

Congratulations to Our Employee Referral Program *Winners*



Thank You for Helping CACI Grow!

The Employee Referral Program (ERP) advances CACI's recruiting and staffing efforts and offers bonuses and rewards to employees who help the company grow.

For specific program details be sure to visit the Employee Referral Program site on [CACI.net](#) or contact Larry Clifton,

Senior Director, Workforce Management Department, at (703) 460-1328, lclifton@caci.com.

With this issue, we congratulate all our ERP winners from 2005. Why so late? In order for our winners to be fully qualified, the employees they success-

fully refer must be working at CACI for six months or more ... so our 2005 winners were only determined recently.

Please join us in recognizing these top performers, who are supporting our company as we grow to become a \$3 billion CACI by fiscal year 2009.

First and Second Prize Winners



Our Grand Prize winner is Project Manager James Lynch of our team in Heidelberg, Germany, who receives \$25,000 for successfully recruiting the greatest number of new hire employees to CACI.

"The awards program is top notch, and I'm very pleasantly surprised to be awarded the top prize! Recruiting is an important part of my job, and it's nice to know that we've done such a good job attracting people to CACI in our European Theater. CACI provides top-class benefits, job satisfaction, and opportunities for growth ... so I'm in a fortunate position to recruit for a great company."



Our second place winner is Help Desk Specialist Brad Langguth, of our Fairfax, Virginia office, who receives \$10,000 for his recruiting success.

"I consider referring employees as my second job, so the timing of this award couldn't be more perfect! I'm picking up my new car this weekend, and I plan to buy some goodies for my new wheels and use the rest to pay it off. My goal for this coming year is to beat my count this year — and so far I am on track."

Don't forget your Employee Referral Form

Remember to complete and submit a CACI **Employee Referral Form**, along with your candidate's resume, to qualify for referral rewards. Forms can be downloaded from the Employee Referral Program site on [CACI.net](#), or obtained from Cheryl Richards at (570) 547-1313, choffman@caci.com. Email your completed form and resume to referrals@caci.com or mail them to the Recruiting and Staffing Office, Chantilly, Va., Loc. 03E/03, fax (703) 961-5031.

Third-Place Winners

These outstanding Employee Referral Program contributors will each receive \$500.



Jason Blevins
Fairfax, Va.



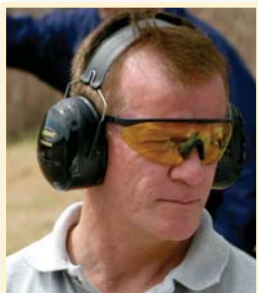
Anthony Easterling
Ramstein,
Germany



Jon Lehtinen
Chantilly, Va.



Patricia Campana
Fairfax, Va.



Walter Edwards
Camp
Lejeune, NC



David Norton
Heidelberg,
Germany



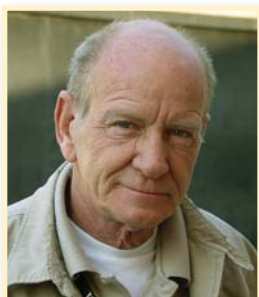
Shane Dowling
Norfolk, Va.



Eugene Fedushchenko
Baltimore, Md.



Ray Wilburn
Chantilly, Va.



Paul Duvall
Chantilly, Va.

Other third place winners not pictured are:

Adrienne Bartlett
Fairfax, Virginia

Geoffrey Gill
Arlington, Virginia

Frank Browksi
Camp Lejeune, North Carolina
(Also the Careers Club winner)

Jay Gulyash
Fairfax, Virginia

Phillip Clayton
Chesapeake, Virginia

Our Special Rewards Winners

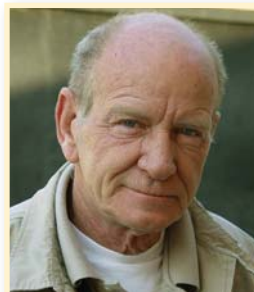
Our recent Special Rewards Program allowed employees to qualify for additional rewards, over and above ERP recognition. These special rewards recipients won a laptop computer, weekend escape, and cash prizes:



Leonard Crockett

Arlington, Va.

