2000 Times

News For and About CACI People

Internet — www.caci.com CACINet — www.hq.caci.com

Special Holiday Issue

Dear Team

As we approach the year's end, I'd like to wish all of you a safe and happy holiday season. This is a time to spend with family and friends, so I hope you will take this opportunity to relax and enjoy the holiday spirit.

This is also a great time to welcome new members to the CACI family — the good people who've joined us from N.E.T. Federal Inc., whose federal services business we acquired on December 5th. I know we will all do our best to welcome these top performers and help familiarize them with our culture and traditions.



The global networking capabilities that our N.E.T. Federal team brings are a perfect fit with CACI's network and information assurance services. I call on everyone to help facilitate their smooth transition into Team CACI. Together, we'll share our "best practices" and strengthen our collective efforts.

Finally, it seems appropriate to mention our CACI Cares program. The wide variety of CACI Cares initiatives gives us the opportunity to contribute to the community year-round. Please help us support these dedicated efforts to assist those in need.

I am grateful to all of you for your vision, dedication, and innovation. May everyone at CACI have a successful and fulfilling New Year!



J. P. (Jack) London Chairman of the Board, President, and Chief Executive Officer CACI International Inc

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Special lssue 2000

CACI Cares 40-Member Team Races for the Cure in Virginia Beach

Among the 2,500 runners/walkers in the Virginia Beach, Virginia, Susan G. Komen Race for the Cure were 40 CACI employees. Registration for this first-time event was only \$10, but thanks to their outstanding fundraising efforts, the CACI team raised over \$2,000.

The CACI team co-captains were Linda Sherburne, Norfolk, and Sueann Colombo of Virginia Beach. Both worked closely with team members to recruit sponsors, and organized several raffles to help the team's fundraising efforts. "Team members gathered under the large CACI Cares banner," said Sherburne. "Having the banner was a terrific asset, because many of us were from different offices and



Participants in the Virginia Beach Race for the Cure included Brenda Hutchinson, Lyn Stratton, Linda Sherburne, Nicole Chappelle, Autumn Port, John McDaniel, and Susannah Watson.

while we had spoken on the phone, we had not met before. This was a fabulous opportunity for us to participate in a great cause, and to meet other CACI employees. There was a terrific sense of fellowship."

CACI Cares registered team members represented offices in Virginia Beach, Norfolk, Chesapeake, Greenbrier, Northern Virginia, and Washington, D.C. Team members were: Phyllis Allen, Joy Barbee, Tonita Bell, Jenny Brown, Jaime Camba, Nicole Chappelle, Sueann Colombo, Mary Corkhill, Juan Davila, Heather Derosier, Steven Derosier, Teri Derosier, Amanada Frieman, Cindie Garlan. Jason Hopper, James Huggins, Brenda Hutchinson, Pat Jackson, Camilla King,

Brenda Las, John McDaniel, Laura Nelson, Robyn Owsley, Henry Pessig, Brenda Phelps, Autumn Skye Port, Alicia Powell, Mark Schryer, Trisha Schryer, Phyllis Shelton, Linda Sherburne, Misty Slade, Kazuko Sprawls, Lyn Stratton, Beth Swanson, Judith Thompson, Madeline Waters, Susannah Watson, and Beth Williams.

CACI

THE CACI SMART PLAN

CACI's \$MART 401(k) PLAN Is Moving to T. Rowe Price

Effective February 1, 2001

Beginning in February, the CACI \$MART PLAN is teaming up with T. Rowe Price to bring you better 401(k) opportunities. With T. Rowe Price, you get:

- Wider selection of investments
- Higher level of customer service
- More up-to-date technology
- Informative educational materials

Our new T. Rowe Price service makes it easier than ever to manage — and grow — your 401(k) investments. So do something smart for yourself and join!

As always, you will be able to log into your account through your personal computer. PINs for Internet access will be sent to CACI employees in January.

To find out more, visit http://rps.troweprice.com, call toll free at 1-800-922-9945, or contact CACI's Retirement Plans Department at (703) 841-7690, jcoplon@caci.com.

