

## Background and Issues

TOYOTA 2 WAY	Strengths	Weaknesses
JIKOUTEI KANKETSU	<ul> <li>Clarification of Roles and Responsibilities by Process</li> <li>Continuous Growth of Technology Based on Automotive Technology</li> </ul>	It is difficult to make new proposals or assign responsibilities to other processes
COMPANY SYSTEM	<ul> <li>Clarification of Roles by         Organization and Product in the Automotive Field     </li> <li>Top-down Business Promotion</li> </ul>	<ul> <li>It is difficult to organize and assign responsibility for proposals that go beyond a specific field</li> <li>In the era of diversity, it is difficult to propose ideas with only a top-down approach</li> </ul>

## DAO Strengths/Weaknesses for TOYOTA

item	Weaknesses	Strengths
management	Improving Operational Level in a Specific Field	<ul> <li>It is possible to maximize the use of collective intelligence.</li> <li>Responsibilities and roles are clearly defined.</li> </ul>
proposal and diversity	<ul> <li>Ideas and thoughts are essential to make progress at work; without them, work cannot move forward</li> <li>In standardized processes, there are many constraints, making it difficult to propose new ideas</li> </ul>	<ul> <li>Leadership beyond         boundaries is demonstrated.</li> <li>The proposal process is         visualized from top to bottom.</li> </ul>

We hope that Toyota can incorporate the advantages of DAO into its system and continue to grow as a company.