TOP FLOOR DESIGNS CORPORATION 225 CLEVELAND AVE LONG BRANCH NJ 07740

LIBERTY MUTUAL GROUP INVOLUNTARY MARKETS OPERATIONS PO BOX 8090 WAUSAU, WI 54402-8090

PRIVACY PRACTICES DISCLOSURE NOTICE

this Privacy Practices Disclosure Notice outlines the privacy practices for Liberty Mutual Insurance and its

LIBERTY MUTUAL WORKERS COMPENSATION, GROUP BENEFITS, AND HELMSMAN

- Liberty Insurance Corporation
 The First Liberty Insurance Corporation
 Liberty Morthwest Insurance Corporation
- Helmamam Management Services, LLC Waysau General Insurance Company Wassau Underwriters Insurance Company
- Liberty Mutual Fire Insurance Company

 LM insurance Corporation
- Liberty Insurance Company of Boston Liberty Life Assurance Company of Boston
- Employers insurance Company of Wausau Wausau Employers insurance Company

This Motice tells you:

- The categories of nonpublic personal information (NPPI) we collect from you or from a third party about you or about participants, beneficiaries or claimants under your workers compensation and/or group benefit coverage, or your employee benefit programs or plans;
- IPPM we use MPPI -
- The categories of affiliates and non-stillate third parties with whom we share MPPI;
- The security policies and procedures in place to protect the confidentiality and security of MPPI provided
- If you have questions regarding this Privacy Practices Disclosure Notice, contact us by sending an email to petprivacy@ilbertymutual.com or write to us at:

Presidential Service Team Liberty Mutual Insurance 175 Berkeley Street 175 Berkeley Street

It applicable, piease include your policy number or contract number with any correspondence.

INFORMATION WE MAY COLLECT

We want you to conduct business with its knowing that we protect MPPI. We collect MPPI from you or from third parties about you or about participants, beneficiaries or claimants under your insurance coverage. We collect trom:

- Applications or other forms which may include policyholder, participant, beneficiary or dalmant name, address, phone number, social security number, household information, vehicle and driver information, date of birth, medical information related to underwriting and claims, insurance coverage, and employee benefit programs or plan information;
- Your business dealings with us, our aftiliates, or others, such as prior claims or accidents, medical information related to claims, information about your accident or injury (if applicable), and the names of witnesses and other contact information; and
- Consumer reporting agencies, motor vehicle departments, and inspection services.

Adop ponist



CHERT I MILKINS INSURANCE AGENCY

Commercial Service Operations

Nincerely,

provide turther assistance.

your survey response should also be provided to your agent. We look forward to receiving your survey so that we can We encourage you to complete the attached survey and return it to us using the above contact information. A copy of

Your survey responses will be analyzed and corresponding date management resources will be provided to (공

The survey will help you self-assess chitest elements to reduce the frequency and severity of losses.

The attached survey is designed to assist you with reducing work related accidents and related costs in two ways:

that emphasize the importance of effective accident reporting will also help reduce worker disability costs: compensation costs is to reduce work related accidents in your business. In addition to preventing accidents, policies

One of the most effective ways to maintain employee morals; sustain employee productivity and control your workers

Dest juggised;

:3U

Effective Date:

Policy Number:

MC2-338-368875-015

T0-51-12

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LOP FLOOR DESIGNS CORPORATION

Workplace Safety and Injury Management Survey

FONE BEFINCH NO OLLYO SS2 CLEVELAND AVE LOS LTOOK DESIGNS CORPORATION

November 10,

F-Mail: IMS@LibortyMuttaal.com Fax: (603) 427-1885 Telephone: (600) 653-7893 Wausau, WI 54402-8090 9908 xoB,0,9

LM INSURANCE CORPORATION

INFORMATION PACKET

:ROH

TONG BEFORE NO 01140

SS2 CLEVELAND AVE

TOP FLOOR DESIGNS CORPORATION

Logicy Number: WC5-335-368875-015



Dear Policyholder,

Enclosed along with your policy is a contact information list. Please keep this material with your insurance papers. We torward to servicing your account again this year.

Sincerely,

Liberty Mutual Servicing Carrier Operations

cc: Broker or Agent

Your Workers Compensation Guide...

Dear Policyholder,

This package contains your Liberty Mutual insurance Workers Compensation sold outlines some its use. It arrawers many questions your way have regarding Workers Compensation and outlines some steps. Its contents include:

1. SERVICE DEPARTMENT COUTACTS

Keep the contact information with your insurance records as a reference guide.

2. DESCHIPTION OF SERVICES

Please take a moment to review the introductory information for each of our service departments. Claims material will be sent to you under separate cover.

3. YOUR WORKERS COMPENSATION POLICY

Use this opportunity to confirm all policy details, including specific coverage and exposure estimates. Promptly contact your producer or our Underwriting department with any questions.

We hope you find this material informative and helpful. We look forward to putting our experience to work

noy you.

