

CO EMPLOYEE ID 000000-000000
PCSSSQ 126451

Earnings Statement

Qualcomm

Qualcomm Technologies, Inc.
5775 Morehouse Drive,
San Diego, CA, 92121-1714

Page 001 of 001
Period Beg/End: 11/26/2022 - 12/09/2022
Advice Date: 12/16/2022
Advice Number: 0362188360
Batch Number: 000000022433

XIAOJUN WANG
10575 LANSFORD LN
SAN DIEGO CA 92126

| Earnings | Rate | Hours/Units | Amount | Year-To-Date |
|-----------------------------------|------|-------------|--------|--------------|
| RSU Program | | | | 29,861.79 |
| Salary Exempt | | 6,699.70 | | 154,352.58 |
| Sick pay | | | | 3,780.80 |
| Live+Well GRUP | | | | 731.06 |
| Management Bonus | | | | 22,619.00 |
| Gross Pay | | 6,699.70 | | 211,345.23 |
| Tax Deductions: Federal | | | | |
| Withholding Tax | | 1,321.44- | | 37,689.03- |
| EE Social Security Tax | | | | 9,114.00- |
| EE Medicare Tax | | 196.79- | | 3,160.49- |
| Tax Deductions: California | | | | |
| Withholding Tax | | 539.66- | | 16,033.59- |
| EE Voluntary Disabilit | | | | 1,370.00- |
| Total Tax | | 2,057.89- | | 67,367.11- |
| Additional Deductions | | | | |
| *401k Pre tax Savings | | | | 20,500.00- |
| *HSA Election | | 38.48- | | 961.52- |
| Supplemental EE | | 3.46- | | 86.50- |
| ESPP Deductions | | 1,004.96- | | 21,516.89- |
| ESPP REFUND | | | | 2,116.86 |
| Legal Insurance | | 8.30- | | 207.50- |
| Stock Offset | | | | 18,910.75- |
| Total Deductions | | 1,055.20- | | 60,066.30- |
| Total Net Pay | | 3,586.61 | | |

| Other Benefits and Information | This Period | Year-to-Date |
|--------------------------------|-------------|--------------|
| II-Group Term Li | 19.63 | 460.44 |
| II-LTD Imputed I | 10.18 | 240.40 |
| Live+Well Net | | 600.00 |
| 401k QC Match | | 5,725.00 |
| HSA Wellness EE | | 1,150.00 |
| HSA ER Seed | | 1,000.00 |
| ESPP Current Bal | 9,807.84- | |

W2 Gross Wages includes Gross Pay,
Imputed Income (II) and Dispositions

*Excluded from W2 Gross Wages

| Quota Summary | Used | Earned | Balance |
|---------------|------|--------|---------|
| COVID PSL | 0.00 | 80.00 | 80.00 |

| Payment Method | Amount |
|----------------|----------|
| Direct Deposit | 3,586.61 |

| Paid Time Off | Balance |
|---------------|---------|
| Sick Balance | 80.00 |

| | This Period | Year-to-Date |
|----------------|-------------|--------------|
| W2 Gross Wages | 6,691.03 | 190,584.55 |

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| Deposited to the account of | Account Number | Transit ABA | Amount |
|-----------------------------|--------------------|-------------|---------|
| XIAOJUN WANG | CHECKING XXXXX3272 | 322271627 | 3586.61 |

THIS IS NOT A CHECK