

BEFORE THE GOVERNOR AND CABINET
OFFICE OF EXECUTIVE CLEMENCY

**PETITION FOR CLEMENCY
AND
COMMUTATION OF SENTENCE**

In accordance with Florida Constitution, Article IV, Rules of Executive Clemency,
Section 4(d), 8(a), and Invocation of Rule 17

**IN SUPPORT OF
Michael J. Curls DC# 352276**

Case No: CF79-2912; CF82-3732; CF88-0018

Michael J. Curls DC# 352276
Sumter Correctional Institution
9544 County Road 476-B
Bushnell, Florida 33513

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INTRODUCTION

Comes Now, Petitioner, Michael J. Curls, before the Governor and Cabinet, Office of Executive Clemency, and presents the following Petition for Clemency and Commutation of Sentence. Since all other legal remedies have been exhausted and denied, and since Michael is serving a sentence of life without the possibility of parole, clemency is his only hope for release. Michael's first Petition for Clemency was filed in 2005 and was denied in 2009. Waiting the mandated five years from the date of denial and continuing to invest his time positively and productively he refiled his second petition in 2014, but was deemed ineligible due to the 12.5 years rule regarding life sentences.

This year, 2019, Michael will be fifty-eight years old and has already served more than thirty-one continuous years on six consecutive life sentences. The crimes for which he was convicted are armed robberies that involved no physical harm to the victims. Other related charges include possession of a firearm and violation of probation, resulting in fifteen years concurrent to the first life sentence, three years consecutive to the last life sentence, to be followed by two years of community control and five years of probation. The Sentencing Guidelines scored Michael to be sentenced within the nine to twelve years category, but the sentencing judge opted for an extremely upward departure from the recommended guidelines (see Exhibit

A, Sentencing Guidelines Score Sheet; Reasons for Departure; Information, Judgments and Sentencing Records).

Even though Michael did not physically harm anyone during the commission of the robberies, he understands the seriousness of his offenses and the many different facets of harm that he caused. Furthermore, he has developed great remorse not only for his own victims but all victims of crime. Michael knows that he deserved to be punished, has already been incarcerated for more than thirty-one years, and has made the best of his situation.

Therefore, because Michael is no longer eligible to file for clemency under the normal procedure, and based upon the reasons, merits, and mitigating information henceforth presented, Michael Curls comes now, praying for Clemency Rule 17 consideration, and respectfully requests commutation of sentence in order to facilitate his release from the Florida Department of Corrections.

HISTORY OF THE CASE

On December 19, 1977, when Michael Curls was sixteen years of age, his father was killed in an automobile accident. One year later, almost to the day, on December 21, 1978, Michael's mother was killed in a head on collision. In each of these tragic events Michael was permitted to view his parents' bodies, broken and bloody, leaving those haunting images firmly ingrained in his young mind. These events were so traumatic, especially at such a crucial age, that Michael was eventually diagnosed as suffering from severe post-traumatic stress disorder (PTSD). Psychological evaluations indicate PTSD as being the primary cause of Michael's irresponsible and criminal behaviors.

Having developed virtually no coping skills for such emotional crises, Michael attempted to escape his inner turmoil through drugs, alcohol, and reckless irresponsible living. His destructive behaviors quickly resulted in drug and alcohol related trouble with the law: DUI's, arrests, probation violations, depression, desperation, and crimes that have been characterized by psychologists as "crying out for help". Yet through it all, his court-appointed Guardian of Estate, Personal Representative, attorneys, and even certain family members were more concerned about swindling Michael out of his inheritance than helping him succeed.

In 1983, when Michael was only twenty-two years of age, he appeared before the court for a technical violation of seven years of probation. Michael's fiancée had

just been brutally raped and murdered; Michael had gotten drunk and absconded from a restitution center. The charges for which Michael was on probation carried a maximum of seven years in prison. The court imposed two natural life sentences and fifteen years.

