Online Appendix B

Table of Contents Online Appendix 1: Survey Results Measurement Strategy	2
Online Appendix 2: Survey Instrument	7
Online Appendix 3: Survey Distribution Channels	26
Online Appendix 4: The Survey Coverage Area	27
Online Appendix 5: Drivers of Tax Complexity	
Panel A: Drivers of Tax Code Complexity	28
Panel B: Drivers of Tax Framework Complexity	29
Online Appendix 6: Pairwise Correlations	
Panel A: Correlations among the dimensions of tax code complexity	30
Panel B: Correlations among Tax Complexity Drivers of Regulations	30
Panel C: Correlations among the Dimensions of Tax Framework Complexity	31

Online Appendix 1: Survey Results Measurement Strategy

	A: Tax Code Co	•	Magguramant
No	Complexity	Survey Question Definition provided in the survey (in italies)	Measurement
	driver	Definition provided in the survey (in italics)	0 = least complex,
1	A maki ansitro Pa	To what output do you think "ambiguity &	1 = most complex 0 = no extent
1	Ambiguity & interpretation	To what extent do you think "ambiguity & interpretation" contribute to the complexity of the	0 - no extent 0.25 = little extent
	merpretation		0.25 = fittle extent 0.5 = some extent
		regulations listed below? "Ambiguity & interpretation" magne a regulation is	
		"Ambiguity & interpretation" means a regulation is	0.75 = great extent
		phrased in an unclear, imprecise, and/or ambiguous manner so that different interpretations are possible.	1 = very great extent
2	Change	To what extent do you think "change" contributes to the	0 = no extent
		complexity of the regulations listed below?	0.25 = little extent
		"Change" means a regulation is frequently changed and	0.5 = some extent
		the changes are extensive in terms of quantity and/or	0.75 = great extent
		scope	1 = very great extent
3	Computation	To what extent do you think "computation" contributes	0 = no extent
		to the complexity of the regulations listed below?	0.25 = little extent
		"Computation" means calculations necessary to prove a	0.5 = some extent
		regulation's (non-)applicability and/or to determine the	0.75 = great extent
		specific tax treatment.	1 = very great extent
4	Detail	To what extent do you think "detail" contributes to the	0 = no extent
		complexity of the regulations listed below?	0.25 = little extent
		"Detail" means numerous rules, exceptions to rules	0.5 = some extent
		and/or cross-references to other rules.	0.75 = great extent
			1 = very great extent
5	Record	To what extent do you think "record keeping"	0 = no extent
	keeping	contributes to the complexity of the regulations listed	0.25 = little extent
		below?	0.5 = some extent
		"Record keeping" means records and documents must be	0.75 = great extent
		kept to substantiate all claims under a regulation and/or	1 = very great extent
		to complete the tax return.	
Pane	l B: Tax Framewo	rk Complexity Drivers	
No	Complexity	Survey Question	Measurement
	driver	Definition provided in the survey (in italics)	0 = least complex,
			1 = most complex
Dime	ension 1: Tax guid	ance	
1	Public rulings	Does the tax authority provide sufficient documents in	0 = always
		order to resolve uncertainties?	0.25 = often
		Public rulings are published statements describing	0.5 = sometimes
		how a tax authority will apply the tax code in	0.75 = rarely
		particular situations	1 = never
	Private rulings	Does the tax authority provide sufficient documents in	0 = always
2	_	order to resolve uncertainties?	0.25 = often
2	_		
2		Private rulings are unpublished statements by the tax	0.5 = sometimes
2	-	Private rulings are unpublished statements by the tax authority in response to specific requests from	0.5 = sometimes 0.75 = rarely
2	·		
2	·	authority in response to specific requests from	0.75 = rarely
2	·	authority in response to specific requests from taxpayers seeking clarification of how tax law would	0.75 = rarely
3	Oral or written	authority in response to specific requests from taxpayers seeking clarification of how tax law would apply in relation to a proposed or completed	0.75 = rarely

4 5	Substantial business issues Soft law	Oral or written advice in this context is an informal opinion on tax matters that taxpayers can request by contacting the tax authority (e.g., by telephone or email). Are there various substantial business issues and/or transactions whose tax treatment is not codified in tax law? To what extent does the existence of international soft law offer support by providing additional information in dealing with tax law? International soft law is defined as rules that are neither strictly binding in nature nor completely	0.5 = sometimes 0.75 = rarely 1 = never 0 = no 1 = yes 0 = always 0.25 = often 0.5 = sometimes 0.75 = rarely 1 = never
Dime	ension 2: Tax law ena	lacking legal significance, e.g., the OECD guidelines.	
1	Access to	Regarding the tax legislative process, which of the	0 = not selected
1	enacted tax	following aspects regularly cause problems?	1 = selected
	legislation	(a) Access to enacted tax legislation	
2	Influence of third	Regarding the tax legislative process, which of the	0 = not selected
	parties	following aspects regularly cause problems?	1 = selected
2		(b) Influence of third parties	
3	Quality of drafting	Regarding the tax legislative process, which of the following aspects regularly cause problems?	0 = not selected 1 = selected
	draiting	(c) Quality of tax legislation drafting	1 – Selected
4	Time at which	Regarding the tax legislative process, which of the	0 = not selected
	legislation	following aspects regularly cause problems?	1 = selected
	becomes	(d) Time at which tax legislation becomes effective	
	effective		
5	Time between	Regarding the tax legislative process, which of the	0 = not selected
	the	following aspects regularly cause problems?	1 = selected
	announcement and enactment of	(e) Time between the announcement of tax changes and their enactment	
	tax changes	and then enactment	
6	Participation in	Do you actively participate in legislative processes in	0 = always
	legislative	tax law, or have you already participated in the	0.25 = often
	process	legislative process, e.g., by preparing drafts or giving	0.5 = sometimes
		opinions?	0.75 = rarely
			1 = never
Dime 1	ension 3: Tax filings		0 = not selected
1	Computing tax payments	Regarding the payment of corporate income taxes, which of the following aspects regularly cause	1 = selected
	payments	problems?	1 – sciected
		(a) Computing tax payments	
2	Determining due	Regarding the payment of corporate income taxes,	0 = not selected
	dates for tax	which of the following aspects regularly cause	1 = selected
	payments	problems?	
		(b) Determining due dates for tax payments	
3	Refunding	Regarding the payment of corporate income taxes,	0 = not selected
	overpaid	which of the following aspects regularly cause	1 = selected
	corporate income taxes	problems? (c) Refunding overpaid corporate income taxes	
4	(Electronic	Regarding the payment of corporate income taxes,	0 = not selected
•	remittance of tax	which of the following aspects regularly cause	1 = selected
	payments	problems?	

