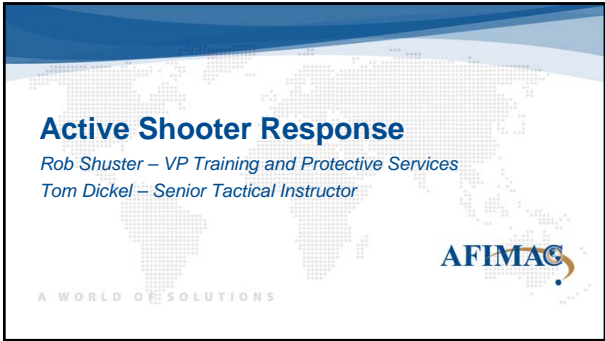


Active Shooter Response

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AFIMAC

A WORLD OF SOLUTIONS



Response Options

- Get out
- Hide out
- Take out

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Assessment and Decision Making

- Time is critical
- Assess quickly and give yourself a chance
- Hesitation due to embarrassment could be deadly
- You will survive embarrassment – seconds matter
- Have an individual mental plan
- Have an organizational plan
- Don't panic –think and proceed to a quiet escape

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Response Option One – Get Out

- Escape immediately along a predetermined and clear pathway
- The predetermined escape route(s) and action plan will save critical seconds
- Go away from the sound of the shooting
- Exit quickly but cautiously
- Leave all belongings
- Get people to come with you
- Don't spend too much time convincing them
- Get to an area of safety outside and prevent others from entering

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Response Option One – Get Out (cont.)

When the police have arrived:

- If you are still inside trying to exit and officers are coming in – show police your hands and listen for commands
- Offer any information you can – description, location of shooter, number of gunmen, type(s) of weapons, etc.
- Be cautious when approaching
- If you are outside – offer as much detail as you can about your observations to arriving officers
- Expect an abrupt exchange and follow direction

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Response Option Two – Hide Out

- First make sure there is no way out
- Lock and barricade in place - remain quiet and dark
- Turn off cell phones
- Listen for shooter's progression
- Prepare to fight for your life if necessary – mass attack the shooter
- Seek cover within the area
- Calm hysterical people to keep them quiet
- Your hide out option might become a get out opportunity as the incident progresses
- Quickly adapt if escape opportunity presents itself –reassess but do so cautiously

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Response Option Three – Take Out

If you have to fight:

- If the shooter enters your barricaded area – fight until the shooter is incapacitated
- Have as many people as willing to do so rush the shooter in mass and attack relentlessly
- Don't stop until the shooter is down and incapable of recovering to continue
- Separate the weapon but don't try to take it out with you
- Don't try to render it safe
- Secure the incapacitated shooter with whatever you have
- Listen for other shooters
- Escape cautiously as police may be entering and don't know who you are

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Active Shooter Response Plan

- Have a plan that fits your organization, environment and occupants
- What works in an office building might not work in an elementary school or a shopping mall
- Plan must contain variations of the three options
- Educate everyone on the plan
- Practice the plan through mock drills annually
- Involve the local responding services during drills if possible
- Refine the plan from experience of other incidents and practice drills

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**What options are there
for improvised weapons?**

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What can be done if you are confronted from a distance?

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What else can be done to assist law enforcement response?

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Should escaping occupants assist the exit of anyone injured?

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