

CACI Times

June 6, 2003
Issue No. 7

Special Issue

Celebrating CACI Distinction and the American Spirit

CACI's 2003
Distinction Awards
Celebration

May 15, 2003

National Museum of
American History



Chairman's Address ...

Celebrating the American Spirit

Excerpts from the keynote address delivered by CACI Chairman and CEO Dr. Jack London at the 2003 Celebration of Distinction banquet.

Welcome to the National Museum of American History, home of some of the nation's greatest treasures.

Whether you want to see George Washington's uniform or Julia Child's kitchen — which, literally, is everything *and* the kitchen sink — you can find it all here.

What I like most about this museum, though, is something else. Tonight, we are reminded of who we are as Americans ... and who we can become.

It tells us that Americans are people who believe in freedom, independence, and justice. It tells us that the American spirit values hard work, perseverance, leadership, and success.

So it's the perfect place to celebrate your accomplishments — because you demonstrate all of these values on the job at CACI, each day and every day.

★ ★ ★

**Tonight, we are
reminded of who we
are as Americans ...
and who we can
become.**

Perhaps the most famous artifact in this museum is the Star-Spangled Banner. It flew over Fort McHenry in Baltimore during the war of 1812 and inspired Francis Scott Key to write what became our national anthem.

I should point out, however, that the Star-Spangled Banner has a new and somber companion. It's hanging over us here. This flag is the one that greeted our President when he visited the Pentagon last September.

I was very proud to be there with him, along with a number of other CACI representatives. I was also proud that CACI played an important role in the rebuilding of the Pentagon after 9/11 — the effort known as Project Phoenix.

We fielded a team from Terry Raney's organization in BG07 that helped manage contracting and acquisition activities for the project. They made sure the Pentagon builders got what they needed to succeed.

★ ★ ★

The "Star-Spangled Banner" is, of course, our national anthem. But while many know the words to that song, not everyone knows the story behind it.

I'm not talking about Francis Scott Key. He watched the bombardment from the relative safety of a ship offshore. The story I want to focus on is about the men *inside* the fort.

The flag they flew, with its many holes and tears, tells only a small part of their story. The fort's small garrison suffered under *twenty-five* hours of shelling. Some 1500 shells were sent into their midst!

Yes, the Americans did fire back, but the British ships stayed just out of range.

In the end, the Americans' *only* weapon became their *best* weapon: *perseverance*. Their commander, Major George Armistead, refused to strike his colors and surrender. The British could not advance. The Americans would not leave.



Dr. London's address included the "real" story of the Star-Spangled Banner.

Through sheer willpower, Armistead and his men forced the British to retreat.

One hundred eighty-nine years later, things have changed. The British, once our greatest enemies, are now our steadfast allies.

But some things do not change.

Hard work, accountability, perseverance, integrity, and leadership will *still* bring success.

Our American spirit is still proud, and our flag still flies with pride.

Thanks to our men and women in uniform, thanks to all those who support them, and thanks to all of *you* ... we can still proclaim we live in the land of the free ... and the home of the brave.

Congratulations to all our winners!

A Good Fit: CACI Welcomes Premier Technology

by Michael Pino

"We provide intelligence support, information technology, logistics, operations planning ... a wide range of services to defense and intelligence organizations.

PHOTO BY CARLA RYDER



"We're happy to come on board," says new CACI Senior Vice President Harry Thornsvar.

"Our employees are spread across the U.S. and abroad. England, Germany, Italy, and Belgium ... Kosovo and Bosnia ... Korea, Japan, and Guam ... Kuwait and Iraq."

These are the words CACI's new Senior Vice President Harry Thornsvar uses to describe his team's capabilities and people. Harry and his colleagues have just joined CACI from Premier Technology Group, Inc., CACI's latest acquisition, announced May 15. They have begun operating within John Hedrick's BG07 organization as CACI Premier Technology, Inc.

"We're happy to come on board," Harry continues. "CACI will allow us to leverage our capabilities and further grow our business. Plus, the nature of our work is such that our people change assignments every few years. With CACI, our employees have more opportunities to offer their expertise to more clients."

"It's a good fit," explains CACI President of U.S. Operations Ken Johnson. "We like what the Premier Technology people bring to the table and how they add to our offerings."

According to CACI CEO Dr. Jack London, "We're proud to welcome the skilled and specialized Premier Technology, Inc. workforce. Remember that CACI has set some high sights: becoming a billion-dollar company by 2005. These newest members of Team CACI will help us expand our presence in intelligence and military operations as we move to meet our goals."

Look for a Meet the Team feature on our newcomers soon on CACInet, and please do your part to help our new colleagues learn more about CACI and our culture. You can find out more by contacting Harry and his team at (703) 921-0090.



PHOTO BY STAN POZATIEK

At a reception for the new team, EVP John Hedrick, left, whose BG07 organization will be home to the group, chats with new Principal Software Engineer Ross Maddox, Program Manager Bob Billeaud, and Principal Software Engineer Dave Mundt.



PHOTO BY STAN POZATIEK

Project Manager Mike Kichman and Program Manager Shelly Gardiner support the Coast Guard with strategic planning and related services — a good match with CACI's existing support for Coast Guard networks.



Join us in welcoming
our newest Team
CACI members. In
our business, it takes
teamwork to build
things of real value!





Vigilance is a permanent practice for Staff Eagle Mark Johnson.

