

Welcome Defense and Intelligence Business Group

On May 1, 2004, CACI completed the largest acquisition in its 42-year history: the purchase of American Management Systems, Incorporated's Defense Intelligence Group.

We extend a special welcome to the 1,640 new employees who join us. Our new teammates include 1,534 individuals who come on board as the Defense and Intelligence Business Group, our new BG05, and 106 new colleagues who join our corporate staff organizations.

Our sincere thanks go to the many teams in CACI, including BG05, who worked so diligently to complete this historic transaction.

This acquisition is great news for our company. It is a logical progression for CACI and accelerates our growth plans and strategic objectives.

The acquisition solidifies our position as one of the largest information technology providers serving the Department of Defense and intelligence communities. At the same time, it helps us meet a goal we set for ourselves four years ago — that of achieving \$1 billion in sales — and propels us with new impetus toward our next revenue goal: \$2 billion in sales by fiscal 2008.

BG05's new team brings IT solutions for business management and mission support, continuing CACI's growth as a total solutions provider that delivers integrated systems and



From left, President of U.S. Operations Ken Johnson, new BG05 Executive Vice President Gil Guarino, and CACI Chairman, President and CEO Dr. Jack London.

value-added services. We also expect to see significant cross-selling opportunities throughout our company with new customers and capabilities.

Our sincere thanks go to the many teams in CACI, including BG05, who

worked so diligently to complete this historic transaction. We welcome our new team members and look forward to partnering with you for our continued growth. Collaboration is, after all, the hallmark of our great company.

A handwritten signature in blue ink that reads 'Jack London'.

J.P. (Jack) London
Chairman of the Board, President,
and Chief Executive Officer

A handwritten signature in blue ink that reads 'Ken Johnson'.

L. Kenneth Johnson
President
U.S. Operations

CACI's New BG05

- **1,534 employees, 900+ with security clearances**
- **Eight major business operating sites**
- **Approximately \$250 million in 2003 revenue**
- **Key offerings:**
 - **Financial management solutions and consulting**
 - **Acquisition and procurement systems**
 - **Logistics and engineering systems and services**
 - **Knowledge management systems and technology**
 - **IT solutions and services for national intelligence**

BG05

Clients ...

Our new BG05 team comes to CACI with a familiar client mix, serving the U.S. Navy, Army and Air Force, members of the intelligence community, and Department of Defense (DoD) agencies like the Defense Finance and Accounting Service.

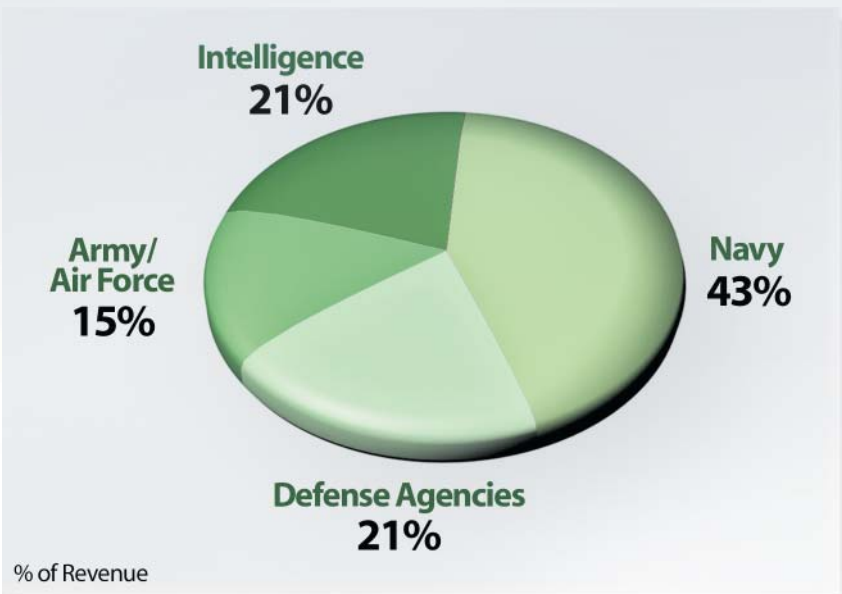
Their market is exclusively DoD, which supports CACI's goal of increasing its focus on serving DoD clients. In fact, with BG05, our DoD revenue grows from 64 percent to 71 percent of our total business.

