

# EVALUATION & COUNSELING RECORD (E7-E9)

1. Name (Last, First MI Suffix)				2. Rating	3. Designation		4. SSN	
5. ACT <input type="checkbox"/> TAR <input type="checkbox"/> INACT <input type="checkbox"/> AT/ADOS/265		6. UIC	7. Ship/Station			8. Promotion Status	9. Date Reported	
Occasion for Report		10. Periodic <input type="checkbox"/>	11. Detachment of Individual <input type="checkbox"/>	12. Detachment of Reporting Senior <input type="checkbox"/>	13. Special <input type="checkbox"/>	Period of Report		
16. Not Observed Report <input type="checkbox"/>		Type of Report 17. Regular <input type="checkbox"/>	18. Concurrent <input type="checkbox"/>	19. Ops Cdr <input type="checkbox"/>	20. Physical Readiness		21. Billet Subcategory (if any)	
22. Reporting Senior (Last, FI MI)		23. Grade	24. Desig	25. Title		26. UIC	27. SSN	
28. Command Employment and Command Achievements								
29. Primary/Watch-standing Duties/Collateral. (Enter Primary duty abbreviation in box. Qualifications and Watch-standing listed as Qualified, Progressing, Remedial, Or Delinquent.)         								
For Mid-term Counseling Use. When completing CHIEFEST, Enter 30 and 31 from Military Individual Development Plan (NAVPERS 1610/19).		30. Date Counseled	31. Counselor		32. Signature of Individual Counseled			
PERFORMANCE TRAITS		PERFORMANCE GRADE		PERFORMANCE COMMENTS				
COMPETENCY	33. TECHNICAL MASTERY: <ul style="list-style-type: none"><li>- Technical expert in rating and community</li><li>- Uses technical knowledge and experience to produce well trained teams able to execute the command mission with excellence</li><li>- Applies knowledge, skills, and abilities to meet any mission.</li></ul>							
	34. INSTITUTIONAL EXPERTISE: <ul style="list-style-type: none"><li>- Understands how unit mission supports the naval mission and the National Military Strategy</li><li>- Recognizes when to engage to ensure mission success</li><li>- Knows and teaches customs and traditions, understands naval history.</li></ul>							
CHARACTER	35. PROFESSIONALISM: <ul style="list-style-type: none"><li>- Promotes the attributes that define the Profession of Arms</li><li>- Success measured by Sailors' achievements</li><li>- Conduct in alignment with Core Values</li><li>- Actively teaches, upholds, and enforces standards</li><li>- Role model for GOAD</li></ul>							
	36. INTEGRITY: <ul style="list-style-type: none"><li>- Abides by an uncompromising code of integrity</li><li>- Takes full responsibility for actions</li><li>- Sets a positive tone and builds trust</li></ul>							

**EVALUATION & COUNSELING RECORD (E7-E9) (cont 'd)**

1. Name (Last, First MI Suffix)		2. Rating	3. Desig	4. SSN			
PERFORMANCE TRAITS		PERFORMANCE GRADE	PERFORMANCE COMMENTS				
<b>CHARACTER</b>	37. <b>ACCOUNTABILITY:</b> - Mission-focused, accountable for outcomes - Learning mindset, providing command solutions - Holds self and peers , accountable - Actively self-assesses and has a strong commitment to self correction.						
<b>CULTURE</b>	38. <b>DECKPLATE LEADERSHIP:</b> - Visible, sets the tone - Understands personnel programs and policies. - Builds credible combat teams - Honors and rewards team members - Drives Sailors to be better						
	39. <b>TEAM EFFECTIVENESS:</b> - Proactive leader invested in all Sailors - Anticipates problems, overcomes challenges, delivers best outcomes - Innovates at the lowest level possible. - Behavior and performance are key factors in the attainment of team successes, the personal development of all team members.						
<p>40. REPORTING SENIOR COMMENTS ON PERFORMANCE. * All 1.0 marks and 2.0 marks in Block 33-39 must be specifically substantiated in comments. Comments must be verifiable.</p>							
PROMOTION RECOMMENDATION		AVERAGES		CAREER MILESTONE RECOMMENDATIONS			
41. Individual	<input type="checkbox"/>	43. Member Trait	<input type="checkbox"/>	46. First Recommendation			
42. Summary Ranking	<input type="checkbox"/> of <input type="checkbox"/>		45. Group Summary	<input type="checkbox"/> 47. Second Recommendation			
48. Summary Group Breakdown		Significant Problems	Progressing	Promotable	Must Promote	Early Promote	
49. Signature of individual evaluated. "I have seen this report, been apprised of my performance, and understand my right to submit a statement."		I intend to submit a statement.	<input type="checkbox"/>	I do not intend to submit a statement.	<input type="checkbox"/>		
50. Signature of Reporting Senior		Date: <input type="checkbox"/>		51. Reporting Senior Address			
52. Typed name, grade, command, UIC, and signature of Regular Reporting Senior on Concurrent Report						Phone:	DSN:
Signature		Date: <input type="checkbox"/>					