

CACI 2000 Times

NEWS FOR AND ABOUT CACI PEOPLE

Internet – www.caci.com
CACINet – www.hq.caci.com

CACI Holds Grand Opening of Vision & Solution Center

Keynote Speaker Is Virginia Secretary of Technology
Don Upson

CACI
VISION
Solution
C E N T E R

CACI technology solutions and technical stars were shining on May 12 when we officially opened our state-of-the-art Vision & Solution Center in Chantilly, Virginia. The keynote speaker was Donald W. Upson, the Commonwealth of Virginia's Secretary of Technology, joined by CACI Chairman and Chief Executive Officer Dr. J.P. (Jack) London and CACI, Inc. President Ken Johnson. Three technical demonstrations were also given to highlight key CACI technologies. Dan Doe spoke about our information assurance offerings, Dede Schultz demonstrated our capabilities in network services, and Mark Bloom presented an overview of our e-Business solutions.

CACI's Vision & Solution Center fills a need within both government and the commercial business community to define, model, prototype, and visualize complex enterprise-wide solutions before implementation. Its unique setting offers CACI clients a collaborative approach to developing voice, data, and video



Don Upson, Ken Johnson, and Dr. Jack London at the grand opening.

solutions. Because of its integrated environment, clients can visualize and interact with simulations of proposed solutions in real time, evaluating alternative strategies before they commit to a course of action.

To find out more about this very special event, turn to page 14. To learn more about the Center, call (703) 802-8599 or e-mail VisionCenter@caci.com. The Center holds monthly open houses for CACI people and regularly arranges for tours for our line organizations and their clients.

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SUMMER
2000

Introducing CACI in *Motion*

Our New Company-wide Community Service Program

In June, CACI established a new, company-wide program dedicated to supporting employees who participate in running/walking fundraising events sponsored by charitable organizations. Called CACI in *Motion*, the new program provides a way to support both the CACI people who are training for fundraising marathons as well as the nonprofit organizations their efforts support.

With CACI in *Motion*, CACI makes monetary donations to the charitable organization of \$500 for each employee who completes a fundraising training program, as well as provide other innovative ways to support fundraising. CACI in *Motion* will support charitable organizations that:

- ▶ Have been granted 501(c)(3) tax exempt and public charity status
- ▶ Have an established program, including certified trainers, to ensure proper physical training

- ▶ Are nationwide in scope, allowing broad participation by CACI employees throughout the country
- ▶ Note also that volunteer activities for religious or political organizations are not eligible.

We have currently approved two charitable organizations for inclusion in CACI in *Motion* — the Arthritis Foundation and the Leukemia and Lymphoma Society — and intend to add more organizations that have certified programs as we go along. We also have already identified our first CACI in *Motion* fundraising event — the Honolulu 2000 running/walking marathon to be held in Honolulu, Hawaii on December 10, 2000. CACI in *Motion* team members who complete the training and \$4,000 fundraising are rewarded by the Arthritis Foundation with free roundtrip airfare and accommodation for a week's stay in Honolulu!

CACI employees who want to participate in this marathon should contact Public Relations Vice President and CACI Cares Management Advisor Jody Brown at: jbrown@caci.com for full information. If you believe there is a nonprofit organization we should consider for CACI in *Motion*, after you make sure they meet our requirements (above), please forward complete information, including website links when possible, to CACI Cares Vice Chair Jody Thompson at jthompson@caci.com. For more information, check out our CACI in *Motion* site on CACINet.

This is a great opportunity for CACI employees to support a good cause and gain the physical training and discipline to complete a marathon — truly a life-changing experience. We encourage employees to consider joining a team and welcome suggestions for organizations for the two remaining teams for this fiscal year.

Earn More Money With Your 401K!

The more you save in your 401K Plan, the more earnings you can take home! Plus, CACI matches **50%** of employees' contributions — up to the first 6% of your annual compensation!

**For every dollar you invest —
you'll have \$1.50 working for you.**

It's easy to enroll:

- 1) go to www.timetoinvest.com — and be sure to have your CACI PIN

Forgotten your CACI PIN?

- 2) call 800-KEY-2110 and you'll receive your PIN in the mail

For more information, visit CACINet's **Employee Resources** site and click on **\$mart [401(k)] Plan**, or contact Jill Farley Coplon, (703) 841-7960, e-mail: jcoplon@caci.com



The CACI Times Summer 2000 Edition

Published by CACI's Business Communications Department

The *CACI Times* is published for and about CACI employees, delivering news, views, and information that keep our people current on what's happening at CACI locations nationwide and around the world.

You can submit articles, photos, and story ideas to Michael Pino at headquarters, fax (703) 528-4196; interoffice mail stop 01/03; e-mail via Lotus Notes or mpino@caci.com.

Publisher: Jody Brown
Editor: Michael Pino
Production Mgr: Leona Russell-Floyd
Designer: Stan Poczek
Contributors: Gary Coleman, Emma Collins, Jill Farley Coplon, Sherman Elliott, Steven Hersh, Pat Jackson, Mary Beth Loutinsky, Alicia Marigliano, Lathell Martin, Ejaz Sahibzada, Gary Michael Smith, Denise Steeve, Jody Thompson, Sheila Walsh

Dear Team

By now all of you will have received our Culture Kit package in the mail. The six documents therein form the guiding principles behind our company's success, today and in the future.

Our shared cultural beliefs not only help us satisfy our clients, they also support and drive the actions necessary to achieve our long-term business goals. As CACI continues to expand, these documents serve as a roadmap for growth, helping new employees to understand our corporate culture, and supporting employees who step up to the plate to assume new and greater responsibilities.

Please take the time to read, understand, and act in accordance with these guidelines. They communicate what we strive to be as an organization.

Communication is also at the heart of the updated company descriptions we've recently distributed. These new descriptions fix CACI's place in today's rapidly changing business environment. Using these descriptions when we write and describe our company — to our clients, the media, and the public — most effectively communicates our identity in the highly competitive information technology industry.

CACI's culture kit is available on CACINet in our About CACI section, as is our updated business description. You can also contact Business Communications at (703) 841-2948 for paper copies.

A clear understanding of our company and our culture, sustained through open lines of communication, truly is key to our business success. I thank you all for doing your part — and encourage you to continue our winning ways!



J. P. (Jack) London
Chairman of the Board,
President, and
Chief Executive Officer
CACI International Inc

CACI Times Interview With Chief Financial Officer Steve Waechter

Stephen L. Waechter joined CACI as Chief Financial Officer a little over a year ago, and has since been a key player in the company's growth plan. In this interview, he discusses CACI's acquisition program, comments on investment activity, and talks about CACI's future.

You're a central player on CACI's Mergers & Acquisitions team. How does the M&A program work?

Part of our strategic plan is to grow through M&A activity. We are focusing on those acquisitions that will help us grow faster and into areas with higher margins.

We're looking at a portfolio that includes businesses in the e-Commerce area, managed network services, information assurance, and complex systems integration. The intelligence market also has some very attractive margins that we can play to with our strengths.

We also understand one of the key things that we're getting, when we acquire companies, is the people. We spend a significant

"... some of the best deals we've done have come to us from our Operations people."

amount of our due diligence process just making sure that the people equation works and that the cultural fits are good, for example



CACI Chief Financial Officer Steve Waechter.

ensuring that salaries and benefits are appropriate.

The people, and their relationships with their customers, are critical to making acquisitions work. This is a professional services business and the people are key to our successful M&A strategy.

Understanding that has been an important part of our M&A success.

Where do some of the leads come from?

Our leads come from many sources, but some of the best deals we've done have come to us from our Operations people. XEN is an example — they came to us from our CACI Technologies, Inc. line operations after the QuesTech

acquisition. It's been a very good add-on for us.

CENTECH, now, came to us a little differently. An investment banker was the source of that one. It was good fit and it bolted on to some of our capabilities very nicely.

You're in touch with the investor community. How do you explain the value of CACI stock to potential investors?

We've been trying to take a little bit of a different twist here, lately. Traditionally, the business has been looked at as a federal contractor. We've talked about our business as a federal government systems integrator.



Waechter (r) with his IR team (l) Mary Peevy and Dave Dragics.

But what we really do is best summarized in the lines of our business. So we've been spending more time describing how we do e-Commerce, have a strong information assurance presence, perform complex systems integration work. We talk more about how we provide managed network services, marketing services, and information management.

We even had some uptick on our stock price earlier this year with the e-Commerce messages we've been sending out. I believe we got a little bit of a pop in the stock valuation from that.

We'll continue to maintain focus on our lines of business, as well as emphasize areas of faster growth and higher margins.

What's your opinion of online investor chat rooms?

Dave Dragics, CACI's Investor Relations Director, and Mary Peevy, my Executive Assistant, monitor those rooms, but we don't respond to them. I don't put a lot of credibility in them.

There've been a lot of articles recently about these anonymous online investors and what their motivations might be. There are a lot of "hedge players" out there that sometimes circulate rumors for their own purposes. So I'd be very, very careful!

It's a problem, and I believe the SEC and others are looking into it, but fortunately, to my knowledge, it has not specifically affected CACI.

CACI is on a fast track in developing and applying e-Business solutions. What can you tell us about the dot.com industry?

It's a very robust marketplace. It's here to stay, and it's accelerating at a rapid pace.

Part of our strategy as a company is to ensure that all our lines of business look critically at the clients we're supporting and determine how we can use Web and Internet technologies in what we do on a daily basis — everybody's going that way.