At twenty-two years of age, with his blond hair, blue eyes, and weighing only 140 pounds, Michael was sent to prison with no light at the end of the tunnel, no hope, and forced to defend himself against many of the most violent and deadly homosexual predators the State of Florida has ever locked up. He served five extremely stress filled years, constantly contending against terrifying and deadly confrontations, attempted rapes, stabbings, beatings, and other adversities. At one point Michael suffered a complete nervous breakdown and was hospitalized in a psychiatric ward. Shortly thereafter, Michael was suddenly and unexpectedly brought back to court, his life sentences were overturned as being illegal, he was resentenced to the seven year maximum that he should have received to begin with, and he was released having served two years more than his new sentence required.

Michael Curls was released on November 11, 1987, with no work release, no home, no job, no money, and no transitional assistance program. He was still a drug addict and alcoholic, and his prison experience only exacerbated his already severe PTSD. His release, at that time and under those circumstances, can in no way be considered a “break”, “chance”, nor an “opportunity”. The truth of the matter is that

Michael was released from prison much worse than he went in. He was a recidivist just waiting to happen, and it happened very quickly.

Only forty four days after his release, on December 24, 1987, during the anniversary week of his parents' deaths, Michael committed the first of a string of robberies. On January 2, 1988, he was arrested and later convicted of six armed robberies (ruled as being one continuous episode involving one primary offense and five additional offenses). A psychological evaluation was ordered by the court prior to sentencing, which explains Michael's mental condition leading up to and including the crimes for which he is still incarcerated (see Exhibit B, Court Testimony of Dr. Thomas McClane, Transcripts Pages 43-70).

As Michael asserted to the court in a final statement prior to being sentenced, Dr. McClane's evaluation enlightened him. For the first time—and in light of his own destructive behaviors, with all the pain and suffering he had caused—Michael was beginning to realize the true depth of his psychological problems. He was determined to do whatever was necessary to address and correct his issues and to seek the help he needed to rehabilitate himself, recover from his addictions, eliminate his criminal tendencies, and stop creating victims (see Exhibit C, Court Testimony of Michael Curls, Transcript Pages 77-80).

MICHAEL'S TRANSITION

At his sentencing, Michael pled for a little light at the end of the tunnel—a release date he could work toward and prepare himself for. The guidelines called for nine to twelve years (Exhibit A), but once again he was sentenced to grow old and die in prison; however, this time he understood that his real enemies resided within his own mind, and he was determined to defeat them once and for all.

For someone like Michael Curls, with the tragedy and trauma he has suffered, and the extent of his PTSD, coupled with being incarcerated in an environment that is not conducive to true rehabilitation, achieving those objectives, and complete recovery from all addictions, was no small feat. Admittedly, his change process involved ups and downs, and even a couple of hard falls along the way. But he kept picking himself up and taking another step in the right direction; kept seeking the help he knew he needed; kept striving, learning and growing in character development. He successfully completed every available program, including a twelve month Tier 4 drug and alcohol treatment program. He got involved in AA and NA, Life Skills Classes, Anger Management, faith-based programs, and much more. Additionally, Michael did indeed conquer the difficult challenge of change (see Exhibit D, Partial Record of Certifications and Achievements).

In 1993, Michael helped start the first Lifers' Group organization in the State of Florida, at Sumter Correctional Institution. He was elected as the organization's

first Chairman of Youth Awareness. Serving in that capacity he developed a great concern for young people and at-risk youth intervention. He also began to excel in the areas of program development, coordination, and training quality facilitators. In fact, one of the programs he was able to implement and facilitate while with the Lifers' Group—a prison tour program for probationers—was recognized by the FDC Central Office in Tallahassee and approved for statewide expansion.

Along with his passion for helping our nation's youth, Michael Curls has also developed compassion for his fellow prisoners; especially those who are controlled by addictions and criminality and do not know how to break free. Having experienced himself the darkest depths of addiction, crime, and psychological disorder, and having done the work, learned the lessons, and traveled the path of rehabilitation and recovery, Michael has dedicated the past twenty-five years to educating himself, helping others, and developing real world employment skills.