Sjucetejy,

Commercial Sorvice Operations

cc: Broker or Agent

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NOTICE

The Information Page of your Workers Compensation and Employers Liability Insurance Policy contains for (1) a Second Injury Fund Surcharge and (2) an Uninsured Employer's Liability Fund Surcharge. Each Surcharge amount represents a percentage of your total estimated standard premium and will be subject to adjustment when the final audited standard premium is determined. Explanations of these surcharges are provided below.

ЗЕСОИД ІЙЛОВА ЕПИД

The New Jersey Workers Compensation Law established the Second Injury Fund to provide benefits to workers who became permanently and totally disabled as a result of a work-related injury or occupational disease when the worker had been previously partially disabled. The Law also requires that the Fund provide annual adjustments to certain persons permanently and totally disabled and to certain dependents of deceased workers.

Through 1988, The Second Injury Fund was thranced by an annual assessment upon insurance carriers. Such assessment was included in your standard premium via the manual premium rate(s) shown in your policy information Page.

Effective January 1, 1989 an amendment to the Law requires that the present financing be replaced by a direct surcharge shown on the Information Page. It will no longer be included in the manual premium rate. This system will discourage other states from imposing retalistory taxes on New Jersey based insurance. Companies and utilimately sid cost containment efforts.

NAINSURED EMPLOYERS FUND

The New Jersey Workers Compensation Law requires every employer to provide workers compensation provide such coverage teaults in a fine and/or criminal action by the Polor as well as continued liability for benefit payments to an injured worker.

The Uninsured Employers Fund was established by Law to provide benefits to an injured worker when the employer has failed to comply with the theutance provisions of the law and is unable to provide the required benefits. Through 1968 total financing of the Fund was derived from fines imposed upon uninsured employers.

Effective January 1, 1989 an amendment to the Law, requires that the present financing be supplemented by a direct surcharge shown as a separate "Unineured Employers Fund Surcharge" line on your policy information Page. This method will assure the delivery of benefits to injured workers and the surcharge will cease whenever the year-end balance of the Fund exceeds \$500,000.



and other compensation used in calculating the final premium on your policy. The primary function of the Field Auditing Department is to determine the appropriate amount of payrell

estimates and classifications. beginning of your policy year to review payroll We may perform an on-site audit at the

- 75 days of your policy expiration. an appointment to conduct a final audit within We will contact you by phone or mail to make
- and your policy may be canceled. a timely tashton, your premium will be estimated it requested information is not made available in
- the policy terms to facilitate a thorough audit. Maintain appropriated records as required by
- response to phone end inguities. Cooperate with our Auditors, including timely
- of a subconfractor. somebnedebni eni rishlatise of inelogitus fon ai that a certificate of insurance for liability alone additional premium obligations. Keep in mind subcontractor exposure to avoid potential Workers Compensation conflicates for any If you are a contractor, be sure to obtain
- to submit copies of tax reports such as 940 method of addit is used, you will also be asked requested to complete a payroll report, it this instead of a personal final audit you may be
- Clance": A tA noitemoin! tostneO" of refer essel9

WHAT TO EXPECT FROM US

WHAT WE EXPECT FROM YOU

СОИТАСТ ІИГОВМАТЮИ



Our Loss Prevention department advises insureds on workplace hazards and safety needs. Controlling accidents through good safety practices can have a positive impact on your productivity, workers compensation premium and ultimately your profitability.

You can contact us at any time for information, to ask questions, or to request a consultant to visit your operations to assist you in Identifying potential hazards and to improve safety programs.

- We are required to perform annual on-site consultations for certain businesses, based on size, type of business, or loss history. If your company meets specified criteria, we will contact you to schedule a visit,
- We will evaluate your accident and loss stallstles to determine trends or causes, and review your operations for potential hazards.
- After evaluating your existing safety activities, we will submit recommendations aimed at controlling hazards or strengthening programs. We will follow-up with you on these recommendations to assure compliance.
- If a mandatory on-site vielt is required in your State you are expected to cooperate with the loss prevention representative allowing access to your operations. By taking this action you can obtain the maximum benefit from this service.
- Once you receive recommendations from the on-site visit, you are required to inform us of your plan to complete the recommendations. We have a contractual obligation to obtain this information and will provide you with a paid, self-addressed return card with which to notify
- You can contact us at any time for information, to sak questions, or to request a yielt.
- Please refer to "Contact Information At A Glance"

WHAT TO EXPECT FROM US

CONTACT INFORMATION



Here are some commonly asked questions that my help you with your workers compensation program:

One of my employees has been injured on the job... what do I need to do?

Your obligation is to report all work related injurtes immediately. We strongly urge you to use our toll-free felephone number and tax numbers set up specifically to receive accident reports as soon as they occur. Prompt reporting of an injury is critical - it allows us to put all of our resources to work immediately to control your costs. Note that many jurisdictions impose penalties to employers who do not promptly report an employee's injury. Please contact your local Cialms Service Team with any questions.