It also plays into our strength in our information assurance offerings because people want to make sure that when they do something over the Internet, it's secure. That they can send an e-mail and know it went to the intended recipient. I think you'll see that as more people are using PCs at home, there will be more online buying, with associated need for privacy and confidentiality of transactions.

"We're in the right market at the right time, and we have a plan to go forward quickly and profitably."

We have great strength in complex systems integration like this, such as taking a Web front-end and integrating it into a legacy system. So we see a real marketplace here, providing services to B2B and other e-Business players.

Where do you see CACI five years from now?

I see our company twice the size of where we are today.

We're in the range of a half-a-billion dollars in revenue today; I see that growing to a billion dollars. We have nearly 5000 employees today; in five years we could have almost 10,000.

"This is a big business. We're in the right market at the right time, and we have a plan to go forward quickly and profitably."

CACI, Inc. President Ken Johnson Recognized by *Federal Computer Week*

Also Receives CECOM Honor in New Jersey



The Federal 100

CACI, Inc. President Ken Johnson was recently named by *Federal Computer Week* to its Federal 100 list.

The Federal 100 List honors those executives from government, industry and academia who have had the greatest impact on the government systems community in 1999. Johnson earned his recognition for his exceptional year in contract awards. Recipients of this recognition are named by an independent panel of eight judges, most of whom have first-hand experience dealing with the major issues facing the information technology community.

"I am exceedingly proud of Ken," said CACI Chairman and CEO Dr. J.P. (Jack) London. "This is an individual award — meaning it specifically recognized Ken's accomplishments in the IT community. And it demonstrates what all of us at CACI already know: Ken possesses outstanding leadership skills and great marketing instincts!"

To be named to the Federal 100 List is a particular honor, as awards are not made for the development of new "high-tech gizmos." Rather, the award recognizes the often more critical, and certainly more intangible,

aspects of IT. Individuals are named for their ability to apply technological advancements so that government may run more efficiently, services are delivered less expensively and quality of life is improved.

The Federal 100 winners were recognized at a special awards dinner held on June 21 at the National Building Museum in Washington, D.C.

The CECOM Award

In May, Johnson received honors at a Small Business Conference in East Brunswick, New Jersey for CECOM, the Army's Communications and Electronics Command located at Ft. Monmouth, New Jersey.

Lou Lifrieri, Vice President of CACI's Applied Engineering

Division at CECOM, hosted Johnson's visit to New Jersey and accompanied him to the conference.

At the conference, Johnson spoke to more than 300 small businesspeople, sharing his business philosophy and giving advice on partnerships in the small business community. This was followed by a lively question-and-answer session held as part of a panel discussion during the conference.

Johnson then received special recognition from MG Robert L. Nabors, Commanding General of CECOM and Fort Monmouth.

MG Nabors presented Johnson with a personally signed, framed letter of appreciation for his outstanding contribution to the conference.



CACI, Inc. President Ken Johnson (l) receiving the Small Business Appreciation Award from MG Robert L. Nabors CG, CECOM and Ft. Monmouth (r). Photo by Gregory Bower courtesy of TVS.

OK City Delivering Digital Data

AWACS System Is the First of Its Kind

In June, a CACI BG01 team serving Tinker Air Force Base in Oklahoma City, Oklahoma, delivered to the Air Force the first set of maintenance technical orders (TOs) in digital format for the E-3 Airborne Warning and Communications System (AWACS). According to CACI Vice President Curt Thompson, "With that delivery, we will be the first system in the Air Force to deliver data in three formats for the government."

Air Force maintenance TOs provide critical instructions for

upkeep and repair of Air Force systems. The formats provided by the Integrated Technical Order On-Line System (ITools) are the traditional paper environment, XML (Intranet), and IDPF. This allows Air Force field personnel to smoothly transition from paper-based to interactive technical data.

"The benefits are multi-fold for the Air Force," explained Ken Pedigo, CACI project manager.



"ITools provides efficient use of resources, saves time, improves TO usability, and offers enhanced flight safety."

ITools has significant applicability to a broad range of government systems. Added Curt: "With the ability to integrate software, hardware and legacy databases, I believe there will be great interest in ITools."

San Francisco Group Winning Kudos for EPA Superfund Support

Cleaning a Superfund site is messy enough, not to mention the accompanying legal battles over who has to pay the bill. Expensive legal maneuvering between the U.S. government and alleged polluters, can take years to resolve.

But CACI is on hand to help. A CACI litigation support team in San Francisco, California, led by BG02's Douglas Kirk and Janice Frame, is helping the U.S. Environmental Protection Agency (EPA) reach settlements with the those who contributed to site contamination.

In fact, with CACI's support, an EPA team in the Region 9 jurisdiction, which includes California and several western states, has now won an award for achieving the largest *de minimis* settlement (focusing on smaller waste generators as

opposed to more massive Superfund sites) in the history of the Superfund program.

Team of the Year

The award won by the EPA group is called the National EPA Office of Solid Waste and Emergency Response Enforcement Team of the Year. The recognition was given to the EPA Casmalia Enforcement Team overseeing the cleanup of the Casmalia disposal site in San Francisco. Moreover, as a result of EPA's success, CACI staff also earned EPA awards in appreciation for their outstanding contribution in providing the necessary litigation support services.

EPA's success story could not have been possible without a dedicated, on-site CACI staff.



San Francisco team members (standing) Mike Szysko, Janice Frame, Bessie Petroutsas, Andrew Bota, and (sitting) Douglas Kirk.

According to BG02 Director Ejaz Sahibzada, "Thanks to Doug and his team, CACI has received steady kudos from EPA, enhancing our already solid reputation with this important federal agency and making us a major contender for continued litigation support for EPA."

Careers Club Winners

Each issue of the *CACI Times* recognizes our Careers Club winners. For more information on CACI's Careers Club, visit the **Recognition & Incentive** section on **CACINet** or contact Judith Thompson at (703) 841-7908, jthompson@caci.com.



Steve Carman 06/00
Linda Edminsten*
Griffin Kessler
Steve King
Robert McCann
Leopoldo Mendoza
Suong Nguyen
Ashley Pierre
Gary Shifflett
Winferd Smiley*
Kenneth Taylor

Dean Balke 05/00
Daniel Bernabei
Roy Bibbins*
Brooke Blasgrove*
Becky Britton
Ronald Broens
Kim Caldwell
Chris Casad
Terry Combs
Carlee Ethis*
Scott Gill*
Katey Gregory*
Vincen Hassen*
Linda Hicks
Holly Hightower*
Michael Holloman
Gary Honaker
Diane Honsaker
Kelly Jeffries
Michael Jones
Rodney Kendall*
Khuong Lai
Steven Lasiter
Robert Luitwieler
Sam McLeod*
Jovita Miller
Robert Miller*
Dennis Moffitt*
Hai Nguyen
Carol Pappas Braden
Jeff Payne
Ashley Pierre
Richard Pol
Bob Porter
Ken Reddick
Jim Rodgers

Charles Romans
Vince Ruffy
Bryan Sherlock
Robert Simms
Tanya Sipes
Stephen Smith
Rebecca Stockdale
Michelle Tannehill
Daniel Thomas
Donna West*
Gary Whiteman
Jack Wilson, Jr.

Arthur Applegate 04/00
Evia Ballard
Carrie Cassidy
Donald Chung
Sherry Cook
David Corum
Wayne Davies
Loretta Dreyer
Robin Drogin
Edward Earl
Carlee Ethis*
Scott Gill
George Greene
Katey Gregory
Scott Gregory
Vincen Hassen*
Linda Hicks
Holly Hightower*
Carline Holden
Jeffery Jacques
Bobbi Kantner
Rodney Kendall
Griffin Kessler
Mike Kuns
Montrece Light-El
Joanna Masny
Scott McAllister
Grady McMurren
Marc Melton
Dennis Moffitt
Susan Mooney
Tom Neal
Amber Owens
Patricia Parker
Caroline Pearson
Betty Rakes
Eric Rose
Hengameh Salarfar
Neil Sullivan
Jennifer Taylor
Myava Teoli*
Jaime Varner
Madhavi Velagapudi
Emily Weed
Kyle Williams

Audrey Aase 03/00
Tamara Adams
Stacie Beall
Terrin Benton*
Roy Bibbins
Cherie Bolden
Jenny Brown*
Luis Carranza*
Randy Dietz
Petal Farmer
Kathleen Galloway
Gary Hogan*
Jerald Lewis
Dawn McCulley
Sam McLeod
Jacqueline Moline
Sterling Moninghoff
Jamerson Pender
Jack Ratliff*
Leona Russell-Floyd
Melvin Simmons
Winfred Smiley
Joan Stebbins
Walter Toney
Earl Watkins

Russell Adams 02/00
Tahir Altaf
Brooke Blagrove
Paul Boyer
Steve Brookman
William Brown
Mary Buchanan
Linda Bunton
Joanne Burkholder
Carrie Cassidy
Mike Cevarr
James Cole*
David Costa
Antonette Cox
Jack Dadlani
John Decker*
Ana De La Cruz
Lee England
Ernestine Evans
Jay Fernandez
Franklin Harris
Chris Haskins
Ernie Higham
Randall Hill
Gary Hooper
Herbert Horne, Jr. *
Juan Jimenez
Raymond Johnson
Melissa Kiett

CONTINUED ON NEXT PAGE

HR Corner

CACI Offering New Benefit Plans

CACI is offering a number of new benefit plans for the '01 fiscal year that include, as Benefits Supervisor Alicia Marigliano puts it, "something for everyone!"

