

Data Governance Organizational Chart - Spotify

Chief Data Officer (CDO)

Responsibilities:

- Define overall data governance strategy
- Oversee implementation of data policies
- Ensure alignment between data strategy and business objectives
- Present to board on data-related matters
- Arbitrate data-related conflicts between departments

Data Protection Officer (DPO)

Responsibilities:

- Ensure GDPR and CCPA compliance
- Manage personal data access requests
- Oversee Data Protection Impact Assessments (DPIAs)
- Act as liaison with regulatory authorities
- Train organization on data protection matters

Data Steward

Responsibilities:

- Define and update data rules, such as naming conventions and formats.
- Ensure data is complete, valid, and consistent.
- Document and maintain metadata.
- Work with business and IT teams to fix data issues.
- Monitor data quality and propose improvements.

Data Governance Committee

Responsibilities:

- Define data governance policies (rules, standards, roles).
- Arbitrate cross-functional decisions (e.g., definitions, project priorities).
- Approve roles and responsibilities related to data.
- Monitor governance and data quality performance indicators.
- Ensure alignment between business objectives and data strategy.
- Support change management and data culture initiatives.