

## Development

### Grows

ID	Person	Area	Meeting	Date	Status	Incidents
G-0007	Angela Waller	Angela should engage more in questioning to resolve uncertainties when assessing candidates.	Ken Angela: Touch-base on Order Scheduling	2025-11-25	open	1
G-0019	Angela Waller	Angela should engage more in further questioning or seeking additional knowledge to resolve uncertainties when assessing candidates.	Ken Angela: Touch-base on Order Scheduling	2025-11-25	open	1

ID	Person	Area	Meeting	Date	Status	Incidents
G-0030	Angela Waller	Angela could engage more in further questioning or seeking additional knowledge to resolve uncertainties when assessing candidates.	Ken Angela: Touch-base on Order Scheduling	2025-11-25	open	1
G-0009	Brett Bishop	Brett should work on using more constructive language to foster trust and alignment.	Ken Brett	2025-11-25	open	1

ID	Person	Area	Meeting	Date	Status	Incidents
G-0021	Brett Bishop	Brett should work on using more constructive language to foster trust and alignment within the team.	Ken Brett	2025-11-25	open	1
G-0032	Brett Bishop	Brett should work on using more constructive language to foster trust and alignment in discussions about frustrations.	Ken Brett	2025-11-25	open	1

ID	Person	Area	Meeting	Date	Status	Incidents
G-0004	Danielle Monaco	Danielle should ask more probing questions and challenge assumptions more proactively.	Ken Danielle	2025-11-25	open	1
G-0018	Danielle Monaco	Danielle should ask more targeted questions and surface dissenting views to demonstrate agency.	Ken Danielle	2025-11-25	open	1
G-0028	Danielle Monaco	Danielle should ask more clarifying questions and challenge assumptions to demonstrate agency.	Ken Danielle	2025-11-25	open	1

ID	Person	Area	Meeting	Date	Status	Incidents
G-0016	Diane Landante	Diane experienced connectivity issues that limited her engagement.	Product Pricing Configuration Projects SteerCo	2025-11-25	open	1
G-0011	Graydon Smith	Graydon should use more accessible language and encourage interactive questioning.	Q2C Shipping Rev Al-location Review	2025-11-25	open	1
G-0023	Graydon Smith	Graydon's explanations could benefit from more accessible framing for all stakeholders.	Q2C Shipping Rev Al-location Review	2025-11-25	open	1

ID	Person	Area	Meeting	Date	Status	Incidents
G-0033	Graydon Smith	Graydon should encourage more interactive questioning to improve collaborative problem solving.	Q2C Shipping Rev Al-location Review	2025-11-25	open	1
G-0012	Jon Trumbull	Jon should proactively share knowledge and model high standards beyond clarifying questions.	Q2C Shipping Rev Al-location Review	2025-11-25	open	1
G-0024	Jon Trumbull	Jon could share knowledge more proactively beyond clarifying questions.	Q2C Shipping Rev Al-location Review	2025-11-25	open	1

ID	Person	Area	Meeting	Date	Status	Incidents
G-0034	Jon Trumbull	Jon should share knowledge more proactively to strengthen team learning.	Q2C Shipping Rev A1-location Review	2025-11-25	open	1
G-0003	Ken Brooks	Ken should balance critique with explicit recognition of Danielle's efforts.	Ken Danielle	2025-11-25	open	1
G-0006	Ken Brooks	Ken should increase proactive knowledge sharing or coaching in future meetings.	Ken Angela: Touch-base on Order Scheduling	2025-11-25	open	2

ID	Person	Area	Meeting	Date	Status	Incidents
G-0008	Ken Brooks	Ken could improve by providing more explicit guidance and context during discussions.	Ken Brett	2025-11-25	open	1
G-0010	Ken Brooks	Ken should proactively share context or feedback to enhance cross-functional understanding.	Q2C Shipping Rev Al-location Review	2025-11-25	open	2
G-0017	Ken Brooks	Ken should balance critique with explicit recognition of Danielle's efforts to strengthen trust.	Ken Danielle	2025-11-25	open	1



