

I am an engineering leader with 5 years of experience leading teams in product environments. My focus is people growth, improving value delivery, and engineering culture. I bring a deep passion for software and have a diverse background of business models, having worked for an agency, a small-scale start-up, a SME, and an enterprise. I am at my best when there are a clear vision, an aggressive strategy, and motivated people around me.

Work Experience

<u>Fronius International GmbH</u>	Manager of Process, Methods & Tools	Jun 2021 – Present
Thalheim bei Wels, Austria	Hard & Software Engineering, RnD, BU Solar Energy	
Leader and line manager of 2 teams (15 ppl, distributed) around DevOps and agile.		
<ul style="list-style-type: none">• Growing and focusing the DevOps (“tools”) development team on 2 major DevOps platforms – configuration & release management, and monitoring & analytics• Leading and growing a team of 10 Agile Coaches (SMs and RTEs) that coach >15 distributed teams (~200 engineers) of cloud and IoT software platforms• Working on decentralization and scaling strategies as part of Hard & Software Engineering’s leadership• Reduced the lead-time between feature planning and rollout by 50% for all IoT software, together with my team• Established nightly build integrations and bi-weekly alpha deliveries of our IoT software bundle• Introduced a single source of truth for our feature backlog and an 18-month forecast as part of a company-wide task force workgroup (2021)• Continuously working on myself by visiting internal and external trainings around leadership, agile and DevOps		
<u>EUVIC Software GmbH</u>	Teamlead Software Development	May 2020 – May 2021
Vienna, Austria	Development Team	
Line manager of a team of ~10 developers and responsible for modernizing the development and delivery methods as the company was transitioning from a project to a product business model		
<ul style="list-style-type: none">• Restructured the development team for focus and impact by forming ‘delivery teams’ around products, introducing elements of Scrum, and hiring two senior developers and one tester• Introduced practices like CI/CD, code reviews, automated testing, and coached developers to take ownership of the engineering quality• Better engineering practices resulted in significantly fewer defects and time spent on feedback cycles (~4x) and manual deployments• Improved the security of the product-platform by managing an external security review/pen-test and overseeing the implementation of the countermeasures for the vulnerabilities• Met important deadlines for a crucial project via monitoring velocity data and estimating feature delivery times		
<u>Tablet Solutions GmbH</u>	Lead Developer	Nov 2016 – Mar 2020
Vienna, Austria	Product Team (start-up)	
Tech Lead of the team behind ‘WorkHeld’, a cloud-based Industry 4.0 workforce management solution		
<ul style="list-style-type: none">• Grew the development team from 2 to 6• Built out practices like CI/CD, automated unit and end to end testing, code reviews, logging and alerting that enabled automated bi-weekly releases and fast response times to defects• Oversaw two general rewrites of the web app and several major refactoring of the mobile apps that sped up critical user interactions around 200x• Architecting a product customization strategy around feature toggles that was crucial for scaling in our market		

Tablet Solutions GmbH

Vienna, Austria

Senior Developer (Mobile, Web)

Product Team (start-up)

Aug 2016 – Oct 2016

Senior Developer contributing to the mobile and web apps for the MVP of 'WorkHeld', a cloud-based Industry 4.0 workforce management solution

- Took over prototypes and successfully finished the MVP version of the product on time to extend our runway
- Began as one of the first two engineers and was promoted to Lead Developer after three months

The diamond dogs:group/Emakina CEE

Vienna

Software Developer

Development Department

Jan 2011 – Jul 2016

- IC for various projects in one of Austria's biggest digital agencies – mostly for ASP.NET, WPF and Android
- Co-maintainer of the CI/CD toolchain

Eurofunk Kappacher GmbH

St. Johann im Pongau, Austria

Software Developer Intern

Control Room Software

Summer 2010

- Designed and implemented a surveillance-camera control interface for airport security of major German airports

Skills

Engineering Practices	DevOps, CI/CD, DDD, BDD, OOP, SOA, SOLID, API Design, Trunk Based Development
Product Development	Agile, Scrum, Kanban, SAFe, SaaS products, release management, requirements engineering, configuration management, team topologies, Jira/Confluence
People & Leadership	Coaching, mentoring, sponsorship, hiring, distributed teams, situational leadership, 1-1s
Soft Skills	Calm personality, empathic, approachable & helpful, sense of humor

Languages

German	Native (C2)
English	Proficient (C1)
French	Basic (A1)

Education and Certifications

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| • Certified SAFe® 5 Agilist , Scaled Agile, Inc. | 2021 |
| • Certified Scrum Master , Agile Alliance | 2018 |
| • Software Engineering , University of Applied Sciences Upper Austria, Hagenberg (no degree) | 2006 - 2010 |
| • BG/BRG Gmunden | 1997 - 2005 |

Personal

In my spare time I like to read, enjoy nature, get lessons from history, and spend time with my family. I also get myself excited over team-sports and try to find new personal challenges with mountain biking.