

CACI Times

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Awards Issue

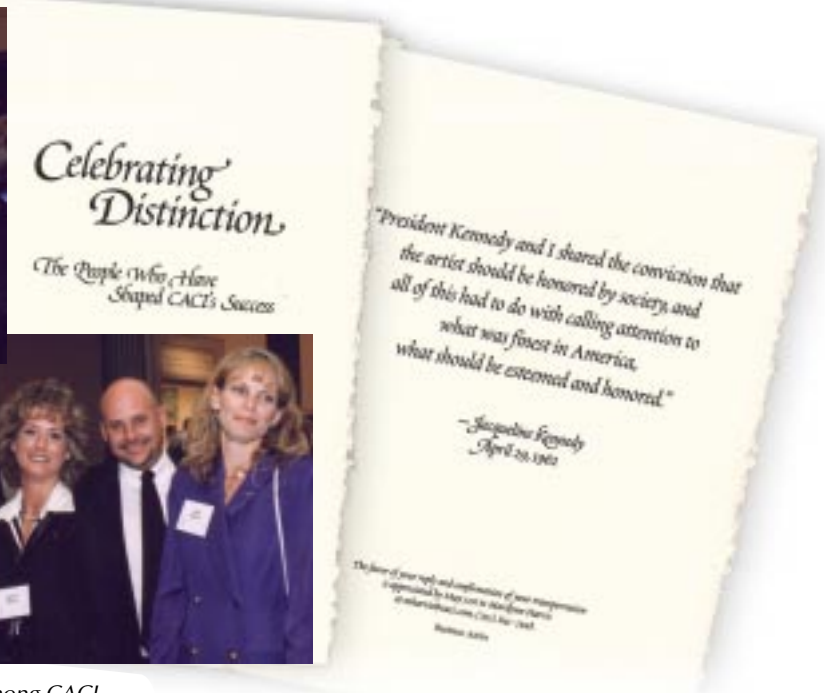
A Return to Camelot ...



CACI's Distinction Awards Banquet

June 19, 2002

at The Corcoran Gallery of Art and the exhibit
"Jacqueline Kennedy: The White House Years"



Clockwise from top left -
Guests received a commemorative
book on the 40th anniversary of
Jackie Kennedy's emergence as
America's First Lady, during an era
that also saw the founding of CACI.

After an elegant reception, guests
were called to dinner, which
recreated the menu of a Kennedy
state dinner.

CACI's invitation included a quote
from Mrs. Kennedy on celebrating
what was "finest in America" — as we celebrated the finest among CACI.

Team Eagle winner George DeGiovanni and his wife, Mary, with Staff Eagle Lentyn Myers, her husband, Michael, and Staff Eagle Libby Boone.

President of U.S. Operations Ken Johnson and his wife, Linda, chatting with Star Distinction Award winner Dan Doe and his wife, Barbara.

Technical Eagle Judith Rowe receiving congratulations from CACI Chairman and CEO Dr. Jack London, who greeted all our winners.

Chairman's Distinction Awards Keynote Address ... "A Record of Uncommon Achievement"

On June 19, 2002, CACI's Distinction Award winners and their nominating managers gathered at The Corcoran Gallery of Art for a celebration of their accomplishments. The theme of the dinner was "A Return to Camelot," and attendees were invited to visit The Corcoran's latest exhibit, Jacqueline Kennedy: The White House Years.

In these excerpts from his address, CACI Chairman and CEO Dr. Jack London sounds the keynotes of achievement and "grace under pressure" that were characteristic of the Kennedy era — and are hallmarks of CACI's top performers.

Tonight, we toast CACI's future by taking a step into the past. Not just any past, but back to a time that many Americans still remember as a kind of Camelot.

In January 1961, two of Washington's most memorable residents moved in not two blocks from here — the 35th president, John F. Kennedy, and his wife, First Lady Jacqueline Kennedy.

Their tenure in Washington was tragically short. But the legacy they left behind is tremendously long-lived ...



The Corcoran's White House exhibition focuses on the Kennedys' reputation for style. But as spectacular as the displays are, all the finery may lead us to overlook some of the more serious moments of the Kennedy years.

One such year was 1962, the year of CACI's founding. That summer, John Glenn became the first American to orbit the earth.

But just a few months after Glenn's victory lap around the globe,



In his address, Dr. London drew parallels between the achievements of CACI's award winners and the heroic actions chronicled in JFK's Profiles in Courage. The Kennedy era has a special significance for both CACI and Dr. London, who noted his own copy of JFK's book is inscribed, "To J. Phillip London, With Best Wishes — John Kennedy, March 14, 1961."

Kennedy was confronted with another issue where the future of the earth was very much in doubt.

For a legendary 13 days in October of 1962, the White House wrestled with the revelation that Soviet missiles had been placed on Cuban soil, putting much of the eastern U.S. within devastating reach. In the end, Kennedy held firm. He didn't rush to war or retreat — he demanded the missiles' removal, and the Russians backed down.

In all these cases, Kennedy showed remarkable determination, foresight, and courage, and that's why I share these stories tonight.

Kennedy himself, in fact, was attracted to such stories, and wrote a book that would later win the Pulitzer Prize. It's called *Profiles in Courage* and includes portraits of Americans who took principled stands in the face of uncertain odds — and prevailed.

Make no mistake, that is the sort of performance that earned you a seat at these honored tables tonight.



We chose the location for this year's event carefully.

Found here is a record of uncommon achievement and, unquestionably, courage, especially as Hemingway defined it — "grace under pressure."

If you are here tonight, you know about all this ... For our country, its leaders, and citizens, are all undergoing a period of extraordinary pressure. The threats are no less real, and the consequences perhaps even more devastating than the ones contemplated during the Cuban missile crisis.

But you, in the work you do, for the clients you serve, are helping this nation deal with this pressure — with grace.

As the Kennedys showed, history can set a high standard for all of us to follow. But we at CACI look to the future and set our standards even higher.

As much as we savor here golden moments from America's past, we know that the work we do will contribute to even better, brighter days to come.

Thank you and congratulations!

Dear Team

It's always a pleasure to write this letter and acknowledge some of the most deserving members of our CACI team for their outstanding achievements. Congratulations, everyone!

Most striking about the awards presented recently is that several of the winning teams were composed of cross-country organizations. Our BG01 Fleet Support Services team, for example, combined West Coast and East Coast personnel to win a Team CACI Award — and, even better, a new \$163 million contract with their Navy customer! I take this as a sign of our superior ability to communicate, coordinate, cooperate, and collaborate — even across great distances. Effective communications and teamwork, along with the overall excellence of the CACI workforce, make for a winning combination every time!



I want to remind our managers that *you* know you have the best employees, but your role also obliges you to let everyone else know. That means acknowledging your stars with CACI's award program. Just remember the 3 R's — Remind your team members about our recognition and incentive programs and Recommend them for the awards so that the entire CACI organization can Recognize their excellence.

We have witnessed a remarkable level of contribution to our government and our country in the past year, with amazing examples of ordinary people performing extraordinary deeds. In the process, we've learned that patriots don't all wear tricorn hats — a lot of them sit at computers. Protecting our country doesn't just happen on the battlefield anymore; it happens in our everyday work. I've never been prouder of our company and you than I am today.

As CACI employees, your work is important, whether you're paying invoices or working on networks for our intelligence community. The following pages tell an incredible story — and it's all yours!

To those recognized by awards in this issue, please accept heartfelt congratulations from both Ken Johnson and me. Indeed, you are winners. And to those not singled out in these pages but working your hardest, Ken and I also thank you. We are all Americans, all patriots — all fighting the same fight.

J.P. (Jack) London
Chairman of the Board, President,
and Chief Executive Officer
CACI International Inc

L. Kenneth Johnson
President
U.S. Operations

Recognition and Incentive Awards ... Proposal Excellence



The following Wing Award winners all earned their recognition supporting CACI's \$950 million Mega 2 proposal with the Department of Justice (DOJ). Mega 2 is CACI's biggest single contract award and sustains our role as the largest provider of litigation support services to the federal government.

