

CACI Times

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ALIGNING *our* STARS



*Celebrating CACI's Top Performers
at our Quarterly Awards Celebration*

July 27, 2006



Chairman's Address



Dr. London's address focused on aspiration and achievement.

aspiration, not just the American dream but the human dream."

Aspiration. It's defined as a strong desire for high achievement, a will to succeed. Isn't that what CACI people exhibit every day?

You are the stars who continue to drive our business and enable us to sustain our customer and business base to help assure our success in the years ahead. You demonstrate every day that at CACI, the client is Number One. You put into action our promise to remain Ever Vigilant to their missions and objectives, and to provide only the highest quality service. It's clear that you really are all about American aspiration — the strong desire for high achievement, a will to succeed.

Thank you ... and let's all continue to aspire to do great things as we move forward on our great journey together.

Excerpt from Dr. London's keynote speech

Good evening and welcome to Aligning Our Stars, the celebration of excellence and distinction among CACI teams and individuals.

I think it's fitting that we are holding our celebration in this ballroom, named for F. Scott Fitzgerald, who offered a unique voice for the nation in the

1920s. An intensely American author, Fitzgerald recognized, and sought to portray in his writing, the very American trait of aspiration, a quality that he felt defined our character. He wrote of this country: "I look out at it and I think it is the most beautiful history in the world ... It is the history of all

Every award winner attending the Aligning Our Stars celebration received a unique CACI medallion, personally presented by Dr. London. These carry the symbols of CACI's success, from our Ever Vigilant motto to the words that encapsulate our CACI culture: "Quality ... Value ... Distinction ... and Integrity."



They're Tops in Our Book

By Michael Pino

As he presents our CACI winners at each awards celebration, Chief Operating Officer Bill Fairl always begins with a key awards category: Top Nominating Manager. As Bill often says during these celebrations, "Without them, we simply wouldn't have an awards program!"

At our Aligning Our Stars celebration, two CACI managers tied for top honors: Rick Knaggs, of our San Diego office, and Dave Weaver, from Dahlgren, Virginia. Both nominated five award winners.

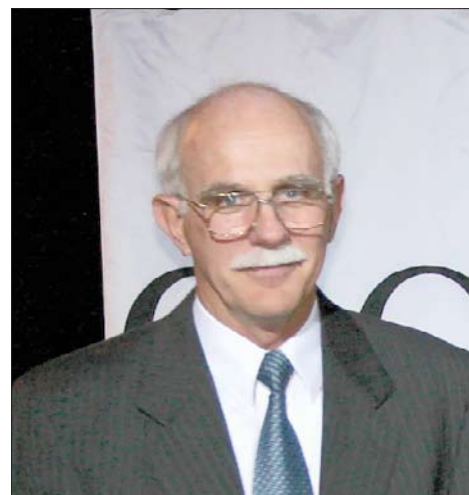
"It is particularly pleasing to be recognized as the one who recognizes the achievements of others," says Rick, "but I only wrote the words of praise for the outstanding teams and individuals with whom I am privileged to be associated — they are the ones most deserving of the recognition they have received."



PHOTOS BY STEVE GIBSON

Rick Knaggs (l) nominated two Project Plus winners, two Wing winners, and a Team Eagle. **Dave Weaver (r)** nominated three Wings and two Project Pluses. Both earned kudos as Top Nominating Managers.

Dave echoes those sentiments: "I am honored and blessed that I have such a talented staff and the opportunity to reward their talent with these awards. It really means a lot to me to be able to properly recognize people for the good things they have done."



Managers who need assistance in putting together awards nominations can get samples and support from Employee Communications Director Sandy Snyder at (703) 841-7908, ssnyder@caci.com. You can also congratulate Rick at (619) 881-5900 rknaggs@caci.com, and Dave at (540) 644-2677, dweaver@caci.com.

