

# JAVARIA

## CONTACT INFORMATION

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## EDUCATION

2021

### **Master of Philosophy (M. Phil.) in Applied Economics**

*Applied Economics Research Centre (AERC), University of Karachi*

Majors: Environmental and Health Economics.

Dissertation: Measuring the Degree of Growth Inclusiveness by Employing Human Capabilities Dimension: Application to Pakistan.

CGPA: 3.5

2014

### **Bachelor of Studies (B.S.) in Economics**

Department of Economics, University of Karachi

Majors: Development and Mathematical Economics, and Econometrics.

## PROJECT

### **Founding Organizer & Moderator**

#### ***Dialogues in Economics (DiE)***

*June 2024-To date*

Iqra University hosts Dialogues in Economics (DiE), a quarterly dialogue series that connects graduate and undergrad students with prominent academics and industry experts. The series covers various topics relevant to the current economic landscape, offering valuable insights from both theoretical and practical standpoints. From the platform of the DiE, I have organized and moderated the following sessions:

**Session I:** Estimating Fiscal Multipliers for Pakistan, *Mr. Shahzad Ahmed, Joint Director State Bank of Pakistan.*

**Session II:** Pakistan's Economic Horizons in the Post-Budget Landscape, *Dr. Usama Khan, Head of the Policy Research & Advisory Council (PRAC).*

### **Subject Facilitator/ Expert**

***Single National Curriculum of Pakistan - Economics (Grade 9-12)*** July 2023-Aug 2023

*National Curriculum Council Secretariat, Ministry of Federal Education and Professional Training, Islamabad, Government of Pakistan.*

*Nominated by Iqra University*

- In the capacity of faculty advisor/ subject expert, I am leading the review and enhancement of the grade 09, 10, 11, and 12 Economics curriculum, focusing on transforming classroom pedagogy from memorization-based learning to concept-centered education. I actively designed and revised the curriculum, setting rigorous standards, crafting clear benchmarks, and defining Student Learning Outcomes (SLOs). This initiative aims to align educational standards with global benchmarks while embracing Pakistan's unique socio-religious fabric. My dedication to this national cause underscores my commitment to advancing education and empowering the next generation of learners with a comprehensive understanding of Economics. I am honoured to have been nominated by Iqra University to participate in the Government of Pakistan's single national curriculum initiative. Presently, the revised curriculum awaits provincial review and approval to be implemented nationwide.

## EXPERIENCE

Research Officer

*Overseas Investors Chamber of Commerce and Industry (OICCI)*

November 2024 – Present

## TEACHING EXPERIENCE

Permanent Faculty

*Iqra University*

October 2020 – November 2024

*Senior Lecturer/ Subject Facilitator*

- As a permanent faculty member, I am involved in the continuous process of designing, preparing, and developing modules, courses, and teaching materials along with the regular practice of assessment, designing and maintaining student progress reports.
- As a subject facilitator, I am part of the review committee of the university which for better classroom learning and management and development of improved learning pedagogy observes classroom teaching and assesses examination papers and assignments.
- I also organize guest speaker sessions, webinars, and other student-led events such as the student orientation program, Iqbal day, sports week, cycling spree, BBQ night, faculty lunch parties, and other events in my capacity.
- I also in most of the events of the university aforementioned serve as the Master of Ceremony (MC).

Adjunct Faculty

*NED University of Engineering & Technology* March

2023 to March 2024

- Here at NED University, I am involved in teaching the undergrad students of Civil Engineering the course Applied Economics for Engineers. The course is designed to develop the basic concepts of economics along with its application for engineers.

*Dow University of Health Sciences, OHJA Campus* July  
2020 to December 2022

- At Dow University, I was teaching the course of Economics to the undergrad learners of the Department of Biotechnology, the course intended to develop a basic understanding of daily life economic applications along with the introduction to financial economics.

*Bahria University Karachi Campus (BUKC)*  
November 2019 to August 2022

- At Bahria University I enjoyed planning and executing lesson plans and assessments to cater to multidisciplinary learners and foster a deep understanding of economic concepts.

*University of Karachi*

July 2017 to December 2019

- At the University of Karachi, I had an opportunity to teach at the Department of Public Administration to undergrad students 'development economics' and 'microeconomics' courses.