The CACI Times

Special Holiday Issue

Published by CACI's Business Communications Department

The *CACI Times* is published for and about CACI employees, delivering news, views, and information that keep our people current on what's happening at CACI locations nationwide and around the world.

You can submit articles, photos, and story ideas to Michael Pino at headquarters, fax (703) 528-4196; interoffice mail stop 01/03; e-mail mpino@caci.com.

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Jill Farley Coplon Bill Vitaletti

CACI Cares Update:

CACI Employees Helping to Improve Lives

CACI Cares has initiated a number of programs throughout the fall and early winter. Many of these opportunities involved little effort on the part of individuals, but collectively have helped to improve the lives of many others. CACI Cares would like to thank employees for all their efforts and contributions this past year.

CACI in Motion

The CACI Cares CACI in *Motion* program recently completed its first online auction on CACINet, raising \$670 to support CACI in *Motion* teams racing in either the December 10, 2000 run in Honolulu, Hawaii for the Arthritis Foundation or the March 25, 2001 run in Rome, Italy for the American Diabetes Association.

Auction items included a basket-ball signed by Rookie of the Year Richard Hamilton of the Washington Wizards (sold for \$100), a limited edition photograph of Baltimore Orioles third baseman Cal Ripken hitting his 400th home run (\$75), and an "ironman" digital watch (\$20). The most popular item, however, was an autographed hockey stick signed by Adam Oates of the Washington Capitals, which was bid on by 14 participants and ultimately fetched \$140.

The
CACINet
auction site
is currently
closed but will reopen with
more items soon — keep checking
CACINet for updates. If you wish to
donate an item to be auctioned,
contact Jody Thompson at

(703) 841-7908,
jthompson@caci.com.
You can also reach
Jody for general
information on
CACI in *Motion*, or
contact Jody Brown at
(703) 841-7801,
jbrown@caci.com. The
CACI Cares CACI in *Motion* program is dedicated to
supporting CACI employees who
participate in running/walking
fundraising events sponsored by
approved charitable organizations.

Activity Update

Hill Family Fund. This past fall, CACI employee Jack Hill and his family lost their home and possessions in one of the wildfires that swept through Oklahoma City, Oklahoma. As the family had no insurance, CACI Cares requested donations to assist the family. In addition to the nearly \$1,000 raised by the Oklahoma City CACI office, CACI Cares raised approximately \$4,500 from various CACI offices. The Hill family was extremely grateful and overwhelmed by the support and concern the CACI family has shown. Many thanks to all who contributed to this cause.

Grocery Totals. It's not too late to register your Giant Food or Safeway Bonus Cards to help improve the tools of education for a local school. CACI Cares encourages anyone who has not yet registered their cards with a school to consider doing so with CACI's "adopted school" Maury Elementary in Washington, D.C.

Upcoming Events

Save Those
Boxtops.
CACI Cares
is asking
employees to
clip, save, and

turn in General Mills Box
Tops for Education logos.
These logos can be found on
a wide variety of General Mills
products, including cereals, many
Betty Crocker products, Yoplait®
yogurt packages, Lloyd's® barbeque
buckets, and General Mills food
service products. Once again, Maury
Elementary will be the beneficiary
of this effort. Watch for Box Tops
for Education collection boxes in
your area!

New Programs. Watch your e-mail for more information as CACI Cares finalizes details on a number of new programs coming up. Soon collection boxes will appear for old cell phones. Each cell phone will be reconfigured and distributed by local agencies to battered spouses for emergency use. There will also be a used coat drive — so now is the time to sort your winter outerwear, and clean out those kitchen drawers and desks!

Also, volunteers are always needed to help with the coordination and collection efforts of various programs. The entire CACI Cares effort relies exclusively on the efforts of volunteers, so a commitment to help is always welcome.

To volunteer for a program, or to share your thoughts on the CACI Cares program, contact Ann Marie Pol at (703) 841-7885, apol@caci.com, interoffice mail stop 01/16.

