

CACI Times

NEWS FOR AND ABOUT CACI PEOPLE

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Awards Issue

Steve Hersh and Helen Johansson Offer Bright Ideas for CACI.net and the CACI Store



CACI is pleased to announce its first Bright Ideas Award winners: Steven Lance Hersh of our Eatontown, New Jersey office, and Helen Johansson of Ballston, Virginia.

The Bright Ideas Award is given to individuals who submit an idea that significantly streamlines an existing process, reduces cost, improves efficiency and productivity, or promotes employee team building and wellness. Winners receive the colorful (and candy-filled) Bright Ideas Bulb and a \$250.00 American Express Certificate.

Helping to Meet the Team

Audiovisual Specialist Steve Hersh was CACI's first Bright Ideas winner for his suggestions to improve the CACI.net Meet the Team feature, which profiles CACI employees across the company.

"I really enjoy this particular feature of CACI.net," Steve explained. "I talk to so many people throughout CACI over the phone — or through e-mail — that I never have the opportunity to meet. Meet the Team is a



Steve Hersh suggested a way to make it faster and easier for viewers to browse our Meet the Team feature on CACI.net.

terrific way of learning about people in the company."

Steve's idea was to add a button to the feature page that would enable readers to easily select another team member's story. "This allows people to move ahead to another story without having to go back to the original

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Helen Johansson's Bright Idea will help us remake the CACI Store as a "virtual" business that serves CACI employees around the country.

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Recognizing CACI veterans

2nd Quarter
2002

Recognition and Incentive Awards Program Contacts

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Eagles, Encores, Bright Ideas

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BRIGHT IDEAS CONTINUED

page. Visitors spend more time at the site — while discovering more about what is available. Plus, it's a quick and easy way to search for someone you may have spoken to for years by phone yet never met in person," he said. "CACI is a widespread community, and this feature brings us all just a little closer together. And isn't that what teams are all about?"

Outsourcing the CACI Store

Helen Johansson, Executive Administrator in CACI's Legal Division, won her Bright Ideas Award for suggested improvements to the CACI Store, which offers CACI merchandise for sale. Helen's idea was to outsource the store and turn it into a website, making it more convenient and accessible to CACI people. We now have a CACI Store website in place and merchandise for sale, with additional improvements planned to further enhance the service.

"When I started at CACI, our store was located in Chantilly, Virginia," explained Helen, "but I was not! This was a dilemma for me because I liked CACI merchandise but didn't want to make the long drive to Chantilly.

"Now, whenever I want 'CACI stuff' I can go to CACI*net*, visit the CACI Store site, see what's available, click and buy, and it's delivered to me. Now that's convenient!"

Helen was surprised to learn she had won. "I wasn't thinking about winning a prize," she said, "I just felt CACI employees all over the country should have the opportunity to buy CACI merchandise, and this seemed to be the easiest way to do so." Helen also added, "I really love the light bulb award — and now I can get more 'stuff' with the \$250.00!"

Send Your Bright Ideas to brightideas@caci.com!

Got a bright idea? Just e-mail your suggestions to the Bright Ideas mailbox — key in "Bright Ideas" in the address line if on Lotus Notes, or use the address above. You can also contact Jody Thompson at (703) 841-7908, jthompson@caci.

For more details, click on Bright Ideas in CACI*net*'s Rewards section.

Dear Team

This month, we'll be hearing a lot about "going for the gold," as the 2002 Olympic Games open in Salt Lake City. It's a thrill to watch the performances of the finest athletes from all over the world. We'll be dazzled by the stars and on the edge of our seats when watching the teams compete.

Why does this remind me of CACI? Because many of the traits that enable athletes to win also apply to business. Success, whether in sports or business, requires deep-seated commitment and a strong sense of purpose. You have to stay on your game and stay focused.

Many members of Team CACI show these traits — a commitment to go all-out, whether for a team accomplishment or personal best. You want to put your talent to work and go the extra mile. You also know that you work for a company that supports you, and recognizes and rewards your excellence.

That's why I take pride in our broad Recognition and Incentive Program — it's our way of acknowledging CACI champions. And just as the Olympics has categories to showcase many kinds of athletic prowess, CACI's awards program recognizes the multiple talents and achievements of our employees, both individually and as part of a team.

I encourage each of you to learn more about our awards program. Browse this issue of the *CACI Times* to find out about our latest winners, and get in touch with our award points of contact [see p.2]. Also visit the Rewards section on *CACInet* to review our award definitions and see how you or members of your team can qualify.