"In response to requests from employees, we're adding a range of new plans that provide everything from alternative health care to care for pets," said Alicia. "It's a great way to diversify our program and accommodate more of the needs of CACI people."

The new plans are:

Voluntary Vision Plan – offered through Vision Service Plan (VSP). VSP's eyecare health plan is the benchmark for vision care plans. The plan, available to employees who opt-out of medical coverage, provides employees and their dependents access to the nation's largest network of doctors. It provides a comprehensive eye examination and includes benefits for lenses, frames, and contact lenses.

Benefits Administrators:

SCA Employees	Donna Stroy (703) 841-7818 Tamara Berding (800) 247-7724 x1243
Federal, GSI, CACI Inc. Employees	Jennifer Gould (703) 841-7844
CTI, CTSI, XEN Employees	Connie Nayeri (703) 841-7873
Employees in all Other Subsidiaries	Kim Jackson (703) 841-7815

TRICARE/CHAMPUS Supplement —

TRICARE/CHAMPUS-eligible employees have the option to enroll in a TRICARE/CHAMPUS Supplement. This portable supplement is being offered through the Association and Society Insurance Corporation (ASI) and is available to beneficiaries, under age 65, regardless of rank or service. The TRICARE Supplement is designed to pay cost shares under the TRICARE "Extra" and TRICARE "Standard" option and a choice of plans is available.

Alternative Care Discount Program – Employees and eligible dependents have the option to join C3, an alternative Care Discount Program. C3 is a membership organization offering discounts for holistic and alternative therapies, products, and education classes. It offers a network of over 800 credentialed practitioners in the Mid-Atlantic region who offer dis-

counts of 20% to 40% from their usual charges to C3 members. Beyond of the Mid-Atlantic region, C3 is affiliated with similar networks throughout the country.

Pet Care Savings Program —

Pet Assure offers a network of veterinarians, pet product suppliers, and service providers that work together to assure quality pet health care at a reasonable cost. Pet Assure is the nation's largest pet savings program with over 1,500 veterinary locations in 44 states. Coverage includes immediate savings of 25% on veterinary care, an average of 50% savings on pet products, and 24-hour pet locator and recovery service for lost pets. Full animal insurance is also available to Pet Assure members.

For more information, contact the Benefits Information Line at (703) 841-7872 or (800) 531-3875 or your benefits plan administrator [see box above].

Careers Club Winners

CONTINUED FROM PAGE 8

Mark Kovsky
Gary Lawson
Carol Denise Littleton
Jareed Lovett
Freddie Marty
Sherri Mathis
Irina McDonald
Amanda McKinnon
Sam Mcleod

Robert Miller, Jr. *
Marley Mutombo
Dion Oliva*
Lori Orchard*
Linda Patrick
Derrick Phillips
Charles Pruitt
Guy Rasnic
Kathy Revilla
Francisco Reyes
Tom Rigsbee
Michael Rowe
Durward Rushford
Gerald Scott
Lyle Seymour

James Sharkey
Judith Shuck*
James Sicard
Robert Sipes
Ron Sismundo*
Mark Stieglitz
Andrew Stitt
James Vascherault
J. C. Wheeler
Lacey Wood*

*Note: * denotes multiple Careers Club winner*

CACI Supports Susan G. Komen National Race for the Cure

Runners, Walkers, and Supporters Raise \$4,100 for Breast Cancer Research

June 3, 2000 on the Mall in Washington, D.C. was a picture-perfect day — and an ideal occasion to participate, as members of a CACI team did, in the 10th Anniversary Susan G. Komen National Race for the Cure.

The Race for the Cure is sponsored by the Susan G. Komen Breast Cancer Foundation, which was founded in 1982 by Nancy Brinker to honor the memory of her sister, Susan G. Komen, who died from breast cancer at the age of 36.

This year's race attracted a record field of more than 65,000 runners and walkers, including a team sponsored by CACI Cares, our employee board.

Of the more than 140 registered walkers/runners on the CACI Cares team, some of the CACI team survivors in attendance were Colleen Brewer, Pat Jackson, Kathy Johnson, Gale Labovitz, and Joan Stebbins.

Among the CACI Cares runners were Mark Bloom, Jody Brown, Lou and Maureen Casamayou, Susan Eaton, Steve Jefferson, Kathy Johnson, Robin Kane, Ryan Keedy, and Monique Thomas.

Walkers included Jeanne and Ken Ashman, Jeff Bloom, Donna

Cahoon, Gloria Childs, Mary Corkhill, Ray Dolansky, Dave Hunt and friend Lynne Smith, Tammy Jacques, Pattie Jellison, Camilla King, Mort and Gale Labovitz, Kim Memeger, Lisa Nasberg, Mr. and Mrs. Dale Smith, and Greg Wilson.

All told, our CACI Cares players raised more than \$4,100 in donations and registrations.

CACI Cares Acting Chairperson Pat Jackson summed up the event this way: "It was such a beautiful day, and there were so many terrific people from all over the world with us. When the music started, we marched up to the bleachers walking arm in arm with tears of joy and happiness that once again we were all here. It's hard to describe just how moving that is to all of us to make it for another year."

We're proud of everyone at CACI who supported this worthy cause. And we're pleased to announce the next Race for the Cure will be held on October 21st on the boardwalk of Virginia Beach, Virginia — with a CACI Cares Team there, too!

For more information about October's Race, or to find out how your group can participate in similar events, contact Pat at (703) 679-4501, pjackson@caci.com.





Clockwise, from p. 10: (1) Taking it to the streets with (l-r) Ray Dolansky, Mary Corkhill (waving), Gloria Childs, Gale and Mort Labovitz, and Pat Jackson (2) Walkers limber up! (3) The Washington Monument is background to the race gathering with its trademark giant pink ribbons -- pink being the color for breast cancer survivors. (4) Race for the Cure walkers (l-r) Donna Cahoon, Kim Memeger, Jeanne and Ken Ashman, Bobby Williams, Colleen Brewer, Tammy Jacques, Pat Jackson, Lisa Nasberg, Phyllis Allen, Dave Hunt, and Lynne Smith. (5) Dave Hunt (far right) suggests proper warm-up techniques to CACI walkers. (6) Runners like Jody Brown and Robin Kane (with daughter Kendall next to husband Ron Schneider) also took part. (7) Holding high the CACI Cares banner: (l-r) Mary Corkhill, Gloria Childs, Tammy Jacques, Pat Jackson, Bobby Williams, and Camilla King.

CENTECH: a Great Fit With Growth Goals



Former CENTECH managers Bob Blanc and Paul Patton bring new expertise to team CACI.

CACI's path to meeting growth goals includes acquiring IT companies that add technical distinction and high margins to our business operations. Our most recent acquisition, Century Technologies, Inc. (CENTECH), is a good example of the success of our growth strategy, as it expands core CACI capabilities while bringing solid client relationships and a strong revenue flow.

People and Projects

CENTECH gives CACI projects with DoD, the State Department, and the State of Ohio, among other clients. These are a great fit with our long-standing Defense experience, expansion into civilian federal agencies, and more recent growth in state & local business.

Plus, with this business comes a team of experts with outstanding client experience. These include Paul Patton and Bob Blanc — former managers of the two operating divisions that made up CENTECH and now senior vice presidents with BG08 and BG02, respectively — and Chuck Feicht, new BG05 director of Electronic Benefits Transfer (EBT) programs.



Grant Shaw and members of his State Department team (l-r): John Channel, Michelle Morris, Gerry Damon, Blaine Blasdel, and Shaw.

e-Commerce at DoD

For BG08, our Federal Systems Integration organization, Paul's responsibilities include a continuation of several CENTECH projects that play to CACI strengths.

"I'm responsible for four projects locally," said Paul. "The first two are performed under contract to the Office of the Secretary of Defense (OSD) where Mike Salzmann's team of software developers supports the OSD Comptroller and Will Griffith's multi-discipline team supports the Defense Transportation System Program Office."

Paul also directs two projects with the Joint Electronic Commerce Project Office (JECPO) at Fort Belvoir, Virginia.

For the first project, Jim Nevins is the manager responsible for the e-Commerce Information Center — "a key part of JECPO's information and outreach program," said Paul. For the second project, manager Leslie Mann is supporting

the Defense Information System Agency's Center for Standards in the area of electronic data interchange and implementation conventions.

Paul is also responsible for numerous projects at Wright-

Patterson Air Force Base in Fairborn, Ohio, where Irv Ramirez leads a team of 60 people working with several other resident CACI BGs to enhance our growing Air Force support capability.

Networks and Communications

At BG06, our Assured Information Solutions group, Bob Blanc is expanding our network services.

Some of his most outstanding work is for the State Department, with manager Grant Shaw's team providing network engineering, operations, and voice and data communications support to the Diplomatic Telecommunications Service Program Office. Indicative of our State Department success is that of the 18 employees cited so far for employee of the month in this office, 11 have been from Grant's team!

But that's not all Bob's group is doing. Under Del Martin, Division Director for Network Services at BG02's Oklahoma City location, Bob's team is delivering network support for the Air Force.

Here Bob noted that on one project, for the Air Force's 76th Communications Squadron, Del and his group designed, engineered, installed, and now operate and

maintain a network control center that has just been designated "Best in Command" by the Air Force. "Moreover," said Bob, "on a network project for the 72nd Communications Squadron, the Air Force has named a CACI representative as its base network manager — a great vote of confidence in our people and solutions!"

State & Local Support

For BG05, our Enterprise Solutions group, Chuck Feicht is



Del Martin's team provides network support for the Air Force.

because, as the infrastructure is built to accommodate this program, it's significantly easier to add a new program to the same card."

