

## CACI Montgomery — Still Growing Strong Home of Breakthrough Methodology 23 Years Young

By Michael Pino

The year is 1983. A small but growing professional services firm based in the Washington, D.C. area opens an office in Montgomery, Alabama to support business it has won with the U.S. Air Force at Maxwell Air Force Base.

The employees hired by the company are experts in something called “re-engineering” ... taking computer applications that are still in their infancy and transitioning them into improved, more powerful systems.

As you might have guessed, the company was CACI. And the Montgomery office is still going strong 23 years later.

### RENovate Star Distinction

One man who remembers Montgomery’s origins is the third employee ever hired to work in Montgomery — Joe DeFee. Joe’s success parallels Montgomery’s, and he is now a Senior VP and Division Group Manager in charge of that office and several others.

Montgomery became the cradle of CACI’s RENovate methodology, an award-winning “star distinction” that has become an industry-leading capability. Thanks largely to the Montgomery team, RENovate is still in demand to help clients move legacy systems into new and improved environments.

### Largest Air Force Contractor

Today, the Montgomery office is the largest Air Force contractor in its area. It’s home to the Combat Support Systems Help Desk (CSSHD) team (formerly the Field Assistance Branch team), which responds to more than 600,000 requests



PHOTO BY HOYT WARREN

Montgomery’s Mike Whitaker, Ellen Hamilton, and Joe DeFee are each veterans of more than 20 years of CACI service.

for assistance annually from Air Force and Department of Defense personnel at over 450 locations worldwide.

The CSSHD team, winners of our Team Eagle award in 2004, has also twice received the Air Force’s prestigious Lt. Jay Smith Team Award for outstanding customer service and team support.

In another innovative effort, the Montgomery team is applying the RENovate methodology to help the Air Force move several of its legacy systems to the Global Combat Support System, which is based on DoD’s Service Oriented Architecture — a new framework for developing and integrating IT systems.

### Springboard to Growth

Montgomery also was the springboard for several other CACI customers and offices. As Joe notes, “It was RENovate business we won with the U.S. Navy that enabled us to open the New Orleans

office, which in turn helped us expand to Millington, Tennessee,” all offices that Joe oversees today. Montgomery also grew with CACI’s acquisition of CMS Information Systems in 2004, which had a team supporting Air Force financial management systems in Montgomery, a business that continues to thrive.

Montgomery now has 106 employees, 20 of whom have been with CACI for ten years or more, including three — Mike Whitaker, Ellen Hamilton, and Joe — who have more than 20 years of service.

What’s the secret of Montgomery’s longevity? According to Joe, “Our success is the result of a smart and dedicated work force, the continuing growth and diversification of technical skills within our work force, and application of the traditional CACI values of quality client service and best value for our customers.”

For more information, contact Joe at (334) 244-9262, [jdefee@caci.com](mailto:jdefee@caci.com).

# The *Dolphin* Sails Again

By J. Scott Riddell

It happened in an instant! The USS *Dolphin*, the Navy's deepest diving research and development submarine, was cruising on the surface when a torpedo shield door failed and the boat began to take on water. The major flooding that resulted nearly caused the loss of the vessel.

During the following months, the USS *Dolphin* Planning Yard, located at Portsmouth Naval Shipyard, assembled a design team to respond to items identified by the Navy Flag Review Board during its investigation of the incident.

As part of the investigation, Gene Jacques, a CACI senior naval architect working with the USS *Dolphin* Planning Yard design team, prepared a design history and configuration and presented it to the Navy.

"Gene's extensive research did a great job of identifying all the deficiencies and installation problems found, and recommended changes or necessary repairs to eliminate each problem," said CACI Director Jay Smith. "We're also proud to say all the recommendations included in the report were approved for action and implementation."

Gene was assigned the responsibility of generating and overseeing the development of all design drawings and documents involving necessary changes and repair to the ship's air induction system and its sail. For Gene's work during the



PHOTO BY J. SCOTT RIDDELL

**Jay Smith (right), director of CACI's Advanced Engineering Services Division, presents Gene Jacques with a special award for his exceptional contribution to the USS *Dolphin*.**

period following the flooding, the USS *Dolphin* Planning Yard presented him with a special, framed award recognizing his exceptional contribution and dedicated team effort.

*Send your congrats to Gene at [gjacques@caci.com](mailto:gjacques@caci.com).*

## Keeping the Navy Shipshape

By Keith McGhee

Since the early 1990s, CACI has enjoyed a productive partnership with the U.S. Navy's Naval Systems Support Group (NSSG). Together with NSSG, we provide a full range of information technology and business improvement services to our nation's shipyards.

