 5 km
Maximum Intercept Altitude: 3 km
Maximum Missile Speed: Mach 1.67
- SHIKRA** **System for Hybrid Interceptor Knowledge of Recognised Air Radar**
Maximum Effective Range: 100 km
Maximum Altitude: 25 km
Scan Rate: 40 rpm
- SPYDER** **Surface-to-air PYthon-5 and DERby**
Maximum Intercept Range: 15 km
Maximum Intercept Altitude: 9 km
- C-130** **Hercules**
Maximum Speed: 320 knots
Maximum Range: 4,800 NM
Endurance: 15 hours
Service Ceiling: 40,000 feet
- M-346** **Aermacchi**
Maximum Speed: 590 knots
Service Ceiling: 13,716 m
- PC-21** **Pilatus**
Maximum Speed: 370 knots
Service Ceiling: 7,620 m
- AS 332M/M1** **Super Puma**
Maximum Speed: 167 knots
Maximum Range: 580 NM
Endurance: 4.5 hours
- AH-64D** **Apache Longbow Helicopter**
Maximum Speed: 147 knots
Endurance: 3 hours
- Herion 1** **Unmanned Aerial Vehicle**
Cruise Speed: 70 knots
Endurance: Over 24 hours
Maximum Range: 200 km
Payload Capability: Multi-mission Optronic Stabilised Payload
- Aerostat** **Early Warning Tethered Balloon System**
Operating Height: 600 m
Operating Duration: Capable of round-the-clock operations
Sensor Capability: Detects air and maritime threats



A First Class Air Force is built around state-of-the-art aircraft and technology. But it is the men and women behind these assets that make us stronger, take us higher and bring us further. Trained and equipped with the skills to operate our systems, you are our most important asset in helping us soar to greater heights.



A TEAM THAT BUILDS UPON YOUR GREATEST STRENGTHS



Whatever your strengths may be, wherever your passion lies, the RSAF will propel you to greater heights. As a Degree, 'A' Level, or IB graduate, you will have two different career schemes to choose from, each offering a unique experience to suit your abilities and interests.

Each career scheme also offers you a distinct set of rewards and experiences that will keep pace with your development as you transform your passion into a profession.

ENHANCED OFFICERS

SCHEME (EOS)

VOCATIONS PILOT / WEAPON SYSTEMS / AIR WARFARE / UNMANNED AERIAL VEHICLE PILOT
OFFICER (FIGHTER) OFFICER - INTELLIGENCE OFFICER (AIR INTELLIGENCE)



BENEFITS & REWARDS

SAVINGS & RETIREMENT PLAN (SAVER)

This is a savings and retirement plan designed to assure Officers and their families a sound financial future.

CPF TOP-UP ACCOUNT

A portion of your employer's CPF contributions will be deposited into this account. The amount is invested under the SAVER Fund and the amount accumulated with returns will be credited back to your CPF Account upon completion of your service.

SAVINGS ACCOUNT

In addition to your salary, funds will be deposited into this account during the first 10 years of your service.

SAVER BONUS

You can look forward to 6 months' SAVER Bonus at the end of your 6th SAVER year. There is also a 5 months' SAVER Bonus at the end of your 10th SAVER year.

CAREER ROADMAP

RANK	2LT / LTA	CPT / MAJ	LTC / SLTC	COL	BG / MG / LG
SKILLS AND ROLES	• Course Commander • Staff Officer • Instructor	• Officer Commanding • 2nd In Command • Section Head	• Commanding Officer • Branch Head	• Group Commander • Base Commander • Department Head	• Service Chief • Command Commander

PILOT

When every second matters, you become the deciding factor. As a Pilot, you are the Nation's first and fastest line of defence, one that rises up to unparalleled heights while executing missions with absolute precision. As the driving force behind the most advanced fighter jets, helicopters and transport aircraft, you will think, move and act faster than others. Harness your drive for speed, and conquer new heights with us.

I TRAINING PROGRESSION

Basic Military Training	9 weeks
Air Grading (Tamworth, Australia)	2 months
Common Leadership Module (SAFTI MI)	2 weeks
Air Force Service Term (SAFTI MI)	7 weeks
Jungle Orientation Training	2 weeks
Aviation Ground School (AFTC)	3 months
Basic Wing Course (Pearce, Australia)	6 - 9 months
Advanced Flying Course (Canada/France/Italy/USA/Singapore)	Up to 15 months

I OTHER REQUIREMENTS

- Eyesight not more than 600 degrees per eye
- Astigmatism not more than 200 degrees per eye
- Height between 1.62m and 1.90m
- All relevant Degrees or an 'A' Level/IB Certificate

I STARTING MONTHLY SALARY

- Degree: \$3,940 - \$6,060
- 'A' Level/IB: \$2,420 - \$2,890



WEAPON SYSTEMS OFFICER (FIGHTER) | WSO (FTR)

Our fighter jets are armed with an array of weapons, but the greatest one is found inside the cockpit. As the Weapon Systems Officer (Fighter), you will form part of the formidable team that flies the F-15SG and F-16D+. In addition to planning missions, you will need to make split-second decisions, navigate, monitor surface and air threats, and manage the onboard weapon systems — often all at once. Join us and turn your passion for precision into our mission success.



