

EDUCATION EXCELLENCE

TATASTEEL

Education Excellence Criteria (SARAL)

शिक्षा उत्कृष्टता मानदंड (सरल)
2019 & 2020

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FOREWORD

TATA STEEL EDUCATION EXCELLENCE PROGRAMME (TEEP)

To: Schools/Educational Institutes

From: NK Sharan

Subject: TEEP Criteria 2019 & 2020

Rabindranath Tagore has said "The most important aspect of education is not explanation; it is to ignite the mind." He further added "If exams are passed by leaning by rote, is it not cheating? If we take the book concealed within our clothes, it is cheating. But isn't it also cheating if we take the matter in our brain without understanding It?". To my mind, these two principles—"igniting mind" and "learning by understanding" should continue to guide our schools and educational institutes.

To keep pace with the changes around us and be relevant, the TEEP criteria is refined every two years. This is yet another year to take stock, reflect and make meaningful refinements. Therefore, this year the TEEP criteria has undergone few refinements, wherein the learning from the previous assessments has been incorporated to make it more user friendly. Notes have been enhanced for all categories with school examples and clarifications.

In keeping with the tenor of change and improvement, 4 new awards for excellence have been introduced under the TEEP recently. These are:

- DARE TO TRY AWARD: for recognising courageous and determined attempts to solve big & audacious problems, where the improvement team displayed strong resolve to succeed but failed to achieve the desired outcome.
- OUTSTANDING ACTIVITY CLUB AWARD: for recognising the singular efforts of the activity club that contributes to making the club more effective and promotes holistic
 development of students.
- TEACHER AWARD FOR EXCELLENCE IN TEACHING: for recognising the skills, competencies, and performance of an effective teacher
- GOOD PRACTICE ADOPTION AWARD: for identifying and implement a good practice from another school, and further improving upon the practice to yield the desired outcome/s.

I trust all these changes and improvements will help in making your school even better. It gives me great pleasure in placing the TEEP Criteria 2019 & 2020 before you.

NK Sharan

Vice President.

Tata Business Excellence Group

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रबीन्द्रनाथ टैगोर ने कहा था, "शिक्षा का सबसे महत्वपूर्ण पहलू विवरण नहीं है, बिल्क यह मन को प्रज्विलत करना है।" उन्होंने आगे कहा, "अगर परीक्षाएं रट कर पास की जा सकती हैं तो क्या यह नक़ल नहीं है? यदि हम अपने कपड़ों के बीच किताबों को छुपा कर परीक्षा कक्ष में ले जाते हैं, तो यह नक़ल है, अगर हम बिना समझे किताबों को कंठस्थ करते हैं तो क्या यह भी नक़ल नहीं है?" मेरे नजर में, "दिमाग को प्रज्विलत करना" और "समझ से सीखना", इन दो सिद्धांतों को हमारे स्कूलों और संस्थाओं को मार्ग दर्शन करते रहना चाहिए.

हमारे आस—पास के बदलावों के साथ तालमेल रखने और प्रासंगिक होने के लिए, TEEP मानदंड हर 2 साल में परिष्कृत किया जाता है। मानदंड पर चिंतन करने और सार्थक परिशोधन करने के लिए यह एक ऐसा साल रहा है। इसलिए, इस वर्ष TEEP के मानदंड में कुछ शोधन किए गए हैं। मानदंड को उपयोगकर्ता के अधिक अनुकूल बनाने के लिए, पिछले आकलन से पाए गए सीख के आधार पर कुछ शोधन शामिल किये गए हैं। स्कूल के उदाहरणों और स्पष्टीकरण के साथ सभी श्रेणियों के लिए नोट्स बढ़ाए गए हैं।

परिवर्तन और सुधार के कार्यकाल के साथ, हाल में, TEEP के तहत, उत्कृष्टता के लिए 4 नए पुरस्कार शुरू किए गए हैं।

DARE TO TRY AWARD: ऐसे प्रोजेक्ट्स को मान्यता, जहाँ टीम ने बड़ी और दुस्साहिसक समस्याओं को हल करने के लिए साहसी और दृढ़ प्रयास किये प्रयास किये लेकिन परिणाम प्राप्त करने में विफल हुए।

OUTSTANDING ACTIVITY CLUB AWARD: स्कूलों में ऐसे एक्टिविटी क्लबों के प्रयासों को पहचनना जो छात्रों के समग्र विकास को बढ़ावा देते हैं और क्लब को अधिक प्रभावी बनाते हैं।
TEACHER AWARD FOR EXCELLENCE IN TEACHING: एक प्रभावी शिक्षक के कौशल, दक्षता और प्रदर्शन को पहचानने के लिए।

GOOD PRACTICE ADOPTION AWARD : किसी अन्य स्कूल से एक अच्छी प्रक्रिया की पहचान कर, उसे अपने स्कूल में लागू कर, एवं उस प्रक्रिया को सुधार कर वांछित परिणाम प्राप्त करने के लिए।

मुझे विश्वास है कि इन सभी परिवर्तनों और सुधारों से आपके स्कूल को और भी बेहतर बनाने में मदद मिलेगी। मुझे आपके सामने टीप मानदंड 2019 एवं 2020 को प्रस्तुत करने में खुशी होती है.

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वाईस प्रेसिडेंट

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School Context & Profile STUDENT VOICE: Capturing. Engaging and working on Voice of students 7.2 PARENT, STAKEHOLDER VOICE: Capturing, Engaging and working on Stakeholders Voice Leadership Focus on Student Learning and **Planning** all round development 7.4 Focus on other support to students 7.1 TEACHER'S CAPABILITY: Focus on building capabiliity of teachers *Measurement, Analysis, Improvement, IT

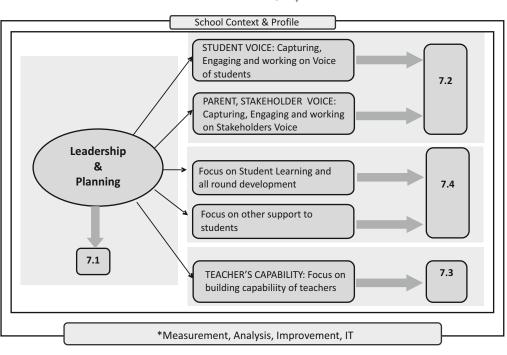
TEEP System View

PERFORMANCE EXCELLENCE FRAMEWORK

The excellence concepts are embodied in seven basic categories as follows:

- 1. Leadership
- 2. Planning
- 3. Student, Parent and Stakeholder Focus
- 4. *Measurement, Analysis, Improvement, IT (part of Planning Category)
- 5. Teacher and Staff Focus
- 6. School Operations
- 7. School Results
 - 7.1 Leadership and Planning Results
 - 7.2 Student, Parent and Stakeholder Results
 - 7.3 Teacher and Staff Results
 - 7.4 School Operations Results

The 7 categories form the building blocks and the integrating mechanism for the system. The heart of the system is School Operations (category 6). This includes the teaching learning process and the environment to support teaching and learning. The outcomes of the School Operations are reflected in School Operation Outcomes (Category 7.4). The core process of School Operations requires enablers to make desired level of teaching learning happen, viz. Teacher and Staff Focus (Category 5), as well as Student, Parent and Stakeholder Focus (Category 3). The effectiveness of these enablers is reflected in Teacher and Staff Results (7.3) and Student, Parent and Stakeholder Results (7.2) respectively. Leadership (Category 1) & Planning (Category 2) drive these categories to work in an integrated manner to achieve the desired results. The outcomes of these are visible in Leadership and Planning outcomes (7.1).



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प्रदर्शन उत्कृष्टता की रूपरेखा उत्कृष्टता अवधारणाएं निम्नलिखित सात बुनियादी श्रेणियों में सन्निहित हैंरू

- 1. लीडरशिप
- 2. प्लानिंग
- 3. विद्यार्थी अभिभावक एवं स्टेकहोल्डर फोकस
- 5. शिक्षक एवं स्टाफ फोकस
- 6. स्कूल संचालन
- 7. स्कूल परिणाम
 - 7.1 लीडरशिप प्लानिंग परिणाम
 - 7.2 विद्यार्थी अभिभावक एवं स्टेकहोल्डर परिणाम
 - 7.3 शिक्षक एवं स्टाफ परिणाम
 - 7.4 स्कूल संचालन परिणाम

टीप सिस्टम के 'बिल्डिंग ब्लाक' 7 कैटगरी या वर्ग हैं। सिस्टम का मूल कैटगरी स्कूल संचालन (school operations) हैं। इसके अंतर्गत 'शिक्षण—अधिगम' एवं शिक्षण अधिगम के लिए सहयोगी माहौल आते हैं। स्कूल संचालन के परिणाम स्कूल संचालन परिणाम कैटगरी (7.4) में आते हैं। इस मूल प्रक्रिया को सुचारू रूप से संचालित करने हेतु समर्थक प्रक्रियाएँ हैं — शिक्षण एवं स्टाफ फोकस (Category 5), विद्यार्थी, अभिभावक एवं स्टोकहोल्डर फोकस (Category 3)।

इस समर्थक प्रक्रियाओं की प्रभावशीलता एवं स्टोकहोल्डर परिणाम मे देखे जाते हैं। लिडरशिप (Category 4) तथा प्लानिंग (Category 2) उपरोक्त प्रक्रियाओं का एकीकृत रूप से दिशानिर्देश करती हैं, जिससे स्वेच्छित परिणम को हासिल किया जा सके। लीडरशिप एवं प्लानिंग परिणाम (Category 7.4) इन प्रक्रियाओं की प्रभावशीलता दर्शाती हैं।

TEEP SARAL Programme

Education Excellence Criteria (SARAL)

For schools just starting the excellence journey, Regular Assessment under the TEEP Framework poses a formidable challenge. Assessment interventions are also annual. Consequently, it takes several years for schools to achieve a minimum level of process maturity.