Choi Story: Sweet Success

According to Wing Award winner Frances Choi, working on the DOJ Mega proposal gave her a great opportunity to learn more about our company and our proposal process. "Plus, I got to know some of our proposal team members very well," she added, "since they paid regular visits to my office to share my chocolates!"

Frances, a director on our DOJ Tobacco project, worked with the proposal team to craft a management plan that addressed Mega 2's unique mixture of legal, business, and technology requirements.

Although supporting the proposal was exhausting work, Frances says she enjoyed the experience. "Our proposal people are fantastic at what they do, and they showed me a lot about how we win business. It's certainly expertise I'll put to use as we continue to compete on task orders for DOJ. We worked around the clock, but it felt great to be part of a team that was contributing so much to our company's business and success."



Frances Choi said she "learned a lot" on the Mega 2 proposal and "felt great to be part of a team that was contributing so much to our company's business and success."

Mega Methodology On the Wright Road



Not content to rest on his laurels, CACI Manager Ken Wright's reaction to winning the Wing Award for his Mega 2 support was a "determination to do an even better job on the next proposal." Ken was honored for leading the team that authored the Mega 2 Transition Section.



Ken Wright says CACI's methodology was critical to the success of our Mega proposal — and his recognition as a Wing Award winner.

Ken believes that the "use of a structured methodology" is what enabled his team to get such a complex proposal out the door on time. "Many firms in our business sector lack the will or discipline to do this successfully," he said.

"Eric Gregory and his team did an outstanding job of coordinating the efforts of the proposal section leaders, as well as handling many difficult production challenges," said Ken. "And our functional managers and other contributing authors were effective in getting CACI's message across."

Ken enjoyed working with other BG02 managers with whom he wouldn't ordinarily have daily contact. "This provided an opportunity to understand more about what they do," he said, "and why they're so successful at it."



Lustig Says Team, Experience Counted

When he heard he had won the Wing Award, Vice President Mike Lustig said he felt very honored. “However,” he was quick to add, “it really was a team effort.”

Mike’s many contributions toward Mega 2 included helping to shape proposal strategies, developing the Mega 2 Management Plan, and helping to qualify and track more than 40 different subcontractors, vendors, and partners. He also assisted in creating and developing the architecture for the Database Overview Section in the Mega 2 technical approach.

Mike credits his success to a great team, as well as his experience working on the Mega 1 proposal. “When I first came to CACI in 1995, I worked for a couple years on the Mega 1 contract, so I was asked to work on Mega 2 before I moved to my new job in the National Intelligence Solutions Group. It was interesting and rewarding to take experiences from years ago and figure out how I could do things better!”

With our \$950 million Mega 2 contract signed and supported, there’s no argument there!



When working on Mega 2, according to Wing Award winner Mike Lustig, “It was interesting and rewarding to take experiences from years ago and figure out how I could do things better!”



Lurwick Keeps the Creativity Going

Vice President Colleen Lurwick was very surprised to learn she had won the Wing Award. She received the award for serving as the Mega 2 volume leader for the technical approach in the Products Section, where she was responsible for directing and overseeing the efforts of five section writers.

“It’s always nice to get recognition,” Colleen said, “especially for proposal work because you have to work extra hours to get it done, driving down to Ballston after a full workday to put in another six hours.”



Wing Award winner Colleen Lurwick found ways to sustain her team’s creativity while working on Mega 2.

Besides candy and late nights, Colleen contributes her success to her staff. “I had some of the best staff working on the technical part of the proposal. They didn’t require a lot of guidance, and they were able to provide some really sound graphics and documentation.”

Colleen, creativity, and a crack staff — it all adds up to Mega 2 proposal success!

“Usually, the fourth floor in Ballston at about 11 p.m. looked like 2 p.m. because everyone was out there,” Colleen added. “We ate a lot of candy to keep the creativity going.”

Charboneau Credits a “Total Team Effort”

No stranger to CACI’s awards program, Chuck Charboneau has now earned the Quantum Award for sales excellence to go with awards for Project Plus project delivery and his Top Gun proposal award. But this success is “a total team effort,” said Chuck.

Chuck’s Quantum is based on his team’s numerous successes winning delivery order awards against the Integrated Logistics Overhaul contracts, the Naval Sea Systems Command multiple award contract, and the General Services Administration Information Technology Schedule.

“I hadn’t tracked sales in a personal way,” said Chuck. “But I think that’s because I don’t look at this as my achievement but my team’s. A group of people who can work cohesively together to develop the best solutions is a team, and CACI has all the right ingredients to create and sustain that teamwork spirit.”

Chuck feels CACI’s awards program “is truly second to none. There is such a wide assortment of awards, everyone in the company has an opportunity for recognition. Dr. London talks about collaborating to win, and it’s true, CACI people win, the company wins, and most importantly, so does the customer!”



“This award is an excellent example of what can be achieved through teamwork,” says Quantum winner Chuck Charboneau.



Henry Enjoys the Challenge

Camille Henry enjoys a challenge. And it was her success in handling the challenging Department of Justice Tobacco litigation project that led her supervisors, David Andrew and Glennca Faison, to nominate her for CACI’s Marathon Award for sales excellence.

Despite the public sensitivity of the litigation and funding uncertainties of the Tobacco project, Camille was able to market CACI solutions and lead her team through new facility acquisitions and start-up activities.

However, when asked what she did to earn the award, Camille speaks of “we” instead of “I.” “We supported the government in its lawsuit against nine tobacco companies,”



Camille Henry enjoys the challenge of supporting the Justice Department’s litigation against tobacco companies — and has earned CACI’s Marathon Award for her support success.

she said, “and one of the things we did was automate their review of millions of pages of documentation, which saved them a lot of time.”

“I was pleased and happy to win the Marathon. We have a very strong litigation support program and great managers,” she added. “I owe a lot to Glennca and David.”

In Orndoff We Trust



As director of the complex Winstar family of litigations for the Department of Justice, Lorena Orndoff earned her Marathon recognition managing over \$24 million in annual revenues. Winstar is the largest single federal litigation support project CACI has ever undertaken, with more than 130 individual court cases and cumulative revenues of over \$150 million since its start in 1996.

Lorena's direction has clearly played a key role in Winstar's success, sustaining CACI as the premier provider of litigation support for the federal government. But what exactly accounts for Lorena's accomplishments?

Her supervisor, Colleen Lurwick, put it this way: "Lorena is an intelligent, thoughtful manager, and clients trust her implicitly with any topic that she speaks to them about. That's primarily how she gets the add-on work that she gets."



Although her supervisor cited the trust she earns from clients, Lorena Orndoff said she owes her Marathon Award to her managers and staff. Lorena's success speaks for itself, regardless!

Lorena claims otherwise. "I owe my success to my managers, who showed me the ropes and helped me go from document analyst to director," she said. "And of course, I have a really good staff."

No matter how you score it, Lorena's success has resulted in more than \$40 million in task order funding received for Winstar in the last year. And that's good enough for us!



According to his manager, Marathon Award winner Irv Ramirez "has the innate ability to anticipate customer needs ... That sort of skill leads to a very satisfied customer — and continuing task orders!"



Ramirez Succeeds by Predicting Client Needs

Program Manager Irv Ramirez described himself as "thrilled and honored" to receive his recent Marathon Award. The award recognized his leadership in capturing over \$16 million in new business in systems integration and program management sales to the Air Force.

Since joining CACI as part of the CENTECH acquisition in April 2000, Irv has used contract vehicles on 16 task orders to support the Air Force's Aeronautical Systems Center, Materiel Systems Group, and the AF Research Lab.

"My success is due to the great people supporting me," said Irv. "You don't capture \$16 million worth of sales by yourself. It's really the great job that our CACI employees did that enabled us to capture this level of sales."