The most recent fruit of this effort to keep the Navy "shipshape" and strong were letters of appreciation from the NSSG Program Director. They cited the outstanding support provided by two CACI teams from our Enterprise Technologies and Services group.

The Execution Priorities team, led by Lynne Culkin, won its kudos creating a business process for senior shipyard leaders to view work priorities across the shipyard. The Material Access Technology team, led by Derrick Blair, earned its commendation for helping the Portsmouth and Norfolk shipyards transition to a new method of funding. In both cases, our CACI groups provided innovative and on-time solutions to critical Navy needs.

According to Director Rodney Robinson, "We're proud that our teams are repeatedly called upon to tackle difficult maintenance and IT issues. They're the key reason the Navy maintenance community continues to see NSSG and CACI as partners in success."

*Look for a longer version of this article, with more details on our teams' performance, in the CACI Times Online on CACI.net. To send your own kudos, contact Vice President Keith McGhee at (757) 640-6458, [kmcghee@caci.com](mailto:kmcghee@caci.com).*



PHOTO COURTESY KEITH MCGHEE

**CACI's Execution Priorities and Material Access Technology teams won Navy recognition for their shipyard support. Team members are shown here with (first row) Director Rodney Robinson, Team Project Managers Lynne Culkin and Derrick Blair, and Vice President Keith McGhee.**



# Something to Cheer About

## CACI Program Manager Balances Job, Cheerleading, and Grad School

By Keith Gamboa

"Being able to put smiles on the faces of heroes that serve our country is priceless," says Kimberly Linberger about the tours she takes as a Washington Redskins cheerleader to military ships, bases, and hospitals around the world. "Words could never express the depth of gratitude I feel for being able to have that opportunity."

Kimberly is a CACI systems development manager who has worked with a Navy client for nearly ten years and currently leads a software development team. As a Redskins cheerleader, she is team captain and an eight-year veteran. She also was selected by her teammates to represent the Redskins at the 2007 NFL Pro Bowl in Hawaii — and her name was announced at the Redskins vs. Falcons game in December.

"It was such a surprise. I didn't realize it until the Hawaiian flower lei was placed over my head," says Kimberly.

Bob Milligan, Senior Vice President who oversees Kimberly's CACI team, observes: "When I heard of her selection, my immediate reaction was that hardworking people do have good things happen to them. Having worked with Kimberly



PHOTO BY APRIL ALLEN

**CACI's Kimberly Linberger aboard a Blackhawk helicopter flying over Balad, Iraq on a tour for the troops in 2004.**

since I joined CACI in 1999, I've been able to observe her work ethic, her client dedication, and her strong support of her team at CACI on a daily basis."

Kimberly's selection was aided by her commitment to both cheerleading and charity. She's been on four Navy ships and ten USO/DoD tours entertaining the military in over 30 countries, including Iraq, Kosovo, and Bosnia.

"Our Navy client loves my cheerleading work," she says, "because we go abroad

and entertain U.S. troops. I go aboard ships to boost morale, and actually get to see a lot of the IT applications and the people for whom I built them."

Added to all this is the fact that Kimberly also is working on obtaining her master's degree in Organizational Management with Bellevue University through its partnership with the CACI Virtual University. (Go to [www.cvu.caci.com](http://www.cvu.caci.com) for more information.)

Kimberly's tour to Iraq, where she spent ten days, included a visit to a forward operating base in Fallujah. She and other cheerleaders also go to places like Walter Reed Army Medical Center to boost the morale of wounded soldiers. "We visit, take pictures, and chat with them," she says, "just to get their minds off their injuries. I think that's the best thing about cheerleading for me."

Next on Kimberly's busy schedule is a 12-day trip to Afghanistan in February to entertain the troops.

*You can find a longer version of this article in the CACI Times Online on CACI.net. Shout out "Go, Redskins!" to Kimberly at (703) 460-1545, [klinberger@caci.com](mailto:klinberger@caci.com).*

### Timekeeping Tips Now on CACI.net

Did you know timecards can show you the number of vacation days you have?

This information and more is part of the new *Timekeeping Tip of the Week* program just launched on CACI.net, as part of President of U.S. Operations Paul Cofoni's initiatives to implement timecard training and reminders. Keep watching CACI.net for new tips each week, and remember to update your timecards on a daily basis.