## RESEARCH EXPERIENCE

### Research Assistant

*Applied Economics Research Centre (AERC), University of Karachi*  
2018

- Assisted Prof. Dr. Samina Khalil (*Research Professor/ Former Director*, Applied Economics Research Centre (AERC), University of Karachi), Principal Investigator on the project "Review of Current Landlords/Hari/Sharecropping Arrangements in Sindh" funded by Food and Agriculture Organization (FAO), United Nations (UN) in reviewing the current sharecropping practices, preparing questionnaires and interviews, analyzing the results and organizing reinforcement workshops with the stakeholders.
- Assisted Prof. Dr. Samina Khalil (*Research Professor/ Former Director*, Applied Economics Research Centre (AERC), University of Karachi), in preparing and compiling the report under the title "Sindh: 2008-2018; A Decade of Development towards Shared Prosperity" funded by the Government of Sindh, Pakistan. **Research Intern**

*The Federation of Pakistan Chamber of Commerce & Industries (FPCCI)*  
2016

- Served as an intern in the Research and Development Department at FPCCI where my role was analyzing, and reporting the current trends and practices to promote economic stability through trade and development. **Regional Coordinator**

*ASSA Consultancy*  
2016

- In my role as a regional coordinator on the project "Quality of Education in Sindh at Primary and Secondary Level" funded by the Canadian International Development Agency (CIDA), I evaluated the tool to measure the quality of education for grades 3 and 5 students including conducting mock evaluations and also observing CIDA-trained teachers' classroom teaching, and conducting their interviews thereof.

## RESEARCH WORK

### Journal Publication:

- Hassan, M., Ikram, M., **Ismail, J. S.**, & Ahmed, W. (2023). The Effect of Worker's Impression of Executing Green Supply Chain Management Network on Hotels Performance: Perspective of a Developing Country. *International Journal of Services and Operations Management*. DOI: <https://www.inderscience.com/info/ingeneral/forthcoming.php?jcode=ijsom>
- Abbasi, A., **Ismail, J. S.** & Kazmi, S.W. (2023). The Enigma of Bullying and Unhealthy Atmosphere in Higher Education. *Journal of Social Sciences and Media Studies (JOSSAMS)*. DOI: <http://jossams.smiu.edu.pk/jossams/index.php/JOSSAMS/article/view/251/92>
- Submitted Manuscripts:
- Kazmi, S.W., & **Ismail, J. S.** (2023). Using HRD Practices to Develop Employee Competencies: The Mediating Role of Workplace Learning Culture.
- **Ismail, J. S.**, & Ahmed, W. (2023). Behavioral changes in the water conservation practices among Generation X and Z.

## NON-TEACHING EXPERIENCE

### International Office Representative

*Iqra University*

Jun 2021 to Jun 2023

- In my role as international office representative, I am engaged in increasing global outreach and developing linkages and consortiums with international universities such as Innovative Research Universities (IRU)- a consortium of 8 universities in teaching and research in Australia. **Sub-Editor, AERC Voice**

*Applied Economics Research Centre (AERC), University of Karachi*

December 2017- December 2020

- As a sub-editor of the quarterly newsletter 'AERC Voice', I was responsible for writing research articles and news feeds.

### *Compilations AERC Voice*

- Issue 16. DOI: <http://www.aerc.edu.pk/wp-content/uploads/2020/02/Aerc-Voice-Issue-16-1.pdf>
- Issue 15. DOI: <http://www.aerc.edu.pk/wp-content/uploads/2019/11/AERC-Voice-NewsletterIssue15-New.pdf>
- Issue 14. <http://www.aerc.edu.pk/wpcontent/uploads/2019/04/AERC-Voice-2019-compressed.pdf>.
- Issue 13. DOI: <http://www.aerc.edu.pk/wp-content/uploads/2019/01/AERC-Voice-2018-B.pdf>
- Issue 12. DOI: <http://www.aerc.edu.pk/wp-content/uploads/2018/03/AERC-Voice-2018.pdf> **Coordinator-Webinar, and Conference**

*Applied Economics Research Centre (AERC), University of Karachi*

January 2019- December 2020

- As the coordinator of webinars and conferences, I organized webinars and international conferences with my team and invited honorable guests of national and international repute.
- Apart from organizing, I also served as the Master of Ceremony (MC) in national and international conferences, webinars, and seminars.
- I also compiled the conference proceedings. **Graduate Teaching Assistantship**

*Applied Economics Research Centre (AERC), University of Karachi*

September 2017-November 2017

- In my role, I have developed lectures, and tutorials in the course 'Issues in Pakistan's Economy' and voluntary in the course 'Applied Econometrics and Computer Application'.