CACI Completes Most Successful Angel Tree Program Ever

Effort Supports Children Nationwide

The holiday spirit of "good will to all" was evident at CACI's Chantilly, Virginia, office, as the pile of wrapped presents continued to grow throughout the final collection day. They were gathered as part of the annual Salva-

tion Amy's Angel Tree program, and Chantilly was just one of nearly 20 CACI locations nationwide participating in Angel Tree through our CACI Cares organization. The Angel Tree program delivers gifts to disadvantaged children whose families are struggling. CACI employees selected the name of a

(Below) Chantilly's Jackie Holliday displays the holiday spirit as she sorts presents.





(Above) "CACI Cares" was truly apparent as the pile of presents for disadvantaged children began to build. Nearly 20 locations and hundreds of employees participated in the Angel Tree event this year, topping all previous CACI efforts. Pictured above at our Chantilly location are Gail Annetti, Jackie Holliday, Pat Jackson, Olive Carrington, Lucyann Shortess, Mary Corkhill, and Shelly Roland.

child and provided him or her with a gift for the holidays. According to the Salvation Army, this may the only gift a child receives during the holiday season. This year hundreds of children nationwide benefitted from the generosity of CACI employees.

Based on the photos, it seems CACI employees enjoyed the holiday-giving as much as the children will enjoy the holidayreceiving.

Many, many thanks to the hundreds of CACI employees who contributed a gift to this year's Angel Tree program. Thanks, too, to the many volunteers who helped sort prepare, and deliver the gifts to the Salvation Army. For more information on this and other CACI Cares programs contact Jody Thompson at (703) 841-7908, jthompson@caci.com, interoffice mail stop 01/03.



(Above) Kim Jackson and Jill Coplon collecting Ballston's Angel Tree gifts for delivery to the Salvation Army.

CACI Expands Army Support with TEFOS Contract Award

Jack London, Ken Johnson Attend "State of CECOM" Briefing

CACI's long-term partnership with the U.S. Army Communications-Electronics Command (CECOM) in Ft. Monmouth, New Jersey is continuing to produce high returns for both our company and our Army clients. CACI was recently awarded the Technical, Engineering, Fabrication, and Operations Support (TEFOS) contract to continue its support for CECOM's Intelligence and Information Warfare Directorate.

Also, in a command briefing attended by CACI CEO Dr. Jack London and CACI, Inc. President Ken Johnson, CECOM's commanding general, Major General Robert L. Nabors, acknowledged the outstanding support provided by the entire contractor community.

The State of CECOM

The third annual "State of CECOM" command briefing was held November 9, and was attended by Dr. London and President Johnson. The State of CECOM address was delivered by General Nabors at the Combined Professional Association's Annual Luncheon, held at Gibbs Hall, Ft. Monmouth, New Jersey. Among his remarks were thanks for the support of the contractor community in helping CECOM and the Army support the new "Army Transformation" initiative, the goal of which is to improve the Army's ability for rapid deployment with lighter, but highly effective, forces.

The event was attended by more than 500 representatives of the Ft. Monmouth military, civilian, and



CACI CEO Dr. Jack London and CECOM Command Sergeant Major Lou Benevides at CECOM's Combined Professional Association's Annual Luncheon.

industrial community. CACI was proud to sponsor three tables at this year's briefing, which included the U.S. Army Command's Color Guard table. CACI managers in attendance included Vice President Lou Lifrieri and members of his CECOM support team as well as invited Army guests LTC Stephen Wood and Command Sergeant Major Lou Benevides.

CACI's high-profile advertisement in the event's program book, promoting our intelligence and information capabilities, was also a big hit. Dr. London remarked, "I was impressed with the level of energy in the room, and am very proud of CACI's support to the Ft. Monmouth CECOM community."

The TEFOS Award

Pride turned into accomplishment on December 4, when CACI announced it was one of two contractors awarded a TEFOS contract to support CECOM's Intelligence and Information Warfare Directorate. The two delivery order contracts are estimated to be worth a total of \$100 million per year, with a cumulative total of \$500 million if all options are exercised.

CACI's TEFOS award continues more than 15 years of CECOM support. Moreover, it further strengthens CACI's expansion into the intelligence systems market, a targeted growth area for our company.

