CACI Times

News For and About CACI People

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Awards Issue

Ft. Monmouth Group Donates Eagle Award Money to September 11 Recovery

When BG07's Guardrail/Common Sensor Group Relay Facility (GRF) team learned they had won CACI's Team Eagle Award [see *CACI Times* 4th Quarter 2001 awards issue], they debated what to do for the group outing that comes with the award.

But after the tragic events of September 11, the answer was clear donate the \$2,000 in outing funds to the recovery. What's more, they made the donation through CACI's September 11 Recovery Program for matching funds, doubling their contribution!

The GRF team, under the leadership of Chuck Van Zee and Brian Nietzold, earned its Team Eagle supporting the U.S. Army Communications-Electronic Command, Intelligence & Information Warfare Directorate in Ft. Monmouth, New Jersey. Team activities are overseen by P.K. Tanguay, Director of Tactical Systems within Lou Lifrieri's Applied Engineering Division in BG07.

Finding a Way to Support the Recovery

GRF team members — like people throughout America — responded to the vivid images of devastation by wanting to help in the recovery. One member, Ben Weisel, went to New York to work at the World Trade Center site. He joined other volunteers supporting rescue personnel by removing debris.



The GRF team contacted our September 11 Recovery Program to donate their award money. Shown are, front: Jennifer Klahre, Brian Nietzold, Luis Perez-Maldonado, Mike Jacobs, Ken Tanguay, Buddy Orlando, Kirk Lewis, Gus Colatrella, Tara Tote, and Chuck Van Zee; back: Steve Hersh, Greg Johnston, Jim Leary, Eddie Nin, Kirk Williams, Joe Morris, and Bob Watson. (Not pictured are Don Gentry, David Nadzam, and Ben Weisel.)



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GRF team member Ben Weisel joined volunteers in rescue efforts at the World Trade Center.

Speaking for all the team members, Brian said: "I'm very proud of what we did. We work in the national security arena every day so, in a way, we're already doing something to help. But we all wanted to do something more direct. It's very rewarding for all of us to feel that we have made a direct contribution."

Our thanks go to P.K., Brian, Chuck, and all the

GRF team members: Gus
Colatrella, Don Gentry, Steve
Hersh, Mike Jacobs, Greg
Johnston, Jennifer Klahre, Jim
Leary, Kirk Lewis, Joe Morris,
David Nadzam, Eddie Nin, Buddy
Orlando, Luis Perez-Maldonado,
Ken Tanguay, Tara Tote, Bob
Watson, Ben Weisel, and Kirk
Williams.

Send kudos to our GRF team by contacting Brian Nietzold at (732) 578-2740, bnietzold@caci.com. Direct recovery questions or comments to Lillian Brannon at (703) 841-7931, lbrannon@caci.com.

"When Ben came back with first-hand experience of this nightmarish environment, other team members asked him what they could do to help," said Brian. Ben reported that the site already had enough volunteers, but that workers were in desperate need of basic supplies like flashlights, batteries, and face masks.

Ben suggested that the team donate its award money to help sustain the recovery efforts. So GRF talked it over and, to a person, decided this was the best way to show their support.

Making a Direct Contribution

The GRF team selected the United Way September 11 Fund for their donation. And since this United Way fund is also on CACI's list of designated organizations for matching funds, their \$2,000 is being matched with another \$2,000 from our company.

CACI's September 11 Recovery Program

The GRF team made smart use of CACI's September 11 Recovery Program to double their support for our nation. This is a great way to contribute to the recovery!

Here's how the **matching funds** program works:

- CACI contributed \$25,000 to open the American Patriot Fund, dedicated to providing financial assistance for the education of children whose parents died in the attack on the Pentagon. CACI will match Patriot Fund contributions up to another \$25,000, with the goal of raising a total of \$75,000.
- CACI will also match funds contributed to designated charitable organizations supporting the recovery, up to \$25,000, for a total of \$50,000. See CACInet for the list of designated charities.
- Send your donation checks, payable to The American Patriot Fund or the designated charitable organization, to

Lillian Brannon Location 01/16 CACI International Inc 1100 North Glebe Road Arlington, VA 22201

The matching funds program is effective until the end of the year, December 31. Keep visiting CACI*net* to see real-time updates of our progress. With your support, we will make a difference!

