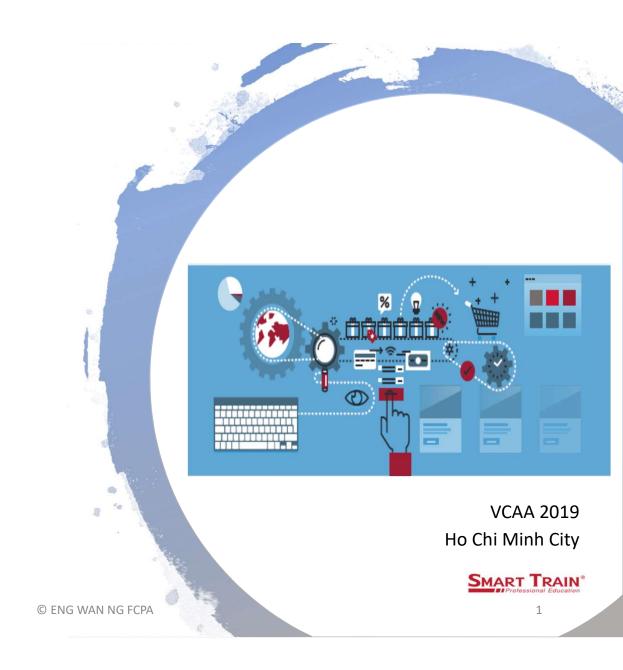
Transformation of accounting & audit in digital economy





- Drivers for change
- Role of CFO
- Impact on accounting
- Impact on audit
- Way forward

Key external drivers for change

Institutional and systemic

- ▶ Globalisation
- Geopolitics
- Regulation

Social

Demography

Market

Consumer empowerment

Technology

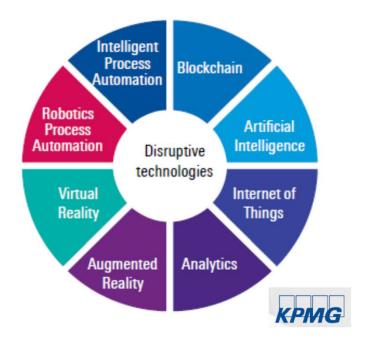
- Digital technology
- Automation



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3

Disruptive technologies





Key internal drivers for change



High data-entry volumes



Compliance and control requirements



Significant rework



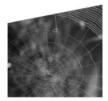
Numerous manual processes

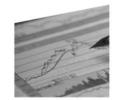


Multiple disparate legacy systems



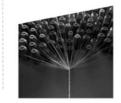
High turnover due to repetitive or low-valueadded activities

















Stakeholders' changing expectations





Key challenges & constraints

People



- ▶ Talent and skills shortage in most countries
- Finance organisation designed to serve local businesses
- Silo structure with little integration across businesses
- Global workforce with limited business understanding

Process and controls



- Complex and manual processes
- Ineffective and misaligned controls
- Rigid reporting with little flexibility
- Long lead time to deploy new controls
- Limited use of benchmarks

Technology



- Multiple ERPs and legacy applications
- Non-integrated architecture with many interfaces
- Rigid data models
- Mostly structured data intake
- Long lag time and data gaps

Lead to

- Sub-optimised Finance organisation
- Non inclusive environment
- Low moral and productivity
- Higher attrition

- Inefficient processes
- High level of errors
- Manual controls
- Less insight

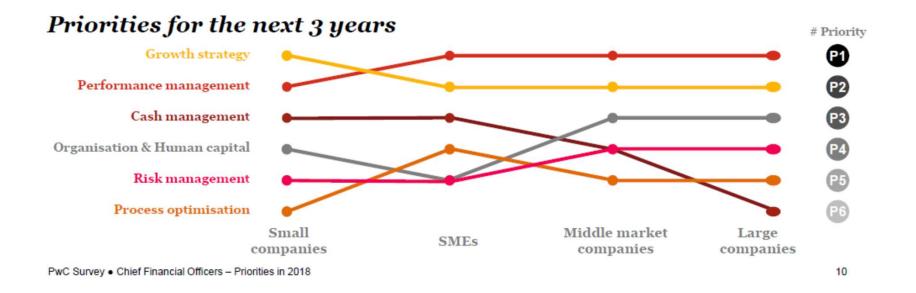
- More data but less insights
- Manual interventions
- Higher IT cost
- Data latency



Lost business opportunities and higher cost of Finance







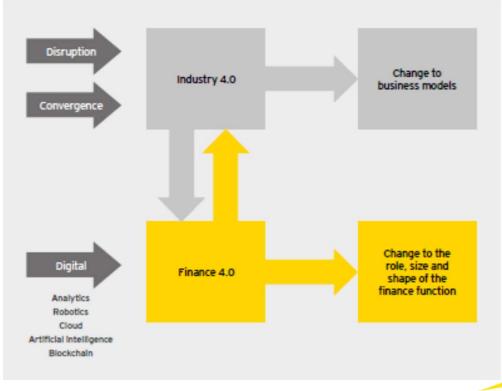
Key CFO priorities for next 3 years



Are today's CFOs ready for tomorrow's demands on finance?



