

I am an engineering leader with 4 years of experience leading development teams.

I thrive when I can rally behind a vision with a motivated team that can make things work sustainably. Areas that I am especially passionate about include people growth, delivery processes, development practices, and agile methodologies. I bring up to 10 years of hands-on experience in these fields.

## Work Experience

<b><u>EUVIC Software GmbH</u></b> Vienna	<b>Teamleiter Softwareentwicklung</b> Development Team	<b>May 2020 - Present</b>
Disciplinary leader of a team of ~10 developers and responsible for modernizing the development and delivery processes as the company is transitioning from a project to a product business model		
<ul style="list-style-type: none"><li>• Restructured the development team for focus and impact by forming delivery teams, introducing Scrum, and hiring two senior developers and one tester</li><li>• Introduced best practices like CI/CD, code reviews, automated testing, and coached developers to take ownership of the engineering quality</li><li>• Better engineering practices resulted in significantly fewer defects and time spent on feedback cycles (~4x) or manual deployments</li><li>• Improved the security of the product-platform by managing an external security review/penetration test and overseeing the implementation of the countermeasures for the vulnerabilities</li><li>• Managed to hold important deadlines for a crucial project via monitoring velocity data and estimating epic delivery times</li><li>• Collaborated with the C-suite for the product roadmap and resource planning</li></ul>		
<b><u>Tablet Solutions GmbH</u></b> Vienna	<b>Lead Developer</b> Product Team	<b>Nov 2016 - Mar 2020</b>
Team lead of the team behind WorkHeld™, a cloud-based Industry 4.0 workforce management solution		
<ul style="list-style-type: none"><li>• Grew the development team from 2 to 6</li><li>• Shaped the agile mindset of the company and implemented Scrum</li><li>• Stabilized success-rates of Scrum sprints and increased sprint velocity 2-2.5x between 2018 and 2020</li><li>• Built out best practices like CI/CD, automated unit and end to end testing, code reviews, and logging practices that enabled automated bi-weekly releases and fast response times to defects</li><li>• Oversaw two general rewrites of the web app and several major refactorings that sped up the mobile client ~200x</li><li>• Enabled scaling for 100% MAU growth (YoY) by designing a product customization solution that kept the product generic to be used across multiple industries and at the same time tailored to the specific needs of each customer</li></ul>		
<b><u>Tablet Solutions GmbH</u></b> Vienna	<b>Mobile Developer</b> Product Team	<b>Aug 2016 - Oct 2016</b>
Senior Developer contributing to the mobile and web apps for the MVP of WorkHeld™, a cloud-based Industry 4.0 workforce management solution		
<ul style="list-style-type: none"><li>• Took over prototype versions and successfully developed the MVP version of the product on time and kept the company in business</li><li>• Began as one of the first two engineers and got promoted to Lead Developer after three months</li></ul>		

<b><u>The diamond dogs:group/Emakina CEE</u></b>	<b>Software Developer</b>	<b>2014– Jul 2016</b>
Vienna	Development Department	

- IC for various projects for Austrian and international customers and maintainer of the CI/CD toolchain
- The most prominent project was a SPA for §57a vehicle safety inspection that was rolled out nationwide in Austria, written in ASP.NET and AngularJS
- Gained an in-depth understanding of state-of-the-art development practices, the .NET framework, and web technologies

<b><u>The diamond dogs:group</u></b>	<b>Junior Software Developer</b>	<b>2011 – 2013</b>
Vienna	Development Department	

- IC for WPF, Android, and ASP.NET projects in one of the biggest Austrian digital agencies

<b><u>Eurofunk Kappacher GmbH</u></b>	<b>Software Developer Intern</b>	<b>Summer 2010</b>
St. Johann im Pongau	Leitstellensoftware	

- Designed and implemented a surveillance-camera control interface for airport security using WPF for major German airports

## Skills

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<b>Engineering Practices</b>	DevOps, CI/CD, DDD, BDD, OOP, SOA, SOLID, API Design, Trunk Based Development
<b>Product Development</b>	Agile, Scrum, Kanban, SaaS products, release planning, requirements, Jira/Confluence
<b>People &amp; Leadership</b>	Coaching, mentoring, sponsorship, hiring, situational leadership, 1-1s
<b>Soft Skills</b>	Good listener, calm personality, emphatic, approachable & helpful, sense of humor
<b>Languages &amp; Technology</b>	C#, JS, TS, Gherkin, Git, .NET, Angular, VueJs, Azure, Azure DevOps, GitHub

## Languages

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<b>German</b>	Native (C2)
<b>English</b>	Proficient (C1)
<b>French</b>	Basic (A1)

## Education and Certifications

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| • <b>Certified Scrum Master</b> , Agile Alliance   | <b>2018</b>        |
| • <b>Software Engineering</b> , University of Applied Sciences Upper Austria, Campus Hagenberg | <b>2005 - 2010</b> |
| • <b>BG/BRG Gmunden</b>  | <b>1997 - 2005</b> |

## Personal

In my spare time, I like to read, find peace in nature and photography, and get lessons from history. I also get myself excited over team-sports and try to find new personal challenges with mountain biking.