HANES Brands Inc

EMPLOYEE CHANGE FORM

☐ Move to a Certified Position ☐ Lateral Transfer ☐ Status Change ☐ Base Salary/Compensation Change										
			Effec	tive Da	ate and	l Reason				
Emplo	Employee Hồ Viết Quang Vinh- 171192									
Effective Date 21/1		2/2020	20 Reason Change			positio	n			
Move to a Certified Position or Lateral Transfer										
B. W. 6 1 1=0		CURRENT					NEW			
Position Code / Title		IE					IE2			
Hbl Functional Area										
Department		IE .					IE			
Location		0					0			
Manager		NAHID					NAHID			
Category / Shift		Direct					Direct			
Schedule/Level/Step										
GL Structure									T	
Other Info			Clock			Badge			Mail Group	
Status Change										
Employee Status					Leave Type					
First Day Worked			Begin Date							
Termination Date					End Date					
Last Day Worked			Anticipated Return		Date					
Vacation Time Due				Date of Death						
Holiday Time Due				Eligible fe		gible for Rehi	re	☐ Yes ☐ No		
			Base Salar	y / Con	npensa	ation Chang	ge			\neg
Current Base Salary		VND 40,004,000		New Base Salary			VND 40,180,000			
Bonus Amount				Target Bonus %						
Bonus Type				Maximum Bonus %		%				
		<u> </u>								
		Req	uired Approvals (Ref	er to HR	Approv	al Matrix for r	equire	d approvals)	
	TRAN THI NHU LIEN									
			_IEN							
Manager										
	NAHID									
2 nd Manager TEST MNG		i								

Confirmation on change in SPS system/Xác nhận thay đổi thông tin trên hệ thống

Changed by - Người nhập thông tin	Reviewed by/ Người kiểm tra