Irv's supervisor, however, Division Vice President Dennis Samic, gives him the credit he is unwilling to give himself. "Irv has the innate ability to anticipate customer needs, which then allows us to go meet those needs more quickly," said Dennis. "That sort of skill leads to a very satisfied customer and — continuing task orders!"

Sales Excellence (cont'd)

Salas in Orbit for Satellite Support

Qualifying for membership in CACI's Marathon Club is Joe Salas for his efforts on the Army's TROJAN program for intelligent satellite communications system. "This is my first award," said Joe, "and I am really very honored. I was quite surprised when my supervisor — Mike Rhodes — made the announcement at our quarterly meeting."

Joe is quick to point to the reasons for the award. "I had really bright people working on my team, and my line of supervision, Bruce Stewart and Lou Lifrieri, provided every bit of support I needed. This award is the result of a truly cooperative effort on the part of many people," he explained.

Joe originally joined CACI as part of the QuesTech acquisition. "CACI is indisputably the best company I have ever worked for," he said. "I have

worked for other companies where the top people win the awards — assuming there is even an awards program. But CACI's program is designed to recognize people down the line.

"I really like Dr. London's philosophy about growth. He doesn't want to just grow CACI — he gives every one of us in the company the opportunity to grow personally and professionally with the company. From managerial support, education, awards and recognition — all the tools are there and available."

MARATHON
AWARD



Joe Salas's delivery of CACI solutions in support of TROJAN, the Army's intelligent satellite communications system, is improving military communications capabilities — and earning Joe top recognition at CACI.

Buford Rides to Pinnacle Success

CACI Director Ted Buford was thrilled when John Davis presented him with the Pinnacle Award in his office. The award recognizes his contributions toward capturing more than \$230 million in funded orders on CACI's very successful General Services Administration (GSA) Information Technology (IT) Schedule.

PINNACLE
AWARD

When not bringing in millions of dollars in sales against CACI's GSA Schedules, Pinnacle winner Ted Buford tools around town on his BMW motorcycle, shown here with Ted at the recent Rolling Thunder POW/MIA "Ride for Freedom" in Washington, D.C.



"I felt really honored to receive this award. It reflected both my hard work and the efforts of my team," said Ted.

Since March 1997, when CACI first acquired the IT Schedule, Ted has performed every type of business effort associated with the contract, from administrative support and establishing new client contacts, to marketing the contract vehicle and racking up sales achievements.

"Ted is awesome," said co-worker Lou Casamayou. "His ability to take full advantage of the GSA contract vehicles is unparalleled. He works with everyone in this company who wants to do business with the GSA contracts, and he's an equal opportunity employer. He's just great."



Staff Eagle Awards

Peevy Is Good Investment



Newest Staff Eagle Mary Peevy, receiving her award from Dr. London, said CACI's awards program is "a wonderful way to acknowledge that managers are aware of the effort people put into their work. A 'thank you' goes a long way, but CACI's program goes the extra step."

Investor Relations Coordinator Mary Peevy is the kind of person who always gives 110 percent in all her efforts — and now CACI has returned that investment with our third quarter Eagle Award for Staff Excellence.

Mary's job is a demanding one, meeting the needs of CACI's investors, stockbrokers and analysts in the investment community, and CACI managers.

Commenting on her work,

Mary said, "There are no two days that are the same. I am often responding to a high volume of shareholder requests, researching historical records, working on investor

reports or our annual report — it's always different and exciting. I love the challenge."

Mary was surprised to learn she was the recipient of the Staff Eagle Award. "I really had no idea," she said. "I was asked to come into a conference room, that Steve Waechter [her boss and CACI Chief Financial Officer] needed me. When I got there, Dr. London was in the room with Steve, IR Director Dave Dragics, and several others, and they told me I had won the Eagle Award. It was unexpected, and I was very honored to be recognized."

We think it's just another investment that has paid off well — for both Mary and CACI.



For Dayton, "Go-to" Crider

"For the first time my life, I was speechless," laughs Louise Crider, describing her reaction to learning that she had won CACI's second quarter Eagle Award for Staff Excellence. "It was totally unexpected."

Unexpected or not, everyone in Dayton — in all five Business Groups that she serves — knows Louise is the "go-to" person for administrative support.

Louise's accomplishments are many. She played a vital role in the post-9/11 staff expansion for the Air Force Materiel Command's Network Operations and Security Center (NOSC), helping to hire an additional 60 people in just six months. She even acted as general contractor for a major remodeling effort, directing construction crews and developing a process that enables NOSC subcontractors to submit time cards electronically.

In the end, Louise shares the recognition: "I owe whatever I accomplish to the many people I depend on who help me stay on top of my job. I couldn't get my work completed without the continued support of all the groups I work with."



Besides performing the special tasks that garnered her Staff Eagle recognition, Louise Crider, shown here accepting her award from Dr. London, reviews and audits \$2 million worth of invoices each month and serves as Dayton's financial forecast administrator.

Technical Eagle Awards



Leazer the Star on Sapphire

David Leazer won his Technical Eagle Award delivering exceptional support for our Star Sapphire Project.

“I was very honored to receive this recognition,” David said, “but what makes my job easier is that I work with a great group of people. Everyone works hard, helping each other out. I think that has more to do with any success I may have than anything else.”

Under David’s stewardship, Star Sapphire has grown from 10 workstations and 2 servers to 54 local computer workstations and 8 servers. He supports over 100 users. Thanks to his excellent technical skills and outstanding management abilities, the functionality and capability of the Star Sapphire network exceeds that of every other network within the client’s organization.

“This is my first CACI award,” said David. “I felt very privileged to have received this recognition and to have had the opportunity to attend the Distinction Awards banquet — very impressive!”



Technical Eagle David Leazer said, “I consider myself very fortunate because I am doing a job that I really enjoy.”



Clint Park, shown here receiving his Eagle Award from Manager John Noland, is flying high with the new Kestrel signal processing system he designed for the Air Force.



Park’s Kestrel Signals Success

Clinton Park, a senior field engineer on CACI’s Rome, New York team, won CACI’s second quarter Technical Eagle Award for supporting Kestrel — not the bird, but the Kestrel signal processor he designed for the Air Force.

Webster’s defines a *kestrel* as an “old-world falcon,” one of the fastest of all birds. Clint’s Kestrel is fast, too — at processing incoming communications signals for the Air Force to decode and use.

A recognized expert in operational requirements, Clint identified a deficiency in existing systems, designed a solution, and developed the prototype for a superior alternative. The success of the processor and its widespread acceptance in the user community have led to a patent application for the Kestrel.

Clint describes his experience with the project as “Fantastic ... It was a phenomenal challenge. All the technology we used was leading edge.” Clint especially enjoyed working with his software engineer, Christopher Kaiser. “We got to work right on the edge of digital signal processing — DSP is the wave of the future for signal processing. It was a once-in-a-lifetime opportunity.” May Clint continue to soar on Eagle’s — or Kestrel’s — wings!



Team Eagle Awards

Dayton Goes 24 x 7



NOSC team leader Lea Culver said, "This award recognizes everyone's contribution."

"I'm excited for everyone on the team," said Lea Culver, Program Manager in Dayton, about his Network Operations and Security Center (NOSC) team's receipt of the Team Eagle Award. "We've worked hard and achieved as a collective body, and this award recognizes everyone's contribution."

Under Lea's leadership, the team was instrumental in achieving full operational capacity for the NOSC, which supports the Air Force Materiel Command (AFMC) at Wright-Patterson Air Force Base. Following 9/11, AFMC intensified network defense monitoring to counter possible intrusive activities. The CACI NOSC security team was expanded to achieve 24 x 7 support in just two weeks, well ahead of the customer's deadline.

The CACI NOSC team also played a key role in securing the AFMC Headquarters' annual "A Team" Award, for operating the most outstanding service organization within the Systems Command directorate.

Visit CACNet for a complete list of NOSC team members.

