

Coming Through in a Time of Crisis State Department Team Recognized for Critical Support

By Michael Pino

At CACI, we understand the importance of communications in securing our homeland and fighting the war on terrorism. Communications also became all-important for one CACI team supporting the Department of State — when they were suddenly thrust into an international crisis.

Goal Achieved

When Israel began shelling Hezbollah positions in Lebanon in July, most observers felt it was only a matter of time before airstrikes hit Beirut. A few days into the fighting, the missiles came.

Soon after, the President ordered the evacuation of U.S. citizens. Carrying out this mission in the chaos of warfare, it would be easy to get signals crossed. But that's where our Video Data Collaboration team — Jeff Swanson, Bill Blakeman, Dwight Daily, and Delone Jones — stepped in. From their headquarters in Washington, D.C., our team worked non-stop to make sure lines of communication were open at all times.

The support they provided enabled Secretary of State Condoleezza Rice to coordinate with the American embassy in Beirut throughout the crisis. Key decision-makers were given the ability to direct and monitor movements. In all, some 20,000 Americans were safely evacuated.

"A Miraculous Feat"

Our team's key role was acknowledged by the U.S. Army Central Command's Brigadier General Susan Lawrence and Department of State (DOS) Information Technology Infrastructure Director Paul



PHOTO BY STAN POZATEK

SVDC Program Manager Frank Magnuson, left, with Project Lead Richard Pruitt and team members Jeff Swanson and Dwight Daily, were recognized by both clients and CACI's top management for their outstanding communications support. (Not pictured: Bill Blakeman.)

Eickman. In a September ceremony, Eickman presented the group with a letter of gratitude and a symbolic coin from BG Lawrence. In her letter, the general cited their "quick responsiveness and extraordinary dedication" enabling DOS officials, U.S. ambassadors, and senior military leaders to "collaborate on vital issues in a matter of hours — a miraculous feat we could not have accomplished without them."

This CACI team operates a secure video teleconferencing center for DOS Program Manager Tracey Bartels. She and Tom Lawrence, Chief of the Domestic Technical Services Branch, are the champions of the DOS secure video conferencing program. Said Lawrence, "The support from CACI has raised the bar ... Tracey and I have received nothing but praise for CACI's professional staff."

CACI Recognition

But the praise doesn't stop with DOS personnel. CACI Enterprise Technology and Services Executive VP Randy Fuerst presented the team to CACI's senior executives — Jack London, Paul Cofoni, Bill Fairl, and others — during their boardroom meeting on November 13, 2006.

According to Randy, "Whether it was making sure a telephone connection was working, a video circuit was open — or that people could maneuver quickly and securely — our CACI team provided error-free support."

Today, the DOS secure video program has grown to more than 150 sites. Richard Pruitt leads the CACI project and continues to expertly manage operations in the fast-paced DOS environment. For more information, contact Frank Magnuson at (703) 679-3805, fmagnuson@caci.com.

Meritorious Public Servant

CACI's Dave Rose Honored by the Navy's Chief Information Officer

By Jack Hawxhurst

At a ceremony held at CACI's Ballston headquarters, the Department of Navy Chief Information Officer (CIO) David Wennergren presented CACI Vice President Dave Rose with the Navy's Meritorious Public Service Award. CACI President of U.S. Operations Paul Cofoni and Chief Operating Officer Bill Fairl witnessed the presentation of this prestigious award, rarely given to a private citizen. The award honored Dave's exceptional service in support of the Navy CIO.

For the past five years, Dave has done an exceptional job as Director and now Vice President of the Navy Headquarters Division within the Enterprise



PHOTO BY STAN POZATEK

From left, Department of the Navy Chief Information Officer David Wennergren paid a visit to CACI's Ballston headquarters to present the Navy's Meritorious Public Service award to Dave Rose, center, with Paul Cofoni and Bill Fairl.

Technologies and Services (ETS) Business Group. Frequently asked to work on the Department of the Navy's most difficult IT issues, Dave often represents the CIO at executive-level ses-

sions. He contributes to many significant Department of the Navy IT enterprise initiatives, such as IT investment management, telecommunications strategy and implementation, and transition to a web-services environment.