		(d) (Electronic) remittance of tax payments	
5	Determining due	Regarding the filing of corporate income tax returns,	0 = not selected
	dates for filing	which of the following aspects regularly cause	1 = selected
	tax returns	problems?	
	N6 1 4	(a) Determining due dates for filing tax returns	0 1 1
6	Managing the number of tax	Regarding the filing of corporate income tax returns, which of the following aspects regularly cause	0 = not selected 1 = selected
	returns during a	problems?	I – selected
	year	(b) Managing the number of tax returns during a year	
7	Preparing tax	Regarding the filing of corporate income tax returns,	0 = not selected
	returns	which of the following aspects regularly cause	1 = selected
		problems?	
		(c) Preparing tax returns	
8	(Electronic)	Regarding the filing of corporate income tax returns,	0 = not selected
	transmission of	which of the following aspects regularly cause	1 = selected
	tax returns	problems?	
0	Instructions for	(d) (Electronic) transmission of tax returns	0 - Vami Craat Evitant
9	filing tax returns	To what extent does the tax authority provide helpful written instructions on how to file tax returns?	0 = Very Great Extent 0.25 = Great Extent
	ming tax returns	written instructions on now to the tax returns:	0.5 = Some Extent
			0.75 = Little Extent
			1 = No Extent
Dime	ension 4: Tax audits		
1	Outline of tax	Does the tax authority provide sufficient additional	0 = always
	audit process	documents or guidance that clearly outline the tax	0.25 = often
		audit process?	0.5 = sometimes
			0.75 = rarely 1 = never
2	Tax audit cycle	Regarding the anticipation of tax audits, which of the	0 = not selected
-	Tux addit cycle	following do you consider a serious problem?	1 = selected
		(a) Absence of a regular tax audit cycle	
3	Notification of	Regarding the anticipation of tax audits, which of the	0 = not selected
	the upcoming tax	following do you consider a serious problem?	1 = selected
	audit	(b) Late or no notification of the upcoming tax audit	
4	Disclosure of	Regarding the anticipation of tax audits, which of the	0 = not selected
	selection criteria	following do you consider a serious problem?	1 = selected
	for tax audit	(c) Little or no disclosure of selection criteria for tax	
5	target Communication	audit targets Regarding the anticipation of tax audits, which of the	0 = not selected
5	of topics to be	following do you consider a serious problem?	1 = selected
	covered by the	(d) Poor or no communication of topics to be covered	
	tax audit	by the tax audit	
6	Decisions by tax	Regarding the tax audit process, which of the	0 = not selected
	officers	following do you consider a serious problem?	1 = selected
_		(a) Inconsistent decisions by tax officers	
7	Sanctions	Regarding the tax audit process, which of the	0 = not selected
	imposed in case of violations	following do you consider a serious problem? (b) Ineffectiveness of senetions imposed in case of	1 = selected
	of violations	(b) Ineffectiveness of sanctions imposed in case of violations	
8	Experience or	Regarding the tax audit process, which of the	0 = not selected
~	technical skills of	following do you consider a serious problem?	1 = selected
	tax officers	(c) Lack of experience or technical skills of tax	
		officers	