The team is headquartered in Fairfax, Virginia, with offices in Atlanta, Georgia; Bremerton, Washington; Dayton, Ohio; Jacksonville, Florida; Norfolk, Virginia; San Diego, California; and Washington, D.C.

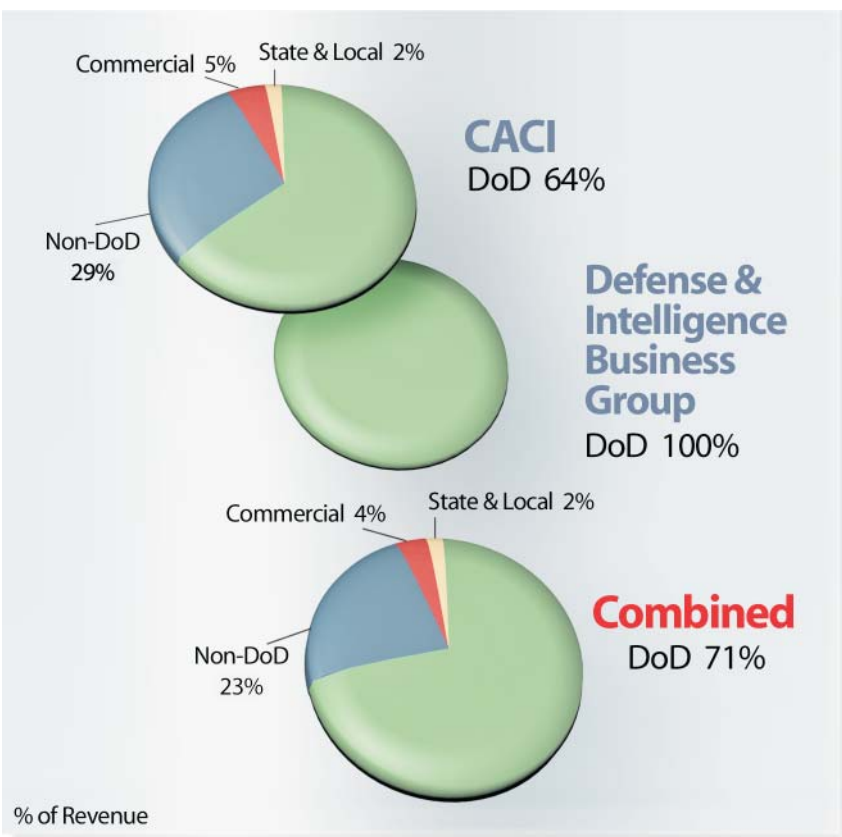
The group offers solutions in business management and mission-critical support for defense and intelligence agencies. According to Gil Guarino, new BG05 Executive Vice President, "We bring an excellent defense and intelligence portfolio into a top-performing company that is focused on our industry and clients. As a CACI business group, we can combine our capabilities with those of other BGs to bring clients a more complete solution set. As government today seeks more enterprise-wide support, these end-to-end solutions will be very attractive in this market.

"We are confident that we will thrive in an organization where our business and clients are well understood," Gil adds. "We're very excited to join CACI."

Find out more about BG05 and all our Business Groups by visiting CACI.net. Click on Our Company from the home page, then the Business Groups link under CACI 101. Or go directly to http://hq.caci.com/101/bg/bus_groups.shtml.



Markets ...



New Colleagues ...

Three days after the acquisition closed, some 140 managers from BG05 took time out of their busy schedules to attend a comprehensive CACI orientation event. CACI's top team was actively involved in delivering awareness presentations to the new BG05 managers to give them the very best start in understanding the company and our key policies and processes. Afterwards, BG05 managers met up with their CACI-assigned sponsors for an evening welcome reception hosted by Dr. London.