Dear Team

Heroism is something we've been hearing a lot about since September 11th. So many people, in ways large and small, have demonstrated astonishing feats of bravery and selflessness.

I think CACI is a company of heroes. Our people have contributed in numerous ways to help our nation recover from the devastating attacks and combat terrorism. CACI had people helping at the Pentagon, and some of you did in fact go to the World Trade Center site to help — acts of courage and compassion. And countless other CACI people contributed in other important ways: by giving blood, for example, or making charitable donations.



I am especially proud of our September 11 Recovery Program of matching funds. See page 2 (opposite) for a recap, and please visit CACI*net* to get a list of the selected charitable organizations and find out more about how you can contribute. We also run the latest totals there — more than \$80,000 as we go to press!

And then there are those who assist by virtue of their daily work at CACI. Many of our company's efforts involve national defense and security, and team members support our nation with the dedication and excellence they bring to their jobs.

You know that when you throw a pebble into a quiet pond, the initial impact multiplies outward, in expanding circles, magnifying the effect many times over. So it is with CACI people. Whatever our contributions — financial, volunteer, or other — when they are combined with others, they multiply exponentially.

We call it *the Difference of One*. A single event — a single contribution — can radiate in expanding circles, completely changing the complexion of the pond.

And at CACI, we are one person — one team — one company — one nation — all contributing to the same effort. So all we really need to do is rise to the occasion, and our efforts will make the difference.



J. P. (Jack) London
Chairman of the Board, President,
and Chief Executive Officer
CACI International Inc

Careers Club

The *CACI Times* welcomes the following top performers to the Careers Club:



The CACI Times Awards Issue

1st Quarter — FY02, November 2001

Published by CACI's Business Communications Department

The CACI Times is published for and about CACI employees, delivering news, views, and information that keep our people current on what's happening at CACI locations nationwide and around the world.

Submit articles, photos, and story ideas to Michael Pino via fax (703) 528-4196, interoffice mail stop 01/03, or e-mail mpino@caci.com.

Publisher:Jody BrownEditor:Michael PinoDesktop Production:Chris Impink

Contributors: Pattie Jellison, P. Leith, Mary Beth Loutinsky, Marie Moulder, Kate Sullivan, Jennifer M. Thompson, Jody Thompson, Tara Tote

CACI Careers Club

An Opportunity for Everyone to Win!

Careers Club membership is open to CACI employees who refer a job candidate who is subsequently hired.

We are especially seeking candidates with security clearances.

For complete Careers Club rules and regulations, contact Dick Hart at (703) 679-4284, rhart@caci.com.

Careers Club Features

James Bray Wins Cruise, Home Computer

James Bray is winning his CACI Careers Club award just in time for a momentous occasion: his 30th wedding anniversary.

After making five successful exempt employee referrals in one calendar year, he gets a Caribbean cruise of his choice for him and his wife, Mary. Perfect timing, he said. "We're just trying to decide where to go. There are so many

choices in the Caribbean."

While he makes his decision for his upcoming trip, James also has been honored with a Dell home computer for making his fourth successful exempt referral. He said he needed an upgrade after five years on his home computer. "Time to move up to a better toy!"

On the Job at CACI

James is a CACI implementation coordinator located at

Scott Air Force Base 20 minutes east of St. Louis. "We provide transition on government telecommunication circuits as contracts expire," he said. In this position, he helped an individual find a job with MCI, and from her and Mike Vaught, CACI employee now, he was able to find the referrals this year.



James Bray won Careers Club awards making five successful exempt employee referrals.

Referrals from MCI

"Because of MCI downsizing in April," he said, he found a lot of good people for CACI. "They all had the right qualifications and the clearances to work for the government." The five employees he has referred in the past year are all working near him now, most of them for six months.

James is excited about his awards and pleased with CACI's Careers Club. "It's a great program," he said.

Oklahoma Employees Build Team by Eight

Between Crystal Spriggs and Kelly Donndelinger, CACI's Oklahoma City office now has eight new faces, thanks to Crystal and Kelly's referrals.

Working in the administrative group, Kelly, who's in security and human resources, and Crystal, who's a financial assistant, each made four non-exempt referrals this past summer for CACI — all eight of whom have been subsequently approved and hired. The two women work together, and both have been employed at CACI for a year and a half.

"It's nice!" they said of the Careers Club. "It's a really good program with great rewards."