9	Behavior by tax officers	Regarding the tax audit process, which of the following do you consider a serious problem? (d) Offensive or unethical behavior by tax officers	0 = not selected 1 = selected
Dim	ension 5: Tax appeals		
1	Outline of tax objection process	Does the tax authority provide sufficient additional documents or guidance that clearly outline the tax objection/appeal process? Objection.	0 = always 0.25 = often 0.5 = sometimes 0.75 = rarely 1 = never
2	Outline of tax appeal process	Does the tax authority provide sufficient additional documents or guidance that clearly outline the tax objections/appeals process? Appeal	0 = always 0.25 = often 0.5 = sometimes 0.75 = rarely 1 = never
3	Decisions by tax officers in tax objections	Regarding the treatment of tax objection/appeals, which of the following do you consider a serious problem? Objection: (a) Inconsistent decisions	0 = not selected 1 = selected
4	Influence of third parties in tax objections	Regarding the treatment of tax objections/appeals, which of the following do you consider a serious problem? Objection:(b) Influence of third parties	0 = not selected 1 = selected
5	Agents/staff in tax objections	Regarding the treatment of tax objections/appeals, which of the following do you consider a serious problem? Objection:(c) Lack of (specialized) agents/staff	0 = not selected 1 = selected
6	Completion time in tax objections	Regarding the treatment of tax objections/appeals, which of the following do you consider a serious problem? Objection:(d) Unpredictable completion time	0 = not selected 1 = selected
7	Decisions by tax officers in tax appeals	Regarding the treatment of tax objections/appeals, which of the following do you consider a serious problem? Appeal: (a) Inconsistent decisions	0 = not selected 1 = selected
8	Influence of third parties in tax appeals	Regarding the treatment of tax objections/appeals, which of the following do you consider a serious problem? Appeal:(b) Influence of third parties	0 = not selected 1 = selected
9	Agents/staff in tax objections	Regarding the treatment of tax objections/appeals, which of the following do you consider a serious problem? Appeal:(c) Lack of (specialized) agents/staff	0 = not selected 1 = selected
10	Completion time in tax objections	Regarding the treatment of tax objections/appeals, which of the following do you consider a serious problem? Appeal:(d) Unpredictable completion time	0 = not selected 1 = selected

Online Appendix 2: Survey Instrument

Indonesian Tax Complexity Survey

Start of Block: Introduction

01.1

Welcome to the Indonesian Tax Complexity Survey!

Dear Indonesian tax officers and taxpayers,

Thank you for participating in our survey study! We would like your help and ask you to answer a few questions about tax complexity. This survey is completely anonymous and confidential. It is not possible to identify you or your answers. Data will be analyzed in the aggregate. The survey should take about 20 minutes.

We have set up this research project to gain systematic insights into the development and state of tax complexity to which tax administrations and taxpayers are exposed in Indonesia.

Prior studies document that tax complexity has become an important feature of a tax system in recent years, inducing compliance costs, tax planning opportunities, and being likely to influence the decisions of tax administrations and taxpayers in different ways. We want to identify areas of the tax code and framework that particularly drive tax complexity. For this purpose, we need your view on tax complexity and your professional experience with tax complexity.

Thank you for helping us to contribute to improving the tax system.

Best regards,

Fernando Siahaan, MSc. (fernando.siahaan@wu.ac.at) Vienna University of Economics and Business

Prof. Dr. Caren Sureth-Sloane Paderborn University & Vienna University of Economics and Business

Adrian Schipp, MSc. Paderborn University

Q1.2 By participating in the survey you confirm the <u>Information on data processing</u>.

- o I am a Tax Officer
- o I am working for/own a corporate taxpayer
- o I do not want to participate

End of Block: Start of Block: Tax Code Complexity

Q2.1

Tax code complexity

"Tax code complexity" describes the difficulty of reading, understanding, and complying with tax regulations that are affected by five complexity drivers: ambiguity & interpretation, change, computation, detail, and recordkeeping. Therefore, we identified 11 internationally comparable tax regulations serving as dimensions for the tax code complexity.

How important do you consider the following regulations to be?

"Important" means that this regulation has a significant impact (i.e., expressed as time spent in your daily work).

	Not at all important	Slightly important	Moderately important	Very important	Extremely important
Capital Gains/Losses	0	0	0	0	0
Corporate Reorganization	0	0	O	0	0
Depreciation & Amortization	0	0	0	0	0
Investment Incentives	0	0	0	0	0
Statutory Tax Rate	0	0	0	0	0
Loss Offset	0	0	0	0	0
Royalties	0	0	0	0	0
Dividends	0	0	0	0	0
Interest	0	0	0	0	0
Transfer Pricing	0	0	0	0	0
Permanent Establishment	0	0	0	0	0

Q2.2 To what extent do you think "ambiguity & interpretation" contribute to the complexity of the regulations listed below?

"Ambiguity & interpretation" means a regulation is phrased in an unclear, imprecise, and/or ambiguous manner so that different interpretations are possible.

	No Extent	Little Extent	Some Extent	Great Extent	Very Great Extent
Capital Gains/Losses	0	0	0	0	0
Corporate Reorganization	0	0	0	0	0
Depreciation & Amortization	0	0	0	0	0
Investment Incentives	0	0	0	0	0
Statutory Tax Rate	0	0	0	0	0
Loss Offset	0	0	0	0	0
Royalties	0	0	0	О	0
Dividends	0	0	0	О	0
Interest	0	0	0	О	0
Transfer Pricing	0	0	0	0	0
Permanent Establishment	0	0	0	0	0

Q2.3 To what extent do you think "change" contributes to the complexity of the regulations listed below? "Change" means a regulation is frequently changed and the changes are extensive in terms of quantity and/or scope.

	No Extent	Little Extent	Some Extent	Great Extent	Very Great Extent
Capital Gains/Losses	0	0	0	0	0
Corporate Reorganization	0	0	0	0	0
Depreciation & Amortization	0	0	0	0	0
Investment Incentives	0	0	0	0	0
Statutory Tax Rate	0	0	0	0	0
Loss Offset	0	0	0	0	0
Royalties	0	0	0	0	0
Dividends	0	0	0	0	0
Interest	0	0	0	0	0
Transfer Pricing	0	0	O	0	0
Permanent Establishment	0	0	0	0	0

Q2.4 To what extent do you think "computation" contributes to the complexity of the regulations listed below? "Computation" means calculations necessary to prove a regulation's (non-)applicability and/or to determine the specific tax treatment.

