

# CACI Times

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*Soaring*  
with Distinction & Excellence



**National Air and Space Museum  
Udvar-Hazy Center  
September 29, 2004**



# Soaring

with Distinction & Excellence

## Chairman's Address

Welcome to a very special evening, for a very special group of people ... all of you.

Tonight we're celebrating this largest-ever group — our Distinction Award winners *and* our Circle of Excellence Award honorees, in our largest-ever recognition venue, the spectacular Steven F. Udvar-Hazy Center.

I'm always impressed with the venues we find to hold these events. We've visited some of the most incredible sites in the Washington area. But the Udvar-Hazy Center is on a truly different scale.

What better place to see what happens when men and women dream dreams ... and then send them soaring?

And though the center was built to house some of the world's most famous aeronautical treasures, tonight it houses some of the things we treasure most at CACI.

I'm talking about all of you, of course, but I'm also talking about things we know, or feel, or believe in — some of our most valuable “intangible” assets, you might say. These are:

Our strength ... our speed ... and our courage.

You could put those words on paper, but for people to really understand those traits ... for them to really understand CACI ... it helps to look at objects that signify all this.

Take that World War I era “Jenny”

out there. You may have seen it — an old-fashioned biplane, looking like a 98-pound weakling around all these behemoths.

But there's a hidden strength there. As America stood on the cusp of World War I, our leaders realized that this war would also be fought in the air. But we had very few soldiers of the air.

The Jenny filled a valuable role — training some 95 percent of the Americans who went on to fly in, and win, that war.

You probably also caught sight of the SR-71 Blackbird right behind me.

If you did, you're in a select group! Few people ever saw one, especially in the air. Because the Blackbird was the fastest plane ever built.

If you took a cab around the corner here to Dulles and bought a ticket to Los Angeles, you might get there in around five hours. (Maybe even your luggage, too!)

If you had the opportunity to ride in the backseat of the Blackbird, however, you'd get there in about 64 minutes.

What else is on display here? Courage ... in the form of the Enola Gay. A B-29, arguably the most famous bomber ever built. After spending

**Dr. London welcomed new award winners in a special VIP ceremony and sounded the themes of strength, speed, and courage in his keynote speech.**





**"At CACI, we don't make room for the ordinary. We believe in being the exceptional ... and in doing the exceptional."**

CACI President of U.S. Operations Ken Johnson acted as master of ceremonies.

Dr. London was introduced by Major General Joseph T. Anderson (USMC Ret.), the center's Associate Director.

decades in pieces, it's been reassembled here for the first time.

Its mission was as simple as it was dramatic — end the world's bloodiest war. And days after dropping the bomb, the war did end.

But did you know that, to reduce weight and expand the bomb bay for the mission, most of the plane's armor and gun turrets were removed. To make that flight required courage in very large supply.

Strength. Speed. Courage. Said like that, they're just words. But tonight, in this museum, and here, at this awards

celebration, they're so much more.



Now, this is a huge building, with lots of room. But you'll notice, even with all this room, there's no room, not one square inch, for anything *ordinary*.

Nor is there room for it at this dinner or in our company. At CACI, we don't make room for the ordinary. We believe in being the exceptional ... and in doing the exceptional.

For example, we set a goal of a billion dollars, and we beat it by a year.

And though reaching a billion took us 42 years, we decided we can reach the second billion in just four more, by 2008. Can we do it?

There's no question that our world faces challenging times ... that this country does, and that this company does.

We face awesome challenges that test our strength, our speed, and our courage.

But there's also no question that we will meet those challenges. And that we will, as we have throughout CACI's history, *answer* when history calls on us to be — here, home, and around the world — *Ever Vigilant*.



This year's awards celebration combined our Distinction and Circle of Excellence awards to produce CACI's largest-ever gathering of honorees, their nominating managers, and their guests. Fittingly, the event was held at the National Air and Space Museum's Steven F. Udvar-Hazy Center, which, along with its companion facility, the James S. McDonnell Space Hangar, forms the largest aviation and space museum complex in the world.

Visit CACI.net for a complete list of this year's winners. If you'd like a copy of our Distinction and Excellence Awards booklet, contact Sandy Snyder at (703) 841-7908.

