

# CACI Times

NEWS FOR AND ABOUT CACI PEOPLE

Internet — [www.caci.com](http://www.caci.com)  
CACINet — [www.hq.caci.com](http://www.hq.caci.com)

## Special Awards Issue

# Recognizing Excellence Throughout CACI

CACI takes great pride in recognizing the outstanding performance of its employees. With an expansive Recognition & Incentive Program in place, every person in CACI has the potential to be recognized for exemplary performance. Managers are strongly encouraged to nominate excellence on their team. According to CACI CEO Dr. J.P. London, "It is my greatest privilege to personally thank those who make me proudest of CACI."

### Banquets Host Our Winners

Among the rewards received by current winners and their nominating managers is the opportunity to attend one of the semi-annual awards banquets.

The Circle of Distinction banquet honors Technical Excellence, Project Delivery, and Recruiting winners (Eagle awards and Star Distinction, Master's Division, Team CACI, Project Plus, and Careers Club awards). The Circle of Excellence banquet, coming up this May, recog-

nizes recipients in the categories of Sales and Proposal Excellence (Pinnacle, Marathon, and Quantum awards, and Victory, Aces, Top Gun, and Wing awards). And once you

Past banquet locations have included the Natural History Museum, Mexican Cultural Center, and Halcyon House in Washington, D.C.

The most recent event, our 2000 Circle of Distinction banquet, was held this past September at the Natural History Museum. CACI guests enjoyed cocktails in the Gem Collection, with its centerpiece the Hope Diamond, ate dinner in the Rotunda under the leathery visage of its hallmark elephant, and had dessert with the dinosaurs.

CONTINUED ON PAGE 4



become a CACI award-winner, you have an open invitation to attend your respective banquet each year it is held.

"The events are fabulous," said Jody Brown, Vice President of Business Communications. "These individuals have demonstrated outstanding ability and dedication, and we try to make the evening as outstanding as their effort."

### New Awards Issue

With this issue, CACI begins publishing a special quarterly awards edition, bringing you up-to-date on CACI's Recognition & Incentive Program and our latest award winners.

- 3 The BG01 Awards Philosophy  
Recognition reaps success
- 4 New Managers & Employees  
Discover CACI's Recognition & Incentive Program
- 5 CACI Award Winners  
A closer view
- 12 Careers Club  
Join our employee referral program

2<sup>ND</sup> Quarter  
2001

# Milestones



## Alan Steward — 30-year milestone

### Lead Software QA Specialist

“Although I have many memorable experiences in my 30-year path from CSC to Infonet to GSI to CACI, my current work assignment and location are certainly the most interesting. Generally, I can be found in a 1960s Cold War-vintage underground bunker, in Dranesville, Va., hardened to withstand a nuclear strike. There

are enormous blast doors and no windows — and a rumor that there are C-rations stored at a lower level. To find out about the outside weather you either go to a video monitor which displays the exterior around the main entrance or log on to the Internet. All this and I’m doing Oracle database work — for our AT&T client.”

#### Thirty-Year Milestones

02/01

Alan Steward

#### Twenty-Year Milestones

02/01

Henry Pessig

William Spencer

01/01

Robert Reardon

#### Fifteen-Year Milestones

02/01

Edna Foster

Kenneth Hiroshige

Jonetta Orender

Arianna Porter

01/01

Glennca Faison

Camille Henry

Craig Kent

Freddie Marty

Howard Phalan

John Ryland

Frederick Wanner

Sharyn Webb-Johnson

12/00

Charles Chamberlain

Bruce Quinlan

Delores Swann

#### Ten-Year Milestones

02/01

Ferdinand Cui

Mina Darfoor

Barbara Felker

Carla Hudelson

Lorena Orndoff

Avtar Singh

Diane Williams

01/01

Marvin Caldwell

Wayne Donaldson

Alfredo Enano

Robert Fairbarns

Thomas Pegelow

Kim Terrell

12/00

Thomas McKillop

Michael O’Neill

David Womack

#### Five-Year Milestones

02/01

Thomas Armentrout

Troy Brunhart

Francis Daninger

Nancy Dixon

Beatrice Ettlin

Kelli Fuller

Stephen Hochstetler

George Ikonen

Rita Kemper

Billy Khuong

Christopher Kreiler

Sean Moran

Steven Seidl

John Stegman

Shigeru Takehara

Michael Urban

David Yesenko

01/01

Ronald Albertson

Esther DeHaven

Ernest Draper

Paul Galusha

Mark Hollister

Arnold Llamas

Lynford Maglinte

Tamara Monroe

Richard Nagal

Karen Pierce

Robert Pollock, Jr.