FEBRUARY 2002

Our Recognition and Incentive Program awards CACI's version of gold medals to those who rise to the top ... and nothing gives me more pleasure than to celebrate your success. Go for the gold ... I know you have the right stuff!

Jack London
J. P. (Jack) London
Chairman of the Board, President,
and Chief Executive Officer
CACI International Inc

Recognition and Incentive Awards ... Sales Excellence



Darwin Says Origin of Quantum Is Teamwork

After Jim Brantley summoned his division for an impromptu meeting before the recent holidays, Program Manager Charlie Darwin figured they would receive a "Merry Christmas, Happy New Year" message. But a few minutes later, he found out that he had earned CACI's Quantum Award for Sales Excellence for his outstanding contributions in expanding CACI's business with the U.S. Army Training Models (ATM) project.

"Winning the Quantum Award caught me by surprise," he said. As Charlie sees it, the award reflects very favorably on all of his teammates. "The hard work we put into this allowed us to grow the contract and hire some great people." Charlie was also quick to praise his management, particularly Jim Brantley and Joel Fleck, "for enabling us to proactively assemble such a winning team and to do what was necessary to get the job done."

Charlie also noted that our ATM project supports Army training and readiness, including the National Guard and Reserve programs, and that supporting these programs has taken on increased importance since September 11. "With Homeland Defense needs and the international war on



Charlie Darwin's work for Army training programs not only helped him win our Quantum Award, but also strengthened National Guard and Reserve support during this critical time in our nation's history.

terrorism, these components are being stretched. It's satisfying to know they can leverage CACI expertise to support their vital missions," he added.

Van Dyke Calls Quantum Collective Effort



Capturing new business is a team effort, according to Vice President Jim Van Dyke, who also earned a Quantum Award for his contributions in expanding the company's support to the U.S. Air Force and Joint Chiefs of Staff.

"I was very pleased to be named a recipient of the Quantum Award," said Jim, "and I believe it is recognition of the collective effort of my entire organization and the support we receive from the rest of CACI." He emphasized that you can't acquire new business in CACI by working solo. "Business growth always involves a collaborative approach." In Jim's opinion, this is especially true when you're working with numerous small contracts, rather than a single, large vehicle. "Small- and medium-sized business opportunities require the same degree of dedication and excellence as the really big ones," Jim noted.

Each customer, whether it's the U.S. Air Force, the Joint Chiefs of Staff, or a commercial client, like AT&T, has its own unique expectations and requirements. According to Jim, "It takes a versatile and motivated technical team to meet the needs of our diverse customers and



According to Quantum Award winner Jim Van Dyke (left), shown with nominating manager Jeff Wright, "It takes a versatile and motivated technical team to meet the needs of our diverse customers."

keep them satisfied. Unless we can do that, day in and day out, the kind of revenue growth that results in Quantum Awards will not occur."

Sales Excellence (cont'd)



Marathon Puts Lartigue in Good Company

When Program Manager Lou Lartigue learned of his Marathon Award, he figured it placed him in some pretty good company. "I'm proud to be included in the ranks with so many great CACI people who have received this award in the past," he said. Lou was honored for his significant contributions in expanding project management support for key U.S. Army programs.

His Marathon Award came as a complete surprise. "Jim Brantley, our vice president, called me back to headquarters, and I wasn't entirely sure this was a good sign," Lou recalled, with a chuckle. When told he was receiving a Marathon Award, he "felt good that my work during the past 14 years was being formally recognized."

Lou stressed that although his name was on the award, he accepts the honor on behalf of all his teammates at Fort Hood, Fort Lewis, Fort Detrick, and the Logistics Integration Agency. "Any success I've enjoyed has been closely related to their hard work," he explained.

Lou's team fields medical communications and information technology equipment for combat medical



Lou Lartigue won his Marathon Award supporting Army medical communications and technology. "It's great to be part of an organization that's doing something good for our military men and women," said Lou.

forces, including hand-held and laptop tactical computers used for gathering medical intelligence and documenting medical care.

Fleck Marathon: Pride and Responsibility



CACI Director Joel Fleck received a very pleasant Christmas surprise before the recent holidays when Jim Brantley presented him with a Marathon Award. The award recognized his significant contributions in expanding business with the U.S. Army on projects supporting the Army Training Models and the Deputy Chief of Staff for Operations, U.S. Army Forces Command.

