

# CACI Times

NEWS FOR AND ABOUT CACI PEOPLE

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## CACI Employees Take Top Industry Leadership Awards

**Glennca Faison, Lissa Henderson Lucht, and Maria Stropky Win Women of Color Government and Defense Technology Awards**



*Women of Color Government and Defense Technology award winners: Glennca Faison (above); Lissa Henderson Lucht (below); and Maria Stropky (right).*



CACI is proud to announce that three of our top performers — Glennca Faison, Lissa Henderson Lucht, and Maria Stropky — have received Women of Color Government and Defense Technology awards as top industry leaders.

Glennca, Senior Vice President overseeing Department of Justice projects in litigation support, debt collection, and records and case management, was recognized for Career Achievement in Industry. “I was very honored to be nominated for the award,” she said. “It raises CACI’s visibility in some important IT communities and highlights the type of work we do, as well as the sophistication with which we do it.”

Lissa, Systems Engineer in our e-Business Solutions organization, was named in the category of Corporate Responsibility. She noted it was a privilege “being recognized among so many outstanding professional women in the industry. It’s also an honor to work for a company that recognizes and endorses women of every culture and their careers.”

As Lead Design Engineer for our

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**July 2001**

# Top Industry Government, Defense Award Presented to Three CACI Employees

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Joint Warfare System project, Maria was acknowledged for Research Leadership. She said the award was another opportunity to communicate across cultural and working group lines: "I think it is extremely important to share ideas in technology. I am a 'people person' and communicating is the delight of my life."

The Women of Color Government and Defense Technology Awards Conference is sponsored by Career Communications Group, Inc. (CCG), a nationally recognized organization with a unique mission to promote minority achievement in engineering, science, and technology.

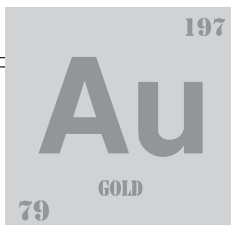
Articles on our award winners will be pub-

lished in CCG's *US Black Engineer & Information Technology* and *Hispanic Engineer & Information Technology* magazines, and all three will join awardees at the Women of Color Government and Defense Technology Awards Conference on July 19-21 at the Convention Center in Washington, D.C.

For more award details, contact Rosemary Boggs at (703) 841-2951, [rboggs@caci.com](mailto:rboggs@caci.com). You can contact Glennca at (703) 841-3774 [gfaison@caci.com](mailto:gfaison@caci.com); Lissa at (505) 820-7449, [lihenderson@caci.com](mailto:lihenderson@caci.com); and Maria at (703) 696-9490 [mstropky@caci.com](mailto:mstropky@caci.com).



## Enhanced Rewards for Successful Referrals!



Our Employee Referral Program and Careers Club have been enhanced to bring **action** and **urgency** to our recruitment activities. We've added new rewards, with prizes ranging from a cruise of your choice to a grand prize of \$25,000!

Find out how you can qualify. Visit [CACI.net](http://CACI.net) to see the rules and regulations on our Employee Referral Program Enhancement page or go to the April 2001 news release announcing the program. And look for posters in your work area as a reminder to participate.

You can also contact Dick Hart at (703) 679-4284, or e-mail [rhart@caci.com](mailto:rhart@caci.com), for more information.

**Remember, for you:**  
**Action and urgency (Au) = Gold!**

## The CACI Times

July 2001 Edition

Published by CACI's Business Communications Department

The *CACI Times* is published for and about CACI employees, delivering news, views, and information that keep our people current on what's happening at CACI locations nationwide and around the world.

Submit articles, photos, and story ideas to Michael Pino via fax (703) 528-4196, interoffice mail stop 01/03, or e-mail [mpino@caci.com](mailto:mpino@caci.com).

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# Dear Team

As we complete fiscal year 2001, I am very happy to report this is truly a phenomenal time for our company!

Our focus on networks and security is paying off. Our mergers & acquisitions program has brought us talented new people and outstanding capabilities from Radian, LLC and N.E.T. Federal Inc. We've received substantial contract awards with our Department of Defense clients and through our General Services Administration contract vehicles.

Moreover, we're seeing widespread recognition of our success. We've enjoyed very positive coverage throughout the financial community and in the media. Most recently, in its June 25th edition the *Washington Times* reported on our stand-out, record financial performance. We advanced to 20th place in *Washington Technology's* Top 100 Federal IT Contractors — up from 30th last year. And for the first time ever, we placed into *Business Week's* Top 200 of the fastest-growing and most profitable IT performers worldwide — ranking 20th in the top 25 service providers and 137th among IT companies overall.

It adds up to powerful confirmation that our strategic plans are right on target! We've brought in the right people, made the right business decisions, and are working in the right markets for success.

Now, as we begin a new fiscal year, it's a significant challenge to keep "fueling" our business machine. So managers, take note: maintain high levels of recruitment and keep monitoring referrals. And when you've got new people on board, influence retention! From the very first day, make sure they're informed, mentored, and nurtured in their new jobs — introduce them to the CACI culture, define their roles, and establish goals for their success.