My policy premium is not what I expected... what happened?

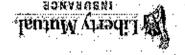
Premium is determined by the amount of payroll and the applicable classification codes and rates which have been established for your operations. Your premium may also be subject to an experience modification factor or All Risk Adjustment Program (ARAP) surcharge. You should carefully review each of these components with your producer to confirm your understanding of them. If you have any directions or concerns, contact our Underwriting department for further clarification or possible revision.

Why would a prefiningry audit be required?

A preliminary premium audit allows us to verify the payroll estimates and classifications on the polloy. If there is a material difference in the projected premium due, appropriate charges can be made early in the policy period.

Why would it want to use Liberty Mutual's Safety Services?

Apart from the fact that some state regulations require the use of safety services; their use is also good business! Workers compensation accidents adversely affect the premium you pay, productivity, overtime costs, and employee morals. All these factors can add to your cost of doing business. It makes economic sense to reduce accidents through a strong safety program and safe work practices.



Contact Information At A Glance.....

This quick reference guide is offered to help your questions, or refer to the following summary information to confact usual summary information to confact usual or selected to the following summary information to confact usual to confact usual summary information to co

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	mon kamaMyradi.l@ramaDgariflusuoDM]
	L-mail:	
- SafetyNet Web Services	Fax; (715) 843-3810	
- Safety Program Review	Phone: (866) 757-7324	
- Risk Control Resource Support	Wausau, Wi 54401	
- Safety Training Support	S000 Westwood Lynne	Workplace Safety
- Consultation Services	Risk Control - Consulting Center	
	E-mail: IMS@LibertyMutual,com	
	1918-466 (603) ::xeH	
	Fluoric: (808) 652-7893	· .
	Dorer, NH 03821-9502	
1	FO Box 9502	
İ	Commercial Service Operations	
	Correspondence:	
- Disputes		
- Collection schyty	Keene, NH 03431-7027	
- Statement preparation	PO Box 2027	
- Spieseoord memyed mulmord	Liberty Mutual insurance	gniffith muimers?
- Premium billing	Premium Payments:	
	Email: IMOAutitDispute@LibertyMutual.com	
- Disputes	Fax: (603) 334-0291	
- Review of classifications	Phone: (800) 231-3484	
rotibus	Dover, NH 03821-9020	· i
sąjnatments performed by an	Teo Box 9020, Mailstop 05F	Premium Auditing
tibus lann bas yacalmilorq BA -	Premium Audit Services	', ', ', ', ', ', ', ', ', ', ', ', ',
- Disputes		
- Self Audit Payroll Reports	F-mail: IMS@LibertyMutual.com	
- Foss summaries	Fax: (603) 427-1885	
- ARAP surcharges	Phone: (800) 653-7893	Service
- Ехретієвсе Модійсайов	Wattsau, WI 54402-8090	Issuance & Customer
- Classifications and Rates	PO Box 8096	Underwriting, Policy
- Policy production	Commercial Service Operations	
Areas of Responsibility	Contact Information	Service



EMPLOYERS COMPENSATION AND WORKERS COMPENSATION AND

Policy Number: WC5-338-368875-015

TONG BYFNCH NG 01140 SS2 CTEARTYND FAR LOS LTOOK DESIGNS CORPORTION

Liberty Mutual Insurance is the marketing name for the property and casualty insurance operations. Products may be written in the following stock insurance company subsidiaries of Liberty Mutual Insurance.

Liberty Mutual Fire Insurance Company
Liberty Mutual Fire Insurance Company
Liberty Insurance Corporation
The First Liberty Insurance Company of Wausau
Wausau Underwriters Insurance Company
Wausau Underwriters Insurance Company
Wausau Business Insurance Company
Wausau Business Insurance Company

Not all products and coverages are available in all companies and jurisdictions.

Page 1 of 1

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Eq. 01/01/2013

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NOTICE

The undersigned employer hereby gives notice that the payment of compensation to employees and their dependents has been secured in accordance with the provisions of the Employer's Liability Insurance Law, Title 34, Chapter 15, Article 5, Ployer's Liability Insurance Law, Title 34, Chapter 15, Article 5, Ployer's Liability Insurance Law, Title 34, Chapter 15, Article 5, Ployer's Liability Insurance Law, Title 34, Chapter 15, Article 5, Ployer's Liability Insurance Law, Title 34, Chapter 15, Article 5, Ployer's Liability Insurance Law, Title 34, Chapter 15, Article 5, Ployer's Liability Insurance Law, Title 34, Chapter 15, Article 5, Ployer's Liability Insurance Law, Title 34, Chapter 15, Article 5, Ployer's Liability Insurance Law, Title 34, Chapter 15, Article 5, Ployer's Liability Insurance Law, Title 34, Chapter 15, Article 5, Ployer's Liability Insurance Law, Title 34, Chapter 15, Article 5, Ployer's Liability Insurance Law, Title 34, Chapter 15, Article 5, Ployer's Liability Insurance Law, Title 34, Chapter 15, Article 5, Ployer's Liability Insurance Law, Title 34, Chapter 15, Article 5, Ployer's Law, Title 54, Chapter 15, Article 54, Artic

FW INSURANCE CORPORATION

tor the period

9102-72-01 gnibn∃

Beginning 10-27-2015

FONG BEVINCH NA 01140 552 CLEVELAND AVE Employer TOP FLOOR DESIGNS CORPORATION

in accordance with the above cited law, notice of compliance must be posted and maintained conspicuously in and about the employer's workplaces.

