

Call Sign: Success

CACI Team Celebrates \$73 Million Naval Aviation Contract Award

by Michael Pino

Some are readiness and training experts who go by names like “Buddha,” “Rover,” and “Spanky”¹ — call signs from their days as U.S. naval aviators.

Others are skilled professionals adept at crunching the numbers till they come out right.

All are leaders in their fields and our company — and all were honored for their contributions to the recent \$73 million CACI contract victory to support the U.S. Naval Aviation Enterprise (NAE).

Making CACI Number One

On July 12th, members of our NAE team, led by Vice President Bill Wydo, got together at our Ballston, Va. headquarters to celebrate their award and share in the good feelings of the upcoming challenge. Each proposal team member also received a handsome plaque honoring their contributions.

The award, announced in June, brings CACI on board as a support contractor for the Naval Aviation Readiness Integrated Improvement Program.

Even better, it positions Bill and his team to expand their business to an increasing number of Navy programs. The group already supports Naval Aviation on a number of other efforts.

The NAE team is part of CACI’s Enterprise Technologies and Services (ETS) Business Group. The organization is overseen by Senior VP Rick Dansey, who led off the award ceremony.



PHOTO BY STAN POZATEK

Celebrating CACI’s \$73 million contract award to support the Naval Aviation Enterprise are, from left, Glenn Pittman, Rick Dansey, Denise Braden, Randy Fuerst, Kelly Snyder, Bill Wydo, Angela Coleman, Tom Donovan, Rachel Wileman, and Bob Snyder. (Not shown are Heather Jones, Henry Watkins and Maryann Banchiu.)

“This team is well organized, well run, and ready to do great things for CACI and the Navy,” Rick said. “We’re excited about what’s going to happen — and are looking forward to more win parties.”

ETS Executive VP Randy Fuerst was also on hand to congratulate the group: “Bill and his team have a goal — they want to dominate the NAE market. And with this win, they’ve bitten off a big piece of the pie. Teams like this will play a key role in helping CACI to achieve Tier 1 status.”

Bill explains their approach: “We have the experienced people and proven expertise to help the Navy better train

and prepare its aviators, and improve aircraft readiness. We offer IT capabilities to provide enterprise-wide systems integration, as well as analytical skills to evaluate and improve current procedures.”

According to Bill, “This award confirms that the Navy values our team and is ready to do even more business with us. In turn, we’re ready to show the Navy that, starting right now, CACI should be its number one NAE contractor!”

¹ NAE team members Bob Snyder, Tom Donovan, and Glenn Pittman, respectively. To find out more, including whose call signs are “Mom” and “Dad,” contact Bill Wydo at (703) 671-0700, x138, bwydo@caci.com.

Congratulations to Our Employee Referral Program Award Winners

By Michael Pino

The *CACI Times* takes this opportunity to recognize our top Employee Referral Program Enhancement (ERPE) 2004 winners, who combined for nearly 90 new hires to the CACI team.

CACI's ERPE program is a key way we recruit good people, and every CACI employee is eligible to participate and win rewards. And don't forget: through September 30th, CACI's Special Rewards

Program provides additional rewards for referrals that result in new hires before that date. Find out more by visiting the ERPE section on *CACI.net* at <http://hq.caci.com/awards/erpe/2004/refer2004.shtml>.

Grand Prize Winners



PHOTO BY LAWRENCE JONAK

Our Grand Prize winners are Program Manager Steve Johnston of Norfolk and Director Mike Kichman of Chantilly, Va., who are splitting the \$25,000 reward for successfully recruiting the greatest number of new hire employees to CACI.

"I knew about the employee referral program, but not this aspect of it, so when my manager told me I was a grand prize winner, it was a very pleasant surprise. People want to come in every day to a job that is both challenging and rewarding. The fact that the company is CACI is like a bonus."

— **Steve Johnston**



PHOTO BY STAN POZATEK

"The homeland security mission I support is easy to recruit for because the people I talk to really want to do this job. Many are retired law enforcement or military personnel, so they are looking for the opportunity to continue their work in a domestic setting. But it was great to find out I was a top winner."

— **Mike Kichman**

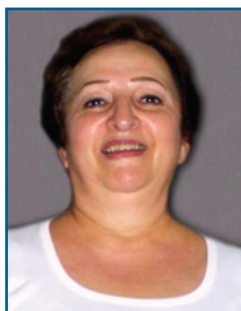
CACI's Careers Club

CACI's Careers Club works in concert with our Employee Referral Program to recognize and reward employee referrals. Whenever you make a qualified, successful new hire referral, you are automatically enrolled in the Careers Club and become eligible for rewards that range from CACI merchandise to computers, concert tickets, and even a Caribbean cruise. Find out more by visiting our Careers Club site on *CACI.net* at http://hq.caci.com/awards/careers_club.shtml



Second-Place Winners

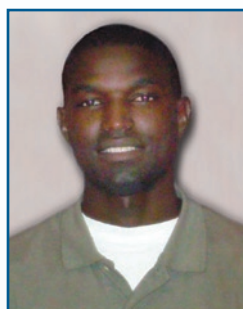
These outstanding ERPE contributors will each receive a \$3,000 Second-Place reward.



Kathy Belsches
Chantilly, Va.



