

CACI Times

NEWS FOR AND ABOUT CACI PEOPLE

Internet — www.caci.com
CACInet — www.hq.caci.com



AMERICA UNITED,
Shall Overcome and Triumph

Ground Zero at the Pentagon ...

CACI's Ron Schexnayder One of the Heroes

Among the many heroes who risked their lives during the aftermath of the September 11 terrorist attack on the Pentagon was CACI's Ron Schexnayder, whose actions after the assault helped save lives. Ron pitched in with flashlights to guide victims out of the rubble and helped clear the way for the injured.

Ron is part of a CACI Army support team that includes colleagues Tom Petrick, Dee Rushforth, and Jim Sharkey. All four men worked on the west side of the Pentagon where the hijacked Boeing 757 hit. Though their office was part of an inner area of the Pentagon, "it was directly in the plane's 'line of fire,'" said Ron, "and we would have been struck if the jet had tunneled through any further."

The Strike

Ron and Dee were in a hallway when they heard a loud noise and felt the floor shake. Both had already learned of the incidents at the World Trade Center and quickly realized they were under some form of attack.

Dee, a former combat helicopter pilot, said that "it was a familiar sound for anyone who's been in combat — like a rocket coming in. Ron and I immediately ducked, and were listening for secondary explosions before we got split up." All four teammates eventually made it out of the building.

The Aftermath

After the attack, Ron was able to make his way to an inner courtyard, where he heard shouts for light to help people through the thickening smoke. "I always keep flashlights around my desk area, so I ran back into the building to get them," said Ron. "I handed them out and helped a number of people from the wreckage into the courtyard."

Ron stayed until medics and emergency technicians had the situation under better control. Later that day, he was also instrumental in organizing transportation from



Ron Schexnayder provided flashlights to emergency workers and helped people out of wreckage at the Pentagon.

the New Carrollton, Maryland Metro station, using idle tour buses to deliver stranded passengers to their homes.

"Ron showed the kind of heroism that's unique to a natural leader, and went right into action."

These efforts did not go unnoticed, and Ron's acts of heroism were cited in an September 19 Army News Service article, "Heroes Saved Lives in Pentagon Fire." His colleagues also had this to say: "Ron showed the kind of heroism that's unique to a natural leader, and went right into action — which is just what we'd expect him to do!"

"I'm thankful I was in a position to help," said Ron, "and did what anyone would do for his friends and colleagues. We all need now to put our faith and trust in America's leaders. I know they will make the right decisions to ensure we never have to take such actions again."

Send your kudos to Ron at rschexnayder@caci.com.



Dear Team

The terrorist attacks of September 11 profoundly impacted all our lives. CACI had employees at both the Pentagon and the World Trade Center, and thankfully they are safe. However, we are deeply aware that others among us have lost family and friends. Our heartfelt hopes and prayers are with all Americans who have been touched during this national tragedy.

I have always been proud of CACI people, and now I am doubly proud of the work we are doing to help our nation.

Our contributions include ongoing work with the intelligence and defense communities, as well as federal civilian agencies providing for our nation's security. We are establishing secure network communications and delivering critical information assurance, intelligence services, engineering and logistics support, and more.

We are also helping the recovery efforts. CACI has helped establish the American Patriot Fund to provide financial assistance for the education of children whose parents died in the attack on the Pentagon. CACI is contributing \$25,000 to open the American Patriot Fund, and will match — dollar-for-dollar — every contribution that CACI employees donate up to another \$25,000. At the same time, CACI will match employee contributions made to designated charitable organizations listed in my 9/28 global e-mail and referenced on CACInet, also up to \$25,000. Our program of matching contributions closes at the end of calendar year 2001.

In addition, we are assisting the Salvation Army to support emergency workers at the Pentagon. We have donated to the American Red Cross and military survivors' funds on behalf of all CACI employees. And our CACI Cares organization is supporting employees in their efforts to contribute additional time and resources.

CACI is still exploring other possibilities for support. I urge all of you to keep checking CACInet for up-to-date information on how you can help.

Our shared operational philosophy has time and again made the difference in our ability to deliver top-quality products and services to our clients. We can count on it once more to help us significantly impact the national effort.

J. P. (Jack) London
Chairman of the Board,
President, and
Chief Executive Officer
CACI International Inc

America United ...

CACI people across the country were impacted by the terrorist attacks of September 11. Here is another story of people who were there when it happened...

CACI Communications Team Provides Critical State Department Support

Members of CACI's State Department support team were on duty when their communications expertise became pivotal to helping our government respond to the terrorist actions of September 11.

CACI's State Department business includes support for the Secure Voice Center (SVC), which delivers classified, secure voice communications for Secretary of State Colin Powell and his senior staff. Program Manager Ralph Steen heads the CACI communications team helping to ensure the SVC remains safe and operational.

"On September 11, availability of secure communications was vital," Ralph said. "We staffed our posts at the State Department, as well as several other sites, to assure availability and access to secure communications."