Harold Pyle

James Whitacre

Alan Zabrocki

12/00

Amy Cameron

James Doyle

David Forrest

Charles Forsyth

Kevin Hackett

Dorothy Harrison

Janice Jones

Harold Knight

Grover Montgomery

Jerry Reynolds

Thomas Rigsbee

Michael States

William Turner

Jeanette Washington

Steve Waugh

## The CACI Times Awards Issue

2<sup>nd</sup> Quarter — FY01

Published by CACI’s Business Communications Department

The *CACI Times Awards* issue is published quarterly and honors CACI employees nationwide and around the world.

Submit articles, photos, and story ideas to Michael Pino via fax (703) 528-4196, interoffice mail stop 01/03, or e-mail mpino@caci.com.

**Publisher:** Jody Brown

**Editor:** Michael Pino

**Prod. Mgr./Writer:** Mary Beth Loutinsky

**Desktop Production:** Leslie Goodwin

# The BG01 Awards Philosophy: Recognize Excellence, Reap Success

“Take every opportunity to recognize staff performance over and above what you would normally expect, and you will reap tremendous benefits,” said John Davis, CACI Operations Executive Officer and former head of BG01, our Integrated Engineering Support Systems group. “That sums up in one sentence my basic management philosophy, and I commend it to every CACI manager.”

A long-time proponent of CACI’s Recognition & Incentive Program, Davis attributes much of BG01’s business success to this philosophy. BG01 boasts the highest retention rate in the company, and is consistently one of the top revenue-producing CACI business groups.

“From the early days of our Recognition & Incentive Program, I reminded managers — constantly — about the value of recognizing their staff. I encouraged ongoing evaluation of individuals and teams for accomplishments that meet award criteria. That means don’t wait for a reminder that end-of-the-quarter award nominations are due — act quickly when the details are fresh,” Davis explained.



Former BG01 manager John Davis and new BG01 head Bill Fairl.

While head of BG01, Davis made it a practice to always submit a nomination for every available award. One person he frequently relied on to draft nominations and support the award process was Larry King, Vice President and Division Manager of BG01’s Logistics Systems Support Division.

King wholeheartedly supports Davis’s philosophy. “In BG01, John reminded us frequently to remember the value of our people. Additionally, we always make it a point to present awards publicly, among the winner’s peers, because we want everyone to know our appreciation of their commitment, accomplishments, and efforts.”

Executive Vice President Bill Fairl, our new BG01 manager, plans on continuing Davis’s recognition philosophy. “The benefits of recognizing excellence are reflected in the superb accomplishments of BG01,” he said. “Appreciation of outstanding efforts is critical to the success of any organization. Our challenge is to choose from among our many worthy nominees.”

## Sponsor a New Employee



*Sponsoring a new employee is a rewarding opportunity to contribute directly to how we grow the company.*

CACI’s Sponsorship Program pairs newly hired employees with CACI veterans to help the newcomers make a smooth transition to their new working environment. You’ll offer guidance and support in teaching new people about our CACI — and maybe even learn a few new things yourself.