Joel and his team support the Army's unit training and operations efforts around the world. "I felt honored to be singled out for the Marathon Award," said Joel, "but I see myself as a representative of a much broader team. The only way you can successfully sell CACI services is by having professionals behind you that are delivering the quality services that make the client want more."

To show his appreciation to his teammates, Joel hosted a pizza party for them the day after receiving his award.

"It always makes you feel good when the people above you take the time to thank you for the extra things



Marathon winner Joel Fleck notes, "We all feel a personal sense of responsibility in our work, knowing that it has an impact on the soldier in the field, out there where the rubber meets the road."

you've done to make the sale. It's also nice that an award like this reflects recognition on the entire team," he said.

Proposal Excellence

Top Gun Wilson Zeroes In

"It was exciting to learn I had qualified for the Top Gun Award for my work on the Integrated Logistics Overhaul, Atlantic Fleet (IOLANT) proposal effort," said Greg Wilson, proposal manager, "particularly since IOLANT was one of the longer proposals I have worked on. Focus and dedication were critical."

Greg noted the efforts spanned over six months. "With that kind of timeline," he said, "focus can be an issue. But our team was extraordinary — everyone was professional and committed to their role."

The \$48 million IOLANT proposal was a key recompute for CACI and our legacy logistics support business. "CACI has been doing this type of work for the Navy for about 20 years," Greg explained, "and we were dedicated to maintaining our position with this valued, long-term customer."

"I really have to commend the team for their outstanding work on this proposal," Greg said. "The efforts of the lead line organization were outstanding, and the corporate production group provided



Top Gun Greg Wilson, with nominating manager Eric Gregory (right), had this advice on staying focused over the long haul: "Work toward milestones and periodic reviews, set goals, and meet them. Even when you don't get specific client direction, use these tools to keep momentum going."

wonderful support. Plus, we worked with a number of retired Navy personnel whose wonderful sense of dedication — and humor — really kept the team going."

Manuel Wings It With Team



To say that CACI Lead Graphic Artist Rudy Manuel was surprised to be a Wing Award winner for proposal excellence is an understatement. "I wasn't expecting it at all because, in my mind, there were so many other deserving people," Rudy said. But win he did, honored for outstanding contributions as principal graphic artist on more than \$500 million in CACI proposal victories.

As a graphic artist, Rudy must take voluminous data and distill it into graphic elements that are easy to understand and pleasing to the eye. "This award truly is a great honor and I'm very happy to be a recipient. I believe this recognition is an acknowledgment that management values my ideas and what I try to bring to work every day," he added. Rudy says he views the Wing Award as a challenge to do even better work in the future.

He feels strongly that his award is more than an individual honor. "This really is a team award,



On his Wing Award success, winner Rudy Manuel (center), flanked by managers John Elder and Eric Gregory, said, "Every day, we check our egos at the door, and whatever we accomplish, we do it as a team."

because I am privileged to work with men like Proposal Production Manager John Elder and Vice President Eric Gregory, as well as other dedicated CACI professionals."



Eagle Awards

CEC Team Scores on Navy Testing

The Cooperative Engagement Capability (CEC) Team at Port Hueneme, California got good news recently when they learned they were being honored with the Team Eagle Award for their outstanding support to the Naval Sea Systems Command's Operation Evaluation. This was one of the most complex tests ever conducted by the Navy, involving the evaluation of networks of sensors for air and missile defense, and CACI's CEC support was critical to its success.

The team received a cash gift just in time for the holidays, and attended a dinner with CACI President of U.S. Operations Ken Johnson, who was in town in December.

"It was very exciting," said Rick Piper, acting team leader and Director of BG01's Warfare Systems Group. "The CEC group had gotten a lot of recognition from their customers, and this was a nice additional pat on the back from the company."



CEC Team members Carolyn Kennedy-Bittles, Lisa Reeves, Thelma Alvarez, William Ulrich, Michele Padre, and Carrie Griffin. Not shown are Cynthia Barker, Scott Edwards, Gary Lawson, Steve Rial, Mike Smigill, and Jill Toomey.

It was recognition they deserved for delivering quality support that far exceeded client expectations."

Kudos "Flood in" for Staff Eagle Randy Bethea



Staff Eagle Randy Bethea (right), with nominating manager Mike Crosswhite, won his Eagle providing outstanding support when CACI's Ballston headquarters was hit by two floods last year.

CACI's Administrative Services Manager Randy Bethea won his Eagle Award for Staff Excellence for his outstand-

ing work in coordinating recovery efforts during two significant floods at our Ballston, Virginia headquarters.