LETTERS OF SUPPORT

Michael often expresses and displays his deep remorse, not only for the victims left in the wake of his own past behaviors, but for all victims of crime. He expresses remorse not only in words, but even more so through his intensive work with thousands of hardcore criminals and offenders in pursuit of positive change. When asked, “Why change?”, Michael’s answer is, “So we never hurt anybody ever again.” And there are many who have recognized his sincerity and determination to help and serve others.

Other than his work with the S.C.I. Lifers’ Group Youth Awareness efforts, Michael has also served as a Transition Aide, assisting FDC with the Re-Entry Initiative by helping to prepare prisoners for successful transition back into society. Mr. James Baggett, Transition Supervisor at Hardee Correctional Institution, writes the following in Michael’s behalf:

“I am writing this letter in support for Michael Curls’ clemency. In the two years I’ve known Michael. I have seen that he is a sincere Christian, a follower of God; he is dedicated to his faith and helping others. I wholeheartedly support his efforts toward gaining clemency, and I believe that Michael Curls would be a valuable asset to society.”

Another Transitional Supervisor, John Gillespie, for whom Michael also worked, writes:

"Michael Curls was one of my teachers and an excellent one. You don't know Michael's heart as well as I do and he is a very sincere person and doesn't play games."

Ken Cooper, now deceased, who was well known in corrections as a consultant and for his work in transitional housing and prison ministry, asserts in his letter of support:

"I offer my highest recommendation for Michael Curls... He demonstrates the attitude of a changed man and we have seen the depth of Michael's remorse and contrition for his crimes... Michael Curls fits the profile perfectly of inmates who readjusts to society and does well upon release."

Charles "Chuck" Colson, Director of Prison Fellowship, now deceased, was the first to recommend that Michael file for clemency, corresponded with one of Michael's advocates, and offered his support by writing:

"Let me know when you need my help. I'm happy to make calls as long as the lawyer assures us that they are not considered *ex parte* interference with an administrative process."

Ann Rogers writes:

"I have known Michael Curls for a decade and a half...I have watched him battle and persevere through rejection after rejection as he has tried

to gain his freedom. And, I have seen him use those struggles to not only improve himself, but the lives of others... Inside the prison walls, Michael impacts hundreds of men; outside the prison walls, he could impact thousands of young men.”

Wesley Collins was a student/participant in one of the programs Michael wrote and helped facilitate. Wesley was inspired to write his own letter of support, which includes the following:

“Michael Curls is the lead facilitator of the DIRECT program here at Hardee C.I. While participating in that program I saw and experienced Mike convey the information in a way that stressed to us the importance of change. During my incarceration, I have heard many men say, “I’m not the man that I used to be.” But I believe wholeheartedly that Mike is not the man that he once was. For over 18 months, I have observed Mike on a daily basis. He has never wavered, nor has he vacillated, in his commitment to doing what is right. Even in times that I knew that he was hurting deeply, Mike took the time to coach me and counsel me in my struggle for change. When lesser men would have been ruled by their emotions and reverted to criminal behavior, Mike was steadfast in his determination to think through each situation thoroughly and plan the best course of action for his family and for himself. Mike modeled true change for us.”

R. Bruce Trottman was another inmate for whom Michael facilitated a five-month DIRECT program, which teaches offenders how to identify, deter and correct their criminal thinking errors. Mr. Trottman writes the following:

“I realize how absurd I must sound when I tell you that there is someone in here, in prison, who is not only a genuine man of God, but a powerful and gifted communicator, he has a special ability and insight in a field that is desperately needed today. His passion is for troubled or criminal youth. He has an exceptional understanding of how troubled teens think. He reaches places in them that few, if any, have ever reached, or can reach. In fact, he is making a serious impact on the adult criminal population. He makes change welcoming and even desirable. Hence, many hardened criminals are becoming responsible inmates, for those who are still in prison; and responsible law-abiding citizens, for those who have been released... If you could only hear Mr. Curls speak to a group, you would begin to see some of what Mr. Curls has to offer. He is crisp, sharp, and goes to the heart of the matter... He has the potential to alter this country’s youth crime problem.”