***For more information, contact your immediate supervisor or Sharon Barbour at (703) 841-7857, e-mail sbarbour@caci.com.***

# New to Team CACI?

## How to Find Out About Our Recognition & Incentive Program

Long-time CACI managers and employees should be familiar with the range of CACI Recognition & Incentive awards, but newer members of Team CACI may need a primer in our awards procedures and criteria. Here's how to find out more:

- Visit CACINet, our intranet, and go to the **Employee Resources, Recognition & Incentive** section. You'll find definitions for all our awards as well as nominating procedures, rewards, and more.
- Read and distribute our 11x17 **Recognition & Incentive Awards poster**, a handy "snapshot" of all our awards information in one easy chart. To have copies delivered to your group, contact Jody Thompson of Business Communications at (703) 841-7908, [jthompson@caci.com](mailto:jthompson@caci.com). She can also provide you with **sample nominations** from past successful nominations.
- New managers can arrange to set up **information-sharing sessions**. In this way, while learning about CACI's Recognition & Incentive Program, CACI can also learn about programs in which others may have participated. Innovative ideas are always welcome! Contact Business Communications Vice President Jody Brown at (703) 841-7801, [jbrown@caci.com](mailto:jbrown@caci.com).
- Call one of the Recognition & Incentive **Points of Contact** [see box] to help you with any part of your nomination.

CACI strongly supports its

vigorous Recognition & Incentive Program, and encourages managers to recognize the outstanding contributions made by CACI people and teams. Recognition and reward of excellence helps foster high morale, builds teamwork, and improves retention. Make sure you and your group are aware of all the exciting possibilities

for reward and recognition here at CACI!

*For general awards information, contact Jody Thompson at (703) 841-7908, e-mail [jthompson@caci.com](mailto:jthompson@caci.com).*

Award	Point of Contact
Quality Project Delivery	Gordon Jackson (703) 679-3328 <a href="mailto:gjackson@caci.com">gjackson@caci.com</a>
Employee Referral	Dick Hart (703) 679-4284 <a href="mailto:rhart@caci.com">rhart@caci.com</a>
Technical Excellence & Sales	Jody Brown (703) 841-7801 <a href="mailto:jbrown@caci.com">jbrown@caci.com</a>
Proposals	Ron Schneider (703) 841-7901 <a href="mailto:rschneider@caci.com">rschneider@caci.com</a>
Eagles	Judith Thompson (703) 841-7908 <a href="mailto:jthompson@caci.com">jthompson@caci.com</a>

## Recognizing Excellence Throughout CACI

CONTINUED FROM PAGE 1

Sounds like a hard act to follow — but follow it we will, with the upcoming May Circle of Excellence banquet scheduled to be held amid the history, tradition, and innovation honored by the Smithsonian Castle, located on the National Mall.

### Keep the Momentum Going

Behind every winner is a nominating manager, and as such, these managers are the foundation of CACI's Recognition & Incentives Awards program. Managers are strongly encouraged to utilize the awards program to recognize the excellence of their team.

"It's easy to start the nominating process," noted Brown. "All you need to begin is a nominating memo showing how a candidate meets the award criteria. Criteria are posted in the Recognition & Incentive section on CACINet (under Employee Resources). Business Communications also provides an 11x17 poster of all our awards, qualifications, and rewards, as well as sample nominating memos."

*For the poster, samples, or other information on CACI's Recognition & Incentive criteria and nominating process, contact Jody Thompson in Business Communications at (703) 841-7908, [jthompson@caci.com](mailto:jthompson@caci.com).*

# Celebrating the Eagle Awards

## JWARS Wins Team Eagle

CACI's Joint Warfare System (JWARS) team, under the leadership of George DeGiovanni, was recently honored with our 1st quarter FY01 Team Eagle Award. JWARS is one of three high-profile joint programs (JSIMS, JWARS, and JMASS) within the DoD modeling and simulation community.

One key fact about JWARS is that it has been assessed at Level 3 of the Software Engineering Institute's Capability Maturity Model (CMM). This is a



Shown above are JWARS team members: (front center) George DeGiovanni, Cara Sheppard, Dorina Wofford, (2<sup>nd</sup> row) Ric Blacksten, Paul Bross, Donna Thiele, Jim Jones, Charles Banks, (3<sup>rd</sup> row) Pete Melim, Ron Painter, John Prince, Chad Conklin, Frank Roddy, Robert Soly, Khounng Lai, Todd Boward, Gerald Depasquale, (4<sup>th</sup> row) Wesner Thrasybule, Martin Weiner, Maria Stropky, and Warren Perry. Not shown are David Cedel, Ravinn Chhut, Donna Farrow, Harold Knight, Brian Pendell, Judy Schandua, Tony Springford, Deborah Vakas, Liza Vivaldi, and Jim Wright.

significantly high rating that establishes JWARS software development expertise as being among the industry's highest.