"Unquestionably, it was a tense time," he continued, "but everyone was focused on their job. It was a tragic test of the system under stress, but I am proud of our people and their ability to rise to the challenge."

Other CACI services to the State Department include



The CACI team that supported communications for the State Department on the day of the crisis included David Kizzie, Jason Finch, Edward Benny, and Michael Cowan. (Not shown are Rich McCauley and Bobbie Boykin.)

installing data network hardware in the U.S. and sites overseas, network maintenance, data processing equipment maintenance, and communication network engineering. According to Ralph, "All our staff here are absolutely committed to providing critical services in this time of crisis."

To find out more about our State Department team, contact Ralph at (703) 802-8455, rsteen@caci.com.



The *CACI Times* takes this opportunity to salute all the CACI people who have helped and continue to help during this national tragedy. If you have a story to share, please contact Rosemary Boggs at (703) 841-2951, rboggs@caci.com.

Please keep checking CACInet to learn more about what other CACI people are doing and how you can help the relief efforts.

Dr. London Opens NASDAQ Stock Market

Pressing a silver button amidst cameras and applause, CACI CEO Dr. Jack London formally opened the NASDAQ Stock Market's trading day in New York City on Friday, August 17, 2001.

"CACI's invitation to host the NASDAQ opening ceremonies is fantastic recognition of our company's continuing and exceptional success," said Dr. London. "We've just completed another record year of growth and revenue and are thrilled to be able to announce our success in what is quite literally a very high-profile forum!"

The NASDAQ MarketSite Tower, a seven-story electronic display in Times Square that broadcast the CACI logo the morning of August 17, 2001.



CACI's NASDAQ Team included Public Relations Vice President Jody Brown, Dr. London and son Phillip (seated), John Waechter and Chief Financial Officer Steve Waechter, President of U.S. Operations Ken Johnson, General Counsel Jeff Elefante (seated), Investor Relations' Mary Peevy and Director Dave Dragics, CEO Executive Administrator Lillian Brannon, and consultant Ben Merritt.

Read a more detailed account of our NASDAQ opening in the CACI Times Online on CACInet. You can also go to www.caci.com to read about our year-end earnings or listen to our August 16 earnings conference call.

FY01: Financially Outstanding

CACI recently released its end-of-the-year financial report and, in CACI Chairman and CEO Dr. Jack London's words, "It's been a banner year!"

He went on to explain, "Revenues topped \$563 million and CACI stock doubled in price! What a terrific testament to the talent and teamwork that are quintessential CACI discriminators."

Contributing to a 15 percent revenue increase was CACI's ability to win every major recompete: the Army's Communications-Electronic Command, Navy's Fleet Assistance & Shipboard Training, and Military Sealift Command contracts.

Additionally, new business

awards included contracts for the State Department, Air Force Research Lab, and Naval Sea Systems Command.

Dr. London reminded employees that "we still have our work cut out for us." Specifically, he was commenting on opportunities CACI is reviewing or bidding on that total approximately \$2 billion. These opportunities are in the areas of managed network services, systems integration, engineering services, and document technology. He also pointed out a couple of "must-wins" for 2002 — the DOJ MEGA litigation support contract and our subcontract to SAIC for worldwide network implementation support for the Defense Information Systems Agency.

CACI Times Interview With Bill Clancy ...

CACI's Strength Is in Our Culture

Bill Clancy is Executive Vice President and Director of Business Operations, a group that oversees our policy issues, executive compensation and incentive plans, travel, and major company processes.

CACI's ranks are growing significantly as we make new acquisitions and expand existing programs. What challenges does this present to your group, Business Operations?

As CACI grows through acquisitions and the expansion of existing programs, one challenge for our group is to make sure CACI processes continue to be refined so that we can grow like a large company — but act like a small company. That means continuing to be nimble and able to react quickly to market changes, client requirements, and employee needs.

Another challenge concerns our corporate culture. Our ethical standards have served us well over the years. They're established and reliable, and don't change when the market changes. So one of our key tasks is to ensure that employees coming into our company under-



Executive Vice President Bill Clancy celebrates 24 years with CACI this month.

stand and are committed to this very successful CACI culture.

As a CACI veteran and key decision-maker, you've had an important role in supporting our corporate culture. How strong is the CACI culture?

Very strong! It's something that attracts people to CACI. Just look at the Meet the Team interviews on CACInet. One of the survey questions asks people what they enjoy most about CACI, and many people cite the relationships they have with their colleagues and managers.

Additionally, one of the things CACI does extremely well, and has done for many years, is care for its people. It cares about how they're managed, about their training, their

opportunities. Our CACI Credo [see right] makes a point of stressing the opportunities we offer to employees to be successful and expand their career at CACI.

You can also see the strength of our culture in our retention rate. Compared to the overall information technology business, our retention rate is very good, and getting better — greater than 83% retention and improving, in spite of market conditions. We have confirmed and believe strongly that the reason we do so well is because of our values.

What challenges do you see for CACI on our path to becoming a \$1B company?