Miscellaneous Forms Schedule

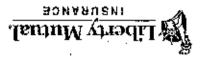
MC2-338-368812-012

FORM NAME

FORM NUMBER

MORKERS COMPENSATION FORMS AND ENDORSEMENTS

	POLICY JACKET WC 00 00 00 C	ST-TO	MC 66 20 04
	EXTENSION OF INFO PAGE	96-TO	GEOS 353
	INFORMATION PAGE - WC 00 00 01 A	TI-LO	MC 00 00 OT W
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	NO MORKERS COMP GUIDE LETTER	ET-90	SO 62 Mus
	POLICY ENCLOSED LETTER	∠6−€0	@BO4692
	POLICYHOLDER INFO PACKET COVER PAGE	96-TO	CDO4621
S	WORKPLACE SAFETY AND INJURY MANAGEMENT	et-ro	#2eeaaw
	PRIVACY PRACTICE DISCLOSURE NOTICE	8T-T0	GPO4756 R5



INSURANCE POLICY WORKERS COMPENSATION AND EMPLOYERS LIABILITY

INFORMATION PAGE

MC2-338-368875-015

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Policy Mumber

175 Berkeley Street: Boston, MA 02516

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450612334000

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sened by IM INSURANCE CORPORATION

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Account Number 3-35875 NEM BOSINESS MWN

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TOP FLOOR DESIGNS CORPORATION

332 CLEVELAND AVE

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Status 03 - CORPORATION

SEE ENDOBSEMENT MC 29 63 69V

Office workplaces not shown above: SEE ITEM 4. PREMIUM - EXTENSION OF INFORMATION PAGE

mented's mailing address. Policy Period: The policy period is from LO-27-2015 to LO-27-2016. 12:01A standard time at the

Coverage

listed hare: Morkers Compensation Institution: Part One of the policy applies to the Workers Compensation Law of the states

of our liability under Part Two are: B. Employers Liability Insurance: Part Two of the policy applies to work in each state listed in Item 3.A. The limits

200,000 Jimil yollog ቌ Bodily Injury by Disease 000'00T each accident Bodily Injury by Acoldent \$ -

000'00T

Other States theurance: Part Three of the policy applies to the states, if any, listed here:

Bodlly Injury by Disease 💲

D. This policy includes these endorsements and schedules: SEE EXTENSION OF INFORMATION PAGE

Hating Plans. All information required below is subject to verification and change by audit. Premium: The premium for this policy will be determined by our Manuels of Ruies, Classifications, Rates and

(LN)

See Extension of Information Page muimer9 of Remuneration Estimated Annual Remuneration Mumber Classifications Rate per \$100 lsunnA betsmite∃ listoT sized muimen9 Code

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Total Estimated Annual Premium \$

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JAUNNA Premium will be billed

Producer 0004-132324

TS WIMM YS ROBERT J WILKING INSURANCE AGENCY

BOGOTA NJ 07603

Fio Fege4 WC 00 00 01 B (CA)

All Rights Reserved 1987 National Council on Compensation Insurance, Inc. EQ 07/01/2011 WC 00 00 01 A

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Poficy No. WC5-338-368875-015

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Extension of Information Page VIC 00 00 01 B

Endorsement Schedule

LOSW NUMBER MC2-332-36875-015

FORM NAME

MORKERS COMPENSATION FORMS AND ENDORSEMENTS

NO PARTICIPATING PROVISION ENDORSEMENT		MC 59 06 03
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NO PART TWO EMPLOYERS LIABILITY ENDT	a	MC 58 03 06
TERRORISM RISK PGM REAUTH ACT DISCL ENDT	: 8	MC 00 04 SS
CATASTROPHE (OTHER TRAN CERT ACTS) ENDT	Ф	MC 00 04 ST
PREMIUM DUE DATE ENDORSEMENT		MC 00 04 T6
PRODUCER PACKAGE	• •	CMM 90 06

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	გ გ																		C. Workers Compensation Law
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	-																		A. The Policy

PLEASE READ THE WORKERS COMPENSATION AND EMPLOYERS LIABILITY POLICY CAREFULLY.

