

2024 W-2 and EARNINGS SUMMARY



Employee Reference Copy

Wage and Tax Statement

2024

OMB No. 1545-0008

Copy C for employee's records.

Control number

001032

ATLA/FWU

Dept.

PEOPLE

Corp.

Employer use only

A

c

Employer's name, address, and ZIP code

PHASE2 TECHNOLOGY LLC

1735 NORTH LYNN ST # 720

ARLINGTON VA 22209

Batch #10205

e/f

Employee's name, address, and ZIP code

TRACY CHARLES SMITH

1028 SOUTH WALTER REED DRIVE

APARTMENT 731

ARLINGTON VA 22204

b

Employer's FED ID number

54-2058155

a

Employee's SSA number

XXX-XX-8867

1

Wages, tips, other comp.

124056.16

2

Federal income tax withheld

19312.20

3

Social security wages

148056.16

4

Social security tax withheld

9179.48

5

Medicare wages and tips

148056.16

6

Medicare tax withheld

2146.81

7

Social security tips

8

Allocated tips

9

10

Dependent care benefits

11

Nonqualified plans

12a

See instructions for box 12

D

24000.00

14

Other

12b

W

5095.82

12c

AA

6480.00

12d

DD

6943.02

13

Stat emp

Ret. plan

X

3rd party sick pay

15

State

VA

Employer's state ID no.

30542058155F001

16

State wages, tips, etc.

124056.16

17

State income tax

6342.20

18

Local wages, tips, etc.

19

Local income tax

20

Locality name

This blue section is your Earnings Summary which provides more detailed information on the generation of your W-2 statement. The reverse side includes instructions and other general information.

1. Your Gross Pay was adjusted as follows to produce your W-2 Statement.

	Wages, Tips, other Compensation Box 1 of W-2	Social Security Wages Box 3 of W-2	Medicare Wages Box 5 of W-2	VA. State Wages, Tips, Etc. Box 16 of W-2
Gross Pay	152 , 010 .24	152 , 010 .24	152 , 010 .24	152 , 010 .24
Less 401(k) (D-Box 12)	24 , 000 .00	N/A	N/A	24 , 000 .00
Less Other Cafe 125	658 .26	658 .26	658 .26	658 .26
Less Cafe 125 HSA (W-Box 12)	3 , 295 .82	3 , 295 .82	3 , 295 .82	3 , 295 .82
Reported W-2 Wages	124,056.16	148,056.16	148,056.16	124,056.16

2. Employee Name and Address.

TRACY CHARLES SMITH
1028 SOUTH WALTER REED DRIVE
APARTMENT 731
ARLINGTON VA 22204

© 2024 ADP, Inc.

1

Wages, tips, other comp.

124056.16

2

Federal income tax withheld

19312.20

3

Social security wages

148056.16

4

Social security tax withheld

9179.48

5

Medicare wages and tips

148056.16

6

Medicare tax withheld

2146.81

d

Control number

001032

ATLA/FWU

Dept.

PEOPLE

Corp.

Employer use only

A

c

Employer's name, address, and ZIP code

PHASE2 TECHNOLOGY LLC

1735 NORTH LYNN ST # 720

ARLINGTON VA 22209

b

Employer's FED ID number

54-2058155

a

Employee's SSA number

XXX-XX-8867

7

Social security tips

8

Allocated tips

9

10

Dependent care benefits

11

Nonqualified plans

12a

See instructions for box 12

D

24000.00

14

Other

12b

W

5095.82

12c

AA

6480.00

12d

DD

6943.02

13

Stat emp

Ret. plan

X

3rd party sick pay

e/f

Employee's name, address and ZIP code

TRACY CHARLES SMITH

1028 SOUTH WALTER REED DRIVE

APARTMENT 731

ARLINGTON VA 22204

15

State

VA

Employer's state ID no.

30542058155F001

16

State wages, tips, etc.

124056.16

17

State income tax

6342.20

18

Local wages, tips, etc.

19

Local income tax

20

Locality name

Federal Filing Copy

Wage and Tax Statement

2024

OMB No. 1545-0008

Copy B to be filed with employee's Federal Income Tax Return.

1

Wages, tips, other comp.

124056.16

2

Federal income tax withheld

19312.20

3

Social security wages

148056.16

4

Social security tax withheld

9179.48

5

Medicare wages and tips

148056.16

6

Medicare tax withheld

2146.81

d

Control number

001032

ATLA/FWU

Dept.