One question that was recently asked during an investor meeting was whether we would sacrifice the bottom line — profit — to achieve that billion-dollar growth. The answer is no.

One challenge, therefore, is to continue to increase shareholder value and profits as we grow. Additionally, our challenges will always include the hiring and retention of

CONTINUED ON NEXT PAGE

CACI

Credo

Although changes may occur in our marketplace, or in our technologies, we believe certain fundamental attitudes set CACI people apart from the rest. At CACI we take pride in our commitment to:

- *Quality service and best value* for our clients,
- *Individual opportunity and respect* for each other,
- *Integrity and excellence* in our work, and
- *Distinction and the competitive edge* in our markets.



12001

The CACI Credo that Bill Clancy references is part of our “culture kit” collection — documents that crystallize our shared corporate philosophy. Other texts include CACI’s *Mission Statement*, *Operational Philosophy*, *Ten Commandments of Client Consulting*, *Ten Business Values*, and *Management’s Job*.

You can order the culture kit directly from CACInet by visiting the Marketing Resources page of our Reference Info section. Or contact Leona Russell-Floyd, (703) 841-7824, lrussellfloyd@caci.com.

CONTINUED FROM PAGE 6

good people, the integration of acquisitions, and managing our own internal growth.

Finally, a part of our culture has always been that we treat the client as number one, so we'll make sure to continue that focus. It's more important today than it ever was. We retain much of our business because of client loyalty, and we want to ensure that we continue to nurture the philosophy that recognizes that as the most important aspect in the business.

You can contact Bill at (703) 841-7811, wclancy@caci.com.

Memorable moments . . .

“My first planning session at CACI was with my boss, Jim Berkson, and the Chairman of the Board, Herb Karr, who at that time spent his summers in Mexico. So our planning session was going to be in Puerto Vallarta.

“I got as far as Dallas before finding out I had not been booked any further. After visiting all the airlines and even attempting to rent a plane, all I could get was a night flight to Guadalajara, from which I'd have to take local transportation to Puerto Vallarta. That turned out to be an ancient bus packed with farmers and their animals, and which seemed to

make about a million stops as it drove through the night. I didn't sleep at all.

“When I finally arrived at our hotel in the morning, as I was checking in the Chairman walked by and said, ‘Oh, you're here. Now we can start the session’ (which we did).

“I looked at my notes the next day and couldn't read a word of them. But the Chairman thought the experience would make me more aware of problems endured by CACI line people who had to travel, since at that time I was also in charge of company travel. It did!”

Update on DOJ Teams...

Justice Group Receives Top Honors

CACI's Department of Justice Office of Litigation Support (OLS) client was recently honored at the Attorney General's 49th Annual Awards Ceremony for Excellence in Information Technology for its work on the CACI-supported Winstar project. The Attorney General's Awards are the highest honors granted by the Department of Justice.

BG02 Senior Vice President David Andrew and Vice President Colleen Lurwick attended the event at OLS's invitation. "It was a great honor to see our client receive this recognition directly from Attorney General John Ashcroft," said Colleen, "and a terrific distinction for CACI as well."

The Winstar cases involve over a billion pages of potential evidence and place approximately \$30 billion at risk for the government. Colleen and her team deliver litigation solutions that give DOJ a courtroom advantage, adding new technologies and approaches to improve DOJ capabilities.

"There have been a lot of challenges," said Colleen, "but with CACI support, OLS has repeatedly outper-



Victor Kalu, Tony Willert, Willie Smith, Ahmad Heshmatipour, and Fierre Diaz are part of the top Winstar team.

formed their adversaries." Colleen also noted the key role of the Winstar data processing team, crediting the "outstanding leadership of Ahmad Heshmatipour, Joe Green, Ron Terry, and Tony Willert, to name just a few."

To find out more, contact Colleen at (202) 712-7907, Colleen.Lurwick@usdoj.gov.

DOJ Network Team Wins Federal Awards

For the third consecutive year, CACI personnel supporting the Justice Consolidated Network (JCN) for the Department of Justice (DOJ) have earned Federal Technology Service (FTS) awards for their significant achievements.

The 2001 winners, Curt Gallenbeck, Troy McFadden, and Vladimir Nikanorov, were nominated by Bill McGuigan, DOJ's Chief Telecommunications Architect. McGuigan cited the three for "bringing a wealth of knowledge about the direction and state-of-the-art products within the telecom industry" to the JCN Program Office. The JCN provides nationwide data communications for all DOJ organizations.

Last year, the entire CACI JCN team earned an FTS Award for its critical role in network implementation. And in 1999, Curt, Virginia Martin, and several personnel no longer on the team also won FTS honors.

Speaking on behalf of her fellow FTS Award recipi-



Past and present FTS winners Troy McFadden, Curt Gallenbeck, and Vladimir Nikanorov.

ents, Virginia observed, "Being recognized by DOJ and its FTS contractors is a real morale-booster that lets people know their extra efforts are appreciated by the client."

For more information, contact Virginia at (202) 305-9112, Virginia.H.Martin@usdoj.gov.

