

CACI Celebrates Veterans Day 2004



I served for 12 years as an active duty officer in the U.S. Navy, and for another 12 in the Naval Reserves. Although it's been a number of years, I clearly remember the intense feeling of pride I had as a member of the Navy fleet. I — and my shipmates — all felt a tremendous sense of honor in our opportunity to serve our country.

Today, as I look around CACI, I still feel that pride and honor. There are

many men and women in our halls who have come to us after a career of service. That strikes me as the epitome of patriotism, because of all we do at CACI in service of our government.

I would like to take this opportunity to thank each and every veteran at CACI. Your continued support of our government, our country, and our freedoms is critical to our nation's security. Your strength, patriotism, and fundamental

belief in all that America stands for resonates throughout our company — indeed, throughout the world.

Thank you, for all you have done, and continue to do, to support our government, and our military. We owe you a great debt, and you are appreciated.



Jack London

Jack London Named Arlington Technology Executive of the Year

By Michael Pino

CACI Chairman, President, and Chief Executive Officer Dr. J.P. (Jack) London has been named Arlington, Virginia's Technology Executive of the Year. The award is given to a business leader who has had a distinct positive influence on the market and the region. The honor was announced on November 4 at a ceremony at the Sheraton National Hotel in Arlington.

Dr. London accepted the award on behalf of all CACI employees, saying, "The CACI workforce remains the bedrock of our success. I am grateful for the

unparalleled commitment and innovation they bring to everything we do."

Dr. London also noted that CACI has made Arlington our headquarters since 1972. "We employ some 1,270 people here and regularly team with other Arlington-based contractors to win new business and support clients. Arlington is the heart of the technology sector on the East Coast, and CACI is proud to be part of its success."

For the complete award announcement, visit CACI's homepage at www.caci.com or go to http://hq.caci.com/news_main.shtml on CACI.net.



Accepting Arlington's Technology Executive of the Year award, Dr. London stressed the role of employees in CACI's business success and our contributions to the county.

PHOTO BY STAN POZCATEK

Supporting Vets in Retirement ...

Making Payroll

Cleveland Office Keeps Retiree System Running Smoothly — And On Time

By Lissa Hurwitz

Managing payroll and annuity systems for armed forces retirees is a complex job. There are 2.5 million retirees and annuitants, and they are paid \$2.7 billion (yes, that's a "b") each month. Then there's the 33-year-old record of having never missed a payroll, even if massive changes are made to the system just days before deadline.

It's all part of the job for the BG08 team supporting the Defense Retiree and Annuitant Pay System (DRAS).

The main function of DRAS is to compute and generate annual pay for eligible separated military members and their spouses. Our DRAS team, led by Program Manager George Marentic, maintains, upgrades, and ensures that the system runs smoothly. This can be quite a challenge when Congress or the President makes changes to payroll laws that can require enormous modifications to the system. But George and his team understand that the payroll simply cannot be missed.



PHOTO BY AUDREY MCKINNEY

BG08 managers Mel Rupp, Onetta Harris, and George Marentic are supporting a system that hasn't missed a deadline in 33 years. "Every month, we have to be 100 percent," George says. (Not pictured: Roger VanBlaricum.)

"These are veterans and their families who worked hard for our country to earn this benefit," George says. "And for many disabled retirees, this program is their lifeline."

While the operation generally runs smoothly, George and crew have to be ready to turn on a dime. In September,

project staff worked three 19-hour shifts to get DRAS back on line after erroneous data suddenly "blew up the system," George said. A Herculean effort? Not to George. "The people we support have served our country — and now it's our turn to serve them."

You can contact George at (216) 204-2042, gmarentic@caci.com.

The *CACI Times* thanks everyone who filled out our special Veterans Day Meet the Team survey. All our survey submissions are posted to CACI^{net} and, with this issue, we select a few quotes and photos as a representative sample. Visit CACI^{net} at http://hq.caci.com/archives/meet_team/veterans/vets_current.shtml to see them all.