At the presentation ceremony, CACI Senior Vice President Jack Hawxhurst stated, "As a trusted advisor to the

DON CIO, Dave Rose provides thought leadership and strategic thinking which have proven invaluable to the client."

You can congratulate Dave at (703) 412-4680, drose@caci.com.

CACI First

Workforce Management Program Focuses on CACI Employees

By Lynn Navarro

CACI's Workforce Management (WFM) Program carries on the "CACI-First" tradition of our corporate culture by focusing on retaining our employees. When job openings arise, WFM makes sure that initial consideration is always given to CACI employees who may be in danger of losing their positions due to lack of contract funding or similar contract issues.

Under the WFM program, each CACI Business Group has a workforce specialist responsible for supporting employees who need placement assistance within the company. Acting as career

coaches and mentors, the specialists offer a helping hand as employees search for their next project assignment, working closely with the employees to match skills sets and career desires with project needs.

"We want employees to know that 'Team Workforce' is on their side," says Workforce Management Senior Director Larry Clifton, "We're proud to support CACI's efforts to retain employees and provide growth and



PHOTO BY JILL COPLON

CACI's Workforce Management specialists are ever vigilant in support of employee retention. From left, Julie Vasquez, Lynn Navarro, Ann Marie Pol and Danielle Crucet. (Not Pictured: Mary Rehm)

opportunity. By striving to fill positions quickly, our dedicated workforce specialists also help business groups speed revenue generation and reduce revenue loss."

If you need support from WFM, contact Lynn Navarro at (703) 460-1650, lnavarro@caci.com.

Lightning Strikes Twice in San Diego

by Tom Schult

Innovation, creativity, determination, and hard work enabled eight San Diego CACI employees to earn recognition not once but twice – first from the client, then from CACI.

The San Diego team supports the Multifunctional Information Distribution System (MIDS) Joint Tactical Radio System (JTRS). This complex radio is interoperable, digital, modular, software-defined, and even serves as a network node.

Working for the Navy's Space and Naval Warfare Systems Center (SPAWAR), the CACI team turned in a top performance that established benchmarks for all future JTTRS production. The client was so pleased that they awarded the team its coveted SPAWAR Lightning Bolt Award for superior performance.

The award notes that, "The professionalism and dedication of your firm's personnel contributed significantly to this accomplishment and reflects the

highest standards of the United States Department of the Navy."

But the Navy was not the only organization handing out awards. Our San Diego standouts also earned CACI's 4th quarter FY06 Team Eagle Award for meeting and exceeding technical and business challenges.

As Program Manager Tom Schult noted, "MIDS is an important Department of Defense transformational program, and JTRS is an initiative to develop a family of revolutionary software-programmable tactical radios for warfighters. The new MIDS JTRS



PHOTO BY ED BAUMGARTNER

Our JTRS team in San Diego won two awards for their outstanding work. Front, l-r: Tom Murillo, Michelle Tran, Diana Horton, and Michael Orcutt; back l-r: Ken Mohler, Tom Nichols, and Sam Gray. (Not Pictured: Cara Norman.)

configuration our team supports will save taxpayer dollars and will pay operability dividends for generations of warfighters to come. We are very proud of their success."

For more information, contact Tom at (619) 881-5772, tschult@caci.com.

Something Fun Is Coming Your Way

CACI's New Recognition eCards

CACI's Recognition and Incentive Program has just gotten bigger. — with a new program offering called CACI Recognition eCards.

CACI Recognition eCards are a fast and easy way of sending immediate appreciation for a job well done. Want to thank a colleague for helping you meet a deadline? Acknowledge a contribution to a client deliverable? Recognition eCards are a great way to say "thanks for your support."

All you do is go to our new Recognition eCards site on CACI.net and select a card to send. Choose from a variety of cheerful messages, and follow the instructions to fill in key information. Then with just one click, automatically email your eCard right from the site.

CACI Recognition eCards are another way that we maintain a value-oriented culture where people enjoy working. Recognition motivates performance, reinforces exceptional contributions, and supports employee retention. Send an eCard today!



Visit CACI.net at <http://hq.caci.com/NetApps/TCards/ThanksCards.aspx> to send a Recognition eCard today.