DeGiovanni credits the success of JWARS to his team. "We have the best people in the industry working here," he said.

## Technical Eagle Awarded to Hardie

For his outstanding technical support to the Ohio Electronic Benefits Transfer (EBT) project, Harlan Hardie was awarded CACI's 1st quarter Eagle Award for Technical Excellence.



Harlan Hardie, center, flanked by supervisor Greg Hurst, left, and Bill Lothes, senior project manager, right.

The Ohio EBT project is a state-wide electronic, smartcard-based benefits system that supports the state's Federal Food Stamp and Women, Infant, and Children (WIC) relief programs. Harlan is the engineering technician responsible for the processing of personal computers returned for repair by government and retail users.

Winning the Eagle Award came as a surprise to Hardie. He explained, "The director, Chuck Feicht, had called an all-hands meeting. I went in expecting a meeting — and came out with an Eagle award. It was a great feeling!"

## Dupecher Awarded Staff Eagle

Alain Dupecher's outstanding contributions to the Winstar Litigation Support team have earned him a Staff Eagle Award. Dupecher manages the budget for the Department of Justice (DOJ) Civil Division Winstar litigation support project.



Alain Dupecher

"I was very honored to have won this award," said Dupecher. "It really confirmed my outlook and commitment to my career at CACI."

"For me, the greatest part of working for CACI is that there is such an opportunity for growth and recognition," Dupecher said. "I was part of the Winstar team that previously won a Team Eagle award and I was so impressed that the CEO of the company would be having dinner with us. I am really looking forward to the awards banquet, and the opportunity to meet so many successful people."

# Recognizing Exceptional Performance

## Pinnacle Award Goes to CACI Veteran Eb Eaton

Eb Eaton's significant contributions as sales manager for over \$350 million in contract awards were recently honored with a Pinnacle Award, our highest sales award honor.

"I started with CACI in 1976," said Eaton. "I retired once, and came back. That should tell you how impressed I am with CACI."

Eaton was with CACI in 1985 as the company made the transition from sole source marketing to competitive marketing. Most recently, he



*Eb Eaton*

has worked throughout the company training others in the critical tech-

niques of successful competitive marketing. Eaton earned his Pinnacle honors as sales manager for the initial Readiness Based Sparing and Military Sealift Command contracts and each of their two recompetes.

"I was really taken aback to hear I had won this award," he said. "I thought I was coming to a party in honor of Tom McKillop (Aces Club winner). Then Larry King, the manager, announced my name as well. Nobody told me — he wanted it to be a surprise, and it sure was!"

## Ralph Cunningham Wins Marathon Award

"Winning was a tremendous surprise to me," said Ralph Cunningham, recent recipient of CACI's Marathon Award. "My first thought was that Mike Eggleston, my nominating manager, is a great guy. He did all the paperwork and research, and never even told me I was being nominated."



*Ralph Cunningham*

Cunningham has spent over 15 years on our BG07 team supporting the Naval Research Laboratory (NRL) in Washington, D.C., where he has gained valuable "end-to-end" expertise. He is responsible for engineering and testing of Naval capabilities, and management and supervision of other engineering personnel. "But in addition, I've stayed focused on any opportunities to expand our activities with NRL," he said.

"CACI is a great company, and I enjoy my work," Cunningham said, "but to win this award really made me feel good. I am very appreciative."

## Tom McKillop Inducted in Aces Club

Tom McKillop earned his Aces Club membership making outstanding contributions as proposal manager and lead technical writer for the \$143 million Military Sealift Command (MSC) contract.