## TimeKeeping

**Tip of the Week**

01

Have to record hours but don't have a charge code yet? Use the suspense project code until you get the correct code from your manager. You cannot sign your timecard with...

more

*If you haven't already done so, plan now to take CACI's Timecard Compliance training as soon as possible. For timekeeping policy questions, contact Lentyn Myers in our Compliance Department at [lmeyers@caci.com](mailto:lmeyers@caci.com), (703) 841-7985.*

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CACI Times

# HOT JOBS

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The *CACI Times* Hot Jobs page provides a sampling of our current most critical job openings to keep you abreast of CACI's recruiting needs — and your opportunity to help our company grow and achieve. Each of the jobs on this page carries a **referral bonus amount of \$3,500** in addition to rewards offered by the Careers Club and the Employee Referral Program. If you think you know someone who can fill any of these positions, visit the Recruiting and Workforce Management section on *CACInet* or click on Jobs on [www.caci.com](http://www.caci.com), and find out how to submit a resume. For space reasons, we cannot provide complete job descriptions. *Visit the websites for more details or contact Larry Clifton at [lclifton@caci.com](mailto:lclifton@caci.com), (703) 460-1328.*

### Engineer 3

Familiar with Army command and control systems, military background a strong plus. Capable of/willing to work in Iraq and/or other areas of military interest. Analyze recovered IEDs and identify IED construction trends. Requires bachelor's degree in computer science, math, electrical engineering, related field, or equivalent and 5-7 years of related experience.

**Requisition ID: 11570**

**Location: Eatontown, NJ**

### Lead Engineer

Serves on Quick Reaction Capabilities program. Performs complex technical functions of an analysis, design, or test nature. Strong technical skills and thorough knowledge of cellular technologies such as CDMA and TDMA; plus RF (HF thru UHF) systems. Requires bachelor's degree or equivalent in electrical engineering or related field, 7-9 years experience, 2-4 years direct experience with cellular technologies.

**Requisition ID: 12557**

**Location: Fort Monmouth, NJ**

### Software Developer 3

Designs, develops, codes, tests, and debugs new software and provides complex enhancements to existing software. Works with technical staff to understand and develop resolution of software problems. Skills in ASP, SQL, JavaScript, some Access and Excel. Requires bachelor's degree in computer science, related field, or equivalent, 5-7 years of related experience.

**Requisition ID: 12885**

**Location: Pentagon**

### Systems Specialist 1

Under close supervision, assists in establishing operational databases, software configuration control, and system interfaces for computer system(s). Maintains file servers, network access; documents and analyzes system anomalies to ensure optimum equipment performance. Requires bachelor's degree in computer science, related field, or equivalent, 0-2 years of related experience.

**Requisition ID: 12634**

**Location: Eatontown, NJ**

### Systems Development Specialist

Works independently and as team lead on web application development and COTS integration. Responsible for analysis, design, development, implementation of web applications using Cold Fusion 6, Fusebox, and Oracle PL/SQL. Significant experience with Cold Fusion, CFCs, database design, and Oracle stored procedures. Requires bachelor's degree in computer science, management information systems, related field, or equivalent, 7-9 years of related experience.

**Requisition ID: 12186**

**Location: Washington, D.C.**

### Help Desk Specialist 1

Basic level telephone support on hardware, software, and network related problems, questions, and use; first level problem resolution. Experience in computer set-up, configuration, use, and troubleshooting; trained and certified in automated help desk management systems. Requires bachelor's degree in computer science, related field, or equivalent, 0-2 years related experience. Midnight shift 11 pm to 7 am, weekend and holiday availability.

**Requisition ID: 12860**

**Location: Pentagon**

### General Clerk 4

Performs combination of clerical tasks to support office, business, or administrative operations. Uses some subject-matter knowledge and judgment to complete assignments consisting of numerous steps that vary in nature and sequence. Selects from alternative methods and refers problems not solvable by adapting or interpreting substantive guides, manuals, or procedures.

**Requisition ID: 12635**

**Location: Eatontown, NJ**

### Principal Security Engineer

Lead technical direction of project through design, implementation, and testing. Develop technical solution to solve personal identity verification and E-authentication related challenges. Preferred candidate has some level of subject matter expertise relating to Smartcard, PKI, and HSPD-12. Requires bachelor's degree in computer science, related field, or equivalent, 10-12 years of related experience.

**Requisition ID: 12866**

**Location: DOS/IRM/OPS/ITI/SI**

### Marketing Senior Manager

Manages marketing staff. Ensures that overall marketing strategy is implemented within context of individual marketing programs. Responsible for the employment, training, motivation, discipline and performance evaluation of assigned employees. Requires subject matter expertise; bachelors degree in marketing, related field, or equivalent, and 12-15 years related experience.

**Requisition ID: 13271**

**Location: DOS/IRM/SIO/CLS**