Ken Johnson Joins Senate IT Roundtable on American Indian Initiative

For the past year, CACI's BG02 organization, in coordination with BG01, has been working on an American Indian/Alaskan native initiative to bring jobs and technical training to "Indian Country." It's with this backdrop that CACI President of U.S. Operations Ken Johnson, who has a personal interest in this initiative (he traces his ancestry to the Chinook Nation of Washington State), was recently invited to discuss CACI's plans at a Senate Information Technology Roundtable on September 6 in Washington, D.C.

At the roundtable, Ken reviewed the business relationship plans CACI has developed with Lakota Technologies, owned by the Cheyenne River Sioux Tribe, and Native American Management Services, (NAMS) Inc., owned by Pat Parker from the Choctaw Nation of Oklahoma.

Both of these companies are actively working to create IT jobs on American Indian lands.

Ken told the committee, "CACI intends to outsource certain IT services we customarily perform in CACI facilities to these firms for performance in

"Our success will make it possible for us to outsource a great deal of IT services to our American Indian business partners."

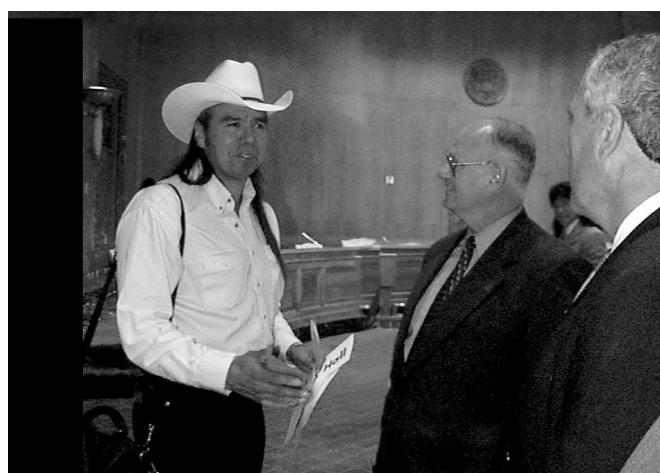


Ken with two members of our American Indian subcontractor team — Rondelle Clay (l), Programs Director at Native American Management Services (NAMS), and Pat Parker (r), President and CEO of NAMS.

Indian Country. One of CACI's fastest growing lines of business is related to the Web-enablement of documents and the development of document management systems that support these Web-based documents. Our success will make it possible for us to outsource a great deal of IT services to our American Indian business partners."

The response to Ken's remarks was very positive, and he was invited to chair a committee to further investigate the possibilities of broadening this initiative.

Also attending the meeting were BG02 EVP Gail Phipps, VP Curt Thompson, and Program Manager Lou Richardson.



Tex Hall, roundtable co-chair and Chairman of the Three Affiliated Tribes, North Dakota, greets Ken and CACI VP Curt Thompson, whose group is working to replicate CACI document management capabilities on American Indian lands in Oklahoma.

Look for updates on our Indian Country initiative in the CACI Times and the CACI Times Online. For more information, contact Lou at (703) 841-3718, lrichardson@caci.com.

VIP Photos

In response to our recent call for photos of the **very important people** who help keep our lives in perspective, the *CACI Times* is pleased to present our **VIP Photos** spread. Thanks go to everyone who submitted — and all the VIPs who keep them going!



What, no grandma in the house? After we concluded a week's visit with my son and family, Grandma's absence was soon noticed by three-week-old John Colin Peter McEachen III!
— John McEachen, Chantilly, Virginia



My wife Judy, who keeps me in line (an understatement). She is the most wonderful inspiration for me to do all that is good and upstanding at home, at work, and in all I do.
— Joseph Shaw, Louisville, Kentucky

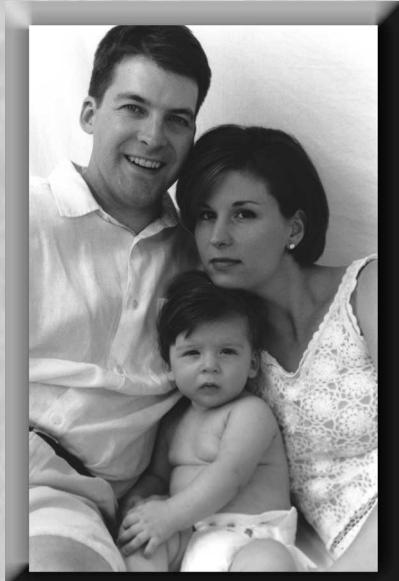


I turned my son Brady on to the Beatles, and he turned me on to "Veggie Tales" (a children's show). He's changed my life for the better in all ways, both imaginable and unimaginable.
— David Daigneault, Ballston, Virginia



My wife Babs and I helping my son Andrew get ready for the big prom night. They grow up so fast — enjoy the moments.
— Ed Kaplin, Chantilly, Virginia

My son James Lambeth IV, daughter-in-law Janice, and grandson James Lambeth V. They are the lights of my life. It's a constant joy to watch baby Jack grow and J&J cope with parenting!
— Brent Roderick, Chantilly, Virginia



