



COMPANY PROFILE

REALIZING THE BENEFIT YOU GET FROM BUSINESS PROCESS OUTSOURCING

ABOUT US

PASSIONATE • COMMITTED • SUPPORT
GROWTH • CONSISTENCY • EFFICIENCY

Established in 2015. Led by a team of passionate professionals who simply enjoy working with people and challenges. We're committed to help you succeed by taking care of the tedious support tasks that may hinder you from focusing on growing your company.

With our combined experiences in HR outsourcing, re-sources, technology, and knowledge, we believe we are capable to deliver consistency and increase the efficiency of your company. We provide a range of HR Business Process Outsourcing (HR BPO) solutions to cater to your company's needs



OUR SERVICES



MANPOWER SUPPLY

We provide qualified talent across various fields, including Sales, IT, Event Support, Drivers, and Engineers (MEP, MVAC, ME, EE & CE) through our Professional Employer Organization. We manage the workforce so you can focus on driving business growth.



HEADHUNTING

We specialize in sourcing and recruiting professionals for key, senior, executive positions and highly demanded specialists. Selected candidates are hired directly by the client, with contracts and salaries managed by the client's company.



BPO (BUSINESS PROCESS OUTSOURCING)

We provide end-to-end outsourcing solutions where 3S not only supplies the right manpower but **also manages their functions and performance** to ensure each role **meets its defined objectives**.

MANPOWER SUPPLY

CLIENT PORTFOLIO



Biznet (PT Supra Primatama Nusantara)

Indonesia's leading integrated digital infrastructure company providing high-speed internet, data center, cloud, and multimedia services.

Professionals We Supplied

Network Technician

Salesperson

Customer Service

Project Technical Engineer



PT Alchemeo Teknologi Indonesia

A company operating a non-conventional industrial datacenter focused on data processing and infrastructure services.

Professionals We Supplied

Mechanical Engineer

Software Engineer

Procurement



XL Axiata

A major Indonesian telecom operator offering mobile, broadband, and converged digital services nationwide.

Professionals We Supplied

Frontend Engineer

Backend Engineer

Network Technician

Quality Assurance

HEADHUNTING



PT Varas Ratubadis Prambanan

A Jakarta-based contracting company, active in executing civil infrastructure and water resource projects (irrigation, drainage, waterworks).

Professionals We Supplied

Accountant



Cahaya Tech (Cahaya Bisnis Digital)

An Indonesian company providing digital business solutions and payment processing to help offline merchants & UMKM transition to online operations.

Professionals We Supplied

Software Sales Executive



Viktorindo Teknologi Prima

An Indonesian IT solutions provider offering consulting, enterprise architecture, and full-stack IT services to help businesses with strategic digital transformation.

Professionals We Supplied

Salesperson

BPO IT SUPPORT

CLIENT PORTFOLIO



CariParkir

A tech platform by Astra Digital that lets users find, reserve, and pay for parking via mobile, easing parking throughout major urban areas.

Professionals We Supplied

Backend Engineer (*Principle Level, Senior Level, and Middle Level*)

Frontend Engineer (*Senior Level*) Mobile Engineer (*Middle Level*)

Project Manager

Quality Assurance

Business Analyst

SLA (Service-Level Agreement)

Project delivery is managed under the **Agile Scrum methodology**, with deliverables released on a **bi-weekly sprint schedule** to ensure consistent progress, transparency, and alignment with client objectives.

BPO IT SUPPORT

CLIENT PORTFOLIO



Glassbox Media

A digital advertising company offering data-driven ad solutions via digital signage, smart TVs, tablets with campaign management and analytics.

Professionals We Supplied

Backend Engineer (*Principle Level*)

Mobile Engineer (*Junior Level*)

Project Manager

SLA (Service-Level Agreement)

Scope includes the **deployment and installation of devices across multiple regions**, **technical troubleshooting and resolution**, and **software enhancements** to maintain reliability, scalability, and operational continuity.

BPO IT SUPPORT

CLIENT PORTFOLIO



Snaptig

A peer-to-peer vehicle rental marketplace facilitating easy rental and listing of cars and motorcycles.

Professionals We Supplied

Backend Engineer (*Principle Level and Senior Level*)

Frontend Engineer (*Senior Level*)

Project Manager

SLA (Service-Level Agreement)

Delivery of a **web-based rental system** with all committed features completed within the **agreed project timeline**, aligned with client requirements.

BPO IT SUPPORT

CLIENT PORTFOLIO



PT Buzz Berkat Indonesia

Indonesian company operating an electric vehicle charging platform, offering EV charger stations for rent in various parking locations.

Professionals We Supplied

Backend Engineer (Senior Level)

Frontend Engineer (Senior Level)

Quality Assurance

SLA (Service-Level Agreement)

- Delivery of a **robust and secure payment solution** covering credit card, QRIS, and virtual account channels.
- Implementation of an **integrated payment service** seamlessly connected with **Ampeco** as the core system.

BPO EVENT ACTIVITY

CLIENT PORTFOLIO



Exrajoss

Popular Indonesian energy drink and stamina-boosting health supplement brand by PT Bintang Toedjoe, known for offering innovative, lower-sugar formulas like "ExtraJoss Ultimate" that fuse natural caffeine sources and nutrients to support active lifestyles.

Professionals We Supplied

Sales Motoris

SLA (Service-Level Agreement)

Ensure daily sales performance meets assigned targets through close monitoring and the effective use of promotional gimmicks to drive results.

BPO EVENT ACTIVITY

CLIENT PORTFOLIO



Bejo Jahe Merah

Herbal wellness product by PT Bintang Toedjoe (a Kalbe Company) formulated with red ginger and natural ingredients to relieve “masuk angin” (mild sickness) and boost immunity.

Professionals We Supplied

Sales Motoris

SLA (Service-Level Agreement)

Guarantee achievement of sales objectives by monitoring daily performance and leveraging sales gimmicks to support target fulfillment.

COVERAGE AREA



WORKING PROCESS

1



DISCOVERY MEETING

We begin with an in-depth consultation to gain a clear understanding of **the client's objectives, requirements, and operational challenges**.

This ensures we establish the right foundation for a successful collaboration.

2



DATA & INFORMATION RESEARCH

Our team conducts a **comprehensive analysis** of the client's business environment, gathering relevant data and insights to design an **effective outsourcing solution tailored to specific needs**.

3



PROJECT EXECUTION & ALIGNMENT

Our dedicated team initiates **project delivery**, maintaining transparent communication and providing regular progress updates, while making **necessary adjustments** to maintain quality and alignment.

4



SOLUTIONS PRESENTATION & APPROVAL

We present the completed deliverables for comprehensive evaluation. Any refinements are incorporated promptly, after which we secure **the client's formal approval to conclude the engagement successfully**.

OUR CLIENTS



RIAMIRANDA



Sentra^{ponsel}

watsons

OUR CLIENTS



HITACHI



RIAMIRANDA





LET'S COLLABORATE!

Dwita Artsy

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