"It's nice to be appreciated!" Randy said, adding, "I get paid to do a job, and I just do the best I can." He was surprised when his supervisor, Mike Crosswhite, gave him the news, but he said, "My boss takes care of his people."

When the floods hit, Randy immediately began coordinating recovery efforts, including relocating personnel and remodeling the flood-damaged areas on two floors. Thanks to Randy, the affected business groups maintained full operation, and CACI experienced no downtime for billable employees and their management.

As part of his Eagle Award, Randy was joined for lunch by CACI CEO and Chairman Dr. Jack London. They ate at a local Italian restaurant. "It was fantastic to share time with Dr. London," he said. "Having lunch with your CEO is an opportunity you don't get in a lot of companies!"



Eagle Awards (cont'd)

Tech Eagle Rowe Shares the Glory

"No one accomplishes anything without a great team behind them and a good boss. I am fortunate to have both," said Judith Rowe, the latest winner of CACI's Eagle Award for Technical Excellence. Judy was selected for her exceptional technical support to the Naval Supply Systems Command Program Management and Material Financial Control System (MFCS) Retail Ashore projects.

Judy is proud to have been awarded but also emphasized her team's contribution. "My team carried off a tremendous task and here I was getting to take the 'bows.' Although they were proud and I was proud, without them, success could not have been achieved."

MFCS Retail Ashore introduces new efficiencies by centralizing Navy accounting activities. "This project was special because of the whole 'teaming' effect among a variety of government organizations and contracting companies," said Judy. "It was truly inspirational. It is not often that such a mixed group can come together to achieve a common goal."



On the work that won her a Technical Eagle, Judith Rowe said: "Our job was to provide a viable and valuable service to our customer. We did this, and for this CACI recognized me. Although honored, I believe seeing the look of accomplishment and joy on my clients' faces was more than enough reward."



At CACI, we always take time to reward good performance!

Encore Achievers

From the Air Force

Michael Bentley and **Thomas Spencer** earned kudos providing exceptional computer assistance to the B-52 Management Directorate.

For their dedication and commitment to the development of labor standards for the C-5 Maintenance Directorate, this team was recognized: **Laurie Beebe**, **Mary Buchanan**, **Mark Kovsky**, and **Fredrick Keys**.

Clinton Park, **Clayton LaForest**, and **Anita Bhat** were commended for their outstanding technical support to the Air Force Research Laboratory Information Directorate.

Also assisting the Air Force Research Laboratory, **Patricia Ryan** was recognized for stellar software skills.

As a member of the Integrated Armament Planning Panel, **Chuck Whitehead** was recognized for his significant role in leading the effort.



Quan Nguyen was commended for his "supportive, calm" attitude while helping an Army Materiel Command client navigate a new information system and prepare for a critical review.



From the Army

A number of Encore Achiever awards came in for our Eatontown, New Jersey team and their support to the U.S. Army Communications-Electronic Command's Intelligence and Information Warfare Directorate ...



Working more than 35 hours without relief, **Gary Honaker** and **William Hauser** restored a critical I2WD e-mail system that had crashed — earning them client commendations and an Encore Achiever award for their outstanding efforts.

Raymond Amoroso, **Steven Hersh**, **Michelle Myers**, and **Robert Shann** were acknowledged for their security assistance.

Chris Plant received kudos for his software support.

Noted for the variety of assistance they provided for a key Army symposium were **Diane Cugliari**, **Joseph Lindsley**, **James Jackson**, and **Michelle Vanderham**. And in a separate letter **Vanderham** received kudos for her support to the I2WD Certification Program. **Cugliari** and **Vanderham** were joined by **Jo Anne Burkholder** and **Diane Whitford** in another letter commending them for off-site support, and **Whitford** was also celebrated in a commendation recognizing her support for the Personnel Branch at Fort Monmouth.

For her LAN maintenance, **Kimberly Burton** was acknowledged by a division chief at Fort Monmouth.

A commanding officer at Fort George thanked **Beth Cobert** for her technical training on the survey tool NEMO.

From Commercial and Other Clients



Doug Sinon won praise for his support to Raytheon's Ship Self Defense System Mark II project for the Navy.

Phil Spear's design and implementation of a new preventative maintenance inspection program earned him thanks from Citicorp Electronic Financial Services.

Ange Baluyut was the recipient of high praise for his technical training contributions on Boeing's C-17 Trainer program.