Kelly, whose husband works for Tinker Air Force Base Oklahoma, says she found a lot of qualified potential employees among her husband's coworkers. Four are now in her office. Crystal referred her four new coworkers from family friends.



Oklahoma City's Crystal Spriggs and Kelly Donndelinger each had four successful referrals.

Both Crystal and Kelly enjoy recruiting for CACI. Commented Kelly, "I think it's a great place to work and it comes really easy to say good things about CACI!"

Eagle Award Winners

A FAST Win for CACI's Team Eagle

"When I submitted my group for the Team Eagle Award, I was full of high hopes, but knew the competition was tough," explained Sam Flores. Sam leads the BG01 team supporting the Commander of the Naval Air Force, U.S. Pacific Fleet (COMNAVAIRPAC), under the Fleet Assistance Shipboard Training (FAST) contract. And as it turned out, Sam's hopes were on target — his CNAP FAST Team came out a winner!

"When I heard we had won," said Sam, "I was truly excited, and very honored by the recognition."

FAST Support for Readiness

The CNAP FAST team supports the Navy in deploying a key information system that tracks Navy supplies and helps keep forces ready at all times.

Working in close coordination with the Space and Naval Warfare Systems, the Naval Supply Systems

Command, and Navy training organizations, the team has supported all phases of implementation and training for the Pacific Fleet and Marine Aviation Logistics Squadrons.

"I can't say enough good things about the people on this team," Sam said. "I am so impressed with their professionalism, their unselfish dedication, and their technical abilities



Our FAST Team Eagle winners — Front row: Estelito Oxina, Harry Monds, Douglas Odynski, and Harold Elliott; back row: Joseph Babuta, Alfred Enano, Sinmo Lee (Project Manager), Jeffrey Bronson, and Robert Turner.

— and they do it with such enthusiasm! I have never assigned someone a task and not gotten 110% in return."

Congratulations go to all 20 CNAP FAST team members, including key players Joseph Babauta, Jeffery Bronson, Harold Elliott, Alfredo Enano, Sinmo Lee, Harry Monds, Douglas Odynski, and Estelito Oxina.

Staff Eagle Connie Sale Really Sells!

Considering her last name, it should come as no surprise that CACI recruiter Connie Sale does a great job selling the company. But it was a "complete surprise" to Connie when she won CACI's 4th quarter Eagle Award for Staff Excellence for doing just that.

Connie supports recruitment for CACI's Chesapeake,

Virginia Field Services
Division. "I wondered what
was up when my boss started
asking a lot of questions
about the number of resumes
I receive, how many candidates I've placed, and to how
many websites I post," said
Connie. "I couldn't help but
wonder if I wasn't doing
something right. Needless to
say, when I found out I had
won the Staff Eagle, I was
both relieved — and thrilled!"



both relieved — and thrilled!" Connie Sale won her Eagle for recruitment excellence.

Improvements in Recruitment

Connie joined CACI in March 1999, and quickly moved to develop a resume database that has proven invaluable in quickly locating job candidates. She established a shared labor category qualifications database for each contract, and worked to ensure that

opportunities are identified and entered into the system quickly and accurately. Connie also increased our Internet job postings with new employment websites and technologyoriented web services.

"The best part of my job is talking to people about CACI," explained Connie. "It is so easy to sell someone on something that you genuinely like — and I really like CACI!"

Tech Eagle Lorenzetti Is Leader of the MAST

"I was very excited, and honored, when I heard I had won the Technical Eagle Award," said CACI's Pete Lorenzetti. "It was a real thrill to get the news!"

The MAST Program

Pete was awarded the Technical Eagle for his technical leadership of the Mission Avionics System Trainer (MAST) program for the Navy's EP-3E aircraft. MAST is a versatile training device that simulates basic electronic warfare and platform-specific weapons systems for Navy flyers.

Pete's MAST software development team has successfully developed, integrated, and deployed significant new capabilities for the EP-3E system. MAST provides realistic team training of various configurations of EP-3E signals intelligence mission software and high-fidelity simulations of numerous devices aboard the aircraft.

Client Recognition

Pete's accomplishments have also been recognized by his clients, including Rear Admiral Naughton, Commander of the Naval Strike and Air Warfare Center. In a commendation letter, RADM Naughton noted that "the MAST-based 'virtual EP-3E' is unprecedented in today's military," and praised its ability to improve training for both the EP-3E aircrew and aircraft carrier flyers.

