

NATIONAL OPEN UNIVERSITY OF NIGERIA University Village, Nnamdi Azikwe Expressway, Jabi, Abuja Faculty of Agricultural Sciences

June/July 2017 Examination

Programme: Agricultural Extension and Management

Course Code: AEM502

Course Title: Extension Organization, Management and Supervision

Credit Unit: 3

Total Score: 100 Marks Time Allowed: 3

Hours

Instruction: Answer any five (5) Questions, All Questions carry equal Marks

1. a. Discuss the concept of management as related to agricultural extension organization

- b. List the necessary managerial skills needed by extension administrators to function in an agricultural extension organization. (20 Marks)
- 2. Explain fully your understanding of the following terms as they relate to training of agricultural organization staff:
 - a) On the job training;
 - b) Pre-service training;
 - c) Induction training/orientation;
 - d) Foundation training (20 Marks)
- 3. Every Organisation has principles upon which its activities are conducted; define what these principles are and briefly explain only three of them for an agricultural extension organization. (20 Marks)
- 4. a) Discuss your understanding of job description;
 - b) List out the roles and responsibilities of the following agricultural personnel in discharging their official functions;
 - i. Village Extension Agent,
 - ii. Subject Matter Specialist
 - iii. Extension officer/supervisor. (20 Marks)
- 5. Briefly discuss the concept of staff training in an agricultural extension organization and explain the three approaches suitable to training the staff of the organisation. (20 Marks)
- 6. a) What are the principles guiding supervisory activities in an agricultural extension organisation?
 - b) List the roles of an agricultural extension supervisor. (20 Marks)

- Discuss briefly your understanding of improved working conditions of the agricultural extension personnel at the field level.

 Mention the underlining assumption of career planning and development for 7. a)
 - b) the agricultural extension organization personnel. (20 Marks)