# Soaring with Distinction

Left: Project Plus winners from our Joint Warfare System (JWARS) team, Gerry DePasquale, Pete Melim, and Jim Jones, stand by an F-4 Phantom II jet fighter.

Right: Jack London with Project Plus winner Don Chung and Team Leader Brian Daly of the National Guard State Media Team Eagle winners.

Above: CACI guests had the enormous Udvar-Hazy Center all to themselves, enjoying dinner and presentations on the museum floor right next to the SR-71 Blackbird, the fastest plane ever built.

Below: Guests enjoyed "flights of fancy" in 3D simulators such as this SpaceWalk 2004, which features a simulated orbital journey around the 16-nation International Space Station.

Above: Technical Eagle Bruce Loughmiller, center, with Wendy Loughmiller and nominating manager Kevin Maguire, who is also a Project Plus awardee. Behind them is the Boeing 307 Stratoliner *Clipper Flying Cloud*, the world's first high-altitude commercial transport.



# ng tion & Excellence

Right: The Naval Aircraft Factory N3N  
"Yellow Peril" training aircraft.



Left: Natalie Carter and  
Project Plus winner Vincent  
Carter in front of the N3N  
Stearman trainer.



Below: Dessert was a miniature space  
shuttle crafted from white chocolate  
and a creamy cake filling, propped on  
a "Mars" made of raspberry sorbet and  
trailing a tailwind of spun sugar.



Below: Aces Club recipient  
Len Miller with Peg Miller  
and Jeanne Pettersen, his  
nominating manager.



Above: Great Scotts! Past Marathon Award winner Scott  
Gray of our San Antonio team, left, joins new Marathon  
winner Scott Gray of our Eatontown, New Jersey group.  
They've been getting each other's e-mails for years!



Right: Project Plus winner Tom Donovan and Susan Ruyle, Jeanie  
Wydo and Wing Award winner Bill Wydo, Elaine Snyder and Wing  
winner Bob Snyder, and Ginny Preda and Technical Eagle Steve  
Preda, all from our Naval Aviation support team, stand before a  
P47D Thunderbolt fighter plane. Bill is also Tom and Bob's nomi-  
nating manager.



# Encore Achievers

*CACI's Encore Achiever commendations are now on CACInet in an interactive format that allows you to double-click on a name to see the write-up. In the meantime, we'll continue to publish the names of all our winners in the CACI Times.*

*\* Asterisks denote winners who have received more than one commendation.*

Monica Akins  
Timothy Alanskas  
Duane Angles  
James Aquisto  
Jonathan Armstrong  
Tawanda Armstrong  
Richard Beamer  
Paul Beaver  
Bonnie Benincasa  
Michael Benso  
Yasunori "Mike" Blae  
Timothy Bonnett  
Mike Brandle  
Bobby Bridgewater  
Charmaine Britt  
Susan Broad  
Michael Buccola  
Randall Burrus \*  
Ervin Cade  
Daniel Calhoun  
Stephen Capps \*  
Enrique Carrejo  
William M. (Billy) Carter  
Frances Choi  
Craig Christman  
Joanne Coil  
Robert Cole  
Tony Coleman

Michael Corrigan  
Vida Covell  
Cecily Crawford  
Mark Creighton  
Marilyn Cunningham  
Delores Curtis  
Matthew Deegan  
Margaret Denecke  
Ann diBuono  
Walter Dobranski  
Joe Donahue  
Debra Douglass  
David Downing  
Alain Dupecher  
Heather Dyer  
Tony Eaton  
Fe Echipare  
William Egan  
Michael Eggleston  
William Elliott  
Raymond Ellison  
Rachid El-Nasser  
Kevin Emerick  
Lee Farmer  
Paul Ferrante  
Anthony Finazzo  
Theresa Finchio  
Mark Fisher

Nikki Fitzgerald  
James Flickinger  
Carlos Flores-Molina  
Shelly Fox  
Janice Frame  
Constance Francois  
James Fraser  
Shain Frazier \*  
Pam French  
Sue Gandy  
Rhonda Garcia  
Joconde Gaubert  
Lassaad Gmati  
Robert Goodman  
Kim Graziano  
Bruce Green  
Teddie Gregory  
Harold Guillory  
Thomas Hahler  
Tom Hahler  
Recep Halici  
Latona Hardesty  
Gerald Harms  
Albert Henriguez  
Camille Henry  
Larry Hess  
Raymond Hostetler  
Charles Jackson