"Although I am deeply honored by this award," said Pete, "the win is really a reflection of the tremendous team I have. As team leader, I may have the vision, but the implementation falls on the skills and dedication of others. A lot of people go into making that vision come true, and the team deserves credit for their accomplishments."



Pete's MAST team supports the Navy's EP-3E aircraft.



Technical Eagle Pete Lorenzetti takes his phone calls with a dash of CACI's hot sauce.

Questions about our Recognition and Incentive Awards Program? Just contact these people:

Quality Project Delivery Master's Division, Team CACI, Project Plus	Bill Vitaletti (703) 679-4150 wvitaletti@caci.com
Employee Referral Careers Club	Dick Hart (703) 679-4284 rhart@caci.com
Technical Excellence Star Distinction	Jody Brown (703) 841-7801 jbrown@caci.com
Sales Pinnacle, Marathon, Quantum	Ron Schneider (703) 841-7901 rschneider@caci.com
Proposals Victory, Aces Club, Top Gun Society, Wing	Ron Schneider (703) 841-7901 rschneider@caci.com
Eagles, Client Kudos Technical, Staff and Team Eagles, Encore Achievers	Jody Thompson (703) 841-7908 jthompson@caci.com

Encore Achievers

The CACI Times salutes those employees whose outstanding performance on the job has elicited letters of commendation and appreciation from our clients. Members of the Encore Achievers Club epitomize the CACI tradition of excellence and quality client service.



Dee Jestice earned her Encore Achiever's pin for winning the Contractor Achievement of the Quarter Award from the Air Force Research Lab's Sensor Applications and Demonstrations Division.

Delivering top-quality maintenance support to the Warner Robins Air Logistics Center earned commendations for Warren Hatcher, Pedro Martinez, Wayne Sanders, and Alvin Simmons.

Ron Gray was cited for his technical support to the *USNS Invincible*.

Also supporting the Aerial Common Sensor Industry Team, **Dana Smith** won praise for invaluable technical help on an important reconnaissance test.

Joe Lindsley was noted for exemplary support assisting with cubicle relocation at Fort Monmouth, New Jersey.

A captain acknowledged **Beth Cobert** for the training she provided to numerous detachment personnel.

In Fort Huachuca, Arizona, **Bill Waters** and **Jack Wilson** were
commended for their superb support
to the Trojan Worldwide User
Conference.



Bonnie Benincasa received thanks for the administrative tasks she performed to ensure an Army employee could depart on mission successfully.



From Commercial Clients

Jason Burgess received his Encore Achiever pin helping with a key deployment effort for TRW and Data Systems Operations.



From the Army

Irene Booth provided tremendous support to the Aerial Common Sensor Industry Team, earning kudos for her administrative support to numerous meetings.



Kudos came to **Ana Marjanski** for her superb assistance and technical support to the Army Simulation, Training and Instrumentation Command's Corps Battle Simulation program.



From the Department of Defense

Karla Stone was thanked by the National Reconnaissance Office for her leadership as the manager of the Director's Presentation Graphics Support team.

This team earned praise from the Secretary of State for providing physical and moral support during the September 11 crisis [and you can read about them in the September *CACI Times*]: Edward Benny, Michael Cowan, David Kizzie, and Ralph Steen.

Joseph Bowens was thanked for his tireless dedication in support of a cryptologic training system.

Hoy Miller was recognized for his hard work on the Tactical Signals Intelligence Program Office review.

Delivering outstanding support for the Star Sapphire project earned **Dan Baker** his Encore Achiever commendations.

From the Department of Justice

Charles Peterson was recognized for his loyalty and hard work on a critical trial for the United States Attorney's Office in New York.

Margarita Amaro was noted for her clerical assistance to the Cinemark and AMC cases.

In Michigan, **Tyrone Bowie** received praise from a circuit court judge for his extremely efficient courtroom attitude.

Tiffany Davis, Kelli Divers, Michelle Minor, John Reinhart, Michael Russell, and Parbati Saha were nominated for their services during a document review session.



Directing an office move on the Tobacco project, Frances Choi (left) was thanked for her "undaunted" effort in making it happen, while Joe Green's (right) contributions in support of vendor pricing efforts earned him praise from DOJ's Civil Division.