ID	Person	Area	Meeting	Date	Status	Incidents
G-0020	Ken Brooks	Ken could improve by providing more explicit guidance and context to empower team members.	Ken Brett	2025-11-25	open	1
G-0022	Ken Brooks	Ken could expand in sharing knowledge and guiding the team through insights.	Q2C Shipping Rev Allocation Review	2025-11-25	open	1
G-0027	Ken Brooks	Ken should balance critique with explicit recognition of Danielle's efforts to strengthen motivation.	Ken Danielle	2025-11-25	open	1

ID	Person	Area	Meeting	Date	Status	Incidents
G-0029	Ken Brooks	Ken has an opportunity to increase proactive knowledge sharing or coaching in future meetings.	Ken Angela: Touch-base on Order Scheduling	2025-11-25	open	1
G-0031	Ken Brooks	Ken could improve by being more explicit and structured in sharing context and guiding with questions.	Ken Brett	2025-11-25	open	1
G-0014	Kevin Keogan	Kevin should increase active input on content to enhance knowledge sharing.	Q2C Shipping Rev Allocation Review	2025-11-25	open	2

ID	Person	Area	Meeting	Date	Status	Incidents
G-0026	Kevin Keogan	Kevin could increase active input on content during discussions.	Q2C Shipping Rev Al-location Review	2025-11-25	open	1
G-0013	Kristen Rendel	Kristen should engage more in discussions to deepen collective insight.	Q2C Shipping Rev Al-location Review	2025-11-25	open	2
G-0025	Kristen Rendel	Kristen could engage more in sharing knowledge and asking clarifying questions.	Q2C Shipping Rev Al-location Review	2025-11-25	open	1
G-0015	Larry Berger	Encourage team members to suggest potential candidates for the CFO position.	Finance & Supply Chain Office Hour w. Catherine & Larry	2025-11-24	open	1

ID	Person	Area	Meeting	Date	Status	Incidents
G-0005	Shaelyn Bagley	Shaelyn should proactively address team concerns through direct feedback channels when appropriate.	Ken Shaelyn	2025-11-25	open	3
G-0002	Tony K.	Explore operational improvements related to the new facility move.	Operations & Inventory SteerCo	2025-11-25	open	2
G-0001	Unassigned	Opportunity for team members to suggest internal candidates for CFO role.	Finance & Supply Chain Office Hour w. Catherine & Larry	2025-11-24	open	1

## Glows

ID	Person	Note	Meeting	Date	Status	Incidents
GL-0038	Adam Hyde	Adam exhibited strong questioning behavior by probing for clarifications on technical details.	Pure Science Amplify	2025-11-25	open	1
GL-0039	Adam Hyde	Adam shared insights about technical constraints and possibilities, framing practical implementations.	Pure Science Amplify	2025-11-25	open	1
GL-0066	Adam Hyde	Adam exhibited strong questioning behavior, probing for clarifications on technical and process details.	Pure Science Amplify	2025-11-25	open	2

ID	Person	Note	Meeting	Date	Status	Incidents
GL-0067	Adam Hyde	Adam shared insights about technical constraints and possibilities, framing the conversation around practical implementations.	Pure Science Amplify	2025-11-25	open	2
GL-0007	Andrea Bennett	Andrea explained the product update involving new licenses and its impact on Salesforce setups.	Product Pricing Configuration Projects SteerCo	2025-11-25	open	3

ID	Person	Note	Meeting	Date	Status	Incidents
GL-0032	Angela Waller	Angela shared extensive knowledge about forecasting processes and candidate challenges, aiding team alignment.	Ken Angela: Touch-base on Order Scheduling	2025-11-25	open	1
GL-0062	Angela Waller	Angela shared extensive knowledge about forecasting processes and candidate interviewing challenges, aiding team alignment.	Ken Angela: Touch-base on Order Scheduling	2025-11-25	open	2