PEOPLE

Corp.

Employer use only

A

c

Employer's name, address, and ZIP code

PHASE2 TECHNOLOGY LLC

1735 NORTH LYNN ST # 720

ARLINGTON VA 22209

b

Employer's FED ID number

54-2058155

a

Employee's SSA number

XXX-XX-8867

7

Social security tips

8

Allocated tips

9

10

Dependent care benefits

11

Nonqualified plans

12a

See instructions for box 12

D

24000.00

14

Other

12b

W

5095.82

12c

AA

6480.00

12d

DD

6943.02

13

Stat emp

Ret. plan

X

3rd party sick pay

e/f

Employee's name, address and ZIP code

TRACY CHARLES SMITH

1028 SOUTH WALTER REED DRIVE

APARTMENT 731

ARLINGTON VA 22204

15

State

VA

Employer's state ID no.

30542058155F001

16

State wages, tips, etc.

124056.16

17

State income tax

6342.20

18

Local wages, tips, etc.

19

Local income tax

20

Locality name

VA.State Reference Copy

Wage and Tax Statement

2024

OMB No. 1545-0008

Copy 2 to be filed with employee's State Income Tax Return.

1

Wages, tips, other comp.

124056.16

2

Federal income tax withheld

19312.20

3

Social security wages

148056.16

4

Social security tax withheld

9179.48

5

Medicare wages and tips

148056.16

6

Medicare tax withheld

2146.81

d

Control number

001032

ATLA/FWU

Dept.

PEOPLE

Corp.

Employer use only

A

c

Employer's name, address, and ZIP code

PHASE2 TECHNOLOGY LLC

1735 NORTH LYNN ST # 720

ARLINGTON VA 22209

b

Employer's FED ID number

54-2058155

a

Employee's SSA number

XXX-XX-8867

7

Social security tips

8

Allocated tips

9

10

Dependent care benefits

11

Nonqualified plans

12a

See instructions for box 12

D

24000.00

14

Other

12b

W

5095.82

12c

AA

6480.00

12d

DD

6943.02

13

Stat emp

Ret. plan

X

3rd party sick pay

e/f

Employee's name, address and ZIP code

TRACY CHARLES SMITH

1028 SOUTH WALTER REED DRIVE

APARTMENT 731

ARLINGTON VA 22204

15

State

VA

Employer's state ID no.

30542058155F001

16

State wages, tips, etc.

124056.16

17

State income tax

6342.20

18

Local wages, tips, etc.

19

Local income tax

20

Locality name

VA.State Filing Copy

Wage and Tax Statement

2024

OMB No. 1545-0008

Copy 2 to be filed with employee's State Income Tax Return.

Instructions for Employee

Box 1. Enter this amount on the wages line of your tax return.

Box 2. Enter this amount on the federal income tax withheld line of your tax return.

Box 5. You may be required to report this amount on Form 8959. See the Form 1040 instructions to determine if you are required to complete Form 8959.

Box 6. This amount includes the 1.45% Medicare tax withheld on all Medicare wages and tips shown in box 5, as well as the 0.9% Additional Medicare Tax on any of those Medicare wages and tips above \$200,000.

Box 8. This amount is **not** included in box 1, 3, 5, or 7. For information on how to report tips on your tax return, see the Form 1040 instructions. You must file Form 4137 with your income tax return to report at least the allocated tip amount unless you can prove with adequate records that you received a smaller amount. If you have records that show the actual amount of tips you received, report that amount even if it is more or less than the allocated tips. Use Form 4137 to figure the social security and Medicare tax owed on tips you didn't report to your employer. Enter this amount on the wages line of your tax return. By filing Form 4137, your social security tips will be credited to your social security record (used to figure your benefits).

Box 10. This amount includes the total dependent care benefits that your employer paid to you or incurred on your behalf (including amounts from a section 125 (cafeteria) plan). Any amount over your employer's plan limit is also included in box 1. See Form 2441.