*Nominating manager Larry King and new Aces Club member Tom McKillop.*

The MSC contract was awarded on GSA's Millennia Lite Functional Area 4 schedule. "While we were planning strategy on this recompetes, we thought about using a GSA contract vehicle. There was a lot of advance work that needed to be done, which was accomplished utilizing the skills of many others, but it definitely worked for us. By using Millennia Lite, we brought in a 10-year contract, not the standard 3-year," explained McKillop. "I strongly recommend this method for recompetes."

# and Contributions Throughout CACI

## Wing Award Goes to John Elder

John Elder's Wing Award is a result of his exceptional contributions as Production Manager for CACI's Proposal Group. "I am very gratified to have received this recognition," said Elder, "but the award really represents so much more. Having good people is the key, and you should see my team — they're the best! I'm very honored that Eric Gregory nominated me for this award."

Elder has played a major role on every recent winning proposal managed by the Proposal Group — over \$200 million in wins so far this fiscal year. "I am extremely proud of CACI's win record," said Elder.

"Success breeds confidence and that kind of confidence, combined with a dedicated team, will produce even more."

Commenting on CACI CEO Dr. J.P. London's philosophy of "winning through collaboration," Elder noted that the proposal process represents the epitome of that philosophy. "By the time a proposal comes to me, it may represent two years of work, from the strategic planning process



*Nominating manager Eric Gregory and Wing Award winner John Elder.*

through advance work and into the writing stages. My job is to take this combined wisdom and expertise and put on it the best possible face."

## Ed Martin Receives Wing Award

CACI's Wing Award for proposal excellence was recently awarded to Ed Martin, Director of Corporate Information Systems, for his significant contributions to the technical operations of CACI's Proposal Group.

"This was completely unexpected," Martin said. "I knew the award existed, but really only thought of it in terms of proposal managers. For me, this really demonstrated that hard work and strong customer service, efforts that are sometimes indirectly responsible for new business, are really noticed at CACI."



*Nominating manager Dave Hunt and Wing Award winner Ed Martin.*

Martin's support has propelled CACI to a number of significant wins. This is due in large part to his policy of ensuring a support service environment that places new

business first and that provides immediate help to proposal teams needing support.

Martin is looking forward to attending the Circle of Excellence Awards banquet. "There have been four others who work with me who have attended in the past and it has always sounded like a terrific event," he said. "I'm really excited about having the opportunity to attend myself."

*For more information on all our Recognition & Incentive awards, contact Jody Thompson at (703) 841-7908, or e-mail [jthompson@caci.com](mailto:jthompson@caci.com).*

# Encore Achievers

*The CACI Times salutes those employees whose outstanding performance on the job has elicited letters of commendation and appreciation from our clients. Members of the Encores Achievers Club epitomize the CACI tradition of excellence and quality client service.*



## From the Air Force

**Chuck Whitehead** was acknowledged by a commander at Eglin Air Force Base, Florida, for his assistance to the Air Armament Summit 2000.

**Dick Williams** was commended for his training efforts, including the creation of operator handbooks for the X-MIDAS system.

**James Griffin** won Encore praise providing technical support to the CAMS system. **Griffin** also joined **Kathleen Canfield, Charles Cromley, Eugene Davila, Frank Natale, and Paulette West-Jeffries** in receiving commendations for their support of the Field Assistance Branch at Gunter Air Force Base in Alabama.

Also from Gunter, **JoAnn Walker** was recognized as top quarterly technician and thanked for her exceptional contribution.

**Roy Comer, Howard Fredrick, and Jeanette Lee** won kudos from Gunter Air Force Base for their excellent customer service.

### *Did you know ...*

*... More than 5,000 CACI Encore Achiever awards have been recorded since the program's inception in 1988?*

**Gil Busby** won recognition for defining requirements and resolving issues for the Air Force Equipment Management system at Hanscom Air Force Base in Massachusetts.

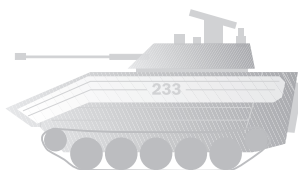
**Rick Wildermuth** was also recognized by managers of the Air Force Equipment Management System for his re-design of their Access Request Form.