We're on a great path to meet our 2005 goal of becoming a billion-dollar company — let's keep up the momentum!



J. P. (Jack) London  
Chairman of the Board,  
President, and  
Chief Executive Officer  
CACI International Inc

# Send Us Your VIP Photos!

At CACI, we understand that while we succeed as a team, we are not “single-track entities.” We are human beings influenced by spouses, children, grandchildren, parents, and others — the **very important people** who help keep our lives in perspective.

That’s why, in our next issue of the *CACI Times*, we’re calling on readers to send us their “VIP Photos”— snapshots of the people who make a difference in our lives.

Kicking off this celebration is our CEO, Dr. Jack London, shown here with his newest VIP, grandchild Evan McLain London, along with Evan’s father, J.Phillip, and Dr. London.

Who are the VIPs in your life? Perhaps a parent whose guidance put you on the IT pathway or the spouse who runs the extra errand when



you’re meeting that last-minute deadline. Maybe it’s your children who can make you laugh at the end of a long, busy day.

Our next feature issue will celebrate these VIPs with a big “thank you” photo spread of the people who are there for you — so you can be there for CACI! See the sidebar to find out how to participate.

## VIP Photo Submissions

- Send all photos to Michael Pino, mpino@caci.com; Business Communications mail stop 01/03; or 1100 N. Glebe Road, Arlington, VA 22201. **Submissions are due no later than August 6, 2001.**
- Be sure to include your name, the names of the people in the photo, how they are related, and a brief description of the impact they have on your life.
- Photos will not be returned, so please do not send your only copy! High-quality digital photos (JPEGs, TIFFs) are acceptable.
- Photos will be selected at the discretion of the publisher.

## HR Corner ...

### Benefits Open Enrollment Has Concluded

### Thank You for Your Prompt Responses!

Those of you who have made changes to your benefits plan will see your new deductions in the second paycheck in July.

If you have questions, please call the **Benefits Hotline** at **(703) 841-7972**, or visit the Benefits section on **CACInet**.



## Use the CACI Hotline

to report compliance issues relating to...

- Laws or Regulations
- Conflict of Interest
- CACI’s Code of Ethics
- Security
- Corporate Policy

**Call 1-800-928-3505**

### Or write:

CACI General Counsel’s Office  
1100 North Glebe Road  
Arlington, VA 22201

### E-mail:

gmadison@caci.com

The identities of all writers and callers will be kept confidential.



# CACI Times Interview With Tom Lex

## Providing Financial Guidance to CACI

*Tom Lex is Senior Vice President of our Information Systems Group (ISG) Accounting. ISG accounts for more than 85% of CACI's business.*

### Tom, how would you define your organization's overall role?

We provide financial data and advice to operations management and financial reporting to the government, shareholders, and the public at large.

One area this includes is contract accounting, where Marysia Carlisle and Sharon Amoroso do a great job for us. They have responsibility for recording the revenue that we report in our financial statements. They also manage the preparation of client invoices, where timeliness and accuracy are of the utmost importance.

### What part do you play on proposals and new business development?

I manage the Pricing group, which has primary responsibility for pricing all new CACI business. As CACI grows, we are seeing proposal opportunities that are larger and more complex than they were just a few years ago. With this comes opportunities for increased revenue — but also escalated risk.

I am very fortunate to have several strong people in this area, especially Lee Suarez and Maryann Banchiu. They do a wonderful job balancing the risks and benefits here.

### Where does your group fit in with our Mergers & Acquisitions team?

My team fills two roles: First, we have primary responsibility for financial due diligence. That means we attempt to ensure the financial statements used to help

set the price of an acquisition are fairly represented.

The second piece concerns transitioning the new team. We try to integrate their former accounting methodologies, such as billing and timecards, into the CACI way of doing business. It takes a while, but we have a very established process and a seasoned team. That makes it easier for us — and for the people who come on board.

### What are some of your group's current challenges?

One recent challenge we met quite successfully was implementing a new accounting system —



CostPoint. Pam Cline led the accounting transition and has done a fantastic job deploying that system across the company.

Now we're implementing an electronic timekeeping system. Tom Hartman from CIS has really led this effort. To date, we have over 350 employees using this system, and that number will increase significantly the next fiscal year.

All told, we have a veteran financial staff, well-established processes, and up-to-date systems that, together, give us an outstanding formula for continued success!

*You can contact Tom for more information at (703) 841-7941, [tlex@caci.com](mailto:tlex@caci.com).*



Tom Lex

### Tom's advice to line managers on successful contract accounting:

"Work closely with your divisional staff accountant and take advantage of the financial information on CACInet. And always watch the cash on your program.

"Jack London is always telling us 'cash is king,' and it really is true! We typically find that if you have happy clients, they're paying fully and on time, and if you have unhappy clients, they're not. How your invoices go can often give you an indication of how well your program's going technically."

