

Assignment 2

Software Companies and their Recruitment Procedure.

Course	Software Project 6
Section	E
Id	201-15-14231
Name	Touhidul Islam

Company 1: Microsoft (International)

Website: [Microsoft – Cloud, Computers, Apps & Gaming](#)

Job Site: [Careers at Microsoft | Microsoft jobs](#)

Glassdoor: [Working at Microsoft | Glassdoor](#)

Company Description:

Microsoft believe technology can and should be a force for good and that meaningful innovation can and will contribute to a brighter world in big and small ways. Their mission is to empower every person and every organization on the planet to achieve more. They believe that, when designed with people at the center, AI can extend our capabilities, free us up for more creative and strategic endeavors, and help us organization achieve more.

One sentence to describe: Microsoft is the best place to work as a software engineer.

Interview Process:

- Step 1: Recruiter Screening Call
- Step 2: Technical Phone Interview
- Step 3: Virtual On-Site Interview Loops
- Step 4: Final On-Site Interview or As-As
- Step 5: HR Interview (Maybe)
- Step 6: Offer or No Offer

Relavent Links: [Understanding the Microsoft Interview Process \(tryexponent.com\)](#)

Your opinion: This is a best company.

Company 2: GitHub (International)

Website: [GitHub](#)

Job Site: [GitHub Careers](#)

Glassdoor: [Working at GitHub | Glassdoor](#)

Company Description:

GitHub is the developer company. They make it easier for developers to be developers: to work together, to solve challenging problems, and to create the world's most important technologies. They foster a collaborative community that can come together—as individuals and in teams—to create the future of software and make a difference in the world.

Interview Process:

Step 1: Prepare thoroughly for the interview.

Step 2: Do not try to memorize answers to every question. Instead, focus on answering the most important ones.

Step 3: Focus on demonstrating how you solved the problem.

Step 4: Be honest and show enthusiasm when talking about your past experiences.

Step 5: Show off your knowledge of technology.

Step 6: Be confident but humble.

Relevant Links: [Github Hiring Process: Job Application, Interviews, and Employment \(jobdescriptionandresumeexamples.com\)](#)

Your opinion: GitHub is the best and developer company.

Company 3: MongoDB (International)

Website: [MongoDB: The Developer Data Platform | MongoDB](#)

Job Site: [Careers | MongoDB](#)

Glassdoor: [Working at MongoDB | Glassdoor](#)

Company Description:

MongoDB's Engineering team is full of creative individuals who play an impactful role in building their industry-leading technology. Their interview process is designed to ensure that we and MongoDB are a great match, and, no matter how many interviews we have done in the past, being prepared is the key to being successful. At MongoDB, they do their best to make sure we have a great interview experience and an opportunity to learn about their company, culture, and the people we will be working with.

Interview Process:

Step 1: Technical Interviews

- # Writing code

- # Collaboration

- # Systems design

- # Software engineering

Step 2: Behavioral Interviews

Relevant Links: [How to Prepare for Your Engineering Interview at MongoDB | MongoDB](#)

Your opinion: It is the best company.

Company 4: **Brainstation 23.** (Bangladeshi)

Website: [About – Brain Station 23 | Talent @ Your Service \(brainstation-23.com\)](https://brainstation-23.com)

Job Site: [Brain Station 23 | Talent @ Your Service – Talent @ Your Service \(brainstation-23.com\)](https://brainstation-23.com)

Glassdoor: [Brain Station-23 Reviews: What Is It Like to Work At Brain Station-23? | Glassdoor](https://www.glassdoor.com/reviews/brainstation-23/)

Company Description:

It was in 2006, with little capital but a pocketful of belief our CEO, Raisul Kabir started Brain Station 23, a software company, right after graduating from BUET. The new company initially focused on the international market with the local market added in 2010. Since then the company has shown a continuous growth and currently employs over 700+ software engineers. Brain Station 23 is now not only an established name in Bangladesh but also in countries like the USA, UK, Netherlands, Denmark, Japan, Norway, Sweden, Germany, Canada, Switzerland, Turkey and the Middle East etc.

Interview Process:

- Step 1: MCQ Based Remote Online Test
- Step 2: Written Test
- Step 3: Assessment Test
- Step 4: Technical and HR Interview

Relevant Links: [Case Studies – Brain Station 23 | Talent @ Your Service \(brainstation-23.com\)](https://brainstation-23.com)

Your opinion: This is a best company.

Company 5: Magnito Digital (Bangladeshi)

Website: [Magnito Digital](#)

Job Site: [Career \(magnitodigital.com\)](#)

Glassdoor: [Working at Magnito Digital | Glassdoor](#)

Company Description:

Magnito Digital is the largest digital agency of Bangladesh with a team of more than 60 people. They are famous for their unconventional company culture. Their experience and massive setup allow them to deliver services at unparalleled scale. They have built leading brands in the digital space and are the go-to-agency for managing digital products & services. Being one of the most awarded digital agencies of Bangladesh, Magnito Digital won Gold to become the 'Campaign Asia-Pacific: Digital Agency of the Year 2015' in the 'Rest of South Asia' category. In 2016, Magnito won 8 Awards at the Commwards 2016, organized by Bangladesh Brand Forum, in partnership with Cannes Lions.

Interview Process:

- Step 1: magnito digital General Aptitude Questions
- Step 2: magnito digital Trainee Questions
- Step 3: magnito digital Personal Questions round Questions
- Step 4: magnito digital HR Questions
- Step 5: magnito digital Lead Questions

Relevant Links: [magnito digital Interview Questions and Answers | magnito digital Placement Papers \(justcrackinterview.com\)](#)

Your opinion: The Best Digital Advertising Agency in BD