Kathy Jefferies  
Donald L. Johnson  
John R. Johnson  
Mark A. Johnson  
Robert Joseph  
Tara Keene  
Reginald Kelly \*  
Aaron Keltner  
Charlotte Keys  
Gary Kidd  
Nina Kozak  
Jonathan Kuharske  
Craig Kuhn  
Michael Kuns  
Patricia LaRoche  
Kirk Larson  
Tom Leichenauer  
Joe Lewis  
Ed Lin  
Kiandra Logan  
Bruce Loughmiller  
Patrick Loukota  
David Loukota  
David Lubinsky  
Jack Lyons  
Antonette Mack  
Puja Malhotra  
Tom Maresh



Seamus McCloskey, program manager with our Winstar litigation support group in Washington, D.C., is an 18-time winner of CACI's Encore Achiever commendation.

What's the secret of his success? According to Seamus, "I have been fortunate to work closely with some of the best managers and staff on huge, complex projects — from the Ruby Ridge Congressional Hearings to the Whitewater Investigation to the intense trial-filled Winstar litigation.

"I have been on Winstar since it began in 1996, and am proud to be part of CACI's ongoing and unsurpassed dedication to the successful resolution of the 122 cases we support."

*You can reach Seamus at (202) 712-7912, [smccloskey@caci.com](mailto:smccloskey@caci.com).*



James Martin  
 Erica Mason  
 Leigh Matiunas  
 Steven Matiunas  
 Jennifer Maxwell  
 Wayne Maybach  
 Elizabeth McCabe  
 Scott McChesney  
 Tracey McDonald  
 John McGeehan  
 Douglas McKay  
 Geralyn McMartin  
 Alfred McNeely  
 James McNesby  
 William Merrell  
 Michael Metalios  
 Tracy Metcalf-Bronski  
 Jean Mills  
 Walter Milton  
 Luis Montalvo  
 Robert Moore  
 Heather Morgan  
 Beverly Morton  
 John Murray  
 Lisa Nasberg  
 Robert Nelson  
 Neeraj Nigam  
 Paula Nikolaisen

August Orsini  
 Michelle Payne  
 Tom Pemkiewicz  
 Greg Pineda  
 Andrew Pirich  
 Scott Plymesser  
 Richard Presley  
 Roger Prusak  
 Gabrielle Pyle  
 Gabriela Ramirez  
 Charmaine Reed  
 Bruce Reese  
 John Reinhart  
 Carl Resnick  
 Jerry Rippy  
 Charles Robertson  
 Ederlita Rodgers  
 James Rodgers  
 Dani Rogero  
 Phil Rogero  
 Michael Rogers  
 Erdelita Rogers  
 Wayne Ross  
 Ted Rowell  
 Brian Ruf  
 Morgan Russell  
 Michael Rusten  
 Matthew Ryan

- More than 600 Encore Achiever commendations are projected to be awarded this calendar year.
- Among our Business Groups, BG02 employees were awarded with an outstanding 29 Encore Achiever commendations in September 2004 — and are already up to 20 this month!

Did You  
**Know?**

Robin Salvador  
 Roslyn Sanders  
 Joe Schreiner  
 Mark Shackelford  
 Heather Shaw  
 Hardev Singh  
 Larry Sprecher  
 Margie Stevens  
 Toby Stidham  
 Sharon Stroman  
 John Tennaro  
 Val Terry  
 Ron Terry  
 Shawanda Thompson  
 Kent Tolmachoff  
 Shawn Toole  
 Lynette Tucker  
 Gloria Tucker  
 Ramona Turner

Mildred Tyler  
 Lisa Vignerot  
 Julie Vineski  
 Bruce Walters  
 Aubrey Watts  
 Barbara Wilber  
 Cynthia Willi  
 Donald Williams  
 Mary Williams  
 Davidson Willoughby  
 Becky Wolfe  
 William Woodall  
 Ron Woodman  
 Ginger Wotzka  
 Christopher Yates  
 Ayman Yousif  
 James Zoll  
 Nicole Zuidema  
 Donald Zuvich

## CACI's Recognition and Incentive Awards Program ...

is a resource for valuing and retaining our talented employees. Find out more about nomination criteria and the awards process by visiting the Rewards section on CACInet.

