

All That Matters

Employee Message from Iraq Focuses on Mission, Home *by John Trumbo*

Summertime is, for many of us at CACI, an opportunity to relax and reconnect with loved ones. We like to spend these days with family and friends, vacationing, picnicking, and enjoying the outdoors.

For others, this is a time of great focus and dedication. These are the men and women engaged in the fight to secure a liberated Iraq and preserve the freedoms we exercise at home.

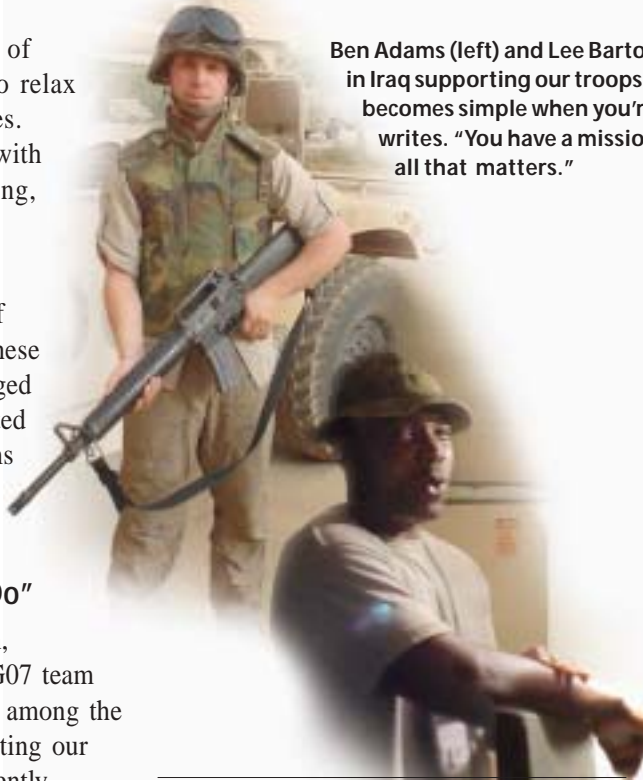
"You Have a Mission to Do"

Ben Adams and Lee Barton, systems engineers with our BG07 team in Eatontown, New Jersey, are among the many CACI employees supporting our troops overseas. They are currently stationed with the 3rd Armored Cavalry Regiment somewhere north of Baghdad, providing field support for an Army communications system.

Lisa Silver, a graphic designer in the Eatontown office, supports and maintains electronic communication with the two men. With their permission, she shares some of her correspondence with them.

A recent e-mail from Ben provides insight into life on the front lines: "Everything becomes simple when you're out here," Ben writes. "All of the little things like traffic, what to cook for dinner, getting the oil changed in the car ... all of that goes away. You have a mission to do, and that's all that matters."

Ben Adams (left) and Lee Barton (below) are in Iraq supporting our troops. "Everything becomes simple when you're out here," Ben writes. "You have a mission to do, and that's all that matters."



PHOTOS COURTESY OF BEN ADAMS AND LEE BARTON

Ben and Lee also share in the danger our troops face: "When you are under attack, nothing you have ever done matters. The only thing that is important is what you do right then and there. You quickly appreciate the little things in life, and realize how good you really have it."

Besides concentrating on their mission, the two men say, there is an intense focus on the time they will be returning to their families. According to Ben, "The feeling you get when you finally realize you are going home is something you cannot even imagine unless you have actually felt it. Every other feeling in life pales in comparison."

The Real Heroes

The bravery and commitment of people like Ben and Lee enable us to enjoy our daily lives here at home, close to those we love. We should not take that freedom — that gift — for granted.

As Lisa explains, "People like Ben and Lee put their lives on the line so that we can be safe ... so that we can go to bed at night and know that no harm will come to us or our loved ones. These are truly the heroes of our times."

Thanks go to Lisa for submitting this story idea. To reach Ben or Lee, contact her at (732) 578-5221, lsilver@caci.com.

Lisa Silver supports overseas employees with "care packages" from their home base in Eatontown. She says people like Ben and Lee are "truly the heroes of our time."



PHOTO BY JOHN POWELL

Advice and Partnership

by Michael Pino

Senior VP Paul Patton Speaks to Small Businesses in Pennsylvania

When the Pennsylvania House of Representatives held its “Share the Wealth” conference to explore how the state could do more business with firms owned by women and minorities, more than 35 small companies were invited to the event. But participation was also sought from larger firms that could offer both advice and partnership for companies too small to compete for statewide business.

