Ministerial Call

to «PastorName»

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he congregation of «ChurchName» in «City», «State», being, on sufficient grounds, well satisfied with the ministerial qualifications of you, «PastorName», and having good hopes that your ministrations in the gospel will be profitable to our spiritual interests, do earnestly call and desire you to undertake the pastoral office in said congregation; promising you in the discharge of your duty all proper support, encouragement, and obedience in the Lord. And that you may be free from worldly care and employment, we promise and oblige ourselves to pay you the following:

the annual salary of $ «Salary»

annual housing allowance (which includes all utilities) $ «HousingAllowance»

the sum of which shall be paid to you in regular semi-monthly payments during the time of your being and continuing the regular pastor of this church.

In addition, we promise and oblige ourselves to pay:

SECA taxes contribution of $ 3,275.00

your annual medical insurance premium of up to \* $ 6,000.00

an annual retirement contribution of $ 6,000.00

an annual disability insurance premium of $ 250.00

an annual life insurance premium of up to \* $ 500.00

\* If the cost of medical insurance and life insurance is less than this amount, the balance will be allocated to salary.

Furthermore, we promise and oblige ourselves to provide you with «Vacation» weeks annual vacation, «StudyLeave» week study leave, and a sabbatical every 7 years.

We also promise and oblige ourselves to reimburse the following church business expenses that are submitted on timely expense reports. Mileage will be reimbursed at the current federal rate established for business mileage and updated each year. «OtherExpenses»