Standalone Enterprise-ready LDAP - 389 Directory Server

https://www.port389.org/docs/389ds/documentation.html

Installing (also installs optional Cockpit dashboard for a nice web browser frontend) dnf install 389-ds cockpit cockpit-389-ds sssd

Installed Files:

/etc/dirsrv/ Main directory for 389-ds configuration files.

/etc/dirsrv/slapd-config.conf Main configuration file defining the LDAP server instance.

/etc/dirsrv/slapd-*.conf Additional key configuration files (e.g., slapd-database.conf, slapd-access.conf) /etc/dirsrv/schema/ Contains schema files for LDAP entries (core.schema, inetorgperson.schema)

Directory containing libraries used by the server /usr/lib/dirsrv/

/usr/lib/systemd/system/dirsrv@slapd.service Systemd service file for managing the 389-ds server process

Executables:

/usr/sbin/ns-slapd Main server executable for the 389 Directory Server. (more below) Tool to control and manage instances of 389 Directory Server. /usr/bin/dsctl /usr/bin/dsconf Tool for configuring the server and managing server instances. Tool to create a new instance of the 389 Directory Server. /usr/bin/dscreate

Tool for managing identities (users, groups) in 389 Directory Server. /usr/bin/dsidm

/usr/bin/dsconf-import Tool for importing LDIF data into the directory server. /usr/bin/dsconf-export Tool for exporting directory server data to an LDIF file. Tool for processing and managing server logs. /usr/bin/dslogpipe.pv Command-line tool for searching LDAP directories. /usr/bin/ldapsearch /usr/bin/Idapmodify Command-line tool for modifying LDAP entries. Tool for testing the syntax of slapd configuration files /usr/bin/slaptest

/usr/bin/slappasswd Tool for generating hashed passwords for LDAP authentication.

Configuration Files:

/etc/dirsrv/slapd-instance/dse.ldif Main configuration file for the 389 Directory Server instance.

/etc/dirsrv/slapd-instance/schema/99user.ldif User-defined schema file for customizing directory attributes and object classes. /etc/dirsrv/slapd-instance/ldif/template.ldif Template LDIF file used during the initial server setup.

/etc/dirsrv/slapd-instance/password.conf Configuration for password policies and storage.

/etc/dirsrv/slapd-instance/certmap.conf Configuration for certificate mappings and SSL/TLS settings. /etc/dirsrv/admin-serv/adm.conf Configuration file for the Directory Server Admin Service.

/etc/dirsrv/admin-serv/console.conf Admin console configuration file.

Environment variables for the Directory Server services. /etc/sysconfig/dirsrv

Configuration Directories (files and scripts)

/etc/dirsrv/slapd-instance/schema /etc/dirsrv/slapd-instance/ldif /etc/dirsrv/admin-serv

/etc/dirsrv/config

Schema files that define the structure and data types stored in the directory. Directory for LDIF files used for data import/export and initial configuration. Configuration files for the administration server, managing the web-based console.

Contains configuration files and scripts for the server's operational settings.

Libraries and Systemd Services:

/usr/lib/dirsrv dirsrv@instance.service dirsrv-admin.service

Main directory for 389 Directory Server libraries and plugins. Manages a specific instance of the 389 Directory Server. Manages the administration service for the 389 Directory Server.

Commands and Options:

dsctl:

dsctl instance start Start the server instance --debug (Run in debug mode) --force (Force stop the server) dsctl instance stop Stop the server instance

Status of the server instance --verbose (Provide detailed output) dsctl instance status dsconf: Create new backend for the server

dsconf instance backend create dsconf instance replication enable dsconf instance config replace dscreate:

Enable replication for server Modify configuration settings

--suffix (Specify the suffix DN for the backend) --role (Specify role i.e., master, consumer) --attr (Specify the attribute to replace)

dscreate from-file config.inf dscreate interactive

Create new server instance using config file Create a new server instance interactively

--force (Overwrite existing instance) --accept-license (Auto-accept license)

dsidm: dsidm instance user create

Create a new user in the directory dsidm instance group add-member Add a user to a group.

--uid (Specify the user ID to add)

dsidm instance account status

Check the status of a user account.