*CACI's State Department support team won a round of kudos for their support during the events of September 11. Shown here are State Department client Sam Miller and CACI's **Michael Cowan**, **Dave Kizzie**, manager **Ralph Steen**, and **Edward Benny**, accompanied by CACI VP Bob Blanc.*

This team was acknowledged for their design, development, and demonstration of the web-based ISR System for Booz-Allen & Hamilton Inc. Noted were **Reuben Cleetus**, **Allan Esposito**, **Bruce Loughmiller**, **Douglas McKay**, **Kevin Maguire**, **James Martin**, **Jim McNesby**, **Shawn Thomas**, and **Anil Yadav**.



Ed Dominick and **Dave White** (not pictured) were recognized by Raytheon for their support of the factory acceptance test team during the Navy's Ship Self Defense System Mark I project.

From the Department of Defense



Kim O'Donnell, **Bob Phelps**, **Kris Tobin**, and **Carolyn Tsirigos** were recognized for their engineering assistance on the Consolidated Reporter's Workstation contract for the National Security Agency.

John Wisdom earned praise for his outstanding technical support during a network installation for the Defense Information Systems Support Services-Global program for the Defense Intelligence Agency.



From the Department of Justice

Kent Talmachott was recognized by three attorneys for his search support on the Callahan case.

Providing production support on a Department of Transportation case earned kudos for **Andre Banks** and **Chris Garza**.

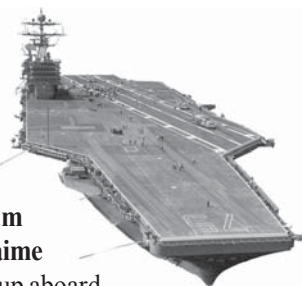
Debbie Ford's stellar performance bringing clarity to the vending and billing files with the Telecommunications Services Staff won her an Encore Achiever award.

The Tobacco Litigation Team attorney raved about **Jeanna Anderson**, **Frances Choi**, **Gary Kidd**, and **Melody Smith's** work on the key document logs.



From the Marines

Arnulfo Uvalle's "can do" attitude was cited in the Encore Achievement letter recognizing his support for the Marines Clean Hunter operation.



From the Navy

Thanks were extended to **William Howard, Reginald Kelly, and Jaime Madriaga** for their filing clean-up aboard the *USS Harry S. Truman*. **Kelly** was also recognized by the commanding officer of the *USS John F. Kennedy* for his invaluable training assistance.

A lieutenant onboard *USS Hawes* praised the help **Dave Claflin** gave during their Relational Supply transition.

Raul Zevallos earned thanks for his technical support to the Navy's Network Security Division.



Richard Drennan delivered more bang for the buck for his clients at the Navy's Explosive Ordnance Technology Division when he provided expert support for their first automated audit of Internet use, earning him top client commendations and our Encore Achiever award.



Gregg Gibeault earned two client commendations for his outstanding logistics support. From the Commanding Officer of the *USS Vandegrift* came praise for Gregg's supply management expertise, which helped the ship maintain an outstanding record of charges to repairable items. Not to be outdone, the *USS Bonhomme Richard* issued Gregg a certificate of appreciation recognizing his exceptional training and assistance to their supply operations. Way to go, Gregg!

At Wallops Island, Virginia, this team received kudos for their support to the Land Based Test Facility and *USS Nimitz*: Thanks went to **Rob Cunningham, Rodney Kendall, Tim O'Connor, and Jerry Scott**.

Shannon Cole, Staley Cluts, and Roy Daikawa won commendations for their hardware support to the LPD17 Naval Tactical Command Support System and Advanced Tactical Information Systems.

Assisting with the design of the information architecture and usability features for the LIFELines Services Network, **Mark Crayton** was commended as a "champion."

Shawn O'Toole was acknowledged for his fiscal year close-out work onboard the *USS Saipan*.

Leon Hughes won his Encore Achiever's pin supporting qualification trials for the *USS Iwo Jima's* combat system.

Helping to avert a data processing crisis when servers unexpectedly went offline earned **John Murray** a happy new year thanks and appreciation.

This team was thanked by a rear admiral for their administrative support to the Cooperative Engagement Capability Program: **Carolyn Kennedy-Bittles, Gary Lawson, and Lisa Reeves** [also see our Team Eagle Award, p.7].

Sean Finnegan, John McCambridge, Eunice Silvan, and Ellis Wiles were applauded for their logistics assistance to the Military Sealift Command.

