

## Dear Team



### **This has been great year for CACI.**

We began 2005 by gearing up for a new business model, our Alignment for Growth. It was our most significant organizational initiative in many years.

Launched in April, the Alignment positioned us for better client focus and increased team-building. It consolidated core capabilities and reenergized our infrastructure. Its success depended on your support ... and of course, you came through.

In fact, we succeeded throughout 2005 thanks to your excellence and dedication. Just think: we entered the year as a top tier company with over \$1 billion in revenue, for the first time in our history. It would have been natural to wonder how we could do better than that. But not at CACI. We knew we could ... and we did.

Because of your quality client service and steadfast support, we achieved even greater heights: another record revenue performance of \$1.62 billion, for fiscal year 2005, announced in August.

Our steady growth is proof positive the soundness of our strategic plan. In turn, your performance demonstrates the success of our culture of honesty and integrity, mutual respect, and a commitment to excellence.

In fact, our CACI culture shined as you remained *ever vigilant* in supporting our clients' highest priorities in homeland security and national defense. Closer to home, it was our CACI culture in action when you came quickly to the aid of your colleagues on the Gulf Coast, who suffered devastation and loss during Hurricane Katrina.

You also continued to help CACI grow through acquisitions, supporting our new team from National Security Research, Inc. in October.

As we look back over the year, we can all be proud of our success.

We are grateful to you and your families for your commitment to CACI. We also remember family and friends who are protecting our freedoms, and who may be celebrating the holidays on a distant shore, away from their loved ones. We hope all enjoy these holidays in safety, good health, and good fortune.

We thank all of you for your outstanding support for our company, our clients, our shareholders, and each other. Your dedication and excellence enables us to look forward confidently to another great year for CACI!

Paul Cofoni

Jack London

## Message From Our Gulf Coast Team



# Thanks for Your Support!

We are grateful to everyone who generously supported our Gulf Coast teammates impacted by Hurricane Katrina. Your contributions have been important to their recovery. We honor our colleagues on the Coast for their vigilant support of our clients, even in the face of their own adversity, and admire their continuing courage and perseverance. Here are their own messages of thanks.

My family and I would like to offer our heartfelt thanks for your generous outpourings of care and aid in our time of need.

— Arthur Andersen

Your generosity and support has made a gigantic problem all that much smaller. An old proverb says it best: "The measure of a man is found in his actions..." Your actions are of the noblest quality.

— Dean Barthuly

Thank you for the heartfelt support. Most importantly, thanks for caring.

— Vince Biagas

Thank you to everyone that contributed. You are truly a blessing!

— Kasey Busenlener

It was a major comfort knowing that CACI was there for us.

— Chris Carmichael

Words cannot adequately express my gratitude for the kindness, generosity, and thoughtfulness of the CACI family. The support of everyone within CACI has greatly eased my burden.

— Bill Demers

To use a hopefully meaningful metaphor for how I feel, I'm blown away.

— Matt Devitt

The monetary donation that I received was a huge help to getting my family back on our feet. Thank you so much for your generosity.

— Brandi Gilds

"CACI Cares" ... it is obvious that you really do! Thank you all so much for the help you provided in our time of need.

— Ed Green

I would like to express my gratitude for all the help received, both financial and personal. This is the attitude that separates CACI from other companies. It shows that CACI really does care.

— Patrick Green

The one constant piece of great news has been this company and its people and generosity. I can't tell you how proud I am to be part of such a winning and caring team. We are extremely lucky to have people keeping us informed and feeling like we belong to a great organization.

— Ken Hazelbaker

When the going got tough, CACI contractors were treated better than all the other contracting companies. Please thank everyone for their support.

— Bobby Hoffmann

My deepest appreciation goes to the CACI employees and managers for their generosity. It makes me so proud to be a part of a company that cares, with employees who not only care but go the extra mile to help their fellow employees.