Hence Education Excellence Criteria (BASIC) was created as a simple assessment tool for schools to

accelerate their excellence journey in the early stages. The criteria comprises of a checklist of questions structured along TEEP criteria. The questions address only the Basic Requirements of the process.

To help address the needs of government and rural schools, a simpler version of Basic Criteria called **Education Excellence Criteria (SARAL)** has been created. The SARAL Criteria requirements address elementary processes only. It comprises of a checklist of questions. The checklist can be used by internal as well as external assessors. It can be used by schools several times a year iteratively and can thus hasten the school's progress towards process maturity.

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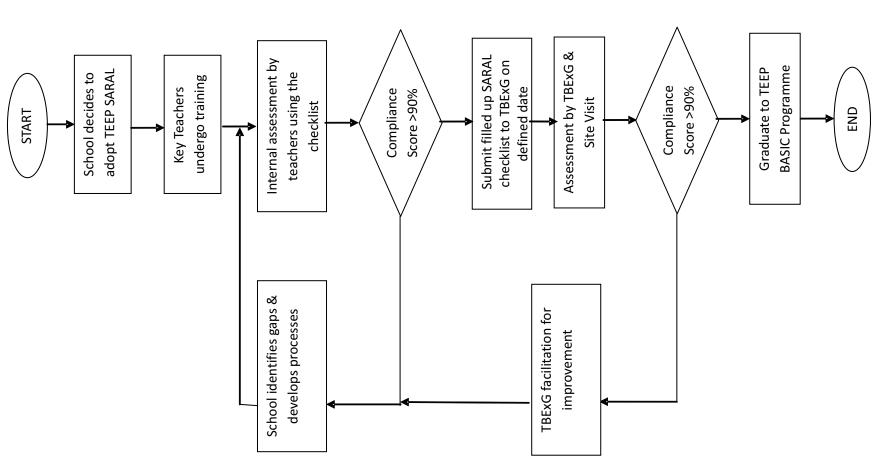
उत्कृष्टता यात्रा की शुरुआत करनेवाले स्कूलों के लिए, टीप (TEEP) फ्रेमवर्क के तहत नियमित रूप से मूल्यांकन एक गहन चुनौती है। मूल्यांकन की प्रक्रिया भी वार्षिक होती है। परिणामस्वरूप, स्कूलों को अपनी कार्यविधि में परिपक्वता का न्यूनतम स्तर हासिल करने में कई वर्ष लग जाते हैं।

इसीलिए, स्कूलों के लिए एक सरल मूल्यांकन टूल के रूप में शिक्षा उत्कृष्टता मानदंड (BASIC) तैयार किया गया है, जिसके द्वारा आरंभिक चरण में उनकी उत्कृष्टता यात्रा को गति दी जा सके। इस मानदंड में दिये गये प्रश्न चेकलिस्ट के रूप में हैं और टीप मानदंड के अनुरूप हैं। ये प्रश्न टीप मानदंड की मूलभूत प्रक्रियाओं पर आधारित हैं। सरकारी एवं ग्रामीण स्कूलों की जरूरतों को पूरा करने के लिए, बुनियादी मानदंड का एक सरल संस्करण शिक्षा उत्कृष्टता मानदंड (SARAL) तैयार किया गया है।

सरल मानदंड की आवश्यकताएँ केवल बुनियादी प्रक्रियाओं को ही स्पर्श करती हैं। इसमें प्रश्नों का एक चेकिलस्ट होता है। इस चेकिलस्ट का इस्तेमाल आंतरिक एवं बाह्य दोनों ही प्रकार के मूल्यांकनकर्ता या असेसर्स कर सकते हैं। स्कूलों द्वारा इनका इस्तेमाल एक वर्ष में कई बार किया जा सकता है तािक इसके सहयोग से स्कूल अपनी प्रक्रियाओं में परिपक्वता हािसल करने में गितशील हो सकें।

TEEP –SARAL Programme Vhi - I jy dk Øe

नीचे एक पलो चार्ट दिया गया है जिसमें टीप -सरल (TEEP-SARAL) कार्यक्रम की भूमिका का वर्णन किया गया है। Given below is a flow chart which explains the role of the TEEP –SARAL Programme



Instructions

- The requirements in the checklist are of two types: some require answers in the form of 'Yes/No' (column 3). Wherever school writes 'Yes' they will need to attach photocopies of records as evidence and put 'Yes' in column 4. ij
- In case requirements are not applicable to your school please write 'NA' 7

SARAL ASSESSMENT : GUIDELINES FOR SCORING

A. SCORING
1. Compliance Score equals number of compliance rows/total number of applicable rows
2. Compliance for Questions
2.1 If both columns are Y, the row is compliant
2.2 By default, if any one column is N, then the row is non-compliant. However, judgement can be exercised by
assessors to make it compliant, supporting this with appropriate remarks.
2.3 While determining compliance, rows with "NA" must not be included in the total numbers os rows.
B. RECORDS
1. Schools are expected to submit the filled up workbook along with supporting documents as available
2. All results are to be produced as records against the criteria requirements.

C.SEGMENTS

Wherever surveys are asking for representation amongst all participants, class wise segment is required

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- चेकलिस्ट में दो प्रकार की आवश्यकताएँ हैं : कुछ में 'हाँ/नहीं' (कॉलम 3) के रूप में जवाब देना है। जहाँ भी स्कूल द्वारा 'हाँ' लिखा जाता है, उन्हें प्रमाण के रूप में फोटोकॉपी संलग्न करना होगा एवं कॉलम 4 में 'हाँ' लिखना होगा।
- यदि वे आवश्यकताएँ आपके स्कूल पर लागू नहीं होती हैं तो वजह समेत 'लागू नहीं' लिखें Ŋ

jy eWy kalu:Ld Gxd Cy, xkbNy kbU

A. Ld 'Çx

1. कम्प्लायंस स्कोर कम्प्लायंस रो/संबंधित रो की कुल संख्या के बराबर होगा
2. d Byk U Q,j v Aïp A'u
2.1 यदि दोनों कॉलम में हों है, तो यह रो कम्प्लायंट है
2.2 स्वतः ही, यदि किसी भी एक कॉलम में 'नहीं' है, तो यह रो नॉन-कम्प्लायंट है। पर, असेसर विवेकानूसार उपयुक्त
टिप्पणी जोड़कर इसे कम्प्लायंट बना सकता है।
2.3 कम्पलायन्स जाँचते समय 'NA' दर्शाए गये रो को जाँच के दायरे से बाहर रखना चाहिए।
B. fj d, №
1. स्कूल उपलब्ध रिकॉड्स के लिए दस्तावेजों के साथ वर्कबुक सबमिट करें।
2. मानदंड संबंधित आवश्यकता के लिए रिकॉर्ड के रूप में सभी परिणाम प्रस्तुत किये जाएँ।
C. [

जहाँ भे सर्वेक्षण में सभी प्रतिभागियों के बीच प्रतिनिधित्व की जरूरत हो, कक्षावार सेगमेंट की आवश्यकता

होगी। अन्य सेगमेंट उच्चतर परिपक्वता स्तर में शामिल होंगे।

Against Questions which are non-applicabe to your school, please write 'NA' and explain why the industry of t

	SARAL Checklist j y psl fy LV						
	Governance Á' kkl U						
1	Does the governing body managing committee review school performance with respect to academic matters and guide the school? Show records.	D, k xonÉux c,MnyeSus‡x dfeVh'kSkf.kd ekey¨aal sfo∣ky; d¢Án'koddh leh{kk:djrhgSv∮ fo∣ky; dk:ekxzd'koddjrhgSs					
2	Does the governing body/ managing committee review school performance with respect to infrastructure development and guide the school? Show records.	D,kxofúxc,Mn/eSistxdfeVhvoljapukfodkldtutfj,lsfo ky;dt Án'kZudhleh(kkdjrhgSv) [©] fo ky;dkekxzb'kZudjrhgSifjd,Mzfin[kk,;A					
	Financial Review	foŸkh, leh{kk					
3	Does the governing body managing committee review financial matters? Show records.	D,kxofuxc,Mn/eSistxdfeVhfoŸkhekey¨adhlek(kkdjrhgSifjd,MZfn[kk,A					
	Review of School Performance	fo ky; d¢Án'kZidhleh{kk					
4	Does the Principal HOD Senior Leadership Representative oversee the class-wise students' assessment records and guide teachers for improvement accordingly?	D, k.Ákpk, Z, p-v¨-lVfhyl hfu; j y.hMjfki/Áfrfuf/k.fo kAEk, ¨ad ⊄d{kkokj eWykalu fjd,MZd¨ n.≴krsgSov © mld ⊄vk/kkj ij fk{kd¨adk.ekxZdˈkZu djrsg\					

NOTES:

- 1: Review of academic matters by Principal at regular intervals would necessitate upkeep of subject-wise, class-wise performance of students by class teachers. Review may also consider implementation of govt initiatives Learning Enhancement Programme through Buniyaad & Buniyaad Flus as appropriate at the Primary and Upper Primary level.
- 1: fu; fer vanjky ij]ç/kkukopk, Z}kjk volknfed ekeyksadhlek{kk dsfy,]fk{kdks}kjk Nk⊨ksadsfoʻk, okj "kK{kdçn"kZdsj[kj[kkodht#jrgkschAlek{kkdsrk}ijçkFkfed vk§mPpçkFkfed Lrjdsfy,]mfpr#iesacfu;kn vk§cfu;kn lyldsek/;elsljdkjdhvf/kxelao/kZdk, Zbedsdk, kZb;uijfopkjdjldrkg%s.
- 4: Financial reviews may also ensure implementation of Govt initiatives as appropriate such as a) Baal Samaagam—which provides for Rs. 900/- for students' overall development; b) Provision of Library books (Eg. Rs. 600 to Primary & Rs. 900 to Upper Primary for govt. schools) is ensured.4

 Records of no. of SMC meetings in the year, minutes of SMC meetings; attendance in SMC meetings may serve as evidence.
- 4:Iky esfd; sx, SMC cBd d¢fjd,M,(SMC) cBd d¢dk, Zö'lk(SMC cBd dhmifLFkfr I crwgksldrsgSA foRrh, I eh/[kkesn, g Hhl fupf'pr fd; kt kldrkgSfd 1½ ky lekxe ¼lk= fodkldsfy, 900#i; \$½2½ kbc‡shdhfdrkcksdsfy, ¼kFkfed dsfy,:-600omPp çkFkfed dsfy,:-900ds fy,½lkcko/kku fd; kx; kqSA

#	Does the process exist? Y/N D. k i £0; k ek\$ tav g\$ gk@ ugha Are there Records/Observations //Discussions to support process? Y/N (R/O/D) D. k i £0; k j d k/\frac{1}{2} / v k\frac{1}{2} /	Remarks by the School fVli f.k & Ld yv } kj k	Does the process exist? Y/N D, k i fØ; k ek\$ tv/ g\$ gk@ ugha	Are there Records/Observations /Discussions to support process? Y/N (R/O/D) D, k i £0; k fj d k/V£ / v k00 / o ½ku/ fop kj- foe' k/Z b 20j, D ku } kj k l effk/Z gS?	
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Against Questions which are non-applicabe to your school, please write 'NA' and explain why this izu viki d sLd yv d sfy, y kxvughagSmud sle{k "NA" fy [kdj] dkj.kcrk_8

	SARAL Checklist j y psl fy LV						
	Communication 1 20kn; kdE, Qud Cku						
5	Does the school have forums to communicate with teachers $\&$ staff and students? (meetings, associations, Student Council etc.)	D, k fo ky; earf k (kd ao LVkQ, oafo kAEk, ad t kFk lankn djusgsq Oje; k epomiy Okg S. 1/a/Bd] laklj cky l klan b R, kfn } kj. kl⁄2					
6	Does the school have forums to communicate with parents? (Parent Teacher Association, Open Door Policy etc.)	D, k fo ky; esav fòòkod ad¢l kFk l ødkn d¢fy, epo; k Qʻje g\$a 1/4v fHkHkod & f'k(kd l akl) fuc Ødk& uhfr bR, kfn } kj. k ½					
7	Does the Principal/School Leadership representative conduct meetings with teachers Δ staff regarding rules and regulations (eg.RTE, syllabus, curriculum, discipline, and academic performance at class Δ Board level as applicable)? Show records.	D, k Álvok, Zfo ky; y hMjfki fjÁsstVfVo fu; eʻa, oafofu; eʻa(elyu f'k(kk dk v f/kdkj] ÁR, sld{kk dh flysl]ikB; Øe, v u b kklu]v dkn fed Án'kZi]v kfn)d ¢ckj sesadk, Zyd¢lkFk e hQvxdjr sg\$sfjd, MZfn[kk, A					
	Legal Ethical Behaviour, En	vironment& Safety					
8	Is there a code of conduct (eg honesty, patriotism, brotherhood etc.) for students? Show code of conduct.	D, k fo kMEk, "ad¢fy, vkpkj&l £grk ½45°d vkpj.k, oaeWy"aelyu ÃekunkjhjnskÒfä]ÒkÃpkjsbR,kfnlslæ&1kr½ifjÒkf"krg&ivkpkj&l£grk,oa lsok&fuen'kkZ¦A					
9	Is there a code of conduct for teachers? Show code of conduct.	D, k.f.k(kd. ad ¢fy, vkpkj.&l. £grk.½ uSrd vkpj.k.l.sl.æ£/kr fu;e,ozt;k xkbN/ykbUl ½ ifjÖkf"kr gSovkpkj.&l. £grk,oal sok&fue n'kkZ.A					
10	Has responsibility for safety been identified and resources provided?	D, kljq{kkd¢fy, ftEesokjhr; dhx;hgSv\$pld¢fy, lakkkuegqSkdjk,kx;kg\$s					
	School Planning Process fo ky; dhly kūx ÁfØ;						
11	Do the Principal and teachers make an annual plan for completion of curriculum and syllabus? D, k fÁfU i y , oaf k(kd x. k i kB; Øe , oafl y sl d¨ijvk djusgs ook Afd; "t uk cukr sg&s						

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Against Questions which are non-applicabe to your school, please write 'NA' and explain why their zu viki disLd yw disfy , y kwwighag Smudisli e {k "NA" fy [kdj dkj.kcrka

	SARAL Checklist jy pglfyLV							
	Listening सुनना							
12	Does the school conduct parent-teacher meetings? Show records D, k Ld yw f k kd v fòòlod eh v v k "ft r djrk g f j d, M f j							
	Recruitment	ÒrÊ; k fj ØWeNg						
13	Does the school have adequate number of qualified teachers?	D, k fo ky; eani; kbfr l a[; k ean; 'X, r kÁklr f'k(kd gSa						
14	Does the school maintain a list of teachers' roles and responsibilities with requisite qualifications?	D,kfo ky; f'k(kdkadhÒfedkvk)sftEenakjh,kales mudhvis(kr ;kx(rkdhlpahj[krkg%n						
15	Does the school have a process for recruitment (including written test, interview and class demonstration of teachers as applicable)? Show records.	D,kfo ky; esaÒrÊ;kfjØWesk/dh,dfu/kkZfrÁfØ;kgSs (fyf[krtkpijk[kk,lk[kkRdkj,oafk[kd¨ad¢fy,Dykl Mos¨ULV*sku)fjd,MZfn[kk,n]						
	Teacher and Staff Development f k(kd , oaLVkQ d k fod k							
16	Does the school conduct regular training programmes for teachers? (e.g different types of training including skill δ subject-based training as an ongoing process)	D, k fo ky; viusf k (kol koadsfy, fu; fer #ilsi£l k (k k d k, 120e vk, kstrdjrk gS, ½m kgj. k dsrk§ij], d l rri£120; k ds#lk eadkSky vk§ fo″k, ij vk/kkfjr fo fÒUuizdkj dsi£l k (k k½						

#	Does the process exist? Y/N D, k i fØ; k ek\$ tw g\$ gk@ ugha	Are there Records/Observations /Discussions to support process? Y/N (R/O/D) D, k i £0; k fj d k/½ /v k0/v og/ku/ fopkj- foe' k/z ba/j , D ku } kj k l effk/z gS?	Remarks by the School fVIi f. k & Ld yv } kj k	Does the process exist? Y/N D, k i £Ø; k ek\$ tw g\$ qk@ uqha	Are there Records/Observations /Discussions to support process? Y/N (R/O/D) D, k i £0; k fj d k/½ /v k0/0 gku/ fopkj- foe' k/k b3/j , D ku } kj k l effk/k gS?	Remarks by the Assessment Team fVIif.k&vIse&VVhe}kjk
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Against Questions which are non-applicabe to your school, please write 'NA' and explain why the individual of the indiv

	SARAL Checklist j y psl fy LV							
	Teacher and Staff Satisfaction f k(kd , OaLVkQ dhlatqV							
17	Does the school listen to grievances/complaints/problems faced by teachers? Show records of action taken	D, k fo ky; fk{kd kadsd″V] fkd k, r∯lleL; kv kadkslopdj mud k gy <navrk gsidjokbzdsfjdktvzfn[kk,;a<="" th=""></navrk>						
18	Does the school regularly track attendance of Teacher and Staff?	D, k fo ky; viusdk, Zby dhmifLFkfr d¨fu; fer : lk l sVf6l djrk gSs						
19	Are policies, services and benefits (e.g. leave, facilities, maternity benefits, etc. as per national norms) available for Teachers & Staff?	D, k.f.k[kd., oaLVkQ.dsfy, uhfr;k] Isok, i, oaykÒviyOkg\$a ¼kınlegi.k dsfy, jk"Vh; ekudkadsvuqlkj Nbq"Vh]vuqnfLFkfr Ibfp/kk] ekrRo@ykÒ vkfn½						
20	Does the school recognize the efforts of its Teachers? (appreciation letters, monetary incentives, awards)	D, k fo∣ky; viusfk(kd¨ad¢Á;kl¨adk l Eeku djrk gS;(ljkguk i = v kAEkd Á`R kgu]iÿnLdkjvkfn)						
	Learning Environm	nent शिक्षा का माहौल						
21	Is the School Calendar of activities (academics, class routine, assessments, ECA, CCA, programmes and events, FTM etc) available? Show records	D, k fo ky; dhxfrfof/k, ¨ad¢fy, Ldwydd§yskyll ('k\$kf.kd, Dykl : Vhu, vlsesk/,Ã-lh,-,lh-lh,-,ih-Vh,e-bR,kfn)miy Okg\$nifd,MZfn[kk,A						
22	Does the Principal ensure that the School Calendar of activities is implemented?	D, k.Ákpk, ZÁkpk, kZ; g l quf pr djrsg&ndh fo ky; d Syskyll y kxv fd; k x;kgSs						
23	Does the school have a system to engage classes (during teacher absenteeism)?	D, k fo ky; esa ½ f k kod vuiq fLFk fr dsn k jšku ½ d k kv ksadk sl sy Xu djusds fy, , d izkky h g S						