FY07 All Officers Meeting Brings More Than 340 Team CACI Members to Arlington, VA

Company Discusses Plans, Goals, and Strategies

by Keith Gamboa

With the theme of *CACI: A National Asset for National Missions*, this year's All Officers Meeting drew CACI managers to a conference center near CACI headquarters in Arlington, VA. They came ready to interact, participate, and power the company forward to achieve its goals.

Dr. J.P. (Jack) London, CACI Chairman, President, and CEO kicked off the meeting with a presentation entitled "Welcome to Your Future," outlining the opportunities for those working at CACI. Presentations included real-world applications of our proven business strategies, fascinating case studies, and perspectives on what it takes to be a Tier 1 company. A highlight this year was a wide-ranging panel discussion featuring CACI executives who discussed key management actions and fielded questions afterward.

Speak with your manager if you would like more information about this year's meeting.

FISCAL YEAR 2007

All Officers Meeting

OCTOBER 26 & 27



(Clockwise from left:) Chief Financial Officer Steve Waechter listens to a question during the panel discussion; Executive VP Ron Schneider serving as master of ceremonies; Chief Operating Officer Bill Fairl welcomes President of U.S. Operations Paul Cofoni to the podium; CACI Chairman, President, and CEO Dr. Jack London presenting commemorative medallions to the CACI speakers, providing them here to Executive VP and BG head Randy Fuerst (center) and Executive VP Jake Jacoby.



“CACI culture —
... our guide to success.”

“America at Risk —
... in the 21st Century.”

“Integrity —
... our competitive advantage.”



PHOTOS BY STEVE GIBSON



Keynote Speaker



Dr. J.P. (Jack) London, CACI Chairman, President, and CEO highlighted the opportunities for those working at CACI and emphasized the importance of CACI's culture in our company's success.

General John M. Keane, U.S. Army (Ret.), was the keynote speaker, delivering an informative and thought-provoking presentation on “America at Risk in the 21st Century.”

Adrian Gostick, guest speaker on the second day, provided a serious look at “The Competitive Advantage of Integrity,” mentioning that “across the U.S. and the rest of the world, CACI is a good and honorable name.”



(Clockwise from left:) Speakers included Executive VP Steve Weiss; officers enjoy a break between presentations; Executive VP and BG head Gil Guarino chats with Senior VP Lamont Silves.



"We Value Your Support"

Army General Has Kudos for CACI

By Keith Gamboa

Major General Michael R. Mazzucchi, the commanding general of the U.S. Army Communications-Electronics Life Cycle Management Command (CE-LCMC), recently expressed his appreciation for the work CACI provides his command on key Army programs.

CACI Chairman of the Board, President, and CEO Dr. Jack London, President of U.S. Operations Paul Cofoni, Executive Vice President Keith Kellogg of our Mission Systems Group met the general at a reception of the Fort Monmouth Chapter of the Association of the United States Army (AUSA). Discussing CACI's support for the \$450 million Engineering, Technical and Operations Support Services (ETOSS) and \$19.25 billion Strategic Services Sourcing (S3) programs, and the general stated, "Keep up the good work. We value your support!"



PHOTO BY MARIE MOULDER

Major General Michael Mazzucchi stopped to chat with CACI President Paul Cofoni, Chairman Dr. Jack London, and EVP Keith Kellogg at a recent Association of the U.S. Army reception.

Under ETOSS and S3, CACI provides a broad range of solutions for Army C4ISR (programs for command, control, communications, computers, intelligence, surveillance and reconnaissance).

C4ISR is the enabling technology for net-centric warfare and key to our homeland security and the successful fight against terrorism.

The Fort Monmouth chapter is the most decorated chapter in the AUSA. Lou Lifrieri, Bob Fasulo, and Joe Pisano of CACI's Eatontown, NJ office are officers of the chapter's board of directors, and Bob is the president of the chapter. He remarks, "A lot of dedication hits home with the soldiers and there's no shortage of generosity among the professional community." The chapter recently donated over \$150,000 to the Fisher house, a charity that provides temporary lodging for families of wounded soldiers.

Dr. London is a recipient of AUSA's prestigious John W. Dixon Award, which recognizes outstanding contributions to America's defense. AUSA is a private, nonprofit educational organization that supports America's Army, including those on active duty, the National Guard, reserves, civilian contractors, retirees, and family members.

