

CERTIFICATE OF COMPLETION

Presented to

Tony Tam

Awarded on

Thursday - March 16, 2023

For Completing

Voices for Change | Refresher

Online self-paced Course at getInclusive.com



Kim Swanson – Director of Learning

2023-03-16

Date

Cert ID 411455079-139

Verify authenticity at <https://app.getinclusive.com/verify/411455079-139>