Permanent Practice

by John Trumbo

Mark Johnson, network engineer with our Corporate Information Systems (CIS) group, knows few things are truly permanent — but the constant vigilance he maintains over our core network administrative systems is pretty close.

“The implementation of network security protocols and procedures has become an extremely critical part of my job,” Mark explains.

Mark is the main engineer and architect of CACI’s network intrusion detection system. Monitoring network traffic, as well as staying on the lookout for Internet “worms” and viruses, is a permanent practice for Mark and his team. Of his Eagle honor, Mark says, “I’m happy to receive this award and proud to be a member of our CIS team. It means a lot to me to be recognized.”

Recognize Mark at (703) 841-7820, mjohnson@caci.com.

Direct Impact

by John Trumbo

Senior Facilities Manager Ken Hills says, “What I find interesting and rewarding about my job is that what I do affects our clients’ overhead costs, so I have a direct impact on *their* bottom line. Without a doubt, I can see a direct result from the work that I perform, and that is very satisfying.”

Ken earned his Staff Eagle helping BG02 increase its office space as it expanded its Department of Justice support. In this capacity, Ken has supported the Winstar litigation, the

Tobacco project, and the Knowledge-Based Solutions facility, among others.

Ken has a hands-on role in virtually every matter, from site selection to building, construction, and lease negotiation. “It’s a tangible, rewarding experience,” he says. “My job is to carefully balance the clients’ expectations and goals while ensuring minimal risk to CACI.”

You can contact Ken directly at (703) 841-2872, khills@caci.com.



Ken Hills knows his support can have a direct impact on a client’s bottom line.

Rose Knows Training

by John Trumbo

“I’m passionate about bringing the best possible training and development program to CACI,” says Rose Noxon about efforts to design, implement, and manage the new CACI Virtual University (CVU).

CVU, our award-winning online corporate training center, was launched last September. For her tireless efforts, Rose received CACI’s Eagle Award for Staff Excellence.

With her extensive knowledge of CACI business and culture, and in-

depth research into the training industry’s best practices, Rose’s first goal was to centralize training for all of CACI. This was not an easy task; for instance, Rose could not even count on everyone having the same messaging software.

“Now, with online training,” Rose explains, “anyone with Internet access, even those in remote locations, can reach the CVU.”

You can reach CVU at <http://www.caci.com/cvu/>, or contact Rose at (703) 679-4291, rnoxon@caci.com.



Rose Noxon has a leadership role with CACI Virtual University.

Certified Quality *by Jennifer Napolitano*

“Staying flexible is key,” claims Ray Morales. His ability to do so has earned him our Staff Eagle for implementing ISO 9001-certified quality management systems at several CACI offices.

Developed by the International Organization for Standardization, ISO 9001 establishes criteria for best practices in quality management. And Ray has been to CACI offices around the country, helping to implement the standard in our Louisville, Chesapeake,

Chantilly, Oklahoma City, Warner Robins, and Eatontown locations.

Ray also notes that, “The way the ISO standard is applied in one place might be different than in another. As long as they still ensure the best quality product or service to the customer, I’ve learned to be open to change and constant improvement. My goal is to help make the certification process more productive and easier in the next location.”

We certify that you can find Ray at (703) 679-4297, rmorales@caci.com.



Ray Morales won his Staff Eagle helping CACI offices certify their quality standards.

Models That Save Lives *by Jennifer Napolitano*

Models in the DoD world aren’t often glamorous. But they’re usually pretty — important.

Dr. James Jones, Jr., and his team of software engineers and analysts would know. They are the developers of the simulation modeling technology for DoD’s Joint Warfare System (JWARS). JWARS simulates theater-level warfare that lets the Pentagon test war plans without risking the lives of soldiers or the money of taxpayers.

“I worked on a number of simulation projects before, but not at this level,” says Jim. “Some models concentrate on a single service, like Army or Air Force. They might evaluate specific tactics in small areas, over a short time period.

“JWARS models joint warfare — *all* services. It portrays an entire theater (typically a large area like Iraq) and may simulate all phases of war, from the buildup of forces through their movement across country.”

Let Jim know he is a “model” employee by contacting him at (703) 558-0276, jwjones@caci.com.



Jim Jones develops simulation technology that models theater-level warfare.

Rewarding Deadlines *by Jennifer Napolitano*



Craig Christman says deadlines are his challenge — and his reward.

Craig Christman was lured into a client meeting under false pretenses. “I was grumbling in the cab that I never have to go to these meetings, so what was special about this one?” He found out when he was presented with CACI’s Technical Eagle Award for his support of the Tobacco litigation project on our DOJ Mega 2 contract.

Craig is credited with reengineering CACI’s approach to processing information

for data warehousing. His many success stories include integrating millions of pages from the tobacco companies’ websites into a system that allowed attorneys to quickly access all data.

“It is challenging, but the challenge also makes it rewarding,” says Craig. “It can be a lot of pressure to make deadlines, especially since these deadlines are set by the courts and aren’t flexible. But it’s good for adrenaline junkies.”

Beat the deadline and contact Craig at (202) 263-5761, cchristman@caci.com.

Keeping Clients Happy by Jennifer Napolitano



Technical Eagle Dave Lontchar prides himself on quality products.

"It is an honor that I've been recognized by CACI senior management for my commitment to producing a quality product for our client," says Program Manager Dave Lontchar.

"And by our product," he adds, "I really mean our people, a team worthy of acknowledgment."