Box 11. This amount is (a) reported in box 1 if it is a distribution made to you from a nonqualified deferred compensation or nongovernmental section 457(b) plan, or (b) included in box 3 and/or box 5 if it is a prior year deferral under a nonqualified or section 457(b) plan that became taxable for social security and Medicare taxes this year because there is no longer a substantial risk of forfeiture of your right to the deferred amount. This box shouldn't be used if you had a deferral and a distribution in the same calendar year. If you made a deferral and received a distribution in the same calendar year, and you are or will be age 62 by the end of the calendar year, your employer should file Form SSA-131, Employer Report of Special Wage Payments, with the Social Security Administration and give you a copy.

Box 12. The following list explains the codes shown in box 12. You may need this information to complete your tax return. Elective deferrals (codes D, E, F, and S) and designated Roth contributions (codes AA, BB, and EE) under all plans are generally limited to a total of \$23,000 (\$16,000 if you only have SIMPLE plans; \$26,000 for section 403(b) plans if you qualify for the 15-year rule explained in Pub. 571). Deferrals under

code G are limited to \$23,000. Deferrals under code H are limited to \$7,000. However, if you were at least age 50 in 2024, your employer may have allowed an additional deferral of up to \$7,500 (\$3,500 for section 401(k) (11) and 408(p) SIMPLE plans). This additional deferral amount is not subject to the overall limit on elective deferrals. For code G, the limit on elective deferrals may be higher for the last 3 years before you reach retirement age. Contact your plan administrator for more information. Amounts in excess of the overall elective deferral limit must be included in income. See the Form 1040 instructions.

Note: If a year follows code D through H, S, Y, AA, BB, or EE, you made a make-up pension contribution for a prior year(s) when you were in military service. To figure whether you made excess deferrals, consider these amounts for the year shown, not the current year. If no year is shown, the contributions are for the current year.

A—Uncollected social security or RRTA tax on tips. Include this tax on Form 1040 or 1040-SR. See the Form 1040 instructions.

B—Uncollected Medicare tax on tips. Include this tax on Form 1040 or 1040-SR. See the Form 1040 instructions.

C—Taxable cost of group-term life insurance over \$50,000 (included in boxes 1, 3 (up to the social security wage base), and 5)

D—Elective deferrals to a section 401(k) cash or deferred arrangement. Also includes deferrals under a SIMPLE retirement account that is part of a section 401(k) arrangement.

E—Elective deferrals under a section 403(b) salary reduction agreement

F—Elective deferrals under a section 408(k)(6) salary reduction SEP

G—Elective deferrals and employer contributions (including nonelective deferrals) to a section 457(b) deferred compensation plan

H—Elective deferrals to a section 501(c)(18)(D) tax-exempt organization plan. See the Form 1040 instructions for how to deduct.

J—Nontaxable sick pay (information only, not included in box 1, 3, or 5)

K—20% excise tax on excess golden parachute payments. See the Form 1040 instructions.

L—Substantiated employee business expense reimbursements (nontaxable)

M—Uncollected social security or RRTA tax on taxable cost of group-term life insurance over \$50,000 (former employees only). See the Form 1040 instructions.

N—Uncollected Medicare tax on taxable cost of group-term life insurance over \$50,000 (former employees only). See the Form 1040 instructions.

P—Excludable moving expense reimbursements paid directly to a member of the U.S. Armed Forces (not included in box 1, 3, or 5)

Q—Nontaxable combat pay. See the Form 1040 instructions for details on reporting this amount.

R—Employer contributions to your Archer MSA. Report on Form 8853.

S—Employee salary reduction contributions under a section 408(p) SIMPLE plan

T—Adoption benefits (not included in box 1). Complete Form 8839 to figure any taxable and nontaxable amounts.

V—Income from exercise of nonstatutory stock option(s) (included in boxes 1, 3 (up to the social security wage base), and 5). See Pub. 525 for reporting requirements.

W—Employer contributions (including amounts the employee elected to contribute using a section 125 (cafeteria) plan) to your health savings account. Report on Form 8889.

Y—Deferrals under a section 409A nonqualified deferred compensation plan

Z—Income under a nonqualified deferred compensation plan that fails to satisfy section 409A. This amount is also included in box 1. It is subject to an additional 20% tax plus interest. See the Form 1040 instructions.

AA—Designated Roth contributions under a section 401(k) plan

BB—Designated Roth contributions under a section 403(b) plan

DD—Cost of employer-sponsored health coverage. **The amount reported with code DD is not taxable.**

EE—Designated Roth contributions under a governmental section 457(b) plan. This amount does not apply to contributions under a tax-exempt organization section 457(b) plan.