- interest on a judgment as required by law until we offer the amount due under this insurance; and
- unouj ew sesuedxe

E. Other Insurance

pisq si any insurance or self-insurance is exhausted, the shares of all remaining insurance will be equal until the loss self-insurance. Subject to any limits of tiability that may apply, all shares will be equal until the loss is paid. If We will not pay more than our share of benefits and costs covered by this insurance and other insurance or

F. Payments You wust Make

compensation is windleding those required because; You are responsible for any payments in excess of the benefits regularly provided by the workers

- of your serious and willful misconduct,
- you fail to comply with a health or safety law or regulation; or ξ. you knowingly employ an employee in violation of law;
- compensation law: you discharge, coèrce or otherwise discriminate against any employee in violation of the workers ***†**

your behalf, you will reimburse us promptly. It we make any payments in excess of the benefits regularly provided by the workers compensation law on

G. Recovery From Others

to belp us enforce them: payments from anyone liable for the injury. You will do everything necessary to protect those rights for us and We have your rights, and the rights of persons entitled to the benefits of this insurance, to recover our

H. Statutory Provisions

These statements apply where they are required by law.

- Your default or the bankruptcy or insolvency of you or your estate will not relieve us of our duties under ď As between an injured worker and us, we have notice of the injury when you have notice.
- Œ, this insurance after an injury occurs.
- against you and us. betsons may enforce our duties; so may an agency authorized by law. Enforcement may be against us or We are directly and primarily liable to any person entitled to the benetits payable by this insurance. Those
- by decisions against you under that law, subject to the provisions of this policy that are not in conflict with Jurisdiction over you is jurisdiction over us for purposes of the workers compensation law. We are bound
- This insurance conforms to the parts of the workers compensation law that apply to:
- b. special taxes, payments into security or other special funds, and assessments payable by us s: :benefits payable by this insurance;
- contorm to that law. Terms of this insurance that conflict with the workers compensation law are changed by this statement to 9 - under that law -

Mothing in these paragraphs relieves you of your duties under this policy.

PART TWO - EMPLOYERS LIABILITY INSURANCE

- This employers liability insurance applies to bodily injury by accident or bodily injury by disease. Bodily injury How This Insurance Applies
- The bodily injury must arise out of and in the course of the injured employee's employment by you. includes resulting death,
- the intormation Page. The employment must be necessary or incidental to your work in a state or territory listed in Item 3.A. of
- Bodily injury by accident must occur during the policy period.

We will also pay these costs, in addition to other amounts payable under this insurance, as part of any claim, proceeding, or suit we defend:

Reasonable expenses incurred at our request, but not loss of earnings;

2. Premiums for bonds to release attachments and for appeal bonds in bond amounts up to the limit of our liability under this insurance;

3. Litigation costs taxed against you;

4. Interest on a judgment as required by taw until we offer the amount due under this insurance; and

g. Expanses we incur.

Other Insurance We will not pay more than our share of damages and costs covered by this insurance and other insurance or self-insurance. Subject to any limits of liability that apply, all shares will be equal until the loss is paid, if any insurance or self-insurance is exhausted, the shares of all remaining insurance and self-insurance will be equal until the loss is paid,

G. Limits of Liability

Our flability to pay for damages is limited. Our limits of liability are shown in item 3.8. of the information Page.

They apply as explained below.

1. Bodily injury by Accident. The limit shown for "bodily injury by accident—each socident" is the most are

Bodily Injury by Accident. The limit shown for "bodily injury by accident—each socident" is the most we any one accident. A disease is not bodily injury by accident in results directly from bodily injury by accident. A disease is not bodily injury by accident and accident.

2. Bedily Injury by Disease. The limit shown for "bodily injury by disease—policy limit" is the most we will pay for all damages covered by this insurance and arising out of bodily injury by disease—number of employees who sustain bodily injury by disease. The limit shown for "bodily injury by disease—each employee" is the most we will pay for all damages because of bodily injury by disease demployee.

Bodily injury by disease does not include disease that results directly from a bodily injury by accident.

We will not pay any claims for damages after we have paid the applicable limit of our liability under this increase.

H. Recovery From Others

We have your rights to recover our payment from anyone liable for an injury covered by this insurance. You will do everything necessary to protect those rights for us and to help us enforce them.

aU tentagA anoitoA

There will be no right of action against us under this insurance unless:

You have complied with all the terms of this policy; and

2. The amount you owe has been determined with our consent or by actual trial and final judgment.
This insurance does not give anyone the right to add us as a defendant in an action against you to determine the property of the contract of the c

This insurance does not give anyone the right to add us as a defendant in an action against you to determine your liability. The bankruptcy or insolvency of you or your estate will not relieve us of our obligations under this Part.

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You will pay all premium when due: You will pay the premium even if part or all of a workers compensation

law is not valid.