ID	Person	Note	Meeting	Date	Status	Incidents
GL-0034	Brett Bishop	Brett demonstrates strong pursuit of knowledge and reflects on team morale concerns.	Ken Brett	2025-11-25	open	1
GL-0035	Brett Bishop	Brett shares extensive context about project statuses and challenges, modeling transparency.	Ken Brett	2025-11-25	open	1
GL-0063	Brett Bishop	Brett demonstrates strong pursuit of knowledge and reflection on challenges, openly discussing team morale concerns.	Ken Brett	2025-11-25	open	1



ID	Person	Note	Meeting	Date	Status	Incidents
GL-0085	Brett Bishop	Brett demonstrates strong pursuit of knowledge and reflects on team morale and operational challenges.	Ken Brett	2025-11-25	open	1
GL-0086	Brett Bishop	Brett shares extensive context about project statuses and challenges, modeling transparency and realistic assessment.	Ken Brett	2025-11-25	open	1
GL-0047	Catherine Mackay	Acknowledge the strong performance of the current finance and supply chain teams.	Finance & Supply Chain Office Hour w. Catherine & Larry	2025-11-24	open	1

ID	Person	Note	Meeting	Date	Status	Incidents
GL-0001	Catherine Mackay, Larry Berger	Catherine and Larry effectively addressed team concerns regarding financial stability.	Finance & Supply Chain Office Hour w. Catherine & Larry	2025-11-24	open	1
GL-0016	Danielle Monaco	Danielle shows strong commitment by working long hours and proactively addressing problems.	Ken Danielle	2025-11-25	open	1
GL-0056	Danielle Monaco	Danielle demonstrates strong commitment and proactively addresses problems.	Ken Danielle	2025-11-25	open	1

ID	Person	Note	Meeting	Date	Status	Incidents
GL-0078	Danielle Monaco	Danielle shows strong commitment and proactively addresses problems, demonstrating dedication.	Ken Danielle	2025-11-25	open	1
GL-0005	Diane Landante	Diane provided detailed status updates on tickets, epics, and sprints despite technical difficulties.	Product Pricing Configuration Projects SteerCo	2025-11-25	open	3
GL-0043	Graydon Smith	Graydon shared deep knowledge about revenue recognition changes and proposed simplifications.	Q2C Shipping Rev Allocation Review	2025-11-25	open	3

ID	Person	Note	Meeting	Date	Status	Incidents
GL-0044	Jon Trumbull	Jon asked insightful questions about financial impacts of revenue recognition changes.	Q2C Shipping Rev Al-location Review	2025-11-25	open	2
GL-0089	Jon Trumbull	Jon asked insightful questions regarding financial impacts of revenue recognition changes.	Q2C Shipping Rev Al-location Review	2025-11-25	open	1
GL-0002	Ken Brooks	Ken asked clarifying questions about the JIRA process and reporting capabilities for change requests.	Product Pricing Configuration Projects SteerCo	2025-11-25	open	2

ID	Person	Note	Meeting	Date	Status	Incidents
GL-0003	Ken Brooks	Ken pointed out misleading graphics in data discrepancy charts, advocating for accurate data representation.	Product Pricing Configuration Projects SteerCo	2025-11-25	open	2
GL-0004	Ken Brooks	Ken discussed new JIRA processes and encouraged documentation of change requests tied to original epics.	Product Pricing Configuration Projects SteerCo	2025-11-25	open	2

ID	Person	Note	Meeting	Date	Status	Incidents
GL-0012	Ken Brooks	Ken demonstrates curiosity and proposes innovative solutions for revenue recognition errors.	Ken Mikielle weekly touch-points	2025-11-25	open	1
GL-0015	Ken Brooks	Ken provides clear, honest, and constructive feedback to Danielle.	Ken Danielle	2025-11-25	open	1
GL-0017	Ken Brooks	Ken demonstrates curiosity and seeks clarity by asking insightful questions.	Ken Shaelyn	2025-11-25	open	3