Recognition & Incentive Program Points of Contact

Quality Project Delivery

Master's Division, Team CACI,
Project Plus Awards

Bill Vitaletti

(703) 961-5200
wvitaletti@caci.com

Employee Referral

Careers Club
Recognition

Larry Clifton

(703) 460-1328
lclifton@caci.com

Technical Excellence

Star Distinction
Awards

Jody Brown

(703) 841-7801
jbrown@caci.com

Sales

Pinnacle, Marathon,
Quantum Awards

Ron Schneider

(703) 841-7901
rschneider@caci.com

Proposals

Victory, Aces Club, Top Gun Society,
Wing Awards

Ron Schneider

(703) 841-7901
rschneider@caci.com

Eagles, Culture and Values

Technical, Staff and Team Eagles,
Encore Achievers, Ethos, Entrepreneur

Sandy Snyder

(703) 841-7908
ssnyder@caci.com

Visit the Rewards site on CACI.net for information on all our awards, or call any of the points of contact on this list for more details.



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1: Wing Award winner Kimberly Brumley receives congratulations from Dr. London.

2: Staff Eagle Award winner Amanda Plummer Hueston with Senior Director Lentyn Myers.

3: Sandi Kleinman (better half of Project Plus Award winner David Kleinman) chats with Shannon Delborello and Project Plus winner David Delborello.

4: Audrey Mara and Project Plus recipient Duane (Duck) Mara.

5: Jim Baker and Len Miller share the Major Contract Award Trophy for landing the largest contract award of the past year.

6: Project Plus winner Michelle Sims (r) with proud mom, Janice.

ALL PHOTOS BY STEVE GIBSON

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ALIGNING *our* STARS

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CACI's Aligning Our Stars awards celebration was held July 27 at the F. Scott Fitzgerald Ballroom in the Westin Arlington Gateway Hotel in Arlington, Virginia. The first celebration in our new quarterly format, the event honored our Recognition & Incentive Program award winners, our Referral Program stars, and our top nominating managers and major contract trophy winners. Guests strolled down the red carpet "walk of fame" displaying photos of the evenings' honorees, and were treated to a stunning multimedia presentation celebrating their accomplishments.

For more information on all our awards, visit the Rewards section of CACI.net at <http://hq.caci.com/awards/reward.shtml>, or contact Employee Communications Director Sandy Snyder at (703) 841-7908.

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Making Technology a Best Friend

By Keith Gamboa

"It's just common sense!" says CACI's Brooke Aiken. "When somebody with a disability can do a job as well, or better, depending on their knowledge, you want to give them the best opportunity to contribute."

That's exactly what Section 508 of the Federal Rehabilitation Act ensures. It requires that federal agencies make their electronic and information technology (EIT) accessible to everyone, including people with disabilities.

For Brooke, an accessibility consultant/policy analyst with our Enterprise Technologies and Services group, it means coordinating Section 508 compliance with her client, the Customs and Border Protection component of the Department of Homeland Security. Her job is "getting people to understand that it makes sense, and is more cost effective, to make technology available to everybody."

If you're blind, for example, "technology can be your best friend" says Brooke. With a screen reader for the visually impaired or closed captioning for the hard of hearing, "your computer can be a gateway to the world."

The Florida Connection

Another CACI employee involved in Section 508 compliance is Bill Derr. In Jacksonville, Bill, an executive associate with the Transformation Solutions Group, has been closely involved in analyzing applications and developing enabling technologies and processes to make Section 508 a reality.

"CACI created a testing lab in Jacksonville," says Bill, "We work on different applications for defense customers, primarily, plus others like the Departments of Education and Justice, and for our own CACI-developed products."



PHOTO COURTESY BROOKE AIKEN

Brooke Aiken is so passionate about helping people access technology that her business cards are also done in Braille.

Summing up the importance of their work, Brooke says, "At the end of the day, I feel good to know that I didn't just to go to work, do my job, and go home. I helped somebody see or hear something for the first time that they weren't able to before."

Reach Brooke at (703) 286-4163, baiken@caci.com. Contact Bill at (904) 596-7020, bderr@caci.com.

Now Batting for Team Baldrige

By Jim Stubblefield

The late Malcolm Baldrige, who served as Secretary of Commerce from 1981 until 1987, was one of the foremost advocates of quality in government service. Our nation's highest quality award is named after him.

So it should come as no surprise that an employee of CACI — a company dedicated to quality service — has been selected to help choose the next recipients of the Malcolm Baldrige National Quality Award. Joining Team Baldrige (part-time) for the rest of the year is CACI's Matt Albert, quality assurance engineer for our Enterprise Technologies and Services (ETS) group.