You can also contact Sandy Snyder at (703) 841-7908, [ssnyder@caci.com](mailto:ssnyder@caci.com).

The screenshot shows the CACInet website with the following content:

- CACInet** - The CACI Employee Resource Site
- NEWSROOM**
  - OUR COMPANY
  - OUR PEOPLE
  - FEATURES
- Our People**
  - Benefits
  - Education
  - Emp. Bulletin Board
  - Employee Relations
  - Employee Services
  - Internal News
  - Jobs Search
  - Rewards
- CACI Rewards Programs** - rewarding personal and group performance
- At CACI we believe that employee recognition is an excellent business strategy. It promotes corporate culture, offers opportunities for career growth, improves employee productivity and client support and helps retain top performers. There just isn't a better way to meet business objectives and add to the bottom line.
- To celebrate the best and brightest among us we maintain vigorous awards programs. These programs put into action our belief that CACI people are the best. They deserve award programs that also rise above the commonplace, with a rich collection of honors for their top-flight performance.
- **Recognition and Incentive Program** - all the details on our award and performance recognition categories and offerings
  - **Milestones in Time** - our service awards program
  - **Careers Club** - the program to reward employees who help CACI find good people
  - **Referral Program** - special incentives that work in concert with the Careers Club
- Meet CACI's Winners**
  - Honor Roll of CACI Recognition and Incentive Award Winners
  - 2004 Celebrating Distinction and Excellence Winners
  - Current Encore Achievers

# Opportunities to Shine

By Michael Pino



Lorena Orndoff became our top nominating manager this year with five successful Project Plus nominations.

PHOTO BY SEAMUS MCCLOSKEY

Lorena Orndoff, our top nominating manager at this year's Distinction and Excellence awards celebration, says that the five managers she nominated for CACI's Project Plus Award were a critical part of her project's success. "I wanted to see them get recognition for all the hard work and care they have put in over the years," she explains.

Lorena also notes that at her office, which supports the massive Winstar litigation for the Department of Justice,

there is a central file of client kudos that she used to develop her nominations. Another manager also helped review her drafts. "Our CACI awards program is great for team spirit and an excellent way to let people know they are valued. The award itself also exposes employees to more of CACI management and gives them more opportunities to shine."

You can reach Lorena at (202) 712-7908, [lorndoff@caci.com](mailto:lorndoff@caci.com).



## Teamwork Pays Off

By Kate Poindexter

For proposal manager Kristin Dufrene and capture manager Rick Dansey, CACI's outstanding work with the Navy paid off — twice. CACI's reputation for quality client service was the key to winning the \$126 million Navy Enterprise Automated Information System (NEMAS) Professional Support Services contract. It was also the reason why the pair picked up the Major Contract Award trophy at the CACI Distinction Awards and Circle of Excellence celebration.

Kristin and Rick said they were confident that their colleagues' performance on the existing NEMAS contract would result in the successful recompile.

The surprise for them was the Major Contract Award Trophy. It's presented at the end of the awards ceremony to managers associated with the largest contract win of the preceding year, and winners aren't notified in advance

"It's easy to assemble such a team from the professionals who work day

in and day out on NEMAS," says Rick. Adds Kristin, "The Navy felt comfortable with our people. They knew we could take on more."

Contact Rick at (703) 679-4286, [rdansey@caci.com](mailto:rdansey@caci.com), and Kristen at (703) 841-4402, [kdufrene@caci.com](mailto:kdufrene@caci.com).

Ace Award winner Kristin Dufrene and Pinnacle winner Rick Dansey hold up the Major Contract Award Trophy that they will share for managing the successful \$126 million NEMAS proposal. Joining them are teammates Rod Rodriguez, Barbara Wilber, and Tim Bonnett, at left, and Jodi Daner at right — all recipients of the Wing Award for outstanding proposal contributions.