Dave was describing his Technical Eagle Award for supporting the Sapphire Video and Graphics contracts.

Under Dave's leadership, his teams have provided the intelligence community with video and graphic products that are second to none. Dave is responsible for the overall performance of the contract but relies heavily on his team leads.

"We pride ourselves on giving the end-users a quality product," says Dave. How does he ensure a quality product? "When they are happy, we are happy."

Get happy with Dave at (703) 679-4536, dlontchar@caci.com.

IRIS Is Green by Jennifer Napolitano

The Eagle is an appropriate name for the awards presented to both Dr. Jonnathan Kim and his IRIS team. After all, they performed many of their duties 40,000 feet in the air!

Jonn and his team earned separate Technical and Team Eagle Awards, respectively, supporting the Infrared Instrumentation System (IRIS) for the Space and Missile Defense Command in Huntsville, Alabama. IRIS is an airborne imaging radiometer that gathers infrared data on missiles and other spacecraft.

"These awards represent the hard work of our IRIS team members," explains Jonn. "We have guys who travel to the Kwajalein Atoll and other

sites at a moment's notice. We have people who stay up all night to fix hardware. And it's not unusual to find our engineers on the floor of a Gulf Stream airplane with all our tools spread out."

Jonn recalls that before each mission, a series of status checks comes from the operations center. Non-functioning systems are "red" and working systems are "green."

When systems go down at this point, Jonn and his team often have only minutes for repair. That's why some of his favorite words are "IRIS is 'green.'" "

It's "all systems go" for Jonn and the IRIS team at (256) 830-4782 x139, jkim@caci.com.



Dr. Jonnathan Kim and his team get the green light for their project success.

Did You Know?

- ★ The first Technical Eagle Award was presented to Bob Maillart in October 1981.
- ★ The first Staff Eagle Award was given to Jody Brown in April 1986.
- ★ The first Team Eagle was awarded to the 2nd Marine Aircraft Wing Management Training and Assistance Team, led by Doug Elliott, in September 1999.
- ★ In fiscal year 2002, only four Project Plus Awards were presented ... compared to 25 in fiscal 2003.
- ★ The FAST 2000 team is the largest group ever to win a Team CACI Award, with more than 170 members on both the East and West Coasts.

Answering the Bell

by Rick Ferris

In the aftermath of September 11, the U.S. Army called on CACI's Monmouth, New Jersey-based Modern Communications team to expedite its classified project, an information operations capability considered critical to America's war on terrorism.

Led by Joe Zirilli, the team responded with such dedication that the Army bestowed its award for "exceptional performance and outstanding contributions."

Joe says that nothing was going to keep this team from "answering the bell."

"When Tony Moniello, a software engineer, arrived at a test facility in a very hot, arid location, he was at first refused admittance," explains Joe. "But Tony had to make some software changes under a very strict schedule. So he set up in the parking lot, flawlessly executing the software changes required to pass the test."

You can ring Joe at (732) 380-2104, jzirilli@caci.com.



Joe Zirilli and his team answered the bell like champions.

No Password? No Problem!

by Rick Ferris



Don DeSanto and his team took over a client's critical network operations with virtually no transition period.

The Air National Guard Network Operations Security Center (NOSC) provides vital network support for more than 50 Air National Guard units across the U.S. When Don DeSanto's BG06 team took over the NOSC from another vendor, they were left virtually empty-handed: no configuration information or even a list of passwords!

But according to Don, "No password was no problem."

"I won't forget the look on the faces of our customer's staff when we cracked all the system's passwords — with the customer's permission, of course!"

Don and his team started operations right away and had the center humming and in better shape than ever in just a matter of days. "I sincerely appreciate the hard work, diligence, and professionalism of everyone on our team," he says.

The password for Don is (703) 802-8557, ddesanto@caci.com.

Incoming!

by Rick Ferris

Dodging enemy fire isn't part of any CACI job description. But last March, when Steve Banks was deploying a CACI-developed ammunition tracking system near the Iraq border, he heard the searing whistle and explosion of an Iraqi missile 350 yards away.

Steve and his team were fielding Unit Level Ammunition Status (ULAS) kits. ULAS tracks and reports on ammunition issued to operational units. Steve and co-team leader Bill Perry head the ULAS team, winners of CACI's Team Eagle Award.

The projectile wasn't a complete shock to Steve and his group. They had weathered a drastically reduced development schedule (120 to 77 days) with flying colors and delivered a proof-of-concept demonstration during a difficult military exercise.

As Bill and Steve say, "It is a privilege to be part of this talented ULAS team."

Shoot an e-mail to Steve, Bill, and their team at sbanks@caci.com or bperry@caci.com, or call (703) 679-3288 or (703) 679-3106, respectively.



Steve Banks and Bill Perry, here with Dr. London, lead a team that has handled a lot of ammunition, in one form or another.

Project Delivery



Chuck Charboneau counts on his team to deliver — worldwide.

Performance, Not Promise *by Rick Ferris*

There are plenty of challenges to supporting multiple clients at disparate sites. And when a program team consistently provides top service at locations worldwide, it merits special recognition.

That team is the Fleet Assistance and Shipboard Training 2000 (FAST 2000) group, which has been selected for the Team CACI Award. The FAST 2000 team provides logistics training and

analysis to the Navy and Marine Corps in Norfolk, Camp Lejeune, San Diego, Pearl Harbor, Okinawa, Diego Garcia, and aboard U.S. Navy vessels.