The Ohio program became fully implemented in late 1999, but according to Chuck, "we stay very busy on the support side. Whenever any one of the state's 5,400 merchant or government sites experiences an

outage, one of our 50 field technicians is poised to restore service within three hours as our contract requires. We do this 24-7 and have never incurred a penalty for

failure to meet our requirements!"

For more information on these new CACI people and projects, you can contact Paul at (703) 679-3336, ppatton@caci.com; Bob at (703) 802-8534, bblanc@caci.com; and Chuck at (937) 427-6545, cfeicht@caci.com.



Chuck Feicht (center) leads our team supporting electronic benefits transfer (EBT) for the State of Ohio. Lower left: CACI's Barbara Barklay and Janet Collins train local government staff on EBT; right: Jim Richards (at right), Ohio EBT marketing manager, conducts "how goes it" visit to retailer.

assisting the State of Ohio and five western states in meeting the federal mandate for states to have operational electronic benefits transfer (EBT) systems by 2002. Said Chuck, "Here in Ohio, we're using smart card technology, rather than the magnetic stripe used by many other states. This puts us ahead

Oxnard Office Named Employer of the Year

BG07's Oxnard, California, office was recently honored by the state as Employer of the Year, receiving the Governor's Certificate for Employer Excellence. The award recognized the CACI office's outstanding commitment to providing employment services to veterans.

"We were particularly honored by this recognition," said Vice President Jim Savage. "We have a comprehensive program in place that allows us to make a consistent effort to seek out fully qualified personnel. As a result, we can proudly boast of strong veteran experience within our ranks to fully round out the expertise we provide clients."

In addition to actively seeking qualified veterans, the CACI office also has in place a wide range of both online and classroom training programs in place for employees. Training ranges from corporate leadership and management skills relating to specific career fields to business practices and management of federal or commercial clients.

The award was presented at the California Employment Development Department's annual Employer of the Year Awards and Recognition Breakfast, held in con-



(l-r) Gary Wood, Veterans Administrator, with CACI's Denise Steeve and Jim Savage.

junction with the California Employer Advisory Councils Annual Partnership Conference in May.

"It was great to be a part of this very moving event," said Denise Steeve, Deputy EEO Coordinator. "It was uplifting – and educational. I think everyone who was there was ready to go out and do more for the community!"

CACI Writer Combines Vocation and Career in New Orleans

A senior documentation specialist with CACI's New Orleans office has just released a fifth book from his small press. But *Guided Meditation. Creative Visualization for Generating Energy and Managing Stress* is only his latest accomplishment.

Gary Michael Smith has been active in helping to distinguish CACI in New Orleans from the nearly four dozen other contractors at the new University of New Orleans/Navy Information Technology Center (ITC) Research and Technology Park. The ITC

is the home of the Department of Defense's research facility for upgrading and remodeling legacy database systems.

Gary's undergraduate background in English, journalism, and business administration, and his graduate work in communications, has allowed him to provide valuable support to CACI in numerous writing, editing, archiving and document production projects, increasing CACI visibility at the Research Park.

Working in conjunction with the public affairs



Gary Michael Smith

officer for the ITC, Smith has written numerous articles for the Research Park's publication *New Direction*, issued monthly in online and hardcopy editions. "I'm a sucker for any opportunity to write," Smith admits. "It's one of the best ways to market a company's products or a person's skills, not to mention an invaluable source for creating a presence."

Silicon Valley Office Helping Globalstar Deliver Worldwide Communications

By 2001, it is estimated that the satellite-based communications network known as Globalstar will be providing wireless mobile satellite phone service to an anticipated 10 million users worldwide. This remarkable accomplishment will be possible, in part, through CACI's support.

CACI's global network engineering staff, led by Vice President Doug Linman, and working in partnership with Infonet, has been supplying hands-on international telecommunications engineering and ground-based systems support for Globalstar since 1996.

With the main launch support center located in "Silicon Valley" in San Jose, California, the group's primary function is providing the design, installation, and continuing management of the Globalstar Data Network. To date, CACI has helped

launch 52 Low Earth Orbiting Satellite Constellations (LEOS) launched from U.S. and international rockets.

Linman comments on the magnitude of the task: "The network of global and domestic relationships that has been formed to achieve one unifying mission transcends cultures, languages, politics, and even the geographic isolation of some of the installation sites.

"Collaboration among numerous technical groups, investor companies, and foreign affiliates has been critical in establishing a common goal with little room for error, making the original pioneering effort such a technical success."

Expectations are high for the success of the Globalstar Program. And CACI has met the challenge with top-quality performance that is well recognized the client.

Meanwhile, CACI people take pride in knowing they are helping to connect the world. "Once everyone and everything is in position and operating smoothly," Linman said, "some remote area of the globe will be receiving phone service for the very first time — truly amazing!"



The final launch of the Globalstar spacecraft from Cape Canaveral Florida, February 8, 2000.

Letter from the UK

Who's Buying Online? UK 2000 Offers First Detailed Analysis of e-Commerce Activity

CACI's United Kingdom-based Marketing Systems Group has recently released its first report of online consumer behavior — "Who's Buying Online? UK 2000" — using its newly launched eTypes profiling system. eTypes offers clients a valuable tool for understanding and utilizing the Internet as a commercial medium by focusing on various stages and behavior clas-

sifications of online users in the United Kingdom.

"Who's Buying Online? UK 2000" has been very well received as it provides the first detailed analysis of regional distribution of e-Commerce activity in the UK. Utilizing the buyer-classifications of eTypes, clients obtain valuable information to help make e-Business work for them.



The "Who's Buying Online? UK 2000" report maps the online purchasing habits across five key stages and 20 types of behavior of all 18+ adults in the UK. The report represents the largest and most comprehensive study of UK online behavior, spanning 3000+ rural and urban shopping centers. It offers a detailed picture of how and where the Internet is affecting traditional retailers.

CACI Holds Grand Opening of Vision & Solution Center



CACI CEO Dr. Jack London presiding over the grand opening ceremonies (left); greeting Chairperson of the Fairfax County, Virginia Board of Supervisors Katherine K. Hanley (bottom right); viewing the Center's video wall with CACI, Inc. President Ken Johnson and Virginia Secretary of Technology Donald Upson (bottom left).



Network Services



Dan Doe's presentation on information assurance also illustrated how we're using new "smartcard" technology.

Information Assurance



Jack London with DOJ Director Clarisse Abramidis.



CACI manager Glenn Ross (center) with Naoto Kyogaku (l) and Kimihiro Yoshino (r) of Toshiba America.



Virginia Secretary of Technology Donald Upson was keynote speaker (left); with CACI President Johnson during Jack London's presentation (bottom).



CACI, Inc. President Ken Johnson presented an overview of CACI's IT solutions (left); talking with Ann Armstrong, President of the Center for Innovative Technology (bottom right); with DOJ Executive Officer Ken Zwick and CACI Senior Vice President Glennca Faison (bottom left).



work ices



Mark Bloom spoke about CACI's e-Business partners, products, and services, including our new *Comprizon.Buy* e-Procurement solution.

Using a headset that connected her to CACI's 24x7 Network Operations Center, Dede Schultz presented CACI's approach to network services.



e-Business



Ken Johnson with Don Ryan from Technology Integration Services.



Donald Upson with Microsoft Business Development Manager Jim Treacy.



Jack London with OPNAV Chief of Naval Operations Dr. Jim Andrews and CACI's Dr. Robert Hawkins.

Encore Achievers

The CACI Times salutes those employees whose outstanding performance on the job has elicited letters of commendation and appreciation from our clients.

Members of the Encore Achievers Club epitomize the CACI tradition of excellence and quality client service.

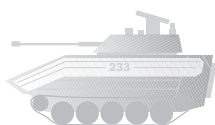


From the Air Force

John Fay, Jim Hamrick, and Kirk Nooks were recognized for their labor efforts in support of the Warner Robins Air Logistics Center in Macon, Georgia.

For their support for a multi-billion-dollar transfer of workloads to the Oklahoma Air Logistics Center, commendations came in for **Robert Apple, Elizabeth Aquilar, Jerry Cummings, Mike Driscoll, Joe Gonzales, Thomas Key, Burl Kinard, James King, John Maglinte, Vincent Martinez, Robert McCamon, Richard Quezada, Stephen Rodriguez, and Morris Wexler.**

Peggy Mansfield was selected as Technician of the Quarter for the Field Assistance Branch of at Gunter AFB in Alabama — and in so doing earned her Encore Achiever's award as well!



From the Army

Brian LaRocca was praised for his support to the Army's APCOM wideband receiver.

Supporting the Fort Monmouth Development and Engineering Center, **Patricia Barcia** was commended for her quarterly report and database help.

Ron Albertson was recognized for his training efforts at Fort Monmouth.

Also from Fort Monmouth, **Donald Martulli** was recognized for his database support to the Payload Integration Division.

Diane Poretti was thanked for her database support, and joined by **Gary Honaker, James Jackson, Dianne Scarpellino, and Debbie Zlata** in earning acclamation for the services provided toward an important Army briefing.

For his outstanding assistance to the development of the TROJAN/Defense Messaging System, **Jack Wilson** was praised by the Fort Huachuca Army Intelligence Center.

William Creamer, Craig Dettmer, Dave Greenwalt, and Griffing Kessler were praised for their database support.

Assisting the POM Process with database efforts, **Quan Nguyen and Chris Tran** were credited for a good deal of the project's success.



