A picture containing outdoor, sky, tree, building

Description automatically generated

**A Short Guide to**

**English 3764:**

**Technical Writing**

Traci Gardner

Summer I 2022

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For more information on this course, see the [Course Policy Manual](https://docs.google.com/document/d/1so2lJvC13-JaT95ofUFcu3QomYFWFC7EdWIIKPaS3r4/edit?usp=sharing) and [our Canvas site](https://canvas.vt.edu/courses/151634).

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# Acknowledgements

I acknowledge the Tutelo/Monacan people, who are the traditional custodians of the land on which we work and live, and recognize their continuing connection to the land, water, and air that Virginia Tech consumes. I pay respect to the Tutelo/Monacan Nations, and to their elders past, present, and emerging. To learn more, visit [the Monacan Nation website](https://www.monacannation.com/). You can also visit the [American Indian & Indigenous Community Center](https://ccc.vt.edu/index/aiicc.html) in 122 Squires Student Center.

I also acknowledge the enslaved Black people who lived and worked on the former plantation lands upon which Virginia Tech stands. These families include the Fractions, McNortons, and Saunders, as well as others. Read more about these families in the *Virginia Tech Magazine* article “[Family Tree](https://www.vtmag.vt.edu/fall15/family-tree.html).”

# Your Access to this Course

Icon

Description automatically generatedEveryone needs special accommodation at some point because we all learn differently. I am happy to work with the [Services for Students with Disabilities (SSD) staff](http://www.ssd.vt.edu/) or directly with you to make sure that you have the support you need.

### For anyone who needs extra time on assignments

No problem. You can arrange whatever you need. If you need more time on a project, take the time you need. This course has a grace period that allows everyone extra time if needed. Check the [details on Due Dates & the Late Policy](#_Due_Dates_&) for more details.

### For anyone who needs a less-distracting environment

You can arrange to do your work for this course any place that works for you. Since all work is done online and independently, you have complete control over where you work.

### Providing documentation of special needs

I generally do not require official documentation unless the university requires it for some reason. I do prefer that you let me know of any accommodation you need so that I can make sure I give you the support you need.

For anyone with official documentation:   
Contact [Services for Students with Disabilities](http://ssd.vt.edu/students.html) (SSD) in 310 Lavery Hall ([map link](https://goo.gl/maps/rNDopPaCXok), above the Turner Place Dining Center) as soon as possible to ensure that you have the resources you need to participate in the class. The procedures and forms you need are also available on the SSD website.

For anyone without official documentation:  
I know that the official testing can be expensive and time-consuming. Send me [a private message in Canvas](https://community.canvaslms.com/docs/DOC-10573-4212710324) that tells me what you need, and I will try to help.

# Technical Writing Overview

English 3764 ⚫ CRN #62007 ⚫ Summer I 2022 ⚫ May 23 to July 1

|  |  |  |
| --- | --- | --- |
| Who  Photo of Traci Gardner  **Traci Gardner**  [tengrrl@vt.edu](mailto:tengrrl@vt.edu)  she, her, hers  Straight, cisgender, white. Disabled. Lifetime Girl Scout. Hokie alum. Steelers fan. Poodle lover. | What  This course examines how to   * write about technical subjects in ways readers understand. * analyze your situation so you present information clearly and effectively. * choose the best design strategies for composing in digital environments. | Where Map location icon  Online course site on Canvas: [canvas.vt.edu/courses/151634](https://canvas.vt.edu/courses/151634)  Low bandwidth:   * Streaming videos * PDFs * Web pages * Google Drive   Times and dates correspond to the Blacksburg Campus (Eastern US Time Zone). |
| When Clock Face Anytime!  Asynchronous   * Work at your own speed * Set your own schedule   No required real-time sessions. Course begins May 23. | Why  To succeed in the workplace, you need skills in writing and communications.[[1]](#footnote-1) In this course, we will focus on these skills so that you learn strategies that will help you prosper in your career. | How  Follow Canvas **Modules** to write these documents:   * Letters, memos, & email * Instructions * An oral presentation * A technical description * A recommendation report |

