

#HorribleBosses: How to Avoid Becoming One

Newsletter Archive



Hello Entrepreneurs,

What a week it has been!

Since Monday, chilling stories of toxic workplace cultures and tyrannical bosses have flooded social media, revealing the challenges many employees face today, and the need for exemplary leaders.

As an entrepreneur, you are saddled with several responsibilities, one of which is leading your team.

It is important that you uphold the values of good leadership. Here are some ways to do so:

1. **Treat everyone with respect:** Do not condescend to your employees or talk down on them. They contribute to the growth of your company in many ways, and it's only right that you treat them fairly and with respect.
1. **Lead with empathy:** Let compassion guide you as you lead others. Check-in with your staff regularly, pay attention to their struggles and help them. Doing this does not make you a weak leader. You can be firm, yet empathetic.
1. **Listen:** Good leadership involves knowing when to talk and when to listen. Your employees have feelings and opinions, too. Listen to them and take note of the feedback they give. By doing this, you show that you value them.

Here's a quote by Jim Rohn to remember: "The challenge of leadership is to be strong, but not rude; be kind, but not weak; be bold, but not bully; be thoughtful, but not lazy; be humble, but not timid; be proud, but not arrogant; have humour but without folly."

Now, have a look at some LSETF updates you do not want to miss.

What Are You Doing on the 30th of March?

Attending the Lagos Innovates Hub Tour, we hope!

The Lagos Innovates Hub Tour is a meetup that brings members of the tech ecosystem together to connect and learn about the offerings of Lagos Innovates. If you are a tech bro/sis looking to find your tribe and discover how you can benefit from Lagos Innovates' initiatives, this is for you!

We'll be having our first meetup of the year on the 30th of March!

The hub tour is open to tech entrepreneurs and professionals. Attendance is **free** but registration is **compulsory**. Click [this link](https://bit.ly/lihubtour) to register now.

See you there!



Get Ready for This Month's Edition of the Legal Clinic!

As a business owner, one thing you do not want is for legal sanctions to "hook your neck," right? We know this is a major concern, and that is why we created the Legal Clinic!

The Legal Clinic is a FREE virtual platform where you get to speak with a professional legal consultant to address your business' legal needs. Government regulations? Taxation compliance? CAC Registration? Customer Service? We've got you covered.

This month's edition is slated to hold on Tuesday, 29th of March 2022, and you do not want to miss it!

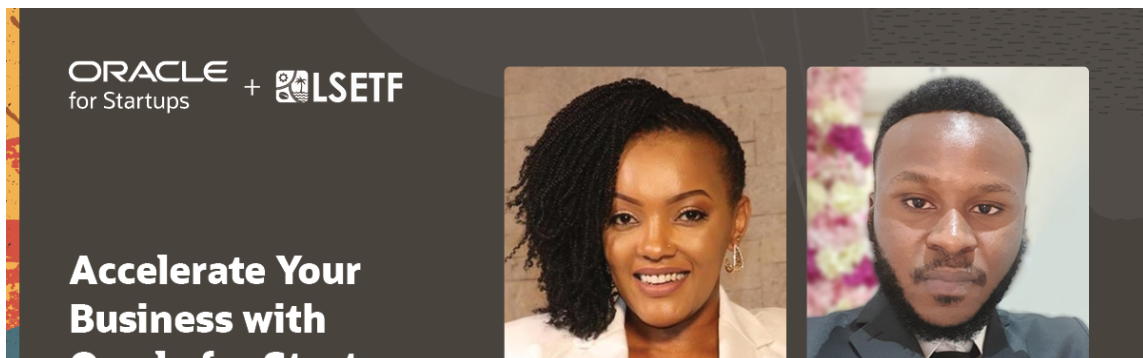
All you need to do is register and attend. You can do so [here](#).

The Legal Clinic is powered by the Lagos State Employment Trust Fund, in partnership with Streamsowners & Köhn.



How Can You Grow Your Business with Oracle for Startups?

Attend this webinar to find out!



Oracle for Startups is a program devised to help startups reach new heights and succeed, through mentorships, technical support, venture capitalist connections and more.

Tap into these opportunities and step into Q2 with the resources you need to scale your business exponentially.

The webinar will hold on Thursday, 31st of March 2022. To attend, register [here](#).

Do You Need Up to 5 million Naira for Your Business at a Low-Interest Rate?

The SME Generic Loan Programme is here to make it happen! We are empowering business owners with loans to support their enterprises, and you can benefit from it, too!

We believe everyone deserves an equal chance to achieve business success, so these loans are open to legitimate businesses in ANY sector, and they come at a 9% interest rate (Sweet, right?)

Apply now! Visit <https://loans.lsetf.ng> (And tell a friend to tell a friend).

A graphic for LSETF's loan program. It features the LSETF logo at the top right. The main text reads 'NEED A LOAN TO TAKE YOUR BUSINESS TO THE NEXT LEVEL?'. Below this, it says 'We're here to help. Get a loan of up to ₦5,000,000 at 9% interest rate per annum!'. There is an 'Application link:' section with the URL 'https://loans.lsetf.ng'. At the bottom, it says 'CONTACT US ON: 0906-000-0021 info@lsetf.ng www.lsetf.ng' followed by social media icons. An illustration of three people standing next to a large stack of money is on the right.

Your Input Can Help Us Address the Skills Gap

Skills gaps can hinder organisational growth and economic development. We know this, and we want to fix it with your help.

We are conducting a survey to help us understand the challenges employers face in recruiting and managing new and existing employees who are equipped with relevant industry skills.

The information provided in the survey will arm us with information which will enable us to design interventions and programmes to address these challenges effectively.

Are you a Lagos-based employer? Kindly [click this link](#) to take the survey. It will only take about 6-8 minutes of your time.

The Pick of the Week

Our pick of the week is "Servant Leadership: How to Lead from the Heart", a TED Talk by Liz Theophile. It's a talk that is incredibly relevant, and we encourage you to watch it.

[Servant leadership: How to lead with the heart? | Liz Theophille | TEDxSaclay](#)



See you next week! 😊

Your partner in progress,

LSETF.

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