— Karen Hoover

I was overwhelmed by the generosity of fellow CACI employees during an extremely difficult time for me. As Katrina devastated our area, I lost all my possessions ... The acts of kindness by CACI employees made the hardship bearable and lessened the burden I was facing.

— Walter Jahn

I am touched by the generosity and support from CACI and its individual employees during these trying times. I am proud to be a part of such a wonderful organization.

— Ann Jones

I have worked for CACI for about two years and have been impressed with the corporate side of the organization. Now I see why CACI is so wonderful. It's the people.

— Scott Kahler

I would like to thank everyone for their generous support during the months following Hurricane Katrina.

— Adam Layburn

My family and I greatly appreciate the many phone and conference calls and items sent to help while we were putting our homes and lives back together. We will ever be grateful for your many acts of kindness, love, and prayers each day.

— Kim Lawrence

There are many more thanks than words can say. I am grateful for the kindness from many CACI colleagues that we have not met, do not know, and may never have a chance to know. You all really cheered us up during this time.

— Liza Lee

Words can't express the heartfelt gratitude that my family and I have for this extraordinary company which uplifts its employees and upholds its programs and principles that "CACI Cares and is EVER VIGILANT"...

— Ryan Lloyd

Thank you so much for your never-ending support during this trying time.

— Susan Massey

What a great company and a great group of people!!!

— Richard McLaughlin

"Wow!" has been my reaction to the CACI family's action. We are touched and grateful.

— Terri Melian

I would like to express my heartfelt gratitude to all of the CACI personnel who were so generous ... I'm very proud and honored to be a part of such a professional and caring company!

— Kendall Miller

Words cannot express the gratitude my wife and I have for CACI and its people. With destruction and loss all around, knowing I have a job and with a company that cares so much for its employees is overwhelming to say the least. "Thank you" just doesn't do it.

— Cory Moore

I would like to express my heartfelt thanks for your generous gift, which has helped me tremendously through the rough times. It is a very warm feeling to know I work for a caring company and fellow employees.

—Brenda Picou-Rody

We are all so grateful to CACI and the support shown by the entire CACI team.

—Lenny Reed

To all that donated time and money, I can't begin to thank you enough. Your extremely generous donations paid for food, gasoline for generators, and temporary home repairs. Thank you very, very much.

—Randy Reed

After your email this morning announcing the CACI gift to our hurricane victims, I called each of my buddies ... and I want to pass on the overwhelming gratitude and appreciation they expressed. Please send everyone's sincere appreciation up the chain.

—Tom Reed

Everyone I have talked to or contacted has gone above and beyond to help, and to resolve any issues. I feel proud to work for a company that takes its people as its number one resource.

—Richard Rice

Just wanted to say thanks for my CACI Cares gifts. May you all have a very blessed holiday season.

—Sally Richard

Waking to devastation each day can take a toll on a person, but the kindness and generosity you have shown warms our hearts and gives us hope and strength to continue this recovery process.

—Susie Riley

Special thanks to the generous CACI employees for making our life and losses easier to bear. You are wonderful!

—Charlie Rivel

Thank you very much for your tremendous generosity and caring. You have shown that CACI people really do care. You have given more than money.

—Dave Russell

Words cannot express the heartfelt gratitude I have for the staff and employees of CACI during my hour of need. CACI truly cares; God bless each of you.

—Trudy Salisbury

There are simply not enough words that my family and I can say. Thank you all from the bottom of our hearts.

—Harry Schuette

I am extremely moved by the humanity and generosity exhibited by my fellow CACI employees. Their financial contribution and the personal sacrifice behind it will never be forgotten. New CACI motto: IT is Our Vocation; Compassion is Our Avocation.

—Gary Smith

Once again I am amazed at the generosity of the CACI family to help and support their own. I'm only sorry that you will never get to realize the impact your gifts have made in our lives.

—Paul Steudlein

Thanks to everyone at CACI who's been helping those of us in the Gulf South dealing with Hurricane Katrina. I really do appreciate the assistance.

