

How not to do interviews

- **Founder of the company**
- **Tired as hell**
- **Craving for new opportunities**

I'm fucking out!



- **Nice People**
- **Low-stress Job**
- **Feature Ownership**
- **Impact**
- **Compensation**

Me



Interviewer



Me

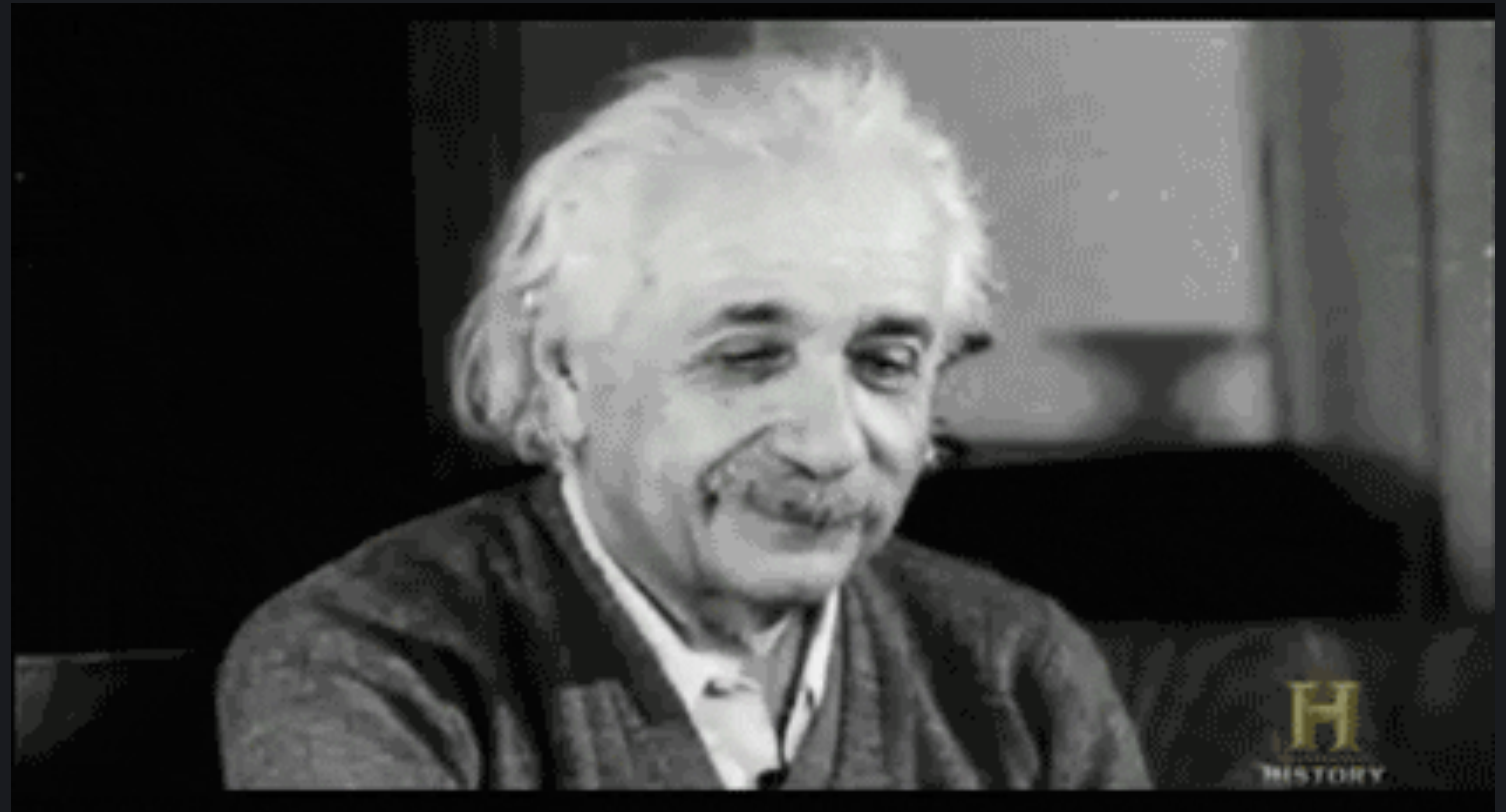


DON'T BE GRUMPY!



Interviewer

- Theory
- Theory
- Even More Theory



Me



- **Theoretical questions don't provide any insights**
- **Questions repeat from company to company**
- **Do your DD and find the right questions**
- **Allow to use info sources to solve the task**

Interviewer

```
func sum(a: Int, b: Int) -> Int
```

Me

```
func sum(a: Int, b: Int) -> Int { a + b }
```

Me

```
func sum(a: Int, b: Int) -> Int { a + b }
```

Interviewer

```
func sum(a: Int, b: Int) -> Int { b + a }
```

Interviewer



Don't stick to your vision



Feedback



Me (after finding his OSS)



- **Provide feedback during the interview**
- **Feedback must be meaningful**
- **Be as friendly as possible**
- **Be as open-minded as possible**

- **Basics**
- **Efficiency**
- **Testing**
- **Multithreading**
- **Product Ownership**

PLAYGROUND FTW!

<https://www.epam.com/about/who-we-are/contact>

BROWSER FTW!!!

- **End the interview quickly**
- **Provide feedback**
- **Be friendly**
- **Be happy**
- **Communicate and collaborate**

Thanks!



<https://github.com/trimmurruti/Talks>