For more information, contact Lou Lifrieri at (732) 578-5210, lifrieri@caci.com.

Visit CACInet for Holiday Programs



Be sure to visit CACInet to find out about special holiday charitable activities our CACI Cares organization is publicizing and supporting. These include the Salvation Army's Angel Tree program for needy children, as well as Operation Homefront eCare Package, an online service that sends care packages to deployed troops and their families.

CACI Cares and CACI Project Philanthropy support charitable and related activities all year round. For more CACI Cares information, visit our website at <http://hq.caci.com/cares/caci-cares.shtml>. For more information or to submit recommendations for charitable support email philanthropy@caci.com.

“We’re Creating Growth Opportunities”

CACI Times Interview With New Chief Technology Officer Deborah Dunie

By Michael Pino

Executive Vice President Deborah B. Dunie joined CACI in October as our new Chief Technology Officer. She brings more than 20 years of experience in both the Department of Defense and commercial technology companies. Bill Fairl, CACI’s Chief Operating Officer and Deb’s new boss, says, “The addition of a Chief Technology Officer to CACI’s executive management team is a critical step on our continuing road to Tier 1 status. Deb will focus on high-priority initiatives that include ensuring we deliver technical distinction and the competitive edge in the solutions we offer both new and current clients.”

Why did you decide to join CACI?

CACI is well positioned to move to the next level in our industry. We have a great range of diverse capabilities that we can bring together for both client benefit and company growth. The fact that we are in so many different “pockets” — providing so many different niche capabilities that can be bundled together based on need — is a tremendous value-add for our clients.

There’s also a fantastic corporate culture at CACI grounded in integrity. I wanted to be part of a team that is growing, and in an environment that is strategically forward-looking. CACI is a great fit.

Chief Technology Officer is a relatively new office for us. What is a CTO and what value does that bring to CACI?

A CTO can operate on a lot of different levels. The priorities for me are to understand our technical footprint and access and build a road map to where we need to be to compete effectively in the Tier 1 market.

I see myself as an advocate for our technical resources — to grow them in breadth and depth, and ensure they bring technical innovation and distinction to our client solutions. This also means reaching out to all our CACI employees across the corporation to let them know what capabilities are within our reach.

What are your goals for the company?

Commercial technology turns over approximately every 18 months. To provide best value to our clients, we must be prepared to keep abreast of evolutionary and revolutionary technology progress and provide the technical capabilities infusion our clients need to keep up and get ahead of the power curve.

“I see myself as an advocate for our technical resources — to grow them in breadth and depth, and ensure they bring technical innovation and distinction to our client solutions.”

So an important goal for the company is to ensure we have processes that allow for the infusion of new technology. That encompasses a lot, including education and training for our employees.

Do you foresee enhanced career opportunities for technically skilled employees?

Absolutely. As we integrate our technical capabilities, we’re creating growth opportunities.

As I said at the annual All Officers Meeting, we have a professional obligation not to be technologically complacent. If we are to be successful in our collective growth, maintenance mode is not an option.

CACI employees have to find how and where they want to grow, what capabilities they would like to branch out into, and where they need to be so they can enhance their skill sets and progress. Every technical resource should have a growth path that strengthens his or



PHOTO BY STEVE GIBSON

New Chief Technology Officer Deb Dunie says integrating CACI’s technical resources will provide growth opportunities for our company and our employees.

her competencies. And we must provide more robust visibility for our employees into our breadth of opportunities we have for them to achieve their goals.

What can CACI employees do to support your efforts?

I’ll be visiting a number of CACI sites over the next couple of months, and I’d like to be able to reach out to everyone for ideas. I think the best ideas come from the people that are deployed in the field, living the job every day.

So CACI employees: I want to hear what your needs are. And I want to hear where you’re having trouble — what’s working and what’s not working, so speak up. No matter how “little” you might think your idea is, it could have tremendous traction. I’m here to facilitate your growth.

You can contact Deb at (703) 841-2977, ddunie@caci.com.

You can find a longer version of this interview on [CACI.net](#).



