Donovan Howat , Hannah Desoto , Will Fittipaldi, Trevor English, Silas Ten Elshof

Relations:

Rank(Instructor, Assistant Professor, Associate Professor, Professor)
Faculty(name, rank, degrees)
Committee(name,chair,..)

Faculty(
- Name
- University
- Degree
- Rank
- TenureStatus
- EmploymentStatus
- Town (community outreach, leadership)
);

Staff(
- Name
- Degree
- Department
  - Registrar
  -
- Position/title
-
);

Applicants(
- Name
- Degree
- University (where they got their highest level of degree?)
- Religious affiliation
- Research/specialization
- Relevant work experience (years)
-
);

Committee_Term(
- startTerm
- endTerm

Degrees(degreename ,level) values (BA,1), (BS,1), (MFA,2), (MDiv,2), masters, PHD)
University(id, name, state)

Can you become an associate professor if you don't have a completed PHD?
What relation does a person's completed degrees have to do with their rank or tenure?

Town, gown, and teaching
Town- community outreach, sharing of their expertise
Gown- level of research and specialization
Teaching- how are they performing in the classroom?

What staff departments are under provost?

Expand on the brief description of POD given above, filling in details based on conversations with people in IT at Westmont. Provide examples of the kinds of questions to which your database will support answers. Identify any unique or particularly difficult aspects of the POD application, and any gaps in available data or relationships. Your description will be graded on suitability, completeness and conciseness. Save this as POD-Overview either as text or document format in the directory (4. above) .

Basically, our POD diagram depicts the entity relationships between staff and faculty under the Provost. It is connecting the staff and faculty to their potential degrees and status within the college. We are creating a framework to track the movements of a faculty member through the tenure process. We have included staff members because they are the Provosts responsibility. With more thought, we hope to include aspects of the hiring process to help the Provost manage the faculty/staff in a more efficient way. Going forward, we hope to venture into the committee dilemma of the Provost operations.