	No Extent	Little Extent	Some Extent	Great Extent	Very Great Extent
Capital Gains/Losses	0	0	0	0	0
Corporate Reorganization	0	0	0	0	0
Depreciation & Amortization	0	0	0	0	0
Investment Incentives	0	0	0	0	0
Statutory Tax Rate	0	0	0	0	0
Loss Offset	0	0	0	0	0
Royalties	0	0	0	0	0
Dividends	0	0	0	0	0
Interest	0	0	0	0	0
Transfer Pricing	0	0	0	0	0
Permanent Establishment	0	0	0	0	0

Q2.5
To what extent do you think "detail" contributes to the complexity of the regulations listed below? "Detail" means numerous rules, exceptions to rules and/or cross-references to other rules.

	No Extent	Little Extent	Some Extent	Great Extent	Very Great Extent
Capital Gains/Losses	0	0	0	0	0
Corporate Reorganization	0	0	0	0	0
Depreciation & Amortization	0	0	0	0	0
Investment Incentives	0	0	0	0	0
Statutory Tax Rate	0	0	0	0	0
Loss Offset	0	0	0	0	0
Royalties	0	0	0	0	0
Dividends	0	0	0	0	0
Interest	0	0	0	0	0
Transfer Pricing	0	0	0	0	0
Permanent Establishment	0	0	0	0	O

Q2.6 To what extent do you think "record keeping" contributes to the complexity of the regulations listed below? "Record keeping" means records and documents must be kept to substantiate all claims under a regulation and/or to complete the tax return.

	No Extent	Little Extent	Some Extent	Great Extent	Very Great Extent
Capital Gains/Losses	0	0	0	0	0
Corporate Reorganization	0	0	0	0	0
Depreciation & Amortization	0	0	0	0	0
Investment Incentives	0	0	0	0	0
Statutory Tax Rate	0	0	0	0	0
Loss Offset	0	0	0	0	0
Royalties	0	0	0	0	0
Dividends	0	0	0	0	0
Interest	0	0	0	0	0
Transfer Pricing	0	0	0	0	0
Permanent Establishment	0	0	0	0	0

Q2.7

To what extent do you think the drivers listed below on average contribute to the complexity of income tax rules?

	No Extent	Little Extent	Some Extent	Great Extent	Very Great Extent
Ambiguity & Interpretation	0	0	0	0	0
Change	0	0	0	0	0
Computation	0	0	0	0	0
Detail	0	0	0	0	0
Record Keeping	0	0	0	0	0

End of Block: Tax Code

Start of Block: Tax Framework Complexity

Q3.1

Tax framework complexity

"Tax framework complexity" describes the complexity that arises from the legislative and administrative processes and features within a tax system and is measured in five dimensions: guidance, enactment, payment and filing, audits, and objection and appeals.

Does the tax authority provide sufficient documents in order to resolve uncertainties?

Public rulings are published statements describing how a tax authority will apply the tax code in particular situations.

Private rulings are unpublished statements by the tax authority in response to specific requests from taxpayers seeking clarification of how tax law would apply in relation to a proposed or completed transaction.

Oral or written advice in this context is an informal opinion on tax matters that taxpayers can request by contacting the tax authority (e.g., by telephone or email).

	Never	Rarely	Sometimes	Often	Always
Public rulings	0	0	0	0	0
Private rulings	0	0	0	0	0
Oral or written advice	0	0	0	0	0

Q3.2	
Are the	ere various substantial business issues and/or transactions whose tax treatment is not codified in tax law?
o No	
o Yes	s (please mention)

Q3.3

To what extent does the existence of international soft law offer support by providing additional information in dealing with tax law?

International soft law is defined as rules that are neither strictly binding in nature nor completely lacking legal significance, e.g., the OECD guidelines.

sig	nificance, e.g., the OECD guidetines.
0	Never
0	Rarely
0	Sometimes
0	Often
0	Always
	3.4 garding the tax legislative process, which of the following aspects regularly cause problems? heck all answers that apply)
	Access to enacted tax legislation
	Influence of third parties
	Quality of tax legislation drafting
	Time at which tax legislation becomes effective
	Time between the announcement of tax changes and their enactment
	⊗None of the above