# Dayton Group Checks on Project Health

Just as regular checkups are important to maintaining a person's good health, periodic internal assessments can confirm the health of a project's engineering processes.

Dayton's Mission Avionics System Trainer (MAST) project, a BG08 group that builds team trainer software for Navy aircraft operational crews, recently requested a "checkup" by asking the Project Resource Group (PRG) to conduct a Collaborative Assessment of their software development practices.

Gary Coleman of PRG provided refresher training and led the assessment, establishing that MAST continues to operate at the Software Engineering Institute (SEI) Capability Maturity Model (CMM) Level 3 — indicating the division's soft-

ware organization and processes demonstrate compliance with top international standards.

Dayton projects have a tradition of disciplined engineering that includes involvement in CACI



*The PRG's Gary Coleman led Dayton's Collaborative Assessment.*

Software Capability Evaluations, winning preferred supplier status from one of the world's largest aerospace companies, and garnering CACI's very first Master's Division award.

According to Gary, "Collaborative Assessments are a critical component in our drive to achieve the SEI CMM credentials many of our clients require. Project teams also get the latest information on the CMM and are exposed to the best practices of other project teams throughout the company."

*For more information on PRG's Collaborative Assessment, contact Gary at (703) 679-3331, gcoleman@caci.com; for details on MAST, contact Benny Hall at (937) 429-8201, bhall@caci.com.*



*MAST teammates, front row: Alfredo Ocampo and Kelly Stout; back row: Rodney Jones, Connie Wells (holding the latest MAST software CD), and Charles Bayley.*

## Contact CACI's Project Resource Group

PRG provides a wide variety of services for projects around the company, most at no charge. Services include proposal assistance, customer briefings, white papers, project launches, Collaborative Assessments, Software Engineering Institute Capability Maturity Model (SEI CMM) program assistance, ISO-9001:2000 program assistance, and numerous training programs.

PRG offers both computer-based training, available over our corporate network (or by CD-ROM, when necessary), and instructor-led training scheduled on an on-demand basis.

Instructor-led training includes the following:

- SEI Capability Maturity Model Overview
- Requirements Management
- Project Planning, Tracking, and Oversight
- Earned Value Management Systems
- Microsoft Project 2000
- CPMRS User Training
- Quality Assurance
- SEPG Setup Planning
- Software Configuration Management
- Peer Reviews
- OEO Project Status Report Orientation
- CACI Leadership Training
- CACI Project Management School
- and an assortment of workshops on many topics

*To schedule training, or get more information, contact Gary Coleman at (703) 679-3331, gcoleman@caci.com, or Gordon Jackson at (703) 679-3328, gjackson@caci.com.*

# Blazing Saddles!

## Florida BG01 Team Hitting on All Three Wheels for Charity

CACI VP Charles Whitehead and the BG01 team supporting the Technical and Engineering Acquisition Support (TEAS) contract at Eglin Air Force Base, Florida are blazing new paths in charitable contributions. That's because one of the ways this group contributes to their local community is through raising funds by racing — tricycle racing, that is.

So it was, recently, that the group gathered for their third annual tricycle race for the March of Dimes. Charles joined with other TEAS managers on a grueling 50-yard race to press pedal to the metal (OK, sneaker to the plastic) on some of the fastest bikes this side of the Tour de France. Monetary contributions were made to support each rider. There were four heats, with the winner of each heat competing in the final race.

“Our guys did a fantastic job,” said Charles. “It was tough going at times, and there was a dangerous patch of melted ice cream that gave some of our bikers a real scare, but once we got that adrenaline thrill of the competition, we knew we’d come through.”

When the dust settled, the winner was Bran



*CACI VP Charles Whitehead, far right, adjusting his cap for better aerodynamics before the last leg of the race.*

McAllister, director with prime contractor Sverdrup Technology, who joined Charles and the other TEAS managers in collecting more than \$1,240 for the March of Dimes.

There were no major injuries.

*For fundraising details, contact Charles at (850) 729-6182, [cwhitehead@caci.com](mailto:cwhitehead@caci.com).*

## CACI Cares Update

### CACI in Motion

The CACI Cares CACI in Motion program is once again seeking your input to select fundraising events for the first half of the coming fiscal year. See our CACI in Motion June internal news release or contact Jody Thompson at (703) 841-7908, [jthompson@caci.com](mailto:jthompson@caci.com).

### Race for the Cure

Nearly 100 people participated in the Washington, D.C. Susan B. Komen Race for the Cure as part of our CACI Cares team. The 5K walk/run, which took place in early June, benefited local breast cancer research, education, screening, and treatment programs.

### Team Spirit

CACI offices throughout the country are showing real “team” spirit! Softball has begun for the San Diego, California, and Dahlgren, Virginia, offices, while Ballston has kicked off their soccer season. Visit the CACI Cares

calendar on CACI*net* to keep up with your team’s standing.