I TRAINING PROGRESSION

Basic Military Training	9 weeks
Flight Screening (Tamworth, Australia)	3 weeks
Common Leadership Module (SAFTI MI)	2 weeks
Air Force Service Term (SAFTI MI)	7 weeks
Jungle Orientation Training	2 weeks
Aviation Ground School (AFTC)	3 months
Basic Wing Course (Pearce, Australia)	6 - 9 months
Advanced Flying Course (France/USA)	Up to 15 months

I OTHER REQUIREMENTS

- Eyesight not more than 600 degrees per eye
- Astigmatism not more than 200 degrees per eye
- Height between 1.62m and 1.90m
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I STARTING MONTHLY SALARY

- Degree: \$3,940 - \$6,060
- 'A' Level/IB: \$2,420 - \$2,890

AIR WARFARE OFFICER | AWO

As an Air Warfare Officer, you will direct RSAF air operations, and control RSAF aircraft and Ground-Based Air Defence weapon systems. Your mission is to protect Singapore from air threats and safeguard the sovereignty of our national airspace.

I TRAINING PROGRESSION

Basic Military Training	9 weeks
Common Leadership Module (SAFTI MI)	2 weeks
Air Force Service Term (SAFTI MI)	7 weeks
Professional Term (AFTC)	6 months



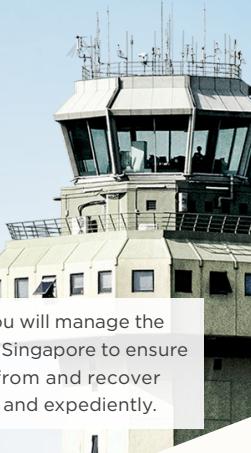
Air Battle Management: You will watch over Singapore's skies and direct RSAF aircraft against potential air threats and in air combat missions.

I OTHER REQUIREMENTS

- Eyesight not more than 800 degrees per eye
- Astigmatism not more than 200 degrees per eye
- All relevant Degrees or an 'A' Level/IB Certificate

I STARTING MONTHLY SALARY

- Degree: \$3,940 - \$6,060
- 'A' Level/IB: \$2,420 - \$2,890



Air Traffic Control: You will manage the tight airspace around Singapore to ensure our aircraft take off from and recover to our airbases safely and expediently.



Air Defence Weapons: You will protect Singapore from air threats by deploying and controlling a suite of advanced air defence weapon systems.



UNMANNED AERIAL VEHICLE PILOT - INTELLIGENCE OFFICER (AIR INTELLIGENCE) | UAV PILOT - IO (AIR INT)

Perception is everything — especially when it comes to intelligence. As an Unmanned Aerial Vehicle Pilot - Intelligence Officer (Air Intelligence), you will be trained to operate UAVs for the SAF's missions, and lead a team of UAV professionals to acquire and analyse vital intelligence. As our eyes in the skies, you enable us to see further while perceiving more, making your intuition to cover every angle integral to our Nation's protection.

I TRAINING PROGRESSION

Basic Military Training	9 weeks
Common Leadership Module (SAFTI MI)	2 weeks
Air Force Service Term (SAFTI MI)	7 weeks
Professional Term (AFTC)	6 months



I OTHER REQUIREMENTS

- Eyesight not more than 800 degrees per eye
- Astigmatism not more than 300 degrees per eye
- All relevant Degrees or an 'A' Level/IB Certificate

I STARTING MONTHLY SALARY

- Degree: \$3,940 - \$6,060
- 'A' Level/IB: \$2,420 - \$2,890

MILITARY DOMAIN EXPERTS SCHEME (MDES)

VOCATIONS

AIR FORCE ENGINEER / SENIOR AIR IMAGERY INTELLIGENCE EXPERT / SENIOR AIR OPERATIONS AND SYSTEMS EXPERT



BENEFITS & REWARDS

COMPETITIVE SALARY

You can expect an attractive remuneration package with a Market Adjustable Specialisation Component (MASC) to recognise the expertise of Military Experts.

Experts Continuous Engagement & Learning (EXCEL) BONUS

You will receive periodic EXCEL bonuses of up to 28 months in total, depending on your length of service.

