

NATIONAL OPEN UNIVERSITY OF NIGERIA 14/16 AHMADU BELOW WAY, VICTORIA ISLAND, LAGOS SCHOOL OF MANAGEMENT SCIENCES SECOND SEMESTER EXAMINATION

COURSE CODE: MPA833 HOSPITAL MANAGEMENT CREDIT

UNITS: 2

COURSE TITLE:

TIME ALLOWED: 2 HRS

DATE: FRIDAY 25TH JANUARY, 2013

Instructions: 1. Attempt question number one (1) and any

other two (2).

2. Question number 1 is compulsory and while the other 2 carries 30 marks questions carry 20 marks each.

3. Present all your points in coherent and orderly manner.

- 1. a. Highlight three advantages of on-the-job training methods (6) marks)
 - b. Briefly discuss any ten factors militating against turnover of personnel in Hospital Management (24 marks)
- 2. Discuss the essentials of any six departments/units of a standard hospital (20 marks)
- 3. a. Define the term teamwork, itemize the essentials of teamwork (4) marks)
 - b. Write explanatory note on the following:
 - i. Hi-Tech Machine
 - ii. Management Functions
 - iii Wage and Salary Administration
 - iv Process of Performance Appraisal (16 marks)
 - 4 a. Explain any four functions of an hospital (8 marks)
 - b. Briefly discuss any six characteristics of Human Resources Management (12 marks)

- 5. a What is Hospital Management (4 marks)
 - b. With specific examples, is there any difference between the types and classifications of a hospital **(16 marks)**

130212102