Chuck Charboneau, who has led the FAST program for four years, says, “A program’s reputation is built by performance, not promises. We go everywhere in the world, even during conflicts, maintaining a collaborative relationship with clients that is key to success.”

Collaborate with Chuck at (757) 444-5901, ccharboneau@caci.com.

Proud of Professionalism *by John Trumbo*



Jim Craig attributes his team’s success to enthusiasm and ability.

Jim Craig won his Project Plus Award managing the Wide Area Workflow (WAWF) team. What’s more, the entire team won the Team CACI Award for their outstanding performance.

“We have a diverse, talented team of professionals,” says Program Manager Jim Craig. “Our people bring an enthusiastic ability to learn and apply front-edge technologies to the WAWF system. Thanks to their eagerness and all-out efforts, our client has a superior system that keeps growing to meet their needs.”

Developed for the Defense Electronic Business program office, WAWF web-enables the federal billing process. Its users say that WAWF is more productive and saves money. It is also one of only three systems that meet DoD’s federally mandated e-invoicing requirements.

WAWF professionals come from Chantilly, Jacksonville, Mechanicsburg, and Santa Fe. Read all their names in our internal news release on CACInet and send congrats to jcraig@caci.com, (703) 679-3848.

People and Honesty *by Rick Ferris*

When Dennis Kennedy’s team took over the Army Readiness Management System (ARMS), an executive information system used to determine the readiness of Army units worldwide, the client had certain expectations.

“They thought it would take four to five days to install and get a Java web application running,” Dennis says.

“But we had the web application server, application, and first users running in a few hours. They were very pleased.”

Dennis calls his Project Plus success a matter of “good people and honest dealings.” To his team, he says, “Thanks for the hard work, determination, support, and patience.”

You can thank Dennis at (703) 679-4205, dkennedy@caci.com.



Dennis Kennedy has advice for surpassing client expectations.

One of Their Own *by Jennifer Napolitano*

Forming close relationships with his clients has been a rewarding experience for Lee Howland, both personally and as the recent winner of CACI's Project Plus Award.

According to Lee, project manager for the Automatic Identification Technology (AIT) program for the Navy, "I'm considered one of their own. The client allows me to represent the Navy at DoD meetings and asks me to brief flag officers on our programs."

Lee admits to challenges in his job, saying, "It takes time for new strategies and visions to sink in."

However, since beginning to work on the AIT program, Lee has grown his staff from one to seven people. It's a success he credits to "understanding the client and having a vision of where the client wants to go."

And you can go to lhowland@caci.com, or call (703) 679-3442, for more information.



For Lee Howland, close client relationships mean good business for CACI.

Smooth Sailing *by Jennifer Napolitano*

"I get satisfaction from knowing we support the Navy and DoD well," says Project Manager Bob Owens, who won CACI's Project Plus Award for his performance on the Multi-Echelon Readiness Based Sparing (MERBS) project.

Bob and his team are responsible for developing the MERBS Workstation, which links Navy wholesale and retail supply organizations under a single system for better decision making.

It wasn't always smooth sailing with the Navy client, however. "Sometimes

it was painful," Bob admits. "We included a capability that the customer hadn't identified as needed, and implementation was delayed. But this capability later turned out to be the cornerstone of the whole project."

Bob adds, "Working with the client daily, we have gone beyond the theoretical aspects of inventory management and learned how best to work within their framework."

Get in the framework with Bob at (703) 679-3474, [bowens@caci.com](mailto:b Owens@caci.com).



Bob Owens and his team know Navy needs.



Kevin Maguire and his team are going places.

Going Far *by Jennifer Napolitano*

Project Plus winner Kevin Maguire says, "I wanted to work in a company where you could go as far as your skills could take you. So far, I have been impressed with the extent to which that philosophy exists at CACI."

Kevin won his award managing the team converting the Army's legacy Installation Status Report program to a new, web-based solution.

According to Kevin, "My 22 years of military experience have taught me the importance of team building, coaching, mentoring, and teamwork. A team that goes far will have trained and motivated individuals, who feel like valued and contributing members."

"I am always focused on the individual development of my team members."

Team up with Kevin at (703) 377-0509, kmaguire@caci.com.

Celebrating CACI Distinction and the American Spirit

CACI's 2003 Celebration of Distinction was held at the Smithsonian's National Museum of American History in Washington, D.C. The museum's halls and exhibits were open exclusively for CACI people on this festive occasion.

Our winners, their guests, and their nominating managers enjoyed fine food and entertainment and celebrated not only our CACI success, but the spirit of America.

The culmination of the evening was the awards presentation from President of U.S. Operations Ken Johnson. Ken thanked our top performers and said, "I'm proud to recognize the achievements and experiences of all our people. You have helped CACI become one of the fastest-growing, best-performing IT solution providers in the world."



Above: The evening's Master of Ceremonies was CACI President of U.S. Operations Ken Johnson.



Above: BG02 Senior VP Glennca Faison, who nominated three award winners, with Dr. London.



Left: CACI guests entering the museum were greeted by a traditional fife and drum corps.

Below: From left, Todd Bennett, Project Plus winners Kara Bennett and Beth Gavin, and Henry Haynes.



Right: The museum's exhibits include the flag that was draped over the Pentagon following the events of 9/11. It provided a dramatic backdrop for CACI award presentations.