MEDISAVE-CUM-SUBSIDISED OUTPATIENT (MSO) SCHEME

You will receive additional Medisave contributions and enjoy up to 85% subsidy for yourself and 60% for your dependants on outpatient treatment.

CAREER ROADMAP

RANK	ME4	ME5	ME6	ME7	ME8
GRADES	ME 4-1 ME 4-2 ME 4-3	ME 5-1 ME 5-2	ME 6-1 ME 6-2 ME 6-3	ME 7-1 ME 7-2 ME 7-3	ME 8
SKILLS AND ROLES	<ul style="list-style-type: none"> Deputy Officer Commanding Officer In-Charge Staff Officer 	<ul style="list-style-type: none"> Officer Commanding Section Head 	<ul style="list-style-type: none"> Commanding Officer Branch Head 	<ul style="list-style-type: none"> Group Commander Centre Head Deputy Department Head 	<ul style="list-style-type: none"> Chief Engineer Department Head

AIR FORCE ENGINEER | AFE

Armed with a degree in Electrical and Electronics, Mechanical or Aerospace Engineering, your deep specialisation will be instrumental in ensuring the readiness of our advanced aircraft and weapon systems. As an Air Force Engineer, you will lead a team of engineers to resolve complex engineering issues and spearhead engineering studies to enhance maintenance solutions. Mobilise your passion for problem-solving, and ensure our capabilities and technologies are optimised for the defence of the Nation.

TRAINING PROGRESSION

Basic Military Training	9 weeks
Common Leadership Module (OCS)	2 weeks
Air Force Service Term (OCS)	7 weeks
Military Domain Experts Course (AFTC)	Up to 6 months

OTHER REQUIREMENTS

- A Degree in Electrical and Electronics, Mechanical or Aerospace Engineering; or an 'A' Level/IB Certificate with a place in a recognised university for the above courses

STARTING MONTHLY SALARY

- Degree: \$4,370 – \$5,300
- 'A' Level/IB: \$2,200 – \$2,410



SENIOR AIR IMAGERY INTELLIGENCE EXPERT | SENIOR AIRIX



As a Senior Air Imagery Intelligence Expert, you will oversee the operations of advanced imagery systems to generate intelligence and timely mission information to support Intelligence, Surveillance and Reconnaissance missions for the SAF. With your mastery in air intelligence, you will lead a team of experts in transforming information into actionable intelligence. With your eye for detail and acute situational awareness, you will be vital in helping us sense-make a complex operating environment.

| TRAINING PROGRESSION

Basic Military Training	9 weeks
Common Leadership Module (OCS)	2 weeks
Air Force Service Term (OCS)	7 weeks
Air Domain Term (AFTC)	2 weeks
C4 Intelligence Course (JIS, SMI-Institute)	6 months
Joint Term (SAFTI MI)	3 weeks

| OTHER REQUIREMENTS

- All relevant Degrees, or an 'A' Level/IB Certificate with a place in a recognised university

| STARTING MONTHLY SALARY

- Degree: \$3,940 – \$4,890
- 'A' Level/IB: \$2,420 – \$2,660

SENIOR AIR OPERATIONS AND SYSTEMS EXPERT | SENIOR AOSX

As a Senior Air Operations and Systems Expert, you are the maestro of the RSAF's networked capabilities. With your operational and technical mastery of the RSAF's sophisticated command and control systems, advanced sensors, state-of-the-art networks and cyber defences, you lead a team of experts to optimise these networked capabilities — so that the RSAF can generate, control, and deliver decisive Air Power for mission success.

| TRAINING PROGRESSION

Basic Military Training	9 weeks
Common Leadership Module (OCS)	2 weeks
Air Force Service Term (OCS)	7 weeks
Military Domain Experts Course (AFTC)	Up to 6 months

| OTHER REQUIREMENTS

- All relevant Degrees in Computing, IT, Cyber, Network and Engineering courses; or an 'A' Level/IB Certificate with a place in a recognised university for the above courses

| STARTING MONTHLY SALARY

- Degree: \$4,370 – \$5,300
- 'A' Level/IB: \$2,200 – \$2,410

LIMITLESS GROWTH: SCHOLARSHIPS & SPONSORSHIPS



Find your strengths, pursue your interests, and elevate them with the right qualifications. The RSAF offers an array of attractive scholarships and sponsorships, catering to various educational levels and career schemes while providing you with unparalleled growth opportunities.