Do you actively participate in legislative processes in tax law, or have you already participated in the legislative process, e.g., by preparing drafts or giving opinions?
o Never
o Rarely
o Sometimes
o Often
o Always
Q3.6 Regarding the payment of corporate income taxes, which of the following aspects regularly cause problems? (Check all answers that apply)
□ Computing tax payments
☐ Determining due dates for tax payments
☐ Refunding overpaid corporate income taxes
☐ (Electronic) remittance of tax payments
□ ⊗None of the above
Q3.7
Regarding the filing of corporate income tax returns, which of the following aspects regularly cause problems? (Check all answers that apply)
Regarding the filing of corporate income tax returns, which of the following aspects regularly cause problems?
Regarding the filing of corporate income tax returns, which of the following aspects regularly cause problems? (Check all answers that apply)
Regarding the filing of corporate income tax returns, which of the following aspects regularly cause problems? (Check all answers that apply) Determining due dates for filing tax returns
Regarding the filing of corporate income tax returns, which of the following aspects regularly cause problems? (Check all answers that apply) Determining due dates for filing tax returns Managing the number of tax returns during a year
Regarding the filing of corporate income tax returns, which of the following aspects regularly cause problems? (Check all answers that apply) Determining due dates for filing tax returns Managing the number of tax returns during a year Preparing tax returns
Regarding the filing of corporate income tax returns, which of the following aspects regularly cause problems? (Check all answers that apply) Determining due dates for filing tax returns Managing the number of tax returns during a year Preparing tax returns (Electronic) transmission of tax returns
Regarding the filing of corporate income tax returns, which of the following aspects regularly cause problems? (Check all answers that apply) Determining due dates for filing tax returns Managing the number of tax returns during a year Preparing tax returns (Electronic) transmission of tax returns None of the above
Regarding the filing of corporate income tax returns, which of the following aspects regularly cause problems? (Check all answers that apply) Determining due dates for filing tax returns Managing the number of tax returns during a year Preparing tax returns (Electronic) transmission of tax returns None of the above Q3.8 To what extent does the tax authority provide helpful written instructions on how to file tax returns?
Regarding the filing of corporate income tax returns, which of the following aspects regularly cause problems? (Check all answers that apply) Determining due dates for filing tax returns Managing the number of tax returns during a year Preparing tax returns (Electronic) transmission of tax returns None of the above Q3.8 To what extent does the tax authority provide helpful written instructions on how to file tax returns? No Extent
Regarding the filing of corporate income tax returns, which of the following aspects regularly cause problems? (Check all answers that apply) Determining due dates for filing tax returns Managing the number of tax returns during a year Preparing tax returns (Electronic) transmission of tax returns None of the above Q3.8 To what extent does the tax authority provide helpful written instructions on how to file tax returns? No Extent Little Extent

Q3.5

Q3.9 Does the tax authority provide sufficient additional documents or guidance that clearly outline the tax audit process?
o Never
o Rarely
o Sometimes
o Often
o Always
Q3.10 Regarding the anticipation of tax audits, which of the following do you consider a serious problem? (Check all answers that apply)
☐ Absence of a regular tax audit cycle
☐ Late or no notification of the upcoming tax audit
☐ Little or no disclosure of selection criteria for tax audit targets
□ Poor or no communication of topics to be covered by the tax audit
□ ⊗None of the above
Q3.11 Regarding the tax audit process, which of the following do you consider a serious problem? (Check all answers that apply)
☐ Inconsistent decisions by tax officers
☐ Ineffectiveness of sanctions imposed in case of violations
☐ Lack of experience or technical skill of tax officers
☐ Offensive or unethical behavior by tax officers
□ ⊗None of the above

Q3.12 Does the tax authority provide sufficient additional documents or guidance that clearly outline the tax objection/appeal process?

	Never	Rarely	Sometimes	Often	Always
Objection	0	0	0	0	0
Appeal	0	0	0	0	0

Q3.13
Regarding the treatment of tax objections/appeals, which of the following do you consider a serious problem? (Check all answers that apply)

(Chook and allow of children app.)	Objection	Appeal
Inconsistent decisions		
Influence of third parties		
Lack of (specialized) agents/staff		
Unpredictable completion time		
⊗None of the above		

End of Block: Tax Framework Complexity

Start of Block: General Perception and Perspective on Tax Complexity

Q4.1

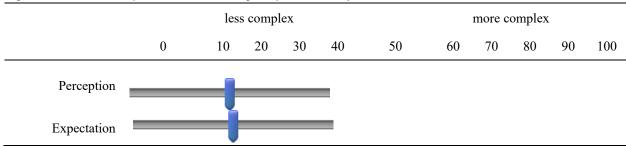
General Perception and Perspective on Tax Complexity

How complex do you perceive and expect the "Tax Code" in general:

"Tax code complexity" describes the difficulty of reading, understanding, and complying with tax regulations that are affected by five complexity drivers: ambiguity & interpretation, change, computation, detail, and record keeping.

Perception means how you perceive tax complexity in reality.

Expectation means how you want the tax complexity to be in the future.



O4.2

How complex do you perceive and expect the "Tax Framework" in general:

"Tax framework complexity" describes the complexity that arises from the legislative and administrative processes and features within a tax system and is measured in five dimensions: guidance, enactment, payment and filing, audits, and objection and appeals.

Perception means how you perceive tax complexity in reality.

Expectation means how you want the tax complexity to be in the future.

	less complex					more complex					
	0	10	20	30	40	50	60	70	80	90	100
Perception			-								
Expectation	!		_								

Q4.3 How strongly do you agree with the following statements about tax complexity?

	Strongly disagree	Somewhat disagree	Neither agree nor disagree	Somewhat agree	Strongly agree
Tax complexity has increased over the last 5 years.	0	0	0	0	0
Tax complexity will lead to additional efforts in tax administration in the upcoming years.	0	0	0	0	0
Tax complexity will lead to additional efforts in tax compliance in the upcoming years.	0	0	0	0	0
Tax complexity is increased by growing cross- border economic activities.	0	0	0	0	0
Tax complexity is increased by growing digital business models.	0	0	0	0	0

Q4.4 Does tax complexity harm your institution?
o Never
o Rarely
o Sometimes
o Often
o Always
Display This Question: IF By participating in the survey you confirm the Information on data processing. = I am a Tax Officer AND Does tax complexity harm your institution? != Never
Q4.5 How does tax complexity harm your institution? (Check all answers that apply)
□ Decline in payment compliance
□ Decline in administrative compliance
☐ Increase in tax administration cost
☐ More tax risk
☐ More disputes
□ Other (please mention)
Display This Question: IF`rporate taxpayer AND Does tax complexity harm your institution? != Never
Q4.6 How does tax complexity harm your company? (Check all answers that apply)
□ Increase in tax expense
☐ Increase in tax compliance cost
□ More tax risk
□ More disputes
☐ Other (please mention)
Q4.7 Does your institution also benefit from tax complexity?
o Never
o Rarely
o Sometimes
o Often
o Always

