CACITimes

How to Stay Current With Our AMS Acquisition

CACInet's Acquisition Update Site Keeps You Informed

Dear Team,

CACI is about to undertake the largest acquisition in company history — our planned purchase of the Defense Intelligence Group currently owned by American Management Systems Inc. The transaction will add more than 1650 people to our ranks as the new CACI Defense and Intelligence Business Group (BG05).

Because it's important that all of us understand the impact of this move, we have created a CACInet Acquisition Update website dedicated to keeping you current on the progress of the transaction. CACInet's homepage contains a link directly to the new site.

On the site, you'll find links to:

- A Timeline showing how far we are in the legal process and the integration of our new teammates.
- Frequently Asked Questions about the acquisition and the benefits it brings to our company. This also is a dynamic forum that will be updated regularly as we receive questions and comments from you.
- News Releases and Investor Presentations on the acquisition.

The Acquisition Update site is the primary means of keeping you informed

of this milestone event in CACI's history — please visit it regularly. We will also send out e-mail reminders when new developments occur.

Please contact your supervisor if you cannot access CACInet. For other technical questions, contact Jim Lucas at (703) 841-2949, jlucas@caci.com.

Dr. J.P. (Jack) London Chairman, President, and CEO

Ken Johnson
President, U.S. Operations

Federal Computer Week Names Jack London "Industry Eagle" by John Trumbo

PHOTO COURTESY FCW MEDIA GROUP

Bob Woods, chairman of the American Council of Technology, presents CACI CEO Jack London with the *FCW* Eagle Award. On March 16, 2004, Federal Computer Week (FCW) presented CACI Chairman, President, and CEO Dr. J.P. (Jack) London with its prestigious Eagle Award for outstanding contributions to the federal information technology (IT) community. One government official and one industry executive are selected for the Eagles from among the FCW "Federal 100" award winners, to which Dr. London had already been named. Dr. London's government Eagle counterpart was Karen Evans of the Office of Management and Budget.

The Federal 100 are the premier individual awards in the government IT

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CACI Welcomes CMS

by Michael Pino

At an orientation and reception on March 10, 2004, CACI welcomed our newest teammates, members of the former CMS Information Services, Inc. (CMS). It was a symbolic Day 1 for our new colleagues and, for many, their first close-up look at our company and culture.

The former CMS employees entered three CACI business groups. James Roy, now a CACI Vice President and division manager, brings his organization to Senior VP Ron Cournoyer and his network services team in BG06. Jim's group includes teams that support software and computer operations for clients like the Social Security Administration and the Office of the Secretary of Defense (OSD).

Joining Executive VP John Grimshaw's BG08 organization are teams led by Charlie McQuillan, also a new CACI VP and division manager. Charlie's groups help develop and manage budget and other financial

systems, primarily for the Air Force and OSD. And joining BG01's Navy support organization under VP Bill Wydo are Program Manager Robin Vallandingham and her group, who provide program management, financial services, and e-business support at the Patuxent River Naval Air Station in Maryland.

Bob Turner, new CACI Senior VP, is also on board, reporting directly to President of U.S. Operations Ken Johnson and helping out in a number of acquisition activities. Asked how the transition is going, Bob says, "I'm very impressed by how gracious and reassuring everyone has been to all



PHOTO BY PATRICIA LEITH

At a reception for our new team members, BG06 Senior VP Ron Cournoyer, center, welcomes VP James Roy, left, and Program Manager Nina McMillan, who are joining Ron's network services team.

our people down the line. You can't teach that — it's clearly part of the CACI culture."

Be sure to help our new teammates learn about our business and culture in any way you can. To find out more, read the CMS acquisition news release on www.caci.com or contact Bob at (703) 251-6500, roturner@caci.com.



Walk for a Cure ...

On May 1, Kimberly Murphy will participate in the 26.2 mile Avon Walk for Breast Cancer fundraiser.

"Right now, I'm trying to raise the minimum \$1,800 in contributions for participation," Kimberly says, "and the CACI in *Motion* contribution is a big step in the right direction."

Kimberly is walking in memory of her grandmother, who was only 42 when she passed away from breast cancer. "Obviously this had a tremendous impact on my mother's life, and it showed in how she raised her children. She always reminded us that each day is a gift," Kimberly explains. "It's important to do something positive with that gift."

Anyone wishing to support Kimberly's effort can mail checks made out to "Avon Walk for Breast Cancer" to K. Murphy, 01/03. You can contact Kimberly at (703) 841-2827, kmurphy@caci.com.

... and Race for a Cure

Also supporting breast cancer research is Pat Williams, who along with team co-captain Mary Corkhill, is

organizing the 5th annual CACI Cares team to participate in the Susan B. Komen Race for the Cure.

"The support from CACI employees has been great," Pat said. "The team has raised over \$3,000 each year for the last three years." Online registration is \$35 at www.nationalraceforthecure.org (please specify team code CCT).

You can also mail Pat the completed registration form (for just a \$25 fee) by May 5th and she will send you shirt(s) and race numbers. Make all checks out to the "Komen Race for the Cure."

To learn more, contact Pat at (703) 679-4501 or Mary at (703) 679-3512.

Continued on next page

"It's Fun to Be the Good Guy"

Says New Project Excellence PLUS Manager Laura Comes

by Michael Pino

Project Excellence PLUS (PEP) is CACI's in-house program for assessing how clients rate our project support. Its scores are used to sustain quality service, win new business, and recognize top project teams. And that's what new manager Laura Comes [pronounced "combs"] likes about her job.