A key aspect of CACI's CECOM support will be developing prototypes of systems and solutions critical to the Army's continued evolution toward more agile, versatile, and rapidly deployable forces. This includes researching, prototyping, and developing systems for improved intelligence collection, electronic combat capabilities to counter both conventional and new "cyber" weapons, and information warfare systems capable of mounting offensive operations as well as protecting defense and national systems.

Kudos go to Lou Lifrieri and the entire BG07 CECOM/TEFOS team for their outstanding client support and successful business expansion.

For more information, contact Lou Lifrieri at (732) 578-5210, llifrieri@caci.com.



CACI, Inc., President Ken Johnson with Vice President Lou Lifrieri, Division Manager of our CECOM support team.

CACI in High Profile at Recent Trade Show Engagements

CACI's recent trade show activities included a number of high-profile opportunities to keep our company front and center in several important client communities.

In the two events highlighted on these

pages, CACI enjoyed the benefits of an executive-level speak-ing engagement and exclusive VIP tour during two highly visible trade shows for nationwide organizations. Read on to find out more.

CACI's Chuck Corjay Delivers Welcoming Address at InfoTech 2000 Conference

CACI Executive
Vice President Chuck
Corjay had a very visible
role at this year's Armed
Forces Communications
and Electronics Association (AFCEA) InfoTech
2000 conference, held
October 17-19 in Dayton,
Ohio: He delivered the
welcoming address and
introduced keynote
speaker General John W.
Handy, Air Force Vice
Chief of Staff.

Sponsored by AFCEA's Dayton-Wright chapter, InfoTech 2000 was attended by, among others, a large contingent from nearby Wright-Patterson Air



Lt. Gen. John Novak USAF (Ret); 4-Star General John W. Handy, Vice Chief of Staff, USAF; Lt. Gen. William Donoahue USAF (Ret); and CACI Executive Vice President Chuck Corjay at AFCEA InfoTech 2000.

Force Base, where CACI supports a number of Air Force commands and organizations. Corjay, a longtime and prominent AFCEA member, delivered a speech discussing AFCEA as an ethical forum for professionals to exchange ideas and solutions and discuss problem areas within the military-industrial complex.

"It was a great opportunity to show CACI's commitment to the application of IT for our armed forces in general and the Air Force in particular,"

Corjay stated. "I was proud to be a part of this important gathering and pleased to help keep the CACI name 'in lights' among so many Defense Department movers and shakers!"

InfoTech 2000 was the 11th anniversary of the AFCEA Dayton-Wright Chapter-sponsored conference and exposition. It continues to be one of the premier forums for bringing together leaders from both government and industry to share insights on the importance of information technology in our national defense.

For more information on AFCEA or InfoTech 2000, contact Chuck Corjay at (703) 841-3733, e-mail ccorjay@caci.com.

Sponsor a New Employee

Sponsoring a new employee is a rewarding opportunity to contribute directly to how we grow the company.



CACI's Sponsorship Program pairs newly hired employees with CACI veterans to help the newcomers make a smooth transition to their new working environment. You'll offer guidance and support in teaching new people about CACI — and maybe even learn a few new things yourself. For more information,

contact your immediate supervisor or Sharon Barbour at (703) 841-7857, e-mail sbarbour@caci.com.

CACI Times

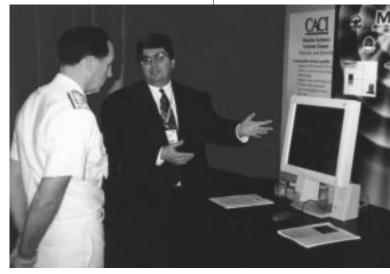
Modeling and Simulation Team Selected for I/ITSEC VIP Tour

In November, at the Interservice/
Industry Training, Simulation and
Education Conference (I/ITSEC) in
Orlando, Florida, CACI was one of a
select few companies (23 out of 351
exhibitors) invited to participate in the
pre-show VIP Tour. Our Modeling and
Simulation team from BG08 was there
to give the DoD VIPs a first-hand view
of CACI's world-class simulation
solutions and their applications across
multiple DoD and Joint Services simulation projects.