Final Premium

classifications covered by this policy. refund the balance to you. The final premium will not be less than the highest minimum premium for the final promium is more than the premium you paid to us, you must pay us the balance; it it is less, we will the proper classifications and rates that lawfully apply to the business and work covered by this policy. If the premium will be determined after this policy ends by using the actual, not the estimated, premium basis and The premium shown on the thromastion Page, schedules, and endorsements is an estimate; The final

If this policy is canceled, final premium will be determined in the following way unless our manuals provide

mulmeng roundinim ett to enske ster org ent heart eset ed for little minimera. If we cancel, final premium will be calculated pro rata based on the time this policy was in force. Final OUGHAIRE;

runiwaid tunwiliiwi and increased by our short-rate cancelation table and procedure. Final premium will not be less than the If you cancel, firsal premium will be more than pro rata; it will be based on the time this policy was in force,

Records

tecords when we ask for them. You will keep records of information needed to compute premium. You will provide us with copies of those

G. Audit

final premium, insurance rate service organizations have the same rights we have under this provision. and within three years after the policy period ends. Information developed by audit will be used to determine storing and retrieving data. We may conduct the audits during regular business hours during the policy period journals, regisfers, vouchers, contracts, tax reports, payroll and disbursement records, and programs for-You will let us examine and audit all your records that relate to this policy. These records include ledgers,

PART SIX - CONDITIONS

give you reports on the conditions we find. We may also recommend changes. While they may help reduce inspections. They relate only to the insurability of the workplaces and the premiums to be charged, We may We have the right, but are not obliged to inspect your workpiaces at any time. Our inspections are not safety Inspection

with laws, regulations, codes or standards. Insurance rate service organizations have the same rights we employees or the public. We do not warrant that your workplaces are safe or healthful or that they comply losses, we do not undertake to perform the duty of any person to provide for the health of safety of your

have under this provision.

new policy were issued on each annual anniversary that this policy is in force. It the policy period is longer than one year and sixteen days, all provisions of this policy will apply as though a B. Long Term Policy

Your rights or duties under this policy may not be transferred without our written consent.

C. Transfer of Your Rights and Duties

It you die and we receive notice within thirty days after your death, we will cover your legal representative as

insured.

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COMPANY NAME: IM INSURANCE CORPORATION

BOTICA NOMBER: MCE-338-368812-012

PREMIUM DUE DATE ENDORSEMENT

This endorsement is used to amend:

Section D. of Part Five of the policy is replaced by this provision.

PART FIVE MUSSERS

D. Premium is smended to read:

you will pay all premium when due. You will pay the premiums is the date of the billing.

DVLE OF ISSUE: 11-10-15

(St-1, b3)

COMPANY NAME: LM INSURANCE CORPORATION

BOFICA MANDER: MCP-338-368812-012

THEOPHE (OTHER THAM CERTIFIED ACTS OF TERRORISM) PREMIUM EMDORSEMENT

This endorsement is notification that your insurance carrier is charging premium to cover the losses that may occur in the event of a Catastrophe (other than Certified Acts of Terrorism) as that term is defined below. Your policy provides coverage for workers compensation losses caused by a Catastrophe (other than Certified Acts of Terrorism Certified a for Terrorism Certified and the Terrorism Fisk insurance Program Resulhorization Act Disclosure Endorsement (WC 00 04 22 B), attached to this policy.

For purposes of this endorsement, the following definitions apply:

- Catastrophe (other than Certified Acts of Terrorism): Any single event, resulting from an Earthquake, Noncertified Act of Terrorism, or Catastrophic Industrial Accident, which results in aggregate workers compensation tosses in excess of \$50 million.
- tenti plane or from volcanic activity. Estinguake: The shaking and vibration at the surface of the earth resulting from underground movement along a
- Noncertified Act of Terrorism: An event that is not certified as an Act of Terrorism by the Secretary of Treasury
 pursuant to the Terrorism Risk Insurance Act of 2002 (as amended) but that meets all of the following criteria:
- a. It is an act that is violent or dangerous to human life, property, or infrastructure;
- b. The act results in damage within the United States, or outside of the United States in the case of the premises of United States missions or all carriers or vessels as those terms are defined in the Terronism Risk Insurance Act of 2002 (as amended); and
- It is an act that has been committed by an individual or individuals as part of an attent to coerce the civilian
 population of the United States of to influence the policy or affect the conduct of the United States
 Government by coercion.
- Oatastrophic Industrial Accident: A chemical release, large explosion, or small blast that is tocalized in nature and affects workers in a small perimeter the size of a building.

The premium charge for the coverage your policy provides for workers compensation losses caused by a Catastrophic (other than Certified Acts of Terrorism) is shown in Rem 4 of the Information Page or in the Schedule below.

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DATE OF ISSUE: 11-10-15

(Eq. 1-15)

COMPANY MAME: IM INSURANCE CORPORATION

BOFICA NAMBER: MO2-338-368812-012

TERRORISM RISK INSURANCE PROCRAM REAUTHORIZATION ACT DISCLOSURE ENDORSEMENT

This endorsement addresses the requirements of the Terrorism Plak Insurance Act of 2002 as amended and extended by the Terrorism Risk Insurance Program Resuthorization Act of 2015. It serves to notify you of certain limitations under the Act, and that your insurance carrier is charging premium for losses that may occur in the event of an Act of Terrorism.