ID	Person	Note	Meeting	Date	Status	Incidents
GL-0018	Ken Brooks	Ken actively engages in collaborative problem-solving regarding budget adjustments.	Ken Shaelyn	2025-11-25	open	3
GL-0022	Ken Brooks	Ken demonstrates deep understanding of complex systems and challenges, actively engaging in problem-solving.	Bi-weekly Check-in Ken w Data & Systems Leads	2025-11-25	open	1
GL-0023	Ken Brooks	Ken shares knowledge generously, providing context and history to issues.	Bi-weekly Check-in Ken w Data & Systems Leads	2025-11-25	open	3

ID	Person	Note	Meeting	Date	Status	Incidents
GL-0024	Ken Brooks	Ken invites collaboration and engages constructively with team members.	Bi-weekly Check-in Ken w Data & Systems Leads	2025-11-25	open	3
GL-0025	Ken Brooks	Ken discusses iteration and refinement in forecasting architecture, showing commitment to continuous improvement.	Bi-weekly Check-in Ken w Data & Systems Leads	2025-11-25	open	2



ID	Person	Note	Meeting	Date	Status	Incidents
GL-0031	Ken Brooks	Ken demonstrated strong curiosity and accountability by asking detailed questions about candidate fit and project details.	Ken Angela: Touch-base on Order Scheduling	2025-11-25	open	3
GL-0033	Ken Brooks	Ken exhibits curiosity and engagement by asking clarifying and insightful questions.	Ken Brett	2025-11-25	open	2

ID	Person	Note	Meeting	Date	Status	Incidents
GL-0036	Ken Brooks	Ken actively asked clarifying questions and sought deeper understanding of technical terms.	Pure Science Amplify	2025-11-25	open	2
GL-0037	Ken Brooks	Ken shared detailed insights about internal terminology and process challenges.	Pure Science Amplify	2025-11-25	open	1
GL-0042	Ken Brooks	Ken demonstrated strong curiosity and critical thinking by challenging assumptions in modeling.	Q2C Shipping Rev Allocation Review	2025-11-25	open	3

ID	Person	Note	Meeting	Date	Status	Incidents
GL-0050	Ken Brooks	Ken demonstrates curiosity and actively discusses complex issues around product pricing and revenue allocation.	Ken Mikielle weekly touch-points	2025-11-25	open	1
GL-0051	Ken Brooks	Ken shares detailed contextual knowledge about revenue operations, enriching the team's understanding.	Ken Mikielle weekly touch-points	2025-11-25	open	1

ID	Person	Note	Meeting	Date	Status	Incidents
GL-0055	Ken Brooks	Ken provides clear, honest, and constructive feedback to Danielle, supporting her growth.	Ken Danielle	2025-11-25	open	2
GL-0058	Ken Brooks	Ken demonstrates deep understanding of complex systems and challenges, actively engaged in problem-solving.	Bi-weekly Check-in Ken w Data & Systems Leads	2025-11-25	open	1

ID	Person	Note	Meeting	Date	Status	Incidents
GL-0064	Ken Brooks	Ken actively asked clarifying questions and sought deeper understanding of technical terms and processes.	Pure Science Amplify	2025-11-25	open	1
GL-0065	Ken Brooks	Ken shared detailed insights about internal terminology and process challenges, helping the team align effectively.	Pure Science Amplify	2025-11-25	open	1

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GL-0071	Ken Brooks	Ken engaged by asking clarifying questions about the JIRA process and reporting capabilities.	Product Pricing Configuration Projects SteerCo	2025-11-25	open	1
GL-0072	Ken Brooks	Ken pointed out misleading data representations and advocated for accurate data.	Product Pricing Configuration Projects SteerCo	2025-11-25	open	1
GL-0076	Ken Brooks	Ken demonstrates curiosity and proposes innovative solutions for revenue recognition issues.	Ken Mikielle weekly touch-points	2025-11-25	open	1

ID	Person	Note	Meeting	Date	Status	Incidents
GL-0079	Ken Brooks	Ken demonstrates a deep understanding of complex systems and challenges, actively engaging in problem-solving.	Bi-weekly Check-in Ken w Data & Systems Leads	2025-11-25	open	1
GL-0080	Ken Brooks	Ken discusses the need for continuous improvement in processes and tools.	Bi-weekly Check-in Ken w Data & Systems Leads	2025-11-25	open	1
GL-0084	Ken Brooks	Ken exhibits curiosity and engagement by asking clarifying and insightful questions throughout the meeting.	Ken Brett	2025-11-25	open	1

