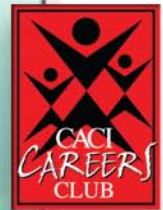


Grow the Business... Grow the Team



Inside This Issue

- ★ Dear Team
- ★ Helping to Fight IEDs
- ★ Recognition and Incentive Winners
- ★ Employee Referral Program Winners
- ★ Hot Jobs

CACI's Employee Referral Program Benefits You *and* CACI

To truly grow your business, you've got to grow your team. We do this at CACI with our corporate recruiting initiatives and you — our best recruiters. CACI people excel at bringing in new talent, and are rewarded through our Employee Referral Program (ERP) and Careers Club. Take a look inside at four of our latest ERP success stories.

See page 7

Dear Team, Dear Team,

I see a great future for CACI. It is a future in which we continue to grow our capabilities in intelligence, national security, and the modernization of government services, dedicated to helping our clients solve their most difficult problems. It is a future, also, of great opportunity for all CACI people, and continued success for our company.

In order to share my vision with each of you, I am holding a series of All Hands meetings at CACI locations worldwide. I started this program in Eatontown, N.J., and just recently spoke with employees in Ballston and Chantilly, Va. My staff and I continue to make arrangements for more visits.

During these meetings, I tell everyone my vision is for CACI to be the *best* in everything we do. Top down and bottom up, regardless of title or position, I expect you to do your absolute best to support our clients' important missions. I am sure you share my commitment.

Today, our clients need our professional services and information technology solutions more than ever. Our nation is facing one of the greatest menaces our world has ever known — global terrorism. This will be a conflict for multiple generations. Everything we can do on our watch is that much less that will be left for our children and grandchildren.

We have a lot to do. It will take winning attitudes, high energy, and determination. But the task is not impossible. We are a team ... and I know I can count on everyone to give their very best to support our nation.

Paul M. Cofoni
President and Chief Executive Officer
CACI International Inc



Helping to Fight IEDs

CACI Team Supports Countermeasures for Improvised Explosive Devices

By Michael Pino

A key military program developed to combat global terrorism is the Joint Counter Radio-Controlled Improvised Explosive Device Electronic Warfare (JCREW). Using a wide range of electronic warfare capabilities, JCREW systems give warfighters the tools to counteract improvised explosive devices, known as IEDs.

ILA assessors must be knowledgeable third parties outside of the JCREW Program Office. According to Teddie, “Our team spent many hours contacting independent personnel to serve as assessors. The coordination reached across service lines and provided a team of highly experienced independent assessors from the Army, Navy, and Marine Corps.”



PHOTO BY MIRIAM KIM

CACI's JCREW support team helps ensure the efficiency of the electronic warfare program employed to defeat IEDs, which pose some of the greatest threats to our service personnel. Pictured with client Gilbert Ruffin (2nd from left) are team members Jason Jones, Cassandra Hafford, Roger Stephens, and Teddie Gregory.

JCREW technology is complex and classified, but logistics is a key component in its successful employment. This is where CACI and its logistics team recently played a key role.

Teddie Gregory, CACI Project Manager, Roger Stephen, CACI Lead Logistics Analyst, and Gilbert Ruffin, the government's PMS 408 Logistics Manager, have just completed the first JCREW Independent Logistics Assessment (ILA). This Joint ILA will help ensure system supplies are ready and schedules for the development and deployment of systems are achievable.

The result was a highly successful assessment in an ongoing effort to ensure the JCREW Program is meeting the military's highest expectations.

“Our team knows that IEDs pose some of the greatest threats to our warfighters on the ground,” Teddie explains, “and we take very seriously our commitment to ensure the best logistics support for the program. We are proud to bring our many years of military experience and logistics support to our customer's important mission.”

To find out more, contact Teddie at (202) 406-3546, tgregory@caci.com.

CACI to Acquire Two Intelligence Companies

CACI has signed definitive agreements to acquire two new companies that will be of considerable strategic value to our business in intelligence solutions.

On September 24, we announced our intent to acquire Athena Innovative Solutions, a provider of specialized professional services and solutions to intelligence organizations. Headquartered in Arlington, Virginia, with offices in Northern Virginia, Charlottesville, and Tampa, Florida, Athena employs more than 600 professionals, over 95 percent of whom possess security clearances at the Top Secret level or above.

