



### **Setting the Context**

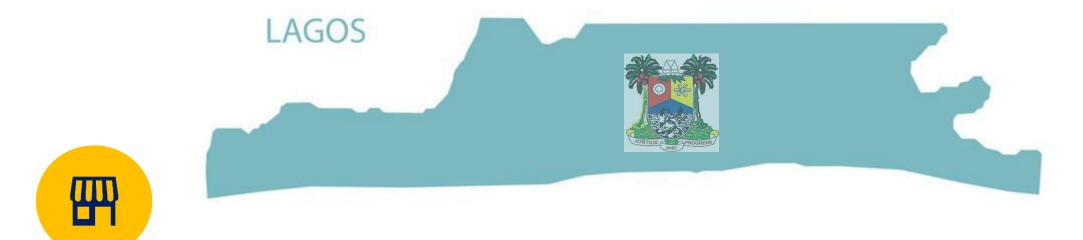




Lagos State has a growing population of over **21million** with an annual population growth rate of **3%-5%** and **85 migrants/hour.** 



Unemployment rate of **37.14%** 





**45%** of the skilled labour population

**20%** of MSMEs in Nigeria



# How do we create sustainable jobs that allow residents of Lagos State to realize their aspirations?

### Key Milestones of our 5 Year Journey

Released





1<sup>st</sup> Board of Trustees Inaugurated

Strategy & Organizational Process Finalised Commenced LSETF Employability Programme

Commenced Lagos Innovates

GIZ Financial Agreement Signed Launched LEAP

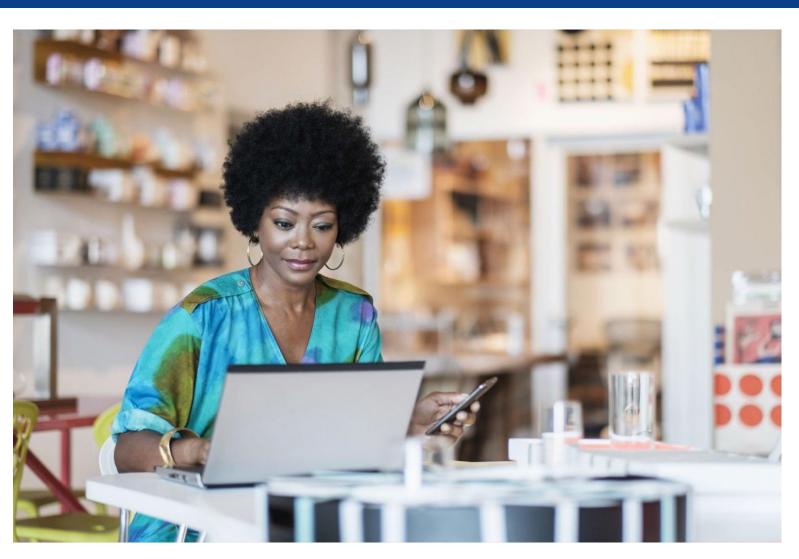
Launched the MSME Recovery Fund

LSETF/First Bank Edu Loan Launched

2016 2017 2018 2019 2020 2021 Commenced **USADF** Launched Eko Job Loan Programme Agreement Hubs Signed LSETF/UNDP LSETF/Access Bank Employability W Initiative Launched Lagos Agreement Signed Launched **CARES** Launched MSME 1st Annual Recovery fund 2.0 Report

### **Our Theory of Change**





Supporting MSMEs is the most optimal way of creating sustainable jobs.

### MSMEs are:

- the most significant job creators –
   76.5%
- the engine for growth, productivity and innovation
- Contribute 49.78% of the GDP