Display This Question:

If By participating in the survey you confirm the Information on data processing. = I am a Tax Officer AND Does your institution also benefit from tax complexity? != Never

Q4.8 How does your institution benefit from tax complexity? (Check all answers that apply)
☐ Enhanced payment compliance
☐ Enhanced administrative compliance
□ Less tax risk
☐ Fewer disputes
☐ Other (please mention)
Display This Question: IF By participating in the survey you confirm the Information on data processing. = I am working for/own a corporate taxpayer AND Does your institution also benefit from tax complexity? != Never
Q4.9 How does your company benefit from tax complexity? (Check all answers that apply)
☐ Enhanced payment compliance
☐ Enhanced administrative compliance
☐ More/better tax planning opportunities
□ Less tax risk
☐ Fewer disputes
☐ Other (please mention)
Q4.10 What should the government do to fight tax complexity? (Check all answers that apply)
□ Enacting principle-based instead of rule-based regulations
☐ Enhancing cooperation between the tax authority and taxpayers
Optimization of the use of information technology
☐ Other (please mention)

End of Block: General Perception and Perspective on Tax Start of Block: Demography of the Tax Officer

Wl	nat is your current position?
0	Echelon Officer/Management
0	Account Representative
0	Tax Objection/Appeal Reviewer
0	Tax Auditor
0	Other Administrative Staff
0	Other (please mention)
Q5 Wl	.2 nat is the main focus of your work?
0	Tax revenue collection
0	Taxpayers service
0	Tax disputes
0	Tax regulation
0	Information infrastructure
0	Public relations
0	General management
0	Other (please mention)
Q5 In	.3 which type of office do you work?
0	Head Office
0	Regional Office
0	Large/Special Taxpayers Office
0	Medium Taxpayers Tax Office
0	Small Taxpayers Tax Office
0	Other (please mention)
En	d of Block: Demography of the Tax Officer
Sta	art of Block: Demography of Taxpayers

Q5.1

20

Q6.1

What is your current position in your company?

- o Director/Partner/Principal
- o Manager/Senior Staff
- o Junior Assistant/Staff
- Other (please mention)

Q6.2

By which type of Tax Office is your company administered?

- o Large/Special Taxpayers Tax Office
- Medium Taxpayers Tax Office
- Small Taxpayers Tax Office

End of Block: Demography of Taxpayers

Start of Block: General Demography

Q	7.1
Н	ow long have you been working in taxation?
0	15 years or more
0	10 years or more but fewer than 15 years
0	5 years or more but fewer than 10 years
0	Fewer than 5 years
Q7 W	7.2 hat is your highest educational qualification?
0	Doctoral or equivalent level
0	Master or equivalent level
0	Bachelor or equivalent level
0	Diploma III
0	Diploma I or II
0	Other (please mention)
Q7 W	7.3 hat was your field of education?
0	Business and administration
0	Law
0	Fiscal Policy
0	Other (please mention)

Q7.4

Please specify your gender.

- o Male
- o Female
- o Prefer not to answer

End of Block: General Demography

Online Appendix 3: Survey Distribution Channels

No	Type	Unit Echelon II (Directorate/ Regional Offices)
1	Head Office	Directorate of Tax Regulation I
2	Head Office	Directorate of Tax Regulation II
3	Head Office	Directorate of Objection and Appeal
4	Head Office	Directorate of Audit and Collection
5	Head Office	Directorate of Public Relations
6	Head Office	Directorate of Potential, Compliance, and Revenue
7	Regional Office	Large Taxpayers
8	Regional Office	Special Taxpayers
9	Regional Office	Central Jakarta
10	Regional Office	South Jakarta I
11	Regional Office	East Jakarta
12	Regional Office	North Jakarta
13	Regional Office	Aceh
14	Regional Office	North Sumatra I
15	Regional Office	North Sumatra II
16	Regional Office	Riau
17	Regional Office	West Sumatra and Jambi
18	Regional Office	South Sumatra and Bangka Belitung Islands
19	Regional Office	Bengkulu and Lampung
20	Regional Office	Banten
21	Regional Office	West Java I
22	Regional Office	Central Java I
23	Regional Office	Yogyakarta Special Region
24	Regional Office	East Java I
25	Regional Office	Bali
26	Regional Office	Nusa Tenggara
27	Regional Office	North Sulawesi, Central Sulawesi, Gorontalo, and North Maluku
28	Tax Application Service Provider	PT Mitra Pajakku

Notes: The table enumerates the survey distribution channels. The channels are 27 Echelon II units of the DGT and one tax application service provider. Within the DGT, there are six directorates located at the DGT head office, two large and special regional offices which administer the large and special (e.g., foreign direct investment, permanent establishment, oil, and gas companies) taxpayers, and 21 geographical type regional offices which administer medium and small taxpayers.

Online Appendix 4: The Survey Coverage Area



Notes: The figure illustrates the coverage area of our survey, involving a network of 27 Echelon II units of the DGT. Our survey covers all geographical areas of Indonesia. Within this network, there are six directorates located at the DGT head office, two large and special regional offices serving the national level largest and special taxpayers, and 21 geographical-type regional offices administering medium and small-scale taxpayers in specific-colored areas. Additionally, we collaborate with a tax application service provider to facilitate outreach to taxpayers.

