

## New Awards, Enhancements for Recognition and Incentive Program

by Carolyn Carlson

As CACI grows into a billion-dollar company, CACI's Recognition and Incentive program is growing, too. Two new awards have just been introduced, and other awards have been updated and enhanced to keep pace with our rapid expansion.

According to Awards Analyst Sandy Snyder, "Both CACI and our CACI awards program are getting stronger."

### CACI Ethos and Entrepreneur Awards

Sandy's team is excited about the new Corporate Culture and Values Award program. "CACI's core values rest on a strong cultural commitment to ethics and the entrepreneurial spirit," she says. "Our two newest awards are designed to recognize CACI people who really shine in these areas."

Unveiled in a global e-mail on April 2, the new honors are the CACI Ethos Award, presented to an employee who exemplifies CACI character, and the CACI Entrepreneur Award, given to an employee who embraces CACI credo.

Visit

**CACI***net*

*for the latest news on  
our Recognition and  
Incentive Awards  
Program*

**CACI  
ETHOS  
A W A R D**

**CACI  
ENTREPRENEUR  
A W A R D**

CACI is introducing new awards and award modifications for more employee recognition.



Even better, says Sandy, "nominations for these awards can be made by any employee for any employee." Like the Eagle awards, the new Culture and Values awards also are competitive, and will be presented quarterly.

Sandy also points out the number of Eagle awards has now increased to two per quarter for the Technical and Team Eagle awards.

"There are always so many nominations for these," she says. "Plus, we expect the numbers to rise as more outstanding technical teams and professionals join our company."

### "Think Oscars!"

Other award programs have also been modified to reflect our continuing growth and cultural commitment.

Criteria for the Encore Achievers Club and Master's Division award have been modified, and the Bright Ideas Program has expanded the breadth of its recognition. All details are available on CACI*net*.



To Sandy, one of the best parts about the award changes is that all nominees for Eagle, Ethos, and Entrepreneur awards will be publicly recognized.

"Think Oscars!" she says, "It's a fantastic celebration of CACI people, and the 'best practices' derived will be invaluable."

*Complete definitions and nomination criteria for all our rewards are available in the Rewards section of CACI*net*. You can also contact Sandy at (703) 841-7908, [ssnyder@caci.com](mailto:ssnyder@caci.com).*

# A Visit to Bahrain

By Michael Pino

CACI Chairman, President, and CEO Jack London was in the Middle East in March to deliver a conference speech and meet with CACI employees stationed in the region.

His trip included a visit to BG06 personnel in Manama, Bahrain, who are managing a communications network for the Defense Information Systems Agency [see *CACI Times* inBusiness feature, March 30, 2004].

"CACI teams like these are a force multiplier," Dr. London said, "complementing and augmenting our military. They have a great sense of pride in their work, and are totally dedicated to supporting our troops."

*Dr. London's speech at the Eurofinance Conference in Dubai, "Risk in Iraq," is available on CACInet. For more information, contact Lillian Brannon at (703) 841-7931.*



PHOTO COURTESY HARLEY BUTLER

**Dr. London and the network services team in Bahrain. From left: John Marks, Terrance Lanman, Jeff Mackey, Mike Foster, Dr. London, Harley Butler Jr., Naomi Sheridan, Gerard Anthony, Bernard Toomer, Jeffrey Beal, Ron Coleman, and Kevin Ledbetter. Absent are Steven Cranford and Mike Wilson.**

## Encore Achievers

CACI's Encore Achievers club celebrates top performers who have earned client kudos. Complete commendations are posted to CACInet in an interactive format that allows you to double-click on a name to see the citation, while the *CACI Times* continues to publish the names of all our winners. This list includes citations awarded from September 30, 2003 through February 24, 2004. \*Asterisks denote winners who have received more than one commendation.



Areg Abrahamian  
Joseph Adusei  
Anthony Akins  
Tim Alanskas  
April Alanskas  
Homer Allen  
Michael Amabile  
Robert Anderson  
Stephen Ball  
Alan Banks  
Dean Barthuly  
Charles Baxter  
Mike Berkery  
LaNezeatte Berry  
Robert Bibb  
Yasunori Blae  
Jesse Blanc  
Pam Bosque  
Tammy Bracshi-Bustamante  
Bronco Briggs  
Delores Brunson  
Michael Buccola  
Brian Burton  
Norma Burton  
Robert Byrne  
Byron Caldwell  
Saturnino Camposano  
Donna Carey  
Sean Carr  
Bill Carter  
Sergio Castaneda  
David Claflin  
Tim Cook  
Marco Corona  
Nicholas Creswell  
William Crisp

**Our current top Encore Achiever (that CACI employee with the most Encore citations) is BG08 Graphic Design Supervisor Joseph Lewis, who works on site at the Pentagon supporting his Army clients. Joseph has received a whopping 27 citations for top performance! He is followed, in order, by these other client favorites:**