Commenting on the event, new BG05 team member Mandie Sublette said, "The orientation was very informative. It was great to see the enthusiasm of the CACI people there, and it was nice to have access to CACI's senior managers. I even had a chance to speak with Ken Johnson, who really made me feel welcome."



Left: Enjoying the reception are, from left, BG05's Kim Paylor, CACI sponsor Gay Porter, and Rodney Robinson, Stacey Lemma, Ed Vroom, and Gene Donohue, all from BG05.

Right: CACI Senior Vice President Larry King with Gil Guarino. Larry is CACI's project manager for the integration of the new Defense and Intelligence team and will continue to guide the process to completion.



Gil Guarino, BG05 Executive Vice President, added, "We couldn't be more delighted with the sincerity of the value placed on our group. CACI has welcomed us with open arms as their new partner in continuing growth to becoming a \$2 billion-in-revenue company."

All our orientation and training presentations delivered on May 4 and 5 are available on CACInet.

Left: New colleagues get together for a welcome reception after orientation. From left, BG05's Mandie Sublette, CACI sponsor Ann Wood, and BG05's Keith Peitler, Tom Miller, Greg Summer, Mary Manning, and Christi Huling.



PHOTO BY STAN PO CZATEK

Sponsoring for Success

by Rosemary Boggs

CACI's Sponsorship Program is helping to smooth the transition of the Defense and Intelligence Group's management team by providing seasoned CACI managers to help them navigate through CACI's organization and business processes.

As part of CACI's official Welcome and Orientation, a reception on May 4 provided just the right atmosphere for the pairs to meet face to face, exchange information, and make other acquaintances as well. The program will formally continue for three

months, but we're betting that many of these new connections will last for years to come.

Executive Vice President Gail Phipps, head of CACI's BG02 organization and herself a sponsor to three new BG05 managers, said, "I'm pleased to see so many enthusiastic and extraordinarily talented professionals joining CACI. Sponsoring and mentoring them will be a pleasure."

For more information about the BG05 Sponsorship Program, contact Mia Gill at (703) 841-8841, miagill@caci.com.

CACI sponsors met with their BG05 colleagues at the orientation.

Stay Tuned to CACI^{net}

By Mia Gill

CACI's Acquisition Update website has the latest news on the integration of our new BG05. It is available on CACI^{net} as well as over the Internet for BG05 employees still being connected to CACI's network.

CACI^{net} is an important source of accurate, timely information on our company. More than 2,200 employees touch base with CACI^{net} every work day, and CACI^{net} pages record an average of 2 million "hits" each month.

Last month, when we first posted the Acquisition Update site, the number of daily visitors rose by 34 percent. And the special Internet acquisition site received more than 13,000 visitors.

The screenshot shows the CACI^{net} homepage. The header includes the CACI logo and the tagline "EVER VIGILANT™". The main content area features "Acquisition News" with a headline: "> CACI Awarded \$55M Subcontract to Provide ILS for Naval Surface Ships". A sidebar on the left lists "NEWSROOM", "OUR COMPANY", "OUR PEOPLE", and "WHAT'S NEW", with a "Top Picks" section. A sidebar on the right contains "Shortcuts" for Benefits, Departments, and a "How Do I Find...?" section. A "CACI calendar" icon is also visible.

GRAPHIC COURTESY CACI^{net}

"We're very pleased with the response," says CACI Web Manager Jim Lucas. "We continue to promote web communications as the primary vehicle for information sharing in CACI. Our intranet portal, CACI^{net}, has everything employees need to keep up with the latest company news, stay current with our business, and understand company strategies and goals." Jim also notes the Internet-based update site will stay live

until we're sure that access has been completed for BG05.

Make CACI^{net} your automatic homepage by going to the Tools pull-down menu, clicking Internet Options, then selecting the tab marked General. In the space provided, type in (or copy and paste) <http://hq.caci.com> as your start-up homepage.

For more information, contact Jim Lucas at (703) 841-2949, jlucas@caci.com.