### What You Need

|  |  |  |
| --- | --- | --- |
| Course Textbook A picture containing chart  Description automatically generated*Technical Communication* by Markel & Selber. 13th ed. Macmillan, 2021.[[2]](#footnote-2) | Computer A reliable computer—Linux, FreeBSD, Windows, or Mac. | A/V Gear  * A camera or a phone with a camera. Screenshot support on your computer. * Earbuds and a microphone |
| Internet Working, dependable Internet access and a backup plan. If the connection where you live goes out, know where you can go for free WiFi. | Software  * Word processor & slide software that saves DOCX, PDF, & PPTX files, OR Google Drive. * Image editing software that saves JPG & PNG files. * Video recording software that saves MP4s or MOVs. | Email I will use your VT.EDU email and the Inbox tool in Canvas. I will respond as quickly as possible, usually within 24 to 48 hours on class days. I take holidays and weekends off and reply on the next class day. |

# Course Schedule & Full Draft Due Dates

This schedule may change to adapt to your needs and those of others taking the course. Check Canvas Announcements for updates and changes to the dates. Check the Module Instructions each week for specific details on what’s due. *Last updated May 23, 2022.*

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Week/Module** | **Monday** | **Tuesday** | **Wednesday** | **Thursday** | **Friday** |
| **Week 1**  Module 1:  Intro & Presentation | 23 | 24  Syllabus Review Due | 25  Weekly Check-In Conferences  Warning IconLast Day to Add | 26  Weekly Check-In Conferences | 27  Pitch Presentation Full Draft Due |
| **Week 2**  Module 2:  Technical Description | 30 Text  Description automatically generated with medium confidence  Memorial Day, No Class or Email Contact | 31  Recommendation Report Topic Proposal Full Draft Due | 1  Weekly Check-In Conferences | 2  Weekly Check-In Conferences | 3 |
| **Week 3**  Module 3: Instructions | 6  Warning IconLast Day to Drop | 7 Technical Description Full Draft Due | 8  Weekly Check-In Conferences | 9  Weekly Check-In Conferences | 10 |
| **Week 4**  Module 4:  Introducing Your Topic & Outlining Your Report | 13  Midterm Feedback Posted | 14 Instructions Full Draft Due  Warning IconLast Day to Resign | 15  Weekly Check-In Conferences | 16  Weekly Check-In Conferences | 17 |
| **Week 5**  Module 5: Drafting Your Report’s Body | 20 Icon  Description automatically generated  Juneteenth celebrated, No Class or Email Contact | 21  Outline Draft Due | 22  Weekly Check-In Conferences | 23  Weekly Check-In Conferences | 24 |
| **Week 6**  Module 6: Finalizing Your Report | 27 | 28  Recommendation Report Full Draft Due | 29 | 30  Grace Period Ends | 1  Final Exam Due: by 11:59 PM. No grace period  Warning IconLast Day to Withdraw |

# Reading Schedule

|  |  |  |
| --- | --- | --- |
| **Dates (M–F)** | **Week/Module** | **Readings in Markel & Selber** |
| Week 1 May 23–27 | Module 1:  Intro & Presentation | Ch 1, “Introduction to Technical Communication”  Ch 3, “Writing Technical Documents”  Ch 21, “Making Oral Presentations”  Ch 14, “Corresponding in Print and Online,” pp. 368–388 |
| Week 2 May 30–June 3 | Module 2:  Technical Description | Ch 5, “Analyzing Your Audience & Purpose”  Ch 20, “Writing Definitions, Descriptions, & Instructions,” pp. 561–569  Ch 7, “Organizing Your Information”  Ch 11, “Designing Print & Online Documents” |
| Week 3 June 6–10 | Module 3: Instructions | Ch 20, “Writing Definitions, Descriptions, & Instructions,” pp.569–587  Ch 6, “Researching Your Subject”  Ch 9, “Emphasizing Important Information”  Ch 12, “Creating Graphics” |
| Week 4 June 13–17 | Module 4:  Outlining Your Report | Ch 18, “Writing Recommendation Reports”  Ch 2, “Understanding Ethical & Legal Considerations”  Ch 8, “Communicating Persuasively” |
| Week 5 June 20–24 | Module 5: Report’s Body | Review readings as needed |
| Week 6 June 27–July 1 | Module 6: Report Front & Back Matter | Review readings as needed |

# Typical Weekly Schedule

The schedule outlined below suggests how to break up your work during the week and submit your work on the suggested due dates. Take this as a suggestion, not a required schedule. Everyone works differently, and we all have other obligations. Adjust the schedule to make it work for you.