The VIP Tour was conducted by Rear Admiral Fred Lewis (Ret), executive director of I/ITSEC's sponsoring organization, the National Training Systems Association. "As long-time supporters of the NTSA, we were proud to be selected for the VIP Tour," said Klaus Dannenberg, Senior Vice President of our Modeling and Simulation Division Group. "It was a great occasion to showcase our exhibit to some of the very key players in the government simulation and training community."

I/ITSEC promotes cooperation among the armed services, industry, academia, and various government agencies in pursuit of improved training and education programs, identification of common training issues, and development of multiservice programs. Initiated in 1966 as the Naval Training Device Center/Industry Conference, the conference has evolved and expanded through increased participation by the Army, Air Force, Marine Corps, Coast Guard, and industry. Today it is regarded as a leading venue for exhibiting state-of-the-art solutions in military training and simulation.

For more details, contact Dannenberg at (703) 558-0255, kdannenberg@caci.com.



(Above) CACI's Scott Sundell presenting our simulation distinctions to Vice Admiral John Craine, commander of the Naval Training & Education Command, during the I/ITSEC VIP Tour.



(Right) CACI Senior Vice President Klaus Dannenberg with Rear Admiral Denny Sirois of U.S. Coast Guard Headquarters.



(Left) CACI's Sam O'Hanion illustrating a point with Major General Scott Wallace, commander of the Joint Warfighting Center.

Project Resource Group Merges With Vision & Solution Center

Collaborative Capabilities Enhance Client Support

CACI's Project Resource Group (PRG) and the Vision & Solution Center (V&SC) have recently merged under the lead-ership of 15-year CACI veteran Vice President Bill Vitaletti. The merger will facilitate collabora-

tive efforts among CACI business groups to better address client needs in today's dynamic IT market.

A Logical Approach

"Our goal with this merger is multi-fold," Vitaletti explained recently. "Currently, the V&SC is a sophisticated engineering and visualization environment, but somewhat underutilized and focused on promoting just a portion of CACI's core capabilities, such as network assessment and information assurance.

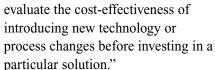
"PRG's success has been in sponsoring company-wide collaborative efforts such as the Software Engineering Process Group," Vitaletti continued, "as well as providing multi-level support to project teams across the CACI enterprise.

"Our plan is to build on PRG relationships to foster more synergy across the CACI organization, promoting use of the V&SC to accomplish this goal," Vitaletti said. "With the V&SC, we have the means to develop, integrate, and showcase a logical knowledge base of all CACI core competencies and innovative engineering jewels."

What the Center Offers

The Vision & Solution Center provides a state-of-the-art environment that combines modeling and simulation technology with powerful visualization capabilities to support both business development and our line organizations.

"With the Center, our clients are able to dynamically compare 'as is' models with proposed alternatives to address their requirements," Vitaletti said. "Clients can actually



For CACI's line organizations, the V&SC provides an engineering lab, and can assist with developing new IT solutions or IT-enhanced services. Vitaletti noted that there are numerous advantages the V&SC offers CACI project teams, including its ability to:

- Engage a broader resources base than some project teams are presently able to task
- Enable a more robust technology solution by being able to perform technology trade studies, new technology product testing, and concept/system prototyping

- Provide greater leverage with new technology product providers in permitting product use free of charge or at reduced cost when using the lab
- Allow teams to make further developmental progress when IR&D funds are insufficient



The Vision & Solution Center offers a working laboratory with open connectivity (including video teleconferencing) to other CACI, partner, and client sites.

• Add an additional technical discriminator that many of our competitors (especially smaller firms) aren't likely to offer

"The Vision & Solution Center can be an exceptional resource for CACI as well as every CACI client," Vitaletti said. "We need to stimulate its use by all CACI Business Groups and business development efforts, get creative in how we use it, and challenge all to leverage and stretch its potential."

Bill Vitaletti was the former Vice President of the Advanced Technology Division and a charter member of CACI's Software Engineering Process Group. His achievements are a result of an extensive technical background in systems reengineering and reuse combined with exceptional management expertise.

For more information, contact him at (703) 679-4150, wvitaletti@caci.com.