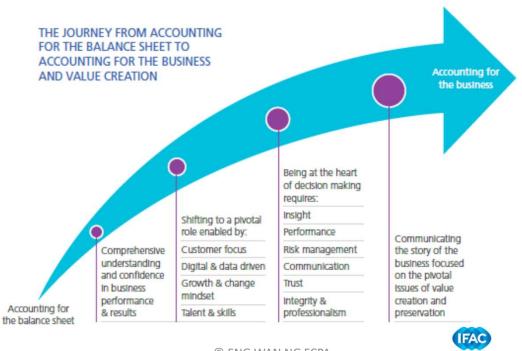
From Industry 4.0 to Finance 4.0







Shifting from accounting for balance sheet to business



The current finance team



The finance team is largely focused on:

- **Protecting value** (cash flow, financial health, assets)
- Oversight (control and manage) and Hindsight (post event review)
- **Reporter**: Reports, standards, and compliance
- Self contained vertical structured team



The future finance team



The finance team needs to evolve to include:

- **Creating value** (value creation)
- Insight (trends, risk, customer behavior, analytics) and Foresight (to predict)
- Role as business partner, including strategy, business decisions, IT, operations, and data analytics
- Storyteller
- Matrix team

Finance focus pyramid





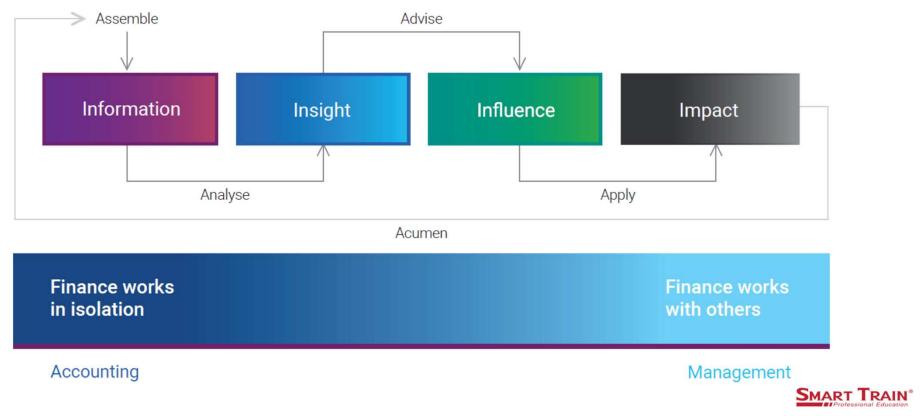
The traditional finance function focus



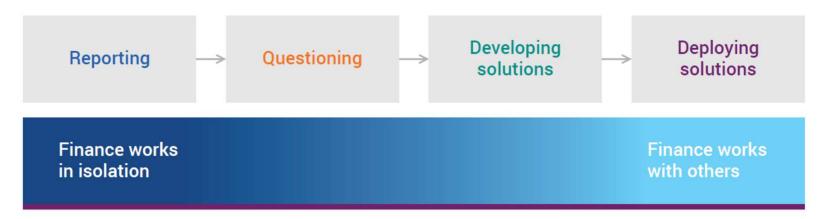
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14

Finance activities – from information to impact



Skills transformation



Accounting domain
Technical
Works within finance
Speaks in accounting jargon
Focus on figures and facts
Complies with standards
Processes likely to be automated

Management domain
Commercial
Works across the business
Fluent in the language of the business
Handles ambivalence and ambiguity
Solves problems and manages change
Interactions less likely to be automated



Key digital skills & mindset

Basic digital literacy

To work in a digital environment

- ▶ Information treatment
- Digital communication
- Digital content creation
- Safety
- Problem-solving

Technology know-how

Where deeper expertise is required

- Cloud computing
- Privacy and security
- Data analytics
- New business models

Mindset and behaviours

To succeed in a digital environment

- Dealing with complexity
- Working in an agile way
- Creativity and imagination
- Lifelong learning (learn, unlearn and relearn)