### Sign Up Now

All CACI Cares events are organized by volunteers — and new volunteers are always welcome. The CACI Cares annual meeting was held June 22, and programs for the upcoming year are in their organizational stage — so now is the perfect time to sign up for a committee or offer your expertise on a project.

For example, CACI Cares will once again sponsor a suite at the annual “Trick or Suite” event held at the Tysons Embassy Suites Hotel in Tysons Corner, Virginia.

This event provides a safe haven for ill children in the Washington, D.C. metro area to participate in the fun of Halloween.



*For more information on all CACI Cares activities, visit the CACI Cares section on CACI*net*.*



# Awards and Commendations — Across

## Paul Demshur Receives Jimmie D. Hill Award

CACI excellence was recently on display when BG02 engineer Paul Demshur was awarded the 2001 National Military Intelligence Association's Jimmie D. Hill Award.

Established in 1997, this prestigious award annually recognizes a single individual in the National Reconnaissance Office (NRO) who has demonstrated exceptional support to military intelligence. The award is open to both NRO personnel and



*NRO Brig. Gen. William Fraser, Don White, Bev Fraser, Paul Demshur, Patricia Toomey of CSC, and Ken Johnson.*

support contractors. Attending the ceremony with Paul were his manager, Don White, and CACI's President of U.S. Operations, Ken

Johnson, who noted that "CACI is delighted Paul has received this exceptional honor. It is indicative of the high-caliber support we pledge to our NRO client."

Paul delivers his outstanding client service as a member of BG02's Intelligence Systems and Operations Support group. "I am very proud to represent CACI in winning this award," said Paul. "Though given to an individual, it's really the result of a total Team CACI effort."

*To find out more, contact Randy Millar at (703) 352-7788, [rmillar@caci.com](mailto:rmillar@caci.com).*

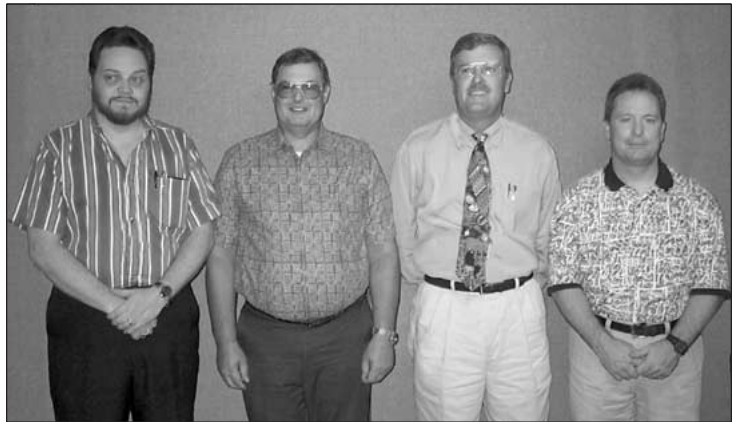
## CACI Team Wins Jay Smith Honor

Maxwell Air Force Base, Montgomery, Alabama, knows CACI personnel thrive in a team environment. This was recently demonstrated as members of BGO8's Advanced Systems Division played prominent roles on two of four teams nominated for the "Lt. Jay Smith Team Award," including the team that took the top prize.

This quarterly award is presented by the Air Force Standard Systems Group to a team that works with exceptional cooperation to accomplish its goal.

Three CACI programmer/analysts, Scott Baggett, Rich Bloomdahl, and Steve Jackson, serve with the group that won the award, the Contingency Operations Mobility Planning & Execution System "Top 10 Fixes" Team.

Another team with CACI members, the Combat Ammunition System-Base Level (CAS-B) Implementation Team, also was nominated. CAS-B team members include John Shaver, project manager, Steve Treesh, technical lead, and Bruce Knapp, lead functional analyst.



*Mike Whitaker (second from right) with winning team members Steve Jackson, Rich Bloomdahl, and Scott Baggett.*

"We're very proud of our 'Top 10' and CAS-B team members," said Mike Whitaker, Executive Associate for the Advanced Systems Division. "They've taken our own CACI concept of 'collaborate to win' and applied it to their day-to-day work."

*To learn more, contact Mike at (334) 244-7400, [mwhitaker@caci.com](mailto:mwhitaker@caci.com).*



# the Company — Across the Nation

## Chuck Corjay, Kathy DeMolet Receive Armed Forces Awards

CACI Senior Vice President Chuck Corjay and Sales Manager Kathy DeMolet were honored recently with awards from the Armed Forces Communications and Electronics Association (AFCEA).

Chuck, a regional vice president for AFCEA, joined an elite group of honorees selected by AFCEA's Chairman of the Board for the Chairman's Superior Performance Award. In his notification letter to Chuck, AFCEA Inter-



*AFCEA International President Lt. Gen. C. Norman Wood, Kathy DeMolet, and Mary Jane McKeever, 2000-01 AFCEA Chairman of the Board.*

national President Lt. Gen. C. Norman Wood, USAF (Ret.) stated, "There is nothing you have not done — no role you have not played — in support of this Association... many throughout AFCEA call you — and rightfully so — 'Mr. AFCEA.'"

