

## Thank You for Your Outstanding Service 2008 has been a rewarding year for CACI ...

We continued to set revenue records, topping \$2.4 billion for fiscal 2008. We grew our team, as nearly 1,000 new colleagues joined us over the year. We seized opportunities for new business, and expanded our work with existing clients. And we rolled out our Nexus Business Group alignment and new Functional Core Competencies that define our business strengths.

Throughout the year, we delivered on our vision of being the best by providing valuable and innovative support, with honesty and integrity, for our country's important national missions.

Our contract awards included winning a prime position on the Defense Information Systems Agency's \$12.2 billion ENCORE II program and another on the Defense Intelligence Agency's \$1 billion Solutions for Intelligence Analysis program.

We received more than \$548 million in classified national security and intelligence awards and a \$453 million award to support joint counter-terrorism efforts. For the U.S. Army, we earned approximately \$552 million in awards on our Strategic Services Sourcing contract and won our \$452 million GENESIS III recompet.

We continued to support our CACI Culture with CACI Project Philanthropy, helping organizations that assist America's veterans and local communities. We saw great returns from our Deploying Talent – Creating Careers program, exceeding our goals for hiring disabled veterans who bring outstanding expertise and dedication to their client support.

We also celebrate family, friends, and traditions this holiday season, and are grateful for our many blessings. This is a time we remember our country's rich heritage, and the valiant men and women preserving our freedoms and peace throughout the world ... whether they are members of our military or our CACI colleagues serving side-by-side with them.

At CACI, we are steadfastly focused on supporting our nation's critical missions. We deliver high-value solutions to our clients, growing our business and providing career opportunities for each other. And by acting with ethics and excellence in all we do, we maintain our distinction and competitive edge. These are the foundations of our CACI Culture, and our road map for continued success.

I thank all of you on Team CACI for your world-class service throughout the year ... it is you who make us the **very best** we can be.

Have a happy holiday season!

*PAUL M. COFONI*  
President and  
Chief Executive Officer

# The Slow Passage of Time

## CACI Employees in Europe Await Return of Soldier-Spouses

By Rosemary Boggs

Some might think that Germany is the best overseas assignment possible ... the U.S. Army-Europe (USAREUR) provides a broad underpinning of support. Its modern infrastructure, quality housing, highways, and friendly people all contribute to a great tour of duty. And Germany's central location puts all of Europe within easy reach.

Germany is also home to a tight-knit group of CACI employees who support the Installation Access and Control System (IACS) efforts for U.S. Army installations in Europe. Among their jobs, these CACI employees provide security and validation for those cleared to access U.S. military installations.

What makes them unique is that several of them share a common circumstance: their military spouses have deployed to serve in war zones.



*Gail Donaghy tries to stay busy while waiting for husband Mark to return.*

### The CACI "Can Do" Attitude

On a recent visit to the team, Mission Systems Group European Regional Director John Welch was struck by the stories of three CACI employees working on the IACS project in Germany who are also keeping the home fires burning as they wait for their soldier-spouses to return.

He also saw how much the CACI "can do" attitude comes into play. Those in Germany have turned a bumpy situation into one filled with friendship, encouragement, and determination. Gail Donaghy and Kelly Ponn are among those nervously waiting.

A security specialist and registrar, Gail Donaghy has been with CACI for only a few months. Her husband, Mark, is an Army specialist serving in Iraq for the next 12 months. She states, "I miss my husband, of course, and pray every day for his safety. I try to stay busy and take advantage of the many opportunities available to military spouses here in Europe. The USO offers many great tours, so I have seen much of Germany in the short time that I've been here. I am very thankful to be working with such a great group of people. Thanks to them, the time apart from my husband is going very quickly."

### Good Days and Bad

IACS Registrar Kelly Ponn has been working in her position for five years. She is anxiously awaiting husband Roy's return from Iraq in a few months to continue their first year of marriage — Roy left for Iraq five months after they were married.



*Kelly Ponn waits for husband Roy to return to start their first year of married life.*



*Michael Pearson's wife is deployed in Iraq.*

"There are good days and bad," Kelly told us. "It's easier when Roy is able to call, but when days and weeks pass without hearing from him, it creates a lot of stress."

Kelly continues: "Worrying so much every day can really wear you down. One of the perks of working is that I'm not home dwelling on Roy's situation every waking moment. Michael Pearson, my co-worker here in Vilseck, Germany is very helpful. His wife is deployed with my husband's regiment, so he understands what I'm dealing with and is able to help on bad days."

