HANES Brands Inc

EMPLOYEE CHANGE FORM

	☐ Move to a	Certif	ied Position Lateral Tr	ransfer [☐ Status	Change 🗌 Ba	se Sala	ry/Compensa	ation Change		
			Effec	tive Da	ate and	l Reason					
Employee			Hồ Viết Quang Vinh- 171192								
Effective Date 21/2		21/1	2/2020	Reason Change p			positio	n			
Move to a Certified Position or Lateral Transfer											
Position Code / Title		CURRENT					NEW Cutter 1				
Position Code / Title Hbl Functional Area			Sewing operator					Cutte	er 1 		
Department		PR					СТ				
Location		0					0				
Manager		12:00:00 AM					NGO MINH HUY				
Category / Shift		Direct					Direct				
Schedule/Level/Step			Direct							_	
	GL Structure									_	
Other Info			Clock			Badge	Badge		Mail Group	-	
Other into											
Status Change											
	Employee Status				Leave Type						
First Day Worked				Begin Date							
Termination Date						End Date					
Last Day Worked					Anticipated Return Da						
Vacation Time Due					Date of Death						
Holiday Time Due					Eligible for Rehire		re	☐ Yes ☐ No			
			Base Salar	y / Con	npensa	ntion Chang	ge				
Current Base Salary			VND 4,004,000		New Base Salary		y	VND 4,180,000			
Bonus Amount					Target Bonus %						
Bonus Type					Maximum Bonus %						
		Req	uired Approvals (Ref	er to HR	Approva	al Matrix for r	equire	d approvals)		
	TRAN THI NHU LIEN										
			LIEN								
Manager											
	NGO MINH HUY										
2 nd Manager HOANG THI THU LI		J LE									

Confirmation on change in SPS system/Xác nhận thay đổi thông tin trên hệ thống

Changed by - Người nhập thông tin	Reviewed by/ Người kiểm tra