My granddaughter Kayla and grandson Zac help keep my life in perspective. It's the simple things that make you smile, and smiling/laughing is the best medicine for any pain.
— Jim Bray, O'Fallon, Illinois

God has the strongest influence in my life, followed closely by my wife Brenda and son Paris. Together, they bring out the best in me spiritually as well as naturally.
— Bruce A. Williams, Virginia Beach, Virginia



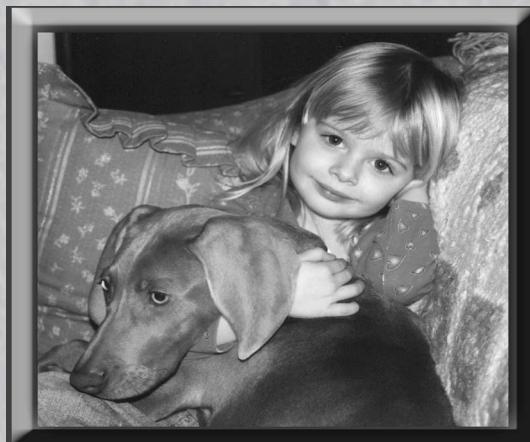
Maria is my first born, who keeps me motivated being the energetic baby that she is. Although I may feel like quitting at times, it's that little face with those big eyes that keeps me in high spirits!
— Amina Taylor, Rosslyn, Virginia



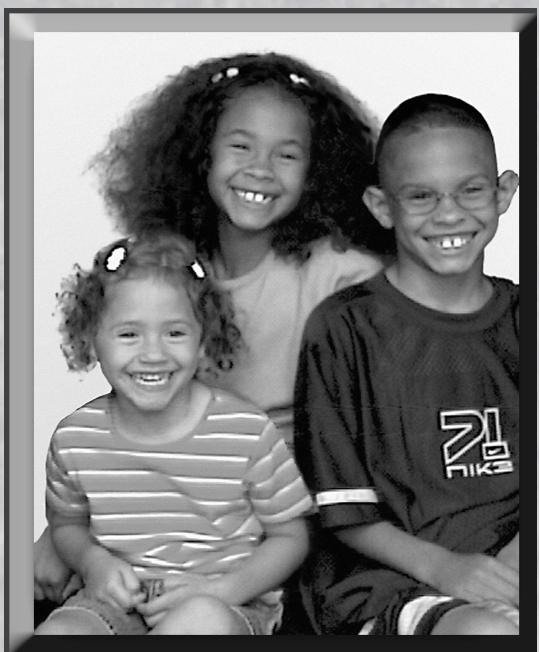
Daughter Caitlynn Marie at six days old. From the day she was born (with all that hair!), she has been alert and inquisitive like no other baby I've ever seen.
— Matthew Paige, Dorsey, Maryland



I believe this photo speaks for itself: I live for my family — Natalie and Kolbe (front), Luke, Christi, and Cayla.
— Stan Poczatek, Ballston, Virginia



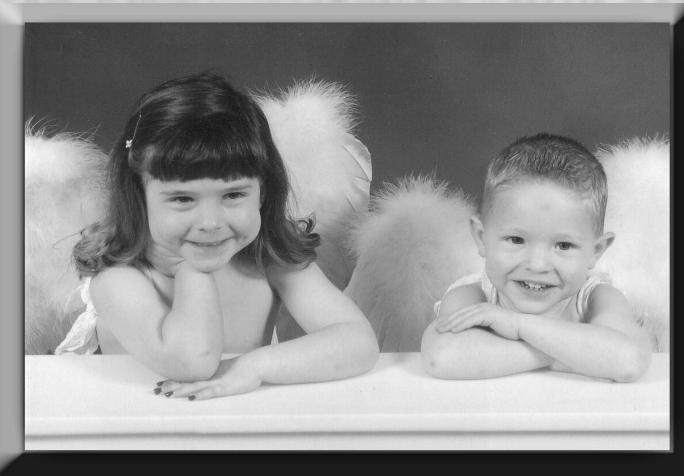
My pride and joy, and my greatest form of exercise — daughter Cassidy and playmate Tessa.
— Pattie Jellison, Ballston, Virginia



My kids Mia, Cassandra, and Alex are my inspiration. Looking at them motivates me every day!
— Tiffany Burton, Oklahoma City, OK



My son Kush's smile makes our life. We love him very much.
— Kalpesh Desai, Chantilly, Virginia