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Against Questions which are non-applicabe to your school, please write 'NA' and explain why their zu viki dsLd yw dsfy, y kwwghagSmudsle{k "NA" fy [kdj dkj.kcrk_8]}

	SARAL Checklist j y pgl fy LV						
	Discipline अनुशासन						
24	Is the code of conduct along with rules $\mathcal L$ regulations stated and communicated to students? Show records.	D,k.v.kpkj&lafgrk,oa.v.ub,kklu.lslasaf/kr fu;e fu/kkoffr g&nv.© D,k fo∣kAEk,¨ad¨ mud.⊄ckjseale>k,k.tkrk.g\$rfjd,MZfn[kk,fA					
25	Are actions taken for breaches in discipline amongst students (eg. students deliberately missing classes)?	D,kfo kAEk,¨a}kjkvuòpklu Òna fd;stkusij (m/kkj.kr%fo kAEk,¨adk tku c√avdjd{kk:lsvuòqfLFkrjguk)dkjZkÃdhtkrhg\$s					
	Attendance	u ce उपस्थिति					
26	Does the school track absenteeism amongst students?	D,kfo ky; fo kAEk; ¨adhvuqnfLFkfrd¨ V151 djrkgSi					
Infrast	tructure and Support Services Classrooms ক	लासरूम					
27	Does the school have adequate number of classrooms to conduct regular classes as per routine?	D, k fo∣ky; ean: Vhu d⊄vuqkj fu; fer d{kk, ¡lapkfyr djusgnsqi; k&fr lap; k eanDykl: e g&n					
28	Do the class rooms have proper seating facility for students?	D, k Dykl: e easfo∣kAEk, ¨ad ¢cBousd ¢fy, mi; ä; ©, oLFkk gS					
29	Do the classrooms have proper ventilation, and lighting?	D,kd{kkeami;ë,ok,qpokj,oaÁdkkyj"kunkudh②oLFkkgSi					
30	Does the school have regular supply of Electricity?	D, k fo ky; easfct yhdhfu; fer v ki ME gS					

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Against Questions which are non-applicabe to your school, please write 'NA' and explain why their zu viki d sLd yw d sfy , y kx vughag Smud sl $e\{k$ "NA" fy [kdj dkj.kcrk_8]

	SARAL Checklist j y psl fy LV				
	Classroom	s क्लासरूम			
Has the school assigned responsibility for maintenance and upkeep of the classrooms and infrastructure therein? D, k fo ky; usd $\{kv \ a, oamud \ vaj \ dh v ol \ apuk d \ points for \ $		D, k fo∣ky; usd{kkv¨a, oamud¢vanj dhvoljapukd¢j[kj[kkov∳n, kkÔky d¢fy, nkf;Ror; fd;k g\$\footnote{1}.			
	Staffroom स्टा	फ रूम			
32	Does the school provide a place/staffroom for teachers for the purpose of correction, lesson planning?	D,kfo ky; }kjkmikjiofLrdkvädhtkopdjus,oaysulykQuxdjusd¢fy,fk kdäd¢fy,LVkQ:edhQoLFkkdhx;hgS\			
	Library पुस्तव	गलय			
33	Does the school provide for a Library with adequate number of books?	D,kfo ky; enai;kMrio drd"als;ëq,dio drdky;dh@oLFkkgSs			
34	Does the school provide for facilitate the usage of library resources by students? (eg. Through time-table)	D,kfo ky; Nk≕"a}kjkibqrdky; lalk/ku"ad¢mi;"x dhlofp/kk.Ánku djrk.gSs1%aSsle;&rkfydk.d¢ek/;el\$%2			
35	Are the school library resources utilized by teachers to access reference material?	D, k f k{kd¨a} kj k fo ky; d ¢ i bµrd ky; d ¢ l al k/ku¨ad k bLrseky fd; k t kr k g\$s			
	ICT V	Ã-1 hVh			
36	Does the school have computers for office use? (for maintenance of data & information- eg. Student admission records, meeting records, fee collection records, teachers records, accounting etc as applicable)	D, k fo ky; d¢iki dk, köy; lezakh mi; "x d¢fy, d∃; kvj g3s ½el yu] MaYk LV jst v km d¢fy,] fo kAEk, "adh ÒrÊd¢fjd, MZ] e knjvx] Ozh dy £0 ku] fk[kd "a) v d kma§/x d¢fy, fjd, MZbR, km t " Òh y kx vog "½			

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#	Does the process exist? Y/N D, k i £Ø; k ek\$ nv g\$ gk@ ugha	Are there Records/Observations /Discussions to support process? Y/N (R/O/D) D ki £0; k fj d k/½ / v k0/ o & ku/ fopkj- foe' k// b &/j , D ku } kj k l effk// gS?	Remarks by the School fVIif.k&Ldyw}kjk	Does the process exist? Y/N D, ki £0; k ek\$ 170 g\$ qk@uqha	Are there Records/Observations /Discussions to support process? Y/N (R/O/D) D, ki £62; k fj d kWE/v kW/o &ku/fopkj- foe'k/Z b&fj, D ku } kj k I effk/z gS?	Remarks by the Assessment Team fVlif.k&vlse\$vVhe}kjk
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Against Questions which are non-applicabe to your school, please write 'NA' and explain why the industry of t

	SARAL Checklist j y psl fy LV				
	Computer Labs	dB; Wy ys:			
37	Does the school provide for computer education?	D,kfo ky;esad∃;Wojfk{kkmiyOkdjk,htkrhgSs			
38	Does the school have computers to support computer education for students?	D, k fo kAEk, "ad" d∃; Woj dhf k{kk nsasd¢fy, Ldyw ead∃; Woj"adh ⊙oLFkk gSo			
	Laboratories	Á; 'x' kky k ¡			
39	Does the school make provision for adequate time and kits equipment (eg. Lab equipment) for classroom demonstrations for science $\mathcal L$ math, as applicable?	D, k foK ku v \$ x f. kr fo"k, kae ad { kk Án'k Zu (classroom demonstrations) gs \$ fo ky; i;k Zr le; r Fkk fd V v \$ midj.k ½ S sy S midj.k ½ d h ② oLFkk djrk g Sa			
40	Are these equipment adequate and in working condition?	D,k;smidj.ki;klrl.‡a;k.esavk∫sdkedjgkyresagSs			

NOTES:

39: As per Board requirement, Laboratories for conducting practical work are required for Senior secondary school students only. Science laboratory practicals for lower classes can be conducted through demonstration method in classrooms. Equipment for Demonstration in classrooms should be accessible & in usable condition. The lesson plan should ensure the implementation of the demonstrations.

39 %cks/2ffofu; edsvulqkj]fl QZofj"Bek/; fed Nk=ksedsfy, Ojogkfjddk; Zdsfy, iz ksykykyksedhvko'; drkg/Sufupysox Zds/Nk=ksedsfy, d{kkveseghizn'k Zudkiz ksyfd; ktkldrkg/Sud{kkvksesizn'k Zumidj.klqyÖ,oami; ksyhfLFkfresgksuhpkfg, AikB; kstuk}kjkizn'k Zuksedsf0; koulfup'phrgksuspkfg, A

#	Does the process exist? Y/N D k i 120; k el% tw/ g8 gk@ ugfa Are there Records/Observations /Discussions to support process? Y/N (R/O/D) D k i 120; k fj d k\v.E / v k\v.D / o\v.E k fopk - foe' k\v.E b\v.E / b\v.E foe' k\v.E b\v.E foe' k\v.E b\v.E foe' k\v.E foe	Remarks by the School fVli f. k & Ld yw } kj k	Does the process exist? Y/N D, ki £0; k el&5 vv g3 gk@ugha Are there Records/Observations /Discussions to support process Y/N (R/O/D) D, ki £0; k fj d kV.E / v kt/l o &ku/ foekj- foe' k/Z b&fj, D ku } kj kl effk/Z gS?	Remarks by the Assessment Team
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Against Questions which are non-applicabe to your school, please write 'NA' and explain why this is zu viki disLd yw disfy , y kwwighag Smudisli e {k "NA" fy [kdj dkj.kcrk_8] $\frac{dkj.kcrk_8}{dk}$