On October 3, we announced our intent to acquire Dragon Development Corporation (DDC). DDC is a rapidly growing, leading provider of professional, technical, and engineering services to the Intelligence Community. DDC is headquartered in Columbia, Maryland, and currently has more than 75 employees, all of whom hold Top Secret clearances with special access.

The majority of the Athena team will join Jake Jacoby's National Systems Group (NSG). Many of the DDC team will also join NSG, with the remainder entering Terry Raney's Acquisition Support Group. CACI anticipates closing on both acquisitions by November 1, 2007.

As CACI President and CEO Paul Cofoni has said, “At CACI, we believe intelligence is part of America's front line of defense in countering terrorist threats, and we are committed to enhancing our nation's intelligence capabilities.” The acquisition of Athena and DDC will give us additional resources to support this goal.

For more details, contact Jake Jacoby at jjacoby@caci.com.

CACI Celebrates *Top Performers* *With Distinction & Excellence*

On **August 8, 2007**, at the U.S. Navy Memorial in Washington, D.C., CACI celebrated the latest winners of our Recognition and Incentive Awards Program. Award winners were recognized for their contributions by CACI Executive Chairman Dr. J.P. (Jack) London, President and CEO Paul Cofoni, and U.S. Operations Chief Operating Officer Randy Fuerst.

To initiate the evening, Dr. London welcomed the group of “remarkable individuals and teams” whose contributions so impact CACI’s success and who are “part of what makes CACI a trusted national asset for national missions.”

Paul Cofoni noted in his remarks, “Tonight is a celebration of your superior contributions. Without doubt, you represent the qualities of distinction and excellence in everything you do.”

And Randy Fuerst, filling in for President of U.S. Operations Bill Fairl, who was unable to attend, enthusiastically acknowledged the winners. “We have a very special organization here at CACI,” he said, “and I am proud call all of you my colleagues.”

For more information, visit the Rewards section of CACI.net.

The evening’s speakers were President and CEO Paul Cofoni, Chairman of the Board Dr. J.P. (Jack) London, and Chief Operating Officer Randy Fuerst.



1. Amy Klene’s Project Plus Award honors her outstanding support of Military Sealift Command Logistics Services.

2. Len Miller won his Victory Award leading proposals for clients in the Intelligence Community.

3. Gail Williams and Gerry Morgan turned in Wing Award performances as members of our Louisville, Kentucky U.S. Navy team.



Kim Urlwin with Wing awardee Jeff Urlwin.

“
Tonight is a celebration
of your **superior**
contributions.”



Major Contract Trophy winner Greg Wilson (c) with Paul Cofoni and Jack London.



Victory Award recipient Chris Carlson chats with Becky Carlson and Business Development's Ron Schneider (a previous Victory winner himself).



Team Eagle leader Bill Compton with Technical Eagle Scott Wolfram, Ann-Marie Wolfram, and VP Meredith Dalzell.



Wing Award recipient Suzanne Weedman views the Navy memorial displays.

2

3

4

4. Staff Eagle Sarma Josyula won his recognition supporting corporate information systems.

5. Wing Award winners Veronica Hubbard (c) and Lisa Lawrence (r), from our winning Department of Justice Mega 3 proposal, with guest Elena Keydel.



Hiring Heroes in San Diego

ETS San Diego Meets With Disabled Vets

By Rosemary Boggs

To support CACI's initiatives in hiring disabled veterans through our *Deploying Talent, Creating Careers* program, CACI employees in San Diego recently participated in a local DoD Hiring Heroes Career Fair. Enterprise Technologies and Services Group (ETS) employees June Miller, Gaye Jordan, Gary Fraley, Mario Tejada and Steven Castillo attended.

June Miller and Gary Fraley were particularly impressed with one 21-year-old Marine. "While he wasn't exactly sure what he wanted to do, he was absolutely sure about his objective," said June.

As the interview continued, Gary quietly focused June's attention on the awards section of the young man's resume. There, in a humble position near the very end, were the words "Purple Heart."

The words weren't bolded, in italics, or even distinguished by a dash. America's greatest commendation was as modestly stated and representative of many of the young candidates who were just seeking some help to find a new job, in a new environment, with a new physical or mental challenge.

As for our young Marine, the San Diego team is working on possibilities to ensure that he achieves his objective. And just like our modest Marine, our ETS San Diego employees are just doing their job.

