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Random assignment of subjects to one of 4 conditions

1. Boss/good
2. Boss/bad
3. Equal/good
4. Equal/bad

Survey – situational

4 groups, n = 25 each

1,2) Boss

3,4) Coworker/colleague/friend

Specify:

1,2) Think of a boss, manager, parent, or other important figure of authority in your life.

3,4) Think of a friend, coworker, or other important colleague in your life.

Will be discussing your conversations with this person, so think of a boss/friend who sticks out to you, whose conversations you remember (can be good or bad, whichever is easiest to write about)

Who is it?

Relationship to that person

Answer the following questions on scales of 1-7:

I get along with this person well

I enjoy being with this person

I consider myself and this person to be equals in our relationship

In our relationship, this person has a significant amount of power over me

Consider the conversations you have had with this person. Thinking about these conversations *in general*, rank your communicative experience with this person.

2,4) Recall a bad conversation you had with this person

In your own words, why was it a bad conversation?

List top 5 things that were bad about the conversation, what made it bad

How did you feel during?

Matrix from DPA

How did you feel after

Matrix from DPA

Inventory

1,3) Recall a good conversation

In your own words, why was it a bad conversation

List top 5 things that were bad about the conversation, what made it bad

How did you feel during

How did you feel after

Inventory