ID	Person	Note	Meeting	Date	Status	Incidents
GL-0087	Ken Brooks	Ken shared detailed insights about internal terminology and process challenges, aiding team alignment.	Pure Science Amplify	2025-11-25	open	1
GL-0046	Kevin Keogan	Kevin facilitated time management and guided the group toward agreement.	Q2C Shipping Rev Allocation Review	2025-11-25	open	3
GL-0045	Kristen Rendel	Kristen took notes on action items and expressed readiness to follow up on reporting.	Q2C Shipping Rev Allocation Review	2025-11-25	open	2



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GL-0069	Kristen Rendel	Kristen took notes on action items and expressed readiness to follow up.	Q2C Shipping Rev Allocation Review	2025-11-25	open	1
GL-0013	Mikielle Barkley	Mikielle asks clarifying questions and contributes insights about order backlogs and supply chain issues.	Ken Mikielle weekly touch-points	2025-11-25	open	2
GL-0052	Mikielle Barkley	Mikielle asks clarifying questions about product setup and pricing, indicating curiosity.	Ken Mikielle weekly touch-points	2025-11-25	open	1

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GL-0053	Mikielle Barkley	Mikielle acknowledges and agrees with Ken's points, showing constructive partnership.	Ken Mikielle weekly touch-points	2025-11-25	open	1
GL-0011	Natalie Holtzman	Natalie described improvements in the new JIRA ticketing process for documenting change requests.	Product Pricing Configuration Projects SteerCo	2025-11-25	open	2
GL-0075	Natalie Holtzman	Natalie described improvements in the new JIRA ticketing process for documenting CRs.	Product Pricing Configuration Projects SteerCo	2025-11-25	open	1

ID	Person	Note	Meeting	Date	Status	Incidents
GL-0010	Rick Mc-Morrow	Rick proposed analyzing change request and discrepancy data for process improvement themes.	Product Pricing Configuration Projects SteerCo	2025-11-25	open	1
GL-0026	Rick Mc-Morrow	Rick asks clarifying questions, demonstrating curiosity and desire for deeper understanding.	Bi-weekly Check-in Ken w Data & Systems Leads	2025-11-25	open	2
GL-0027	Rick Mc-Morrow	Rick guides the group with strategic questions and shares detailed knowledge on complex topics.	Bi-weekly Check-in Ken w Data & Systems Leads	2025-11-25	open	1

ID	Person	Note	Meeting	Date	Status	Incidents
GL-0028	Rick Mc-Morrow	Rick shows collaborative spirit by engaging in problem-solving and ensuring alignment on initiatives.	Bi-weekly Check-in Ken w Data & Systems Leads	2025-11-25	open	1
GL-0049	Rick Mc-Morrow	Rick proposed analyzing change request and discrepancy data to identify themes for process improvement.	Product Pricing Configuration Projects SteerCo	2025-11-25	open	1
GL-0059	Rick Mc-Morrow	Rick guides the group with strategic questions, helping align efforts.	Bi-weekly Check-in Ken w Data & Systems Leads	2025-11-25	open	1

ID	Person	Note	Meeting	Date	Status	Incidents
GL-0060	Rick Mc-Morrow	Rick shows collaborative spirit by engaging in problem-solving and ensuring alignment.	Bi-weekly Check-in Ken w Data & Systems Leads	2025-11-25	open	1
GL-0074	Rick Mc-Morrow	Rick suggested analyzing CR and discrepancy data for process improvement themes.	Product Pricing Configuration Projects SteerCo	2025-11-25	open	1
GL-0081	Rick Mc-Morrow	Rick asks clarifying questions, demonstrating curiosity and a desire for deeper understanding.	Bi-weekly Check-in Ken w Data & Systems Leads	2025-11-25	open	1

