



Rainbow Phi Ltd.

Dear Mr. Williams,

Following to successfully completing our interview process, we are delighted to offer you a position at Rainbow Phi Ltd. in the role of Full Stack Engineer. You will be reporting to the CEO, Miss Elena Proca.

Your expected starting date is Monday, 22nd of May 2023.

We will be offering you the following compensation and benefits :

- For a period of 6 months post probation period you will be offered a gross salary compensation of £ 4,200.
- During this period your work and performance will be monitored. If your performance during this period will be satisfactory with the company, after review you might be offered salary raise as well as eligibility for any additional employee benefits that might be in place.
- During the period with the company you will have 30 days paid vacation per annum including bank holidays.
- In addition, the company offers paid Christmas holiday leave from 24th of December until 4th of January each Year. However, we might ask you to coordinate with the other team members to cover some days if any related technical challenges.
- Paid sick days, 7 per annum. In case you do not need them, they can be added to your paid vacation days.

The offer is valid until 19th of May 2023. To accept the offer, simply reply to the e-mail that contained this offer letter and confirm that you agree with the proposed terms.

We are looking forward to having you in our team and to seeing you achieve outstanding things and performance with Rainbow Phi Ltd.

Yours sincerely,

Madalina-Elena Proca

Director

Signatures :

-----*Elena P*-----

Company Representative (Sign)

Date : 17th of May 2023

-----*Dillme*-----

Applicant (Sign)

Date : 17/05/2023