	SARAL Checklist j y pgl fy LV						
	Sports & Games [kg d w , oax 🛭						
41	Does the school ensure time (inside or outside school hours) for Sports, Games for students?	D,kfo ky; fo kAEk; ¨ad¢fy, [kydmy x5l d¢fy, le; ½kdywdh vof/kd¢Ònrj,oackgj½,oavolj miyC/kdjkrkgSs					
42	Does the school provide facilities for indoor and outdoor games and physical training activities like Yoga, Taekwondo, etc. as appropriate?	D,kfo ky; bul/lj/vkm\/l/ljxsll]'kkjhfjd Áfk(kk,oa; x@rk,Do`&l/ltShxfrfof/k, adhlofp/kk,imiyCkdjkrkgSs					
	Canteen / N	Midday Meal					
43	Has the school assigned responsibility for maintenance and upkeep of the canteen midday meal facility as applicable?	D,kfo ky; usd\$fhu/e/;kàÒstudhl6fp/kkd¢j[kj[kkov©jn\$kÒkyd¢ fy,nkf;Ror;fd;sg\$n					
44	Does the school regularly check food quality, cleanliness, and other services provided by canteen/midday meal facility? Show records ('Chakhna Punji' document in govt schools or similar checklists/documents that ensure hygiene and quality of food)	D, k fo ky; d Sthu/je/; kà Ö tu } kj k Ánku fd; stkusoky sv kgkj dhxqko Ÿkk, Lo FN rk, o a v U, Isokv a dh fu; fer : i Is tkp djrk g Si fjd, MZfn [kk; A ¼ jdkjh; k v U, Ldog ksese/; kà Öksiu] xqko Rrk I fupf prdjusdsfy, 'p [kuk iath; k v U, iath½					
	Security jq{kk						
45	Does the school have fencing boundary wall protecting the school campus?	D,kfo ky; eafo ky; d¢dSil dhljq{kkd¢fy, Qo⊈x/Äjssah/nckm&/jh o,ygSi					

#	Does the process exist? Y/N D. k i fØ; k ek\$ w g\$ gk@ ugha	Are there Records/Observations /Discussions to support process? Y/N (R/O/D) D, k i £0; k fj d kN.E /v k0v o.gku/ fopkj- foe' k k bby, D ku } kj k l effk gS?	Remarks by the School fVIi f. k & Ld yv } kj k	Does the process exist Y/N D, k i 120; k ek\$ nv g\$ gk@ ugha	Are there Records/Observations /Discussions to support process? Y/N (R/O/D) D. ki £0; kfj dkv. / kt/ ozku/ fopkj- foe' k/ bb/j, D ku } kj kl efflæ gS?	Remarks by the Assessment Team fVIif.k&vIse&VVhe}kjk
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Against Questions which are non-applicabe to your school, please write 'NA' and explain why their zu viki distribution of the second s

	SARAL Checklist j y psl fy LV				
	Hygiene & Cleanliness	LoPNrk, oal KQ-1 QKÃ			
46	Has responsibility been assigned for maintenance for hygiene and cleanliness in the school campus?	D,kfo ky; ifjljenalkQ&lQkbZvk SLoPNrkdhj[kj[kkodsfy, ftEenskjhvko45v/rfd;kx;kgSs			
47	Are checklists used to ensure workplace hygiene?	D,kdk,12Fky ij LoPNrklofupfpr djusgosqposlfyLVdkbLrosky fd;k tkrkgSs			
48	Does the school have adequate no. of and separate toilets for Boys & Girls?	D, k fo∣ky; esackyd"a, oackfyd kv"ad ¢fy, i Fkol 'kk§ky; kad h⊙oLFkk gSi			
49	Does the school ensure availability of running water in the toilets?	D,kfo ky; 'kk§ky;kaeajkfnu ikuhdhmiyOkrk Iqufpr djrkgSi			

NOTES:

46-52: Maintenance of Health, Hygiene & Cleanliness services in the school can be ensured through the following - ensuring adequate numbers of functional toilets; adequate number of drinking water points & dustbins located in proper places

46 & 52 % fo|ky; enjaLokLF; vkj\$ LoPNrk Inskvkad sj[kj[kko] fuEufyf[krek/;elslofu'phrfd;ktkldrkgS&i;kMrlai;kMead k, kMead k, kMe

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Against Questions which are non-applicabe to your school, please write 'NA' and explain why their zu viki disLd yw disfy , y kwwighag Smudisli e {k "NA" fy [kdj dkj.kcrk_8] $\frac{dkj}{dk}$

	SARAL Checklist j y psl fy LV				
	Hygiene & Cleanliness	LoPNrk, oal KQ-1 QKÃ			
50	Does the school ensure regular cleanliness of the toilets?	D,kfo ky; e\$g'k®pky;ka(V';y\$V-)dhfu;fer:ilsLoPNrk,oa IQkÃlfupfprdhtkrhg\$s			
51	Does the school ensure safe drinking water?	D,kfo ky;ljqf{kr,oaLoPNistydh@oLFkklqfufprdjrkg\$s			
52	Does the school have Basic First Aid Facilities and a person responsible to administer it?	D, k fo∣ky; esaÁkFkfed fpfdR k (QLVZ, \$v/) dhl fop/kk, ¡v © ÁkFkfed fpfdR k nsasokys⊙fä mifLFkr g\$i			

#	Does the process exist? Y/N D k i #20; k els tw g3 gla@ugha Are there Records/Observations /Discussions to support process? Y/N (R/O/D) D k i #20; k fj d k/v / v k0 o ku/fopkj- foe' k b b j, D ku } k k l eff z g5?	Remarks by the School fVIi f. k & Ld yv } kj k	Does the process exist? Y/N D k i 160; k els 170 gs qk@ uqha Are there Records/Observations /Discussions to support process? Y/N (R/O/D) D k i 160; k fj d k/k² /v k00 ozku/ fopkj- foe' k² ba/j, D ku } kj k l effk² gs?	Remarks by the Assessment Team fVIif.k&vIse&rVhe}kjk
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Against Questions which are non-applicabe to your school, please write 'NA' and explain why their zu vikinds Ld you dsfy, y know ag Smudsle $\{k \text{ "NA" fy} [kd] | \underline{dk \cdot k \cdot cr k \cdot a} \}$

SARAL Checklist j y psl fy LV					
	Safety jq{ k 1/4 \$ V 1/2				
53	Are there adequate numbers of working fire extinguishers in the school? Are they regularly checked?	D,kfo ky; eavkx yxusdhfLFkfr IsfuiVusd¢fy, i;kMfr I&pkeavfXu'kked miyCkg&n			
54	Does the school ensure safety in case there are high tension wires running over the school campus?	; fn fo∣ky; dSil d⊄ÅijlsgkÃVakuok,jtkjgkg¨r¨D,kLdyw bllsljq{kklfqufprdjrkgSi			
55	Are electrical cables panels, junction boxes etc. within the school campus kept concealed?	D,k.fo ky; d.¢Ònrj bys£DV°dy d.¢y]isıYk]t£0ku.c,Di bR,kfn.dikV ckak.j[kstkrsg&n			
	Management of Data & Information Vkal Ma, Oal puuk d k Ácaku				
56	Does the school office maintain records of the following (as applicable): Student admission records, meeting records, fee collection records, teachers records, accounting any other?	D,kfo ky; dkvkfQl fjd,MZj[krkgS\½mkgj.kd¢fy, fo kAEk; "a dhÒrÊd¢fjd,MZ]eknÇx]QhdysDku]fk(kd "ad¢vdkmQvxbRkfnd¢ fjd,MZ,t "Òhykxwg"½			

NOTES:

53-55 Safety measures should also include installation of Lightning conductor

53%.55 % jg[kk mi k, kses) y kbVfuar d & MDVj (lighting conductor) d h LFkki uk Oh kfey gksih p kfg, A

#	Does the process exist? Y/N D, k i £0; k ek\$ nv g\$ gk@ugha	Are there Records/Observations /Discussions to support process? Y/N (R/O/D) D ki 100; kfj d k/\(\frac{1}{2}\) / \(\frac{1}{2}\) / \(Remarks by the School fVIi f. k & Ld yv } kj k	Does the process exist? Y/N D, k i £Ø; k ek\$ nv g\$ gk@ugha	Are there Records/Observations /Discussions to support process? Y/N (R/O/D) D, ki £Ø; k fj d kM² / v kM² o &ku/ fopkj- foe' k¼ b &fj , D ku } kj k l effkæ gS?	Remarks by the Assessment Team fVlif.k& ∨lse&r Vhe }kjk
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Against Questions which are non-applicabe to your school, please write 'NA' and explain why this izu viki d sLd yw d sfy, y kwwghagSmud sle{k "NA" fy [kdj] dkj.kcrka