BGs Team Up for NEMAIS Win

The CACI team supporting the Navy Enterprise Maintenance Automated Information System (NEMAIS) was a true example of our "Collaborate to Win" philosophy — teaming BG01 and BG06 experts for this Navy project. And it'll take a team to support it — NEMAIS represents the largest enterprise resource planning implementation in the federal and DoD sector and is the largest implementation of legacy data and business processes ever accomplished in the military!

NEMAIS represented a collaborative CACI team effort in every sense. The BG01 group offered functional application development and support. The BG06 group provided networking and information assurance.



BG01's Rod Rodriguez, left, and BG06's John Gibson, above, receiving their awards from Dr. London, combined team expertise for Eagle success.



And the client? The Navy benefited from the best in technical leadership, data migration, software engineering expertise, and comprehensive, innovative solutions. As a direct result of the coordinated effort, the NEMAIS team has captured the confidence and support of the Navy's leadership — and we can look forward to continued NEMAIS success!

Visit CACNet for a complete list of NEMAIS team members.

Technical Excellence ...Star Distinction Award

Dankanikote Wins With Resource Management



Ravi Dankanikote helped field a powerful new system that offers a more productive use of resources for our federal clients and their vital missions.



It was his development of the new “Security in the Enterprise” methodology model that made Dan Doe a Star Distinction winner. Thanks to this comprehensive model of enterprise information assurance (IA) requirements, CACI is enhancing its client offerings and winning new business.

“I was deeply honored to learn I had won this award,” Dan said, “but I was particularly pleased about the recognition for the division and the work we are doing.”

Dan’s enterprise security model lays out a comprehensive IA and security roadmap that allows an enterprise to establish, evaluate, or improve an IA program. In its clarity and depth, the model conveys an immediate confidence in CACI’s ability to meet any need in the IA domain. The model has proven to be a powerful CACI discriminator in the competitive IA market.

“For me the real thrill has been in seeing how very well the model is received by clients and others,” Dan said. “It’s hard to beat that look of excitement and comprehension in someone’s eyes when they review their model.”



Ravi Dankanikote was recognized with CACI’s Star Distinction Award for his outstanding leadership of the RM (Resource Management) Online software project. Ravi has helped make the RM Online application truly distinctive among government budgeting systems.

RM Online was first developed for the Army Materiel Command (AMC) and, guided by Ravi, progressed through several major upgrades. The result is a new application with expanded technical and functional capabilities. Today, RM Online supports all AMC appropriations, is operational at all 8 AMC major subordinate commands and 33 AMC installations, and is used by more than 2,000 AMC personnel.

RM Online is proving to be an exceptional technical distinction for our company. Ravi and his team have now tailored RM Online to serve two new major customers — the Army Test and Evaluation Command and a major intelligence community customer. The software also played a key role in CACI’s win of the Air Force Keystone contract. Currently, RM Online is being formally considered by the Army for deployment to all major Army commands.

Doe a Model of Distinction



Dan Doe accepting his Star Distinction from Dr. London. Dan’s new Security in the Enterprise information assurance model is bringing great technical distinction — and new clients — to CACI.

Shackelford Makes a Good Buy

John Shackelford earned his Star Distinction developing, selling, and maintaining CACI's *Comprizon.Buy* automated contracting system. According to John, "it's been a team effort every step of the way."



Star Distinction winner John Shackelford, accepting his Star Distinction award from Dr. London, earned his recognition helping our clients improve their purchasing power with CACI's Comprizon.Buy automated contracting system.

John's involvement in this project goes back a number of years. "I was in the Army," explained John, "and I had 1,900 people using SAACONS, a CACI-developed 'ancestor' of *Comprizon.Buy*. I have to be honest — I really didn't like it, but it was the only tool of its kind available. In the meantime, my staff and I sent all our comments and suggestions to CACI."

Then things took a turn for the better: "It was nearing my retirement time, and I wound up coming to work for CACI. There, I discovered that all of our concerns were being reviewed to develop solutions. I knew immediately I had made the right decision — this was a company that listened to customers and was dedicated to delivering solutions."

Since then, John has been off and running with *Comprizon.Buy*. "I am very honored to receive the award," said John, "and I thank the entire team because the success of *Comprizon.Buy* is really due to their efforts."

Dulka Believes in the Vision



John Dulka is proud of his team for working hard to perfect a methodology for secure, high-volume web workflow applications. Team members shared in his vision, and now John's methodology has brought him a Star Distinction Award.

"When we started with the concept, web-based transaction processing was in its infancy. There wasn't an example or even documentation for the products we envisioned."

Today, John's methodology is the foundation for a number of web-based projects that have brought CACI significant new business and revenue. But "back then," he says, "the team thought I was crazy with my drawings on the grease boards. But they believed in the vision, worked many hours, and made significant sacrifices to get us where we are today."

He also credits his managers. "I owe my success to CACI culture," John said. "In the 16 years I've been with CACI, I've never forgotten what I was taught by my CACI managers: We are all entrepreneurs and must continue to explore new opportunities and technologies."



According to Star Distinction winner John Dulka, "The real value of a company is when people truly like what they do. With that kind of attitude, anything can be accomplished."



Project Plus winners Ejaz Sahibzada, Sinmo Lee, Dan Doherty, and Ben Heath, who was also honored with a Team CACI award.

A Gallery of Winners

On display at the Distinction Awards Banquet are CACI's own masterpieces!



Technical Eagle Pete Lorenzetti and his wife, Christy.



Diedre Cook and Walter Milton, our Project Excellence representative, with Marathon winner and nominating manager Eric Jones.



Staff Eagles Alain Dupecher, Chris Gehring, Howard Porter, Connie Sale, Randy Bethea, Louise Crider, and Mary Peevy.



Anna Maria London and CEO Executive Administrator Lillian Brannon.



Cindy Shackelford, far left, and Star Distinction winner John Shackelford, far right, with nominating manager Paul Patton and his wife, Gwendolyn.



Our Technical Eagles: Harlan Hardie, Ravinn Chhut, Ron Wehberg, Pete Lorenzetti, Judith Rowe, and David Leazer.



Star Distinction winners Ravi Dankanikote, John Shackelford, Dan Doe, Eugene Schegolev, and John Dulka with Dr. London.



Carolyn Fairl and BG01 Executive Vice President Bill Fairl.



Team CACI winner Pete Sielinski and his daughter, Susan.



Team Eagle leaders George DeGovanni, Jonetta Orender, Brian Nietzold, Sam Flores, Lea Culver, Rod Rodriguez, and John Gibson.

Technical Excellence (cont'd)

Schegolev Earns a Star for OCR

New Optical Character Recognition Technology for Justice Department

Eugene Schegolev earned his Star Distinction Award leading our Automated Document Image Indexing System (ADIIS) team. Thanks to his efforts, CACI has exceeded requirements in optical character recognition (OCR) scanning for the Department of Justice (DOJ) on the Mega 2 contract.

DOJ requires CACI to convert to OCR text millions of pages of evidentiary materials for federal attorneys to use in litigation. Eugene and his team met — and surpassed — this challenge by enhancing the OCR portion of ADIIS, speeding response times and significantly improving throughput.

The baseline for maximum OCR capacity used to be a million pages per week. Now, thanks to Eugene and his team, the OCR system and processes are capable of an astounding four million pages per week! Even better, the enhancements resulted in reduced costs that we were able to pass on as savings to DOJ. That's quality client service!



Eugene Schegolev earned his Star Distinction improving the OCR capabilities of our ADIIS software.

Quality Project Delivery ... Project Plus

Sahibzada Cracks a "Tough Nut"

PROJECT PLUS

Ejaz Sahibzada accepting his Project Plus Award from Dr. London. He and his team gained the confidence of his SEC client and turned a small task order into a million-dollar success.

Project Plus Award winner Ejaz Sahibzada earned his recognition delivering investigative, litigation, and related support services for the Securities Exchange Commission (SEC) in Washington, D.C.

"The SEC was a tough nut to crack," he said, "because another competitor had much of their business. But we really impressed them with our teamwork."

