



NATIONAL OPEN UNIVERSITY OF NIGERIA
Plot 91, Cadastral Zone, Nnamdi Azikiwe Express Way, Jabi - Abuja

FACULTY OF MANAGEMENT SCIENCES
DEPARTMENT OF ADMINISTRATION

OCTOBER/NOVEMBER EXAMINATION 2016

COURSE CODE: MBA823
COURSE TITLE: ORGANIZATIONAL THEORY
CREDIT UNIT: 3
INSTRUCTIONS: 1. Attempt question number one (1) and any other three (3).
2. Question number 1 is compulsory and carries 25 marks, while the others questions carry 15 marks each
3. Present all your points in a coherent and orderly manner
TIME ALLOWED: 2^{1/2} Hours

1. (a) What is organizational structure? (5 marks)
(b) Differentiate between a functional structure and divisional structure? (10 marks)
(c) What do you understand by Matrix structure? (10 marks)
2. (a) What do you understand by a line organizational structure and its features? (7 Marks)
(b) With a diagram, show your understanding of a line organizational structure, its advantages and disadvantages? (8 Marks)
3. (a) What is a project organization; mention its features and characteristics? (10 Marks)
(b) Define a Matrix Organizational structure? (5 marks)
4. (a) show an understanding of the concept 'Organization' and its features? (7 marks)

(b) What are the ways in which an organization can be conceptualized?
(8 marks)

5. (a) What is an organizational Design? (5 marks)

(b) What are the steps to be taken when constructing or designing an organization?

(10 marks)

6. (a) What is leadership; mention the sources of powers to a leader?
(8 marks)

(b) Differentiate between an organizational climate and culture?
(7 marks)