CACI Times

HOT JOBS

The *CACI Times* Hot Jobs page provides a sampling of our current most critical job openings to keep you abreast of CACI's recruiting needs — and your opportunity to help our company grow and achieve. Each of the jobs below carries a **referral bonus amount of \$3,500** in addition to rewards offered by the Careers Club and our Employee Referral Program. If you know someone who can fill any of these positions, please submit his or her resume to IntelCareers/Fairfax/CACI. Please note your referral must have a TS/SCI with Fullscope Poly security clearance. For space reasons, we cannot provide complete job descriptions. *Visit www.caci.com and CACI.net for more details.*

DNI Analyst

Fully conversant with intelligence disciplines, to include COMINT, ELINT, IMINT, or fused-/multi-source intelligence. Maintains the direction of tasks. Provides team leadership and expertise in development of analytical models and assessments. Requires knowledge of capabilities of military operations and intelligence community resources. Bachelor's degree or equivalent, 10-12 years of related experience.

Requisition ID: 7583

Location: Elkridge, Md.

Java/J2EE Developer

J2EE, JSP and Java experience. Must provide quick response to customer requests. Level 1 requires bachelor's degree in computer science or related field, or equivalent, 0-2 years of related experience. Level 2 requires bachelor's degree or equivalent, 2-4 years of related experience. Level 3 requires bachelor's degree or equivalent, 5-7 years of related experience.

Requisition ID: 10328

Location: Fairfax, Va.

UNIX/Solaris Lead Sys Admin

Maintain data files and control procedures for networked computers. Responsible for system security and data integrity. Lead requires bachelor's degree in computer science or related field or equivalent, 7-9 years of related experience. Principal requires bachelor's degree in computer science or related field, or equivalent, 10-12 of related experience.

Requisition ID: 11111

Location: Fairfax, Va.

Lotus Notes Developer

Formulates and defines system scope and objectives. Establishes procedures and prepares detailed specifications. Performs at an advanced technical level. Level 2 requires bachelor's degree or equivalent, 2-4 years of related experience. Level 3 requires bachelor's degree or equivalent, 5-7 years of related experience. Lead requires bachelor's degree in computer science or related field, or equivalent, 7-9 years of related experience.

Requisition ID: 10564

Location: Chantilly, Va.

Web Apps Migration

Provides planning services for migration of approx. 400 web applications to site-clustered web servers. Requires application identification; identification of document application type, owner, and user communities; schedule for application migration/upgrade; documentation of migrating plan. Total estimated time to complete is 4 months. Requires TDY to England, bachelor's degree in computer science or related field or equivalent, 5-7 years related experience.

Requisition ID: 12306

Location: Atlas, UK

Technical Writer, Lead

Oversees writing of technical reports, brochures, and manuals. Researches, organizes, writes, edits, and produces data. Recommends overall organization and layout. Coordinates publication with outside sources and vendors as needed. Develops department editing standards and styles. Requires bachelor's degree in related technical field or equivalent, 7-9 years of related experience.

Requisition ID: 12323

Location: Hanover, MD

Lead Tech Controller/Network Operator

N.E.T. product experience and communication transport systems, WAN trouble-shooting skills. Maintain communications network components and systems of a global network. Familiarity with network management tools such as NET Panavue and HP Openview. Work in mixed customer/contractor environment Requires bachelor's degree or equivalent experience, 5-7 years of related managerial experience.

Requisition ID: 12294

Location: Fort Meade, MD

Site Engineer, Lead

N.E.T. product experience and communication transport systems, WAN trouble-shooting skills. Must be familiar with SATCOM from the disk LNA into the network. Position is main interface with the customer's technical engineers. Requires bachelor's degree or equivalent experience, 7-9 years of related experience. Must have TS/SCI clearance with FS PG less than 365 days old and be able to relocate internationally.

Requisition ID: 12302

Location: Fort Meade, MD

Onsite Project Lead (Technical)

Directs and supervises all support resources for performance of project assignments and activities. Manages technical direction. Also responsible for acquiring follow-on business associated with assigned projects. Trains and directs employee work activities. Prepares performance reviews, handles discipline problems, and has input on hiring. Requires bachelor's degree or equivalent, and 10-12 years of related experience.

Requisition ID: 12300

Location: Atlas, UK