



FIGHT AGAINST FRAUD, BRIBERY and MISCONDUCT

All information is kept **CONFIDENTIAL**

Report bribery, fraud, theft, or any unethical behaviour to

Group Internal Audit

Email: TPV.Whistleblowing@tpv-tech.com

Justice has
long arms!

Once a conviction is declared,
you will not be discharged from
any liability
no matter where you are, and
whether you have left

Do not risk to ruin
your **LIFE** and
INTEGRITY for \$!



Re : Whistle-blowing Policy on Frauds and/or Illegal Activities

To all fellow colleagues :

As requested by the Audit Committee, in order to establish a more effective supervisory system on the corporate ethics for every employee and to protect the corporate interest, the following procedure for reporting any illegal or fraudulent behavior would be enforced with immediate effect.

If you are aware that any employee of the Group committing any of the following, but not limited to, illegal or fraudulent behaviors:

1. confiscating corporate properties, changing computer or system records, forging any documents or accounts, misappropriating corporate money, engaging corruption, damaging other employee's or corporate benefit by abusing their authority granted to their positions;
2. accepting or providing whatever forms of high-value entertainments, bribes, travels or any services under whatever reason from/to any of the corporate suppliers, dealers or any companies having economic transactions or business, and in breach of the "TPV Code of Conduct" and "Policy and Guideline on Gift and Entertainment"; and
3. any department heads or supervisors harboring their subordinates in corruption or participating in any form of corruptions with their subordinates.

Please immediately report to Ms. Lisa Li, Head of Group Internal Audit Department via :

By email : tpv.whistleblowing@tpv-tech.com

By Post : To Hong Kong Branch office

「Top Victory Investments Limited

Units 1208-16, 12th Floor, C-Bons International Center, No.108 Wai Yip Street,

Kwun Tong, Kowloon, Hong Kong」

By phone : (852)-28654219

Remarks :

1. Please furnish your real name and contact method on your letter, anonymous complaints might not be entertained.
2. All information reported will be treated in the strictest confidence.

Ms. Lisa Li

Head of Group Internal Audit Department

January 2019