HANES Brands Inc

EMPLOYEE CHANGE FORM

С	☐ Move to a	Certified Posi	tion 🔲 Lateral Tr	ansfer [☐ Status	Change 🗌 Ba	ase Sala	ry/Compens	ation Change			
			Effec	tive Da	ate and	l Reason						
Emplo	Employee					MAI NGOI- 150442						
Effective Date 21/		21/12/2020	2/2020		Reason Change		positio	oosition				
,												
		Mov	e to a Certifi	ied Pos	sition c	or Lateral T	ransf	er				
			CURRENT					NEW				
Position Code / Title		•	IE				IE2					
Hbl Functional Area		ı										
Department			IE					IE				
Location			0					0				
Manager			NAHID					NAHID				
Category / Shift			Direct					Direct				
Schedule/Level/Step)										
GL Structure												
Other Info			Clock			Badge			Mail Group			
Status Change												
Employee Status			Leave Type									
First Day Worked					Begin Date							
Termination Date						End Date						
Last Day Worked					Anticipated Return Date		Date					
Vacation Time Due						Date of Death						
Holiday Time Due				Eligible		gible for Rehi	for Rehire		☐ Yes ☐ No			
			Base Salary	//Con	npensa	ation Chan	ge					
Current Base Salary			VND 40,004,000		New Base Salary		у	VND 40,180,000				
Bonus Amount					Target Bonus %		6					
Bonus Type					Maximum Bonus %		%					
		Required A	Approvals (Ref	er to HR	Approv	al Matrix for r	equire	d approvals)			
Manager	TRAN THI NHU LIEN											
	NAHID											
2 nd Manager TEST MNG												

Confirmation on change in SPS system/Xác nhận thay đổi thông tin trên hệ thống

Changed by - Người nhập thông tin	Reviewed by/ Người kiểm tra