



MILA BEE STUDIOS

Luxury • Creativity • Growth

FULL HIRING BOOKLET

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Welcome to Mila Bee Studios

Mila Bee Studios is a luxury beauty studio designed for licensed professionals who value professionalism, consistency, and long-term growth. Our studio provides a structured, high-standard environment where beauty professionals can focus on their craft while building sustainable careers.



Our Mission & Values

Our Mission: To provide a luxury beauty environment that supports excellence, professionalism, and growth.

Our Core Values:



Integrity

in all business practices



Consistency

in service and professionalism



Cleanliness

and safety at all times



Respect

for clients and colleagues



Growth

focused mindset

Studio Culture & Expectations



Mila Bee Studios operates as a luxury studio, not a high-volume or hustle-based salon. We maintain clear expectations to protect the studio environment, our professionals, and our clients.

- ❑ Professionals are expected to arrive prepared, respect scheduling, maintain cleanliness, and uphold studio policies at all times.

Work Options

We offer flexible options to support different business goals:

1

Commission-Based Beauty Artist

Build your career with our support system

2

Daily Chair Rental

Flexible scheduling for part-time professionals

3

Booth Rental

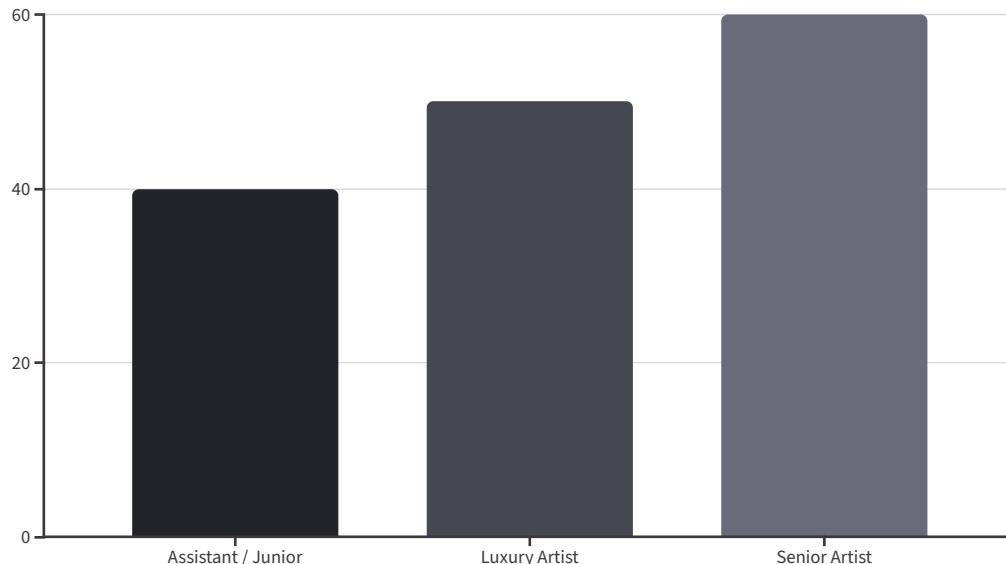
Your dedicated space within our studio

4

Private Suite Rental

Premium private workspace for established professionals

Commission Structure



Assistant / Junior Beauty Artist

40% Commission



Luxury Beauty Artist

50% Commission



Senior Beauty Artist

60% Commission

Bonus & Incentive Plan

Bonuses are designed to reward performance, professionalism, and consistency. Bonuses are reviewed monthly and are not guaranteed.



Service Revenue Bonus

\$100–\$300 based on monthly totals



Client Retention Bonus

\$50 for 80%+ rebooking rate



Retail/Add-On Bonus

10% of monthly sales



Referral Bonus

\$150 per stylist after 60 days



Consistency Bonus

\$50 for policy compliance and punctuality (90 days)

Rental Options & Rates

\$55

Daily Chair Rental

Starts at \$55 per day (max 2 days/week)

\$250

Booth Rental

Starts at \$250 per week

\$285

Private Suite Rental

Starts at \$285 per week (based on size & availability)



*Booth and Private Suite Rental earn 2 free weeks of rent per year (restrictions apply)

Position Overview



Assistant / Junior Beauty Artist

Entry-level licensed professional with mentorship and growth opportunities.