The Baldrige Award is given by the President of the United States to manufacturing and service businesses and education

and health care organizations that are outstanding in leadership, customer and market focus, and several other areas. Matt is one of 550 examiners selected to review award applicants. "It's rewarding to be a part of the premier performance excellence program in the United States," he says.

ETS Executive Vice President Randy Fuerst also applauds Matt's efforts and congratulates him for working toward the ETS strategy of applying the Baldrige criteria for excellence within CACI.

According to Randy, "The impetus on ethics, the robust criteria, the balanced perspective between process and results, and the drive to help organizations make themselves better is what separates Baldrige from other standards, frameworks,



PHOTO COURTESY MATT ALBERT

CACI's Matt Albert has been selected to help choose the 2006 recipients of the Malcolm Baldrige National Quality Award.

and approaches. This is CACI's goal as we enter the Tier 1 marketplace."

You can congratulate Matt at (703) 802-8512, mattalb@caci.com.

For more detailed versions of these two articles, visit CACI.net.

CACI Wins Prime Contract on \$20 Billion Army Program

Another Big Award in the Tier 1 Space

By Michael Pino

CACI Chairman, President, and CEO Dr. J.P. (Jack) London described it as “a great example to our clients and industry that CACI is now a major player in some of the government’s largest contracts and programs.” He was talking about ITES-2S — the \$20 billion Information Technology Enterprise Solutions 2 Services contract award we’ve just won to support one of the U.S. Army’s largest and most important programs.

ITES-2S supports Army enterprise systems worldwide. Companies chosen to support ITES-2S clearly have Army confidence in their ability to manage some of the largest information technology projects the service has ever undertaken. In July, CACI became one of those companies, being selected for one of eight large company positions to bid on ITES-2S task orders.

CACI at Tier 1

ITES-2S is the second multibillion-dollar, Tier 1 Army contract CACI has won this year. In March, CACI was awarded a contract to support the Army’s \$19.25 billion Strategic Services Sourcing (S3) program, for which we are one of four large contractors.

Where S3 focuses primarily on systems for C4ISR (command, control, communications, computers, intelligence, surveillance, and reconnaissance), ITES-2S provides the Army with an effective method of meeting IT requirements for combat and business systems. Both are Tier 1 contracts on which only the most trusted and capable contractors serve.

CACI’s ITES-2S team offers solutions that range from systems integration, network services, and secure network

operations, to program management, enterprise design, and education and training. Moreover, clients from all the armed services, as well as other defense and federal agencies, will be able to use the contract to obtain our services.

The ITES-2S Team

The ITES-2S win also is a direct result of our acquisition of Information Systems Support, Inc., now our Technology Solutions and Integration Group (TSIG). Eric Whittleton, TSIG Executive VP, thanked his team for the outstanding effort: “Jerry Parker and his group developed a superb proposal that demonstrated the superior value we bring to client projects. We look forward to winning many ITES-2S task orders and continuing to contribute to CACI’s growth.”

CACI President of U.S. Operations Paul Cofoni added that “our ability to deliver comprehensive support and end-to-end solutions through ITES-2S will help the Army improve its legacy systems, build and sustain new systems, and provide a powerful, twenty-first century infrastructure for today’s warfighter.”

Dr. London summarized the win in these words: “The TSIG team has done an outstanding job of raising our company’s profile and helping us continue to raise the bar on the results CACI can, and will, deliver for its clients, its employees, and its shareholders.”

Visit CACInet to read our global email, or go to www.caci.com to see the external news release. For more details, contact Jerry Parker at (732) 450-8670, jparker@caci.com.



PHOTO BY STAN POZATEK

The ITES-2S award brings CACI an outstanding opportunity to compete for \$20 billion in task orders supporting Army enterprise-wide networks and applications. Congratulations go Jerry Parker, Mark Morein, Rosalie Schuster, Gary Fuller, Tony Colonna, and Alan Snyder (not shown: Jeff Randall).