### Monday

* Check the Module Instructions in Canvas for the activities for the week.
* Schedule time to complete the week’s activities.
* Look for a reply to your Check-In Conference message, if you turned it in by the suggested due date.

### Tuesday

* Read the textbook and other readings, looking for details that will help you complete the activities.
* Look for a reply to your Check-In Conference message, if you used the grace period.
* Submit your Full Draft from the previous week. If you need more time, use the grace period to turn them in later.

### Wednesday

* Continue work on readings and Weekly Activities.
* Compose the first version of your next Full Draft for the week.
* Submit your Weekly Check-In Conference message, if you are in the Wednesday group.

### Thursday

* Continue work on readings, Weekly Activities, and Full Draft.
* Submit your Weekly Check-In Conference message, if you are in the Thursday group.

### Friday

* Continue work on readings, Weekly Activities, and Full Draft.
* Submit the Weekly Activities you have completed. If you need more time, use the grace period to turn them in later.

### Weekend

* Remember that I take the weekends off, so you’ll receive replies to any emails on Monday.
* Take a break. No one should work all the time!
* If you do want to work, go for it You can work ahead or catch up.

# Due Dates & the Late Policy

I accept late work

(no questions asked)

I accept late work on most of the work in this course. You don’t need to ask in advance or explain why your work is late. Just take more time when you need it, as many times as you need it. Turn your work in when you can before the grace period ends.

## Grace Period

Screenshot from Canvas showing the Due Date and the End of Grace Period
The grace period covers most situations, whether a religious holiday, academic conflict, illness, or a personal issue. If you cannot meet a due date, use the grace period.

The grace period occurs between the due date and the last moment that you can submit work in the course. Canvas indicates the end of the grace period as the “available until” date, shown in the screenshot on the right.

If you turn in your work during the Grace Period, Canvas will mark the activity as *Late*. Don’t worry about this late label. There is no grade penalty for work submitted during the grace period.

## Due Dates and Grace Period, by Assignment Type

Most work in this course has a grace period, but there are exceptions. The length of the grace period depends upon the kind of activity (explained below).

|  |  |  |  |
| --- | --- | --- | --- |
| **Assignment Type** | **Open Grace Period** | **3-Day Grace Period** | **No Grace Period** |
| Syllabus Review |  | **Yes** |  |
| Contact Info Form |  | **Yes** |  |
| Check-In Conferences |  | **Yes** |  |
| Weekly Activities | **Yes\*** |  |  |
| Full Draft Submissions | **Yes\*** |  |  |
| Optional Final Exam |  |  | **Yes†** |

\* Ends at 11:59 PM on Thursday, June 30.

**†** Optional Final Exam must be submitted by 11:59 PM on Friday, July 1, 2022, so I can submit course grades on time. There are no make-ups or extensions unless approved by the Dean of Students.

## Interruptions in Course Progress

In the case of extenuating circumstances, please let me know **immediately**. I understand that things happen. As long as you’re honest and timely in letting me know, we can try to work something out.

## Incomplete Policy

My department’s policy states, "Incompletes are for students who did their work during the semester but could not complete course requirements because of a problem or emergency at the end of the term." As a result, I cannot offer Incompletes for anyone who failed to keep up during the term. If you find you have an impossible amount of work to complete by the end of the term, withdrawing from the course is likely the best solution.

# Sequence of Technical Writing Projects

In this course, you will compose a series of documents that contribute to a collection on food- related advice for college students. This sequence of projects will be your focus for the term.

## Introduce Yourself & Share a Food Story

A picture containing text, sign

Description automatically generatedYou will create an introduction video presentation that tells the class who you are and shares a personal food story. Your video will be 3 to 5 minutes long and should be accompanied by slides that illustrate your story.

You will aim for an Ignite/TED Talk style presentation, using few words on your slides. You will rely instead on meaningful photos and images that bring the story to life. You will share your presentation with the entire class in Canvas.

## Pitch Your Recommendation Report Topic

Icon

Description automatically generatedYou will pitch your recommendation topic in a one-page memo that describes your topic. Your memo will use memo headings and fill at least ¾ of the page.

You will explain your topic, why you chose it, and why your readers will be interested. The memo should also include details on your planned research on the topic. You will share your proposal memo with Traci only.

