

SmartTalent AI Solutions

This platform is a part of a larger competition-driven project focused on HR innovations.

AI Integration in HR

Gen-AI integrates into the HR process, including:

- Resume screening
- Interviews
- Assessments

Below are the related repositories contributing to this initiative:

1. AI-Powered Resume Job Matching

 [GitHub Repository](#)

- An AI-powered system that efficiently matches resumes with job descriptions.
- Uses NLP techniques to analyze candidate resumes and rank them based on job relevancy.
- Helps HR teams shortlist candidates faster and more effectively.

2. EmotionSync-Vision

 [GitHub Repository](#)

- AI-based emotion detection system for candidate assessment.
- Uses facial expression recognition to evaluate candidate behavior during interviews.
- Enhances the fairness of hiring by providing unbiased emotional insights.

3. TestMeinDeutsch

 [GitHub Repository](#)

- AI-driven language proficiency testing tool for hiring processes.

- Generates real-time language assessments to evaluate candidates' German proficiency.
- Suitable for global organizations hiring multilingual talent.

4. **AI-Assistant**

 [GitHub Repository](#)

- AI-powered chatbot for real-time assistance in the hiring process.
- Helps candidates and HR teams with the application.
- Enhances user engagement and streamlines communication.

Conclusion

These repositories collectively form the foundation of the **Ähdus Innovation HR Platform**, ensuring an advanced AI-powered hiring system. By integrating AI into HR, this initiative enhances efficiency, reduces hiring bias, and streamlines recruitment workflows.