Your policy provides coverage for workers compensation losses caused by Acts of Terroriem, including workers compensation benefit obligations dictated by state law. Coverage for such tosses is ablieubject to all terms, definitions, exclusions, and conditions in your policy, and any applicable federal and/or state laws, rules, or regulations.

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- The definitions provided in this endorsement are based on and have the same meaning as the definitions in the Act. If words or phrases not defined in this endorsement are defined in the Act, and allowed the Act words are Terrorism Bisk lineurance Act of 2002, which took effect on Movember 26, 2002, and any amendments "Act" means the Terrorism Bisk Insurance Program Reauthorization Act of 2015.
- "Act of Terrorism" means any act that is certified by the Secretary of the Treasury, in consultation with the Secretary of Homeland Security, and the Attorney General of the United States as meeting all of the following requirements:
- a. The act is an act of terrorism.
- The act is violent or dangerous to human life, property or intrastructure.
 The act resulted in damage within the United States, or outside of the United States in the case of the premises of
- United States missions or certain air carriers or vessels.

 The act has been committed by an individual or individuals as part of an effort to coerce the civillan population of the United States or to influence the policy or affect the conduct of the United States or to influence the policy or affect the conduct of the United States or to influence the policy or affect the conduct of the United States or to influence the policy or affect the conduct of the United States or to influence the policy or affect the conduct of the United States or to influence the policy or affect the conduct of the United States or to influence the policy or affect the conduct of the United States or to influence the Conduct of the United States or to influence the Conduct of the United States or to influence the Conduct of th
- "Insured Loss" means any loss resulting from an act of terrorism (and, except for Pennsylvania, including an act of war, in the case of workers compensation) that is covered by primary or excess property and casualty insurance issued by an insurer it the loss occurs in the United States or at the premises of United States missions or to certain sir carriets or vessels.
- "Insurer Deductible" means, for the period beginning on January 1, 2015, and ending on December 31, 2020, an amount equal to 20% of our direct earned premiums, during the immediately preceding calendar year.

Limitation of Liability

- The Act limits our liability to you under this policy. If aggregate insured Losses exceed \$100,000,000,000,000 in a calendar year and if we have met our insurer Deductible, we are not liable for the payment of any portion of the amount of insured Losses that exceeds \$100,000,000,000,000, and for aggregate insured Losses up to \$100,000,000,000, we will pay only a pro rate share of such insured Losses as determined by the Secretary of the Treasury.
- Policyholder Discioeure Notice
 1. Insured Losses would be partially reimbursed by the United States Covernment. If the aggregate industry insured Losses exceed:
- a. \$100,000,000, with respect to such insured Losses occurring in calendar year 2015, the United States: Government would pay 85% of our insured Losses that exceed our insurer Deductible.
- \$120,000,000, with respect to such Insured Losses occurring in calendar year 2016, the United States
 Government would pay 84% of our Insured Losses that exceed our Insurer Deductible.
- \$140,000,000, with respect to such Insured Losses occurring in calendar year 2017, the United States Government would pay 83% of our Insured Losses that exceed our Insurer Deductible.
- \$160,000,000, with respect to such Insured Losses occurring in calendar year 2018, the United States.
 Government would pay 82% of our Insured Losses that exceed our Insurer Deductible.

DATE OF ISSUE: 11-10-15

COMPANY NAME: IM INSURANCE CORPORATION

BOFICA MINEED: MC2-332-368875-015

NEW JERSEY PART TWO EMPLOYERS LIABILITY ENDORSEMENT

This endorsement applies only to the insurance provided by Part Two (Employers Liability Insurance) because New Jersey is shown in Item 3.A. of the information Page.

With respect to Exclusion C5, this insurance does not cover any and all intentional wrongs within the exception allowed by N.J.S.A. 34:15-8 including but not limited to, bodily injury resulting from an act or ordisation by you or your employees, or bodily injury resulting from an act or ordisation by you or your employees, which is substantially certain to result in injury.

With respect to Exclusion C7, we will defend any otalin, proceeding or suit for damages where bodily injury is albeged. We have the right to investigate and settle. We will not defend or continue to defend after the applicable limits of the insurance have been paid. Such policy limits include any legal costs assessed against you on behalf of your employee(s).

We may not limit our liability to pay damages for which we become legally liable to pay because of bodily injury to an intent to the age of 18.4.8. A.S.L.M in a proceeding made pursuant to Article 2 as provided in N.J.S.F.A. 34:15-10.

This insurance does not provide for the payment of any common law negligence damages or other damages when the provisions of Article 2 of the New Jersey Workers Compensation Law have been rejected by you and your employee(s) as provided in N.S.A. 34:15-9.