Online Appendix 5: Drivers of Tax Complexity

			anel A: Drivers of Tax Code C	omplexity				
No	Regulations	#	Complexity driver	N	Mean	s.d.	Min	Max
		(1)	Ambiguity & Interpretation	391	0.730	0.213	0	1
	Camital	(2)	Change	391	0.704	0.220	0	1
(1)	Capital Gains/Losses	(3)	Computation	391	0.745	0.211	0	1
	Gaills/Losses	(4)	Detail	391	0.730	0.218	0	1
		(5)	Record Keeping	391	0.760	0.208	0	1
		(1)	Ambiguity & Interpretation	391	0.700	0.227	0	1
	G	(2)	Change	391	0.678	0.230	0	1
(2)	Corporate	(3)	Computation	391	0.684	0.239	0	1
	Reorganization	(4)	Detail	391	0.693	0.232	0	1
		(5)	Record Keeping	391	0.719	0.234	0	1
		(1)	Ambiguity & Interpretation	391	0.721	0.217	0	1
		(2)	Change	391	0.696	0.227	0	1
(3)	Depreciation &	(3)	Computation	391	0.728	0.214	0	1
(3)	Amortization	(4)	Detail	391	0.719	0.216	0	1
		(5)	Record Keeping	391	0.735	0.222	0	1
		(1)	Ambiguity & Interpretation	391	0.702	0.223	0	1
		(2)	Change	391	0.697	0.219	0	1
(4)	Investment	(3)	Computation	391	0.715	0.219	0	1
(4)	Incentives		Detail	391	0.713	0.219	0	1
		(4)	Record Keeping	391	0.709		0	1
		(5)	1 0	391	0.724	0.221 0.232	0	1
		(1)	Ambiguity & Interpretation					
(5)	G The Dec	(2)	Change	391	0.745	0.217	0	1
(5)	Statutory Tax Rate	(3)	Computation	391	0.769	0.215	0	1
		(4)	Detail	391	0.760	0.207	0	1
		(5)	Record Keeping	391	0.738	0.237	0	1
		(1)	Ambiguity & Interpretation	391	0.732	0.231	0	1
		(2)	Change	391	0.699	0.223	0	1
(6)	Loss Offset	(3)	Computation	391	0.740	0.216	0	1
		(4)	Detail	391	0.728	0.214	0	1
		(5)	Record Keeping	391	0.747	0.217	0	1
		(1)	Ambiguity & Interpretation	391	0.741	0.216	0	1
		(2)	Change	391	0.715	0.214	0	1
(7)	Royalties	(3)	Computation	391	0.731	0.215	0	1
		(4)	Detail	391	0.730	0.213	0	1
		(5)	Record Keeping	391	0.741	0.218	0	1
		(1)	Ambiguity & Interpretation	391	0.752	0.217	0	1
		(2)	Change	391	0.723	0.207	0	1
(8)	Dividends	(3)	Computation	391	0.740	0.211	0	1
(-)		(4)	Detail	391	0.735	0.213	0	1
		(5)	Record Keeping	391	0.743	0.217	0	1
		(1)	Ambiguity & Interpretation	391	0.745	0.213	0	1
		(2)	Change	391	0.711	0.213	0	1
(9)	Interest	(3)	Computation	391	0.735	0.210	0	1
()	Interest	(4)	Detail	391	0.736	0.208	0	1
		(5)	Record Keeping	391	0.737	0.224	0	1
		(1)	Ambiguity & Interpretation	391	0.737	0.224	0	1
			Change	391	0.763	0.204	0	1
(10)	Transfer Pricing	(2)	•	391	0.783			
(10)		(3)	Computation			0.194	0	1
		(4)	Detail	391	0.782	0.189	0	1
		(5)	Record Keeping	391	0.808	0.189	0	1
		(1)	Ambiguity & Interpretation	391	0.743	0.216	0	1
	Permanent	(2)	Change	391	0.707	0.221	0	1
(11)	Establishment	(3)	Computation	391	0.726	0.211	0	1
	Lowonsinicit	(4)	Detail	391	0.742	0.207	0	1
		(5)	Record Keeping	391	0.747	0.212	0	1