--uid (Specify the user ID)

--uid (Specify the user ID)

ns-slapd

ns-slapd is the primary executable used to start and manage the 389 Directory Server. Those familiar with other 'flavors' of LDAP servers (OpenLDAP) should be familiar with slapd. In 389 Directory Server, ns-slapd essentially serves the same role. It serves as both a server process daemon and can be used as an executable utility to do administrative tasks. Below, some options/flags are similar for both modes but have a different meaning for each- in this case ns-slapd's determination of which mode to execute them in is based on context.

Running ns-slapd as a process/daemon:

Quick example: /usr/sbin/ns-slapd -d 1 -r /var/lib/dirsrv/slapd-instance -D, --daemon Run as a background daemon (default). /usr/sbin/ns-slapd -D -d or --debug LEVEL Run in foreground, set 1-9, (higher gives more detail) /usr/sbin/ns-slapd -d 1 -f or --config DIR Specify the directory containing the server's config files. /usr/sbin/ns-slapd -f /path/to/config Start the server in read-only mode (for maintenance) /usr/sbin/ns-slapd -r -r, --read-only -w, --writenolog Disable writing to the changelog /usr/sbin/ns-slapd -w -n, --no-clean Do not remove temporary files on exit (for debugging). /usr/sbin/ns-slapd -n Disable fsync for performance (can risk data loss). /usr/sbin/ns-slapd -F -F, --no-fsync -i or --instancename NAME Give name of the server instance to manage. /usr/sbin/ns-slapd -i instance -p or --port PORT TCP port the server listens on (default 389) /usr/sbin/ns-slapd -p 1389

Running ns-slapd as a executable utility:

Quick example: ns-slapd -D "cn=admin.dc=example.dc=com" -W -a -f users.ldif -r -f delete entries.ldif -n

-D or --binddn DN Specify the DN to login with for LDAP/LDIF tasks ns-slapd -D "cn=admin,dc=example,dc=com"

-W. --prompt Prompt for password for the bind DN. ns-slapd -W Use simple authentication instead of SASL. -x, --simple ns-slapd -x Add entries (useful for importing initial data). ns-slapd -a -a, --add Remove entries from the directory. ns-slapd -r -r, --remove ns-slapd -c -c, --continue Continue processing despite errors. -n, --dry-run Simulate task without making th task's changes. ns-slapd -n

Using Idapmodify and Idapsearch

Common to Both Idapsearch and Idapmodify

-x Use simple authentication (not SASL). -x

-Y Specify the SASL mechanism to use. -Y GSSAPI

-D Bind DN. Specifies the (admin) DN to login with to make changes, etc. -D "cn=admin,dc=example,dc=com"

-W Prompt for password. -W

-H Specify the LDAP URI to connect to.
-b Base DN. The starting point for the search or modification -b "dc=example,dc=com"

-LLL Remove LDIF version lines/comments (e.g., trims off anything but the query answer in search results, etc.)

Exclusive to Idapsearch

-s Search scope: base, one, sub.
-l Time limit for the search in seconds.
-z Size limit for the number of entries returned.
-z 500

-E Enable LDAP extensions. -E pr=1000/noprompt

-A Return attribute names only, not values. -A

-T Write results to a specified file. -T /tmp/results.ldif

filter Search filter expression to match entries. (uid=jdoe)
attributes Specify which attributes to return. cn mail uid subtree Scope for subtree search (matches at and below the base DN). subtree one Scope for one-level search (matches one level below the base DN). one base Scope for base object search (limit matches to the base DN). base

---- LDAP Search Filter Operators

OR operator for combining multiple search conditions.

& AND operator for combining multiple search conditions. (&(objectClass=posixAccount)(uid=jdoe))

! NOT operator for negating search conditions. (!(objectClass=posixAccount))

= Equality operator for matching attribute values. (uid=jdoe)

Serial Serial

~= Approximate match operator for attribute values. (cn~=John)

* Wildcard operator for matching any attribute value. (mail=*)

Exclusive to Idapmodify

-a Add new entries to the directory. Idapmodify -a -f new entries.Idif Continue processing even if errors are encountered. Idapmodify -c -f update.ldif -C Remove entries specified in the LDIF file. Idapmodify -r -f delete entries.Idif -r Show proposed changes, without applying them. Idapmodify -n -f changes.ldif -n

Specifies type of change: add, modify, delete, or modrdn changetype changetype: modify

Add a new attribute value. add: mail add Delete an attribute or value. delete: description delete replace Replace an attribute value. replace: cn modrdn Modify (rename) the relative distinguished name (RDN). modrdn: newcn newrdn: cn=Jane Doe newrdn New RDN for an entry.

