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HEALTH AND SAFETY POLICY OF DSL CASPIAN LLP

DSL Caspian LLP is a joint venture Kazakhstan Company and provides industrial services such as Insulation, Blasting, Fireproofing, Scaffolding, Industrial rope access and Workforce Supply for Offshore Projects. The Company strives for leadership in Health Protection and Industrial Safety.

DSL Caspian LLP, being fully aware of potential hazard of the possible negative impact of its activities on the lives and health of employees, will develop its production and work to minimize risks and prevent the threat of industrial accidents and occupational diseases.

In its activities, DSL Caspian LLP is in line with the following principles:

- Comply with legislation requirements of Republic of Kazakhstan, occupational safety and health standards, regulating the activities of companies in occupational health and safety, as well as other requirements that the company has agreed to perform;
- Plan and carry out activities aimed at reducing workplace injuries and occupational diseases;
- This policy is standalone for DSL Caspian activities in Republic of Kazakhstan but will dovetail into Actavo Industrial Solutions SHEQT Policy statement.
- Carry out activities aimed at equipping workers by appropriate PPE for protection against occupational hazards;
- Inform employees about health and working conditions in the workplace, on existing health risks, measures to protect from the effects of harmful and hazardous production factors;
- To minimize risks and prevent the threat of industrial accidents and occupational diseases;
- Constantly conduct training for safe methods and techniques of labor protection and examine knowledge of labor protection requirements;
- Improve the system of Company occupational health and safety;
- To allocate the human, material and financial resources to ensure functioning of health and safety system and labor protection measures at work;
- Ensure the personal responsibility of managers and direct executors of adherence to labor protection requirements;
- Take into account the views and thoughts of employees and third parties in the management of Company health and safety.

Paul Cant
General Director
DSL Caspian LLP



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