- Scott McAllister – 21
- Reginald Kelly – 21
- Aniceto Esposo – 19
- Seamus McCloskey – 17
- Gilbert Schnitzler – 15
- Jim Washburn – 15

Carolyn Cunningham  
Bill Curry  
Eddie Dale  
Samuel Davis  
Cynthia Davis  
Christopher Dewey  
John Dideum  
Mariano Dionela  
Kenneth Durham  
Cherilyn Earl  
Kathleen Eisenhower  
Kevin Emerick  
Mary Jane Eskandari  
Steve Esposito  
Michael Farley  
Gary Ferguson  
Greg Finn  
Steve Forman

## Did You Know?

Supervisor Joseph Lewis, who works on site at the Pentagon supporting his Army clients. Joseph has received a whopping 27 citations for top performance! He is followed, in order, by these other client favorites:



PHOTO COURTESY JOSEPH LEWIS

**Joseph Lewis, our top Encore Achiever with 27 citations.**

Sophie Foster  
Ben Fujikawa  
Steve Gleason  
Manuel Go  
Eric Gobhardt  
Charles Goodwin  
John Goyer  
Keith Green

Rebecca Hall  
Jennifer Harris  
Judith Hartmann\*  
Greg Hayes  
Josh Hicks  
Kim Horn  
Sonya Hughes  
Tina Hurst  
Larry Iverson  
Charles Jackson  
Greg Johnson  
Grant Johnson  
Timothy Johnson  
John Jones  
Delone Jones  
Brian Katz  
Rodney Kendall  
Carolyn Kennedy-Bittles  
Kai Kert  
Linda Key  
Nadine Killebrew  
Amanda Kinson  
Eric Knapp  
Paul Kossler  
Diosdado Ladao  
Patricia LaRoche  
Ellis Lawrence  
Gary Lawson  
Trey Lewis  
Juan Lim  
Quansulo Lindsey  
Sabina Loft  
John Lombardo  
Lorraine Long  
Audrey Long-Means  
Warren Martin  
Daniel Masarick

Wayne Maybach  
Yeshim McAleer  
John McAuliffe  
Bettie McClinton  
Joseph McCormack\*  
Steve McDaniell  
Steve McGee  
Andrew McGurgan  
Sean McHugh  
Doc Meyer  
Jennifer Ming  
Kathryn Montgomery  
Michael Murphy\*  
John Murray  
Samir Nayak  
Virginia Nelson  
Anh-Thu Nguyen  
Carla Nichols  
Bruce Niemann  
Helen Norris  
Kevin O'Donnell  
Tom O'Neil  
Mike O'Neill  
Mike Orf  
Ronnie Pack  
Judy Perez  
David Peters  
Thomas Petrick  
Fabrice Pierre  
Jaya Pilli  
Gabrielle Pyle  
John Quill\*  
Kim Radford  
Gabriela Ramirez  
James Roberts  
Karen Rutkowski  
Patricia Ryan

Manolito Santos  
Kimberly Sargent  
Terry Scalsky  
Ronald Schexnayder  
Joe Schreiner  
Stephen Sielinski  
David Smith  
Jay Smith  
Alex Solomon  
Joseph Stephenson\*  
Austin Stout  
Rick Stow  
Jeff Swanson  
Christina Tabarini  
Christopher Tate  
Ken Taylor  
Lora Thompson  
Mike Thorpe  
David Tolman  
Jill Toomey  
Richard Tovo  
Michael Tradewell  
Joseph Turner  
Charles Van Gorder  
Gary Varner  
Deborah Wait  
Wayne Warner  
Jo Ann Wells  
Jay Wheeler  
Chris Wheeler  
David White  
Lovisa Williams  
Rebecca Wolfe  
Roger Wray  
Brian Wright  
James Young  
Yi Zhou

# SIMPROCESS® v4: More BAM for the Buck

by Gina Pierelli

How does a hospital handle a flu outbreak? Suddenly, there are more patients, and more medications are needed, but there aren't enough doctors and nurses to go around.

What if the hospital could anticipate the flu outbreak? What if it could simulate the addition of a certain number of nurses and its impact on the emergency room?

Thanks to the new version 4 of CACI's SIMPROCESS® software, there are answers to these "what-if" questions. The program combines simulation-based Business Activity Modeling (BAM) with real-time data and makes it possible to mimic the behavior of a real-world process, allowing a business to almost predict the future. These predictions are seen via a computer "dashboard" that displays constantly updated indicators.

In the hospital example, a slight

increase in emergency room admissions and use of a particular medication can be the first indicator of a flu outbreak. A hospital administrator using the program will see changes on the dashboard as each event occurs. The tool will project the outbreak into the future, so the administrator can anticipate upcoming needs. Extra nurses can be scheduled, and more medication ordered. As events progress, the simulation reflects the changes and their impact, enabling the administrator to make ongoing adjustments.