From the Defense Department

While working on the Joint JWARS Study Team, **David Cedel** won recognition from the team's director for his software support.

Also from the JWARS Study Team came kudos for **Ric Blacksten**, praised for his database assistance.

Leonard Melanson won his Encore award for technical and operational assistance he supplied to a key DoD survey.



From the Department of Justice

Colleen Lurwick and Seamus McCloskey were commended for the superb job they provided to the Landmark case, and in a related but separate letter joined **Doris Afflu, Anmol Bootwala, Veronica Boyd, Michael Braunger, Bernice Brooks, Robert Coch, Fred Freeman, Zachery Jones, Colleen Lurwick, Daniel Maerten, Frederick Mancka, Mark Meyer, Seamus McCloskey, Julie Obi, Martha Spudis, William Taylor, and Mary Ann Ward** in receiving acknowledgement for their efforts by two Landmark attorneys.

Team member **Coch** also earned praise, along with **Matthew Peters,**

for outstanding trial support to the Castle case.

This CACI team earned their Encore commendation from the Castle case manager: **Earl Fortugaleza, Monty Gordon, Terri Robertson, Rob Russell, Anna Seldon, Ron Woodman, and Hui Zhao.**

Also working on the Castle case, **Robert Russell** was thanked for his support for a key cross-examination.

Jennifer Clarke-Smerk, Shanwta Hill, Joconde Gaubert, and Crystel Kurtzberg earned thanks providing help to the lead attorney working on the Hometown effort.

Eric Tennille was commended for his outstanding contributions to the Civil Division's case management system.

Dorothy Harrison won praise for her efforts supporting the Active Records Unit.

On the A-12 project, **Bernard Barton, Josie Beatty, Felice Brown, Carol Clark, Roy Davis, Ann DiBuono, John Donohue, Steve French, George Harris, Christopher Lahm, Leslie Lewis, Chris Lucas, John McAuliffe, Beverly Morton, Richard Presley, Richard Reuter, Shafeek Seddiq, Priyadarshi Sen, Tarie Singstock, Sharon Stroman, Anthony Yanez, and Gwendlyn Williams** earned kudos for their hard work during a key mediation project. And **Williams** was joined by **Stephen Bush, Linda Peterson** and **John Rollins** in an encore letter citing their Y2K preparation for A-12.

Darrell Donnelly and **Thomas Vining** also earned A-12 kudos for

their document collection and research support.

Several A-12 attorneys also noted **Tony Schloss's** technical accomplishments, including helping to establish the A-12 intranet and providing imaging and retrieval support.

Mercedes Leonard was thanked for her superior case management support in one kudos letter, and in a second message joined **Pearlean Diggs, Dale Evans, Madeline Fuller, Tanya Lewis, Lucille May, Jamerson Pender, Claudia Pitts, Shelby Scott, Nahum Smith, Nancy Springer, Danyelle Thomas, and Ebony Williams** in receiving commendation for development and testing support during the Civil Division Office of Management Information's transition to a new technical environment.

A senior DOJ attorney nominated **Richard Dolci** for his help with the ADR mediation.

Marvis Brown, Yen Yin Chin, and Rushie Lee were acknowledged for designing and implementing the new MAPS system for the Civil Division's Office of Litigation Support.

An attorney cited **James Harvey** for his filing and timesaving efforts for the Environment Torts Branch.

Reed Scarce was thanked for his outstanding work as the primary systems administrator at two Civil Rights Division sites.

Betty Beam and **Barbara Williams** won praise supporting the Voting Rights project for the MEGA contract.

Jacqueline Moline was acknowledged for her deposition support to the Ambase case, and was joined by

Muhammed Ikhlas, and David Rothstein in a second encore letter recognizing their assistance in finalizing an Ambase brief.

For their filing support to the Security/Bailey cases, **Howard Boyd, Sharon Green, Sean McAugh, Mike McKeown, and Ray Regan** won commendations from the lead attorney.

Contributions made by **Jennifer Matthews** to the cross-examination of a key witness earned her praise from a attorney on the Bank United case.

While supporting Winstar, **Libby Kling** was cited by a senior attorney for her filing efforts on the Guarini cases.

A lead attorney on Winstar commended **Lisa Lawrence** for her support of an appeals team, and in a second letter, she was acknowledged for her preparations for an appeal on the Caugus case.

Rebecca Hammer was recognized for her technical support to the Suess trial.

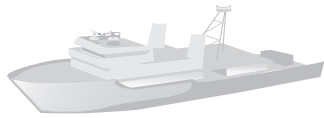
This team was cited for superior contributions supporting the 1st Wave discovery efforts: **Tim Evans, Natalie Martynova, and Marc Thompson.**



From the Marines

Shelton Carpenter was recognized for his outstanding supply support efforts for While supporting Marine Aviation Logistics Squadron 14 and their Flight Hour Program.

Jim Rodgers was commended for his immense financial and logistics support to the 1st Marine Aircraft Wing and its aviation logistics mission.



From the Navy

While serving as a logistics representative supporting the Strategic Sealift Project Office in San Diego, California, **Neal McLeod** was praised for his efforts during the delivery and sailaway of USNS Red Cloud.

Also from San Diego, **Steve Carman** was cited for his database support to the USS Bon Homme Richard.

Manny Algarin and **John Kennedy** earned recognition for their programmatic and technical assistance to the JDLS integration.

In Crane, Indiana, **Aaron Greim** and **Don Markham** were acknowledged for their significant contributions to the Retail Ordnance Logistics Management System Project ROLMS).

Also supporting the ROLMS Project, **Randall Loftland** was recognized for his database assistance.

And **Carol Sykes** won praise from Crane for services she provided to the Microwave Technologies Department.

The Commanding Officer from the Atlantic Fleet Integration Logistics Overhaul (ILO) Activity in Portsmouth, Virginia cited **Buddy Abad** for his superior database support to the Fleet.

Also supporting the ILO in Portsmouth, **Greg Smith** was noted for his networking help.

Madeline Waters received commendation from NAVSEA for her efforts toward the creation of a configuration management case study.

A CACI team supporting the Navy's Military Assignment, Selection, and Transfer (MAST) project won enthusiastic praise for their hard work. Thanked were **Abdulrahman Altalhi, Edward Cheron, Lee Ann England, Charlene Foto, Tina Hilburn, Ann Marie Jones, Chuck Kiefriter, Azam Mirza, Dr. Aziz Omara, Dan Petty, Brenda Picou, Lavanya Rao, Beth Richardson, David Russell, Mathura Srikanth, Matt Waslo, Robert Cole, Beverly Davis, John Nickle, Erika Spalding, Earl Wilkerson, and Ying Zhang** earned their Encore recognition supporting the Navy Manpower Requirements System Y2K project.

Similarly, **Jerry Krallman** and **Kenneth Marshall** were commended for the Y2K services they provided to the Navy's Manpower Analysis Center.

Ronnie Pack was cited by the Commanding Officer of the USS Fife for his outstanding support for the ship's Gun Replacement Team.

The Naval Tactical Support Center recognized **John O. McDaniel, Tammy Meehan, and David Sniegowski** for services provided to an inventory audit.

In Norfolk, Virginia, **Don Fisher** was commended for his outstanding hardware and software connectivity and integration support for the Commander, Submarine Forces Atlantic.

Harold Pyle was recognized for the support he provided the Navy's Infrared Countermeasures team during key testing for the Electronic Warfare Advanced Technology program.

Arnold Llamas was acknowledged for his Y2K assistance to the Navy's Information Assurance program.

For their outstanding contribution to the End-Use DLR Conversion, **Terry Comer, Dennis Dodson, Wayne Donaldson, Scott McAllister, Hank Pessig, and Donald Rehn** earned praise from the Space and Naval Warfare Systems Command.

In Dahlgren, Virginia **Leslie Vann** was recognized by the Naval Systems Warfare Center for her efforts supporting the General Purpose Software Change Control Board.

The Commander of the Surface Force Atlantic Fleet cited **Larry Harrington's** valuable programming contributions.

Tim Sullivan's Encore achievement noted his technical assistance to the Advanced Tactical Aircraft Protection Systems program.

While supporting the Port Hueneme Detachment in Louisville, Kentucky, this team was nominated for their combined efforts to planning the Industry Technology Information Exchange: **Jim Donahue, Don Hileman, Vickie Linton, Sandra Schoenlaub, Joe Shaw, Jim Sharer, Delores Stith, and Pam Voelker.**

Samuel McLeod was acknowledged for his technical assistance to the Supply Officer aboard the USS Inchon.

Ed Haven was recognized for his technical support for the Planned Maintenance System Program in Charleston, South Carolina.

Mike Mullins earned praise for his logistics support to the USS Wasp.

Alberto Matias and **Arturo Nerida** won kudos for their contributions the Navy Comptroller's financial processing.

Outstanding logistics and training support won **Don Sprawls** commendation from the Commanding Officer of the USS Supply.

Joe Cruz, William Howard, Jaime Madriaga, and Robin Salvador earned praise for their supply support for the USS Dwight D Eisenhower.



From Commercial and Other Clients

Alice Kavanagh was thanked for her marketing research efforts supporting The Marketing Department, Inc.

Steve Luke was recognized by Raytheon for his testing and deliverables support for a concept design team.

While working on another Raytheon-led project, **John Anthony** and **Jay Fernandez** were cited for their support of key certification tests.

Also assisting Raytheon, **Raf Pae, Doug Sinon, and Rich Woolever** were commended for their assistance to the Ship Self Defense System.

