

Dear Team



The holiday season is here. It is a time to reflect on our good fortune and the gifts of life, liberty, family, and friends.

As a CACI employee, you have given the company your time, loyalty, and dedication over the past year. And I sincerely appreciate it.

I know that your professional efforts often take you away from friends and family. Please thank them for me. Everyone has worked hard this year, and the results speak for themselves.

We had many successes and several challenges, including those surrounding our role in Iraq. With your support, we overcame these challenges with honesty, integrity, and high ethical standards — and the truth prevailed.

I am very pleased to remind you that we surpassed key strategic milestones one year earlier than we had believed possible. The goal was \$1 billion by FY05. We closed FY04 with \$1.146 billion, and our stock has reached an all-time high. Our success is a direct reflection of your dedication, your willingness to always go the extra mile, and your utmost commitment to delivering the best.

As we prepare to celebrate the holidays, we can all be proud of the work we have done. We also look forward to the work still ahead — achieving the next level of business success. This is more than a revenue goal of \$3 billion by FY09. There are challenges our company faces which will be resolved by each of you. I am confident that our

corporate culture of quality client service and the highest professional ethics will see us through 2005 and beyond. I know we will enjoy continued success.

Take time to enjoy the season. Know that you have done good work this year. Every employee contributes in some way, directly and indirectly, to our strategic goals and our dedication to helping our nation stay strong and secure.

Have a joyous and peaceful holiday season!



Jack London

Bringing Home to Their Holidays

Employees Send Regards, Packages to Coworkers in Iraq

By Kate Poindexter

This is the time of year when friends and family gather to share the joys of the season. However, for some CACI employees, home for the holidays is just a warm thought. They are spending

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Extending holiday cheer across the miles to their colleagues in Iraq are CACI employees Mary Swift, Rosemary Boggs, Gloria Graham-Banks, and Judi Wybenga.



PHOTO BY CHRIS JAMPK

Bringing Home to Their Holidays

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their holidays this year supporting our military clients in Iraq. Many are working side by side with our troops at significant personal risk. So CACI employees are showing their support for their ever vigilant colleagues. They collected and shipped comfort foods and personal messages to Iraq to say thank you and happy holidays.

“We’ve gotten coffee, hot chocolate and tea, candy and cookies, and gum and mints for our coworkers in Iraq,” says Rosemary Boggs of Business

Communications. “We are also shipping notes and cards to send a little bit of home to those who are working hard for our company and our country. It’s the least we can do.”

Once Rosemary put out the word about the effort, the response was overwhelming. CACI employees from around the world collected requested items by the caseload. They also came up with original ideas for gifts and messages. The spirit of CACI employees and their generosity is evident through this effort.



For more information, contact Rosemary at (703) 841-2951, rboggs@caci.com.

Celebrating Returning Soldiers

By Larry Pence

On Friday December 3rd, CACI sponsored celebrations for 16 returning heroes of our operations in Iraq and Afghanistan. The soldiers were among a group of returnees, all of whom are currently patients at Walter Reed Army Hospital in Washington, D.C., who were invited to the U.S. Army Minuteman Cannoneers’ Saint Barbara’s Day Celebration at the Army National Guard Readiness Center in Arlington, Virginia.

CACI was honored to be one of the sponsors of the Cannoneer’s event. The company provided transportation and dinner to the 16 soldiers sponsored.

The wounded service members enjoyed an evening away from the hospital and the chance to enjoy a holiday meal with fellow service members and veterans. All of the heroes were also awarded the Military Order of Saint Barbara during a stirring awards ceremony.

Comprising active and retired artillery officers, noncommissioned officers, and civilian supporters, the Cannoneers promote fellowship among artillerists and other soldiers. They celebrate the

first Friday in December each year as the birthday of Saint Barbara, the Patron Saint of the Artillery.

Representing CACI at this year’s celebration were three members of our Army Training Models team: Project Manager Larry Pence, Danny Golden,

and Royal J. (R.J.) Moulton. Larry, Danny and R.J. are veterans who were honored to represent CACI.

You can contact Larry at lpence@caci.com, (703) 679-4259.



Larry Pence, Royal (R.J.) Moulton and Danny Golden hosted 16 wounded soldiers at the U.S. Army Minuteman Cannoneers’ St. Barbara’s Day Celebration.