No	Procedures	#	Complexity driver	N	Mean	Std.	Min	Max
110	Troccaures					Dev.		
		(1)	Public rulings	391	0.221	0.201	0	1
		(2)	Private rulings	391	0.311	0.232	0	1
(1)	Tax Guidance	(3)	Oral or written advice	391	0.313	0.231	0	1
		(4)	Substantial business issues	391	0.107	0.310	0	1
		(5)	Soft law	391	0.410	0.227	0	1
		(1)	Access to enacted tax legislation	391	0.223	0.416	0	1
		(2)	Influence of third parties	391	0.570	0.496	0	1
		(3)	Quality of drafting	391	0.340	0.474	0	1
2)	Tax Law Enactment	(4)	Time at which legislation becomes effective	391	0.358	0.480	0	1
	Enactment	(5)	Time between the announcement and enactment of tax changes	391	0.368	0.483	0	1
		(6)	Participation in legislative process	391	0.799	0.269	0	1
		(1)	Computing tax payments	391	0.583	0.494	0	1
		(2)	Determining due dates for tax payments	391	0.100	0.300	0	1
		(3)	Refunding overpaid corporate income taxes	391	0.335	0.473	0	1
	Tax Filing &	(4)	(Electronic remittance of tax payments	391	0.113	0.316	0	1
3)	Payment	(5)	Determining due dates for filing tax returns	391	0.074	0.262	0	1
		(6)	Managing the number of tax returns during a year	391	0.225	0.418	0	1
		(7)	Preparing tax returns	391	0.425	0.495	0	1
		(8)	(Electronic) transmission of tax returns	391	0.343	0.475	0	1
		(9)	Instructions for filing tax returns	389	0.141	0.202	0	1
		(1)	Outline of tax audit process	391	0.228	0.228	0	1
		(2)	Tax audit cycle	391	0.274	0.446	0	1
		(3)	Notification of the upcoming tax audit	391	0.097	0.297	0	1
	Tax Audits	(4)	Disclosure of selection criteria for tax audit target	391	0.309	0.463	0	1
4)		(5)	Communication of topics to be covered by the tax audit	391	0.253	0.435	0	1
		(6)	Decisions by tax officers	391	0.381	0.486	0	1
		(7)	Sanctions imposed in case of violations	391	0.217	0.413	0	1
		(8)	Experience or technical skill of tax officers	391	0.345	0.476	0	1
		(9)	Behavior by tax officers	391	0.156	0.363	0	1
		(1)	Outline of tax objection process	391	0.213	0.223	0	1
		(2)	Outline of tax appeal process	391	0.226	0.228	0	1
		(3)	Decisions by tax officers in tax objections	391	0.325	0.469	0	1
		(4)	Influence of third parties in tax objections	391	0.202	0.402	0	1
(5)	Tax Appeals	(5)	Agents/staff in tax objections	391	0.258	0.438	0	1
	Tun rippears	(6)	Completion time in tax objections	391	0.169	0.375	0	1
		(7)	Decisions by tax officers in tax appeals	391	0.427	0.495	0	1
		(8)	Influence of third parties in tax appeals	391	0.348	0.477	0	1
		(9)	Agents/staff in tax appeals	391	0.233	0.423	0	1
		(10)	Completion time in tax appeals	391	0.332	0.472	0	1

Notes: The table presents the descriptive statistics of the drivers of tax complexity based on tax officers' assessment. Panels A and B report the statistics of the tax regulation and procedure drivers, respectively.

Online Appendix 6: Pairwise Correlations

	P	anel A: C	orrelation	s among	the din	nensions of	f tax code	e complex	kity		
Regulations	(1)	(2)	(3)	(4	(5)	(6)	(7)	(8)	(9)	(10)	(11)
(1) Capital	1.000			•							
gains/losses (2)	0.739	1.000									
(2) Corporate	0.739 *	1.000									
reorganizati											
on											
(3)	0.863	0.710	1.000								
Depreciatio	*	*									
n (4)	0.753	0.743	0.797*	1.							
Investment	*	*	0.777	00							
incentives				0							
(5)	0.766	0.575	0.802*	0.	1.000						
Statutory	*	*		73 0*							
tax rate (6) Loss	0.847	0.628	0.884*	0.	0.860	1.000					
offset	*	*	0.004	79	*	1.000					
				4*							
(7)	0.825	0.668	0.831*	0.	0.757	0.839	1.000				
Royalties	*	*		76	*	*					
(8)	0.819	0.675	0.842*	0* 0.	0.776	0.835	0.959	1.000			
(o) Dividends	*	*	0.042	75	*	*	*	1.000			
21/10/11				4*							
(9) Interest	0.830	0.682	0.843*	0.	0.769	0.833	0.955	0.965*			
	*	*		75	*	*	*		00		
(10)	0.763	0.606	0.740*	1* 0.	0.675	0.719	0.777	0.794*	0.7	1.000	
Transfer	*	*	0.740	68	*	*	*	0.794	79*	1.000	
pricing				8*					,,		
(11)	0.789	0.701	0.736*	0.	0.677	0.758	0.835	0.824*		0.777	1.00
Permanent	*	*		70	*	*	*		25*	*	0
establishme				5*							
nt * p<0.05											
P ****	Pa	anel B: Co	orrelations	among '	Tax Co	mplexity D	Drivers of	f Regulati	ons		
Drivers				(1)	14.1 00	(2)	(3	_	(4)		(5)
(1) Ambiguity	v & inter	pretation		1.000		(-)	(2		(.)	·	(0)
(1) Thholgan. (2) Change	, co mion	pretation		0.740*		1.000					
(2) Change (3) Computat	ion			0.677*		0.745*	1.0	00			
(4) Detail	1011			0.719*		0.743	0.79		1.000		
(5) Record keeping			0.719		0.729	0.69		0.770*	1	000	
* p<0.05	eping			0.034		0.077	0.03	98.	0.770	1.	000
* p<0.03	D 1	0.01		411	D'	· CT	Б	1. C	1		
D 1	Panei	C: Correi	auons am			sions of Tax	x Frame				(F)
Procedures				(1)		(2)		(3)	(4)		(5)
(1) Tax guida				1.00		1 000					
(2) Tax law e				0.09		1.000		1 000			
(3) Tax filing & payment				0.08		0.494*		1.000	1 000		
(4) Tax audits				0.172		0.430*		0.520*	1.000		
(5) Tax appeals				0.176	6*	0.269*	C	.329*	0.512*	1.	000
* <i>p</i> <0.05											

Notes: Panel A reports the correlation matrix of the dimensions in the tax regulation complexity. Panel B shows the correlation coefficients of the complexity drivers of tax regulations. Panel C shows the correlations among the dimensions of tax procedure complexity.