FF—Permitted benefits under a qualified small employer health reimbursement arrangement

GG—Income from qualified equity grants under section 83(i)

HH—Aggregate deferrals under section 83(i) elections as of the close of the calendar year

II—Medicaid waiver payments excluded from gross income under Notice 2014-7.

Box 13. If the "Retirement plan" box is checked, special limits may apply to the amount of traditional IRA contributions you may deduct. See Pub. 590-A.

Box 14. Employers may use this box to report information such as state disability insurance taxes withheld, union dues, uniform payments, health insurance premiums deducted, nontaxable income, educational assistance payments, or a member of the clergy's parsonage allowance and utilities. Railroad employers use this box to report railroad retirement (RRTA) compensation, Tier 1 tax, Tier 2 tax, Medicare tax, and Additional Medicare Tax. Include tips reported by the employee to the employer in railroad retirement (RRTA) compensation.

Note: Keep **Copy C** of Form W-2 for at least 3 years after the due date for filing your income tax return. However, to help **protect your social security benefits**, keep Copy C until you begin receiving social security benefits, just in case there is a question about your work record and/or earnings in a particular year.

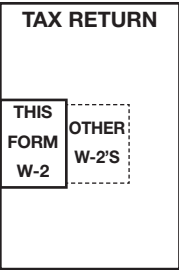
Department of the Treasury - Internal Revenue Service

NOTE: THESE ARE SUBSTITUTE WAGE AND TAX STATEMENTS AND ARE ACCEPTABLE FOR FILING WITH YOUR FEDERAL, STATE AND LOCAL/CITY INCOME TAX RETURNS.

This information is being furnished to the Internal Revenue Service. If you are required to file a tax return, a negligence penalty or other sanction may be imposed on you if this income is taxable and you fail to report it.

IMPORTANT NOTE:

In order to insure efficient processing, attach this W-2 to your tax return like this (following agency instructions):



Future developments. For the latest information about developments related to Form W-2, such as legislation enacted after it was published, go to www.irs.gov/FormW2.

Notice to Employee

Do you have to file? Refer to the Form 1040 instructions to determine if you are required to file a tax return. Even if you don't have to file a tax return, you may be eligible for a refund if box 2 shows an amount or if you are eligible for any credit.

Earned income tax credit (EITC). You may be able to take the EITC for 2024 if your adjusted gross income (AGI) is less than a certain amount. The amount of the credit is based on income and family size. Workers without children could qualify for a smaller credit. You and any qualifying children must have valid social security numbers (SSNs). You can't take the EITC if your investment income is more than the specified amount for 2024 or if income is earned for services provided while you were an inmate at a penal institution. For 2024 income limits and more information, visit www.irs.gov/EITC. See also Pub. 596. **Any EITC that is more than your tax liability is refunded to you, but only if you file a tax return.**

Employee's social security number (SSN). For your protection, this form may show only the last four digits of your SSN. However, your employer has reported your complete SSN to the IRS and the Social Security Administration (SSA).

Clergy and religious workers. If you aren't subject to social security and Medicare taxes, see Pub. 517.

Corrections. If your name, SSN, or address is incorrect, correct Copies B, C, and 2 and ask your employer to correct your employment record. Be sure to ask the employer to file Form W-2c, Corrected Wage and Tax Statement, with the SSA to correct any name, SSN, or money amount error reported to the SSA on Form W-2. Be sure to get your copies of Form W-2c from your employer for all corrections made so you may file them with your tax return. If your name and SSN are correct but aren't the same as shown on your social security card, you should ask for a new card that displays your correct name at any SSA office or by calling 800-772-1213. You may also visit the SSA website at www.SSA.gov.

Cost of employer-sponsored health coverage (if such cost is provided by the employer). The reporting in box 12, using code DD, of the cost of employer-sponsored health coverage is for your information only. **The amount reported with code DD is not taxable.**

Credit for excess taxes. If you had more than one employer in 2024 and more than \$10,453.20 in social security and/or Tier 1 railroad retirement (RRTA) taxes were withheld, you may be able to claim a credit for the excess against your federal income tax. See the Form 1040 instructions. If you had more than one railroad employer and more than \$6,129.90 in Tier 2 RRTA tax was withheld, you may be able to claim a refund on Form 843. See the Instructions for Form 843.