SARAL Checklist j y psl fy LV				
	Management of Data & Information V kall Ma, Oal Youk d k Ácaku			
		D,kfo ky; vk \$mldsdk,ko y; enaj[kslÖhnLrkonskadsfy, lVhodrk] v[keNnfk]fo'oluh,rk]ljq{kk.vk \$lpouk.dhxkisuh,rklofufprdhx;h g\$n		
	Emergency Readiness Vki kr d ky hu i fj fl.Fkfr sfui Vusd h r Skj h			
58	Does the school have emergency contact names & numbers (Toll free helpline, SMC, teachers', Hospital, Police, Fire brigade) readily available and displayed at relevant places?	D,kfo ky; d⊄mi;ëq LFkku¨aij bejt\$ahdkaY\$W uadj,oavU, fooj.k ÁnÆkr fd;sx,g\$a		
59	Does the school have an emergency evacuation plan (in case of fire, earthquake etc. as applicable), which is displayed and communicated to all students and teachers?	D, k fo ky; d¢iki v kikRdky hu fLFk fr d¢fy, fudkih; "tuk ½no. 10, q'ku lyku½ng. \$ftld¢ckj seasfo kAEk; "av (° fk[kd"ad" crk; k x; k g" v (° mLoga; gekynev g" fd v kx y xus; k Òndufi v kusij D, k djuk		
60	Does the school conduct mock drills at regular intervals?	D, k Ld yw fu; fer van jky ij e,d fl/Ny v k, "ftr djrk g\s\		
	Admission nkt ky k			
61	Does the school follow a uniform process for admission of students (including RTE Act) for beginners and in other classes? Show records.	D, k fo ky; 'ke† v krh, o a v U d { kkv "a e sa fo kAEk; "a d h ÒrÊ d ¢ fy, , d le:i (n r r e v f/k fu; e les) ÁfØ; k d k v u q ky u djr k g St fjd, MZfn [kk; A		

#	Does the process exist? Y/N D ki £Ø; k ek\$ tv/ g\$ gk@ ugha	Are there Records/Observations /Discussions to support process? Y/N (R/O/D) D, ki 1/07; kfj dk/1½/vk/00/o2/ku/fopkj- foe'k/2/bk/j, D ku }kj k l effk/2 gS?	Remarks by the School fVIi f. k & Ld yv } kj k	Does the process exist? Y/N D, k i £Ø; k ek\$ nv g\$ gk@ugha	Are there Records/Observations /Discussions to support process? Y/N (R/O/D) D, ki £0; k fj d k/\(\frac{1}{2}\) / \(\frac{1}{2}\) / \(\frac{1}\) / \(\frac{1}{2}\) / \(\frac{1}\) / \(\frac{1}\)	Remarks by the Assessment Team fVIif.k&vIse&Vhe}kjk
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Against Questions which are non-applicabe to your school, please write 'NA' and explain why the industry of t

	SARAL Checklist j y psl fy LV			
	Learning Objective f k k y {;			
62	Are curriculum plans with scope (including aspects of Knowledge, Skill acquisition, and Character Building), available for all levels (Primary, Middle and High school), as applicable, and aligned with Board requirements?	D, k I Òh Lrj¨ad ¢ikB;~Øe; ¨tuk (Kku]d ©ky-v f/kxzg.k v ∮ pfj = fuekZk d¢igywïales)c "MZdh vko";drkv¨ad¢vuqi miy OkgSs		
63	Are classes and activities held as per the class routine?	D, k.d.{kk, i, oavU, xfrfof/k, k,ikB; Øed ©vulqkj.l.pokfyrdhtkrhg\$d		
64	Are lesson plans made for all subjects in all classes? This may include topic to be taught, no. of periods required to complete the topic, class- work and home-work, activities etc.	D, k I Ohd {kkv "aeal Ohfo"k, "ad ¢fy, ikB; "tuk (lesson plans) r Skj fd; stkrsg\$n ¼kB; ksuk eafo"k, d {kk&d k, ¼ x g-d k, ¼ fo"k, i < kusd s fy, fu/kkŊ r le; bR, km 'kkfey fd, tk ldrsg\$n.		
	Assembly ÁkFkőlk l Ök			
65	Does the school conduct assembly?	D,kfo ky; esaÁkr%ÁkFk7úk-lÖk;kvlssyhlapkfyrdhtkrhgS\		

NOTES:

62: Curriculum -The term curriculum refers to the lessons and academic content taught in a school or in a specific course or program. Curriculum typically includes the knowledge and skills students are expected to learn, the learning standards or learning objectives they are expected to meet, including character building and values; the units and lessons that teachers teach; the assignments and projects given to students; the books, materials, videos, presentations, and readings used in a course; Extra-curricular and Co-curricular Activities planned in line with the learning objectives; and the tests, assessments, and other methods used to evaluate student learning.

62% kB;p;kZfdlhLdywesnfor"kskdksZ;kdk;126eesnf [kk;kikBvk]s"kE[kdlkexbndksn′kkZkg&svkerk]sijikB;pé;kikB;p;kZdkrkR;Zml Kkuvk]sdkSkylsgSntlsfo|kfFkZksdkslf[kkukpkfg,Ablesn

- f k(kd ekud ka, kmí s, kal/þfj = fuekZkv k(s eVk) kal fgr 1/2
- f k(kd) kj ki < kbZt kusoký hbd kb; kav k§ i kB
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- ikB⊹Øe esbLrsky dhx; hfdrkc\$i kextjohfMk\$çLrfq; ka
- fk{kkmis kedksiykkdjusdsfy, cuk, x, ikB⊱sjvkβlgikB;Øexfrfof/k, ka
- Nk= eVv kalu dsijh{k k v k js eVv kalu dsv U rjhdshlhr k třey g8a.

FOR USE BY SCHOOL

FOR USE BY ASSESSMENT TEAM

#	Does the process exist? /Discussions to support process? //N D k i 160; k ek\$ 170 g\$ gk@ ugha D k i 160; k fj d kVE /v k00 o ku/ fopkj-foe' k7 b30j, D ku } kj k l effk2 g\$?	Remarks by the School fVIi f. k & Ld yv } kj k	Does the process exist? Y/N D, k i 100; k ek\$ 170 g\$ gk@ ugha	Are there Records/Observations /Discussions to support process? Y/N (R/O/D) D, k i £0; k fj d k/M²/v k0t/o &ku/fopkj- foe' k/Z b krj, D ku } kj k l effk/Z gS?	Remarks by the Assessment Team fVlif.k&vlse&rVhe}kjk
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62					
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Against Questions which are non-applicabe to your school, please write 'NA' and explain why their zu viki d sLd yw d sfy , y kx vvughag Smud sl $e\{k$ "NA" fy [kdj dkj.kcrka

	SARAL Checklist j	y pslfyLV
	Assembly	ÁKFRZÍK I ČK
66	Does the school ensure participation of students in conducting the assembly?	D,kfo ky; ÁkFkZk-lÖk ½k-l8syh½lpokfyrdjrsle; fo kAEk,¨adh Ökxhnkjhlofµfprdjrk.gS\
67	Does the school conduct activities in assemblies to enhance skills and abilities of students?	D, k fo ky; fo kAEk; "ad ¢gqij, oa{kerk eabt kQk djusd ¢fy, v l £cyh eax fi fo f/k; "ad k v k; "t u djrk g\$s
	Teaching Method	Is f k(k k fof/k, k
68	Does the Principal HOD Senior Leadership representative oversee completion of syllabus?	D,kÁkpk,Z/,p-v¨-Mhylhfu;jyhMjfkid¢Áfrfuf/kikB;Øe(flysl) dkijvkg¨uklofufprdjrsg&i\
	Teaching Method	Is f'k(kkfof/k,k,
69	Are classroom observations periodically done by the Principal Vice Principal HOD senior leadership representative?	D,kÁkpk, Zmi Ákpk, Z,pv¨Mhylhfu;jyhMylfki d¢Áfrfuf/k}kjk le;le;ijd{kkfujh{kk(Dykl:evkOtjosku),fd;ktkrkg&n\
70	Does the school support teaching-learning for students from different segments backgrounds (e.g. academically weak students SC, ST, etc.) through different teaching methods?	D,kfo ky;]fk{kk&vf/kxeeghfofÒulufk{kkfof/k,kadsek/;elsfofÒulu oxko®ei″BÒn6edsNk⇔ka%tssvdknfeddetkjsNk⇔kavulqfoortkfr] vulqfoortutkfrvknhl⁄∞dkleFk7udjrkgSs
	Tests & Assessment	s'k§kf.kd eWykalu
71	Are tests and examinations conducted periodically to assess student learning levels?	D, k fo kAFk, "ad th kusd th j kusd th j ky tux y syl / learning levels kd k e ky kalu djusgs qfu; fer: i l sle; le; ij Vsv, oaij k kk, j v k, "ft r d h t krhg Sa

FOR USE BY SCHOOL

FOR USE BY ASSESSMENT TEAM

#	Does the process exist? Y/N D, k i £Ø; k ek\$ nv g\$ gk@ ugha	Are there Records/Observations /Discussions to support process? Y/N (R/O/D) D, k i £0; k fj d kNÆ/v k0½/ozku/ fopkj- foe' k¼ b&ý, D ku } kj k l effkæ gs?	Remarks by the School fVIi f. k & Ld yv } kj k	Does the process exist? Y/N D, k i £0; k ek\$ 170 g\$ qk@uqha	Are there Records/Observations /Discussions to support process? Y/N (R/O/D) D, k i £0; k fj d kV.E./v k0t/ozku/ fopkj- foe' k l bb/j, D ku } k k l effkl gS?	Remarks by the Assessment Team fVlif.k&vlseWvlne}kjk
	1				I	
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			l			
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	1		1	<u> </u>	Γ	
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Against Questions which are non-applicabe to your school, please write 'NA' and explain why their zu viki dsLd yw dsfy, y kwwghagSmudsl e{k "NA" fy [kdj dkj.kcrk_8]