**Tim Stacy** earned praise for his functional and analytical expertise in support of the Air Force Studies and Analyses Agency.

Supporting Wright-Patterson Base in Ohio, **Pamela Myers** was acknowledged for her superior job planning and conducting the Tri-Service Radar Symposium.

Also at Wright-Patterson, **Risa Mays** was thanked for her tremendous support for briefings.

At Kelly Air Force Base in Texas, **Adrian Corrales** and **Gwen Schantz** earned appreciation providing assistance in the development of financial databases.



## From the Army

From the U.S. Army Communications – Electronics Command (CECOM) in Fort Monmouth, New Jersey, the Director of the Intelligence and Information Warfare Directorate expressed appreciation for **Bill Hauser's** project management support.

CECOM kudos also came in for **James Mockler**, who received thanks for his technical expertise during a software demonstration.

Also from Fort Monmouth, **Gregory Johnson** and **Robert Watson** were commended for their assistance to the GRF meeting.

**Melissa Reeves** was recognized for her extraordinary contributions toward the Ballistic Missile Target Joint Project Office.



# Encore Achievers

*... CACI people supporting the U.S. Navy have received the most Encore commendations over the years ... with Department of Justice support players a close second.*

**Carl Isbell** was commended for his outstanding briefing at the Central Issue Facility Workshop in Atlanta, Georgia. And in a separate commendation, he was thanked for sharing his knowledge and advice in support of the Army Signal Command Training Resource Model.

**Len Brushie's** contributions supporting a sensor program were commended by the Director of Aviation, Intelligence, and Electronic Warfare.

**James Small** won kudos providing training on a new Army manpower program.



## From the Department of Defense

Assisting the National Missile Defense Redstone Assembly, **Warren Martin** earned kudos for his essential ordnance and facility expertise.

Also providing services to the National Missile Defense program, **Ron Painter** won his Encore as a member of a panel discussing simulation approaches to missile defense.

This group was recognized for their great insight on the briefings/demonstrations: Thanked were **Kim Caldwell, Dave Gentile, Jim Harris, Kim Kilgallen, Keith Palmer, and Jose Rivera.**

**David Leazer** and **Stephen Shamblen** were acknowledged for invaluable developmental support to the STAR SAPPHIRE Lab. **Leazer** was also awarded a letter of appreciation for this work by the National Security Agency.

Also contributing to STAR SAPPHIRE, **Tom Houston** was cited for his leadership and superior work.

For his research efforts toward the National Technical ELINT Center, **Conrad Warren** was given a certificate of appreciation.

**Frank Roddy** was recognized for his user-oriented training on the JWARS Joint Study Team.

**Sheldon Gross** was cited for his outstanding customer service supporting the Joint Electronic Commerce Program Office help desk at Fort Belvoir, Virginia.

**Tina Byrd** was recognized for her exemplary performance supporting the Defense Security Service.

Also in support of the Defense Security Service, **Brenda Las** was commended for her performance as security officer at the IUSS Operations Support Center.

**Gordon Slusher** was recognized for his superior technical performance for the Weapons and Space Target Templating Branch.

**Frank Graham** and **Harry Koss** were acknowledged for their Y2K compliance support for the Defense Special Missile and Astronautics Center.

**Kirk Williams** was commended for his support of the All Services Combat ID Evaluation Team 2000 exercise at Fort Stewart, Georgia.

## From the Department of Justice



In separate kudos letters, **Hector Cooley** and **Robert Sanders** earned praise for their support of a key presentation and were also recognized for support of training on CLASS, the CACI-developed Collection Litigation Automated Support System.

CONTINUED NEXT PAGE

# Encore Achievers

CONTINUED FROM PREVIOUS PAGE

While working on the DOJ Mega contract, **Stephen Cooper, Beth Gavin, Michael Iannucci, Todd Jones, Charles Peterson, Karen Stewart, and Chad Wilmer** were cited for their comprehensive training.

Also assisting on Mega, **Alvin Mitchell** was acknowledged for his support to the Health Care Fraud Investigation.

