



Cognizant,
No. 5/535 Old Mahabalipuram Road,
Okkiyam Thoraipakkam,
Chennai-600097, India

July 17, 2024

Trinadh Mallapragada
2025551

Dear Trinadh,

We are pleased to recognize your performance and to award you with a promotion to the position of **Infra Dev Specialist** at the level of **Senior Associate** effective **July 01, 2024**.

Congratulations, and thank you for all that you do to help engineer modern businesses to improve everyday life.

Your promotion increase will be effective on **July 01, 2024**.

Please see your updated compensation details at the end of this e-Letter. All other terms and conditions of your employment remain unchanged.

Thank you once again.

Best Wishes,

Cognizant Executive Management

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Annexure

ID: 2025551

Name: Trinadh Mallapragada

Effective Date: July 01, 2024

Designation: Infra Dev Specialist

Level: Senior Associate

Country: India

Currency: INR

S.NO	DESCRIPTION	MONTHLY	ANNUALIZED
1	Basic	28,400	340,800
2	House Rental Allowance	17,040	204,480
3	Special Allowance#	24,119	289,428
4	Conveyance Allowance	8,108	97,296
5	Company's Contribution to PF*	3,408	40,896
6	Annual Gross Compensation		972,900
7	Incentive**		70,000
8	Annual Total Compensation		1,042,900
9	Company's contribution towards benefits (Medical, Accident and Life Insurance)		23,000
10	Total Remuneration		1,065,900

All payments will be subject to withholding of applicable income and employment taxes.

All pay components represent cash compensation only and are applicable as of the effective date above.

You may view your Total remuneration package at [1C > MyRewards](#)

***PF** is contributed as per Statutory Norms

****Incentive Indication :** Incentive amount may be higher, lower, or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pro-rated to the duration spent with Cognizant for the calendar year and will be paid to you only if you are active on Cognizant's payroll on the day of the payment of the incentive.

The above pay structure shall be modified at the discretion of Company without any changes to the Annual Gross Compensation (AGC).

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Cognizant Technology Solutions India Private Limited