While supporting the Cases contract, **Tsitisi Batia** was acknowledged for her assistance running a key report.

Joe Friend and Lori Stoni were thanked for their expert network support on the Aletta case.

Anh-Thu Nguyen, Veronica Hubbard, Van Roby, and Melanie Thatcher provided graphic, editorial, and coordination assistance to the Office of Litigation Support 2001 plan.



Mike Guillory received thanks for logistics contributions he made to the financial and inventory discrepancies on the 1st Marine Aircraft Wing Flight Hour Program.



From the Marines

James Vascherault earned sincere appreciation from a commanding officer for his logistics efforts supporting the 22nd Marine Expeditionary Unit.



Rudolfo Arellano was commended for his training help on the Naval Tactical Command Support System. In a separate kudos, Michael Jones and William Wright were also cited for their support for this system.

Enrique Porras was recognized for his technical assistance on the *USS Crommelin*.

Harry Mallet II earned kudos for his database software support to the *USS John C. Stennis*.

This team won praise providing expert database support to the Fleet Information Warfare Center: Craig Duncan, Arnold Llamas, and Michael Mosher.

Sara Petrusky received thanks for delivering invaluable database assistance to the Fleet Information Warfare Center.

Sam McLeod won recognition for his help to the Nimitz Refueling Complex Overhaul as well as his implementation efforts for the USS Iwo Jima.

A supply officer onboard the carrier *USS Saipan* praised **Aniceto Esposo** for his training support and deployment efforts.

Odell Cleveland was thanked for his logistics support to the Naval Sea Systems Command. Richard Feldmann was congratulated on his detailed plan to enhance model planning efforts at Naval Surface Warfare Center in Crane, Indiana.

During technical capability testing in Chesapeake, Virginia, **John Litz** demonstrated invaluable support to the Space and Naval Warfare Center.

Jun Yambao earned thanks for his exceptional support to the USS Frank Cable during a supply management inspection. And in a separate commendation, he joined Steve Carman and Gregg Gilbert in earning appreciation for training provided to the USS Bonhomme Richard's Supply Operations.

Also supporting the *USS Frank Cable*, **Rusty Jennings** was acknowledged for his superb training during a management inspection.

Joy Hursey earned appreciation for her Program Executive Office presentation support.

Richard Bezy and **Mike Moody** were recognized for their technical contributions in support of the foreign military sales program.



Gloria McCuistion was acknowledged for her problem-solving assistance to the SNAP Automated Medical System.



While supporting the Navy Optimal Manning Experiment, **Rob Joseph** was praised for his invaluable knowledge of shipboard operations. And in a second kudos letter, Rob was commended for his logistics support to the Navy Integrated Call Center.

Reminder:

Letters of commendation should be forwarded to Jody Thompson in Business Communications, mail stop 01/03, (703) 841-7908, jthompson@caci.com.

Send your photos, too!

The CACI Times is happy to publish photos of our Encore Achiever winners.

Milestones

Congratulations and best wishes to these outstanding CACI veterans.

Twenty-Year Milestones

10/01

Lillian Brannon

09/01

Michael Broida Cindi Wellde

Fifteen-Year Milestones

10/01

John Helm John Kavanaugh Linda Key William Teetz WilliamYurasko

09/01

Doris Ellen Hamilton

08/01

Michael Eggleston Carolyn Guglielmoni

Ten-Year **Milestones**

10/01

Sharon Amoroso John Burr Pearlean Diggs Alain Dupecher Gary Graham Jocelyn Horns Gregory Hyduke William Lothes Elsie Matthews Jonathan Naab James Stephenson **Doris Taylor** Linda Williamson

09/01

Elizabeth Boone Ravinn Chhut Sabrina Hall-Stover

Linn Foss

James Kreutz

Bonnie Ursel Linda Washington Jannette Young

08/01

Jerry Davis Paul Demshur Rosario Glessner Michael Hoffman Robert McKlveen Tracy Metcalf-Bronski

Randy Millar Eric Morton Paul Nichols Robyn Owsley Raymond Wallace

Five-Year **Milestones**

10/01

Gary Anderson **Deborah Bowers** Sharmal Butler Ausencio Castilleja Glenda Cline Sharon Green Gerald Hansen George Kanaly Joseph Keeler Mark Lee Joseph Lindsley Darryl McGee Sean McHugh Efren Montenegro George Morris Oscar Ocampo Nancy Peters Jason Pins William Pope Robert Przydzial Wallace Richardson