The Research Investment Company thanked **Kent Guthrie** for his excellent customer service.

Sarah Allen earned kudos while working with the Federal Railway Administration and their Y2K assessment.

The Commissioner of the Virginia Department of Health recognized **Mark Kneidinger** for his project development, staffing, and audit support to their Richmond office.

Howard Grund and Brian Kestenholz supported the Department of Education's New York Regional Office by providing excellent network services.

The Chief Information Officer from NEXCOM acknowledged **Connie Sale** for her Y2K Code I contributions.

In our London office, **Andrew Lock** earned appreciation for his prompt assistance to TSM Inc. and their consumer profiles.

The Pension Benefit Guaranty Corporation has commended **Gary Hedges, Jim Kreutz, and Jim Whitacre** for their database and technical support.

Chris Melera won kudos helping E&Y Center for Business Knowledge with exceptional customer service.

Managers:

Letters of Commendation should be forwarded to Judith Thompson in Business Communications, mail-stop 01/03, who will arrange for their award and publication. Call (703) 841-7908, e-mail: jthompson@caci.com.

Warner Robins Expanding Support

A CACI team at the Warner Robins Air Logistics Center (ALC) in Macon, Georgia, has won a five-year contract extension to engineer all of the ALC's labor standards. With the award, the CACI BG01 team increases its membership to more than 40 employees.

Warner Robins Air Force Base, the largest industrial complex in Georgia with a dedicated workforce



of more than 10,000 employees, provides worldwide war fighter support as well as state-of-the-art technology and industrial support.

The CACI engineers at Warner Robins are divided into five teams, with one senior lead engineer for each team. The team leaders are Sherman Elliott, John Fay, Jim Hamrick, Kirk Nooks, and Jim Price.

Air Force managers envision a positive return on the investment and expect to realize significant savings from CACI's work.

"My measure of success is how satisfied the client is with our product — meaning savings for the depot and their customers," said project manager Gary Martin. "That should mean a follow-on contract with CACI to keep the standards current and accurate."

Recognition and Incentive Awards

CACI has a vigorous awards program that recognizes outstanding contributions made by CACI people and teams. For complete information about all our awards, visit CACINet's Employee Resources section and click on Recognition & Incentive.

Eagle Award for Technical Excellence



Dahlgren, Va. head Diane Shields with Technical Eagle Michael Sizemore and manager Brian Carlton.

Michael Sizemore won CACI's 3rd quarter FY00 Technical Eagle for his contributions as lead embedded systems engineer to the Metropolitan Washington Airports Authority (MWAA) Y2K project.

A member of our Dahlgren, Virginia BG01 team, Michael developing one of the first thorough embedded system inventories specifically for airport operations,

Michael's team helped the MWAA Y2K effort gain recognition as one of the premier programs for embedded systems in the world. His

MWAA work has highlighted CACI's technical diversity and built trust and professional relationships with the MWAA client.

In turn, this has brought CACI to the attention of groups in the airports market as a player with a dynamic organization and the skills to handle tough projects.



Paul Pankratz earned CACI's 2nd quarter FY00 Technical Eagle for his contributions as lead engineer for development of the

Automated Test Program Set (TPS) for the Air Force.



Paul Pankratz receiving his Technical Eagle from manager Butch McGehee.

From his home base at BG01's San Antonio, Texas facilities, Paul led an engineering team that selected and developed superior software tools to help our prime contractor, Lockheed Martin Aircraft Systems (LMAS), develop TPSs for the Air Force's Common Organizational Level Tester (COLT).

Paul's ability to meet and exceed technical challenges has earned CACI additional client tasks and new revenue. Thanks to Paul, CACI has expanded its role in Air Force support.

Eagle Award for Staff Excellence



Patrick Gardill accepting his Staff Eagle from CACI CEO Dr. J.P. (Jack) London.

Patrick Gardill has been awarded CACI's 3rd quarter FY00 Staff Eagle for his support of our Pricing Department within CACI's Ballston, Virginia headquarters Information Systems Group Accounting organization.

Patrick's knowledge of pricing strategies and his technical expertise has brought the role of the Pricing Department to new levels. His accomplishments include providing training and database automation that has resulted in greater efficiencies in both time management and accuracy. In addition, he has volun-



Staff Eagle Crystal Flauaus receiving her award from CEO Jack London.

teered to take the lead on writing and coordinating the Pricing Department's expanded and improved Pricing Manual.

In all his efforts, Patrick has devoted himself to ensuring that all he does is the best it can be — the mark of a true Eagle Award winner!



Crystal Flauaus won CACI's 2nd quarter FY00 Staff Eagle Award for her efforts supporting the Project Resource Group's (PRG) Enterprise Process Improvement Program.

Crystal, a PRG member now located at our Chantilly, Virginia offices, made outstanding contributions to the efficiency and effectiveness with which administrative, operational, and project/business opportunity data is routed for approval and dissemination. The development and implementation of such resources as Electronic Personnel Action Requests (PARs), the New Business Opportunity Process Reporting (NBOPR) Database, and the online version of CACI Policy & Guidelines, are directly attributable to Crystal's extraordinary efforts.

Team Eagle Award

CACI's **Wide Area Workflow (WAWF)** development team, led by **John Dulka**, has won our 3rd quarter FY00 Team Eagle. John and his team operate out of BG05's Orange Park, Florida office.

John and his team played an essential role in the development of the Wide Area Workflow Receipt and Acceptance application (WAWF-RA), an Internet-based solution for DoD "paperless contracting" requirements. He and his team worked with exceptional responsiveness under extremely tight deadlines, enabling the client to launch a functional system in operation on time and within budget, with much commendation to our CACI team.

Thanks go to John and his entire team — **Randall Dietz, Carol Pappas-Braden, Waldemar Galazka, Tatyana Gerevits, Robert Mayes, Theresa Betts, Patricia Waugh, and Barry Zeller.**

CACI's Army Materiel Command (AMC) Budget Systems project team, led from their home base in Chantilly, Virginia by **Ravi**

Dankanikote, has won our 2nd quarter FY00 Team Eagle Award.

Started as an Army-wide suite of budget applications under the Army's Sustaining Base Information Systems (SBIS) program and as a subcontractor to Lockheed Martin, our Budget System team, now with over 40 members, has steadily nurtured an ever-improving relationship with AMC, and is now a prime contractor to this key client directly through our GSA Schedule.

Thanks to their efforts, the Budget System application has become an essential financial management tool of AMC. Moreover, our team continues to provide support and improvements, establishing CACI as AMC's "go-to" systems integrator and software development organization.

Congratulations go to Ravi and his outstanding team — **Katy Ausen, Karthik Balakrishnan, Shankar Balasubramanian, Dwarak Bayapureddy, Joe Calloway, Mark Creighton, Mary Daye, Larry Ferguson, Joe Fuller, Paul Galusha, Ferazon Hashimi, Ed Janusz, Dagmar Johnson, Raj Kadambi, Rajesh Krishnamurthy, Natalia Laikhter, Puja Malhotra, Matt Nguyen, Quan Nguyen, Lam Phan, Tri Phan, Kulathuran Pillay, Rama Pisupati, Richard Quiles, Brenda Reed, Dick Rosenblatt, James Small, Bhavna Sonnakula, Anuradha Srirangarajan, Maggie Stickles, Sheng Thlick, Chris Tran, Vuong Trinh, William Turrentine, Vigil Wang, Blane Williams, Mark Wiltberger, Lin Xu, Tom Zarnock, Peter Zhao, and Yuping Zhou.**

CONTINUED ON NEXT PAGE

Marathon Club

We begin our Marathon Club announcements with special kudos to our BG07 Eatontown, New Jersey sales team. These top-notch performers produced four new Marathon winners!

First up from Eatontown is **Lou Lifrieri**, whose outstanding sales performance has generated nearly \$50 million in sales.

A 12-year sales veteran, Lou serves as Vice President and Division Manager of CACI's Applied Engineering Division within BG07. His exceptional Marathon performance comes as program manager for BG07's largest contract, the indefinite delivery/indefinite quantity (ID/IQ) Technical, Engineering, Fabrication and Support Omnibus Contract (TEFS) for the Army's Intelligence and Information Warfare Directorate.

Lou's sales and management expertise have greatly contributed to the success of his business group and our company as a whole.

Also from Eatontown is **Griffin Kessler**, who has qualified for Marathon membership with nearly \$20 million in sales, also from the Army TEFS contract.

Leading the day-to-day efforts of a technical and management support team, Griffin is not only an expert in signals and communications, he has also maintained a stellar performance as a top sales manager, booking substantial sales for bottom-line gain. His efforts clearly set the pace for exemplary sales success.

Next up is **Bruce Stewart**, whose Marathon success rests on having totaled more than \$30 million in sales from both TEFS and an earlier contract, the Quick Reaction Procurement Omnibus.

Bruce has sustained exceptional performance over eight years as a valued employee of both QuesTech and subsequently CACI, and now serves as Director of Signals Warfare within BG07's Applied Engineering Division. Bruce's accomplishments mark him as a dedicated achiever and keen competitor.

Finally, **Chuck Van Zee** joins the Marathon Club with more than \$32 million in sales against the Quick Reaction Procurement Omnibus contract and TEFS.

Chuck is Director of BG07's Tactical Systems Engineering organization. A veteran sales expert with more than 10 years' experience, Chuck epitomizes the dedication and hard work it takes to earn Marathon recognition.

Glennca Faison earned membership in CACI's Marathon Club based on her significant contributions to BG02's Department of Justice (DOJ) Automated Debt Management Collection (ADCM) and the DOJ MEGA litigation support contracts.