Jim Brister
Dayton, Ohio



Djiby Faye
Orange Park, Fla.



Eric Harris
Chantilly, Va.



James Mark
Scott Air Force Base, Ill.



RJ Moulton
Chantilly, Va.



Kevin Tucker
Chantilly, Va.

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Honorable Mentions

Third-place recognition goes to these “honorable mentions” for their ongoing ERPE contributions:

- **Bruce Bethers**
Sequoia, Va.
- **Dwight Bryant**
Richmond, Va.
- **Jim Broady** and **Trellis Bivins**
Washington, D.C.
- **Sherry Clark**
McLean, Va.
- **Alyce Dawson, Anthony Easterling**, and **Raymond Neal**
Germany
- **James Davis**
Fort Lee, Va.
- **Clifford Evans**
Atlanta, Ga.
- **Anuj Sharma**
Orange Park, Fla.
- **Gregg Schwarz**
Fair Lakes, Va.
- **Ryan Shields**
the Pentagon
- **Jon Whitmore**
Arlington, Va.

For more information on all our Employee Referral and Careers Club programs, contact Dick Hart, Senior Manager, Recruiting and Staffing, at (703) 961-5030, rhart@caci.com.

Setting Standards

Chesapeake Team Receives Credentials and Client Accolades

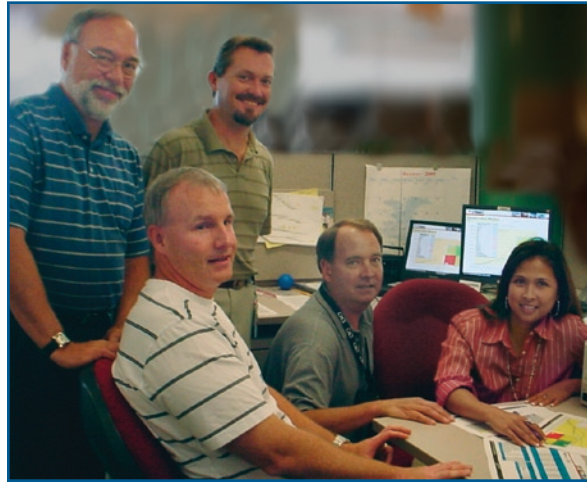
By Kate Poindexter

They work hard. They dedicate many hours to their clients. Now it's paid off — in top software credentials and key client recognition.

CACI's Field Services Information Technology Division in Chesapeake, Va., led by VP Lawrence Jonak and Program Manager Steve Johnston, received the Software Engineering Institute's (SEI) Level 3 rating for their work on three projects for the Space and Naval Warfare Systems (SPAWAR), Systems Center Norfolk. The rating verifies that CACI meets strict industry standards for software development.

"Our client was pleased with our disciplined approach, and is even adopting some of our procedures and plans," notes Renee Rowell, the team's software quality assurance manager. "That's high praise."

The SEI rating isn't easy to achieve, and the stand-out group in Chesapeake impressed the independent auditors so much that they concluded their assessment a day earlier than planned. Three medical and transportation software projects were



Greg Mills and Mike Bowers (standing), and Duncan Wynne, Steve Johnston, and Valerie Hopkins (seated left to right) are just a few of the top performers on our SEI Level 3 Chesapeake team.

PHOTO BY RENEE ROWELL

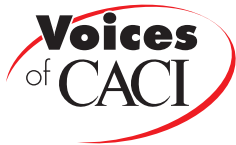
evaluated and passed the rigorous SEI scrutiny with flying colors.

The team also received training support and on-site assistance from our Project Resources Group (PRG), which offers all CACI organizations help in reaching SEI Level 3.

According to PRG's Gary Coleman, "This Navy client is adopting our work plan and

process. That's good news. Other sectors of the company can also work toward SEI ratings. The PRG can show you how to get started."

To find out more, contact Steve Johnston at (757) 410-2916, smjohnston@caci.com. For tips on how to achieve SEI for your own projects, reach Gary Coleman at (703) 961-5024, gcoleman@caci.com. Or visit <http://www.sei.cmu.edu/sei-home.html>.



Meet Sue Gandy

She's worked in the same office for 25 years, and just celebrated her 30th year with the company. The secret of her success? "A good outlook," she says, then adds, "and persistence!" Those are words to live by for Sue Gandy of our Austin, Texas office.

As Austin's security officer, Sue keeps pretty busy, often shuttling between two offices. "I do everything from fingerprinting employees to helping with paperwork to keep their clearances up to date," she says. Sue and her team support a number of intelligence clients in Austin and around the country. She came to CACI from our acquisition of the Special Projects division of Radian International in 2000.

When Sue leaves work, one place you can expect her and her husband to head for is a local Little League game. "We have three grandkids who are all-stars," she says, mentioning Trace, 13, Joshua, 8, and Cody, 7. "Plus Michael, who isn't playing yet — but he's only 3!"

Sue also collects hand-made "carnival glass," colorful and iridescent tableware that often dates to the turn of the century. "Each piece is unique," she notes, "and when you hold it up to the light, the colors are really quite vibrant."

You can reach Sue at (512) 406-3601, sgandy@caci.com.



PHOTO BY CAROLYN HINKLE

Sue Gandy is a real asset to her Texas team. You might even say that at CACI, she's one of our "Austin powers"!