Edward Stephan

Randall Stephens

Robert Tregoning

Shirley Underwood Gregory Walker 09/01

Tracy Blankenbaker

Martin Banks Jerry Black

John Borowick James Donahue Harold Elliott Cheryl French Yvonne Hobson Mary James Stephen Kelley Shelia Kelly-Hannah

Edna Luckett Daryl Moore Brian Nietzold Richard Osborne

Ronnie Pack

Robert Porter Stephen Putnam James Richards **Larry Simmons** Jesse Smith Jose Trejo

Christopher Valleau Lawrence Vernon Allen Zielberg

08/01 Alan Adams Roy Allen Richard Alvey William Bachman Steven Banks Richard Berry Richard Bezy Jeffrey Bicer Harold Brangman Steven Carman Richard Cohrs Terry Comer Lucille Craig

Gail Decker Elias Deeb

George DeGovanni James Driscoll Gayron Ferguson Christa Gaither Patrick Gardill Sylvia Gibson Scott Gill

Lonney Gregory Dawn Gruszewski Robert Gruwell Manuel Gunabe Eric Hagen Curtis Hanible Gerald Hodgson Gary Hogan

Mohammad Hossain **Edward Kaplin** Louis Lindle Alan McBride Gerald Morgan Pamela Myers Samuel O'Hanian Katherine Penning Christopher Pruitt Glenda Pruitt Vicente Ruffy Myava Ryan Sandra Schoenlaub Joseph Schreiner James Sharer Mary Smyth Gerald Spaulding Janet Staashelm Steven Sutphin **David Taylor** Lester Thompson David Weedman Norman Weidner

Carrie Wentworth

Charles Whitehead, Sr.

See next page for this issue's Milestones stories.

Milestones Celebrating 20 Years With CACI

Lillian Brannon

"It's hard to believe it's been 20 years," said Lillian Brannon, "and that every single day of it I have worked for Jack London, but I have — and it's been great!"

Lillian went on to explain about the challenge of working for the Chairman of the Board/CEO of a company. "You never really know when you walk in the door each morning what's going to happen, but what I really enjoy about this job is that daily excitement and challenge, combined with the fact that I really respect Jack — and that respect is absolutely returned. He's always ready to listen to others' opinions, and is continually focused on doing the right thing for the company — and the people. It is so apparent that he believes people are CACI's biggest asset. At the end of each day he and I do a status check, and he thanks me for what I have done. Every day!"



Lillian Brannon with her boss, CACI CEO Dr. Jack London.

Cindi Wellde

"After being with CACI for 20 years now, I'm sure it's clear to everyone that I love my job. CACI is a great company," said Cindi Wellde, executive assistant for John Davis, ISG Operations Executive Officer. "But I believe the reason CACI is such a terrific company is because great leadership starts at the top, and we have



Cindi Wellde

always had that leadership, that special touch. John has it, Jack London has it, and CACI co-founder Herb Karr did too."

"I remember many years ago working at one of CACI's Entrepreneurial Seminar Development Courses, and at lunch time a group of us support folks met at the same table to eat together. A few minutes later, Mr. Karr came by, tray in hand, and asked if he could join us! We were sure he'd rather sit with the other executives, but he said, no, he'd much rather sit with us. And we had a great time! Today, if you see Dr. London in the elevator, he'll always say hello and ask how things are. It's that special leadership touch, along with the fine coworkers, that makes me very happy to work at CACI."

Michael Broida

According to Michael Broida, CACI software developer in St. Louis, Missouri, it's the work that makes CACI a great company. "I do software development, any kind," he explained. "It's what I have always done, and I love it. But that's not to say there haven't



Michael Broida

been a few hectic times."

Mike recalled one contract in particular. "We were writing simulation training software, and had to work at the client site a lot. I was based in Dayton, Ohio, and would take off for Sunnyvale, California for a two-week stint on an overnight shift, from about 6 p.m. to 4 a.m. Then I'd be back for a week in Dayton and a more 'normal' daytime schedule, then take off again for two more weeks in California. Between time zone changes and the different work shifts, it was rough on all of us! We kept that up for six months, and I guess we did a good job, because then we worked the same schedule for the next six months between Dayton and Las Vegas!"