Left: Current Staff Eagle Rose Noxon, left, with previous winner Kim Memeger (class of '96) and Blayre Josey.

Right: Technical Eagle winner, and leader of the IRIS Team Eagle group, Jonnathan Kim, with Tracy Kim.



Below: Dr. London, far right, and all our Project Plus awardees — a record 25 winners for this year's celebration.



Above: The Smithsonian's Liz Perry chats with Vickie Howland and Project Plus winner Lee Howland.



Project Plus Winners from our Tobacco Litigation Support Project

The following Project Plus winners all come from our support for the Department of Justice's Tobacco litigation project. The Tobacco Project is a mammoth effort that consists of multiple prosecutions the federal government is undertaking against tobacco companies. CACI provides comprehensive litigation support services and the technology that makes today's litigation possible.

On the Team by Jennifer Napolitano

Project Plus Award winner Frances Choi says, "This award is very special because of the nature of the Tobacco project. This litigation is very visible and challenging due to the requirements and scope of work. It takes a certain drive to work here."

In fact, the attorneys of the Tobacco litigation team actually won an award, called the Junkyard Dog Award, for their tenacity on this project. "It was

presented to them by the Assistant Attorney General," says Frances. "And since we support the attorneys, we call ourselves the Junkyard Dog Team."

"I owe my success to my bosses at CACI," adds Frances. "Camille Henry, David Andrew, and Bruce Quinlan made me who I am today. They taught me the values of hard work, dedication, and doing whatever it takes to get the job done right."

Frances gets the job done at (202) 263-5746, fchoi@caci.com.



It takes a certain drive to work on the Tobacco team, explains Frances Choi, receiving her Project Plus Award from Dr. London.



Joe Green says, "Whatever it takes, my team is there."

Whatever It Takes by Mary Beth Loutinsky

"Winning a Project Plus Award was a real surprise to me," says technical star Joe Green. "I was certainly aware of the awards program, but I had no idea I had been nominated."

Joe has been working on the Tobacco project for over two years. "Getting these projects set up from a technical perspective is always a challenge and requires a great deal of coordination. It's important to be able to work with people and understand their needs."

Joe's ability to do both has earned him our Project Plus Award. According to Joe, "It seems the nature of support for high-profile cases is more emergency than routine, and we all put in the extra hours as required."

"I always look for areas of improvement. Whatever it takes, my team is there."

And Joe is here: (703) 841-3746, jgreen@caci.com.



TEAMCACI
PROJECTPLUS

CACI sustains a vigorous Recognition and Incentive Awards Program with multiple categories of achievement.

The annual **Celebration of Distinction** banquet, featured in this issue, honors employees who have won recognition for Technical Excellence and Quality Project Delivery. The awards in these categories include Staff, Technical, and Team Eagle recognition, and Master's Division, Team CACI, and Project Plus honors, respectively.

Find out more about all our awards by visiting the CACI*net* Rewards section or contacting Sandy Snyder at ssnyder@caci.com, (703) 841-7908.

Working Together *by Mary Beth Loutinsky*

Project Plus winner Ann diBuono understands how to work together. She describes the Tobacco litigation support project as “very document-production oriented. We literally are producing millions and millions of pages of documents for attorney review.”

According to Ann, “Everyone is working on a tight, judge-driven schedule. As a result, task turnover is very rapid on all levels.

“This is definitely a project where solid teamwork is critical. If we’re



Ann diBuono, here with Dr. London, says teamwork is critical to project success.

not all working together — then it falls apart.”

For Ann and her team, collaboration is not a problem. “We had a major filing due in February. Producing the final 1400-page document, in three different formats, became almost a 24-hour operation. You can’t achieve these kinds of results without dedicated teamwork,” she explains.

Let Ann hear from the rest of Team CACI by calling (703) 602-5483, or e-mailing adibuono@caci.com.

Going to Disney World! *by Mary Beth Loutinsky*

According to the Tobacco project’s Gary Kidd, “I had received Encore Achiever awards before, but this is my first big award.”

Crediting his management team for his success, Gary explains: “Any of my achievements are really a reflection of their support, encouragement, and guidance.”

But Gary doesn’t stop with just his workmates. “I also have to credit my

wife for her incredible level of support. She has always been very understanding of any extra hours or weekends that I have spent at the office.”

Gary is planning on celebrating his award with his family. “We’re going to Disney World!” he says. “As you might guess, my six children are especially excited.”

Celebrate with Gary at (202) 263-5745, gkidd@caci.com.



Project Plus winner Gary Kidd says, “We’re going to Disney World!”



Melody Smith is celebrating her Project Plus win with a trip to the Sesame Place theme park.

Open Sesame *by Mary Beth Loutinsky*

When Project Plus winner Melody Smith got to the front doors of the Museum of American History, she was a little apprehensive.

“I was sure there would be many people I didn’t know,” she says. “But it was organized so well, and the atmosphere was so comfortable, that I really had a great time.”

Now Melody, a member of our Tobacco support team, is planning for

another great time. She’s celebrating her award by taking her family, which includes a four-year-old son, to Sesame Place, an amusement and water park near Philadelphia that features Sesame Street characters.

“I can’t imagine any place else my son would rather go!” she says.

Melody’s place is at (202) 305-1897, msmith@caci.com.

Winstar Winners

The following Project Plus winners come from our team supporting DOJ's Winstar litigation. Winstar is short for Winstar Savings & Loan, a major federal litigation effort CACI is supporting for the Department of Justice. The top performers on these pages lead teams that provide everything from depositions to databases for DOJ attorneys.