Officer R. Williams was the Education Department supervisor and the lead sponsor for the *LifePath Group Project* at Hardee C.I. He was one of Michael’s direct supervisors, and very involved in the work that Mr. Curls did on a daily basis. Officer Williams provides the following character reference in his letter of support:

“During the past twelve (12) years—the whole time he’s been at Hardee C.I.—Michael Curls has consistently conducted himself with integrity

and excellent moral character. He is responsible and dependable, and he does not compromise in doing the right thing. Inmate Curls has earned the respect of both inmates and staff as well... Based on my experience in corrections, I know *game* when I see it. Based on what I see and know about Michael Curls, I believe he's the real deal and deserves another chance at freedom."

Many more people have contributed character references and letters of support for clemency on Michael's behalf. All of them confirm absolute trust and belief in Michael's rehabilitation, steadfast responsibility, dependability and outstanding service to others (see Exhibit E, Letters of Support).

ACHIEVEMENTS

Dr. Regan S. Wilson was contracted by the Department of Juvenile Justice (DJJ) to research youth intervention programs and concepts in order to recommend those deemed to have sufficient potential for national implementation. After assisting the Sumter C.I. Lifer's Group in the development of its Youth Awareness effort (1993-94), and receiving approval from FDC Programs Director Elijah Turner for statewide expansion of one of those programs, Michael had invested more than 18 years in research, development, and writing a cost effective at-risk youth intervention concept he calls:

THE ANSWER

To Crime and Youth Crime in America

Michael has submitted several proposals to all levels of FDC, hoping for approval to start a pilot program, with the goal of pursuing state and national expansion. When one of Dr. Wilson's contacts at the FDC head office informed him of Michael's concept, he wrote the following inquiry to Mr. Curls:

"I am writing to you because it has come to my attention that you may have an innovative plan to help children and youth that are at high-risk for committing crime, substance abuse, truancy, and antisocial behavior. I am a Juvenile Justice Counselor under contract to seek out current offenders who may be helpful in suggesting solutions which

emphasize early intervention and prevention, and teamwork among ex-offenders, courts, counselors, educators, mental health professionals, parents, and mentors. If your proposal meets the above mentioned criteria, please submit it to me in full for review and possible implementations and funding.”

Michael sent Dr. Wilson a copy of his at youth intervention initiative. After reviewing nearly one hundred potential programs, Dr. Wilson chose and recommended Michael’s work for national implementation through DJJ. The concept addresses crime prevention and criminality in its infancy and is a real solution for preventing many of the school and other mass shootings that have been so prevalent in today’s society. Upon his release Mr. Curls intends to pursue the development of this important effort state and nationwide.

The Sumter C.I. Lifers’ Group and Michael’s part in the implementation and development of its Youth Awareness programs, have continued to positively impact thousands of lives over the past twenty-five years. The Lifers’ Group eventually evolved into a DC parole eligible Lifers’ Program. Other examples of Michael’s service and expertise in programs include the following:

DIRECT

Direct Involvement Reduces the Effects of Criminal Thinking

Michael Curls has worked very hard to master his skills and abilities in the areas of program development, facilitation and mentoring, in order to most effectively help others to achieve change—from criminality to responsibility. Along with these skills he has attained a remarkable understanding of criminal psychology and addiction-related issues. He has also become a very prolific writer and author of many meaningful works. From 2002 through 2014, Michael worked as a *DIRECT* facilitator, learning and teaching offenders how to identify, deter and correct their own criminal thinking errors. In 2006, FDC Deputy Secretary Timothy H. Cannon (retired) (who was at the time the Warden of Hardee Correctional Institution) appointed Michael as Program Coordinator for the *DIRECT Program*. Michael invested a year developing and writing a *Hardee C.I. DIRECT Program* format, which was approved, accredited by the Department of Corrections, and assigned the RCT-115 course code number. For twelve years Michael served consistently as a facilitator of that program, helping to introduce more than 1,500 inmates to this life-changing information.

initiative (see Exhibit F, *DIRECT, RAP and LifePath* Accreditation Proposal; Supporting Letters; Classification Officer Comments).