"I met a lot of hard workers with good ethics in the Army, and I do my best to help them out. Here's a recruiting tip: Don't be afraid to network with people. Just by speaking to them, you'll be surprised how many professional, skilled people you meet who need a job. And the option to take cash for this reward is great, since I'm currently trying to buy a house for my daughter."



Paul Duvall

Chantilly, Va.

"If you believe in what you are doing and believe in CACI, it is easy to convince people to work for our company."



Walter Edwards

Camp Lejeune, NC

"Recruiting personnel to work for CACI is easy. We just have to find the best personnel so that we provide our customer with a superb product."



Kelly Ingold

Norfolk, Va.

"There's no secret to recruiting. It just takes talking with people within CACI and the different working groups about the various projects that are going on. Then, get involved and introduce your friends to the CACI website for the job offerings and positions available. I'm glad that I was able to provide the names of people that I know and their hiring was successful — not only for them but for CACI."



Lauren Howard

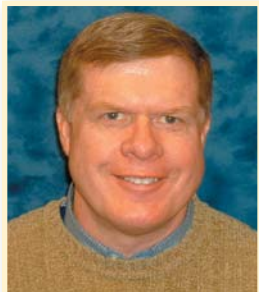
Fairfax, Va.

(Lauren, seated, is with her three recruits [l-r]: Navanitha Valaboju, David Stone, and Bryce Smith.)

"Some of my recruiting success can be attributed to maintaining contact with my alma mater, James Madison University. I think recent college graduates make some of the best recruits. Being active with people through your personal, professional, and educational affiliations allows for great networking opportunities. I feel motivated to continue recruiting great people into the company!"

Quarterly Winners

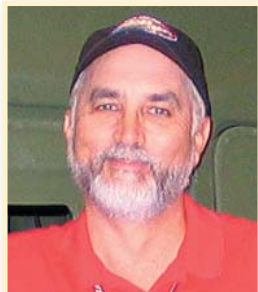
Each quarter of the calendar year, the names of qualified ERP winners are entered into a drawing for a chance to win a luxury cruise or the cash equivalent. Congratulations go to these 2005 winners:



Blane Armstrong, Q4

Albuquerque, NM

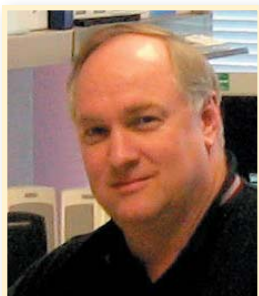
"One of the best rewards in life is being able to help a friend. Not only do I get to work with friends — I get picked as a winner. Finding someone to refer is easy. When you know great people, it's easy to make great referrals! I'm very happy to be an award winner and plan to use the money for a family trip."



William Paul, Q2

Eatontown, NJ

"Winning the vacation was a real thrill — the last time I won a drawing was the original draft lottery back in 1970! My advice to other employees is to network with others as much as possible — there are so many people at competing small contractors that have talented employees looking for more stable employment."



Ronald Johnson, Q3

Dayton, Ohio

"Thanks, CACI, for giving us this opportunity! My wife and I haven't had a 'real' vacation in 17 years, and we are planning on going on a European trip. When it comes to recruiting, the old school ways are still effective: Be professional, courteous, work hard, listen more, and speak less. That opens opportunities for you to be associated with great candidates."



Thomas Lee, Q1

Falls Church, Va.

"Always keep your eyes and ears open for qualified candidates to fill any open position within CACI. There really is no secret — the hard part is finding qualified people with the right knowledge base our clients need, then providing the candidates with the right initiative to join CACI."

And Some of Our Top Recruiters ...

