

Tim Provencher  
1176 E Angeline Ave  
San Tan Valley AZ 85140  
Tel 480-292-1401

MAY 18, 2016

**Michael L. Johnson**  
230 N. Stanley Place, Chandler, AZ 85226

To Whom it May Concern,

I am pleased to be able to recommend Michael Johnson for any project related to project management, manufacturing, or computer aided design. Michael and I have worked together for many years both as customer and supplier, and as associates at UCT. During that time the projects that Michael and I worked on were of a very high complexity and were logistically international.

Michael showed extremely good project management skills and was able to coordinate and deliver a quality product with the highest level of professionalism. I have confidence that Michael will be able to manage any project within his skill set to a very high degree of quality and satisfaction.

Warm regards,

A handwritten signature in black ink, appearing to read 'Tim Provencher', with a stylized, flowing script.

**Tim Provencher**

VICE PRESIDENT OF ENGINEERING - CTS