Facilitator and Mentor Training Initiative

Another one of Michael's significant contributions to Hardee C.I., FDC, and his fellow prisoners is the *Facilitator and Mentor Training Initiative*. This program trains ex-offenders how to most effectively reach, teach and assist offenders and at-risk youth in the change process.

Michael Curls has also written and published numerous informational presentations, articles and motivational messages aimed at helping others succeed. (All programs and written works are available for review.)

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Michael Curls has also written and published numerous informational presentations, articles and motivational messages aimed at helping others succeed. (All programs and written works are available for review.)

PRIDE Enterprises Job Skills Training

When Michael sensed that he had completed his service and contributions to Hardee C.I., he requested a good adjustment transfer back to Sumter C.I.—where his positive journey began twenty years earlier. Upon arrival at Sumter, he immediately landed a job at PRIDE Central Florida Graphics, where he invested five years learning and training in the following areas:

- 2015-19: Purchasing Agent, responsible for processing all purchase orders; pricing through vendor communications (dozens of daily email and phone interactions); troubleshooting with corporate Accounts Payable department; receiving; invoicing; meeting deadlines
- 2014-15: Job Planning and Forms Management; processing sales and production orders; coordination and detailing various aspects of production; Customer Service Training and communications
- Production: GS38 Envelope Converter Operator
- Shipping and Receiving: Experience in all aspects; Forklift Operator
- Computer Skills: Microsoft Dynamics database; Access; Word; Excel; and other software applications
- Certifications: Purchasing Clerk; Data Entry Specialist; Customer Service Specialist; Telemarketer; Forklift Operator (See Exhibit G, Résumé; PRIDE Enterprise Letter of Support and vocational certifications.)

CERTIFICATE of GRADUATION

LIFERS CORE CURRICULUM

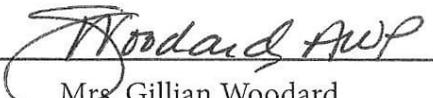
Sumter Correctional Institution

This certifies that

Michael Curls

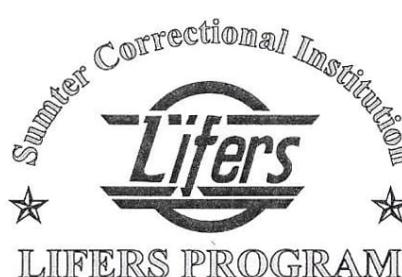
has successfully completed
The Two-Year
Parole & Re-Entry Preparation Program

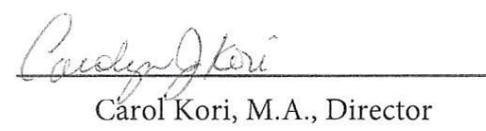
An approved **LIFERS** Program Curriculum

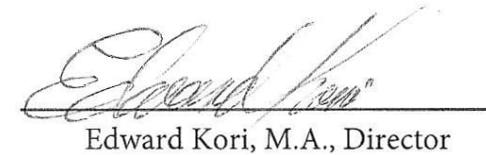

Mrs. Gillian Woodard

Assistant Warden of Programs


LIFERS Sponsor




Carol Kori, M.A., Director


Edward Kori, M.A., Director

Graduation Completion on December 7, 2019

Parole Eligible Lifers' Program

Michael was sentenced in 1988, when life sentences for armed robbery were deemed ineligible for parole, while at the same time life sentences for capital first degree murder and capital child rape were specifically made eligible for parole. It was a disproportionate sentencing system, between 1983 and 1994, through which the most severe crimes were provided hope of possible release through parole, whereas life sentences for less severe crimes have no such hope.

