

I am an engineering leader with 4 years of experience leading development teams.

I thrive when I can rally behind a vision with a motivated team that can make things work sustainably. Areas that I am especially passionate about include people growth, delivery processes, development practices, and agile methodologies. I bring up to 10 years of hands-on experience in these fields.

Work Experience

<u>EUVIC Software GmbH</u> Vienna	Teamleiter Softwareentwicklung Development Team	May 2020 - Present
Leader of a team of ~10 developers and responsible for modernizing the development and delivery processes as the company is transitioning from a project to a product business model		
<ul style="list-style-type: none">• Restructured the development team for focus and impact by forming delivery teams, introducing Scrum, and hiring two senior developers and one tester• Introduced best practices like CI/CD, code reviews, automated testing, and coached developers to take ownership of the engineering quality• Better engineering practices resulted in significantly fewer defects and time spent on feedback cycles (~4x) or manual deployments• Improved the security of the product-platform by managing an external security review/penetration test and overseeing the implementation of the countermeasures for the vulnerabilities• Managed to meet important deadlines for a crucial project via monitoring velocity data and estimating epic delivery times• Collaborated with the C-Level for the product roadmap and resource planning		
<u>Tablet Solutions GmbH</u> Vienna	Lead Developer Product Team	Nov 2016 - Mar 2020
Tech lead of the team behind WorkHeld™, a cloud-based Industry 4.0 workforce management solution		
<ul style="list-style-type: none">• Grew the development team from 2 to 6• Shaped the agile mindset of the company and implemented Scrum• Stabilized success-rates of Scrum sprints and increased sprint velocity 2-2.5x between 2018 and 2020• Built out best practices like CI/CD, automated unit and end to end testing, code reviews, and logging practices that enabled automated bi-weekly releases and fast response times to defects• Oversaw two general rewrites of the web app and several major refactorings that sped up the mobile client ~200x• Enabled scaling for 100% MAU growth (YoY) by designing a product customization solution that kept the product generic to be used across multiple industries and at the same time tailored to the specific needs of each customer		
<u>Tablet Solutions GmbH</u> Vienna	Senior Developer (Mobile, Web) Product Team	Aug 2016 - Oct 2016
Senior Developer contributing to the mobile and web apps for the MVP of WorkHeld™, a cloud-based Industry 4.0 workforce management solution		
<ul style="list-style-type: none">• Took over prototypes and successfully finished the MVP version of the product on time and kept the company in business• Began as one of the first two engineers and was promoted to Lead Developer after three months		

<u>The diamond dogs:group/Emakina CEE</u>	Software Developer	2014– Jul 2016
Vienna	Development Department	
<ul style="list-style-type: none"> • IC for various projects for Austrian and international customers and maintainer of the CI/CD toolchain • The most prominent project was a SPA for §57a vehicle safety inspection that was rolled out nationwide in Austria, written in ASP.NET and AngularJS • Gained an in-depth understanding of state-of-the-art development practices, the .NET framework, and web technologies 		

<u>The diamond dogs:group</u>	Junior Software Developer	2011 – 2013
Vienna	Development Department	
<ul style="list-style-type: none"> • IC for WPF, Android, and ASP.NET projects in one of the biggest Austrian digital agencies 		

<u>Eurofunk Kappacher GmbH</u>	Software Developer Intern	Summer 2010
St. Johann im Pongau	Leitstellensoftware	
<ul style="list-style-type: none"> • Designed and implemented a surveillance-camera control interface for airport security using WPF for major German airports 		

Skills

Engineering Practices	DevOps, CI/CD, DDD, BDD, OOP, SOA, SOLID, API Design, Trunk Based Development
Product Development	Agile, Scrum, Kanban, SaaS products, release planning, requirements, Jira/Confluence
People & Leadership	Coaching, mentoring, sponsorship, hiring, situational leadership, 1-1s
Soft Skills	Good listener, calm personality, empathic, approachable & helpful, sense of humor
Languages & Technology	C#, JS, TS, Gherkin, Git, .NET, Angular, VueJs, Azure, Azure DevOps, GitHub

Languages

German	Native (C2)
English	Proficient (C1)
French	Basic (A1)

Education and Certifications

• Certified Scrum Master , Agile Alliance	2018
• Software Engineering , University of Applied Sciences Upper Austria, Campus Hagenberg	2005 - 2010
• BG/BRG Gmunden	1997 - 2005

Personal

In my spare time, I like to read, find peace in nature and photography, and get lessons from history. I also get myself excited over team-sports and try to find new personal challenges with mountain biking.