Kathy won AFCEA's Meritorious Service for her fundraising and sponsorship support of the organization. Interestingly, Kathy's husband, another AFCEA member, also won this honor — dedicated support runs in the family! "I am always happy to facilitate and do whatever is required," said Kathy, "just make sure that what we do is successful."

*For more information, contact Chuck at (703) 841-3733, [ccorjay@caci.com](mailto:ccorjay@caci.com), or Kathy at (937) 429-8301, [kdemolet@caci.com](mailto:kdemolet@caci.com).*



*Chuck Corjay — Mr. AFCEA!*

## Maurice Isaac Recognized by General Dynamics

Maurice Isaac, a CACI senior computer repair technician, takes great satisfaction in his work as the lead technician in the Small Computer Technical Center (SCTC) of the 311th Communications Squadron at Brooks Air Force Base, San Antonio, Texas.

His "can-do" attitude, combined with top-notch client service skills, qualified Maurice to be one of three finalists for the "MISTS II Employee of the Year Award" presented each year at Brooks AFB by General Dynamics. MISTS II is the Air Force's Management Information Systems Technical Support contract.

Maurice was nominated by a CACI teammate, Mike Teague, and Tom McDade, a team member from General Dynamics.

"I was pleasantly surprised to be nominated," said Maurice, "and even though I was a 'runner-up,' it still was quite an honor."

*For more information, contact Maurice at (210) 536-6402, [misaac@caci.com](mailto:misaac@caci.com).*



*Maurice Isaac receiving congratulations from teammate Mike Teague.*

# Joe Colly — Lacrosse Man of the Year

CACI employee Joe Colly is not only a respected BG01 project manager — he's also Lacrosse Man of the Year!

Joe was named 2000 Secondary Schools National Man of the Year for U.S. Lacrosse, the governing body for men's lacrosse through the United States. The award recognizes his enthusiastic leadership of lacrosse in Northern Virginia for the past several years.

In the late 1980s when lacrosse was just starting in the region, "I saw an opportunity to do something," he said. Joe now serves as head coach for boys' lacrosse at Thomas A. Edison High School in Alexandria, Virginia. He said many

of his players have gone on to continue their lacrosse experience in college. "I believe it is a life-skill sport."

Other CACI employees who share his love of the game include Bill Atwood, and Jon Weston, a senior manager who is also a national expert on lacrosse [see *CACI Times* Fall '98 issue]. Joe says that CACI encourages employees like him and Jon to enjoy their community work. "One of the things that attracted me to CACI is that we are a company that is involved in community activities as well as business activities," he said.



Joe Colly



To learn more, contact Joe at  
(703) 841-3268, [jcolly@caci.com](mailto:jcolly@caci.com).

## Contractor Commendations for Web Application

Kudos came to the CACI team supporting the DoD Wide Area Workflow (WAWF) initiative recently when Rockwell Collins, a DoD contractor participating in one of four pilot WAWF projects, published a favorable review of a CACI WAWF application in its *Leading Edge Magazine*.

WAWF uses the World Wide Web to generate, capture, and process invoicing data. Cited by Rockwell Collins was CACI's solution for DD250 forms, used to record that contractor deliverables are acceptable prior to payment.

"The Wide Area Workflow Project showcases the CACI Team initiative and development of a leading-edge solution for electronic submission of DD250s," said Barbara Holden of Rockwell Collins. "A DD250 can be entered, approved, shipped, and into the government payment system available for cash management in a one-day time period rather than a five-to-seven-day cycle for paper invoicing."

"We're pleased to receive this recognition," said CACI Project Manager Jim Craig. "We have

a great group of people supporting our client and the pilot contractors."

For more information, contact Jim at (703) 679-3848, [jcraig@caci.com](mailto:jcraig@caci.com).



The WAWF team. Front row: Susan Epino, Carol Pappas-Braden, Kelli Fuller; center row: Pat Waugh, Theresa Betts, Aimee Barrow, Tatyana Gerevits, Rick Shafer; back row: Robert Freeman, Adam Smith, Quintin Kerby, John Spears, Andy Detandt. (Not pictured: Madhav Chimurkar, Randy Dietz, John Dulka, LeeAnn England, Waldemar Galazka, Cheryl Hamilton, Lissa Henderson Lucht, Paul Holcombe, Jyoti Narayanan, Kathe Race, Dick Sanborn, Mark Slavinsky, Mimi Tran, Barry Zeller.)

# La Jolla Office Keeping Clients Happy — and Kudos Coming in!

Sandy Silva, Lucy Marshall, and members of their Marketing Systems Group organization at our La Jolla, California office know that the three most important things in retail are: knowing who your customers are, where they're located, and what they buy. And they clearly do a fantastic job getting this data to their clients — as attested by the team's "kudos board" of client commendations for top demographic support.