## Write a Technical Description

A picture containing text

Description automatically generatedYou will choose an object or process related to food and compose a technical description in the form of a fact or info sheet. Objects can include tools (e.g., wok, mortar and pestle), ingredients (e.g., ginger, hops), and food items (e.g., uramaki, Chicken Kyiv). Processes can include julienning, fermenting, and fertilizing.

You will include specific details and relevant illustrations that describe the item or process is, how it works, and its principal parts or steps. You will share your technical description with the class.

## Compose Instructions

Icon

Description automatically generatedYou will create instructions for how to prepare, grow, select, or serve food. Your project can be a recipe, but you are not limited to recipes. You can also focus on topics such as how to pair a beer with a meal, how to harvest strawberries, how to choose the fresh produce, or how to season a cast iron skillet.

You will write numbered steps, using action verbs in the imperative mood. If used in the instructions, you can link to technical descriptions of objects or processes. Your project will include photos or illustrations demonstrating the steps. You will share your instructions with the class.

## Make Your Recommendation

Icon

Description automatically generatedYou will identify a food-related challenge that Virginia Tech students face, investigate solutions, and make a recommendation to your readers. You will have a range of projects to focus on, including recommendations on decreasing grocery bills, eating vegan on campus, optimizing food truck access, and addressing food insecurity.

You will include customary sections (e.g., intro, methods, results, conclusions, and recommendations), along with front and back matter. Your report will be 10–15 pages long. You will share your instructions with the class.

# Photo of an orange plastic bucket lying on its side in sandA Module in Canvas is like a Bucket

This course uses Modules in Canvas to organize the work that you will do for each week.

You may notice that some of the sidebar navigation, like Assignments and Quizzes, does not show in the course Canvas site. That’s because everything you need is in Modules.

What Is a Module?

In this course, a module is like a bucket. It contains everything you will need for a week.

Inside, you will find details on the readings and other activities that you are to complete for the relevant week.

## What’s Inside the Bucket?

### The Instructions Page

The Module Instructions page outlines the instructions for the week. This page tells you what to do with everything that is in the bucket, and it gives you the suggested due dates for the work.

Be sure to notice these details on the Module Instructions page:

* General details on the current projects in the first paragraphs
* Sections on what you need to read, to write, to discuss, and to track
* Links to the resources and activities for the week

### Activities for the Week

The activities you need to complete for the week are listed under these headings on the Module Instructions page:

* To Read: textbook chapters, Canvas pages, webpages, and videos
* To Write: informal and formal document assignments
* To Check-In: weekly email conferences
* To Assess Yourself: self-assessment assignments

# How Assessment Works

This course does not use letter or number grades on the work you submit. Research[[3]](#footnote-3) tells us grades are a terrible way to measure learning, so I don’t use them.

Your work in this course is marked Complete or Incomplete, based on the effort you put into the task and on whether the work meets the criteria for the assignment. Since this course focuses on workplace writing, the work you do needs to meet specific genre requirements. These requirements drive the criteria for each task you complete.

### Icon Description automatically generatedComplete

I mark your work Complete in Canvas when it meets all of the following requirements:

* Submitted before the end of the Grace Period.
* Matches the assignment.
* Fulfills all of the criteria for the assignment (all criteria in the rubric marked Yes).

### Incomplete

Logo, icon

Description automatically generatedI mark your work Incomplete when it falls into any of the following categories:

* Submitted after the end of the Grace Period.
* Is not finished.
* Does not match the assignment.
* Does not fulfill the criteria for the assignment.

If your work earns an Incomplete, you can revise and resubmit as long as the Grace Period is still open.

### Complete and Incomplete Notation in Canvas

The Grades tool in Canvas keeps track of your work using a simple binary code:

* Complete work is marked with a one (1) or a checkmark (✔) in Canvas.
* Incomplete work is marked with a zero (0) or an X mark (❌) in Canvas.

This binary code does not bear any grade value. Your goal is to earn a Complete on as much work as you need to reach your goal for the cross.

