

NATIONAL OPEN UNIVERSITY OF NIGERIA

91, Cadastral Zone, Nnamdi Azikiwe Express Way, Jabi-Abuja

FACULTY OF MANAGEMENT SCIENCES JULY 2017 EXAMINATION

Course Code: MPA809

Course Title: INTERPERSONAL/INTERGROUP RELATIONS

Credit Unit: 2

Instructions: 1. Attempt Question 1 and any other two (2) questions

2. Question 1 is compulsory and carries 30marks while the

other 2 questions carry 20marks each

3. Present all your points in coherent and orderly manner

Time Allowed: 2 Hours

1. a. Explain the concept "Group"

[2marks]

b. List the characteristics of a group?

[8marks]

- c. Show reason why individuals join groups? [5marks]
- d. Examine the factors that facilitates group formation [7marks]
- e. List the contributions of groups to an organization [8marks]
- 2. a. What are the key roles that are essential to the overall success of a group. List the duties

of a sponsor: i. before the project ii. during the project stage [10marks]

- b. List and explain four characteristics of a good group member [10marks]
- 3. a. Explain four (4) stages of group formation activities [4marks]
 - b. How does social cohesiveness differ from task cohesiveness [12marks]
 - c. List groups benefits for their members [4marks]
- 4. a. As a member of a group, what are the likely problems you may encounter? [10marks]

b. One of the important purposes of group is decision making, explain six (6) types of group decisions.
 [10marks]

- $5\,$ a. State five (5) characteristics each for effective groups and ineffective groups [10marks]
 - b. Show the various ways of managing conflicts in a group. [10marks]