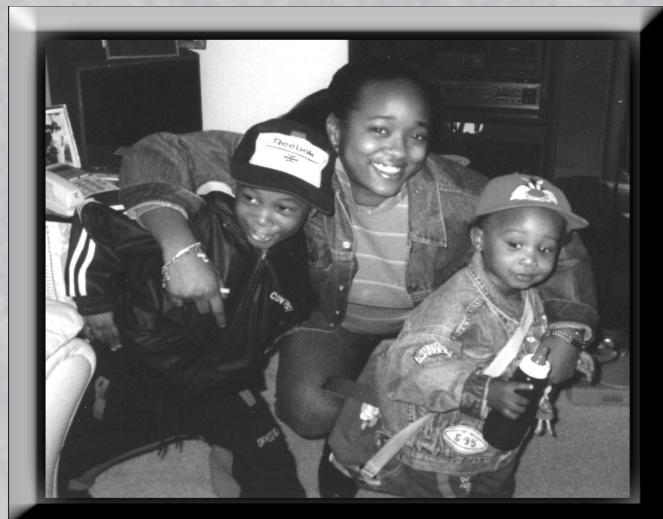
Elizabeth and Matthew are my motivation. Like most people I never saw the true joys in life until I viewed them through the eyes of my children.
— Misti DeShields, Oklahoma City, OK



My daily inspiration is my three kids: Jacob, James, and Jenna. All three are straight-A students and are active in sports and church activities.
— Jeff Trevillian, Dorsey, Maryland



My daughter Cora is sweet, bright, and an absolute marvel. No matter what I face in life, I know that I will get through it for her.
— Emily Weed, Chantilly, Virginia



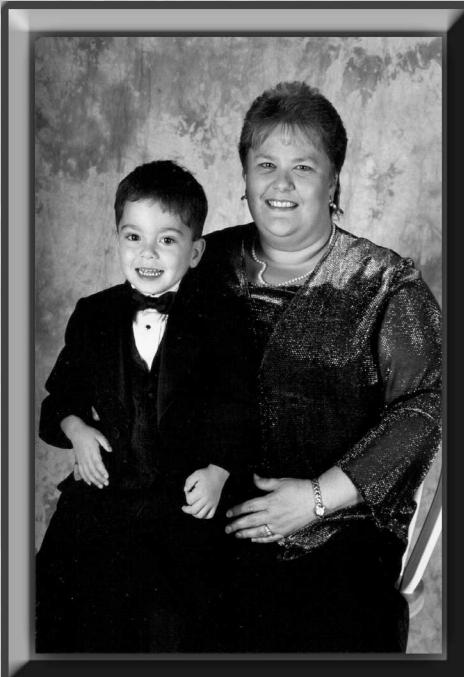
Gerronte, Nikki, and Carlton. My children mean the world to me — that's why I get up and go to work!
— Latasha Tillery, Washington, D.C.



A photo from my wedding. My family makes me who I am — they are all VIPs in my life!
— Laurie Lowrance, Huntsville, Alabama

Dinky is a blue jay my husband and I looked after as an injured nestling. He has been a faithful visitor ever since, making us realize how similar we really are and how important it is to protect our wildlife.

— Connie Sale, Chesapeake, Virginia



My wife Lori (also a CACI employee) and four-year-old Nathan. I never would have imagined that these VIPs could make my life so complete and wonderful.
— Irving Ramirez, Dayton, Ohio



Before and after pictures of my son Drew — with my wife Becky at about 18 months — and with his prom date Lindsay some 16 years later. He is our pride and joy and hope for the future.
— Tom Rigsbee,
Alexandria, Virginia



Oxnard Benefit Helps Homeless Vets

CACI's Warfare Systems Group, located in Oxnard, California, recently hosted a golf tournament to benefit to the Ventura County Homeless Veteran's Stand Down program.

Stand Down is a comprehensive three-day program, held in over 100 counties across the United States, designed to provide homeless veterans with the services they need to reenter mainstream society. Stand Down has been widely heralded as an innovative and effective way of assisting homeless veterans break the self-perpetuating cycle of homelessness.

CACI's tournament helped raise



Director Rick Piper with Stand Down Chairperson Claire Hope and Senior VP Jim Savage, preparing to give away the grand prize raffle.

over \$800. Hosted by Senior Vice President Jim Savage, the event attracted participants that included customers, employees, and fellow industry members. "We also held a raffle and gave away dozens of

prizes," Jim added, "all donated to the cause by members of the local community." The item that generated the most money was a hockey stick donated to the cause by Wayne Gretzky.

The event was coordinated by the Director of our Oxnard operations, Rick Piper, with many Oxnard employees volunteering their time. "Oxnard has a great tradition supporting our veterans," said Rick, "and we are always ready to dedicate our time and efforts to these heroic men and women."

For more information, contact Rick at (805) 240-1333, rpiper@caci.com.

Do Something Smart for Yourself

Join the
CACI \$MART PLAN



and enjoy the benefits:

- matching contributions — CACI offers 50 cents for every \$1 you set aside in the plan, up to the first 6%
- tax advantages — before-tax contributions lower your current taxable income
- convenience — automatic salary deferrals make saving quick and easy
- portability — your vested account balance (your contributions, plus earnings, minus losses) can move with you, even if you leave CACI

To enroll or make changes to your account, call T. Rowe Price toll-free at 1-800-922-9945 or log onto T. Rowe Price's *myRetirementPlan* Web site at rps.troweprice.com.