Explained Ejaz, "When I came on, we had a very small task order. Now we are running a million dollars every year." Ejaz added, "I owe everything to the wonderful team I have behind me. I just delegate a lot to them — and they deliver!"

CACI's support to SEC is timely with today's new focus on stock market ethics. "We're pleased to help the government in the important oversight role," Ejaz noted.

Ejaz chuckles about the way he learned of his award. "When my supervisor came in my office, he shut the door and was acting very secretive, so I thought I'd done something wrong," he said, laughing. "It was a good feeling to find out the real reason for his behavior!"

PROJECT**PLUS**

Lee's Team Gets the Job Done



Project Plus winner Sinmo Lee says that members of his team "never sit back and say what a terrific job they've done — they are always looking for a way to make it better, to improve a process or service."

Project Manager Sinmo Lee, winner of our Project Plus Award for his support to the Commander of the Naval Air Force of the Pacific Fleet, knows the value of teamwork. Commenting on his award, he said, "I believe very strongly that any success I may be recognized for is really the result of my outstanding team. They do a phenomenal job — day in and day out."

Sinmo is an eight-year veteran of Fleet support, recognized as an expert in naval logistics and tactical command support systems. But according to him, "If there is an area that I excel in, it is in hiring and developing winners."

"I cannot say enough good things about my team. They are collectively and individually versatile, productive professionals. Post-9/11 events also reflect their undying loyalty to our flag and military clients. They never sit back and say what a terrific job they've done — they are always looking for a way to make it better, to improve a process or service."

Sinmo also commented on another award he and his team earned: "For me, the Team Eagle Award we received in the third quarter was a very fitting honor. I like for us to be known as the team that gets the job done. Not only do we get the opportunity to grow with CACI, but also we have a very satisfied client. And that's what is important."

Busby Equipped for Air Force Success

Project Manager Gil Busby won his Project Plus recognition delivering outstanding support for the Air Force Equipment Management System (AFEMS). AFEMS is the premier Air Force system for managing and allocating the worldwide inventory of Air Force equipment.

Gil's team has participated in all phases of AFEMS development. They have cultivated productive working relationships with a wide range of Air Staff organizations, the AFEMS worldwide user base, and external contractors, bringing luster to the CACI reputation in the Air Force.

Gil and his team helped develop a DoD-wide financial architecture for AFEMS that supports Chief Financial Officer Compliance — an important Defense Department initiative. They performed certification and accreditation activities that ensured the continued operations of AFEMS. And they worked with Air Force and industry teams to establish a portal website for easy access to numerous Air Force applications.

Congratulations go to Gil and his team for delivering millions of dollars in Air Force sales while enhancing CACI's technical reputation!

PROJECT**PLUS**

Division Vice President Dennis Samic, left, congratulates Gil Busby on the Project Plus Award Gil won for helping to make the Air Force's equipment management system one of the best of its kind in the Defense Department.

Quality Project Delivery ... Project Plus Award

Going "Dutch" With Luitwieler

Project Plus Award winner Robbert "Dutch" Luitwieler was unable to attend CACI's Distinction Awards banquet because of a scheduled business trip to Japan and Guam. But he and his team gave new meaning to the expression "going Dutch" by celebrating at a local Brazilian steakhouse in "America's most beautiful city," San Diego.

Dutch won his Project Plus supporting the Commander of the Naval Surface Force of the Pacific Fleet on CACI's Fleet Assistance Shipboard Training (FAST) 2000 contract.

"I was very honored to receive this award," said Dutch. "However, all credit really goes to our CACI team. I've been with the company for 15 years and this is by far the strongest group of professionals I have ever had the pleasure of working with."



Dutch's Project Plus team included (back row) Howard Berkey, Troy Williams, Dutch, John Burrow, Moses Alston, and (front row) Gregg Gibeault, Emil Pastrana, Juanita Wilburn, Joe Lepeak, J.T. Todd, and Al Sims.

Dutch added that much of his team's success is because of outstanding management support provided by Scotty McRoberts, Sam Flores, and Joe Lepeak. "With that kind of leadership and expertise available," said Dutch, "it's easy to focus on success."

Quality Project Delivery ... Team CACI

East Meets West in NTCSS

TEAMCACI

Our newest Team CACI award winners combine West Coast and East Coast divisions of our BG01 organization to deliver high-quality technical support for the Naval Tactical Command Support System (NTCSS) program.

According to Program Manager Ben Heath, "Our two divisions are separated by 3,000 miles, and our people travel worldwide to places like Pearl Harbor, Italy, and Japan, on board Navy ships and submarines and with Marine Expeditionary Units. But we've made it work through extraordinarily high levels of cooperation and teamwork."



NTCSS Program Manager Ben Heath, accepting the Team CACI Award from Dr. London, never focused on the thousands of miles that separated his team members: "We are one team," he said, "and when viewed from that perspective, the phone call or e-mail moves just as quickly across the country as it does down the hall."

Explained Ben, "We never looked at this as if it were two teams working together. Rather, we are one team simply separated by a few miles."

The coordinated efforts and teamwork demonstrated itself in superior performance, and the team quickly gained the Navy's confidence in CACI's ability to respond effectively and successfully to all requirements.

"We've had outstanding support from management, excellent communications among the team, and superior talent," said Ben. "The real winner, of course, is our client."

Visit CACI.net for a complete list of NTCSS team member names.

Careers Club



"Are You Sitting Down?"

Dave Thompson, lead senior analyst supporting the Army Training Models team, is CACI's newest cruise winner in the 2002 Employee Referral Program Enhancement (ERPE).

Dave learned he was CACI's newest first quarter cruise winner when he received a phone call from Dick Hart,



A happy Dave Thompson is our first quarter ERPE cruise winner.

CACI's Senior Manager for Recruiting and Staffing. "When Dick called, my caller ID indicated the phone number similar to that of an employee whose badge I had found. Once I realized it was Dick, I didn't think anything about it because I have spoken to him many times in the past about referrals. He asked me if I was sitting down ...

"Dick's excitement was palpable — and contagious! I kept interrupting him as he was trying to explain!" Dave was particularly surprised to learn he was the winner since he had made only one referral during the first quarter. Winners are chosen by random drawing from a box containing each referring employee's name on it — one chance per referral.

Dave has referred eight people to CACI so far. "I have quite a few contacts in industry, as well as in my U.S. Army Reserve unit, where I am a reserve officer. And selling a known quality company like CACI is not very difficult. What impresses people the most about CACI is the professional growth potential and the team synergy. The environment is conducive to happy employees."

The CACI Times welcomes the following top performers to the Careers Club:

January 2002

Roy Allen
Craig Baxter
Gregory Carter
Jack Chapman
Jane Connors
Andrea Cox
Jeff Cummings
Ronald Eaton
Jeremy Flowers
Scott Gill *
Vince Hassen
David Hodges
Dennis Hooten
Joy Hursey
Russell Jennings
Angela Knight
John Kyle
Daina LaClair
Russell Lambeth
Angela Lashley
Larry Lord
Jack Lyons
Stephen Makrinos
Edward Martin
Jill Moschak
Bobby Mullins
Amber Owens

Michael Perkins
Richard Quiles
Jack Ratliff *
Vicente Ruffy
David Russell
Judith Shuck
Jon Sprague
Crystal Spriggs *
Charles Stanfill
Delores Stith
Donna Story
Janet Taylor
Dale Turner
Christine Vandever
Julie Vineski
Douglas Wideman
Lacey Wood
Paul Zangardi
Joseph Zirilli

February 2002

Hector Benitez
Harold Burnell
Nicole Cameron
Ausencio Castilleja
Kelly Donndelinger
Heather Dyer
William Egan

David Elliott
John Firth
Rene Gonzalez
Katey Gregory
Timarra Hodges
Padma Junuthula
Nancy Kelly
Jamie Killingsworth
Dante McCarroll
Dawn McCulley
Rose Noxon
Dionisio Oliva
Jola Peil
Theresa Rachel
David Schneider
Margo Sisk
Denise Steeve
Johnny Tubbs
Michele Wempa
Jon Whitmore
Robert Wilkinson
Moses Winters
Barry Zeller *