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17

Digital finance functions: work re-imagined

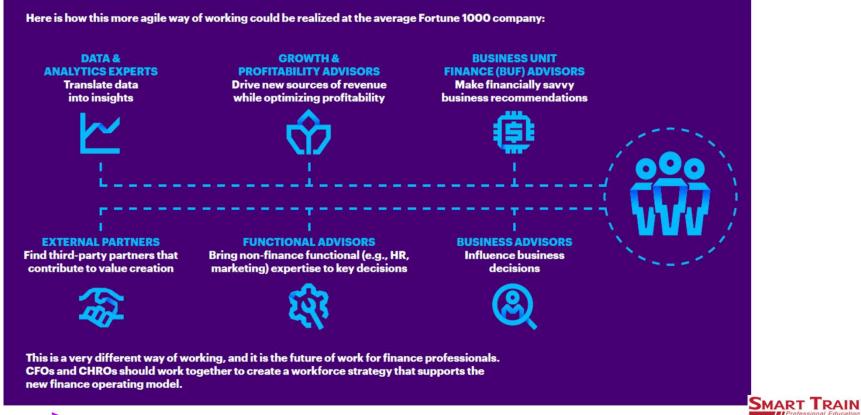


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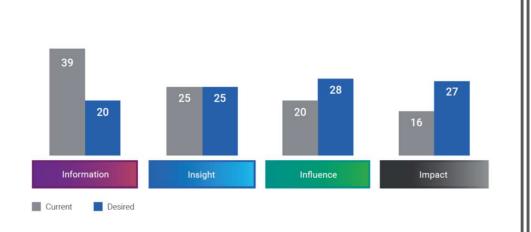
SMART TRAIN®

18

Designing an intelligent finance function









Finance activities – current versus desired



Competence & skills in a digital world



21



How audit can respond to changes in clients as they drive digital innovation



How to audit new technologies e.g. data analytics, robotic and artificial intelligence, blockchain?



How to apply digital technologies in audit processes to keep up with audit quality, increasing audit costs, client's expectation for value for money service?



3 main digital trends impacting audit



Data analytics



Robotic & artificial intelligence



Blockchain



Data analytics

- ✓ Transactional data
- More central and harmonized (group/regional) audit approach to respond to shared service centre, outsourcing/offshoring set-up
- Move from sample-based testing to 100% data population testing
- ✓ Cloud based system
- Integrate more cyber-security capability in audit
- ✓ Big data
- Acquire knowledge & solutions to audit big data



Robotic & artificial intelligence

- ✓ Robot
- Gain technology understanding to audit robot software to assess reliability of data processing carried out
- Audit-robot?
- ✓ Artificial intelligence
- Apply A.I. in audit process e.g. read and interpret evidence, work with accounting standards
- How artificial techniques develop are still uncertain, but changes upcoming



Blockchain

- ✓ Blockchain is not yet fully proven and generally accepted
- ✓ Need to conduct audit blockchain supported transactional process yet to be answered & audit profession needs to form an opinion in anticipation
- ✓ Risk of cyberattack on blockchain is increasing and regulations will be defined along the way



Illustrative audit coverage



Process/system identification

inventory of processes & systems using new technologies



Auditable entities & risk assessment

impact of processes & systems in the risk assessment



Risk control matrix update

update risk & control for each process



Audit procedures update

expand scope & depth of audits



Reporting

control effectiveness & compliance status



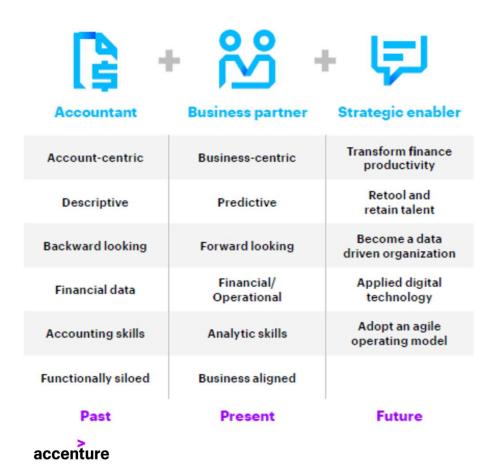
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28



Are you ready?







Essentials for digital transformation

Leadership

 Lead, be committed to changes, set up clear roadmap

Culture

 Create culture that seeks more experimentation, innovation & progress

Skills

 Good knowledge of technology, data science & deep understanding of business

Engagement

Have an engaged & inspired team



Call-to-action in digital economy

Individuals

adopt & adapt new skills & knowledge (upskill)

Academia

align what is taught vs what tomorrow's accountants/auditors will do

Corporations

set the tone at the top to embrace new business model to compete in disruptive market

Professional bodies

be part of the solution by advancing new competency with training & education

"So what should we tell our children? That to stay ahead, you need to focus on your ability to continuously adapt, engage with others in that process, and most importantly retain your core sense of identity and values. For students, it's not just about acquiring knowledge, but about how to learn. For the rest of us, we should remember that intellectual complacency is not our friend and that learning — not just new things but new ways of thinking — is a life-long endeavour."

Blair Sheppard Global Leader, Strategy and Leadership Development, PwC