With respect to paragraph F., the "Other Insurance" provision is replaced with the following:

Other insurance

We will not pay more than our share of damages and costs covered by this insurance and other insurance or self-insurance is exhausted, the shares of all remaining insurance and self-insurance will be equal until the loss is paid. If any until the loss is paid.

This insurance, however, is excess over any other applicable ineurance with respect to claims for bodily injury arising out of employer practices, policies, acts or omissions enumerated in C-7 above, whether such other incurance is stated to be primary, confitbutory, excess, confingent or otherwise.

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MC 58 03 08 B

BOFICA MAMBER: MC2-332-368812-012

MEW JERSEY LIMITED OTHER STATES INSURANCE ENDORSEMENT

Part Three - Other States Insurance is amended to read:

A. How This Insurance Applies

- 1. We will pay promptly, when due, the benefits required of you by the workers' compensation law of any state not listed in Item 3.A. of the Information Page, if all of the following conditions are met:
- a. The employee claiming benefits was employed under a contract of hire made in a state listed in Item 3.A. of the information Page and was, at the tinjury, principally employed in a state listed in Item 3.A. of the information Page; and
- b. The employee ofsiming benefits is not claiming benefits in a state where, at the time of injury, (i) you have other workers' compensation coverage, or (ii) you were, by virtue of the nature of your operations in that state, required by that state's law to have obtained separate workers' compensation insurance coverage, or state, required by that state's law to have obtained separate workers' compensation insurance coverage, or (iii) you are an authorized self-insurer or participant in a self-insurer.
- The duration of the work being performed by the employee claiming benefits in a state other than those
 listed in item 3.A. of the Information Page is temporary.
- 2 if we are not permitted to pay the benefits directly to persons entitled to them under circumstances described in term 1 above, we will reimburse you for the benefits required to be paid.
- 3. This insurance does not apply to fines or penalties arising out of your failure to compareation law.

 of the workers' compareation law.

!MPORTANT NOTICE!

if you trive any employees outside of New Jersey to work principally outside of New Jersey or you begin operations in you trive other that state's taw, as this Limited Other States Endorsement does not satisfy the requirements of that state's workers' compensation taw.

DATE OF ISSUE: 11-10-15

MC 59 03 09 A

COMPANY NAME: IM INSURANCE CORPORATION

BOFICA MOMBER: MC2-332-368812-012

MOUKEBS, COMBENSATION INSUBANCE BLAN ETICIBILITY ENDORSEMENT NEW JERSEN

The following provision is added to the Policy in Part Six - Conditions -

F. Assigned Risk Eligibility

- ustriet.

 You are unable to obtain coverage through the New Jersey voluntary workers, compensation insurance.
- S. You will not be in default of premium on any New Jersey workers' compensation insurance policy.
- 3. You will have complied and will continue to comply with all laws, orders, rules and regulations in force and effect retailing to the weitare, health and safety of your employees, including, but not limited to:
- a. You will comply with our right to inspect and recommendations resulting therefrom, as described in this part. Nothing contained herein afters the policy Provisions of Part 6 Conditions; and
- b. You will keep records or information needed to compute premiums as described in PART FIVE —
 PREMIUM, G. AUDIT, and provide us with copies of those records when we ask for them; and
- You will let us examine and audit your records and otherwise fully cooperate with our attempts to conduct premium audits or inspect the workplaces.
- A Insurance Rate Service Organizations have the same rights we have under this provision.

Your complance with each eligibility condition is material to the continuation of coverage through the New Jersey Compensation Reting & Inspection Bureau, initiate a mid-term cancelation, if you tall to comply with any of these policy conditions.

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DATE OF (SSUE) 11-10-15

MC 58 04 40

MORKERS COMPENSATION AND EMPLOYERS LIABILITY INSURANCE POLICY

COMPANY NAME: IM INSURANCE CORPORATION

BOTICA NUMBER: WCS-338-368875-015

NEW JERSEY CONSTRUCTION CLASSIFICATION PREMIUM NEW JERSEY CONSTRUCTION CLASSIFICATION PREMIUM

The premium for this policy may be adjusted by a New Jersey Construction Classification Premium Credit. The credit, if applicable, was not available when the policy was issued. If you qualify, we will issue an endorsement to include the orientit after it is calculated.

DATE OF ISSUE: 11-10-15

COMPANY NAME: IM INSURANCE CORPORATION

BOFICA MAMBEH: MCP-338-36848-018

NEW JERSEY PARTICIPATING PROVISION ENDORSEMENT

You may be entitled to participate in a distribution of the surplus or excess premium of the company to such extent and upon such conditions as shall be determined by the board of directors of the company provided you have compiled with all the terms of the policy including the payment of premiums.

Neither dividends nor any factors used in their calculation may be guaranteed.

Dividends will be payable only for a policy period that has expired.

By the purchase of this policy you do not obtain any contractual right to a dividend.

DATE OF ISSUE: 11-10-15