Based at our Ballston, Virginia headquarters, Glennca directs work under several major DOJ programs, overseeing an organization consisting of more than 200 professionals. Under Glennca's sales and market-



Marathon Club member Glennca Faison earned her award delivering DOJ support.

ing leadership, more than \$78 million in revenues have been generated from these key contracts.

Known for her business acumen and program management expertise, Glennca has been instrumental in building and delivering solutions and systems to a wide range of satisfied DOJ clients. Moreover, over the past two years, through the ADCM contract, Glennca and her team have positioned CACI to pursue debt management systems and services as a significant line of business — for both federal agencies and commercial enterprises.

Based on his significant contributions to the rapid growth of BG08's Advanced Technology Division, particularly his successes on the GSA Schedule for our Defense Industrial Financial Management System (DIFMS) project, **Bill Vitaletti** qualified for membership in the Marathon Club.

Bill's performance has been one of the key reasons for the rapid growth of his division. This growth has been focused on high-technology, high-margin business that provides CACI with increased market distinction through our RENovateSM reengineering capabilities.



Marathon winner Bill Vitaletti had great success on the DIFMS project.

Bill is known for his outstanding technical abilities, as well as his tireless dedication and commitment. He works exceptionally well with clients, and is highly regarded by his fellow workers, consistently delivering top-quality results on every effort.

Project Plus

Bob Reardon, of our Crystal City, Virginia office, won CACI's Project Plus Award for his superior performance as technical manager for BG01's Naval Sea Systems Command (NAVSEA) Theater Surface Combatant Support project.

Thanks to Bob's superb leadership, the Theater Surface Combatant Support project has grown substantially over the years, and Bob is now universally recognized within the NAVSEA and Fleet ILS communities. He is the client's principal advisor on all logistics matters, funding sources, and utilization, as well as for interfacing with internal NAVSEA codes and personnel, and all Fleet and ashore infrastructure commands and personnel.

Bob's CACI managers as well as his Navy client recognize his exceptional accomplishments. His close and valued professional relationship with the client is the

predominant reason for the continuous and uninterrupted support to this program over the 15 years Bob has been in charge.



On another BG01 NAVSEA effort, **Dick Mason's** outstanding management of the NAVSEA Mine Warfare Support project earned him his Project Plus Award.

Located at our Chantilly, Virginia office, Dick has helped this project grow from a small technical advisory effort into a full-scale program providing a complete range of engineering and logistics support. His team now provides planning, programming, and execution analysis of the logistics elements required to support the client and its related project offices and equipment.

Dick has organized his project into a dynamic, effective, and proactive team composed of a diverse group of professionals. Client communications are exemplary, the team anticipates and readily responds to client needs, and each member of the team conveys a pride of ownership in the products, processes, and services delivered to the mine warfare community. In short, he has positioned CACI well for future growth within the client base.



Jim Dykes, from our Chantilly, Virginia office, received CACI's Project Plus Award as project manager for the BG01 Military Sealift Command (MSC) Financial Management System project.

Jim evolved his tasking from a small, one-man, short-term requirement to assist the MSC in the evaluation of a new financial

management system into a multi-million-dollar, ten-man, multi-year effort to help implement the new system and train personnel worldwide in its operation.

Based upon Jim's success, CACI has been selected by MSC to continue to assist in the design of the technical architecture of the new system and to oversee its integration into existing business systems. CACI has also been tasked and is now producing business procedure and courseware documentation to support implementation training. Plus, we are preparing to provide classroom training and follow-on training support to MSC headquarters and field activities worldwide.



Abe Brassington, located at our Crystal City, Virginia office, has won CACI's Project Plus Award for his superior performance as project manager for BG01's PHALANX support project.



Abe Brassington won his Project Plus honors supporting the Navy's PHALANX project.

Abe has steadily expanded CACI's involvement in supporting the Navy's PHALANX weapon system, growing our role from that of a small subcontractor to a major player supporting the Navy and 19 other nations. He and his project

CONTINUED ON NEXT PAGE

team now provide foreign military sales (FMS) case management, security assistance and technology transfer, and a wide range of additional support activities.

Abe has consistently met profitability goals, and his team has received a perfect Project Excellence evaluation of 5.0 — only the fourth project to receive such an assessment in Project Excellence history! This represents an outstanding vote of client confidence in Abe and his entire team.

Cindi Manning, of our Dahlgren, Virginia location, earned CACI's Project Plus Award for her outstanding efforts as project manager on BG01's AEGIS Weapon System Documentation contract supporting the Naval



Project Plus winner Cindi Manning manages CACI support for the Navy's AEGIS program.

Surface Warfare Center, Dahlgren Division (NSWCDD).

Cindi and her team have been providing uninterrupted documentation support to the AEGIS weapon system program at NSWCDD since 1987. Throughout, they have helped to sustain high levels of AEGIS fleet operational readiness and improve the user's ability to operate and maintain this mission-critical weapon system.

Cindi's level of performance as a

project manager has enabled CACI to offer timely solutions to AEGIS users while providing continued assurance that the data they need can be accessed rapidly and effectively. She has grown the AEGIS contract into a multi-year effort worth millions of dollars, bringing significant added value for both CACI and her client.

Team CACI

Leadership, teamwork, technical proficiency, dedication, and total team enthusiasm ensured the success of CACI's Y2K program for the **Metropolitan Washington Airports Authority (MWAA)** — and earned Team CACI recognition for our MWAA project team.

The CACI MWAA team was composed of personnel from BG01, our Integrated Engineering Support Systems organization, and BG08, our Federal Systems Integration

and within budget.

Thanks go to program manager **Pete Sielinski** (BG08) and his managerial team **Brian Carlton** (BG01), **Ray Morales** (BG08), **Robert Foubare** (BG08), and **Michael Sizemore** (BG01). The complete team also included, from BG08: **Tonita Bell, Brenda Dinwiddie, Nick Elhini, Greg Feldhaus, Larry Ferguson, Sarah Ferguson, Louis Giannelli, Dave Goodman, David Hallock, Tiffany Lach-Bibber, Sean Lingo, Michael Manalo, Helen Nguyen, Aimee Norwood, Warren Perry, Harry Pickett, Bill Poindexter, Stephanie Poyner, Michael Rill, Janice Robinson, James Shea, and Wen Zhou**; from BG01: **Matthew Albert, Robert Boorman, Wiley Hatchett, and Margaret Leonhardt**.

The **Readiness Based Sparing** team received the Team CACI



The MWAA Team celebrated its achievement at the Ft. Belvoir, Va. Officers' Club.

group. The project scope included the total Y2K assessment, remediation, and verification job for both information systems and embedded software. Operating under tremendous pressure for months on end, these talented individuals worked tirelessly to prepare MWAA systems for the new century. The goal was met, on time

award for quality project delivery for its exceptional support of the Naval Supply Systems Command (NAVSUP) and multiple U.S. Navy clients.

Our winning RBS team is composed of members from our Logistics Systems Support Division (D350) and Engineering Systems Division (D370) in BG01, as well as

from our corporate Contracts organization (H103). They earned their recognition providing outstanding support for 15 delivery orders awarded on the NAVSUP Readiness Based Sparing Omnibus contract. The scope of these delivery orders was significant, and provided support for several major NAVSUP programs.

Thanks go to **Jeff Renard**, the vehicle manager, **Torreka Bogan**, the contract program control analyst, and delivery order managers that included **Bob Reardon**,

and the MSC Availability Support Program. They completed the programming changes and independent verification and validation testing on time and within budget — and earned significant client kudos!

Thanks go to **Tom McKillop** and these outstanding team members: from D350 - **Jeff Bicer**, **Kevin Hackett**, **Nate Jio**, **Veronica Kemble**, **Sara Natale**, **Mike O'Neill**, and **Kevin Scott**; from D390 - **Kristina Buday**, **Mea Hudson**, **Jim Keeley**, and **David Kleinman**. The MSC team also



Members of the MSC Team celebrated their recognition on board the Odyssey, a leisure cruise ship plying the Potomac River in Washington, D.C. From left, Veronica Kemble and husband Mark, Nate Jio, Tom McKillop, Kevin Hackett and date Jillian Lord, Jim Keeley and wife Michelle, and Jeff Bicer and wife Debbie.

Abe Brassington, **Dick Mason**, and **Dave Bunten** from D350; **Bob Owens** from D370; and **Kathleen Armstrong** from H103.

▼
CACI's **Navy Military Sealift Command (MSC)** team, located at our Chantilly, Virginia office, for our client won our Team CACI award for quality project delivery.

Our CACI team supported MSC in resolving Y2K issues with key software programs: the MSC Configuration and Logistics Information Program (CLIP), the MSC Shipboard CLIP (ShipCLIP),

notes their award is dedicated to a significant contributor who is no longer with us: **Marc Phillips**, whose devotion, commitment, and technical excellence will long be remembered.

Special Recognition

In June, **Ted Buford**'s outstanding efforts managing CACI's GSA contacts were recognized with a special award and announcement. Ted is the "go to" guy for vehicles like the Federal Supply Service Information Technology Schedule (known simply as our GSA Schedules); the Federal Supply



Ted Buford

Service Professional Engineering Services (PES) vehicle; the Federal Supply Schedule Management, Organizational and Business Improvement Services (MOBIS) contract, and the recently awarded Millennia Lite contracts.

Through Ted's leadership and initiative, our GSA contract vehicles are extremely profitable sources of growth and revenue, serving CACI managers all across the company. Congratulations, Ted!

