



**NATIONAL OPEN UNIVERSITY OF NIGERIA
14-16 AHMADU BELLO WAY, VICTORIA ISLAND, LAGOS
SCHOOL OF MANAGEMENT SCIENCES
JANUARY/FEBRUARY 2013 EXAMINATION**

Course Code: MBA 836

Credit Unit: 2

Course title: Employment and Labour Law

Time

Allowed: 2hrs

Instructions: 1. Attempt question number one (1) and any other two (2).

2. Question number 1 is compulsory and carries 30 marks while the other 2 questions carry 20 marks each.

3. Present all your points in coherent and orderly manner.

1a. Explain the role of the judiciary in ensuring good administration of justice, peace and harmony in Nigeria.

b With emphasis on the roles they play as the machinery of justice, write a detailed note on the following Nigeria court system:

- (i) The Supreme Court of Nigeria
- (ii) The Court of Appeal
- (iii) The Federal High Court
- (iv) The High Court of the Federal Capital Territory
- (v) The Sharia Court of Appeal of the Federal Capital Territory
- (vi) The Tribunals
- (vii) The State Courts
- (viii) The Customary Court of Appeal of the Federal Capital Territory

2a. Going by the Exclusive Legislative List, Part 1 Section 34 of the 1999 Constitution of the

Federal Republic of Nigeria, provides that only the National Assembly can legislate on certain part of the coverage areas. Itemize and explain these coverage areas.

b Highlight any FIVE among the important provisions for the legislations dealing with various aspects of industrial relations

3. Having familiar yourself with the composition of the Nigeria employment and labour laws, explain the following concepts:

- (i) The Nigeria Labour Act, 1974.
- (ii) Wages Legislation as aspect of Employment Law
- (iii) Workmen's Compensation Act.
- (iv) A Look at the Factories Act.

- 4a. With respect to its Work Legal Framework, discuss International Labour Organization (ILO) as an organ of the United Nations.
- b. Highlight any FIVE contents that are copiously stated articles 23 and 24 of the general tenets of ILO.

- 5a Describe the concept of Collective Labour Law?
- b. Discuss any FIVE constituents of Collective Labour Law.

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