New superior (parent) entry for moving an entry newsuperior newsuperior: ou=newdept,dc=example,dc=com

deleteoldrdn Flag to delete the old RDN value after renaming. deleteoldrdn: 1

Example of Idapmodify

> Idapmodify -x -D "cn=admin,dc=example,dc=com" -W << EOF dn: uid=user,dc=example,dc=com changetype: modify replace: mail mail: new-email@example.com EOF

This can be better explained breaking it down like this:

Idapmodify -x -D "cn=admin,dc=example,dc=com" -W << EOF

The -D to 'bind' a DN (cn=admin.dc=example.dc=com) of the admin starting the session to do the rest

The -W says to ask for the admin password interactively, the -x says to just use simple authentication (not SASL for this)

The "<< EOF" is simply standard Linux "here document" syntax to send input until the terminating EOF at the end. ## Next is the LDIF content:

dn: uid=user,dc=example,dc=com

the DN of the entry to be modified (user entry with uid=user)

changetype: modify replace: mail

Says we are modifying an existing record, specifically replacing the mail attribute

mail: new-email@example.com

EOF

Lastly we give the replacement value for the mail attribute and close the here doc block with an EOF

Other Commands in 389 DS

slaptest -f Test server configuration file for errors slaptest -f /etc/dirsrv/slapd-instance/slapd.conf Use -F to force

slappasswd -s Generate hashed passwords for server slappasswd -s secret dsconf-import LDIF data into the server dsconf-import -c data.ldif

-c Continue on error/ skip bad entries, --dry-run: trial run with no changes.

dsconf-export --base-dn "dc=example.dc=com" -f export.ldif dsconf-export Export server data to an LDIF file -b, --base dn: Specify base DN to export. -f, --file: filename

dslogpipe.py -i /var/log/dirsrv/slapd-instance/access Process and manage server logs dslogpipe.py -i, --input filename. -f, --filter: Apply filters to log entries

Finally, just about all commands support

Show help message with available options and usage. -h, --help

-v. --version Print the server version and exit.

LDAP Attributes and objectClasses

User ID uid=jdoe Surname (Last Name) sn=Doe sn

givenname Given Name (First Name) givenname=John

cn=jdoe,ou=Users,dc=example,dc=com cn Common Name dn Distinguished Name dn=cn=jdoe,ou=Users,dc=example,dc=com mail=jdoe@example.com

mail Mail

Organizational Unit ou=Programmers OH department departmentName department=IT

title title title=Software Engineer

telephonenumber Telephone Number telephonenumber=555-123-4567

mobile mobile mobile=123-456-7890

Organization Name o=Roxxon

postaladdress postalAddress postaladdress=123 Main St, Los Angeles, CA 90028

postalcode postalCode postalcode=90028

localityName st st=CA

description description description=Java and .Net Programming

Domain Component dc dc=com

dnsHostName DNS Host Name dnsHostName=dns1.example.com

IP Address ipHostNumber macAddress MAC Address createTimestamp **Creation Timestamp** modifyTimestamp **Modification Timestamp** objectclass **Object Class**

domainServer hypothetical dn for a server

inetOrgPerson Represents a person within an organization

groupOfNames Container for group members

ipHostNumber=192.168.1.10 macAddress=00:11:22:33:44:55 createTimestamp=20240625120000Z modifyTimestamp=20240625120000Z objectclass=inetOrgPerson,posixAccount,top cn=server1.ou=Servers.dc=example.dc=com cn=jdoe,ou=Users,dc=example,dc=com mail=jdoe@example.com department=IT

cn=Network Admins,ou=Groups,dc=example,dc=com member=uid=jdoe,ou=Users,dc=example,dc=com member=uid=ismith,ou=Users,dc=example,dc=com

The objectClasses are grouping of other attributes and objectClasses, many are premade to chose from, or you can make your own

389 Directory Service guick-setup

Install preliminary packages:

dnf install 389-ds cockpit cockpit-389-ds sssd

Open Firewall Ports

sudo firewall-cmd --permanent --add-port={389/tcp,636/tcp}

sudo firewall-cmd --reload

sudo dnf install cockpit cockpit-389-ds sssd

Enable and start Cockpit (optional, for web-based management):

sudo systemctl enable --now cockpit.socket

sudo firewall-cmd --add-service=cockpit --permanent

sudo firewall-cmd --reload

You can access Cockpit at https://<server ip>:9090.