That’s where BG08 Senior VP Paul Patton came in. Delivering the conference’s July 14 keynote speech, Paul represented CACI as an industry leader, while offering the expertise he gained as a former member of a minority-owned business.

When he was done, Paul had some promising leads for partnering with companies that want to compete in Pennsylvania’s \$100 million information technology market.

Paul’s address focused on the “dos and don’ts” of winning more business.

“Don’t perpetuate the stereotype of low expectations,” he said, among other recommendations, and “Do have a code of conduct.” He also stressed the importance of good management.

Paul’s expertise comes in part from his own small business experience. “I joined CACI from Century Technologies,” Paul says. “We were a minority-owned firm that grew, much as CACI did, from a two-person start-up to a million-dollar technology company with more than 400 employees.

“I was honored to be chosen as the conference’s keynote speaker,” Paul says, “and proud to represent CACI at this important engagement.”



Paul Patton offered small Pennsylvania firms both business advice and CACI partnership for competing in the state’s \$100 million information technology market.

PHOTO BY STAN PO CZATEK

You can contact Paul at (703) 679-3336, ppatton@caci.com.

Friends for Life

by Jennifer Napolitano

BG02’s Lloyd Meeker joined more than 800 riders participating in Tour de Friends, a 4-day, 330-mile bike journey from Raleigh, North Carolina, to Washington, D.C., to raise money for individuals living with HIV/AIDS in the Raleigh-Durham, Richmond, and Washington areas.

Supporting Lloyd was CACI in *Motion*, the CACI Cares program that assists employees who are training for fundraising marathons by donating \$500 to the charitable causes they are supporting.

According to Lloyd, Tour de Friends had its ups and downs (literally): “The scenery was lovely, but there was something heartbreaking about struggling up a hill with legs aching and lungs burning, turning a corner — only to see the



Lloyd Meeker got help from CACI in *Motion* to ride in Tour de Friends, a 330-mile bike journey to raise money for people with HIV/AIDS.

PHOTO BY STAN PO CZATEK

hill stretch gracefully on for another half mile — and then being hit head-on by a gust of wind.

“On June 22, when it was over, I just felt tired and satisfied in having completed a difficult mission. I was glad to get home and readjust to a world that didn’t revolve around a bicycle.”

Lloyd is grateful to everyone who supported him. “It made a huge difference to know that even though I had to do the pedaling, I wasn’t doing this on my own. I thank all those who helped for ‘riding with me.’”

Visit CACInet to find out more about CACI in *Motion*, or contact Jody Thompson at (703) 679-4230. You can also reach Lloyd at (703) 841-8928, lmeeker@caci.com.

Flying Through Ohio

by Mary Beth Loutinsky

CACI CEO Takes in Offices, Clients, and 100th Anniversary of Flight

CACI Chairman and CEO Dr. Jack London recently spent a very busy three days in Dayton, Ohio, visiting CACI offices, meeting with customers — and helping celebrate the 100th anniversary of powered flight.

Dr. London “took off” as soon as his plane touched down the evening of July 17. “He was going a hundred miles an hour,” says Dennis Samic, Vice President and Division Manager in Ohio, “and he never slowed down.”

According to Dennis, “Dr. London visited both the Fairborn and Beavercreek offices, where he personally presented our own Bill Lothes with a Project Plus Award.

“He also attended an evening reception at a local hotel, which we arranged so he could meet our people who work on Wright-Patterson Air Force Base.”

Dr. London’s itinerary included a breakfast with the House Armed Services Committee, whose members were in town for the anniversary. He also visited with CACI customers and enjoyed an air show at the Dayton airport.

On his last night in Dayton, London attended a dinner at the National Aviation Hall of Fame. There he once again met former astronaut and senator John Glenn, a personal hero of his. In 1962, London was with the airborne recovery team on the *USS Randolph* in the Caribbean for the splashdown of Glenn’s Mercury space flight in *Freedom 7*.

According to Dr. London, “There were many American legends in the crowd that night, and it was wonderful to meet some of these great people. For me, though, the high point was speaking with our own CACI employees,



Ohio VP Dennis Samic with Jack London at the 100th Anniversary of Flight air show.

PHOTO BY DAN LY

who contribute so much to our company, and our nation, every day.”

To learn more, contact Dennis at (937) 429-8417, dsamic@caci.com.