CACI Hawaii Hosts Dr. London

CACI's worldwide network services support includes teams supporting the Defense Information Systems Agency (DISA) at Wheeler Army Air Field in Oahu, Hawaii, under Vice President Dick Waterman and Directors Dave Taylor and Dale Mills.

In August, our Hawaii teams hosted CACI CEO Dr. Jack London. Dick and his team joined Dr. London in a tour of both CACI facilities and historical points of interest, and had a lunchtime chat with CACI team members.

See CACInet for more details or contact Dave Taylor at (808) 473-2020, taylord@pac.disa.mil or Dale Mills at (808) 656-2866, dmills@caci.com.



CACI Hawaii with Dr. London. 1st row (l-r): Paul Larry, Byron Umipeg, Barry Silver, Dick Waterman, Dr. London, Ron Sismundo, Cedric Smith, and Dave Taylor; 2nd row: Dale Mills, Robert Teruya, Bob Crosby, Fred Billingslea, Carmen Rayburg, Merna Viernes, Jason Ota, and Richard Benedito; 3rd row: Brad Edwards, Paul McCoy, Chris Brooks, Fred Barbosa, Bruce Kilthau, Rob Bullock, and Larry Westfall; and 4th row: Evan Woodruff, Ron Cuizon, Kim Sullivan, Eric Hagen, Justito Alcon, Brandon Reynon, Angie Hui, and Erick Tabisola.



(above) Rob Bullock is congratulated by Dr. London on his selection as DISA-Pacific Outstanding Contractor Employee for the 2nd Quarter.



(right) Dr. London presented Bob Crosby with a letter of recognition from Col. Stephen L. Walker, the Commander of DISA-Pacific. Bob and Wayne Davis (not present) won their commendations for "the sensational work they provided in the re-engineering of Pacific telecommunications provisioning."



(above) Dr. London at the Pacific Air Force headquarters building, a national monument that still has bullet holes left there from the Japanese Navy's attack on Pearl Harbor — federal law prohibits their repair!

Network Services Around the World

The IT network for the Air Force Materiel Command (AFMC), the seismic network of the Air Force Tactical Application Center (AFTAC), and the message center for the Joint Chiefs of Staff (JCS) share a common technological thread. Each employs a CACI network services team in performing their critical missions around the world.

Desktop Management

At Wright Patterson AFB in Dayton, Ohio, CACI's network services support better management of their users' desktop environment. "Our services allow the easy download of new software releases, key applications, and essential anti-virus programs," said Senior Vice President Jeff Wright, who manages our Defense and Commercial Communications Division.



Jim Van Dyke and Jeff Wright head several of our key network services projects.

The network transports seismic data from international detection facilities to stateside analysis centers.

Joint Chiefs of Staff

CACI, teamed with FC Business Systems and BTG, is also performing comprehensive message center functions for the Joint Chiefs of Staff. This team monitors classified and unclassified message distribution around the clock to ensure that critical messages flow freely and securely between the Joint Chiefs and their commanders throughout the world.

To learn more, contact Jeff at (703) 802-8417, jwright@caci.com, or Jim at (703) 802-8402, jvandyke@caci.com.

Letter From the UK

Flying Colours for Sales Excellence

Also in Hawaii (see page 16) were top sales people from our UK Marketing Systems Group, who were there as award winners in the UK's Flying Colours sales incentive program. So it was that Dr. London joined UK Chief Executive Greg Bradford and his sales winners for an evening of good food and lively conversation at the Hyatt Regency hotel in Maui.

"Flying Colours is an elite club where members earn their place through their outstanding sales achievements," said Greg.

"We're proud of our UK group and their commitment to sales excellence. I am honored to join these top performers here today," said Dr. London.

For more information, contact Nancy Dull at ndull@caci.co.uk or visit our UK website at www.caci.co.uk.



Dr. London with UK Chief Executive Greg Bradford and Flying Colours award winner Nick Timpson.

Spielberg Online? No, It's ...

WebET, CACI's Electronic Timecard

CACI employees will soon find the daily recording of timecard information a little easier. That's because we're moving to WebET, an intra-/Internet based application that captures timecard information electronically, right through a desktop web browser.

According to John Moellman, Director of Strategic Projects in our Corporate Information Systems group, "WebET offers a number of benefits. Timecard entries are validated against the appropriate charge string real time, reducing errors and eliminating the end-of-pay-period rush to clean up project strings and department information. Managers can also more easily review charges to ensure accuracy."

WebET is being implemented across the company in a two-stage



process: a staging phase during which employees keep both electronic and paper timecards, then the production stage in which the paper timecard is totally eliminated. This approach allows for any connectivity or interface issues to be addressed.

"WebET is another example of how we 'collaborate to win' at CACI," said John. "Its implementation is the culmination of the efforts of Tom Hartman and his Software Development Team, Tom Lex's ISG

Accounting folks, Ed Martin and the Technical Assistance Center personnel, Jim Boe and the Internal Audit Group, Kim Memeger of the Project Resource Group, Donna Cahoon in Payroll, Toni Cox from Corporate Accounting, Larry King and his BG01 team for their valuable assistance and testing, and the rest of the WebET Team."