Make the first directory server instance

- Option 1: Interactive setup, follow prompts to help configure your instance: run "sudo dscreate interactive"
- Option 2: Non-interactive instance creation:

First, build a configuration file (.inf) for the instance, at minimum containing this info (replace with yours):

/path/to/instance_name.inf

Specify the desired instance name (leave cn=directory servers,cn=config as they are) dn = cn=INSERT INSTANCE NAME, cn=directory servers, cn=config

Define the base DN for your directory data, the root of your directory hierarchy.

For example, replace 'your domain' with actual domain name, then dc=com or net or edu, etc. directory = dc=YOUR DOMAIN,dc=com

Set the administrator password adminPassword = your strong password

#Next run this pointing to your new inf file: sudo dscreate from-file /path/to/instance name.inf

Prepare for next section "Securing 389 Directory Server"

Install these to move onto configuring authentification, authorization, and secure communication for the server. sudo dnf install openssl openssl-libs cyrus-sasl cyrus-sasl-lib cyrus-sasl-gssapi cyrus-sasl-md5 krb5-workstation

Securing 389-DS with OpenSSL, Cyrus SASL, Kerberos

After creating your first instance in 389-DS, you can install and set up these, then apply to others as added. Install: sudo dnf install openssl openssl-libs cyrus-sasl-cyrus-sasl-gssapi cyrus-sasl-md5 krb5-workstation

Configuring SSL/TLS for 389 DS

Obtain/ generate SSL/TLS Certificates:

If you don't have one, you can generate a self-signed certificate for testing purposes or get one from a trusted CA (Let's Encrypt)

To generate a self-signed certificate:

openssI req -new -x509 -days 365 -nodes -out /etc/dirsrv/slapd-INSTANCE1/ca.crt -keyout /etc/dirsrv/slapd-INSTANCE1/ca.key Replace INSTANCE1 with your instance name. This creates a self-signed certificate and private key valid for 365 days. Place your certificates in the appropriate directory for your 389 DS instance, usually under /etc/dirsrv/slapd-INSTANCE1/ [Note there is another option, but you have less granular control about the certificate: "sudo dsctl example tls generate-self-signed-cert --subject "/CN=example.com"]

Configure 389 Directory Server for SSL/TLS:

dsconf -D "cn=Directory Manager" Idaps://localhost ssl set --enable true

dsconf -D "cn=Directory Manager" ldaps://localhost ssl cert --import --file /etc/dirsrv/slapd-INSTANCE1/ca.crt

dsconf -D "cn=Directory Manager" Idaps://localhost ssl key --import --file /etc/dirsrv/slapd-INSTANCE1/ca.key --password PASSWD

Update the Directory Server Configuration:

Edit the dse.ldif configuration file to enable SSL with 'sudo nano /etc/dirsrv/slapd-INSTANCE1/dse.ldif' Add or update the following entries, set the correct certificate paths:

update the following entries, set the correct certification: dn: cn=encryption,cn=config

nsslapd-security: on nsslapd-securePort: 636

nsslapd-ssl-check-hostname: on

nsslapd-certdir: /etc/dirsrv/slapd-INSTANCE1

nsslapd-certname: Server-Cert

nsslapd-certfile: ca.crt

nsslapd-keyfile: ca.key

Save and close the file, then restart the server with 'sudo systemctl restart dirsrv@INSTANCE1'

Configuring SASL for 389 Directory Server

Enable SASL in the 389 Directory Server - edit the dse.ldif file with 'sudo nano /etc/dirsrv/slapd-INSTANCE1/dse.ldif' Add or modify the following entries:

dn: cn=config

nsslapd-sasl-maps: on

nsslapd-sasl-max-buffer-size: 65536

nsslapd-sasl-secprops: noanonymous,noplain,novalidate

Configure SASL Mechanisms:

Create/edit the /etc/sasl2/slapd.conf file to specify SASL options. Note the keytab location for Kerberos setup (the next step)

pwcheck method: saslauthd

mech list: GSSAPI DIGEST-MD5 CRAM-MD5

keytab: /etc/dirsrv/slapd-INSTANCE1/ldap.servername.keytab

Setup Kerberos for SASL/GSSAPI:

Edit /etc/krb5.conf and replace the following with your kerberos server's information:

```
[libdefaults]
```

```
default_realm = YOUR.REALM
dns_lookup_realm = false
dns_lookup_kdc = true
[realms]
YOUR.REALM = {
kdc = kdc.example.com
admin_server = kdc.example.com
}
[domain_realm]
.example.com = YOUR.REALM
example.com = YOUR.REALM
```

Create a service principal for 389 DS by running ktpasswd (generaties key and stores the keytab where directed)

Be sure pathname to keytab is matched in /etc/sasl2/slapd.conf (noted above)

ktpasswd -g -h /etc/dirsrv/slapd-INSTANCE1/ldap.servername.keytab ldap/servername@example.com

For this next step, make sure there is a username on the Kerberos server called 389-LDAPsetup (for this example) or something to be a admin placeholder username for the ongoing server key usage and initial setup of LDAP admin users.

Use kinit to obtain a ticket (basically kerberos-username-for-server@REALM)

kinit 389-LDAPsetup@example.com

Testing the Configuration

Verify SSL: Idapsearch -x -H Idaps://localhost -b "dc=example,dc=com"

Test SASL: Idapsearch -Y GSSAPI -H Idap://localhost -b "dc=example.dc=com" "(objectclass=*)"

More items to improve security of the 389 Directory Server

Restrict LDAP access from only the secure port (LDAPS)

#Put in slapd.conf

dn: cn=config

nsslapd-listenhost: localhost

nsslapd-port: 636 # Use port 636 for LDAPS Save and restart the directory server instance: sudo systemctl restart dirsrv@<instance_name>

Configure Access Control Lists (ACLs)

Define ACLs to control access to the directory data, maintain data integrity and security.

Example ACL to allow read access to all users but restrict write access to admins:

dn: dc=example,dc=com changetype: modify

add: aci

aci: (targetattr != "userPassword")(version 3.0; acl "Allow read"; allow (read, search, compare) userdn="ldap:///self";) aci: (targetattr="*")(version 3.0; acl "Admin write"; allow (all) groupdn="ldap:///cn=admins,dc=example,dc=com";)

Save this to a file acl.ldif, then, apply the ACL using:

Idapmodify -x -D "cn=Directory Manager" -W -f acl.Idif

The content of the ACL is saved in attributes of the target dn, in this case dn: dc=example,dc=com

Enable password policies to enforce complexity, expiration, and lockout rules.

Create a file password policy. Idif with the desired policies:

dn: cn=config changetype: modify replace: nsslapd-pwpolicy nsslapd-pwpolicy: on

dn: cn=default.ou=pwpolicies.dc=example.dc=com

objectClass: top objectClass: pwdPolicy pwdAttribute: userPassword pwdMaxAge: 7776000 # 90 days

pwdMinLength: 8

pwdCheckSyntax: 1 # Enforce complexity rules pwdInHistory: 5 # Remember past passwords

pwdLockout: TRUE

pwdLockoutDuration: 900 # 15 minutes lockout

Apply the policy:

Idapmodify -x -D "cn=Directory Manager" -W -f password policy.ldif

Enable and configure logging for access and errors (edit dse.ldif):

dn: cn=config

nsslapd-accesslog: /var/log/dirsrv/slapd-example/access nsslapd-errorlog: /var/log/dirsrv/slapd-example/errors # Ensure logs are rotated and reviewed regularly: sudo logrotate /etc/logrotate.d/dirsrv

Enable SNMP monitoring using dsconf:

sudo dsconf example config replace nsslapd-schemachecking=on sudo dsconf example config replace snmp-port=199

Implement disaster recovery using dsconf to perform a backup

sudo dsconf example backend export --base-dn "dc=example.dc=com" /path/to/backup

Core Configuration and Settings for 389-Directory Server

Main Configuration (slapd.conf):

General settings

instance-name my-ldap-server # Replace with your desired instance name

suffix "dc=example,dc=com" # Replace with your domain name

Directory database configuration

database: mdb_directory # Database type (Modify based on your setup)

index objectClass, cn # Attributes to be indexed

Network settings

listen-address 0.0.0.0 # Listen on all interfaces

listen-port 389 # Standard LDAP port

Include additional configuration files

include "user management.conf"

include "security.conf"

include "backup.conf"

