

Statement Details



Qualcomm Incorporated Employee Savings and Retirement Plan

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Retirement Savings Statement

Customer Service: (800) 835-5097
Fidelity Brokerage Services LLC
900 Salem Street, Smithfield, RI 02917

Your Account Summary

Statement Period: 11/01/2023 to 11/30/2023

Beginning Balance **\$168,138.85**

Change in Market Value \$14,384.12

Ending Balance **\$182,522.97**

Additional Information

Vested Balance \$182,522.97

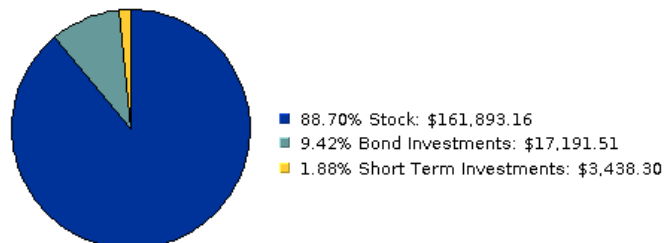
Your Personal Rate of Return

This Period **8.6%**

Your Personal Rate of Return is calculated with a time-weighted formula, widely used by financial analysts to calculate investment earnings. It reflects the results of your investment selections as well as any activity in the plan account(s) shown. There are other Personal Rate of Return formulas used that may yield different results. Remember that past performance is no guarantee of future results.

Your Asset Allocation

Statement Period: 11/01/2023 to 11/30/2023



Your account is allocated among the asset classes specified above as of 11/30/2023. Percentages and totals may not be exact due to rounding.

The [Additional Fund Information](#) section lists the underlying allocation of your blended funds.

Market Value of Your Account

Statement Period: 11/01/2023 to 11/30/2023

Displayed in this section is the value of your account for the statement period, in both shares and dollars.

Tier						
Investment	Shares as of 10/31/2023	Shares as of 11/30/2023	Price as of 10/31/2023	Price as of 11/30/2023	Market Value as of 10/31/2023	Market Value as of 11/30/2023
Stock					\$9,703.03	\$10,607.87
International						
AF Europac Growth R6	61.824	61.824	\$49.75	\$53.99	\$3,075.74	\$3,337.88
Small Cap						
Vang Explorer ADM	35.362	35.362	\$86.16	\$94.37	\$3,046.79	\$3,337.12
Large Cap						

<i>Investment</i>	<i>Shares as of 10/31/2023</i>	<i>Shares as of 11/30/2023</i>	<i>Price as of 10/31/2023</i>	<i>Price as of 11/30/2023</i>	<i>Market Value as of 10/31/2023</i>	<i>Market Value as of 11/30/2023</i>
FID OTC Pool Class O	111.161	111.161	\$32.21	\$35.38	\$3,580.50	\$3,932.87
Blended Fund Investments*					\$158,435.82	\$171,915.10
Vanguard Target 2050	3,098.686	3,098.686	\$51.13	\$55.48	\$158,435.82	\$171,915.10
Account Totals					\$168,138.85	\$182,522.97

Remember that a dividend payment to fund shareholders reduces the share price of the fund, so a decrease in the share price for the statement period does not necessarily reflect lower fund performance.

*You have invested a portion of your account in Blended Funds. Blended Funds generally invest in a mixture of stocks, bonds and short-term investments, blending long-term growth from stocks with income from dividends and interest. Please refer to the [Additional Fund Information](#) section to see how your blended funds are allocated across the three asset classes.

Please refer to NetBenefits and other Plan information, such as your SPD, for a description of your right to direct investments under the Plan. For information on any plan restrictions or limitations on those rights visit NetBenefits and click on "Plan Information".

To help achieve long-term retirement security, you should give careful consideration to the benefits of a well-balanced and diversified investment portfolio. Spreading your assets among different types of investments can help you achieve a favorable rate of return, while minimizing your overall risk of losing money. This is because market or other economic conditions that cause one category of assets, or one particular security, to perform very well often cause another asset category, or another particular security, to perform poorly. If you invest more than 20% of your retirement savings in any one company or industry, your savings may not be properly diversified. Although diversification is not a guarantee against loss, it is an effective strategy to help you manage investment risk.

In deciding how to invest your retirement savings, you should take into account all of your assets, including any retirement savings outside of the Plan. No single approach is right for everyone because, among other factors, individuals have different financial goals, different time horizons for meeting their goals, and different tolerances for risk. It is also important to periodically review your investment portfolio, your investment objectives, and the investment options under the Plan to help ensure that your retirement savings will meet your retirement goals. Visit the Dept of Labor website www.dol.gov/agencies/ebsa/laws-and-regulations/laws/pension-protection-act/investing-and-diversification for information on individual investing and diversification.

Some of the administrative services performed for the Plan were underwritten from the total operating expenses of the Plan's investment options.

Your Contribution Elections as of

As of 12/04/2023

This section displays the funds in which your future contributions will be invested.

Your Current Investment Elections as of 12/04/2023

All Eligible Sources

Investment Option	Current %
Stock Investments	
LARGE CAP	
FID OTC POOL CLASS O	5%
SMALL CAP	
VANG EXPLORER ADM	5%
INTERNATIONAL	
AF EUROPAC GROWTH R6	5%
Blended Fund Investments*	
VANGUARD TARGET 2050	85%
Total	100%

Your Contribution Summary

Statement Period: 11/01/2023 to 11/30/2023

Contributions	Period to date	Inception To Date	Vested Percent	Total Account Balance	Total Vested Balance
Pre-Tax Employee Deferral	\$0.00	\$112,913.08	100%	\$141,049.97	\$141,049.97
Employer Match	\$0.00	\$33,341.31	100%	\$41,473.00	\$41,473.00

Your Account Activity Statement Period: 11/01/2023 to 11/30/2023

Use this section as a summary of transactions that occurred in your account during the statement period.

Activity	Vang Explorer ADM	AF Europac Growth R6	Vanguard Target 2050	FID OTC Pool Class O
Beginning Balance	\$3,046.79	\$3,075.74	\$158,435.82	\$3,580.50
Change in Market Value	\$290.33	\$262.14	\$13,479.28	\$352.37
Ending Balance	\$3,337.12	\$3,337.88	\$171,915.10	\$3,932.87

Activity	Total
Beginning Balance	\$168,138.85
Change in Market Value	\$14,384.12
Ending Balance	\$182,522.97

Your Account Information As of 12/01/2023

View Contribution Amount

General Information	
Participant Status	Terminated
Vesting Date	01/22/2018
Hire Date	01/22/2018
Participation Date	

Additional Fund Information As of 12/04/2023

Use this section to determine the asset allocation of your blended investments.

Blended Investment	Stocks	Bonds	Short-Term/Other
Vanguard Target 2050	88%	10%	2%

Blended investments generally invest in more than one asset class. The blended investment asset allocation above reflects the stated neutral mix or, if not available, the asset mix reported by Morningstar, Inc. for mutual funds or by investment managers for non-mutual funds.

Questions? Call (800) 835-5097

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