Look for WebET to come to your group soon. For more information, contact John at (703) 841-7673, jmoellman@caci.com.

Employee Services

Meet Our ES Team

As was announced in August, CACI's Human Resources group has a new name and focus. Now known as our Employee Services organization, the group is charged with achieving the Administrative Services Group's number one priority: quality and responsiveness in the services provided to its customers — all CACI people.

Changes include Carol Schoeman becoming our new Customer Service Manager, reporting directly to Pat Stefl, Vice President of the Administrative Services Division Group. Deb Walker is now Director of the Employee Services Division, and reporting to her are Compensa-

tion Manager Jim O'Brien, Benefits Manager Judy MacPherson, Employee Relations Manager Kathy Reiter, Employment Manager Dick Hart, and Immigration Advisor Rajan Eapen. Support Services Division Director Mike Crosswhite and Information Services Manager Kevin Riddle continue in their current roles.

"We've put a great team together



New Director of Employee Services Deb Walker, VP Pat Stefl, and Customer Services Manager Carol Schoeman.

to provide top-quality, employee-focused support," said Pat. "I think everyone at CACI will be pleased with the results."

To find out more, contact Carol at (703) 841-7814, cschoeman@caci.com or Deb at (703) 841-7843, dwalker@caci.com.

CACI Cares Update

Help in Time of Tragedy

In the wake of the terrorist attacks of September 11, 2001, CACI Cares is supporting employees who wish to donate time, money, or supplies to recovery teams. They can put you in touch with organizations that need help and keep you informed on what is needed. Please stay up-to-date by visiting CACInet for ongoing information.

Halloween Trick or Suite

CACI Cares will be participating in the 9th Annual Trick or Suite event held this year at Embassy Suites-Dulles Airport. This Halloween celebration provides a safe and fun Halloween environment for children who need long-term medical treatment. The event will be held October 20, from 1-3 pm. Volunteers are needed to help plan and decorate the CACI Cares suit and distribute Halloween candy to the children. Contact Jill Farley Coplon at (703) 841-7690, jcoplon@caci.com for more information.



Supporting Maury Elementary

CACI Cares is beginning its fourth year of support for our "adopted" school, Maury Elementary in Washington, D.C., by participating in the A+ Bonus Bucks Program designed by Giant and Safeway. They are also collecting General Mills "Box Tops for Education" logos displayed on General Mills food products. To get a collection box for your desk, contact Jody Thompson at (703) 841-7908, jthompson@caci.com. And please visit CACInet for more details.

CACI Cares Team Updates

There's still time to sign up for the CACI Cares team participating in the American Heart Association's fundraising walk, scheduled for October 20, 2001 on the National Mall. To register or find out more, contact Jody Thompson at (703) 841-7908, jthompson@caci.com.

September Walkathons

CACI Cares participated in two Light the Night Walks in the Washington, D.C. area to benefit the Leukemia & Lymphoma Society. In addition, a CACI Cares team joined the Walk to Cure Diabetes, supporting the Juvenile Diabetes Research Foundation's annual event to raise funds for research to develop a cure for diabetes. The National Alliance for Autism Research Walkathon also had a CACI Cares team joining in to raise critical funds for autism research. Congratulations to these CACI Cares teams!

Hockey Sign-up

CACI employees in La Jolla, California can sign up for a season of hockey playing by contacting Kevin Sieger at (858) 677-5400, ext. 15. The 10-week season should provide plenty of fun and exercise.

CACI in Motion

CACI in Motion is again offering walkers, in-line skaters, cyclists, and run-

ners the opportunity to help select CACI in Motion-sponsored events for the first half of the fiscal year. CACI in Motion will provide a \$500 donation to the selected charities on behalf of each CACI employee team member to assist in the required fundraising endeavors.

Our newest participants include Antonette Cox, who will be supporting the American Heart Association on December 8, 2001 in Jamaica; Michelle

Morris, supporting multiple sclerosis at the Marine Corps Marathon on October 28, 2001; and Elizabeth McCabe, participating in the Dublin, Ireland marathon for Whitman Walker on October 28, 2001. If you would like to donate funds or learn more about the program, contact Jody Thompson at (703) 841-7908, jthompson@caci.com.

For general CACI Cares information, contact Jill Farley Coplon at (703) 841-7690, jcoplon@caci.com.

The CACI Times

September 2001

Published by CACI's Business Communications Department

The CACI Times is published for and about CACI employees nationwide and around the world. You can submit articles, photos, and story ideas to Michael Pino at headquarters at mpino@caci.com.

Publisher:	Jody Brown
Editor:	Michael Pino
Desktop Production:	Chris Impink, Mary Beth Loutinsky
Contributors:	Rosemary Boggs, Ken Gadd, David Johns, Mary Beth Loutinsky, Virginia Martin, Rick Piper, Jody Thompson, and all the VIP Photo contributors!



©CACI 2001 Equal Opportunity Employer M/F/H/V For Internal Use Only