**Gregory Baker** earned praise providing analytical help to the Senior Litigation Counsel on the Mega contract.

**Linda Newman** received kudos for her clerical and messenger efforts supporting the Intellectual Property Staff.

**Jamerson Pender** was thanked for his quick response on essential reports for DOJ Civil Division case management and operational support. In addition, **Pender** joined **William Alex, James Collier, and Jon Rodeback** in winning recognition for their new monthly reporting system. And in a third kudos letter, **Alex and Pender** were recognized for their efforts supporting DOJ's Information Analysis and Reporting Unit.

Also supporting case management and operational activities for the Civil Division, **Mina Williams-Darfoor** was noted for her project management support.

## From the Marines



The Commanding General of the 2nd Marine Aircraft Wing (MAW) expressed appreciation of **Arnulfo Uvalle** for his prompt and accurate support for deploying forces. And in a second commendation, **Uvalle** earned thanks for his stellar performance supporting the Norway Air Landed Marine Expeditionary Brigade.

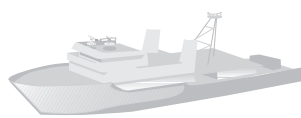
Also supporting the 2nd MAW was **Mario Tejada**, who was commended for his logistics accomplishments.

Finally, this 2nd MAW support team was commended for their logistics presentation: Thanked were **Felisa Benton, Kimberly Buck, James Burton, Terry Comer, Lloyd Denn, Wayne Donaldson, Doug Elliot, Sophie Foster, Lawrence Hollister, Sheri Kelley, Ted Kirk,**

**Robert Kosner, Scott McAllister, Kevin Mobley, John Nolan, Otto Schoenbeck, and Leonard Wilson.**

**James Burton's** technical training for the Marine Aviation Logistics Squadron (MALS) 31 was described as "fantastic."

Supporting MALS 29, **Don Engelking and Laschell Rose** were acknowledged for their technical support for an essential tracking system.



## From the Navy

While supporting the Naval Surface Warfare Center in Chesapeake, Virginia, **James Richards** was recognized for his SmartCard implementation by a commanding officer.

Helping the Space and Naval Warfare System Command (SPAWAR) System Center in Chesapeake, **Sheila Burks** earned kudos for her software and documentation services.

*... CACI's **Aniceto Esposito**, of our BG01 office in Virginia Beach, Virginia, is one of our top Encore Achievers — with 18 commendations for his Navy logistics support!*

**Eunice Silvan** was given a commendation for assisting the USNS Martin prepare for departure.

A commander at the Naval Surface Warfare Center in Port Hueneme, California acknowledged **Chris Pellet's** secretarial efforts, and **Pellett**, joined by **Mike Foster, Mike Johnson, Brenda Massey, Jerry Scott, Mark Turner, and Jay Wheeler**, were acknowledged for their outstanding work supporting the Ship Self Defense System.

For their outstanding training support, **Gail Allen, William Crawford, and Romulo Aguilar** were thanked.

The contribution made by **Michael Higgs** toward the Chief of Naval Personnel Comptroller's Conference was noted a success.

While assisting the USNS Comfort and the SS Wright, **Peter Duggan** and **Craig Lang** were praised for their emergency tasking.

## Encore Achievers

**Lisa Reeves** was recognized for her training assistance to the Theatre Air and Missile Defense.

### From Commercial and Other Clients

Virginia's Deputy Secretary of Technology, Bette Dillehay, commended **Mark Kneidinger**, **Nancy Peters**, **Randy Stephens**, and **Hoyt Warren** for their valuable support to the Office of the Secretary of Technology. **Kneidinger** was also recognized for his support to the Virginia's Department of Health Y2K efforts.



**Kelly Jefferies** won appreciation meeting the equipment needs of Jane Kuehnert of the EMCO Lab.

**Bob Meek** and his Agency Data Telecommunications Network team earned recognition from the Federal Aviation Administration.

**Jian Ye** was commended by Ken Frosch of Lockheed Martin for his contribution to the delivery of release 3.0 of the Defense Messaging System.