While our CACI people are a fantastic source of new hires, CACI's professional recruiters provide the management and organizational and expertise every company needs to ensure continuous growth.

Pictured are recruiters Nat Hogan and Daniel Crucet and staffing coordinators Laura Stevens and Nilacha Cunningham-Foster, who recently won accolades for their support to our Enterprise Technologies and Services Group and the Transformation Solutions Group.

Read more about them in the *CACI Times Online* July 12 story on [CACI.net](#).



The next time you have an opportunity to recruit someone to Team CACI, don't forget to let them know that with CACI, they'll have a chance to support America's top-priority missions in homeland security and national defense. Also be sure to tell them that CACI is deeply committed to supporting both our current warriors and our veterans, as these stories show...

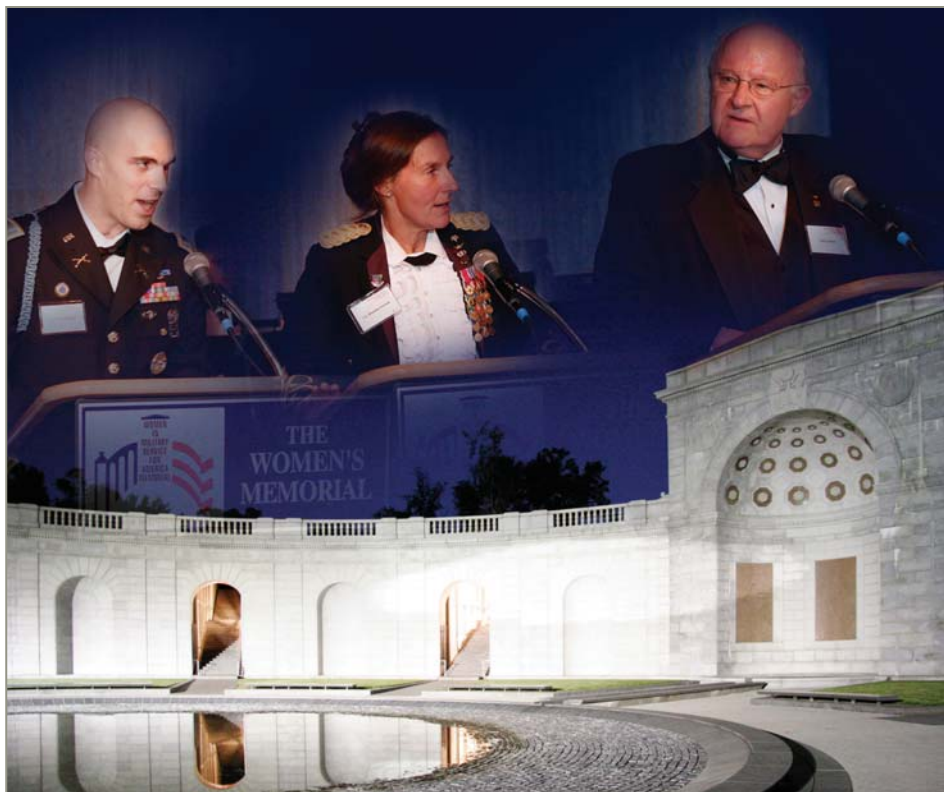
Teaming Up to Help Our Nation's Wounded

By Keith Gamboa

Taking care of hundreds of men and women injured in the defense of America's freedoms — that's what Cause does every day.

Cause (short for Comfort for America's Uniformed Services) is a nonprofit organization, totally staffed by volunteers, that brings comfort and recreation into the lives of America's young warfighters recuperating from wounds and injuries suffered in battle zones in Afghanistan and Iraq. The organization's activities include delivering gift packs, providing phone cards and digital entertainment and games, and organizing picnics, dinners, and casino nights.