Nevertheless, even without that hope, Michael voluntarily enrolled in the two-year Lifers' Program for parole eligible inmates at Sumter C.I. He is in his last semester, now, and is also helping facilitate two classes (see Exhibit H, Lifers' Program Certificate of Appreciation for Service).

WHY CLEMENCY SHOULD BE CONSIDERED

1. **The Nature of the Crimes:** Michael's crimes were committed in such a manner that no physical injury occurred, and there is evidence showing that he had no intention of harming anyone. In fact, when confronted with resistance, Michael retreated. These are not the crimes of a hardened criminal, but of a young man whose life has been plagued with tragedy resulting in severe psychological disturbance and drug addiction. Michael knows this does not excuse his desperate behavior, but it should militate against forcing him to spend the rest of his life in prison.
2. **Remorse:** Michael's deep remorse is sincerely expressed often, not only in words, but in action. Teaching criminals to develop true remorse—helping them understand the depth of pain that they have caused—is an essential element of the change process he facilitates. However, in order for Michael to teach this to others, it first had to become real within himself.
3. **Prison Record:** Though Michael faltered on occasion in his struggle to overcome his past problems and rehabilitate himself, he finally conquered his demons and achieved true change through faith, sacrifice and hard work. His last disciplinary report (DR) was in 1999. He has been drug and alcohol free for twenty years. His work record consistently exceeds all expectations and his skills are such that employment upon release will not be a problem.

4. Amount of Time Served: Michael has been incarcerated on these charges since January 2, 1988; he has already served more than thirty-one continuous years for his crimes. Michael has paid a great price on his debt to society, and plans to pay even more in service when he is released.

5. Rehabilitation: It is clear and obvious to everyone who knows Michael Curls that he has achieved an unwavering level of responsible maturity that is built on the solid Rock of his faith, and on the hard work he has done in building his character. The reality of his rehabilitation is exemplified in everything he does. Michael's continued incarceration serves no purpose other than to perpetuate a punishment that was clearly excessive when imposed.

6. Release Plan: Michael has a large and solid support group of family, friends, and advocates who are willing to assist him with housing, transportation, provisions, transition, and in pursuit of his goals. His post-prison goals are as follows:

Short-Term (first year):

- Assimilate into society and increased decision making
- Establish responsible wage earning income
- Connect with spiritual support group
- Meet all conditions of release
- Visit and personally thank all who have stood with me while in prison

- Begin purchasing initial necessities
- Develop a workable budget; save at least 10% of income
- Driver's license and transportation
- Provide personal Relational Assistance Service to at-risk youth agencies
- Develop *THE ANSWER TO CRIME AND YOUTH CRIME IN AMERICA*
- Make amends through continued service
- Move into my own place

Mid-Term (first three years):

- Assess all short-term goals and accomplishments; modify if necessary
- Assess progress after one year—where I am, where I want to be in five years
- Determine what must be accomplished in order to realize these goals and objectives
- Continue service work and development of *THE ANSWER*
- Investigate public speaking opportunities, seminars, et cetera
- Get married
- Write another book

Long-Term (beyond three years):

- Assess all previous goals and accomplishments; revise if needed
- Buy a home and a newer vehicle
- Develop sufficient income producing enterprise to provide for retirement

Upon release, Michael intends to provide his skills and services to at-risk youth intervention agencies, while pursuing the development of his nationwide vision for *THE ANSWER to Crime and Youth Crime in America*. If necessary he has also been approved for transitional housing at the Prisoners of Christ facility in Jacksonville (see Exhibit I, Acceptance Letter).

CONCLUSION

Michael Curls understands that granting him commutation of sentence weighs heavily upon a certainty that he is completely rehabilitated and will not reoffend. Aside from being drug and alcohol free, and conducting himself as a model inmate (with no disciplinary reports), for more than twenty years; aside from his extraordinary accomplishments and the thousands of lives he has impacted for good, Michael had an extensive psychological evaluation conducted for his first clemency effort.

