Top 3 Priorities
Focus Areas

1. Agile Maturity

   - Ceremonies with purpose, smaller deliverables

2. Knowledge Sharing

   - Cross-squad pairing, documentation ownership, backlog prioritisation

3. Engineering Quality

   - Shared *Definition of Done*, reliability uplift.

90 Day Roadmap
Discover → Align → Embed

- Month 1 - Discover

  - Listen, observe, gather data, quick wins

- Month 2 - Align

  - Create shared standards, pilot reliability, Agile improvements

- Month 3 - Embed

  - Automate pain points, mentor, measure progress