CACI recently served as the Presenting Sponsor to a Cause benefit gala held at Arlington National Cemetery in celebration of Armed Forces Day. The event took place at the cemetery's Women in Military Service for America Memorial. In attendance were CACI Chairman,



At the Cause Gala in Arlington, speakers included former Lieutenant Dennis M. Skelton, liaison to the Military Severely Injured Center; guest of honor Colonel Rhonda Cornum, who was severely wounded during Operation Desert Storm; and CACI Chairman, President, and CEO Dr. Jack London.



PHOTOS COURTESY OF CAUSE

At the Cause Gala are Harryette Irving, head of recreation at Walter Reed; Deborah Wenner Waterman, President of Cause; Dick Waterman, a former CACI Vice President; and Dr. London.

President, and CEO Dr. J.P. (Jack) London and other senior officers.

As the Presenting Sponsor, CACI made financial contributions to the organization's efforts and provided design and event planning. Dr. London spoke at the event, citing Cause's outstanding work: "You have responded to the needs of our wounded military with a remarkable and inspirational program of support."

CACI has supported the organization since its inception. Our involvement

is part of our ongoing corporate and cultural commitment to serve the U.S. military wherever and whenever needed.

As Dr. London concluded in his remarks at the Cause Gala, "Thank you for allowing CACI to share your vision. We appreciate all that you have done. We are glad to have assisted, so that you may continue — and expand — your efforts."

Visit the CACI Times Online on CACInet for a longer version of this article. For more information, contact Jody Brown at jbrown@caci.com.

CACI at Pentagon Memorial Groundbreaking

Chairman London Represents Ongoing Company Support

By Keith Gamboa

On a bright and sunny day, work on a milestone marking one of America's darkest moments was dedicated, as ground was broken for the Pentagon Memorial. The memorial will commemorate the innocent lives lost on September 11, 2001, when terrorists flew American Airlines Flight 77 into the Pentagon.

At the solemn ceremony, led by Defense Secretary Donald Rumsfeld and Pentagon Memorial Fund President James J. Laychak, CACI Chairman, President, and CEO Dr. J.P. (Jack) London joined a crowd of more than 500 people, including about 150 family members of the victims.

Dr. London's invitation to attend was a reminder of CACI's ongoing corporate contributions to the fund, as well as our steadfast commitment to support our clients in the U.S. military and throughout the federal government.

Dr. London recently presented Mr. Laychak with a check to help the fund reach the goal for construction to begin. In return, Mr. Laychak presented a special pin to Dr. London to thank CACI for its continued generosity as well as for being one of the first companies to contribute to the fund when it was established in 2003. Dr. London accepted the recognition on behalf of all CACI employees.

The memorial, which is set to be completed in 2008, will cover a two-acre site and will contain 184 illuminated benches representing each of the people killed at the Pentagon on September 11, with lighted reflecting pools beneath each bench.

Mr. Laychak, whose brother David was killed in the Pentagon on Sept. 11, described the day's ceremony as a high point in years of work to make the memorial a reality. "Today marks a positive outcome from a tragic day," he said.

"We have had several memorable meetings with Jim Laychak and other representatives from the fund," said CACI Executive Vice President Jody Brown. "It is a profound experience to talk to people who lost their loved ones in this horrific attack.

"CACI doesn't contribute the largest amount of money to the fund, but we are consistent and reliable, and that makes a difference. We're proud to say the fund's founders have conveyed their deep gratitude for the company's ongoing support."

"It was an honor to represent all of us at CACI to whom this memorial means so much," Dr. London said of the ceremony.

"While the events of September 11 will stay in our minds forever, it's inspiring the way our nation has rebounded and the way the brave men and women in



The inscribed marker stone at the site of the Pentagon Memorial reads: "We claim this ground in remembrance of the events of September 11, 2001, to honor the 184 people whose lives were lost, their families, and all those who sacrifice that we may live in freedom. We will never forget."

PHOTO COURTESY, DEPT. OF DEFENSE

our Armed Forces have responded by taking the fight to the enemy. Our war-fighters can be assured that CACI is with them every step of the way."