CACI Times

HOT JOBS

The *CACI Times* Hot Jobs page provides a sampling of our current most critical job openings. Each of the jobs below carries a **referral bonus** in addition to rewards offered by the Careers Club and ERP. If you think you know someone who can fill any of these positions, visit the Recruiting and Staffing section on *CACI.net* or click on "Jobs" on www.caci.com, and find out how to submit a resume. You can find specific jobs by searching on the job title, location, or requisition ID number.

Unless otherwise noted, the jobs below also require TS/SCI with Fullscope Poly clearance. For space reasons, we cannot provide complete job descriptions. Visit the websites for more details.

Intelligence Research Analyst 3

Performs intelligence analysis in multiple intelligence disciplines, to include COMINT, ELINT, IMINT, or fused-/multi-source intelligence. Requires knowledge of the capabilities of military operations, intelligence community resources, and/or intelligence technologies; bachelor's degree or equivalent; and 5-7 years of related experience.

\$1000 Referral Bonus

Requisition ID: 7583

Location: Elkridge, Md.

Functional Analyst, Principal

Linguist overseeing analysis of complex problems. Minimum requirements include Level 4/4 DLPT score or native language skills in Arabic, Persian/Dari, Persian/Farsi, Pashto/Urdu, or Somali. Requires ability to travel; bachelor's degree in related field or equivalent (master's preferred); and 10-12 years of related experience. Must be U.S. citizen.

\$3000 Referral Bonus

Requisition ID: 10564

Location: Chantilly, Va.

Software QA Specialist 3

Ensures quality software is provided for release to production by independently executing test scripts. Writes test scripts; reviews requirements, specifications, and documentation; develops test control databases. Provides or validates estimates for assigned tasks. Requires bachelor's degree or equivalent and 5-7 years of related experience.

\$3500 Referral Bonus

Requisition ID: 10470

Location: Fairfax, Va.

Systems Engineer, Principal

Lead for a 3-5 person deployment team. Travel required 25% of the time in two-week increments. Provides both internal and external consulting services. Works on advanced systems/software analysis projects. Requires experience with Linux and SAN / NAS; bachelor's degree (in computer science, math, electrical engineering) or equivalent; and 10-12 years of related experience.

\$3500 Referral Bonus

Requisition ID: 9000

Location: Hanover, Md.

Programmer Analyst, Lead

Designs, develops, implements, and maintains complex management information systems. Works with users to define existing or new system scope. Plans and schedules new applications systems projects. Requires bachelor's degree (in Computer Science, Management Information System) or equivalent and 7-14 years of related experience. Java, Oracle and SQL experience.

\$3500 Referral Bonus

Requisition ID: 10589

Location: McLean, Va.

Programmer Analyst 3

Designs, develops, implements, and maintains complex business, accounting, and management information systems. Analyzes detailed systems factors, works with users to define existing or new system scope. Experience with Crystal Reports and knowledge of Cognos; bachelor's degree (in computer science, management information systems) or equivalent; and 5-7 years of related experience.

\$3500 Referral Bonus

Requisition ID: 10468

Location: Lanham, Md.

Systems Engineer, Lead

Part of large server implementation team utilizing UNIX and W2K server skills. Provides expertise and direction in development or modification of complex software programs to enhance operating system. Requires experience with UNIX and W2K and SAN/NAS; bachelor's degree (in computer science, math, electrical engineering); and 7-9 years of related experience.

\$3500 Referral Bonus

Requisition ID: 9064

Location: Fort Meade, Md.

Engineering Senior Scientist

Industry expert in geospatial algorithms. Conducts preliminary and advanced design studies and prepares and presents major portions of engineering reports. Analyzes and resolves critical failures in test and service. Requires bachelor's degree or equivalent and 16+ years of related experience. Master's degree preferred.

\$1000 Referral Bonus

Requisition ID: 8389

Location: Dayton, OH

Project Manager (Technical)

Performs small technical projects or definable portion of larger program. Directs and supervises support resources. Requires bachelor's degree or equivalent; 10-12 years of technical experience; working knowledge of automated litigation support software applications. Working knowledge of SQL and Visual Basic desired. NACI clearance must be obtainable.

\$1000 Referral Bonus

Requisition ID: 10206

Location: Alexandria, Va.