PHOTO BY IRMA MOULTON

A Special Gift

Returning CACI Reservist Presents Flag Flown in Memoriam of Slain Seabees

By Keith Kramer

CACI's commitment to its military reservist employees was poignantly highlighted in a ceremony on December 9.

Naval reservist Art Padama, who is also a senior logistician for BG01, recently returned to CACI from active duty in Iraq. He brought with him two flags flown on September 11, 2004 near an Iraqi site where five U.S. Navy Seabees were slain. He presented these to CACI Acting Chief Operating Officer Bill Fairl, in recognition of our organizational support for reservists, and BG01's Stephanie Holloway, for her outstanding efforts with the delivery of care packages to Iraq.

Art says the gesture is his way of thanking CACI for its unwavering commitment to employees who also serve their country in the military reserves.

Returning reservist Art Padama, left, presents Bill Fairl and Stefanie Holloway with a memorial flag and certificate in recognition of CACI's support for reservists.

PHOTO BY RENEE CHAN



"I am moved by Art's gift," Bill adds. "We are proud to support these dedicated individuals."

BG01 Vice President Tom McKillop, agrees. "It's great to have Art back home safe and sound. We're all proud of his service for our country, which will continue as Art returns to support our client, the Military Sealift Command."

A Lieutenant Commander in the Navy Reserve Supply Corps, Art was recalled to active duty in March, and served as battalion supply officer, managing all logistical operations for his battalion and several forward operating bases.

To learn more about Art and his military service, contact his supervisor Keith Kramer at (703) 679-3455, kkramer@caci.com.

Safe and Secure — It's Up to You

By Kate Poindexter

The Corporate Information Systems (CIS) Information Security Team has a plan. It's a program, really. And they want you to adopt it. They are very concerned about cyber security and need your help. They are intent on rolling out CACI's Information Security Awareness Plan.

The plan is easy. The Information Security (InfoSec) team will invite all BGs and corporate departments to participate within the next year and hope to get every CACI employee thinking about security. So far InfoSec has unveiled the first phase of the program to BG05 and BG06.

"An informed user is our best help when it comes to

protecting the network," says the InfoSec team's George Guzman. As a CIS professional, he is charged with securing the network that is used by more than 9,000 employees. He wants to make the network secure without creating barriers to growing new business.

Guzman worked with his manager, Jim Rigney, and colleague Mark Johnson over the last few months to form the

CIS security team and develop this program. The first phase of the program is centered around a Security Awareness course hosted by CACI Virtual University (CVU). The information you receive from this program can also be applied to your home computer to ensure safety and security, too.

Are you and your colleagues ready to take the security team's challenge? Watch this space and keep an eye on your Lotus Notes emails — the program will be coming to your neighborhood soon!

To find out more, contact George at (703) 679-6479 or gguzman@caci.com.



Jim Rigney and George Guzman want you to focus on information security. (Not pictured: Mark Johnson)

PHOTO BY KATE POINDEXTER

Showing the Holiday Spirit

Community charities can count on CACI. Employees from many different locations turned out in large numbers to give time, gifts, and good cheer to the Salvation Army's Angel Tree, Toys for Tots, and Blue Santa programs this year. Each program provides assistance and a bit of joy to needy children nationwide. CACI employees always rise to the challenge at this time of year. Happy holidays to all.



Above: Rosemary Boggs, Katherine Conlon, Rob Moore, Mary Swift, Bahareh Madani, Carolyn Carlson, and Roslyn Rubin pack up presents from CACI's Ballston headquarters to send to the Salvation Army's Angel Tree program.



Left: Kids in San Antonio will have anything but a blue Christmas thanks to Blue Santa (really San Antonio Police Officer Javier Arguello), Officer Rick Olivares, and CACI employee Kristin Jay.



PHOTOS BY RENEE CHAN, RENEE CASTILLEJA, AND LISA SILVER-BARTH



Above: CACI's Eatontown, New Jersey team supported the U.S. Marines Toys for Tots program. From left to right are Eatontown Senior VP Lou Lifrieri, CPL Carlos Cuevas, Dana Abdulahad, Michele Meszaros, and LCPL Shawn Williams.

Left: CACI employees from Chantilly, Manassas, and Alexandria, Virginia participated in the Angel Tree program, too. They donated gifts — including more than 30 bicycles — for area children.