Gail, Kelly, Michael, and all CACI employees awaiting the return of loved ones, represent some of CACI's best. We send our wishes for safe returns and are truly grateful for their sacrifices and unwavering determination to maintain freedom ... here and abroad.

To learn more about IACS, contact John Welch at [jwelch@caci.com](mailto:jwelch@caci.com) (011-49-6221-3635323) or Project Manager David Norton at [dnorton@caci.com](mailto:dnorton@caci.com), (011-49-6221-3635321). Both are in Germany. Also feel free to send Kelly ([kponn@caci.com](mailto:kponn@caci.com)), Gail ([gdonaghy@caci.com](mailto:gdonaghy@caci.com)), and Michael ([mpearson@caci.com](mailto:mpearson@caci.com)) notes of encouragement and appreciation ... it will help the passage of time.

ALL PHOTOS COURTESY JOHN WELCH



# Happy Holidays

**This holiday season**, CACI people across the company proudly participated in our CACI Cares initiative to support the U.S. Marine Corps' Toys for Tots program and similar efforts. Thanks go to all for their outstanding support.

**More holiday photos are posted on CACInet.**



PHOTO BY PAUL ROSS

Our Ashburn, Virginia facility provided tons of Toys for Tots as Jennifer Ocampo, Phuong-Linh Bui, Nicholas Dube, and Judith Payne can concur. Thanks also go to Jennifer for all her help in this effort.



PHOTO BY LISA GARCEZ

In Chesapeake, Virginia, CACI collected gifts for 30 Salvation Army Angels. Pictured are just a few of the participants: (back) Christopher Mills, Chris Fuss, Terry Koob, and Joe Garcez; (front) Lisa Young, Angela Davis, Amanda Phelps, Melanie Crotts, John Diring, Sueann Colombo, and Katey Harbison.



PHOTO BY MICHELE COOK

"Santa" Billy Cook of our Crystal City, Virginia office tractors his Toys for Tots haul to the Marines' collection van.



Eatontown, New Jersey elves Mike Giovanniello, Jill Short, Nok Karnchanapee, Ted Gray, Leasha Rodriguez and Janice Mannino are in the holiday spirit with their Toys for Tots offerings.

PHOTO BY STEVE ROSS



PHOTO JOSH HICKS

The Technical Documentation team in Louisville, Kentucky pitched in to support the Holiday Mail for Heroes program. Here with some of the cards being sent to our troops are: (front) Jeff Weedman, Sandy Schoenlaub, Vickie Sizemore, and Melissa Oyler; (second row) Vickie Aschbacher, Lucille Craig, Janet Stasshelm, Stacey Margavio, and Sharon Mooney; (back) Supervisor Suzanne Weedman, Julian Shipp, Richard Berry, Richard Osborne, and Gerald Spaulding. (Not shown are Kacy Craig, Pam Myers, Dan Smith, and Kelly Spies).



# Happy Holidays

CONTINUED FROM PAGE 3.



PHOTO BY DAN LY

From Dayton, Ohio, showing great holiday and team spirit are Rose Ashley, Marie Monahan, Shawn Trautman, "Santa" Mike Svisco, Irv Ramirez, Betty Rakes, Dave Linnenkohl, Leslie Baker, and Leeanna Scovil.



PHOTO BY JENNIFER ZHU

At Ballston HQ in Arlington, Virginia, Taimeka Butler and Meredith Gordon have a "beary" good time collecting presents.

Louis Ellis and Leslie Swenson of our Bellevue, Nebraska team place gifts in their office Toys for Tots collection box. Thanks to Tracy Stromquist for directing the effort.

PHOTO BY TRACY STROMQUIST



Legato Road, Virginia employees Ben Boyd (on bike) and Tim Campbell test drive Toys for Tots transportation. Both reported great gas mileage!

PHOTO BY SANDY GRAVES



PHOTO BY TONY ZARBANO

Jennifer Andrews poses with the Toys for Tots gifts gathered by our team in Fairfield Heights, Illinois.

You can see more holiday photos on [CACI.net](http://CACI.net).

**Publisher:** Jody Brown **Editor:** Michael Pino  
**Desktop Production:** Chris Impink and Steve Gibson  
**Employee Communications:** Sandy Snyder

Submit articles, photos, and story ideas to Michael Pino via fax (703) 528-4196, mail stop 01/03, or [mpino@caci.com](mailto:mpino@caci.com)

**Visit us online:** Internet — [www.caci.com](http://www.caci.com)  
 CACI.net — [www.hq.caci.com](http://www.hq.caci.com)

©CACI 2008 Equal Opportunity Employer M/F/D/V  
 For Internal Use Only