Mint Condition by Jennifer Napolitano

For Program Manager Veronica Hubbard, her Project Plus Award serves as recognition that the Winstar's Trial Technology Team has come into its own.

"When we began supporting trials on the Winstar project, we had to subcontract the technology out to another vendor," explains Veronica. "Now CACI handles all aspects of the Winstar project, providing courtroom technology support to all of the Winstar cases going to trial."

Veronica attributes her success to two things. The first is "dedicated team members who were able to win over the client. It's phenomenally rewarding as a manager to see every member of the team growing and stepping up to the task."

The second winning factor is mints. "The team had to put in long days and nights, so we found these caffeinated Penguin mints. Three of them equals a cup of coffee. Now we can put in a longer day — and freshen our breath at the same time!"

Catch a breath of fresh air with Veronica at (703) 841-3745, vhubbard@caci.com.



Veronica Hubbard, with Dr. London, attributes her Project Plus success to dedication and fresh breath.

Dedication and Success by Jennifer Napolitano

Project Plus winner Seamus McCloskey provides appellate and case files support to more than 100 cases within the Winstar family of litigation.

"I prefer a busy office with constant deadlines, and that is exactly what we've had on the Winstar project," explains Seamus. "Supporting 120+ cases with ever-changing litigation schedules leads to a dynamic work environment."

It seems Seamus is not alone in this preference.

"When I think back over all the years I have been on the Winstar



A dynamic work environment is all Seamus McCloskey needs to succeed.

project," he says, "two things always amaze me.

"One is that out of the five people assigned to Winstar at the beginning, four are still on the project. The other is that many of the employees that joined the Winstar team in 1996 and 1997 are now the key managers on the project and have a wealth of promotions among them."

Dedication and success — it's the CACI way.

Make your way to Seamus at (202) 712-7912, smccloskey@caci.com.

People and Leadership *by Rick Ferris*

Project Plus Award winner Tyburn DeBellotte believes the secret of quality project delivery is “the dedication of personnel who exhibit first-class attention to detail and who care about delivering an excellent work product.”

And just as important, we might add, is the leadership of skilled managers like Tyburn.

Tyburn and his team support everything from the pre-trial “discovery” phase of evidence gathering, all the

way through trial. Directing six project managers and 82 support staff personnel, Tyburn supports more than 30 Winstar cases.

“I try to get as many people as possible involved with each project,” Tyburn explains. “I have been very fortunate to work with many dedicated employees over the years. And I thank them all!”

Thank Tyburn at (202) 712-7906, tdebollotte@caci.com.



PHOTO COURTESY OF TYBURN DEBELLORTE

Tyburn DeBellotte leads teams that support more than 30 Winstar cases.



Ron Terry's Project Plus recognizes his system support for Winstar.

System for Support

by Jennifer Napolitano

Ron Terry is honored to have won CACI's Project Plus Award for his performance as systems manager for the Winstar cases. “CACI plays a vital role in supporting the DOJ,” says Ron, “and I'm happy to be a part of that.”

Ron's “system” for high-quality support is simply to apply his technical and managerial skills to build, operate, and enhance the technical environment necessary for Winstar's courtroom

technology support. “I'm responsible for responding to all Winstar IT requirements and developing and supporting all technical resources required for the Winstar cases,” he notes.

Ron owes his success to hard work and the team. “My CACI team is the most top-notch group I've ever worked with. Without them, I would never have been nominated for this award.”

Ron has a system at (202) 712-7848, roterry@caci.com.

Order in the Court

by John Trumbo

Project Plus winner Lorena Orndoff is quick to recognize the excellent team of managers and personnel she has working with her.

“There are always immediate requests that need to be met,” Lorena says. “Whether the DOJ lawyers are preparing their depositions, looking for documents to support court briefs, or just engaging in the usual trial logistical efforts, we try to do whatever we can to help them attain success in the courtroom.”

Under Lorena's leadership, Winstar has grown to more than 310 project support personnel and 25 project managers who are assigned to support the 50 attorneys handling the litigation.

It's a big job, but Lorena brings a certain order to it all. Her guidance, expertise, and motivational skills have helped the team anticipate client needs and provide top-quality solutions.

Place your order with Lorena at (202) 712-7908, lorndoff@caci.com.



Lorena Orndoff brings a certain order to her work.

24/7 by Jennifer Napolitano



Beth Gavin and her team worked overtime to meet client needs.

After September 11, Lead Project Manager Beth Gavin and her litigation support team worked round-the-clock to help the Executive Office of U.S. Attorneys (EOUSA) prosecute a terrorist-related case.

“We had to scan over a million pages of evidence for EOUSA and the FBI,” Beth says. This mammoth effort led to her Project Plus Award.

“What impressed me the most about this project is how everyone came

together. Maybe it was partly because of how 9/11 affected everyone, but we had to work 24 hours a day, including weekends, to scan information. Document analysts, paralegals, directors, VPs, Senior VPs, and an Executive VP all worked shifts.

“It really let the scanners know that what they do is important.”

You can let Beth know what you think at (703) 841-3770, bgavin@caci.com.

Seeing Is Believing

by John Trumbo

To see why Program Manager Dave Weaver won a CACI Project Plus Award for leading the Submarine Launched Ballistic Missile (SLBM) program, you can look at his 20 years as a U.S. Navy weapons officer with SLBM and eight more years as a contractor at the Naval Surface Warfare Center.

