

I am an engineering leader with 5 years of experience leading teams in product environments. My focus is people growth, improving value delivery, and engineering culture. I bring a deep passion for software and have a diverse background of business models, having worked for an agency, a small-scale start-up, a SME, and an enterprise. I am at my best when there are a clear vision, an aggressive strategy, and motivated people around me.

## Work Experience

<b><u>Fronius International GmbH</u></b>	<b>Manager of Process, Methods &amp; Tools</b>	<b>Jun 2021 – Present</b>
Thalheim bei Wels, Austria	Hard & Software Engineering, RnD, BU Solar Energy	
Leader and line manager of 2 teams (15-20 ppl) around DevOps and agile in the fastest growing business unit of Fronius.		
<ul style="list-style-type: none"><li>Leading and growing a team of &gt;10 Agile Coaches (SMs and RTEs) that coach &gt;15 distributed teams in 3 agile release trains (cloud and IoT, ~200 engineers)</li><li>Refocusing and growing the DevOps (former "Tools") development team around 2 major DevOps platforms – configuration &amp; release management, and monitoring &amp; analytics</li><li>Working on decentralization and scaling strategies as part of Hard &amp; Software Engineering's leadership</li><li>Contributed to our highly successful 2022 objective for reducing the lead-time between feature planning and rollout by 50% for all IoT software (the objective workgroup is also led from my team)</li><li>Established nightly build integrations and bi-weekly alpha deliveries of our IoT software bundle</li><li>2021 core-team member of a company-wide task force workgroup where we established a single source of truth for our feature backlog and an 18-month forecast</li><li>Continuously working on myself by visiting internal and external trainings around leadership, agile and DevOps</li></ul>		
<b><u>EUVIC Software GmbH</u></b>	<b>Teamlead Software development</b>	<b>May 2020 – May 2021</b>
Vienna, Austria	Development Team	
Line manager of a team of ~10 developers and responsible for modernizing the development and delivery methods as the company was transitioning from a project to a product business model		
<ul style="list-style-type: none"><li>Restructured the development team for focus and impact by forming delivery teams around products, introducing elements of Scrum, and hiring two senior developers and one tester</li><li>Introduced practices like CI/CD, code reviews, automated testing, and coached developers to take ownership of the engineering quality</li><li>Better engineering practices resulted in significantly fewer defects and time spent on feedback cycles (~4x) and manual deployments</li><li>Improved the security of the product-platform by managing an external security review/pen-test and overseeing the implementation of the countermeasures for the vulnerabilities</li><li>Met important deadlines for a crucial project via monitoring velocity data and estimating feature delivery times</li></ul>		
<b><u>Tablet Solutions GmbH</u></b>	<b>Lead Developer</b>	<b>Nov 2016 – Mar 2020</b>
Vienna, Austria	Product Team (start-up)	
Tech Lead of the team behind 'WorkHeld', a cloud-based Industry 4.0 workforce management solution		
<ul style="list-style-type: none"><li>Grew the development team from 2 to 6</li><li>Built out practices like CI/CD, automated unit and end to end testing, code reviews, logging and alerting that enabled automated bi-weekly releases and fast response times to defects</li><li>Oversaw two general rewrites of the web app and several major refactoring of the mobile apps that sped up critical user interactions around 200x</li><li>Architecting and lobbied for a product customization strategy around feature toggles that was crucial for scaling in our market</li></ul>		

**Tablet Solutions GmbH**

Vienna, Austria

**Senior Developer (Mobile, Web)**

Product Team (start-up)

**Aug 2016 – Oct 2016**

Senior Developer contributing to the mobile and web apps for the MVP of 'WorkHeld', a cloud-based Industry 4.0 workforce management solution

- Took over prototypes and successfully finished the MVP version of the product on time to extend our runway
- Began as one of the first two engineers and was promoted to Lead Developer after three months

**The diamond dogs:group/Emakina CEE**

Vienna

**Software Developer**

Development Department

**Jan 2011 – Jul 2016**

- IC for various projects in one of Austria's biggest digital agencies – mostly for ASP.NET, WPF and Android
- Co-maintainer of the CI/CD toolchain

**Eurofunk Kappacher GmbH**

St. Johann im Pongau, Austria

**Software Developer Intern**

Control Room Software

**Summer 2010**

- Designed and implemented a surveillance-camera control interface for airport security of major German airports

**Skills**

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<b>Engineering Practices</b>	DevOps, CI/CD, DDD, BDD, OOP, SOA, SOLID, API Design, Trunk Based Development
<b>Product Development</b>	Agile, Scrum, Kanban, SAFe, SaaS products, release management, requirements engineering, configuration management, team topologies, Jira/Confluence
<b>People &amp; Leadership</b>	Coaching, mentoring, sponsorship, hiring, distributed teams, situational leadership, 1-1s
<b>Soft Skills</b>	Calm personality, empathic, approachable & helpful, sense of humor

**Languages**

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<b>German</b>	Native (C2)
<b>English</b>	Proficient (C1)
<b>French</b>	Basic (A1)

**Education and Certifications**

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|---|--------------------|
| • <b>Certified SAFe® 5 Agilist</b> , Scaled Agile, Inc.   | <b>2021</b>        |
| • <b>Certified Scrum Master</b> , Agile Alliance  | <b>2018</b>        |
| • <b>Software Engineering</b> , University of Applied Sciences Upper Austria, Hagenberg (no degree) | <b>2006 - 2010</b> |
| • <b>BG/BRG Gmunden</b>   | <b>1997 - 2005</b> |

**Personal**

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In my spare time I really like to read, enjoy nature, get lessons from history, and spend time with my family. I also get myself excited over team-sports and try to find new personal challenges with mountain biking.