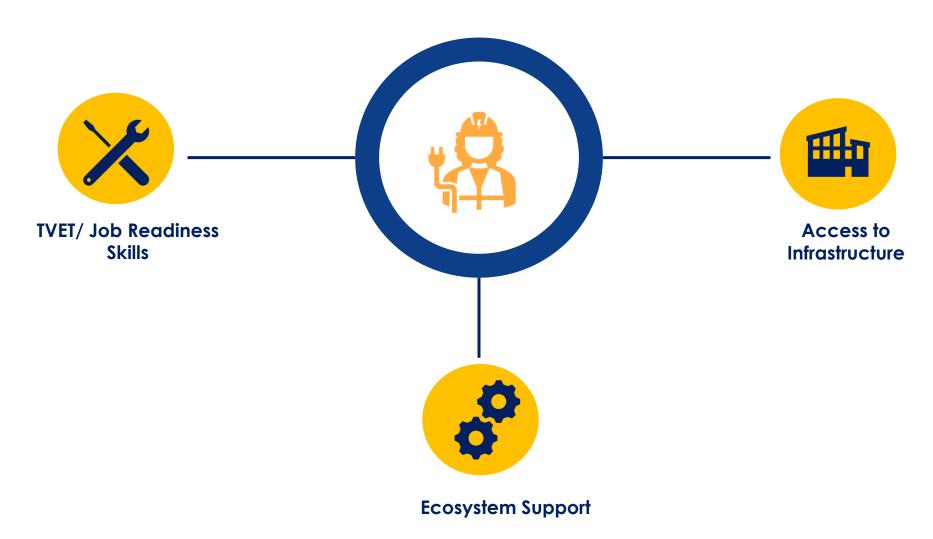


### **MSME Interventions**



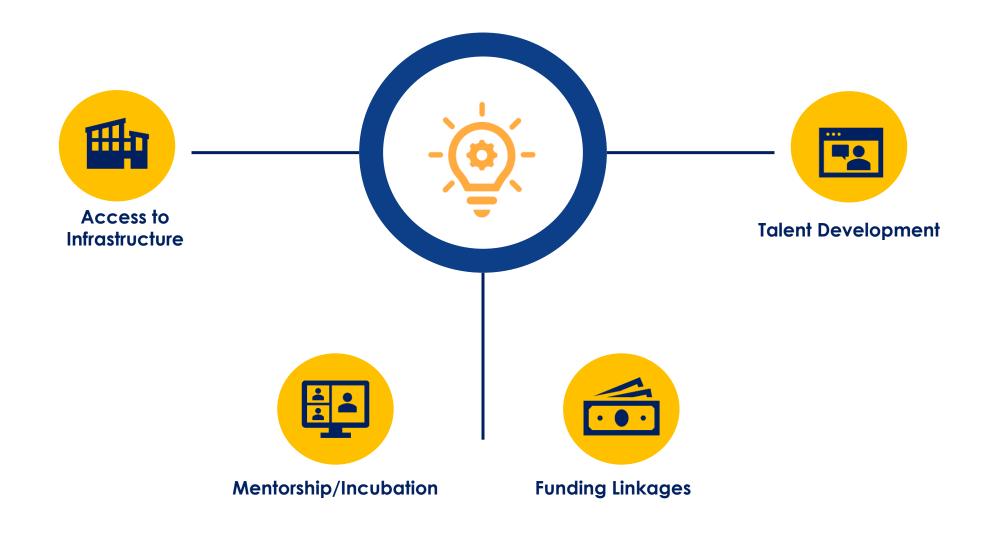


### **Employability**





### **Innovation**





### **Lagos Employment Summit**

An opportunity to convene the community of practice, policy experts, and decisionmakers to discuss strategies and learnings on solving employment challenges



### **Our Impact In Numbers**







**50,000**Direct and Indirect Jobs Saved









413
Tech start-ups and talents supported



Each Year we need to question the status quo.

What has worked?

What hasn't worked?

What have we learnt?

### **Key Learnings**



# I

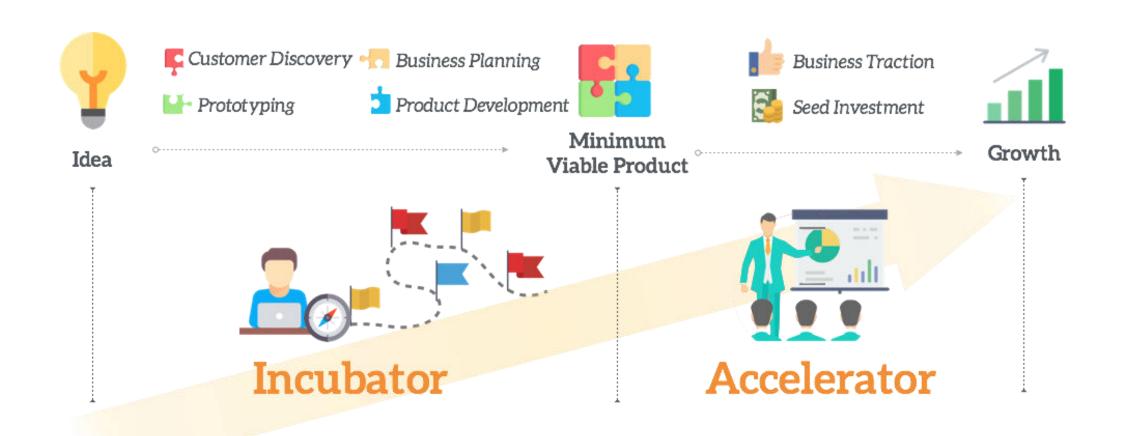
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It is not about funding

Before financing MSMEs, there is a need to get them to be "funding ready"