At La Jolla, Sandy heads the customer service team and Lucy manages the production facility. Together, they produce and support a wealth of demographic data for



*La Jolla's Lucy Marshall, Dennis Kaplan, Diana Hoelzel, Krista Sena, Kevin Sieger, Kristen Carroll, Sandy Silva, and Juli De Filippis in front of their "kudos board." (Not pictured is Melissa Tedisco.)*

retail and real estate clients, including reports and maps that help clients select new store sites.

According to Sandy, client compliments are constantly being added to the office bulletin board. "Most of the accolades focus on our speedy service, the accuracy of our data, and our friendly and helpful staff."

"When we post client letters to the bulletin board, we even print out gold stars for those who are recognized," added Lucy. "Everyone enjoys it, and we find a bit of recognition goes a long way!"

*To learn more, contact Lucy at (858) 677-4500, ext. 115, [lmarrshall@caci.com](mailto:lmarrshall@caci.com).*

## Bill Walters Is Keynote Speaker at Airborne Reunion

On May 21, Bill Walters, who serves as CACI's one-man Ft. Bragg, North Carolina office, delivered the keynote speech at the annual dinner hosted by the 313th Military Intelligence Battalion in conjunction with the annual 82nd Airborne Division Reunion.

Speaking at the Ft. Bragg Officer's Club, Bill's message to the evening's attendees was simple: "Obligation for all of us, active or retired, is to do our best every day for the Army, the 313th, and these United States." His talk also touched on what he smilingly called "the right



*Bill Walters*

to jump from perfectly good airplanes" (something Bill did 97 times!).

More than 100 attended the record turnout, including Battalion

Commander LTC Keith Geiger, Col. Rick Zahner, other members of the battalion, and former battalion members.

A member of our BG07 Research and Technology Systems organization, Bill works at Ft. Bragg's Signals Intelligence Readiness facility in support of the Army Communications-Electronic Command Intelligence and Information Warfare Directorate.

*For more information, contact Joe Salas at (732) 427-6532, [jose.salas@mail1.monmouth.army.mil](mailto:jose.salas@mail1.monmouth.army.mil).*





# Retirees and Seniors New Source for CACI Technicians in Ohio

Question: How can field service organizations find and keep part-time employees when the economy is solid, employment levels are high, and interest in part-time work is low?

Answer: Recruit and train retirees and other seniors who want to remain productive yet still have leisure time in their "golden years."

According to Phil Spears, with CACI's Federal Systems Integration (BGO8) organization in Ohio, this approach has produced a win-win scenario for CACI, its clients, and its new technicians.

Phil is State Maintenance Manager for the Ohio Electronic Benefits Transfer program. His team supports the point-of-sale terminals and peripherals for the food stamp program in supermarkets and grocery stores throughout the Buckeye State.

"We had to find a different approach to meet our staffing needs and decided to focus on seniors," he

explained. "And we found a number of organizations that could help."

One was Green Thumb, Inc., a national nonprofit group that provides work

opportunities for older and disadvantaged individuals. Green Thumb is one of 10 organizations that operate the Federal Senior Community Service Employment Program (SCSEP) under grants with the Department of Labor.

Now Phil has put together a cadre of part-time technicians from the



Lead technician Terry Whatley and new hire Paul Griffith check out a new piece of equipment.

ranks of retirees and other seniors.

"By tapping this underused talent resource, we've acquired some outstanding technicians," Phil said, with a hint of pride.

For more information, contact Phil at (937) 427-6545, [pspears@caci.com](mailto:pspears@caci.com). You can also visit Green Thumb's website at [www.greenthumb.org](http://www.greenthumb.org).

## Letter From the UK

## New Developments in ACORN

CACI's United Kingdom-based Marketing Systems Group is continually refining its demographics products to help marketers make better decisions. According to Greg Bradford, the UK group's Chief Executive, "As buying habits become more complex and fragmented, there is an increasing need for precision marketing and more accurate targeting. Our ACORN consumer classification product is evolving to meet those needs."

For more than 20 years, CACI's ACORN has been the industry standard consumer classification system in the United Kingdom.

The latest version of ACORN combines the places where people live with their underlying lifestyle and demographic characteristics. Based on up-to-date demographic and lifestyle information from millions of individual UK consumers, ACORN covers every street in the UK and classifies the whole

population in postcode level detail (equivalent to American ZIP Codes).

"One of the great things about our company and products is our ability to keep pace with a changing market," said Greg. "ACORN is a proven product with a long history of success, and we will continue leading in consumer demographics with new classifications and capabilities to meet our today's requirements."

To find out more, contact Nancy Dull at [ndull@caci.co.uk](mailto:ndull@caci.co.uk).

**acorn**  
the complete consumer classification

# San Antonio Team Helps Kelly AFB Move

Since 1996, CACI's BG01 logistics team in San Antonio, Texas has been supporting realignment and closure activities at Kelly Air Force Base.

