

23/09/2016

Mr Trong Nguyen Tran
65/3 Khu Pho 3
Phuong Tan Hoa
Bien Hoa City – Dong Nai Province

Dear Nguyen

Re: Analyst Programmer

I am pleased to confirm our offer of Fixed Term employment for the position of Analyst Programmer with Augen (NZ) Ltd. This offer is conditional to us reaching an agreement as to the terms and conditions of Fixed Term employment, between you and Augen within a reasonable period of time.

Please find enclosed your proposed Fixed Term employment agreement for your consideration and signature. You are entitled to seek independent advice about the enclosed documents and to have a reasonable opportunity to seek such advice.

Please would you contact me within seven days to advise me of your decision? If you anticipate that this timeframe will not be suitable, could you please communicate with me as soon as possible? My telephone number is +64 9 307 8497. Please also do not hesitate to contact me if you require any further information. If I do not hear from you within seven days from the date of this letter, this offer of Fixed Term employment will lapse.

If you are satisfied with the agreement, please sign both copies, retain one copy for your record and return the other to me.

We look forward to you joining us as a Fixed Term employee of the Augen team once you have met the conditions of our offer!

Yours sincerely
Augen (NZ) Limited



Winston Chow
General Manager - Operations