"SIMPROCESS v4 adds another dimension to the growing BAM concept," says Senior VP Joe DeFee. "It's the first tool that combines these predictive



GRAPHIC BY CHRIS IMPINK

Version 4 of our SIMPROCESS software combines simulation called Business Activity Modeling (BAM) with real-time data to help organizations like hospitals plan for the future.

features, which further cements CACI's role as a continuing leader in practical simulation-based solutions."

Find out more by contacting Mike Engiles at (301) 679-3874 [mengiles@caci.com](mailto:mengiles@caci.com), or by visiting [www.simprocess.com](http://www.simprocess.com).

## Worldwide Service — and Joint Award

By Rick Ferris

It didn't matter that it was Italy. Or that there could be 100-hour weeks. Or that they'd face certain cultural difficulties and the real possibility of physical danger.

"We'll deploy with the military anywhere in the world," says BG07 team leader Scott Plymesser.

Scott is talking about his team of security analysts, who support military intelligence operations worldwide. And when his client recently called with a new assignment, Scott's

team answered with commitment and excellence. As a result, they were part of a group that was awarded the Army's Joint Meritorious Unit Award.



PHOTO BY ANDY CARRUTHERS

CACI's Joint Meritorious Unit Award winners distinguished themselves in Italy. From left: Butch Cade, Steve Matiunas, August Orsini, Tara Keene, Vernon Watts, Leigh Matiunas, Scott Plymesser, and Ginger Wotzka.

"They all deserve special mention," Scott said. "We support a real-world deployment called Joint Task Force Liberia. The Joint Task Force provides daily classified products and analysis to the military in Vicenza, Italy and to the ships off the coast of Liberia." Working in a classified environment, the team supported the customer 12-14 hours a day, seven days a week, for the entire three-month operation. The objective was to develop an accurate picture of the events within Liberia and to advise the military.

The JMUA is the only ribbon award granted by the Department of Defense, and is only presented to units that go well beyond the outstanding accomplishment of a mission.

To find out more, contact Scott Plymesser at [splymesser@caci.com](mailto:splymesser@caci.com).



# inBusiness

a primer on What We Do

## What Is Information Assurance?

*This edition of inBusiness begins a series of articles exploring CACI's Information Assurance capabilities.*

Today's networked computers often operate in what the experts call a "hostile information environment." They face three primary dangers: an attack on their computers from malicious software like viruses and worms; unauthorized use of computers by hackers, criminals, or even people in the organization; and the full-scale loss of a system either by deliberate attack or inadvertent misuse.

CACI's Information Assurance teams are in the business of safeguarding against these possibilities.

"Our goal is to protect information systems and their data, and teach organizations how to stay safe from evolving

threats," says Jim Hogler, Vice President of our IA group. Like the dangers that face them, Jim's team offers solutions in three areas:

"First of all, we look at each organization's security procedures and evaluate how effective these are for their needs," he says. For example, sound procedures and trained people can often work better than investments in the latest gadgets.

"Besides addressing procedures," Jim continues, "we train the people in an organization. The procedures only work as well as the people who adhere to them."

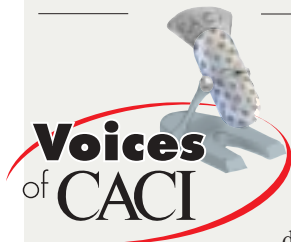
The third element is technology.



According to Jim, this can include applying programs that authenticate users or detect incoming viruses, as well as simulating network attacks to better plan for their defense.

Moreover, Jim says, "We're not tied to any one method of protection. The bottom-line objective is to provide users with confidence."

*Next: A day in the life of an assessment team looking for security weaknesses.*



## Getting to Know ... Linda Reams

"I'm not sure I've done anything very interesting," demurs Linda Reams, BG02 Engineering Supervisor in Austin, Texas. "I've spent most of my life here in Austin, except for going to Rice University in Houston, then I took a job here (at Radian, acquired by CACI in 2000) after graduation, and have stayed put for 15 years."

To most people, however, a person who traveled more than 50,000 miles to overseas locations last year, to instruct clients in signals intelligence analysis tools, is definitely doing something interesting. When she's not meeting with representatives of allied governments like Australia and the United Kingdom, Linda provides signals analysis support within BG02, BG01, and BG07, and develops signals analysis and recognition courses for the government.

Linda's favorite part of the overseas travel is trying the cuisines of the various places she visits. She jokes that she is an amateur food critic, and imagines creating a list of the best places to eat while on travel — she highly recommends the Curry Corner in Cheltenham, UK.

Linda lives in Austin with her husband, Bill, and children Rachel, 10, and Ryan, 7. She admits that her travel requires "a lot of juggling and time management," but she says that CACI is sensitive to work-home coordination, and a good company to work for.

"I have no ceiling in my career," Linda says. "This is a very exciting time for me and my family. There are new opportunities in different work areas, and I am getting to know more intelligence community groups — and be better known by them."



PHOTO BY JOHN E. FIELDING

Linda Reams traveled more than 50,000 miles worldwide last year providing CACI intelligence support.

*When she's home, you can reach the peripatetic Linda at (512) 406-3619, lreams@caci.com.*