Spotlight on Recognition & Incentive Awards!

CACINet has a new front-page feature — our Spotlight on Recognition & Incentive awards.

Each month CACINet will focus on a different Recognition & Incentive Award, providing interesting tidbits from actual award-winners as well as definitions, information about the nomination process, and more.

Just visit CACINet to find out more! You can also contact Jody Thompson at (703) 841-7908, jthompson@caci.com

Milestones

Thirty-Year Milestones

Anthony Zangardi 06/00



Anthony Zangardi

Twenty-Year Milestones

Kim Caldwell 05/00

Mary Rehm



Kim Caldwell



Mary Rehm

Fifteen-Year Milestones

Colleen Brewer 07/00

Dale Evan

Lawrence King

Randy Smith

Carl Talley 06/00

William Vitaletti

Stuart Shelkey 05/00

Alice Kavanagh 04/00

David Goodman 03/00

Robert Lawson

Ten-Year Milestones

Donna Fancher 07/00

Jamie Hardy

Walter Ksiazek

Christopher Melera

Andrew Mesterhazy

Sam Neff

Sokha Norodom

Peter Overman

Jennifer Seadey

John Shackelford

Bobby Whitfield

Dwight Bellville 06/00

Tracie Bowles

Phyllis Jennings

Stephen Leisner

Irene Lewis

Renato Nagal

Henry Saber

Michael Sloumski

Robert Blanc 05/00

Stephen French

John Gaunt

James Lurz

Somer Ruga

Brian Shaw

Dennis Hooten 04/00

Sharon Pierre

Steve Rogers

Keith Sarson

Harriet Smith

Madeline Waters

Lesley Williams

Barbara Anthony 03/00

James Branton

Stephen Burnham

Justin Hornack

Todd McGovern

Jules Moore

Ricky Nguyen

R. Warren Perry

Michael Pino

Angela Waters

Five-Year Milestones

Dawn Allison 07/00

Lawanda Amaker

John Anthony

Felisa Benton

Teresa Briones

Keith Brown

Janet Emblidge

Joe Green, Jr.

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Milestones

CONTINUED

Walter Isbell
Seamus McCloskey
Paul Miller
Dale Mills
Wanda Page
John Rollins
James Steeprow
Charles Stubin
Cheryl Tucker
Robert Wells
James Zoll

Daniel Calhoun 06/00
Rhonda Canfield
Nancy Canty
Tamara Coryell
Gerald Depasquale
Barbara Draughn
Paul Fincher
Mark Galletta
Curtis Gibbins
Trevor Houghton
Thomas Johnson
Baozhong Liu
Bernie Lockhart
Carl Marcus
William Richards
Gregory Smith
Timothy Stacy
Richard Tahimic
Curtis Thompson
Jennifer Takagi
Joann Warner
Donald White

Gerald Blake 5/00
Lourdes Clarkson
Charles Darwin
Eugene Davilla



In Memoriam

HOWARD WILKINS

November 15, 1927 — July 24, 2000

Howard Wilkins, a veteran of more than 24 years with CACI, was an inspiration to us all. On a professional level, he exemplified everything CACI stands for — it was said he “wrote the book” on work ethics. A dedicated member of the Pricing Group, Howard was also a Staff Eagle Award winner and member of the Wing Award club for proposal contributors. On a personal level, he was a kind and gentle man who carried a sparkle in his eye and a smile on his face, brightening the lives of everyone he worked with. He will be missed.

Robert Foubare
Beth Ann Gavin
Michael Lustig
John McLaurin
Kim Memeger
Rodger Nisley
Elizabeth Semyonov
Danyell Thomas
Jian Ye

Harry Blacksten 04/00
Daniel Gilliam
David Hamerdinger
Jose Lebron
Janet Leonhardt
Donald Purvis
Anne Robinson
Jose Salas
Philip Schlegel
Charlene Shrider

Mark Stieglitz
Milinda Turner
Jay Vadakkevedu
Richard Vincelette

Charles Bayley 03/00
Roberto Camana
Dennis Dodson
Cassaundra Kelley
Jobyna Lampkin
Michael Mayor
Sally Offutt
Brian Pendell
Eva Rhodes
Kenneth Roberts
Joseph Shaw
Donald Sprawls
Deborah Wait
Wilfrid Wilkinson

Promotions



Sam Flores

In July, the CACI Field Services Division of BG01, our Integrated Engineering Support Systems organization, announced the promotion of **Sam Flores** to Vice President and Division Manager of the Pacific Division. Meanwhile, in BG02 announcements came in for **Mina Williams-Darfoor**, promoted to Program Manager for Case Management Services, and **Lorena Orndoff**, newly named Director of Discovery Activities for our Winstar litigation support project. In June, CACI Field Services Division had also announced the promotion of **Judith Rowe** to Program Manager II.

May saw promotions in BG02, our Assured Information Solutions organization, for **Thomas Munzer**, new Program Manager within our Records Management Services Division, and **Tracy Fernholz**, Program Manager within our Debt Management Services Division. And BG01's **Scott Gray** was promoted to Director, Reverse and Re-Engineering.



Gary Madison

In April, **Gary Madison** became CACI's new Vice President and Assistant General Counsel. Within BG02, **Dede Schultz** was promoted to Vice President of Technology



Dede Schultz

Services. And in BG01, **Jim Donahue** moved up to Project Manager within our Engineering Systems Division's Weapon Systems Engineering Department.



Butch McGehee



Curtis Thompson

In March, **John Dulka** was promoted to Director of Web Applications Development within BG05, our Enterprise Solutions business group. Elsewhere, **Butch McGehee** was promoted to Vice President and Manager of the Application Engineering Division, and **Curtis Thompson** was promoted to Vice President and Manager of the Engineering and Logistics Division, both within BG01. And within BG08, our Federal Systems Integration group, **Ravi Dankanikote** was named Director, Strategic Analysis and Large Systems Integration Division.

New Hires

In June, Rear Admiral (Ret.) **William "Bill" Cross** joined CACI as Vice President and Division Manager of our Engineering Systems Division in the Engineering and Applied Technology Group of BG01, CACI's Integrated Engineering Support Systems business group.



William "Bill" Cross

In May, **Michael McDermott** joined CACI as Senior Vice President and Corporate Controller.



Michael McDermott

And back in March, **Steve Bristow** came on board as Vice President and Manager of the CACI Field Services Atlantic Division in BG01.



Steve Bristow

Wake Up and Smell the Java Beans!

New Computer-Based Training Courses Now Available

CACI has now expanded its computer-based training (CBT) course offerings to include more training on in-demand technologies such as Java, Visual Basic, and C++.

Part of the sequences for the MCSE and MCS D certifications, the courses can be downloaded to your office desktop, or copied to diskettes or CD-ROMs for use anywhere, anytime. Just go to the CBT Index database on Lotus Notes. Courses include:

Java

- Introduction to Java
- Overview of Java
- Features of Java
- Anatomy of Java Classes
- Java and Distributed Objects
- Java Beans
- Java Animation and Images
- Java for C++ Developers
- Java Security Networking & the Internet
- Java Tips and Techniques

Visual Basic

- Controls
- Forms, Controls and Menus
- Validation, Error Handling and Help
- Introduction to Data Access
- Compilation and Debugging
- Introduction to COM Components
- Creating COM Components
- Creating ActiveX Components
- Installation and Deployment

Visual C++

- Fundamentals of C++
- MFC Programming
- User Interface Programming
- Viewing and Sorting Data
- Database Applications
- Internet and ISAPI
- ActiveX
- Internet Applications
- Painting and Printing

***For more
information on
how to download
and use these
courses to meet
your project and
personal
development needs,
contact Gary
Coleman at
(703) 679-3331,
gcoleman@caci.com.***

Federal Systems Integration Group Celebrates Software Achievement

Proud members of CACI's Federal Systems Integration business group (BG08) recently gathered in the CACI boardroom at the Ballston, Virginia headquarters location to celebrate their achievement of a Level 3 maturity rating on the Software Engineering Institute's Capability Maturity Model® (CMM).

The Top 25 %

Achievement of CMM Level 3 places the group in the top 25% of organizations evaluated throughout the world, a best-in-class category. Customers of all types have come to recognize the distinction of this rating.

"The advance work to prepare for the assessment was unbelievable," commented Gary Coleman, executive associate with our Project Resources Group, which oversees software evaluations.

"Several months prior to the Software Capability Evaluation (SCE), we underwent internal collaborative assessments with each of the five project teams. All came out with a list of action items that helped them polish their readiness for the SCE."

A Tough Assessment

Each team was required to fill out an extensive questionnaire in advance of the assessment, detailing procedures and compliance. In addition, each team also provided a complete document inventory list, and a comprehensive project profile. The evaluation process opened with a briefing by each team, discussing the specifics of each project.

"During the week-long evaluation, 33 individuals were interviewed and more than 100

documents were reviewed. These documents ranged from simple meeting minutes to project plans of hundreds of pages," continued Gary. "Everyone involved worked long and hard in advance gathering the materials necessary for the evaluation."

"Obviously, we are all proud of our Level 3 rating," said John Grimshaw, BG08 Executive Vice President. "But I am also very proud of all the individuals who worked hard to gather and present the multitude of materials necessary for the evaluation process. This achievement clearly demonstrates CACI's continued leadership in software development."

Any business groups interested in learning more about the CMM® or how to expose their customers to it should contact Gary at (703) 679-3331, e-mail gcoleman@caci.com.



The BG08 Team that helped earn our CMM Level 3 certification.