As the base nears the official closing ceremony, the team looks back on a very successful move, helping hundreds of Air Force people and pieces of equipment find a new home at Tinker AFB in Oklahoma City.

"It was an enormous job," said Bob Pollock, CACI's team leader, "covering everything from helping the Air Force evaluate facility space requirements, to developing their new organizations, to getting personal property



*Robert Crawford, Jill Mayo, Esther DeHaven, Bob Pollock, Yadi Ramirez-Peterson, and Ana De la Cruz of the San Antonio logistics team.*

packaged, shipped, and delivered at the new location."

"We focused on the move so the Air Force personnel didn't have to — they could continue dedicating their efforts to mission-critical support," team member Esther DeHaven noted.

What's next for San Antonio? "We've had a great few years supporting the San Antonio Air Logistics Center," said colleague Ana De la Cruz. "Now we're

going to put our expertise to use for the Air Force at other locations, developing sustainment programs to keep the current fleet alive and ready to fly."

*To find out more, contact Jill Mayo at (210) 735-1903, [jmayo@caci.com](mailto:jmayo@caci.com).*

## Training 9,000 Users of New Air Force System

CACI professionals from our Engineering and Logistics Division in BG01 are playing an integral role in implementing a new accounting and production system for the Air Force. They're training thousands of users in DMAPS — the Depot Maintenance Accounting & Production System that will give the Air Force an unprecedented daily "snapshot" of its direct labor and material outlays for depot maintenance.

According to Project Manager Charles Moore, the DMAPS team is responsible for training nearly 9,000 users in 90 days. Cynthia Swift, training lead, and instructors Grady Brown, Wanda Cuyler, Jim Patrick, LaTanna Schieferstein, Wayne Wedge, and Alan Wilson are shouldering the massive training load.

Other support players include Phil Cook, Jeremy Flowers, Herbert Nickell, Amber Owens, Garry Pate, and Greg and Paul Slone (Greg's father). CACI instructors will also operate a help desk for DMAPS users when the system goes online later this year.



*The DMAPS team. Front row: Cynthia Swift, Charles Moore; back row: Greg Slone, LaTanna Schieferstein, Amber Owens, Phil Cook, Herb Nickell, Grady Brown, Wayne Wedge, Wanda Cuyler, Alan Wilson, Jim Patrick. (Not pictured: Paul Slone, Jeremy Flowers, Gary Pate.)*

*For more information, contact Charles Moore at (405) 736-4730, [charles.moore@tinker.af.mil](mailto:charles.moore@tinker.af.mil).*

# CACI Employees “Meet the Fleet”



In late spring, four CACI BG01 employees took part in the Navy's biannual “Meet the Fleet” experience. This Navy event offers contractors an opportunity to gain first-hand knowledge of how their work product fits into real-world Naval implementation. CACI employees Danny Adams, Edwidge Laroche, Heney Salarfar, and Emily Weed spent three days touring the Norfolk Naval Station.

“We toured Navy ships and facilities, underwent scaled-down versions of Navy training sessions, and were offered the opportunity to ask numerous questions of officers and enlisted personnel,” explained Danny. “It was an amazing experience! It really brought home the message of how critically important our work — back in our safe offices — is to the folks on the front line.”

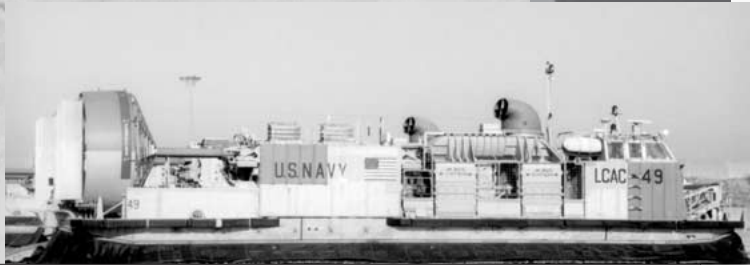


*Above left: Dan Cross-Cole, NAVSEA, Meet the Fleet event coordinator, leads Emily Weed and Heney Salarfar onto the amphibious landing ship USS Ashland.*



*Above: Heney Salarfar and Edwidge Laroche peer into one of the small spaces storing critical equipment.*

*Left: Danny Adams wonders what it would be like to command the USS Theodore Roosevelt!*



*“We toured an LCAC hovercraft,” explained Danny, “as well as the lander USS Ashland, and experienced a mind-boggling walk in, on, and around the USS Theodore Roosevelt. The final day was spent on firefighting and a demonstration in putting out aircraft fires.”*

*Above: Landing Craft Air Cushioned (LCAC). Right: a view off the flight deck of the Nimitz-class carrier USS Theodore Roosevelt.*





# Around and About ...



*Dr. London with Huntsville's Dave Russell and an animated Warren Martin.*

## Jack London Visits Huntsville

CACI Chairman and CEO Dr. Jack London recently dropped in on Vice President Dave Russell and his team in Huntsville, Alabama. Dave provided a facilities tour and his team demonstrated some of their work for the U.S. Army Space and Missile Defense Command's Infrared Instrumentation System (IRIS). Dr. London chatted with employees during a Q&A session and spoke about CACI's future and the new opportunities that Defense Secretary Donald Rumsfeld's focus on space will bring. "It was fascinating to see some of the leading-edge technology Dave and his team are providing," Dr. London commented. "His group positions us well for gains in the growing space and missile defense arena."