March 2002

Paul Andraszek
Roselinda Bishop
Gary Bristol

Tina Burgans
Donald Chung
Ray Clift
Denise Coy
Juan Davila
Vernon Dees
Timothy Dixon
Michael Ewing
Michael Farley
Janine Floyd
Brenda Gonzalez
Kevin Hackett
Stephen Hubbard
Mark Hutnan
John Loveall
Alvarez Orense
Brian Ruf
Randy Smith
Crystal Spriggs *
Nicholas Starace
Eulogio Tabisola
John Tennaro
Bonnie Ursel
Patricia Williams

April 2002

Thomas Aldrich *
Dann Burrell

Cindi Combs
Ted Gray
Anthony Haley
Carmen Head
Stephen Heyda
Rosalie Madaury
Susan Martin
Fontaine Merriweather
James Pagano
Carolyn Parker
Charles Pruitt
Anne Robinson
Abbott Scott
Tera Smith
John Vanderwerf
Laurence Ventress
Pamela Wu

* Denotes multiple referrals.
Please also note:
May winners had not been calculated at the time of publication and will be included in our next Awards issue.

Joining the Honor Roll at Texas Tech

Richard Smith Named Distinguished Engineer

When Richard Smith, CACI's Senior Vice President in San Antonio, Texas, learned that he had been selected as one of Texas Tech University's 2002 Distinguished Engineers, he was "shocked." In fact, when the Dean of the Engineering School called Mrs. Smith to confirm that they would be attending the ceremony, Richard warned his wife that it might be a mistake — "Smith is a common name, after all."

But to those familiar with his other accomplishments, it wasn't a surprise at all. An Air Force Major General who holds a doctorate in business administration (and an MS in engineering), Richard has been earning recognition all his life. Throughout a 32-year career with the Air Force, including a stint as Commander of Kelly Air Force Base, to his current position as Director of the Applied Engineering Group at CACI, he has continuously distinguished himself for his professionalism and dedication.

Richard has also been involved in many volunteer activities. One of his proudest accomplishments was starting the first military base program in the nation for mentoring at-risk students; the program went on to become one of President George Bush's "Points of Light."



CACI SVP Richard Smith, center, with President of Texas Tech David Schmidly and Provost John Burns. "I can't take a lot of credit for the award myself," said Richard. "I had wonderful airmen and officers supporting me in the service, and now I have fantastic people at CACI who do the same."

When asked about the other recipients of the Distinguished Engineer Award, Richard chuckled. "I'm in pretty stellar company," he said. "They picked three self-made, multimillionaire businessmen, a renowned research scientist, and an old Air Force man."

Not bad for "an old Air Force man," indeed.

Helping Kids Through "The Troubles"

Steve Waechter Receives Award for Support of Belfast Children

At this year's Greater Washington Technology Chief Financial Officer (CFO) Awards on June 7, CACI CFO and Executive Vice President Steve Waechter won the CFO Community Service Award for his involvement in the Belfast Children's Summer Program. Over the years, 13 Catholic and Protestant children of "the Troubles," as the sectarian violence in Ireland is often called, have been the recipients of Steve's efforts to help them work through the religious tensions affecting their lives.



At the CFO Awards banquet, left, Lynn McUmbler from Marsh USA, Inc., who presented the award, with Raymond Edgar, Steve's son John, and Steve and Debbie Waechter.

One fortunate young man who was also there that night is Raymond Edgar. Raymond is receiving his college education through Steve and Debbie Waechter's generosity. Their support has opened many doors for him — and given him the tools to make his life very different from the one he knew before he met Steve and Debbie.

The *CACI Times* salutes Steve and his entire family for the help they've given Ireland and, indeed, the world.

Ethics in Business Award Given in Honor of Chairman and CEO Dr. Jack London

New Award Recognizes CACI Contributions to Ethics in Sustained Business Success

On June 5 at the Hilton McLean in Tysons Corner, Virginia, the first annual HR Leadership Awards of Greater Washington presented a new Ethics in Business Award in honor of CACI Chairman and Chief Executive Officer Dr. J.P. (Jack) London. The gala event was emceed by local news personality Maureen Bunyon and attended by more than 300 businesspeople from area firms.

The HR Leadership Awards, co-sponsored by Marymount University and Training Solutions, Inc., recognize government and industry leaders who have made significant contributions to the human resources profession in the Washington, D.C. area. CACI provided support as a platinum sponsor, and Vice President of Administrative Services Pat Stefl played a key role as a member of the organizing committee. "The level of teamwork and enthusiasm was phenomenal," Pat said. "I was proud to represent CACI in this important endeavor, and I am thrilled we are providing this valuable recognition for the contributions made by human resources professionals."

Before the award was presented, Dr. London gave a short address on the role of ethics in CACI's sustained business success.

"At the heart of CACI's long-term success are its employees and its Employee Services Department," Dr. London stated. "Thriving on challenge and excelling in a collaborative setting, CACI's employees are skilled and talented individuals who support the ideals set forth in our cultural attitudes. With a focused mandate to treat each other fairly, with mutual respect, our philosophy finds its way into all of CACI's business relationships, whether with partners, vendors, suppliers, or the public at large.

"It is a privilege and an honor to have the first Ethics in Business Award presented in my name," continued Dr. London. "I can't think of a greater tribute to CACI's cultural and ethical values. I am honored to play a role in the development of this important program and award."



Dr. London with Sister Eymard Gallagher, RSHM, of Marymount University. Sister Eymard played a central role in enabling the HR Leadership Awards to put a spotlight on how to achieve, recognize, and reward good business ethics.



Master of ceremonies Maureen Bunyon, the Emmy award-winning news anchor for local station WJLA, and Dr. London, center, with co-chairs C. Michael Ferraro, President/CEO of Training Solutions Inc., far left, and James E. Bundschuh, President of Marymount University, far right.

Encore Achievers

From the Air Force

Mary Crawford was recognized for her exceptional service and professionalism providing computer systems support at Maxwell Air Force Base. She also joined CACI's Jay Smith award winners [see page 26], **Howard Frederick, Rachel Gardner, Karen Mitchell, and Fred Wixon**, in receiving commendation for their outstanding efforts supporting the Cargo Movement Operations System (CMOS) Team. Finally, Mary was part of this team cited for spirit and professionalism in support of the Field Assistance Branch (FAB) Project: **Paula Biggs, Evelyn Brantly, Kathy Galloway, Jeanette Lee, Debbie Parker, and Stephanie Williams**.

Providing stellar technical expertise to the Sensors Directorate's Integrated Demonstrations and Applications Laboratory earned **Mary Christopher** her Encore appreciation.



April Mahaffey earned her Encore Achiever's award for her reliable assistance to the Air Force Research Laboratory at Wright-Patterson Air Force Base.

Ray Stone earned kudos for his extensive knowledge of procurement, contracts, and funding issues in support of the Navigation and Safety Modification Program.

The attention to detail and terrific spirit of cooperation of **Trina Romera** were cited in a client letter of commendation.

Peggy Mansfield's high level of professionalism and service supporting the March Air Reserves Base won her client recognition.



From the Army

The team of **Nancy Lu, Dagmar Johnson, and Sheng Thlick** was acknowledged for outstanding support in helping their client's year-end activities run smoothly.

Andre Scrubb was highly praised in a letter of appreciation for his technical expertise and exceptional support getting the video teleconferencing systems up and running for the Chief of Staff of the Army.

Jo Anne Burkeholder and **Lori Orchard** were commended for their contributions to a key three-day meeting for the U.S. Army's Communication-Electronics Command Intelligence and Information Warfare Directorate (I2WD).

Also from I2WD came kudos to **Joe Morris** for his outstanding performance in support of I2WD's Fabrication Integration and Fielding facility.

