

TEST DOCUMENT

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| Client Name | Arafat Ahmed |
| Report Name | HR Analytics Dashboard |
| Developer Name | Towhidul Islam |
| Tester Name | |
| Project Manager | |
| Development Tool | Power BI |

| Test No. | Sheet Name | Query | Test Result | QA Remark |
|----------|----------------------|--|-------------|-------------|
| 1 | KPI- Employee Count | SELECT SUM(employee_count) AS employee_count FROM hrdata; | Pass | Exact match |
| 2 | KPI- Attrition Count | SELECT COUNT(attrition) AS attrition_count FROM hrdata WHERE attrition = 'Yes'; | Pass | Exact match |
| 3 | KPI- Attrition Rate | SELECT ROUND(((SELECT COUNT(attrition) FROM hrdata WHERE attrition = 'Yes') / SUM(employee_count)) * 100, 2) AS attrition_rate FROM hrdata; | Pass | Exact match |

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|---|--------------------------------|--|------|-------------|
| 4 | KPI- Active Employee | SELECT SUM(employee_count)-(SELECT COUNT(attrition) FROM hrdata WHERE attrition='Yes') AS active_employee FROM hrdata; | Pass | Exact match |
| 5 | KPI- Average Age | SELECT ROUND(AVG(age),0) FROM hrdata; | Pass | Exact match |
| 6 | Attrition by Gender | SELECT gender,COUNT(attrition) AS attrition_count FROM hrdata WHERE attrition='Yes' GROUP BY gender ORDER BY COUNT(attrition) DESC; | Pass | Exact match |
| 7 | Department wise Attrition | SELECT department,COUNT(attrition),ROUND((CAST(COUNT(attrition) AS numeric)/(SELECT COUNT(attrition) FROM hrdata WHERE attrition='Yes'))*100,2) AS pct FROM hrdata WHERE attrition='Yes' GROUP BY department ORDER BY COUNT(attrition) DESC; | Pass | Exact match |
| 8 | No of Employee by Age Group | SELECT age_band,gender,SUM(employee_count) FROM hrdata GROUP BY age_band,gender ORDER BY age_band,gender DESC; | Pass | Exact match |
| 9 | Education Field wise Attrition | SELECT education_field,COUNT(attrition) AS attrition_count FROM hrdata WHERE attrition='Yes' GROUP BY education_field ORDER BY COUNT(attrition) DESC; | Pass | Exact match |

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|----|--|---|------|-------------|
| 10 | Attrition Rate by Gender for different Age group | <pre>SELECT age_band,gender,COUNT(attrition) AS attrition,ROUND((CAST(COUNT(attrition) AS numeric)/(SELECT COUNT(attrition) FROM hrdata WHERE attrition='Yes'))*100,2) AS pct FROM hrdata WHERE attrition='Yes' GROUP BY age_band,gender ORDER BY age_band DESC;</pre> | Pass | Exact match |
| 11 | Job Satisfaction Rating | <pre>SELECT * FROM crosstab('SELECT job_role,job_satisfaction,SUM(employee_count) FROM hrdata GROUP BY job_role,job_satisfaction ORDER BY job_role,job_satisfaction') AS ct(job_role varchar(50),one numeric,two numeric,three numeric,four numeric) ORDER BY job_role;</pre> | Pass | Exact match |

Test Result:

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|---------------------|----|
| Total Tests | 11 |
| Pass | 11 |
| Fail | 00 |
| Blocked | 00 |
| Not Executed | 00 |