To learn more about CACI's Deploying Talent, Creating Careers program for hiring veterans with disabilities contact Jaime Whitaker, 703-460-1434, jwhitaker@caci.com. Visit the CACI Times Online to see a longer version of this story.



PHOTO COURTESY OF GAYE JORDAN

"It's an honor to attend job fairs for our vets," says San Diego's June Miller.

Helping NASA Work Better ... *Faster*

By Rosemary Boggs

The National Aeronautics and Space (NASA) Langley Research Center in Hampton, Virginia is making a bold effort to centralize and maximize its world-class research capabilities — and CACI is an important contributor.

CACI was initially brought in to upgrade Maximo, a strategic asset and

service management system, but also began helping to streamline the center's maintenance processes. CACI's support includes applying a combination of Lean and Six Sigma business process methodologies to incorporate both Lean speed and the traditional Six Sigma quality. The result is better quality ... faster.

CACI-created roadmaps translated NASA process improvement priorities into tactical steps. By focusing on the business process and priorities, CACI strategically "re-invented" the center's maintenance procedures and upgraded its Maximo system to the latest technologies.

"CACI is using Lean/Six Sigma Continuous Process Improvement techniques to help NASA focus its facility maintenance investment dollars. CACI is enabling NASA to combine a routine Maximo technical upgrade with innovative business process improvements," says Enterprise Technologies and Services (ETS) VP Keith McGhee, who oversees the effort. "CACI has blended Lean/Six Sigma process improvement and Maximo technical skills to give NASA a truly best-value approach."

To find out more, contact Carlyn Keylor, Director, CACI Enterprise Solutions at (757) 675-5195.



PHOTO COURTESY OF CARLYN KEYLOR

CACI's Langley Research Center team (front row, l-r): Josh Shepherd, Kristin Reynolds, and Director Carlyn Keylor, along with client Lauri Macha; and (back l-r): Jeff Weiler, Bryant Haines, VP Keith McGhee, and Leo Johnson.

Employee Referral Program Award Winners

By Michael Pino

CACI's Employee Referral Program (ERP) and Careers Club are dedicated to rewarding employees who bring in new hires. Employee referral is a key way we grow the business and fill critical open positions serving our clients' important missions. *CACInet* recently featured the stories on the latest winners of our ERP drawings, as well as two employees who have earned \$10,000 for bringing in six new employees each. The *CACI Times* takes this opportunity to have another look at how they succeeded; visit the **CACI Times Online** for complete articles on these outstanding contributors.



Cruise Winner

Shanda Lyman, our third quarter 2007 drawing winner, is a functional analyst for CACI's Acquisition Support Group (ASG) at Scott Air Force Base in Illinois. "CACI's Employee Referral Program is a great incentive for our people to recommend high-quality potential employees for open positions," Shanda says. "A company's people are its most important asset."



\$10K Bonus Recipient

Mike Grosskopf, who works in Germany for our Mission Systems Group is one of our \$10K winners. "CACI is a fantastic organization with vast opportunities for personal and professional growth," says Mike. "CACI's benefits package is extremely competitive and often becomes a major selling point in closing the hire."

Cruise Winner

Daryl Hawkins, another ASG employee, was our fourth quarter 2007 cruise winner. An acquisition manager working in Washington, D.C., Daryl says, "ERP is a good program. It gives CACI the opportunity to hire qualified, experienced personnel before our competitors can."



\$10K Bonus Recipient

Jim Young, a member of our Enterprise Technologies and Services team in Norfolk, Va., also received a \$10,000 referral bonus. "The people I refer have seen CACI in action, know we provide valuable services to the Navy, and want to be a part of a winning team," states Jim.



Be a hero when you refer a hero to Team CACI.

Join the hundreds of CACI employees who

have participated in our recruiting efforts,

supporting our company's growth goals and

receiving recognition for doing their part.

Read about all our Recognition and Incentive

awards and award winners in the Rewards

section of CACInet.