	SARAL Checklist j	y palfyLV
	Tests & Assessment	s'KŞAf.kd eWykalu
72	Does the Principal/Vice Principal/HOD/senior leadership representative oversee the standard of question papers set by the teachers?	D, k fÁfUliy/okbl fÁfUliy, /, pv "Mylhfu; jyhMylfki d¢Áfrfuf/k fk[kd"a]kjkr\$kj fd; stkusokysÁ'ui="ad¢Lrjdkexqk, ukdjrsg&s
	Tests & Assessment	s'KŞKf.kd eWykalu
73	Are tests and examination results communicated to parents through report cards?	D, k v fÒÒkod ʿad ʿʿfji ʿVZd kl\Zd ¢t fj, VsLV, oaij k[kk d ¢i fj. kke ʿad h t kud kj h nh t kr h gSi
	Student Support fO	kÆk; ¨ad ¢fy, enn
74	Does the school ensure that the students have the required study material e.g. text books, copies and pencils etc?	D,kfo ky;;glfquf'prdjrk.gSfdfo kAEk;¨ad⊄iklvkoʻ;dv/;;u lkexbjelyuikB;⊱iqurd,oad,ihjisUybR,kfng"a
75	Does the school have a system to recognize students for their achievements in academics or other areas?	D, k fo ky; eafo kAEk; "ad" 'kSkf.kd , oav U; {ks-"aeamudh miy fOk; "ad d¢fy, ijn,L—r/l Eekfur djusdh⊙oLFkk.gSs

FOR USE BY SCHOOL

FOR USE BY ASSESSMENT TEAM

#	T/N	Are there Records/Observations /Discussions to support process? Y/N (R/O/D) D, k i £0; k fj d k\v\E/y k\text{M}/o\z\ku/fopkj- foe' k\text{J} b\text{M}; D ku } k l effk\text{R} gS?	Remarks by the School fVIi f. k & Ld yv } kj k	Does the process exist? Y/N D, k i £Ø; k ek\$ tv/ g\$ gk@uqha	Are there Records/Observations /Discussions to support process? Y/N (R/O/D) D, k i £02; k fj d kN.Æ/v k0/v ozku/ fopkj- foe' k/Z b2/j, D ku } kj k l effk/č gS?	Remarks by the Assessment Team fVIi f. k & vI s es/Vhe } kj k
72						
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Summary of Assessment Scores-Category-wise eWy kalu d ⊈d 'j dkl kjkkl av Zd ©v uq kj

No of Questions Non Applicable Applicable Total Non Compliance A' u'alh a'; k't'ykwygÈgSt'ykwgSi walu-dByk a i wald Byk a		pliance yk b	ASSESSMENT DETAILS eVV Kalu d Kfogj . K	Name of Assessor eW kd ud r kd√l ≴j)dkuke laftk glr kkj fr ffk	usion 1/2/Ld "1/2/2	Vhe usvko'; drk'khkod dfy, Ldywd ¢ARòkjdk,deWykalu Ipakfyrfd;kg\$A vko';drkv`adkvunjkyugS%	두 :	remarks fVIi. kh			
	iżukadhI &į; k	% Compliance % d B y k b		Jame of Assessor :Wykd ud rk【∨l ≴j)	CONCLUSION 1/2, 1'd 1'2/2	Meusyko'; drk'k Mik Vko'; drkv adkvud	he team has conducted a he Compliance to the req				

TEEP SARAL Assessment: Process and Time lines

Submission of Application Form	Prepare and submit the completed Application Form Certification form (Annexure II)
"TEEP SARAL Assessment"	To Tata Business Excellence Group A Division of Tata Sons Limited 1st Floor SBI Building (XLRI Branch) Circuit House Area (East), Bistupur Jamshedpur - 831001 India
Application Process	Prepare and submit one copy of the application along with relevant documents to TBExG
Last Date for Submission Stage 1 Independent Review	15" July The application is reviewed independently/ Indiviadualy by a team of 2 assessors
Stage 2 Consensus Review	The application is reviewed jointly by the same team of 2 assessors
Stage 3 Site Visit Review	The assessing team conducts an on - site verification and clarification of the application. Site visits consist primarily, of a review of pertinent records, data and interviews.
Stage 4 Review by Mentors	Each assessment team will submit the feedback report to TBExG. The team, along with the feedback report, will go through a mantoring process by a panel. The final report will be prepared based on inputs from mentoring.
Stage 1 to Stage 4: July -August	
Feedback Reports : September	Each applicant will receive a feedback report. Feedback reports are prepared by the assessment team based on applicants' responses to the Questions. The feedback reports contain applicant specific descriptions of strengths and opportunities for improvement.
Recognition Ceremony	Schools will be recognized at a special Recognition function

v kongu Áfð; kr Fiktle; & I hek

V kosiu i $\dot{\mathbf{z}} =$	पूर्ण रूप से भरा गया अवेदन प्रपत्र तैयार एवं जमा करें
"टीप (TEEP) सरल	То,
मूल्यांकन"	Tata Business Excellence Group (TBExG),
	A division of Tata Sons,
	1st Floor, SBI Building (XLRI Branch),
	Circuit House Area (East), Bistupur,
	Jamshedpur - 831001
v kosnu d hÁfð; k	आवेदन तैयार करें और उसकी एक प्रति तैयार अन्य प्रासंगिक
	दस्तावेजों के साथ करें और प्रासंगिक दस्तावेजों के साथ टी बी ई एक्स ती (TRFxG) में जमा करें
tekdjusdhv 都e fr ffk	15 t g kÃ
स्टेज – 1 :	एप्लीकेशन की समीक्षा 2 असेसरों की एक टीम द्वारा स्वतंत्र
Loral eh(k	रूप से की जाती है
स्टेज - 2	एप्लीकेशन की समीक्षा 2 असेसरों की उसी टीम द्वारा
I gefr I eh{kk	संयुक्त रूप से की जाती है
(Consensus Review)	
स्टेज - 3 :	मूल्यांकनकर्ता टीम एप्लीकेशन का आनसाइट सत्यापन एवं
I KoV foft VI eh(Kk	स्पष्टीकरण करती है। साइट विजिट में मुख्यतः संबंधित रिकॉर्डी,
	डटा एव साक्षात्कारों की समीक्षा शामिल होती हैं ।
स्टेज -4:	प्रत्येक मूल्याकन टीम, अपनी फीडबैक रिपोर्ट, टी.बी.ई.एक्स.जी.
e¥Vj}k klen{kk	(TBExG) के समक्ष प्रस्तुत करती है।टीम एवं फीडबैक रिपोट,एक
	पेनेल द्वारासचालित मेटीरिंग की प्रक्रिया से करती है। आतेम ८२६ ४२६ ४
	रिपाट, मटारिंग क जारेए प्राप्त इनपुट के आधार पर, तयार की जाती है।।
LV\$ 1 4.V\$ 4: t g kbZ s	SVXL
OHNEB fji VZI \$V\$Cj	प्रत्येक आवेदक को एक फीडबैक रिपोर्ट प्राप्त होगी।फीडबैक
	रिपोटे असेसमेट टीम द्वारा, क्राइटीरया लिए आवेदको की पतिकिया के आधार पर नैयार की जाती है। फीडबैक रिपोर्ट
	में क्राइटेरिया के आधार पर मजबूत पक्ष एवं सुधार के अवसर
7: ZO	रा।।नल ।कथ। जाता ह । <u>स्कन्त्रों</u> को गर्क विशेष समान समाग्रेट में समानित किया जाता थे ।
D (S) I CONTRACTOR	ि होता का देक विश्वव सन्ताम सनाराह न सन्तामरा किया जाता है।

Initiatives under TEEP

Other modes of participation

Schools can consider participation in any or all of the various initiatives offered under the Tata Education Excellence Programme (TEEP)

PEARL or Good Practices are fundamental processes of the school, implanted and nurtured over the years, and improved upon. These practices may be identified by Assessment teams as part of their assessment. Schools not applying for Assessment may also identify and upload their good practices in the prescribed format.

PEARLs are evaluated on the following parameters: Benefits of implementation, Uniqueness, Adaptability (Can it be adapted by other schools? extent of resource involved, time taken, limitations) and Robustness.

PANKH: Improvements implemented in the school by students in various areas such as academics, co-curricular activities, club activities, community services, safety etc may be submitted as Concept Papers. Projects should focus on the following evaluation parameters: Trigger (what caused the project to be taken up), Implementation and, Impact

INNOTEACHING: Papers on innovation in teaching methodologies may be submitted by teachers/groups of teachers detailing their 'experiments with teaching practices'.

Parameters for evaluating INNOTEACHING focus on: Implementation of the new method/methods, its Impact, Applicability in other subjects/schools

Education Quality Improvement Projects (EQUIP): Each year, 5-6 member teams comprising of teachers/senior students may submit Improvement Projects under three areas: a) Executing Task, b) Innovation, c) Problem Solving. All projects are to be submitted in the prescribed workbooks.

EQUIPs are evaluated on the following criteria: Definition of the Problem, Analysis of Root Cause, Implementation of Solutions/Counter Measures, its Impact/Benefit, Irreversibility, Originality of innovation (as appropriate), Selection of Alternate Approaches (as appropriate).

GOOD PRACTICE ADOPTION AWARD: A team of teachers may identify and implement a good practice from another school, and further improve upon the practice to yield the desired outcome/s. The award for Good Practice Adoption is evaluated on the following parameters – Relevance to School Objectives, Selection of the source of the practice, Adaptation & implementation and Benefits.