"Excellence PLUS is truly devoted to CACI project teams and their clients," Laura says. "People appreciate being recognized for their hard work, and PEP offers a way we can do that. Plus, it's fun to be the good guy."

Excellence PLUS scores help us meet performance requirements for current and new business. Moreover, projects that receive high scores are eligible for CACI awards such as Team CACI, Project Plus, and Master's Division.

Laura also speaks enthusiastically of her Excellence^{PLUS} teammates, Performance Assessment Manager Walter Milton and Performance Analyst



PHOTO BY PATRICIA I SITE

New manager Laura Comes stresses PEP's focus on supporting and rewarding project teams: "People appreciate being recognized for their hard work."

Bahareh Madani. "They are first-class professionals, dedicated to our program and CACI's growth," she says. "I couldn't ask for two more energized individuals to help meet our goals."

Find out more by contacting Laura at (703) 841-8840, lcomes@caci.com.

London Named "Industry Eagle"

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community. The recognition is strong confirmation that CACI is among the leaders in the industry and that our work for federal clients is highly valued.

Dr. London accepted the award on behalf of CACI and its employees at a ceremony at the Ritz Carlton hotel in Tysons Corner, Virginia. The award was presented by Bob Woods, Chairman of the American Council for Technology, who noted Dr. London's "career of service" in the federal arena.

During his acceptance speech, Dr. London stated, "I thank all the dedicated people of CACI for their hard work in making this fine award happen. We are *ever vigilant* in our relentless pursuit of innovation and excellence."

Visit CACInet or www.caci.com to find out more about our FCW recognition. Links to news releases and features are right on the home pages.

Phones Become Lifeline

In February, CACI Cares kicked off a month-long drive to collect used cell phones that will become a lifeline for victims of domestic violence.

According to Carolyn Carlson of Business Communications, "The cell phones are reprogrammed to call only 911 and are distributed primarily to victims of domestic violence, plus senior citizens.

"One grateful recipient breaking away from a very violent relationship was being stalked by her former partner. Despite a restraining order, he tried to get to her at work and she was able to contact police immediately. When he realized she could contact police anytime, anyplace, he left her alone."

CACI employees from across the nation contributed more than 150 cell phones, which were distributed to the Virginia Commonwealth Attorney's Office and the Arlington Community Temporary Shelter.

For more information, contact Carolyn at (703) 841-4406 or cacarlson@caci.com.



PHOTO BY PATRICIA LEITH

From left, Karen Crane from the Virginia Commonwealth Attorney's Office and Allison DeCourcey from the Arlington Community Temporary Shelter pick up cell phones from CACI Cares Chairperson Jill Farley Coplon and Carolyn Carlson.

in **Business**

a primer on What We Do

Network Support in the War on Terrorism

In December 2002, the BG06 Network Services team stationed in Manama, Bahrain got word that their support activities were about to expand. The U.S. military presence was building up in the area, and the network operations center they helped manage for the Defense Information Systems Agency would be playing an important communications role.

The network they support provides voice and data communications for troops all across Southwest Asia. Service personnel rely on this network for command and control of troop movements, air combat and support operations, intelligence and special operations, and more.

The CACI team's role was primarily to monitor and maintain the network circuits, or data lines, to ensure uninterrupted communications. Just two people were assigned in the initial October 1999 deployment. But in the months after that first call, as U.S.-led forces liberated and occupied Iraq, network activity grew by some 400 percent, and the team ramped up to 14 personnel.

Their methods changed, too. "We couldn't manage the network with a 'stubby pencil' approach anymore," says BG06 Director Ray Wilburn, referring to the old paper-based method of keeping records. "Our people went to a 12-hour, 7-day-a-week schedule, developed new programs to monitor circuits, and installed additional computers and equipment," he says. Team members made field visits to Baghdad and Qatar, and once came under fire on a mission in Kuwait.



CACI's network services team in Bahrain supports vital military communications.

"If a network circuit goes down," Ray says, "our team is ready to deploy at a moment's notice. We have to be — lives are at stake."

You can contact Ray at (703) 802-8507, ewilburn@caci.com.

Getting to Know ... Gene Jacques

When Gene Jacques retired from the civil service in 1993, after 33 years on the job and earning a Navy Meritorious Civilian Service

after 33 years on the job and earning a Navy Meritorious Civilian Service
Award, he thought his days at the
Portsmouth (NH) Naval Shipyard were
over. It turns out they weren't. After
spending three years restoring classic cars,
Gene went to work for a contractor and
came back to the shipyard in 1996. That
company later became C-CUBED, which
brought Gene to CACI last fall. Gene
currently works as a senior naval architect
and marine mechanical engineer in BG01.

Gene is in the Deep Submergence Systems Program, working almost exclusively on the world's deepest diving submarine, the USS *Dolphin*. When he started in the shipyard in 1960, he worked



Gene Jacques is an expert on the workings of the *Dolphin* submarine — and the 1922 Model T Ford.

on the original design and development of the same sub, which was launched in 1967. Today, he is an expert on the *Dolphin*'s sail and superstructure, as well as several of its mechanical systems. He also knows cars. "I couldn't afford to buy new cars when I was young," recalls Gene, "so I had to buy older ones and learn how to fix them myself. Then I wouldn't want to part with them." In fact, Gene still has his first car — a 1940 Ford convertible.

His automotive pride and joy, however, is his 1922 Model T Ford touring car, which he bought in 1970 and completed restoring in 1991. In fact, when he went to pick up the car, Gene promised the seller's two gradeschool children that he would take them for a ride when the car was finished.

Gene eventually did take them for that ride — along with their grade-school children — 21 years later.

You can reach Gene at (207) 438-3479.