

# NATIONAL OPEN UNIVERSITY OF NIGERIA 14/16, AHMADU BELLO WAY, VICTORIA ISLAND, LAGOS FACULTY OF MANAGEMENT SCIENCE JANUARY, 2018 EXAMINATION QUESTIONS

Course Code: BUS 727. Credit Unit: 2.

Course Title: ORGANIZATIONAL BEHAVIOUR

Time Allowed: 2 Hours.

Instructions: 1. Attempt Question 1 and any other two (2) Questions.

2. Question 1 is compulsory and carries 30 marks while the other 2

Questions carry 20 marks each.

3. Present all your points in coherent and orderly manner.

## **QUESTION 1: COMPULSORY**

a) Explain Organisational Behaviour? What is the scope of organisational behaviour? (10marks)

b) Outline various ways in which the study of organisational Behaviour is beneficial to an enterprise. What managerial skills are gained from such study?

(20marks)

#### **QUEST#ION TWO**

- a) Discuss trait theory, psychodynamic theory and humanistic theory. (10marks)
- b) Explain the various ways through which operations of an organisation can be organised. What are the forms of relationship in organisations? (10marks)

#### **QUEST#ION 3**

- a) Outline five characteristics each of informal and formal organisations.(10marks)
- b) Explain personality and its determinants?

(10marks)

## **QUESTION 4**

- a) Explain unconnected stakeholders and well-connected stakeholders (10marks)
- b) Explained how to develop cross- cultural sensitivity.

(10marks)

## **QUESTION 5**

a) Define leadership. Mention and discuss four characteristics of a good Leader.

(10marks)

b) Discuss the essential design parameters which form the basic components of organization structure according to Mintzberg. (10marks)