NOTE: To download prescribed format for each initiative please go to: www.educationexcel.co.in

Date for Online Submission for all initiatives: Between 1st to 15th September

Common Performance Parameters (CPP)

- a. Common Performance Parameters have been introduced as a platform to enable comparisons as a platform for improvement.
- b. CPP represent only some selected parameters in the Results Category; the school may use more parameters to manage its performance.
- c. Even for surveys, the school may have additional factors; however, for CPP reporting, only specified factors need to be considered.
- d. Details of the CPP including parameter name, definition, segments, and applicability are available on the TEEP website: www.educationexcel.co.in. Each school has been given a user id and password. You may please contact TQMS for assistance.
- e. CPP data is to be updated directly every year onto the website by each school. The CPP is available under the 'Assessment & Awards' section of the home page.
- f. Schedule for submission of CPP on website for the year by the school will be notified separately by mail.
- g. Consolidated Report on CPP for all schools will be available on the website. Please note that access to consolidated CPP report is available to only those schools that have updated their own CPP data.
 - Date for Online Submission of CPP: On OR before 20th June

Vhi (TEEP) d rgr i gy

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i y (PEARL): या अच्छी कार्यविधियाँ स्कूल की बुनियादी प्रक्रियाएँ होती हैं जिन्हें लंबी अविध के दौरान इम्पलान्ट एवं संपोषित किया जाता है और इनके जिए इसमें सुधार लाया जाता है। इन कार्यविधियों को असेसमेंट टीमों द्वारा अपने असेसमेंट के हिस्से के रूप में पहचाना जा सकता है। असेसमेंट के लिए आवेदन न करनेवाले स्कूल भी अपनी अच्छी कार्यविधियों की पहचान कर उन्हें निर्धारित प्रपत्र में अपलोड कर सकते हैं। पर्ल (PEARL) का मूल्यांकन निम्नलिखित पैरामीटर्स के आधार पर किया जाता है: क्रियान्वयन के फायदे, अनूठापनए एडिप्टेबिलिटी (क्या इसे अन्य स्कूलों द्वारा एडिप्ट किया जाता है?) संसाधनों का प्रयोग, समय सीमा एवं सुदृढ़ता।

i åk (PANKH): विद्यार्थियों द्वारा स्कूल में विभिन्न क्षेत्रों, मसलन शैक्षणिक क्षेत्रों, सह-पाठयक्रम गतिविधियोंए क्लब गतिविधियों, सामुदायिक सेवाओं, सुरक्षा इत्यादि, में क्रियान्वित सुधारों को कन्सेप्ट पेपर के रूप में प्रस्तुत किया जा सकता है। प्रोजेक्ट के मूल्यांकन हेतु निम्नलिखित पैरामीटर्स पर ध्यान देना चाहिए. ट्रिगर ;वह कौन सी चीज थी जिसकी वजह से प्रोजेक्ट शुरू किया गया), क्रियान्वयन एवं, प्रभाव।

bu'Vlf (INNOTEACHING): शिक्षकों/शिक्षकों के समूहों द्वारा शिक्षण विधि के क्षेत्र में नये प्रयोगों पर आधारित पेपर, जिसमें शिक्षण विधि से संबंधित नये प्रयोगों' का विवरण शामिल होए प्रस्तुत किये जा सकते हैं।इनोटीचिंग (INNOTEACHING) के मूल्यांकन पैरामीटर इस प्रकार हैं. नये तरीकेए इसका प्रभावए अन्य विषयोंध्स्कूलों में इनकी प्रयोज्यता

, t d tu Dokfy VhbEÁvæ Á t SVI- (Education Quality Improvement Projects (EQUIP)): शिक्षकों/विष्ठ छात्रों के 5—6 सदस्यों के दल, तीन क्षेत्रों के तहत सुधार परियोजनाओं को प्रस्तुत कर सकते हैं : a) कार्य निष्पादन, b) नवाचार, c) समस्या के समाधान। सभी परियोजनाओं को निर्धारित कार्यपुस्तिका में प्रस्तुत किया जाना है।

इक्विप (EQUIP) का मूल्यांकन निम्नलिखित मानदंडों के आधार पर है — समस्या की परिभाषा, मूल कारण (Root Cause) का विश्लेषण, समाधान/प्रतिकारी उपायों (Solutions/Counter Measures) का क्रियान्वयन, इसके प्रभाव/फायदे, अनुत्क्रमणीयता (Irreversibility), नवाचार की मौलिकता (Originality of innovation) (यथोचित), वैकल्पिक दृष्टिकोणों का चयन (यथोचित)।

गुड प्रैक्टिस एडॉप्शन (Good Practice Adaption): शिक्षकों के दल, दूसरे स्कूलों से अच्छी प्रक्रियाएं लेकर उन्हें अपने स्कूल में कार्यान्वित कर सकते है, और आगे चलकर वांछित परिणामों को प्राप्त करने के लिए उन लागु हुई प्रक्रियाओं में सुधार भी ला सकते है। अच्छी प्रक्रियाओं को अपनाने के लि पुरस्कार का मूल्यांकन निम्नलिखित मापदंडो पर किया जाता है—स्कूल के उद्देश्यों की प्रासंगिकता, चयन अभ्यास, अनुकूल और कार्यान्वयन और लाभ का स्रोत।

ÁR sligy d fy, & सभी प्रोजेक्टस एवं पेपर्स को विशेषज्ञों के टीम द्वारा ऊपर लिखित पैरामीटर पर मूल्यांकन किया जायेगा। चनायित पेपर्स / प्रोजेक्टस के टीम को अपना प्रेजेंटेशन जूरी के समक्ष इक्विप डे / एडुकुएस्ट डे में प्रस्तुत करना होगा। इनमें से चयनित प्रोजेक्टस टीप अवार्ड फंक्शन में पुरस्कृत किये जायेंगे।

/; ku nayrत्येक पहल (initiative) के लिए निर्दिष्ट प्रपत्र डाउनलोड करने हेतु कृपया इस वेबसाइट पर जाएँ: www.educationexcel.co.in सभी पहलों (initiatives) को सबिमट करने की अंतिम तिथि : 1 से 15 सितंबर

website: www.educationexcel.co.in से सभी फॉर्मेट डाउनलोड किए जा सकते हैं।

vke Án'k Ziekud (Ihihih

- ं1. आम प्रदर्शन मानकों (C.P.P.) के माध्यम से स्कूलों की तुलना के द्वारा सुधार का अवसर प्रदान किया गया है।
- 2. सी.पी.पी. (C.P.P.) परिणाम श्रेणी में केवल कुछ चयनित मापदंडों का प्रतिनिधित्व करते हैंय स्कूल अपने प्रदर्शन का प्रबंधने के लिए और अधिक मापदंडों का उपयोग कर सकते हैं।
- 3. सर्वेक्षण (survey forms) के लिए स्कूल सर्वेक्षण प्रश्नावली में अतिरिक्त कारक हो सकते हैंय हालांकिए चंतंदजन सी.पी.पी रिपोर्टिंग के लिएए केवल निर्दिष्ट कारकों पर विचार करने की आवश्यकता है।
- 4. पैरामीटर नामए परिभाषाए क्षेत्रोंए और प्रयोज्यता सहितए सी.पी.पी. के विवरणएटीप वेबसाइट (TEEP Website) पर उपलब्ध हैं: www.educationexcel.co.in प्रत्येक स्कूल में एक यूजर आईडी (User Id) और पासवर्ड (Password) दिया गया है। आप सहायता के लिए, आप TQMS संपर्क कर सकते हैं।
- 5. सी.पी.पी. डेटा, प्रत्येक विद्यालय द्वारा, वेबसाइट पर हर साल सीधे अद्यतन किया जा रहा है। सी.पी.पी.ए होम पेज की श्आकलन और पुरस्कारश खंड के तहत उपलब्ध है।
- 6. साल भर की सी.पी.पी, सी.पी.पी वेबसाइट पर प्रस्तुत करने की अनुसूची,स्कूल को मेल द्वारा, अलग से सूचित किया जाएगा।
- 7. सभी स्कूलों के लिए सी.पी.पी. पर समेकित रिपोर्ट वेबसाइट पर उपलब्ध होगा। समेकित कृपया ध्यान दें . सी.पी.पी. रिपोर्ट की उपलब्धता केवल उन स्कूलों के लिए है जिन्होंने अपने स्वयं के सी.पी.पी. डेटा को अपडेट कर दिया है ।

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Application form (BASIC Programme 20__)

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NAME OF SCHOOL fo ky; dkuke	
NAME OF BOARD C'NÆdkuke	
ADDRESS OF THE BARD C'NZKKIRK	
NAME OF PARENT ORGANIZATION C'MCKURE	
name of principal Apk Zdk ule	
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MOBILE NUMBER OF THE PRINCIPAL	
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HIGHEST LEVEL OF EDUCATION PROVIDED BY THE SCHOOL folky; } kk Anku dht kuskyh f kkk dk mpre Lrj	
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I state and attest that eS; g Ä"k kk v ∳ I R ki u dj r k gwfd 1. I have reviewed the informati

- I have reviewed the information provided by my School in this Eligibility Certification Form. eSasblikerk Aekku Ai=eaejssfo|ky; }kjk nhx;hlooukv∵adhlenfkk dhgSa
- To the best of my knowledge, no untrue statement of a material fact is contained in this Eligibility Certification Form, and no omission of a material fact has been made in this form 7

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Signature (g比 [k])

Notes



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