### **Business Incubation and Acceleration**





### **Key Learnings**



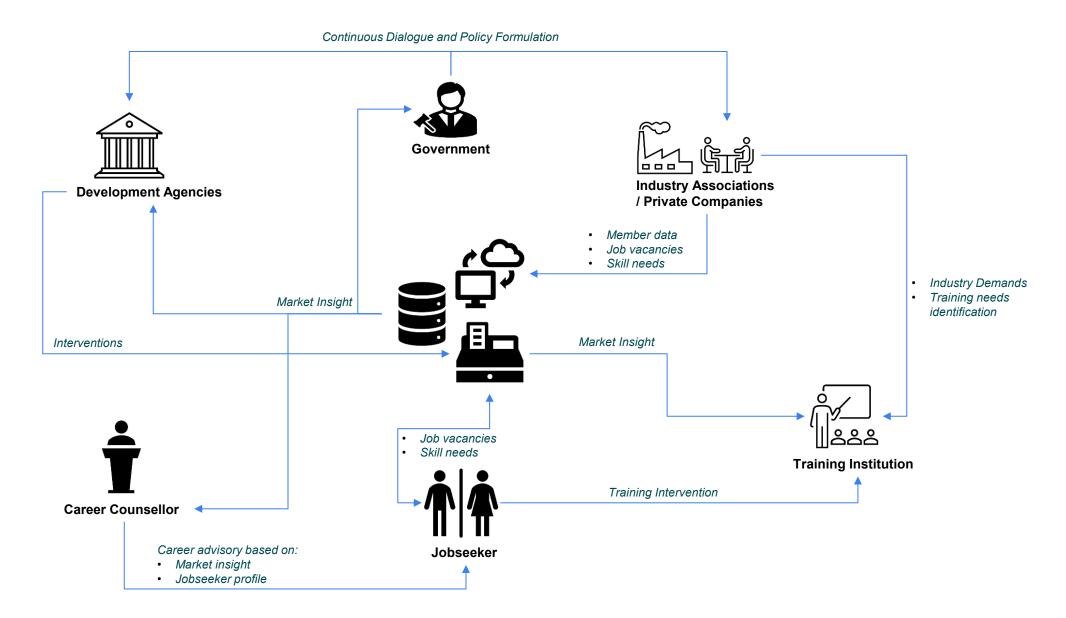
### #2

# It goes beyond skills development

There needs to be a connected system that informs on skills needs and employment pathways

### **Labour Management Information System**







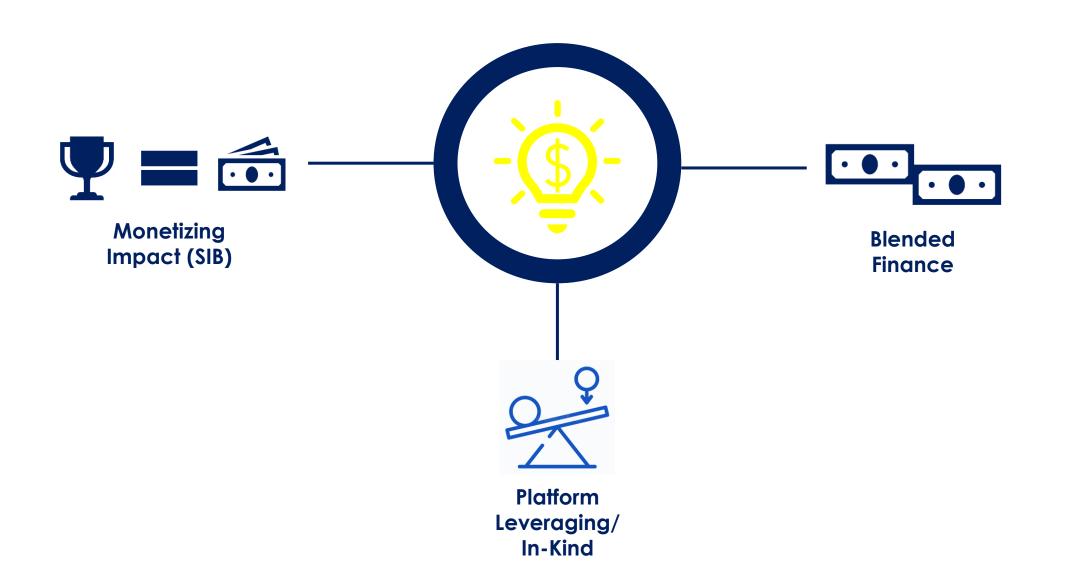
### #3

## Leveraging resources is key

We need to be creative in financing programmes, to deliver more impact with limited resources amongst competing interests

### **Innovative Financing**





### **Key Learnings**



### #4

# Forge strategic partnerships

Forge dynamic partnerships with allied organizations to deliver impact

























































### #5

# Removing entry barriers

Removing entry barriers to starting a business, by creating frictionless pathways to entrepreneurship

### Job Hubs



### Virtual Market/Kitchen Hub





- Food processing & packaging
- Shared Kitchen booths
- Food storage

### Creative / Fashion Hub







- Tailoring
- Makeup & Beauty
- Photography

### **Cleaning Hub**











- Car wash
- Furniture

#### Multimedia Hub









- Graphics Design
- Multimedia prints
- Animations



- E-commerce platform
- Delivery & Logistics
- Payment gateway





- Training & Mentoring
- Business incubation
- Business acceleration

**Support Services** 



Strategic location

Funding for infrastructure & equipment

Strategic Partnerships

Marketing

# **Appreciation**





Mr. Governor and the Lagos State Executive



**Strategic Partners** 



**Board of Trustees** 