Highly respected post-traumatic stress specialist, Dr. Elizabeth A. McMahon, Ph.D., invested ninety hours interviewing, testing, evaluating, and preparing a thirty-two page comprehensive report. Her conclusions confirm the psychologist's assertions at Michael's sentencing: that his addictions and crimes were primarily the result of PTSD. Dr. McMahon concluded that Michael has since completely rehabilitated himself and is no risk of reoffending (Exhibit J, Psychological report).

Though his first clemency request was denied in 2009, Michael has maintained his model inmate status and has continued his positive direction and outstanding service to all—because that is the man he has become.

Furthermore, Michael has developed a real solution that can and will contribute greatly to crime prevention and creating a safer society. His concept will help prevent many mass shootings, school shootings, and all forms of crime. His primary vision and goal upon release is to help develop this concept and contribute to society *THE ANSWER to Crime and Youth Crime in America*.

In view of the many mitigating factors involved in Michael's case history, the magnitude of tragedy and consequence from which he has risen, and the accomplishments he has thus far achieved, it is clear that his is a case of exceptional merit. The State of Florida could ask no more from any inmate in terms of rehabilitation, achievements, service, and contributions to society. Michael prays for mercy, clemency, and commutation of sentence.

Respectfully Submitted,

Michael J. Curls

Sumter C. I. / 9544 CR 476B / Bushnell, FL 33513

Contact: Kimberly Kelley, Ph: 863-581-2145 / Email: kimbo7769@gmail.com

Résumé

Seeking position employing strong administrative organizational and facilitation skills.

Profile

Highly motivated skilled professional in the following areas: designing, developing and implementing innovative projects, programs and successful entrepreneurial endeavors; adapting services to client needs; achieving company goals and objectives; excels in both individual and team settings; resourceful and reliable self-starter; detail and success oriented; possesses excellent relational, communication and leadership skills; conscientious and determined.

Employment, Programs and Educational Experience

2016 – 2018: Lifers' Program:

- FDC approved parole eligible programs network (participant and facilitator)

2014 to Present: PRIDE Central Florida Graphics (PRIDE Enterprises):

- Purchasing Agent: all pricing and vendor/distributor communications; processing purchase orders; troubleshooting; receiving; paying invoices; meeting deadlines
- Job Planning: processing sales and production orders; coordinating and detailing all aspects of production; customer service communications
- Production: GS38 Envelope Converter Operator
- Shipping and Receiving: experience in all aspects of shipping department
- Proficient with Microsoft Dynamics database, Excel, Word, and other programs
- Certifications: Purchasing Clerk; Data Entry Specialist; Secretary; Customer Service Specialist; Telemarketer

2002 – 2014: DIRECT Program and LifePath Group Project:

- Programs Development Coordinator: developing and implementing highly effective character-based learning opportunities; organization and scheduling 600-member programs network; orientation and screening for success; maintaining class attendance and records for establishing statistical data; trouble shooting and problem solving
- Facilitation and Training: counseling, instructing, teaching and facilitating various classes and programs in the areas of offender habilitation and at-risk youth intervention; training others in leadership and service; saving lives and creating a safer society
- Writing, formatting and typesetting publishable materials (authored dozens of works)
- Certifications: Facilitator Training; Character Development; Leadership; Teacher Assistant; Entrepreneurship; FEMA Emergency Management Professional Series

1982 – 2002: Educational Background and Experience:

- High School Graduate (GED); Business Management, Bookkeeping and Accounting (Polk Community College); Data Entry and Computer Software Application (Vocational School); Real Estate License (Bert Rogers Real Estate School); Business Owner (Landscaping Company; Uniques Unlimited, Inc. – Wholesale and Retail Sales); At-Risk Youth Intervention Programs Development and Services Specialist (Coordination, Training and Facilitation)