Careers Club

Rob Ward Sets Sail as 4th Quarter Cruise Winner

Robert Ward, principal signals analyst, recently returned from an 18-month assignment in Harrogate, England to a pleasant surprise — news that he had won a cruise to the location of his choice. Rob is the fourth quarter winner of CACI's Employee Referral Program drawing.

"It was exciting to learn I had won," said Rob. "I'm in the process of moving my family to my next location — Huntsville, Alabama — and one of the first messages I received was that people were trying to get in touch with me while I was in transit to let me know I was the winner." Rob's qualifying referral was Richard Marvich, now a signals analyst in CACI's Dorsey, Maryland office.

Rob Ward said referring CACI was "an easy thing to do. Even though I have spent much of my time with CACI in remote locations, I have always felt the company was with me. The support I have received has always been excellent."

Rob said he and his wife are already discussing their cruise destination. "We have four children, including twins," he said, "and being back in the U.S. means we have someone to babysit the children while my wife and I are enjoying time for ourselves. We've always been intrigued by the Alaska



cruises. And I think I'll be seeing enough warm weather in Huntsville to make an Alaskan cruise particularly appealing!"

We weren't able to include a photo of Rob as we went to press, but you can read more about him in CACI's *CACI Times Online* feature. For more information on CACI's Employee Referral Program, see the sidebar on page 13 or visit the Employee Referral site in CACI's Rewards section.

ENCORE ACHIEVERS CONTINUED

Onboard the *USS Howard*, **Neil Dumont** was cited for providing damage control readiness support while getting the OSIMS program ready for sea.

Len Tevebaugh was mentioned for his test and evaluation support to the Space and Naval Warfare Center (SPAWAR) in South Carolina.

Abdul Altahi, William Demers, Morgan Russell, Najib Siddiqui, and Matt Waslo earned praise for their web project assistance for the Navy's Job Advertising and Selection System.

Chris Tork was commended by the Naval Explosive Ordnance Technology Division for her customer support and problem-solving abilities.

Also supporting our customer at SPAWAR, **Richard Woolever** was recognized for his superior demo assistance.

In Norfolk, **Romulo Aguilar** won appreciation for his supply management and inventory procedures for the Atlantic Fleet Submarine Force.

Scott Collier and **Lewis Bellinger, Jr.** were extended gratitude for their support during extensive database testing.

JUST A REMINDER

Letters of commendation should be forwarded to Jody Thompson at Business Communications, mailstop 01/03, (703) 841-7908, jthompson@caci.com.

SEND YOUR PHOTOS, TOO!
The *CACI Times* is happy to publish Encore Achiever photos!

Careers Club

The *CACI Times* welcomes the following top performers to the Careers Club:



10/01

Manuel Alifonso	Stephen Makrinos*	Mark Crayton	Raymond Stone	
Kathy Anderson	Ernest McCoy	Lea Culver*	Lawrence Sweeney	
Paul Andraszek	Leo Medoza	Jeff Cummings	Cynthia Swift	Aniceto Esposito, Jr.
Carole Arlan	Iduaoesili Okoh-Esene	Alicia Daggs	Lawrence	Eric Fairbairn*
Katy Ausen	Norma Peachey	Michael Denny	Tannenbaum	Michael Foster
Barbara Bacon	Kenneth Pedigo	Daniel Doherty	Zach Triplett	Anthony Haley*
Roy Bibbins	Michael Pittarelli	Kelly Donndelinger*	Cheryl Tucker	Mike Hampton
Mark Bowen	Glenda Pruitt	James Dykes	Tracy Vandever*	Thomas Houston*
Randall Burrus	Steve Putnam	Tom Eisenhardt	James Watts*	Sidney Jones
Chris Centers	Theresa Rachel	Alan Florez	Greta Wooden	Russell Kall*
James Cole	William Rice	Rachel Gardner	Gail Woodworth	Belinda Kenney
Tony Coleman	Paul Rooney	Carrie Griffin	Emilio Yacuta	Angela Knight*
William Creamer	Irina Rousseva	Kenneth Guerrette	Anthony Zangardi	Robert Moore*
David Cunningham	Donna Rudy	Anthony Haley		John Nickle
Juan Davila	Dee Rushforth	Benny Hall		Dion Oliva*
Lloyd Denn	Gloria Saunders	Todd Heath	Jack Bar-Ness	James Oliver
William Dillard	Bryan Sherlock	Erica Hicks	Vanessa Berry	Estelito Oxina
Wayne Donaldson	Margo Sisk	Dennis Hooten	Dave Bone	Lisa Reeves*
Kelly Donndelinger	Larry Smith	Thomas Houston*	James Bristow*	Dennis Samic
Richard Drennan	Crystal Spriggs	Gregory Howard	William Brown	John Schultz*
Laura Duffy-Menefee	Charles Stanfill	Russell Kall*	Shannon Cole	Brad Stalnaker
Dean Englehardt	Russell Tice	Jonnathan Kim*	Gary Coleman*	Dave White
Eric Fairbairn	Madeline Waters	Angela Knight	Juan Davila	Richard Woolever
James Griffin	James Watts	Milton Mandeville	Maurice Dunigan	Joseph Zirilli*
Anthony Haley	Angela White	Gary Miller		
Donald Hamilton	Zamounte Whitted	Robert Moore		
Archie Hampton	Mark Winn	Gerald Morgan		
Karen Hardimon	Lacey Wood	Jeffrey Morrow		
Timarra Hodges*	Matthew Wright	Tracy Musil		