### When Is Work Marked Complete/Incomplete?

Use the table below to determine when I mark your work in Canvas Grades. If a personal issue comes up for me (like I get sick), I may not be work as quickly as usual. Allow an extra day or two just in case.

|  |  |
| --- | --- |
| Kind of Work | When It’s Marked in Canvas |
| Check-In Conferences & Syllabus Review | Marked within 24 hours after the Grace Period ends but allow a few days. |
| Weekly Activities | Marked immediately by Canvas after submission, unless noted otherwise. |
| Full Draft Submissions | Marked after the Suggested Due Date, by comparing the work to the criteria. Allow a week. If submitted during the grace period, marked within a week of submission. |
| Optional Final Exam | Marked after the end of exams. |

# How Course Grades Are Calculated

There is only one letter grade in this course: the course grade that I enter for you at the end of the term. Your course grade is determined by comparing the amount of work you have earned a Complete on to the expectations shown in the table below.

### Effort Expectations for Each Grade Level

|  |  |
| --- | --- |
| **Grade Level** | **Effort Expectations** |
| A | Earn a Complete on all of the following:   * All Full Draft Submissions * All Check-In Conferences * All Weekly Activities |
| B | Attempt and submit all four of the Full Draft Submissions  Earn a Complete on the following:   * Three Full Draft Submissions * 85% of the Check-In Conferences * 85% of the Weekly Activities |
| C | Attempt and submit all four of the Full Draft Submissions  Earn a Complete on the following:   * Two Full Draft Submissions * 75% of the Check-In Conferences * 75% of the Weekly Activities |
| D | Attempt and submit fewer than four of the Full Draft Submissions  Earn a Complete on the following:   * One Full Draft Submissions * 65% of the Check-In Conferences * 65% of the Weekly Activities |
| F | Attempt and submit fewer than four of the Full Draft Submissions  Earn a Complete on the following:   * None of the Full Draft Submissions * 64% or less of the Check-In Conferences * 64% or less of the Weekly Activities |

### Checking Your Progress

Use these instructions to determine where your work in the course falls at any point:

1. Find the percentages for the work you have Completed on the **Grades** page in Canvas. Scroll to the bottom of the page to find a table of categories and details on the work you have completed, like this example:  
   Table

   Description automatically generated
2. Check the chart of Effort Expectations for Each Grade Level (on the previous page) to find the expected percentages for each category.
3. Compare the percentages on the Canvas Grades page to the expectations on the Effort Expectations for Each Grade Level. For instance, the student in the example image has 83% for Check-In Conferences; therefore, I marked that the student is in the C range for that category.
4. Determine your progress strictly according to the percentage cut-offs. There is no rounding or bumping up.
5. Look at the overall numbers to decide which course grade you are closest to. Keep this information in mind:
   * The Full Drafts category holds the strongest weight on your grade.
   * I start with your course grade for the Full Drafts and then move your grade up or down based on how you did in the other categories.
   * You cannot earn an A if you do not earn a Complete on all of the Full Drafts.
   * I do not average the percentages or make any other calculation with them to determine your grade.

### Midterm Feedback Report

At midterm, I’ll review the work you’ve completed and compare it to the effort expectations. I will fill out the Effort Expectations Rubric, so that you can see where your progress places you.

Your Midterm Feedback Report is a snapshot of a moment in time. As you continue working in the course, the numbers will change. You can check the Grades page at any time to see the percentages for your work and compare them to the Effort Expectations for Each Grade Level, using the instructions in the Checking Your Progress section above.

### Optional Final Exam: Performance Review

At the end of the term and after all work has been marked, I’ll review the work you’ve completed again and compare it to the effort expectations. I will fill out the Effort Expectations Rubric, so that you can see your potential course grade. You’ll find this information in the Effort Expectations-Based Course Grade Assignment.

After this course grade information, you have two options:

* **If you agree** with the course grade, do nothing. The grade in the rubric will become your course grade. You can skip the final exam.
* **If you disagree** with the course grade, you can propose a different grade by completing the final exam. Use the information in the rubric as the baseline for the course grade you propose in your Final Exam. Use details from the work you have done during the term to support your proposal. Your course grade will be indicated as the grade on the final exam.

The Grades page will compare the effort-based grade to the final exam grade and then show the higher letter grade as your course grade.

If you decide to complete the Final Exam, submit your work by 11:59 PM on Friday, July 1. There are no extensions or make-ups, unless specifically authorized by the Dean of Students.

# Icon Description automatically generatedHow to Do Well in This Course

You do well in this course by working on everything until you reach your goal. If you don’t do well on an activity, you can always try again (as long as its grace period is still open). Place your effort on doing your best work on every task. Keep the following guidelines in mind

### Focus on Ideas (Not Mistakes)

Icon

Description automatically generatedFocus on what you’re trying to say. Forget about the pressure to be perfect. Why? Your ideas and the purpose of your message are the most important part of what you write.

