



NATIONAL OPEN UNIVERSITY OF NIGERIA
14/16 AHMADU BELLO WAY, VICTORIA ISLAND, LAGOS
SCHOOL OF MANAGEMENT SCIENCES
OCTOBER 2013 EXAMINATION

Course Code: BUS810

Course Title: Comparative Management

Time Allowed: 2 hours

Instruction: Attempt the compulsory question and two other questions making a

total of three questions. The compulsory question carries 30 marks.

All the other questions carry 20 marks each.

Question No. 1 (COMPULSORY)

1. (a) Define Comparative Management
(b) What is the basic difference between management and administration?
(c) List five areas in which management and administration are found to be similar

2. The word “organization” can stand for structure, framework, system, organized body, or process of regulating and facilitating work. Using the above as basic understanding, write short notes on the following:
 - (i) Organization of materials
 - (ii) Organization of human resources
 - (iii) Organization of ideas and principles

3. (a) Discuss six (6) functions of an organization.
(b) Explain five (5) functions of an administration.

4. In comparative management, there are two fundamental theories:
 - i. “universalistic theory of management”

ii. “particularistic theory of management”.

Explain in detail the thrust of each of the two theories.

5. With regard to work classification and design, compare traditional job

design as it practices in American firms with what obtains in Japanese’s companies.