Finally, the support team of **Kim Burton, Bill Hauser, Gary Honaker, Mike Layton, Don Martulli, Chris Plant, Dianne Scarpellino, and Diane Whitford** was recognized for their exceptional efforts supporting the I2WD local area network.



The outstanding efforts of **Joe Calloway** in support of the Army Security Assistance Command's Program Objective Memorandum, particularly his thorough knowledge of the CACI-developed RM Online resource management system, earned him a glowing letter of commendation.



Eddie Nin, left, won his Encore Achiever recognition delivering technical and logistics solutions supporting a real-world deployment of his Army client's quick reaction capability.

Nancy Baksa, Irene Booth, Ted Gray, and Alison Weaver were thanked for their outstanding efforts in support of the Team Signals Warfare team-building events.

The stellar support of **Diane Cugliari** during a Fort Monmouth SOCOM visit earned her a letter of appreciation.

Warren Martin won his Encore Achiever recognition for supporting the Ground Based Interceptor Project.

From Commercial and Other Clients

Craig Dettmer and **Kimberly Walters** received acknowledgment for their outstanding work on the Trilogy contract while supporting DynCorp.



The exemplary efforts of **Michael Waltman** in support of the PARIS Project earned him a note of commendation.

Jason Menard was thanked with a certificate for excellence in support of the Model View Controller methodology.

Nicholas Starace won Encore Achiever kudos for his many contributions to the deployment of the Digital Network Exploitation Viewer.

A letter of appreciation was presented to **James Squires** for outstanding support for a corporate tracking program.

The exceptional efforts of **Mindy Bedard** in support of the Department of State were cited in a note of commendation, as was the excellent performance of **Jerry Haskins**.

From the Department of Defense

Michelle Giles was recognized for her professionalism and consistently excellent performance supporting the Defense Advanced Research Projects Agency.



Recognized in a letter of appreciation were the excellent contributions of **Roger Baker, Dave Buckler, Gary Coleman, Ed Martin, Kim Memeger, Norm Messenger, Rich Reuter, Dede Schultz, Ed Stephen, and Bill Vitaletti** in their support of the National Defense University Advanced Management Program.



Christina Sartori's outstanding efforts in support of the Defense Travel System Program Office earned her a letter of commendation.

From the Department of Justice

Sylvia Gibson and Elsie Matthews were recognized for her high-quality support of the Active Records Unit by several attorneys in the Immigration Litigation Division.



Carolyn Robinson and Lakita Wilson won words of high praise for their efficiency and professionalism in accepting claims for the Radiation Exposure Compensation Act.

The team of **Loretta Edwards, Rob Fairbanks, Baba Ibrahim, Noel McIntyre, Kenny Pegram, and Hui Zhao** was commended in a letter of appreciation for their exceptional litigation support abilities.

The Special Litigation Counsel recognized **Tyrone Bowie** for his superb support to the Mega 1 contract.

Frank Colon was acknowledged for his support of the DOJ telecommunications staff.

From the Navy

Letters of commendation were received for **Kathy Goodall and Wallace Richardson** for their superior performance and dedication supporting the Fleet Integrated Logistics Overhaul Team.



As the REMOVE Team Leader, **Modesto Daroy** received applause for his exceptional skill and resourcefulness during the *USS Caron*'s decommissioning offload.

Jaime Madriaga won kudos for his outstanding assistance to the Navy's Material Financial Control System Retail initiatives.

Their superior professional performance in support of the Fleet Automated CARCASS Tracking System earned **Don Engelking** and **Laschell Rose** a note of commendation.

Robert L. Aggen, Orlando D. Manalo, Joey P. Santos, Danilo G. Sison, and McAuliffe J. Sogren were praised for their expertise in handling the Kitty Hawk file screening.

Michael Green was thanked for his outstanding efforts in assisting the USS Saipan stock control operation.

Sincere appreciation was expressed to **John Murray** for his professional expertise and "can-do" attitude in support of the *USS Enterprise*.

Lewis Bellinger, Christina Colombo, Theodore Handlin, and Judith Rowe were commended for their innovative problem-solving abilities and ongoing support to the MFCS Retail Team.

A letter of commendation was received by **Michael Murphy** for his outstanding efforts in support of the Atlantic Fleet Integrated Logistics Support Group.



Perry Morrow, center, with Navy Lt. Cmdr. Joe Sullivan, left, and Capt. Robert Stuart, Commanding Officer of the Fleet Information Warfare Center (FIWC), right. Perry received high praise and an "atta boy" for his valuable support for FIWC planning.



Joy Barbee and **Sueann Colombo** were recognized in a note of commendation for their superb performance in handling the financial management of our Fleet Assistance Shipboard Training (FAST) contract, which keeps us front and center in the world of Navy logistics and information technology.

Stephan Ball's many contributions and assistance to the Department of Navy won him Encore Achiever recognition.

The efforts of **Patsy Coffey, Jeffrey Crady, James Sharer, Pam Voelker, and David Wells** were recognized with letters of appreciation for their invaluable dedication.

David Adams, John Briesacher, Abe Casarez, Larry Cook, and Willie Edwards were thanked for their distinctive accomplishments, perseverance, and dedication to the Fleet Integrated Logistics Overhaul team.

The superior efforts of **Danny Baltazar** in support of the SUADPS-RT Training were cited in a note of commendation.

James Kriebel was recognized for his professionalism and prompt assistance in technical issues for the Naval Reserve, Naval Ordnance Safety & Security Activity, Headquarters Unit.

Pamela Edelen was thanked for her outstanding performance and keen attention to detail supporting safety inspections and technical conferences for the Naval Ordnance Safety and Security Activity in Indian Head, Maryland [see next page].

According to a letter of appreciation, **Reginald Kelly** is worth his weight in gold for his excellent support of JFK/CNAL.

Gale Allen and **William Crawford** were recognized for their outstanding support and effort during an end-of-year closeout for the Navy.

The extraordinary efforts and dedication **Leon Hughes** demonstrated in assistance of the *USS Fletcher*'s combat readiness were cited in a letter of appreciation.

Milestones

Jim Stubblefield's Recipe for Success ...



Jim Stubblefield, Director of Special Projects for B06 and 25-Year Service Award winner, doesn't focus on the changes that have taken place in his years in the industry, but on what has stayed the same. According to Jim, "The recipe for success has changed very little in 25 years. It's a result of planning, execution, and teamwork."

Jim attributes CACI's accomplishments to its unique environment — a combination of high-caliber team members and an atmosphere in which "management provides the opportunity for success." Jim singled out his co-workers, including Catherine Sands, Terri Washington, Dede Schultz, Patrick Gardill, Gary Mann, and many others, who "are totally committed to the success of the company, each in their individual way."

Jim is excited about receiving the award, which in BG06, is traditionally accompanied by recognition during a staff meeting and a celebration lunch for the recipient. Even more exciting for Jim, however, is the big-screen TV that is calling his name for the award money at Circuit City. Enjoy it, Jim; you deserve it!



Twenty-five-year veteran Jim Stubblefield says the ingredients for business achievement include "management [that] provides the opportunity for success" and teammates who "are totally committed to the success of the company."

Visit CACnet for a listing of all the recent Milestone service award winners.

Safety First in Command Performance



Navy manager Molly Tominack, second from left, with Indian Head's award-winning team of Dawn Peyer, Heather Dyer, and James Kriebel, front row, and Dean Engelhardt, Frank Herold, and Bruce Tremblay in back.

Dawn Peyer, Heather Dyer, Frank Herold, Bruce Tremblay, James Kriebel, and Dean Engelhardt, all members of our Indian Head, Maryland, Navy support team, know the value of "safety first." After all, they were recog-

nized at a recent Naval Ordnance Safety and Security Activity (NOSSA) ceremony for the assistance they provided NOSSA during a NAVSEA-directed Command Performance Inspection (CPI). Their support helped NOSSA receive a top rating in all areas.