CACI Times

HOT JOBS

The *CACI Times* Hot Jobs page provides a sampling of our current most critical job openings to keep you abreast of CACI's recruiting needs — and your opportunity to help our company grow and achieve. Each of the Hot Jobs below carries a **\$3,500 referral bonus**, except for positions that require a security clearance of TS/SCI with Fullscope Polygraph, which carry a **\$5000 referral bonus**, all in addition to rewards offered by the Careers Club and the Employee Referral Program. If you think you know someone who can fill any of these positions, visit the Recruiting and Workforce Management section on *CACInet* or click on Jobs on www.caci.com, and find out how to submit a resume. For space reasons, we cannot provide complete job descriptions. *Visit the websites for more details or contact Larry Clifton at lclifton@caci.com, (703) 460-1328.*

Ajax and Java Developer

Skilled developer with advanced Ajax, Java, other open source expertise, to program advanced user interface functionality. Desire experience with open source tools and applications, working with XML code to communicate between languages. Bachelor's degree in computer science or related field or equivalent, and 2-4 years related experience. **Security clearance: TS/SCI with Fullscope Polygraph.**

Requisition ID: 14143

Location: Washington, DC

Operations Manager

Responsible for performance of relatively significant program or multiple smaller programs. Oversees technology development and/or application, marketing, and resource allocation. Handles sales, financial, and technical execution of scanning, coding, OCR, and electronic conversion of data. Bachelor's degree or equivalent, and 12-15 years of related technical environment experience. Management experience required. **Security clearance: NACI.**

Requisition ID: 17910

Location: Alexandria, VA

Java Software Developer, Sr.

Technical expert with thorough understanding of business application of projects. Project lead with the responsibility for instruction, assignment, direction, and monitoring performance of software developers. Bachelor's degree in computer science or related field or equivalent and 7-9 years of related experience. Must have skills in: Java 1.4/1.5, CSS, JSP, HTML, Spring, Hibernate, JavaScript, Ajax. **Security clearance: TS/SCI with Fullscope Polygraph.**

Requisition ID: 19355

Location: Fairfax, VA

Linux System Administrator

Provide systems administration support to Linux servers, some running on VMware hosts. Experience in broad array of open source software and file storage architectures. Support may be required during off hours on a limited basis. Bachelor's degree in computer science or related field or equivalent, and 2-4 years related experience. **Security clearance: Not required.**

Requisition ID: 17657

Location: Washington, DC

Occupational Safety/Health Specialist

Provide safety and health consulting services, manage safety or occupational health program elements. Bachelor-level degree in a technical, scientific, or engineering discipline, 5-7 years safety or industrial hygiene experience and in-depth knowledge of federal, state, and local safety legislation. Certification as Certified Safety Professional or a Certified Industrial Hygienist. **Security clearance: Secret.**

Requisition ID: 13126

Location: San Bruno, CA

System Administrator 3

Maintains data files and control procedures for complex system of networked computers or a single group of microcomputers linked to host workstation, or mainframe. Responsible for system security and data integrity, passwords and use of resources, file back-up and responding to management requests for information. Must have experience administering Maximo software. Bachelor's degree in computer science or related field or equivalent and 5-7 years related experience. **Security clearance: Secret.**

Requisition ID: 18877

Location: Norfolk, VA

SAP PM/PS Tier III Consultant

Work closely with representatives of Navy-related ERP projects to ensure information is consistent for future compatibility and integration. Bachelor's degree in computer science or related field or equivalent (master's preferred), and 16+ plus years of progressively responsible systems engineering experience. Must have expert knowledge in SAP Plant Maintenance module release 4.6C or higher, Tier III level IMG configuration experience for the PM and PS modules. **Security clearance: Secret.**

Requisition ID: 17716

Location: Norfolk, VA

Web Developer - ASP.NET

Develop custom programs for websites to attract and appeal to users and provide desired information. Possess thorough knowledge of programming and server software operations. Create Web front-end user interface to new or existing databases using a combination of HTML, SQL, C, VB or other languages. Design, develop, unit test, debug, document, and maintain program code. Bachelor's degree in a related field or equivalent and 7-9 years related experience. **Security clearance: TS/SCI.**

Requisition ID: 17806

Location: Chantilly, VA

Category III Linguist

Review and analyze translated foreign language source material. Broad area of responsibility incl. transcribe/translate advanced level graphic and/or voice language material in either verbatim or gisted format, draft SIGINT reports, quality control of transcripts and translations of more junior linguists. Must possess native or near-native proficiency in foreign language and a 4/4 rating on DLPT. Bachelor's degree or equivalent, and 7-9 years relevant experience. **Security clearance: Current TS/SCI.**

Requisition ID: 18746

Location: Afghanistan