ID	Person	Note	Meeting	Date	Status	Incidents
GL-0082	Rick Mc-Morrow	Rick guides the group with strategic questions and shares detailed knowledge.	Bi-weekly Check-in Ken w Data & Systems Leads	2025-11-25	open	1
GL-0083	Rick Mc-Morrow	Rick shows a collaborative spirit by engaging in problem-solving with the team.	Bi-weekly Check-in Ken w Data & Systems Leads	2025-11-25	open	1
GL-0006	Sarah Adams	Sarah facilitated the meeting effectively, summarizing complex topics and acknowledging participant challenges.	Product Pricing Configuration Projects SteerCo	2025-11-25	open	3

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GL-0019	Shaelyn Bagley	Shaelyn shares detailed updates on budget and operational challenges, keeping Ken informed.	Ken Shaelyn	2025-11-25	open	3
GL-0020	Shaelyn Bagley	Shaelyn provides constructive feedback to Tony, reflecting maturity in handling interpersonal challenges.	Ken Shaelyn	2025-11-25	open	2
GL-0021	Shaelyn Bagley	Shaelyn focuses on continuous improvement by scrutinizing budget items and pushing for informed decision-making.	Ken Shaelyn	2025-11-25	open	3

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GL-0040	Shaelyn Bagley	Shaelyn sought clarifications and offered perspectives on challenges faced.	Pure Science Amplify	2025-11-25	open	1
GL-0041	Shaelyn Bagley	Shaelyn emphasized collaboration by discussing cross-team issues and advocating for shared solutions.	Pure Science Amplify	2025-11-25	open	2
GL-0057	Shaelyn Bagley	Shaelyn provides constructive feedback to leadership, reflecting maturity in handling interpersonal challenges.	Ken Shaelyn	2025-11-25	open	1



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GL-0068	Shaelyn Bagley	Shaelyn sought clarifications and offered perspectives on challenges faced, enriching the conversation.	Pure Science Amplify	2025-11-25	open	2
GL-0088	Shaelyn Bagley	Shaelyn emphasized collaboration and advocated for shared solutions across teams.	Pure Science Amplify	2025-11-25	open	1
GL-0008	Shanna Stribling	Shanna raised insightful questions about defining change requests versus business-as-usual items.	Product Pricing Configuration Projects SteerCo	2025-11-25	open	3

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GL-0009	Stacey Jackson	Stacey shared her experience on change request handling, advising on velocity and backlog management.	Product Pricing Configuration Projects SteerCo	2025-11-25	open	1
GL-0048	Stacey Jackson	Stacey shared her perspective on change request handling based on last year's experience.	Product Pricing Configuration Projects SteerCo	2025-11-25	open	1
GL-0073	Stacey Jackson	Stacey shared her experience on change request handling to inform process improvements.	Product Pricing Configuration Projects SteerCo	2025-11-25	open	1

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GL-0029	Steven Lloyd	Steven voices concerns about forecasting workflow challenges, resisting group-think.	Bi-weekly Check-in Ken w Data & Systems Leads	2025-11-25	open	1
GL-0030	Steven Lloyd	Steven invites further discussion to collaboratively solve workflow problems.	Bi-weekly Check-in Ken w Data & Systems Leads	2025-11-25	open	3
GL-0061	Steven Lloyd	Steven voices concerns about forecasting workflow challenges, seeking sustainable solutions.	Bi-weekly Check-in Ken w Data & Systems Leads	2025-11-25	open	2

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GL-0014	Tony K.	Great progress on clearing titles through Book-source.	Operations & Inventory SteerCo	2025-11-25	open	1
GL-0054	Tony K.	Great progress on clearing titles through Book-source for the electorum closing.	Operations & Inventory SteerCo	2025-11-25	open	1
GL-0077	Tony K.	Great progress on clearing titles through Book-source for electorum closing.	Operations & Inventory SteerCo	2025-11-25	open	1
GL-0070	Unassigned	Team members are actively engaging and asking questions during the meeting.	Finance & Supply Chain Office Hour w. Catherine & Larry	2025-11-24	open	1