User Management (user_management.conf):

User account settings

baseDn "ou=People,dc=example,dc=com" # Base DN for user accounts

password-min-length 8

password-require-mixed-case TRUE

password-history-length 5

account-lockout-threshold 5

account-lockout-duration 30m

groupDn "ou=Groups,dc=example,dc=com" # Base DN for groups

password-expire: #days # Enable password expiry after a set number of days

user-quota: #bytes # Set quota on the size of user entries

dynamic-groups: # Configure rules for dynamic group membership

Security Settings (security.conf):

Password complexity rules

require-mixed-case TRUE

password-minimum-length 12

require-numbers TRUE

require-special-characters TRUE

TLS/SSL encryption

tls-enabled TRUE

tls-certificate-file /path/to/server.crt

tls-kev-file /path/to/server.kev

Access control (modify based on your needs)

access to by dn "cn=Directory Manager,ou=People,dc=example,dc=com" read

Additional security options (uncomment and configure as needed)

access-control-list: # Define granular access control for specific DNs

security-auditing: # Enable security auditing for directory operations

Backup Configuration (backup.conf):

Backup settings

backup-frequency daily

backup-directory /var/lib/389-ds/backups

backup-retention 7

Backup tool configuration (replace 'tool' with your chosen tool)

backup-tool "tar"

backup-arguments "-cvzf"

Logging Configuration (logging.conf): (Optional, can be included in the main conf)

General logging level

log-level info

Specific log levels for components (uncomment and adjust as needed)

slapd-level debug

slapd-modules-level warn

Log rotation settings

log-rotate-size 10m # Rotate logs when they reach 10MB

log-rotate-count 5 # Keep the last 5 rotated logs

Additional logging options (uncomment and configure as needed)

remote-logging: # Configure remote logging to a central server

Tips on improving the 389 Directory Server implementation moving forward

Automated Instance Creation with a Standardized Configuration File

Streamline setup - Make clones from a config instance inf file with the following content:

[general]

config_version = 2

[slapd]

instance_name = auto-made-instance root_dn = cn=Directory Manager root_password = <STRONG_PASSWORD> server_port = 389 suffix = dc=example,dc=com

self_sign_cert = True # Automatically generate a self-signed certificate

[backend-userroot]
database_name = userroot
suffix = dc=example,dc=com

Create the directory server instance on-demand and ensure the instance is running and verify the status:

sudo dscreate from-file instance.inf sudo dsctl auto-made-instance status

Configure Backend Databases

Splitting data into separate backend databases improves load management and scalability. Add a new backend for organizational units. Add this to dse.ldif or use dsconf to configure dynamically.

[backend-newunit]
database_name = newunit
suffix = ou=newunit,dc=example,dc=com

Configure Indexing for Enhansing Performance

Use the following dsconf commands to index commonly searched attributes without the need to manually edit dse.ldif # Index uid for equality searches:

sudo dsconf example backend index create --attr-name uid --types eq

Index mail for equality and presence searches:

sudo dsconf example backend index create --attr-name mail --types eq pres

Index sn (Surname) for equality and presence searches:

sudo dsconf example backend index create --attr-name sn --types eg pres

Optimize Database Cache Settings - Enhance performance by tuning the database cache

sudo dsconf example backend config set --db-cache-size 512MB sudo dsconf example backend config set --entry-cache-size 512MB

Replication for High Availability - Multi-master replication ensures data redundancy and HA

Primary Server Configuration (edit dse.ldif or use dsconf):

dn: cn=replica,cn="dc=example,dc=com",cn=mapping tree,cn=config

objectClass: top

objectClass: nsDS5Replica

nsDS5ReplicaRoot: dc=example,dc=com

nsDS5Replicald: 1 nsDS5ReplicaType: 3 nsDS5Flags: 1

nsDS5ReplicaBindDN: cn=Replication Manager,cn=config

Secondary Server Configuration:

Configure similarly, but with a unique nsDS5Replicald (e.g., 2).

Establish replication relationships:

sudo dsconf example repl-agmt create --suffix="dc=example,dc=com" --host=<secondary-server-ip> --port=389 --bind-dn="cn=Replication Manager,cn=config" --bind-passwd=
bind_password> --conn-protocol=LDAP --init

Repeat on the secondary server pointing back to the primary server.