Focusing on perfection can distract writers from developing their ideas. Because we will focus on what you accomplish by the end of the course, mistakes won’t undermine your course grade.

### Write for Yourself (Not for Me)

Icon

Description automatically generatedIn this course, you are learning writing strategies you will use in the workplace. Don’t worry about writing to impress me as your teacher. Why? I am not going to be with you when you enter the workplace.

You need to develop your own sense of what makes writing effective. Your course grade is based on how hard you work to find that out.

### Take Risks (Don’t Play It Safe)

Try writing strategies that stretch your abilities and help you learn new things. There’s no need to play it safe. Why? Taking risks doesn’t count against you.

In fact, taking risks can demonstrate that you’re putting in more effort. After all, the safe, easy route doesn’t push you to learn and improve.

### Have a Do-Over (No Penalty)

Shape

Description automatically generated with medium confidenceIf you take a risk and it doesn’t turn out, just try again. If my comments ask you to revise, there is no impact on your grade. Just as in a game, you have unlimited do-overs, as long as the Grace Period is open. Why? Making mistakes is part of the learning process.

Whether it takes two tries or more, you are investing yourself in your writing. As long as are you are working to improve, you can’t fail.

### Put in the Effort (No Pain, No Gain)

Icon

Description automatically generatedGoing through the motions won’t produce strong workplace writing. You have to put in hard work and try all the projects. You need to write, rewrite, start over, and try again to improve your projects. The more you work, the better you’ll do in the course.

Why? All your work counts toward your course grade, as long as you do the work, listen to feedback, incorporate what you hear, and reflect on how to improve your writing and communication.

# Tips for Success

The key to success in this course is to focus on consistent, regular interaction—with the course materials and with me. Here are five specific ways to make that happen.

|  |
| --- |
| 1. A picture containing text     Description automatically generated**Use Courses Resources** Explore everything on our course Canvas site, and always do the readings. These resources are the online classroom for the course. You’ll do better if you use them. |
| 1. **Icon     Description automatically generatedCheck Canvas Daily** If anything changes (like a suggested due date or an assignment), you’ll find it in Canvas Announcements first. Check in at least once daily so that you always know what is going on. Alternately, you can [set your Canvas Notifications](https://community.canvaslms.com/t5/Student-Guide/How-do-I-set-my-Canvas-notification-preferences-as-a-student/ta-p/434) for the course so that you receive an email or text message when a new Announcement is posted. |
| 1. **Icon     Description automatically generatedSet a Schedule** Schedule regular class sessions for yourself. Dedicate three or four two-hour sessions on different days, rather than a one-day marathon session of 6 to 8 hours. If your summer work schedule makes this difficult, do what you can to spread your work out. |
| 1. **Icon     Description automatically generatedAvoid Last-Minute Work** You’ll do better in the class if you get started early. If you wait until the last minute, you may not have time to complete your work or improve your draft before its suggested due date. Once the grace period ends, you’re out of time! |
| 1. **Icon     Description automatically generatedQuestions? Talk to me** I have no way to know when you need help.Tell me how it’s going—what works for you and what you’re unsure about. Use your weekly Check-in Conferences to update me. If you have a question that can’t wait for the Check-In Conference, use the [Inbox tool in Canvas](https://community.canvaslms.com/t5/Student-Guide/How-do-I-use-the-Inbox-as-a-student/ta-p/532). |

1. Pew Research Center, October 2016, “The State of American Jobs: How the shifting economic landscape is reshaping work and society and affecting the way people think about the skills and training they need to get ahead.” [↑](#footnote-ref-1)
2. Print or ebook of 13th ed. is fine. Other editions may work, but page numbers will differ. I can’t provide page numbers for every edition. If you choose an alternate edition, consult a classmate to find resources that are not in the text you have.  [↑](#footnote-ref-2)
3. If you want to learn more about grades and assessment, check out the work of [Jesse Stommel](https://www.jessestommel.com/how-to-ungrade/), [Alfie Kohn](https://www.alfiekohn.org/article/case-grades/), and [Susan D. Blum](http://www.susanblum.com/blog/ungrading). [↑](#footnote-ref-3)