You’re Invited to RSVP

by Rick Ferris



Karen Ross and Dick Hart invite managers to try out the new Recruitment Services Vendor Program — RSVP — to find quality hires quickly and at affordable rates.

PHOTO BY RICHARD REUTER

With the hectic hiring season in sight, CACI managers are encouraged to RSVP. No, that’s not a party invitation but a request to try the new Recruitment Services Vendor Program (RSVP). RSVP gives managers access to 70 direct hire recruiting agencies and staffing firms worldwide to help us recruit the best candidates for projects and proposals.

Dick Hart, Senior Manager, points out that “RSVP does not replace existing relationships between hiring managers and agencies — it supplements them. The Recruiting and Staffing Department implemented this new program as another resource to our recruiting model. It will allow us to be more effective and timely in filling current requirements *and* bidding on new work.”

And RSVP is easy to use, says Karen Ross, CACI’s Corporate Recruiter for Vendor Relations.

Karen tells managers to let their recruiters know they want to use RSVP and provide her with the staffing request. “After that, they just need to determine the flat fee, which I can help with. I’ll prepare the RSVP position request and send it to selected firms. The recruiter will screen incoming resumes and forward the appropriate ones to the hiring manager. There is no cost unless a candidate is hired.”

Adds Karen, “RSVP will be especially useful for quick turnarounds, high volume, and hard-to-fill positions.”

Find out more by responding, if you please, to Karen at (703) 679-3897, kross@caci.com.

inBusiness

a primer on What We Do

RM Online — A Systems Integration Case Study

This is the second installment in a series of articles focusing on CACI's distinction in systems integration — creating a single system out of different hardware and software.

All of CACI's business groups support systems integration projects for their clients. One of our most visible integration projects comes from BG08, our Federal Systems Integration group, and its RM Online solution.

RM Online is a web-based system that combines data from a number of information systems used for resource management (the "RM" in RM Online). These include systems that track material assets, manpower and personnel, spending, and more.

CACI developed RM Online for the Army Materiel Command (AMC). Its goal was to help Army comptrollers better manage their budgets.

Before RM Online, AMC money managers would have to access as many as 15 different databases to get the data they needed. This also could involve so many different types of software that data from one system could not always be used in another without undergoing a time-consuming conversion process.

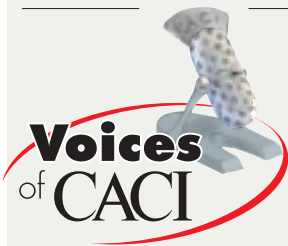
With RM Online, all the data is in one spot, on the Internet, and in a form accessible to all. Users just need a password to log on to the secure site, and the information they need is ready for their specific use. CACI software pulls in all the disparate data and converts it as necessary for user access.

The system has been so successful that it won the E-Gov 2002 Pioneer Award for outstanding solutions in electronic government.



"Integrating data so it can be productively shared is a real CACI forte," says Ravi Dankanikote, Manager of the RM Online project. "Clients know we can work with their systems to save them time and money and help them get the most out of their investment."

Ravi is at (703) 679-3580, rdankanikote@caci.com.



Getting to Know ... Judy Spain

Judy Spain says the most important thing in life is a positive attitude. She certainly brings one to her job as an administrative assistant in BG08 in Huntsville, Alabama, where she helps Senior Director Tom Chandler support his Army, Navy, and Marine clients.

A Huntsville native, Judy came to CACI last summer. Most of her 20-plus years of working have been for top management at contractors supporting Huntsville's large NASA facilities.

When she's not working, Judy loves spending time with her four-year-old granddaughter, "the light of my life."

Judy is also very active in volunteer activities for the American Cancer Society and other health-related associations. A breast cancer survivor, Judy participates in Relays for Life and other fundraising activities; she also belongs to a support group, which helped her when she was ill, and where she now helps others who are battling the illness.

"Having a life-threatening illness gives you a different perspective on life," Judy says. "It makes you really appreciative — you realize that all the little things that used to bother you are really nothing."

Judy has always been a fitness buff and recommends that people do their best to stay in shape. She also can't say enough to encourage women to get



PHOTO COURTESY OF JUDY SPAIN

Judy Spain credits a positive attitude with helping her through tough times.

regular check-ups and mammograms. "Early detection does save lives," she says. So does a positive attitude.

You can reach Judy at (256) 842-7215, judy.spain@msl.army.mil.