11/01

Mary Hoffman	Richard Amano*	Tom Ogilvy
Thomas Houston*	Andrew Bahl	Dion Oliva
Mark Hutnan	Jenny Brown	Jason Pins
Dagmar Johnson	Edwin Burge	Thomas Reed
Russell Kall*	Jamie Camba	Lisa Reeves
Dennis Kamaka	Chuck Chapman	Geoffrey Renard
Rodney Kendall	Amy Childress	Jackie Roberts
Jonnathan Kim	Gary Coleman	Jo Sanchez
Clark Kreston	Truman Conrad*	John Schultz
Stan Lessig		Crystal Spriggs*
		Charles Stanfill

12/01

Jack Bar-Ness	Dion Oliva*
Vanessa Berry	James Oliver
Dave Bone	Estelito Oxina
James Bristow*	Lisa Reeves*
William Brown	Dennis Samic
Shannon Cole	John Schultz*
Gary Coleman*	Brad Stalnaker
Juan Davila	Dave White
Maurice Dunigan	Richard Woolever
	Joseph Zirilli*

* denotes multiple referrals

Join the Careers Club and Help CACI Grow!

When you refer a job candidate who is subsequently hired, you not only help our company grow but also earn membership in CACI's Careers Club, which entitles you to prizes and top-value rewards.

To find out more, visit the Careers Club page in CACI.net's Rewards section or contact Dick Hart at (703) 679-4284, rhart@caci.com.



Milestones

Watching Technology Evolve — Louise Crider ...

Reflecting on her 20 years with CACI, Business Analyst Louise Crider thinks of two things — “amazing technological changes and fantastic people.”

“I have always worked in the Dayton, Ohio, offices,” noted Louise, “but that may be the only constant. My first job was in budgeting, doing forecast accounting and tracking project cost. Our tools were simple — pencils and paper! I still remember when we purchased our first computer; we only purchased one and you had to sign up to use it. And it never failed that when it was my turn to use the computer, I would need something from my desk several floors away. I got my weekly exercise any time I was signed up to use the computer! Paper, then one computer — it’s just no comparison to today’s CPMRS and computers on every desk!”

Louise also talked about people. “I have worked for some terrific, stimulating people,” she said, “but there will always be those who will stay with you forever. For me, one of those was Eric Graham, who managed to be outstandingly supportive while always



challenging me to learn more, to do more. The other is John Davis. I actually came to CACI through the SofTech acquisition and had the privilege of working with John, whose guidance and support provided a calming effect that helped to make the transition smooth and almost stress free. He is a real professional who is also a pleasure to work with.”



... and Sandra Ivey

Sandra Ivey, CACI programmer/analyst in Arlington, Virginia, finds the changes in technology over the last 20 years to be “astonishing.” “I remember working on mainframes and thinking how wonderful this technology was,” she explained. “Today it’s all desktop — literally!”

Sandra came to CACI as part of the SofTech acquisition, and has spent most of her career at client locations. “I did spend six weeks at headquarters once,” she said, “but other than that, I’ve always been off-site, working directly with clients. I enjoy that experience tremendously.”

Sandra has also been very active in her community, particularly with the Girl Scouts. “I started when my daughter was in kindergarten, and she’s a junior in high school now,” she explained. “She recently finished her project for her Gold Award, which is the highest honor for Girl Scouts. Needless to say, I’m very proud of her.”