Visit the CACI Times Online on CACI.net for a longer version of this article. For more information, contact Lillian Brannon at lbrannon@caci.com.



CACI Times

HOT JOBS

Welcome to the new *CACI Times* Hot Jobs page. Hot Jobs provides a sampling of our current most critical job openings to keep you abreast of CACI's recruiting needs — and your opportunity to help our company grow and achieve. Each of the jobs below carries a **referral bonus amount of \$3,500** in addition to rewards offered by the Careers Club and ERP. If you think you know someone who can fill any of these positions, visit the Recruiting and Staffing section on *CACI.net* or click on "Jobs" on www.caci.com, and find out how to submit a resume. You can find specific jobs by searching on the job title, location, or requisition ID number.

The jobs below also require TS/SCI with Fullscope Poly clearance. For space reasons, we cannot provide complete job descriptions. Visit the websites for more details.

Field Engineer 3

Serves as senior member of installation team and performs testing, integration, installation, configuration, repair, and troubleshooting of data communications equipment at overseas locations. Requirements include experience in field installation, operations, and maintenance of telecommunications systems; bachelor's degree in related field or equivalent; and 5-7 years of related experience.

Requisition ID: 9681

Location: Chantilly, Va.

Lead Information Security Engineer

Provides onsite analysis of intrusion into government networks. Requirements include 4+ years experience in network intrusion analysis; experience in system administration, UNIX and Windows-based workstations and servers, and network and operating systems; bachelor's degree in telecommunications, engineering, computer science, or equivalent and 7-9 years related experience.

Requisition ID: 9394

Location: Hanover, Md.

Intelligence Analyst 2

Provides intelligence support for contingency operations, battle staff and operational-level planning, joint and multi-lateral training exercises, and strategic engagement policy throughout areas of operational responsibility and areas of interest. Requirements include bachelor's degree or equivalent and 2-4 years of related experience.

Requisition ID: 8535

Location: Fairfax, Va.

Technical Program Manager

Responsible for technical, schedule, and cost management of large program, directing personnel in analysis, design, development, implementation, installation, testing, and documentation of systems. Requirements include success in previous management positions; experience with metrics; bachelor's degree or equivalent, and 12-15 years of related experience.

Requisition ID: 9657

Location: Chantilly, Va.

Information Security Specialist 2

Provides basic technical support for INFOSEC systems security engineering support activities. Requirements include familiarity with INFOSEC products and systems; bachelor's degree in engineering, computer science, or related discipline, or equivalent; and 2-4 years of related experience.

Requisition ID: 9436

Location: Hanover, Md.

Lead Configuration Management Specialist

Designs and establishes management documentation; authorizes release of drawings and software configuration changes; plans and implements methods to improve response. Requirements include experience with CM Tools Clear Case; ability to write organizational processes and SOPs; CMMI experience preferred/CMM experience accepted; bachelor's degree or equivalent, and 7-9 years of related experience.

Requisition ID: 9236

Location: Fairfax, Va.

Lead Systems Administrator

Installs hardware and software, conducts system upgrades, evaluates and installs patches, and resolves software and security related problems. Requirements include 3+ years of experience as system administrator; bachelor's degree in computer science or related field, or equivalent; and 7-9 years of related experience.

Requisition ID: 9474

Location: Hanover, Md.

Principal Database Analyst

Defines database organizations, standards, controls, procedures, and documentation, provides technical consulting, and responsible for database installation, configuration and maintenance of Oracle 10g. Requirements include bachelor's degree in computer science or related field, or equivalent; and 10-12 years of related experience.

Requisition ID: 8813

Location: Lanham, Md.

Lead Web Developer

Assists large government agency in designing and building new website sections. Requirements include expert knowledge of web-related technologies (Solaris & AIX preferred); experience with a content management system (Interwoven Teamsite preferred); bachelor's degree in computer science or related field; and 7-9 years of related experience.

Requisition ID: 8912

Location: Washington, D.C.