### **Intern, Service Quality Department**

*Hong Kong and Shanghai Bank Corporation (HSBC)* June

2009-July 2009

- The internship was my first ever exposure to the workplace as an adult, where I was placed in the Service Quality Department of the bank. My internship period was short but it equipped me with the way the bank regulates and maintains the services provided to the customers.

## **PROFESSIONAL TRAINING, CERTIFICATION, AND LICENSING**

### **Research Capacity Building Training**

*Higher Education Commission (HEC) and the British Council*

Nov 21-24, 2022

- The research capacity-building training was organized by HEC and the British Council under the PAK-UK Education Gateway Project with the collaboration of Coventry University. It was a great learning and networking opportunity where I was able to know my strengths and weaknesses as a researcher and learned from the distinguished researchers' community. The training helped us learn how to successfully draft and present our research grant proposals.

### **Introduction to Data Wise: A Collaborative Process to Improve Learning and Teaching**

HarvardX, edX

- 2015
- In the early days of my Master's, I developed a passion for teaching and thus opted for this course offered by Harvard through edX. The course contributed to developing insights on how to assess and examine learners' work without biases and introduced better feedback and teaching practices and pedagogies.

## **TEST SCORE**

- IELTS-Academic February 12, 2022  
*CEFR Level-C1 | Overall Band: 8.0*

## ORGANIZED WEBINARS, SEMINARS AND CONFERENCES

### Webinars

- Innovation across the Globe: Developing the Workplace Innovation Scale, an international guest speaking session in collaboration with Innovate Research Universities (IRU) on October 27, 2021.
- Reshaping the Post-COVID World: Health, Inequality, and Tourism, an international guest speaking session in collaboration with Innovate Research Universities (IRU) on August 11, 2021.
- IMF and the Way Forward - A Brief, June 16, 2021.
- A Discussion on the PIDE – Reform Agenda for Accelerated and Sustained Growth, June 09, 2021. DOI: [http://www.aerc.edu.pk/aerc\\_webinar\\_series/Pakistan-IMF-and-the-wayforward/](http://www.aerc.edu.pk/aerc_webinar_series/Pakistan-IMF-and-the-wayforward/)
- Pre-budget Webinar: Expert Proposals and Recommendations, May 26, 2021. DOI: <http://www.aerc.edu.pk/aerc-webinar-series/pre-budget-webinar-expertproposalsandrecommendations/>
- Monetary Policy of Pakistan: Challenges and Pitfalls Outlook, April 07, 2021. DOI: <http://www.aerc.edu.pk/aerc-webinar-series/monetary-policy-of-pakistan-challengesandpitfalls/>

### Seminars

- Pakistan Economy Macroeconomic & Future Outlook at Applied Economics Research Centre (AERC), University of Karachi on December 12, 2019.
- Evaluation of a year of performance of the current (PTI) government: Challenges, Successes, and Failures at Applied Economics Research Centre (AERC), University of Karachi on September 16, 2019. DOI: <http://www.aerc.edu.pk/seminars/prof-dr-ehsan-rashid-memoriallecture/evaluation-of-a-year-of-performance-of-the-current-pti-government-challengessuccesses-and-failures-16september-2019/>
- Main Issues and the Game-Changing Concepts of Chinese Economy at Applied Economics Research Centre (AERC), University of Karachi on February 22, 2018. DOI: <http://www.aerc.edu.pk/seminars/main-issues-game-changing-concepts-chinese-economy22feb2018/>

### International Conferences

- Annual International Conference 2019: The Economy of New Pakistan: Emerging Challenges, Prospects for Change and Road to Prosperity, November 19 – 20, 2019. DOI: <http://www.aerc.edu.pk/wp-content/uploads/2020/02/Aerc-Annual-International-Report2019.pdf>
- Annual International Conference 2018: Central Asian Regional Economic Integration and CPEC: Prospects, Challenges, and the Way Forward (CAREIC-PCWF), December 18 – 20, 2018. DOI: [http://www.aerc.edu.pk/wp-content/uploads/2019/11/Annual-InternationalConference2018Report\\_2.pdf](http://www.aerc.edu.pk/wp-content/uploads/2019/11/Annual-InternationalConference2018Report_2.pdf)
- Annual International Conference 2017: Towards Inclusive Governance and Efficient Institutions for Sustainable Development (TIGEISD), October 24–26, 2017. DOI: <http://www.aerc.edu.pk/wpcontent/uploads/2020/02/Conference-Report-2017-2016.pdf>

## ACHIEVEMENT & HONORS

- I was also nominated to represent Iqra University at international and national recreational tours in 2021.

All experience letters, certificates of participation, and letters of thanks can be provided on request.