*For more information about IRIS or our team in Huntsville, contact Dave at (256) 830-4782, ext. 146, [drussell@caci.com](mailto:drussell@caci.com).*

## Ken Johnson Joins Conference Team

In May, Ken Johnson, CACI's President of U.S. Operations, stopped by the CACI booth at the National Aerospace Systems and Technology Conference (NASTC) in Dayton, Ohio. Ken had been invited by the National Defense Industrial Association, a conference sponsor, to attend CEO executive sessions held in conjunction with NASTC. On the conference floor, he paid a visit to Dennis Samic and members of our BG01 and BG08 organizations, who were demonstrating CACI solutions for aging aircraft, digital data systems, and more. "Our team made a great impression on conference-goers," Ken said, "and will follow up on a number of exciting new leads."

*To find out more about NASTC, contact Trade Show Coordinator Patti Rusher at (703) 841-2950, [prusher@caci.com](mailto:prusher@caci.com).*



*Dan Ly, Scott Sundell, Ken Johnson, Kathy Demolet, Tom Talcott, and Dennis Samic on the conference floor.*



*Dr. London cuts the ribbon on Chantilly's Hall of Heroes. Looking on are Eric Jones, Bill Atwood, Joel Kehm, Dagmar Johnson, and Larry Ferguson.*

## Opening Chantilly's "Hall of Heroes"

On June 15, Dr. London was invited to a ribbon-cutting ceremony at our BG08 offices in Chantilly, Virginia for the opening of their "Hall of Heroes." Attending BG08's weekly "donut call" that morning, Dr. London first joined Executive Vice President John Grimshaw in delivering a brief presentation to team members, then reconvened the troops at the fourth floor offices. There he cut the ribbon leading to a hallway lined with plaques of recognition and awards for members of the BG08 team. "I'm always pleased to help celebrate commendations for our people," Dr. London said, "and few do it better than John Grimshaw and his team!"

*For more details, contact Monica Gannon at (703) 679-3585, [mgannon@caci.com](mailto:mgannon@caci.com).*

# Information Assurance Celebrates Five Years...

CACI's Information Assurance Group marked its five-year anniversary May 15, 2001. And according to Jim Hogler, the group's Vice President of Information Assurance, "What a great five years it's been!"

CACI's entry into the information assurance arena was aided by the QuesTech acquisition in late 1998. "CACI gained some outstanding expertise with the acquisition," noted Jim. "The fit was a good one, not only in terms of expertise, but client philosophy as well."

Five years ago, the basis of the group's work was focused on DoD, with primary support to elements such as the Navy Computer Incident Response Team at the Fleet Warfare Center, and the Army's Communications-Electronic Command (CECOM) Intelligence and Information Warfare Directorate.

Today, CACI provides a full range of information



*Vice President of Information Assurance  
Jim Hogler*



*One of the IA programs at White Sands Missile Range included a visit to the Trinity site (ground zero for the first atomic bomb test). Many members of the original team are still with CACI today.*

assurance capabilities to an expanded client base, including federal, state and local, and commercial clients.

"CACI's vision was right on target for the development of the IA group," said Jim. "We have experienced consistent growth, and our turnover rate has been very low. I am extremely proud of the great team that is the IA group!"

## ...And Adds New Client, New Office

An example of the IA group's growth is the recently awarded contract adding the Defense Information Systems Agency (DISA) Field Security Office (FSO) to its list of clients.

"We're pleased to be supporting the FSO," said Bill Hershey, CACI's DISA Program Manager, who also noted the contract was "a continuation of support that CACI is already providing to DISA."

DISA, as manager of the Defense Information Infrastructure (DII), is charged with securing the adequate protection of the DII against information attacks. CACI will be supporting FSO's headquarters office in Chambersburg, Pa, but the FSO mission is worldwide, including locations throughout the continental United States, Europe, the Middle East, Central America, the Caribbean, and the Far East.

For the IA group, it's an opportunity to both broaden its already diverse client base and demonstrate its prowess in real-world, real-time situations for DISA around the world.



*Pictured in front of DISA's Field Security Office are the IA group's Michael Quinn, Christine Shields, Jeanine Dickson, Debra Bullock, and Paul Fiengo.*

*For general IA information, contact Jim at (703) 679-3809, [jhogler@caci.com](mailto:jhogler@caci.com). For information on FSO, contact Bill at (703) 679-3259, [wehershey@caci.com](mailto:wehershey@caci.com).*