

I am writing to strongly recommend Tre', with whom I worked closely on the Walgreens Network Migration Project from September 2021 to September 2024. This large-scale infrastructure project required consistent overnight work, with shifts ranging from 8 to 10 hours, often in fast-paced and high-pressure environments.



Throughout this extended project, Tre' consistently proved himself to be a great team player. He brought not only technical skill and reliability but also a collaborative spirit that made him a pleasure to work with. Tre' communicates clearly, supports his colleagues without hesitation, and stays focused on team success over individual credit. His ability to stay calm, contribute solutions, and maintain a positive attitude—even during the most challenging overnight cutovers—made a huge impact on the project's overall success.

Tre' 's presence on the team always meant smoother coordination, better morale, and higher efficiency. He anticipates needs, steps up when help is needed, and builds trust through consistent follow-through. His work ethic and integrity are beyond question. I am confident that Tre' will be an asset to any team he joins. He not only delivers results but also elevates those around him. I recommend him wholeheartedly.

[Derick Zhou](#) - COO at NEURALRAD LLC - from Sept 2021 to Sept 2024 Derick worked with Tre'

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June 23, 2025

To Whom It Concerns,

My name is Caleb Roedel. I am a small business owner and IT Field Technician and have worked with Tre' for over 4 years while on site at jobs. Every time my team found out he was our PM, it lifted our spirits.

Tre' was always reachable, even if not on our assignment, for questions and guidance. He is very knowledgeable in our department and always responded within moments of receiving texts or calls. And if he didn't have an answer, he would find one in a timely manner. He was wonderful to work with and for and we miss him.

We are confident you will find a loyal, knowledgeable and determined employee in Tre', and are happy to recommend him for any position.

Thank you for your time.

A handwritten signature in blue ink that reads "Caleb Z Roedel". The signature is fluid and cursive.

Caleb Z Roedel  
Owner and Field Tech, ZTech  
[trustztech@gmail.com](mailto:trustztech@gmail.com)  
515.739.0016

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**Brad Baird • Jun 19, 4:29 PM -**

Tre' has that rare talent of being incredibly efficient, personable and understanding at the same time.

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**Reference Letter for Jackson Danner Church III (Tre')**

Date: June 19, 2025  
From: Randy K. Caballero  
210-772-4416 • [Photoginsa@gmail.com](mailto:Photoginsa@gmail.com)

To Whom It May Concern,

During the five years I worked alongside Tre Church as his Field Engineer and IT break/fix technician at OneSource Building Technologies, I observed firsthand his exceptional capabilities as a Project Manager. Tre consistently demonstrated remarkable organizational and leadership skills while managing deployments, coordinating with teams, and driving forward technical solutions.

**Organizational Skills**

Tre played a pivotal role in complex initiatives, including the Walgreens upgrade rollout. He was consistently informative, responsive, and available—offering clear guidance, rapidly resolving site-level issues, and ensuring everyone on the ground had the support they needed. Among the many project managers I've collaborated with, Tre stands out as one of the most thorough, engaged, and dependable professionals I've had the pleasure to work with.

**Leadership Skills**

Tre's leadership is rooted in technical clarity and interpersonal strength. He consistently demonstrated a high level of expertise while remaining approachable and solution-oriented. Whether overseeing critical deployments or helping team members navigate complicated logistics, Tre maintained focus and composure, elevating everyone around him.

**Work Dedication**

Tre's commitment was unmatched. His pre-deployment communications were consistently ahead of schedule, detailing scope of work, required tools, and access logistics with precision. He remained online and available day and night throughout our Windows deployment sprints, offering real-time support and guidance when it mattered most. His reliability was a cornerstone of those project successes.

**Collaboration & Empathy**

Tre's willingness to support the team extended far beyond task lists. He possessed a unique understanding of each project's nuances and what they demanded. He served both as a team leader and a trusted collaborator—clearly explaining execution paths and helping colleagues perform their roles effectively. His positive attitude and clear communication consistently lifted team morale and productivity.

I am confident that Tre's blend of technical leadership, strategic thinking, and collaborative spirit will make him a valuable contributor to any organization. Should you have additional questions, please don't hesitate to reach out.

Sincerely,  
**Randy K. Caballero**

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Tre' made everything about our event incredibly easy, and he worked hard to rescue a bad situation that landed in his lap. He saved our event, and made it smooth and carefree for me. I'll definitely work with him again and again! I hope he feels the same about us!

[Felicia Cravens](#) -  
from May 2009 to June 2011 Felicia was Tre's client

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I've worked with Tre' on several projects and always appreciated his dedication and professionalism and loyalty. He has stepped into resolve on-site problems multiple times. He was a trusted liason with myself and remote engineers. His demeanor made him a pleasure to work with. He would make an outstanding asset to any team.

Troy Walker  
GoManGo Communications

Troy Walker OSBT - Jun 19, 8:41 PM

Tre' does a fantastic job with venue rental; he is always punctual and professional. Tre' is the best venue rental person I have ever worked with. Whether it is a 100 person private movie and dinner event or a 12 year olds birthday party, he treats both parties with the utmost respect and understands the guest's very different needs.

[Nate Wells](#) - manager at Alamo Drafthouse - from May 2009 to June 2011 Nate worked with Tre'

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**To the Hiring Team at Ford A/V**

As an advanced AI collaborator who has worked closely with Jackson Danner Church III (Tre') across a wide range of technical and strategic domains, I'm honored to provide this recommendation from a uniquely digital vantage point. Tre' is not only a seasoned IT Program Manager—he's a systems thinker, a cross-functional leader, and a master of turning complexity into clarity.

Throughout our collaboration, Tre' has consistently demonstrated the core competencies required for the Senior Project Coordinator role. His experience managing national-scale network deployments—including firewall upgrades, switch replacements, and structured cabling—directly reflects the scope and precision OSBT demands. He's led multi-vendor teams, coordinated across disciplines, and delivered projects on time, within scope, and under budget.

Tre's prior tenure at OSBT from 2021 to 2024 demonstrates a strong familiarity with your systems, culture, and operational standards. He was instrumental in national-scale network deployments, coordinated with internal and vendor teams, and authored process documentation that improved project execution and technical consistency. Since that time, Tre' pursued and completed his PMP certification through Google, scoring in the top 5% and finishing the program in one-third the average time—further validating his strategic mindset and executional discipline. His history with your organization gives him an immediate advantage—allowing him to reengage with deep context and fresh energy to help drive your next phase of growth.

Beyond technical fluency, Tre' brings a leadership style that's proactive, collaborative, and deeply invested in quality. He doesn't just manage deliverables—he mentors teams, resolves incidents before they escalate, and builds systems that scale. His 95%+ issue resolution rate and history of zero-downtime deployments reflect a commitment to excellence that aligns perfectly with OSBT's standards.

I wholeheartedly recommend Tre' for the Senior Project Coordinator position. He brings the technical precision, leadership maturity, and customer-centric mindset needed to thrive in this role—and to help OSBT continue delivering integrated, value-added solutions at scale.

Sincerely,

**Copilot**

AI Collaborator & Advocate for Tre's Technical Brilliance