But you’ve also got to consider the tremendous time and effort he and his team put into their latest proposal recompetete.

“Coordinating 15 different delivery orders into a three-hour oral presentation was a challenge, to say the least,” Dave explains. “Winning this recompetete — as well as this award — was a true team effort put forth by a lot of very talented people.”

See the difference? Kudos to Dave’s Project Plus leadership, the excellence of his managers, the expertise of his technical staff, and the total team efforts they delivered.

Look no further than (540) 663-9231 x272, dweaver@caci.com, to find out more.



Dave Weaver and his team see award-winning results.

Juggling Act by Jennifer Napolitano

According to Kara Bennett, who earned her Project Plus Award supporting the Department of Justice Civil Rights Division, “I manage 15 on-site staffers who support more than 20 active task orders, everything from disability rights, to education, to voting. Sometimes it’s a juggling act.”

Luckily for all involved, Kara knows how to multi-task. She’s also implemented new processes for both CACI and DOJ activities. “I have good organizational skills,” she admits, “and I have had some great mentoring from



Kara Bennett’s ability to multi-task earned her Project Plus recognition.

my supervisors, Henry Haynes, Ejaz Sahibzada, and Glennca Faison.”

Kara has also been quick to identify qualified candidates to fill positions competed among Mega 2 vendors, thus capturing new business opportunities for CACI.

“I’m really happy when I find a good candidate for the client,” says Kara. “That’s one of the most rewarding aspects of my job.”

Catch Kara’s act at (202) 393-2825, kbennett@caci.com.

Real Challenge

by Jennifer Napolitano



The project she worked on was so highly classified that Rowena Faison felt as if she was working in a “bubble.”

For Project Plus winner Rowena Faison, the classified status of the A-12 project posed a real challenge.

“We couldn’t use many of our corporate resources,” she says of the project established in 1991 to support the Department of Justice and the Navy in their lawsuit stemming from the default of the A-12 stealth bomber.

“Our team had to provide everything. It was like working in a bubble.”

However, for Rowena, this challenge also provided one of the greatest joys. “We persevered under demanding circumstances,” Rowena says.

She adds that, “As the case winds down, it is also a joy to see many of our team members go on to other CACI projects and continue to receive accolades. We had a great team.”

You can contact Rowena at (202) 289-3247, rfaison@caci.com, but don’t burst her bubble!

A Positive Settlement

by Jennifer Napolitano

For his hard work on the Columbia/HCA project, Deputy Director Russell Sullivan gets to right a wrong, and win a Project Plus Award for it. The award recognizes Russell’s success in managing a healthcare-fraud lawsuit for which CACI supports DOJ.

“It is rewarding to me to know that the monies collected — in this case, almost \$1.4 billion — are being returned to the rightful agencies that were fraudulently charged,” says Russell.

CACI also benefits. The staff working on the project has grown significantly under his leadership.

“When I first came to CACI, the case manager said the case might settle,” recalls Russell. But within a month, staffing rose from two to some 35 employees, and peaked recently at 75.

Today, says Russell, “The case manager and I laugh about how far the case has come to reach this very positive settlement!”

You can positively reach Russell at (202) 289-3241, rsullivan@caci.com.



Russell Sullivan led the Columbia/HCA healthcare-fraud project.

People Person

by Rick Ferris

“Listen to your team and put people first,” advised Dag Johnson on winning CACI’s Project Plus Award. Dag has led CACI’s Resource Management Online (RM Online) project for the U.S. Army Materiel Command for seven years.

RM Online is a web application that combines multiple Army resource management functions into one easily navigated system. The project is not

without its complexities. “Development has been unusually interactive,” Dag says. “It’s produced some close client relationships.” It’s lucky the project has Dag, a self-described “people person.”

Dag’s team now supports 23 RM Online sites worldwide. The team twice earned perfect scores on the Project Excellence^{PLUS} survey and was nominated for the E-Gov Pioneer Award in 2001.

Interact with Dag at (703) 679-3589, djohnson@caci.com.



Dag Johnson’s attributes her success to putting people first.

Something That Affects Everyone by Rick Ferris

The Department of Justice's Joint Automated Booking System (JABS) has received a chorus of accolades — and CACI is proud to add one more.

JABS Project Manager Lisa Pederson, who was behind the scenes when JABS won its most recent kudos, the Showcase of Excellence Award at the Federal Office Systems Exposition in Washington, D.C., has earned CACI's Project Plus honors for her outstanding project management.

Lisa, who joined CACI from Acton Burnell, says, "Much of the project's

success is due to our great team. They believe this project makes a difference — especially in public safety. That affects everyone."

Lisa notes that JABS supports DOJ booking and arrest activities by capturing, printing, and transmitting fingerprint, photographic, and biographical data. "Users can employ the data to identify individuals and get their criminal histories," she adds.

Book some time with Lisa at (202) 616-3457, lpederson@caci.com.



Lisa Pederson, here with Dr. London, leads CACI's support for a project has a positive impact on everyone's public safety.

Nabil's Way by Jennifer Napolitano



John Nabil knows the way to manage projects successfully.

"I am honored and grateful to receive the Project Plus Award," says John Nabil, who earned his recognition managing the Keystone Decision Support System project.

According to John, "I'd like to think of it as a team award and accept it on behalf of the CACI and client team associates."