In the U.S. Army National Guard, I learned to do it all. I no longer ask myself "what can I accomplish?" — I figure out how to do everything I need and want to do.

— Jacqueline Lyon,
San Diego, California
(U.S. Army National Guard)

Supporting Our Troops Today ...

Calling the Green Zone

By Michael Pino

As a top contractor to the Department of Defense and the Armed Services, CACI has a number of teams directly supporting the war on terrorism. This includes groups supporting U.S. military clients in Iraq, living and working in Baghdad's "Green Zone," where several thousand U.S. military and civilian personnel live and work.

On October 14, terrorists managed to penetrate the heavily fortified zone and suicide bombs blew up a café and marketplace frequented by U.S. personnel. The next day CACI CEO Dr. Jack London requested a conference call with some of our people there to gain more insight into the situation. BG07's Terry Raney and Dave Kerrins arranged for him to speak to some of their contracting specialists supporting the U.S. Army. These CACI employees support the award and administration of construction contracts critical to the mission of rebuilding the Iraqi nation's infrastructure.

The call took place on October 19. "Dr. London had a chance to hear directly from our people about what they were hearing and seeing," Dave says. "They explained that if the bombing had been on Friday, which is generally a half day for them, several of them would have been in that market or café."



Program Manager Dave Kerrins helped arrange the call to his team of contract specialists.

PHOTO BY KIM WOLKINS

After a recent bombing, Dr. London made a call to a CACI team supporting the U.S. Army in Baghdad's Green Zone.

PHOTO COURTESY DoD PUBLIC AFFAIRS

Dave added, "Our people are working 80-90 hour weeks under enormous pressure, and they were very open with Dr. London about the day-to-day conditions in the Green Zone. They greatly appreciated that the CEO would take the time to check in with them and show his support."

"We are all extremely proud of the CACI people who accept that being in harm's way may be necessary to fully support our clients who are fighting for freedom and an end to terrorism," Dr. London said. "We are grateful to these courageous CACI people, as well as to everyone who has made the ultimate commitment to our nation."

Find out more by contacting Dave at (703) 486-3266, x1032.



The Navy taught me that when you make it a point to take care of your people, they will make it a point to take care of you.

— Kevin Hermann,
Norfolk, Virginia
(U.S. Navy)

Soldiers, sailors, airmen, marines, reserves, and coast guardsmen are our ambassadors-at-large, the best examples of why America is still a bright, shining beacon to so many around the world, even in dangerous times.

— Steve Banks,
Stafford, Virginia
(U.S. Marines)



Everyone serves the greater cause, from the supply clerk at home to the troops in the field. This idea applies to both military and civilian life. Be good at your job and you help the organization achieve its goals.

— Kathleen Killen,
San Antonio, Texas
(U.S. Navy, U.S. Air Force)

I was proudest when serving on Diego Garcia supporting Operation Desert Fox, knowing that my work was helping warfighters under fire in the Middle East.

— Steven Bergmann,
Elkridge, Maryland
(U.S. Navy)



The military can take you from extremely humble beginnings and give you the chance to become someone great. It makes you look at life and people on a global scale.

— Ryan Miller,
Ballston, Virginia
(U.S. Navy)

Be patient. The long lines don't get any shorter in the civilian world.

— Charles Vroman
Dahlgren, Virginia
(U.S. Navy)



In the Army, I learned that good leaders stay in tune with their teams and don't hide behind their titles. They aren't afraid to "get dirty" and lead from the front.

— Bruce Stewart,
Eatontown, New Jersey
(U.S. Army)

The Air Force taught me how to lead and how to follow — and when to do it.

— Jennifer Fox,
Oklahoma City, Oklahoma
(U.S. Air Force)

My proudest moment was when I was commissioned as a second lieutenant. My brother pinned on my bar and was the first enlisted man to salute me.

— Richard Gibbs,
Dayton, Ohio
(U.S. Navy)