Also recognized by Lockheed Martin was **Mary Childers**, who was praised by manager Jim Trettel for enhancing the productivity of his entire support team.

**Darren Duncan** received sincere appreciation for his outstanding work from Melissa Carlisle of the Georgia Department of Motor Vehicles.

*CACI employees may be nominated at any time, and any number of times, for the Encore Achievers Club. Send your nominations to Jody Thompson at (703) 841-7908, [jthompson@caci.com](mailto:jthompson@caci.com).*

## Who's the Ace in Your Deck?



*Ace proposal award winner*, that is. CACI offers a number of awards recognizing excellence in proposals, sales, technical achievement, and more through its Recognition & Incentive awards program.

*It's nomination time — do you know who your next star performer is?*

CACI's Recognition & Incentive program gives you lots of ways to identify and recognize top teams and performers. Look around — who's the *Project Plus* in your program? The *Eagle* in your flock? The *Master* in your division?

**M★STER'S  
DIVISION**

To find out about all our awards, access CACINet's Employee Resources section and click on Recognition & Incentive. Or contact Jody Thompson at (703) 841-7908, [jthompson@caci.com](mailto:jthompson@caci.com) to request our handy awards poster for a one-stop guide to the entire program. She can also provide sample nominations and guide you through the nomination and award process.



*So why not find out who the Top Gun in your arsenal is?*

*Send in your nominations today!*



# Careers Club

The *CACI Times* welcomes the following top performers to the Careers Club:



12/00

Kimberly Barnes  
Daniel Bernabei\*  
Rebecca Brown

Scott Gregory\*  
Woodward Howard  
George Ikonen  
Jeff Irwin

*Did you know ...*

*... the Careers Club has resulted in the hire of 387 new CACI employees as of January 1, 2001?*

Oscar Cantada  
Shannon Cole  
Gerald Cotton  
Juan Davila\*

David Jester  
Brenda Kimble  
Ernest McCoy  
Trina McDonald  
Sam McLeod\*  
Allen Morrison  
Chris Pellet  
Lisa Reeves  
Connie Sale  
Richard Salisbury  
Judith Shuck\*

*... 291 CACI people have won first-time referral honors.*

Ana De La Cruz\*  
Michael Denny\*  
Bill Egan  
Sherman Elliott  
Joe Gambert  
Filemon Garcia

*... 61 CACI people are second-time winners.*

*... 34 CACI people have won recognition for three referrals and above.*

Michelle Tannehill\*  
Young Trinh  
Ronald Williams\*

11/00

Dean Balke  
Paul Boyer\*  
Catherine Buhian  
Dave Bunten



*Vincent Hassen, senior logistician, is a top Careers Club winner, sponsoring five new CACI employees this year. "Sponsoring new employees is not difficult for me at all," explained Hassen, who works for BG01's Oklahoma City offices. "I think my enthusiasm for CACI just comes through when I tell people about my job, and I always take the opportunity to encourage them to apply for a position. But I can't take all the credit. I've found that after they interview with CACI and find out more about the company, they really want to be hired."*

Lourdes Clarkson  
Allen Lea Culver\*  
Jenniffer De Jesus  
Elias Deeb  
Michael Denny  
James Flickinger  
Scott Gill\*  
Helen Goar  
Jackie Holliday  
Joyce Hursey  
Ricky Kee  
Milton Mandeville  
Emil Pastrana  
Michael Pittarelli\*  
Blanche Postell  
Ariel Ramos\*  
Charles Romans\*  
Michael Rowe\*  
Bryan Sherlock\*  
Judith Shuck\*  
Winferd Smiley\*  
Colleen Soehnlein  
Edward Stagnari\*

Cynthia Swift  
Betty Toney\*  
Stephanie Williams  
*\*denotes multiple winner*

*... the leading BG in referrals? BG01, our Integrated Engineering Support Systems organization, with more than 170 to date.*

*Careers Club membership is open to CACI employees who refer a job candidate who is subsequently hired.*

*For complete Careers Club qualifications and procedures, contact Jody Thompson at (703) 841-7908, [jthompson@caci.com](mailto:jthompson@caci.com).*