The favorite aspect of Sandra’s job is the technical side. “I love the challenge of technology,” she said, “whether it’s at the early development stage, testing, or implementing. There’s always something new around the corner, and I look forward to meeting the challenges.”

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CACInet publishes new milestone service awards every month and maintains archives of previous awards on its Milestones site in the Rewards section. For more information, contact Anita Terry at (703) 841-7827, aterry@caci.com.



Recalling People and Opportunities — Dede Schultz ...

When Vice President of Technology Services Dede Schultz discussed her 20-year CACI career, she reflected on memorable people and projects.

“I can’t think about CACI without thinking of the people I have worked with. One of the best is Jim Stubblefield, whom I have either worked for — or with — my entire 20 years at CACI. His positive influence has taught me patience and the importance of thinking before acting or speaking. He has the ability to make everyone around him always want to do their best.”

Dede also remembered significant projects. “There have been several,” she said. “With my background in software development and network engineering, the creation of the Vision & Solution Center was a high point for me. Another was the Distributed Mission Training Project, an intensive and far-reaching project that spanned all CACI Business Groups.

“CACI is a great company to work for, and offers a great deal of opportunity to its employees, especially women,” Dede explained. “That respect for employees



translates into respect for clients. I was in our network operations center on September 11, watching the terrible news unfold on the large screens, and I was very proud of our people assisting those customers whose networks were going down that desperately needed them up and running. Their remarkable compassion, patience, and perseverance was a reflection of CACI.”

... and Harry Blumenkrantz

“Whenever I look back on my 20 years with CACI, I reflect on the tremendous changes I have seen, and the incredible growth of the company,” said Harry Blumenkrantz, Director of Corporate Accounting. “But what I will never forget was my first six weeks on the job.

“I was only a few years out of college, and while I had some experience under my belt, I’ll admit it wasn’t much,” he explained. “I was hired to replace the senior accountant, who was due to retire in a few months. Before he left, he was going to oversee my training. But something came up, and he retired early — my second day on the job in fact.”

Harry continued: “But that was OK because the accounting manager explained *she* would oversee my training. Unfortunately, just a few days later, she was in a car accident and was out for several months. So I became the acting accounting manager in her absence, and now the corporate controller was going to oversee my training. Then, during my second week at CACI, she went on leave for an unexpected medical emergency, and I became the acting controller!



“Believe me, I was very grateful for my few years’ experience before coming to CACI.” Harry also noted, “I guess I didn’t do too badly, because they kept me on, but I was very happy to see these two people return!”



Milestones

Reflecting on Transitions — Bob Lorenzetti ...

Bob Lorenzetti, program/proposal manager in CACI's Dayton, Ohio office, summed up his 20-year CACI milestone by saying, "It's really been a lot of fun. I've seen a lot of exciting changes and growth with CACI over the years. Proposals are exciting because I work with great people from all over the company, and every day is different. I also find out a lot about other companies, large and small. Believe me, CACI's people, product delivery, and processes rank right up with the best of them."

Bob came to CACI with our acquisition of SofTech in 1993. "The acquisition process was smooth and relatively anxiety free," he commented. "I've been fortunate that most of my career transitions have been painless. I was retiring from the Air Force when I came to SofTech, but I worked very closely with Air Force civilian engineers. So transitioning to a civilian working with civilians was no big deal."

Bob is also known throughout CACI as "BobEx." "The best way to deliver a proposal is in person, which makes it easier to get a receipt," he commented. "Any proposals that go to Wright-



Patterson AFB from CACI come to me, and I handle the in-person delivery. I always felt that I was operating in direct competition with FedEx."

... and Yogi Ylagan



Galmar Ylagan, known to friends and co-workers as "Yogi," is among those celebrating their 20-year anniversaries with CACI.

"I spent 22 years with the Navy before coming to CACI — and I'm not sure which career involved the most office relocations," he joked. "Not only have I worked in all CACI's Northern Virginia offices, I've worked in some of them several times!

"After all that time with the Navy, I don't think my original plan was to stay with CACI for this many years," Yogi said, "but I've not only done it, I'm ready for another 20 years."

Unquestionably, my supervisor is outstanding, but the fact is they *all* have been, and that's why I've stayed. At CACI you are treated with respect, you are provided the necessary support to get the job done, and there is always another challenge just waiting around the corner."

Yogi summed up his experiences at CACI by saying, "I enjoy my job, I like the people, and the company is terrific. What more can I say?"

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