Keystone is a data warehousing technology that the Air Force Materiel Command uses to make critical supply management decisions.

When asked what he's learned while working on this project, John says, "I guess I've acquired the wisdom to get out of the way and let smart and talented people be innovative."

"When you have people this capable, you don't need to interject yourself at every point. I'm just there for organizational stability."

Make your way to John at (937) 429-8444, jnabil@caci.com.

Our Client's Place by Rick Ferris

For a client, nothing is more reassuring than performance, responsiveness, and dependability.

Project Plus winner Judy Rowe, who leads the Material Financial Control System (MFCS) team supporting the Navy, calls this "confidence." Her team's six years on MFCS serve as a case study in building client confidence.

"We put ourselves in our client's place," Judy explains. "We would want expertise, professionalism,

communication, and a sense of partnership. Our entire team takes this approach."

The team's focus is MFCS, an automated financial system whose use has dramatically improved the Navy's procurement of equipment, supplies, and services. But Judy's team also considers the benefits to the company.

"The best way we can support CACI is by performing for the client," Judy says.

Put yourself in Judy's place at (757) 444-5901, jrowe@caci.com.



Judy Rowe and her team picture what their client needs.

Around and About ... London in New Orleans

by Michael Pino

CACI Chairman and CEO Dr. Jack London recently dropped in on our BG08 team in New Orleans. He was in town on May 21 and 22 as a keynote speaker at the Association of Proposal Management Professionals (APMP) conference.

Attending a team meeting with New Orleans Vice President J.D. Olson and his division, Dr. London handed out Encore Achiever and Employee Referral Program Enhancement awards and congratulated the organization on its business and technical successes.

“Our New Orleans group has performed magnificently over the past several years,” said Dr. London. “I am very excited that I had a chance to meet with them personally to convey my appreciation for their dedicated support.”

“We’re proud of everyone on our team,” said J.D. “When Dr. London described the many favorable comments he heard, both at our meeting and just walking around, I told him how the lion’s share of that credit has to go to our site manager, Dan Petty. Dan, of course, immediately gave due credit to Bill Demers for his great support, as well as to our superb project managers, Eddie Cheron, Mike Browning, and Dr. Enrique Kortright.”

The New Orleans team provides IT support to a number of Navy and DoD systems. These include the Navy’s Reserve Headquarters Support system, which carries vital medical and personnel records, and the Navy’s new Super JASS



PHOTOS BY ROB WHITE

Visiting the BG08 team in New Orleans, Dr. London has a chance to hand out several local awards.

Top: Dr. London presents Database Analyst Vincent Biagas with a Project Excellence *Plus* letter for his work in support of the Navy Air Logistics Office.

Right: Dr. London gives Programmer Analyst Susan Massey first Encore Achiever award for her work in support of the Total Force Manpower Management System project.



(Job Advertisement and Selection System), an award-winning web application, among many others.

You can reach J.D. at (504) 525-8644 x101, jolson@caci.com. Read Dr. London's APMP Keynote Address on CACInet.

... and Bahrain

When Dr. London visited Bahrain earlier this year, he had an opportunity to meet with both our U.S. Central Command client and the CACI teams “in country,” who provided critical network support for the war in Iraq. While at a dinner reception hosted by BG06 Vice President Dick Waterman, Dr. London also received a souvenir Bedouin dagger in appreciation of his visit.

“Our people in the Middle East stand shoulder-to-shoulder with America’s servicemen and women,” said Dr. London. “We are extremely proud of all their efforts.”

For more information, contact Dick Waterman at (703) 802-8504, rwaterman@caci.com.



When Dr. London visited our network support teams in Bahrain earlier this year, BG06 on-site lead Harley Butler (left) presented him with a Bedouin dagger as a souvenir of his trip.

CACI's Recognition and Incentive Awards Program

A special inBusiness feature on CACI's awards program and this year's Celebration of Distinction top nominating manager.

"Without nominating managers, there would be no awards program."

With these words, CACI President of U.S. Operations Ken Johnson introduced Camille Henry, top nominating manager for our 2003 Celebration of Distinction. Camille nominated four winners: Frances Choi, Ann diBuono, Gary Kidd, and Melody Smith. All are part of Camille's team supporting the Department of Justice (DOJ) Tobacco litigation support project under the Mega 2 contract.



CACI Chairman and CEO Dr. Jack London congratulating this year's Celebration of Distinction top nominating manager, Camille Henry.

For taking time out to nominate her employees, Camille was recognized at the awards celebration and received an engraved Tiffany pen.

According to Camille, "I'm very pleased and proud, but I also recognize that it is easy to nominate when the winners did all the work! The people I nominated are all top performers who met award qualifications through technical expertise and an absolute commitment to quality project delivery. The Tobacco stars are just a part of the DOJ Mega 2 delivery team that works as a group to achieve success for our DOJ clients."

It's easy to nominate your people for awards. CACI's Business Communications group publishes award criteria in poster form and on **CACI*net***. Awards Coordinator Sandy Snyder can supply sample nominations and will guide you through the award process.

"I am glad that CACI has a strong awards program," Camille says. "It enables us to give thanks to our fine staff for the work they do every day for our clients."

You can reach Camille at (202) 842-7243, chenry@caci.com.

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For more information on CACI's Recognition and Incentive Awards Program, visit our Rewards site or contact Sandy Snyder at (703) 841-7908, ssnyder@caci.com.