Luxury Beauty Artist

Mid-level professional focused on elevated services and client retention.



Senior Beauty Artist

Experienced professional with leadership expectations.

Receptionist / Studio Coordinator

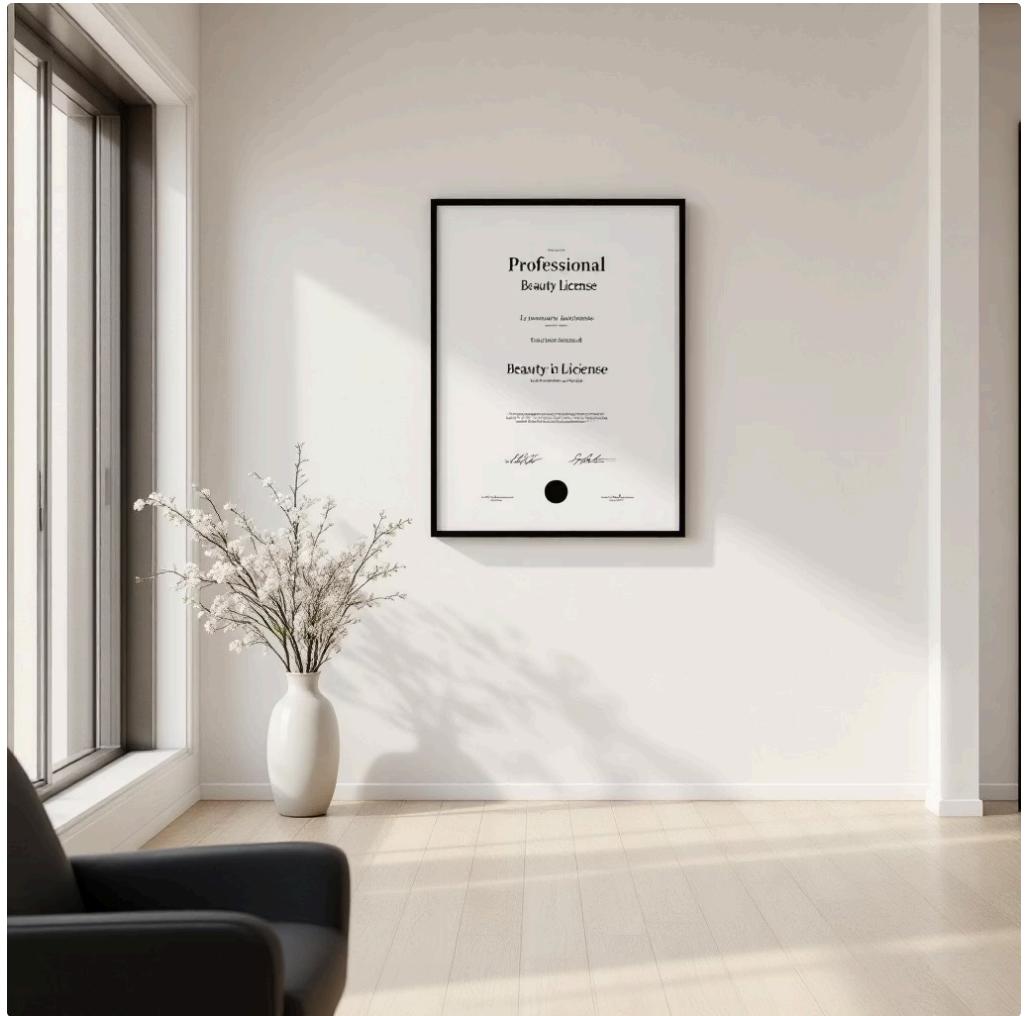
Responsibilities include booking, client communication, retail sales, front desk operations, and social media posting and engagement.

- Pay: \$15-\$20 per hour with performance-based bonuses.

Professional Standards

Zero tolerance for unprofessional behavior, drug or alcohol use, unsanitary practices, or license non-compliance.

All professionals must display a valid license, maintain a clean station, and follow studio policies.



How to Apply

Submit your resume, brief introduction, and portfolio or social media link to:



milabeestudios@gmail.com



www.milabeestudios.com