Heather Dyer also received a letter of appreciation from the CPI team, and she and the other CACI team members received "NOSSA Command" pens as tokens of the Command's appreciation.

"The CPI preparation has been going on for 18 months," said Dean Engelhardt, Indian Head's Operations Manager, who also noted this was work that they had to perform in addition to their regular jobs.

NOSSA is a relatively new command, set up to ensure that naval explosives and ammunition are safe to use, transport, and store. "This was the first CPI for NOSSA," said Dean, "and all seven areas were well within the norm, most above."

"It was great working with this team," he added. "They gave 110 percent!"

Second Maxwell Team Wins Jay Smith Award



CACI's award-winning CMOS team: (front) Karen Mitchell and Rachel Gardner and (back) Howard Frederick and Fred Wixon.

CACI's Air Force support at Maxwell/Gunter Air Force Base in Montgomery, Alabama continues to win client recognition as a second CACI team has won the Air Force's Jay Smith Award for outstanding team performance.

Howard Frederick, Rachel Gardner, Karen Mitchell, and Fred Wixon, members of the Cargo Movement Operations System (CMOS) Team 2, were cited for their exceptional performance in winning this prestigious quality team award. The award is named in honor of Lt. Paul Jordan "Jay" Smith III, a member of the Air Force's Standard Systems Group (SSG), who was killed in the ValueJet airline crash of May 1996.

CMOS Team 2 works for the Field Assistance Branch (FAB), which operates the largest help desk in the Air Force. The help desk supports more than 140 different SSG applications throughout the world and around the clock, for a customer base that includes DoD and other branches of the military. The FAB has more than 30 years of help desk experience and is the Air Force's single point of contact for most software issues.

Three CACI members of the base's Contingency Operations Mobility Planning & Execution System "Top 10 Fixes" Team, Scott Baggett, Rich Bloomdahl, and Steve Jackson, won the award in 2001.

Like all CACI people, our Maxwell teams know how to win — and keep on winning!

CACI's Carter Shows AEGIS Excellence

In the early days of the nearly 300-year history of the Pascagoula, Mississippi shipyards, workers may have faced such challenges as locating quality timber for masts or dredging the region's waterways to keep them navigable. Today's challenges are more sophisticated but no less daunting, and CACI's Billy Carter is the latest of those who are supporting 21st-century shipbuilding with excellence and skill.

Winner of the AEGIS Excellence Award, Billy provided outstanding



Not a former president's brother but a top CACI performer, Billy Carter has won the Navy's AEGIS Excellence Award for his shipbuilding support.

technical support to the Navy's AEGIS Test Team in Pascagoula. He installed network workstations that enabled real-time data entry and retrieval that speeded the testing process. He also established Internet connectivity between Pascagoula and key Navy organizations at Bath, Maine, helping to expand Navy support.

Said CACI supervisor Allen Farrington, "Billy's accomplishments greatly assisted the AEGIS Test Team. He's been a real asset to the AEGIS community."

Of his award, Billy himself added, "Everything we do here is a team effort, and I feel privileged every day to work with such a fine organization."

Now in its 30th year, the AEGIS Excellence Award "recognizes outstanding contributions and publicizes superior performance throughout the AEGIS community," to "challenge participants to excel." The AEGIS Program Manager selects contractor awards.

Remind, Recommend, Recognize!

Remember your 3 R's — Take advantage of CACI's Recognition and Incentive Awards Program to reward the best and brightest on your team!

Recognition and Incentive Awards Program Contacts

Quality Project Delivery

Master's Division, Team CACI, Project Plus

Bill Vitaletti

(703) 679-4150

wvitaletti@caci.com

Employee Referral

Careers Club

Dick Hart

(703) 679-4284

rhart@caci.com

Technical Excellence

Star Distinction

Jody Brown

(703) 841-7801

jbrown@caci.com

Sales

Pinnacle, Marathon, Quantum

Ron Schneider

(703) 841-7901

rschneider@caci.com

Proposals

Victory, Aces Club, Top Gun Society, Wing

Ron Schneider

(703) 841-7901

rschneider@caci.com

Eagles, Client Kudos

Technical, Staff and Team Eagles, Encore Achievers

Jody Thompson

(703) 841-7908

jthompson@caci.com

A note on this issue's award winners...

Some of the award winners at this year's celebration have already been recognized in the *CACI Times*, so please check past issues if there is a winner you can't find here. Also, at press time there were several award announcements already in progress that we were unable to include; we'll cover these top performers in our next Awards issue!

The CACI Times

3rd Quarter FY02 Awards Issue

Published by CACI's Business
Communications Department

The *CACI Times* is published for and about CACI employees, delivering news, views, and information that keep our people current on what's happening at CACI locations nationwide and around the world.

Submit articles, photos, and story ideas to Michael Pino via fax (703) 528-4196, mail stop 01/03, or mpino@caci.com.

Publisher: Jody Brown

Editor: Michael Pino

Desktop Production: Chris Impink

Contributors: Danny Adams, Rosemary Boggs, Dave Daigneault, Marilynn Harris, Mary Beth Loutinsky, Jennifer Napolitano, Debby Nolan, Kate Sullivan, Jody Thompson

President Ken Johnson on top nominating manager Scotty McRoberts ...

Actions Speak Loudest

"You can say your people are great all day and all night," says Ken Johnson, CACI's President of U.S. Operations, "but unless you act on it, it's just talk!"

Those words aren't lost on BG01's Scotty McRoberts, who was recognized as our top nominating manager at this year's Distinction Awards. As Ken explained, "Scotty's submission of three successful award nominations, even while he and his team were recompeting a \$163 million Navy contract, truly symbolizes CACI's culture — and speaks volumes about how he values his employees."

Nominating Is Easy

Ken noted that "Scotty's team was performing 'above and beyond the call of duty' during the proposal process. Scotty saw this and realized these people qualified for recognition."

Commented Scotty, "Even in this high-pressure environment, submitting nominations wasn't difficult. I had plenty of support from our teams in Chesapeake and San Diego, and Business Communications helped guide us through development and routing."

Scotty's nominations resulted in Project Plus awards for Dan Doherty and Ben Heath, and Team CACI recognition for the Fleet Support Services team. Even better, CACI won the recompete, one of our largest contracts ever in this area. That accomplishment was largely due to client satisfaction with Scotty's team.

Ken explains, "Besides being our top nominating manager, Scotty is also an astute business-person. He knows that happy employees equal satisfied clients!"

Managers Benefit, Too

Managers who nominate employees not only enjoy high employee morale, retention, and performance, they're also part of the awards celebration. Each time a nominee earns an award, the nominating manager is invited to the first celebration at which the employee is recognized.

Also at each awards ceremony, the manager who has submitted the highest number of successful nominations is recognized with a special prize.



President Ken Johnson said Scotty's nomination effort "speaks volumes about how he values his employees."

This year, in keeping with the "Kennedy-centered" theme of the celebration, Scotty received a certificate good for an evening of his choice at the John F. Kennedy Center for the Performing Arts in Washington, D.C. "We told him to go to a show, stay at a four-star hotel, and enjoy fine dining on us," Ken said. "It was our 'thank you' for recognizing his people."

Award nominations don't take a lot of time. Business Communications offers samples of successful nominations and supports managers throughout the process. The group has materials for managers to post and distribute and can provide new managers with additional background and support.

As Scotty shows, when your employees win, the company wins — and clients win, too. Is there a better way to ensure "quality client service at best value"? Find out more by visiting the Rewards section on CACInet or contacting Jody Thompson at (703) 841-7908, jthompson@caci.com.

Scotty's advice to managers ...



Top nominating manager Scotty McRoberts, with Dr. London, received a certificate good for an evening of his choice at the John F. Kennedy Center for the Performing Arts.

According to Scotty, once you've made a successful nomination, "you realize how much pride people take in the recognition, and are really motivated to continue nominating." Periodic refreshers are also helpful: "Regular reviews of the awards program keep the criteria fresh in mind and reinforce how we can continually ensure that good performance is rewarded."