	The SAF Scholarship	SAF Engineering Scholarship (SES)	SAF Merit Scholarship (SMS)	SAF Academic Scholarship (SAS)	SAF Academic Award (SAA)	SAF Engineering Award (SEA)
Scheme	✓	N/A	✓	✓	✓	N/A
Value of Award	Full salary for duration of studies <i>(Including bonuses)</i>	✓	✓	✓	N/A	N/A
Maintenance and other allowances, e.g. books, clothing and computer	✓	✓	✓	✓	Annual allowance of \$12,000	Annual allowance of \$12,000
Full tuition fees and other approved academic charges	✓	✓	✓	✓	✓ <i>(Including hostel fees)</i>	✓ <i>(Including hostel fees)</i>
Return Airfare	✓	✓	✓	✓ <i>(For overseas universities)</i>	N/A	N/A
Other	<ul style="list-style-type: none"> Maintenance allowances One-time sponsorship for summer exchange programmes Sponsorship for up to 4 years of studies, inclusive of Master's if applicable Mid-term sponsorship available for those currently studying in recognised universities 			<ul style="list-style-type: none"> One-time sponsorship for summer exchange programmes Sponsorship for up to 4 years of studies, inclusive of Master's if applicable Mid-term sponsorship available for those currently studying in recognised universities 		
General Requirements	<ul style="list-style-type: none"> Singapore citizens or permanent residents intending to take up citizenship Good Co-Curricular Activities (CCA) records Strong leadership qualities Possess a strong interest in a military career 			<ul style="list-style-type: none"> Singapore citizens or permanent residents intending to take up citizenship Good Co-Curricular Activities (CCA) records Strong leadership qualities Possess a strong interest in a military career 		
Military Performance	<ul style="list-style-type: none"> Good military performance Qualify for and excel in Officer Cadet School 			<ul style="list-style-type: none"> Good military performance Qualify for and excel in Officer Cadet School 		
Academic Requirements	<ul style="list-style-type: none"> Good Degree, 'A' Level or IB results, Polytechnic Diploma (with Merit) or equivalent Minimum of 10 academic units for 'A' Level 		<ul style="list-style-type: none"> Good Degree, 'A' Level or IB results, Polytechnic Diploma or equivalent Minimum of 10 academic units for 'A' Level 		<ul style="list-style-type: none"> Qualify for a place in a local university 	



Every time I take to the skies and look down at our beautiful island, I am reminded of the reason why I chose to serve — to protect our freedom, our Singaporean way of life and my loved ones.

Safeguarding what's important requires us to constantly hone our skills. The structured and comprehensive training, coupled with the character development opportunities that we are systematically exposed to, allows us to grow as competent professionals and confident leaders. One particularly memorable experience was being a Mission Commander during Exercise Pitch Black in Australia, where I led 37 aircraft from five different nations in the planning, coordination, briefing and execution of a mission.

I also like the fact that the RSAF fights together in unison, acting as a single Force across vocations to achieve mission success. After all, our fighter aircrew cannot go at it alone. Air Force Engineers launch, recover and maintain our aircraft. Unmanned Aerial Vehicle Pilots – Intelligence Officers (Air Intelligence) provide targeting intelligence. Air Warfare Officers control and direct the aircraft, and provide a multi-ring air defence coverage over our homeland. Every vocation in the RSAF plays an extremely crucial role in safeguarding our skies.

Thus far, my career in the RSAF has been challenging but very rewarding. Every day carries a different experience. If you have the passion to serve and are a team player, a career in the RSAF is the place for you to pursue your passion and grow as an individual.

SLTC SEBASTIAN CHAI
PILOT

STORIES FORGED IN THE FORCE



ME5 GERALD GOH
AIR FORCE ENGINEER

Since I was young, I have always been in love with aviation. The RSAF offered me the opportunity to study a subject that I am passionate about, and work in a dynamic environment where I can be involved in both engineering and maintenance at the ground level.

Some may misconstrue an Engineer as a support element with little contribution to operations, but my personal experience has taught me that this is not true. Our roles as part of the military engineering community directly influence the success of our missions, be it from keeping our platforms airworthy at all times, to improving performance through engineering solutions. One task I particularly enjoy is investigating the root causes of defects and preventing them from recurring with my maintenance team. Although it is tiring, there is a sense of satisfaction in seeing fighter jets take off from the runway, with the confidence that the aircraft is safe to fly.

The most fulfilling part of the job is making a difference to the people around you. As a Senior Military Expert, people will often approach me for assistance in both professional and personal issues. By helping to troubleshoot issues and resolve any problems my team members face, I can make their jobs and lives a little easier, while building a trust and brotherhood that is unique to the military. The fact that I play an active role in shaping the development of the men and women under me is a humbling yet immensely fulfilling aspect of my career.



To join a team that transforms your passion into a profession,
visit careers.rsaferg.gov.sg, or call our hotline at 1800 270 1010.