—Bob Strickland

The compassion, gratitude and concern of my fellow CACI Team members, corporate-wide, displays the difference between a good company and a great company. CACI has shown its colors to be one of the greatest!

—Lee Sykes

To work for a company that cared so much for their employees and the love and camaraderie of fellow employees is just unbelievable ... This year, although we have lost so much in material possessions, it has actually brought my personal family and my employment family closer together.

—Robert Taylor

The physical damage is one thing but the emotional damage is harder to repair. Knowing the concern of the CACI people, and their willingness to help with the "buddy" program and the financial aid, truly minimized the emotional strain. It's impossible to thank them too much.

—Stephen Trouard

I am truly impressed by the generosity of both the company and my fellow employees during these trying times. Thanks to everyone for all your support.

—Matt Waslo

This token of financial generosity helps restore some of my loss and will also help me to remain positive during the restoration process.

—Robert Wegmann

I've never worked for a company that puts their employees first above everything else. I will never forget this.

—Robb White

Thanks to all the CACI employees who donated to Katrina victims. Even though I did not suffer catastrophic damage to my home, my life has changed a lot and probably will not be back to normal for a long time.

—Suzanne White

Thank you! And may God bless.

—Tyrone Williams

Your generosity has provided a bright spot in all the devastation for my family and me. Thank you very much!!

—Donald Zuvich

No words can express how much my family, my staff, and I appreciate the support that CACI and its people have given us in this trying time. We are all blessed to have people like yourselves standing behind us, helping us to rebuild our homes, our lives, and our businesses.

—Billy Carter

Words cannot describe the experience of being hit by a Category 4 hurricane. Likewise, words cannot describe how grateful my family and I are for the very generous donation from the CACI Cares family. It has helped tremendously.

—Edward Cheron

As head of the New Orleans office, I can only add that from the bottom of my heart, I thank this truly unique company and all who contributed to the CACI Hurricane Katrina relief effort. Your collective kindness gave us hope at a time when things seemed rather hopeless.

—J.D. Olson

## Start the New Year With CACI *net*

- In **2006**, you'll find more news than ever on CACI*net*, your number one source of information about CACI and its people.
- Have you had a look at our **Shortcuts** menu yet? It's a fast and easy way to find CACI topics, departments, items, and services.
- Be sure to make CACI*net* your browser's homepage. Click on the **Features** section to find out how.



# Season's Greetings!

CACI people across the company did their part to make this a season of giving and compassion. Thanks to all for their outstanding support.



PHOTO BY MARION SIBERON

At our Lanham, Md. office, Salvation Army Angel Tree gifts for needy children were gathered by Tom Gallagher, Barbara Calavetinos, Debbie Sargent, Kevin Ricks, and Deanne Smith. (Not pictured: Madison Brady, Rekha Goyal, and Mike Shifflett.)



PHOTO BY JENNIFER ZHU

Collecting Angel Tree presents at our Ballston headquarters were Anne Whelan, Gloria Graham-Banks, Lana Miller-Leonard, and Danielle Yarbough.



Bikes, toys, and more were ready for pick-up at our Park Meadows 2 facility in Chantilly, Va.

PHOTO BY OLIVE CARRINGTON



PHOTO BY RONALD BOURNE

In our office at the Washington, D.C. Navy Yard, Tom Schergen, Joy Hursey, and Amy Knodell helped deliver Angel Tree presents (Not pictured: Carmen Alejandro.)



PHOTO BY DIANE JAWORSKY

The Legato Road team in Fairfax, Va. added stocking stuffers and a box of extra toys to their Angel Tree gifts. From left (back): Ryan Wagener, Milton Schwab, Pete Jones, Gary Zornjak, Jerry Jones, and Len Miller; (front) Terri Mallon (w/antlers), Marie Whitworth, Teresa Tobiasz, Diane Hoak, Karyn Bundy, Kathy Mocco, Debbie Lazarus, Kim Reich, Amanda Bowling, Shirley Burns, Kristen Schultz, and Robyn Walters.