



**NATIONAL OPEN UNIVERSITY OF NIGERIA  
14/16 AHMADU BELOW WAY, VICTORIA ISLAND, LAGOS  
SCHOOL OF MANAGEMENT SCIENCES  
JUNE/JULY, 2013 EXAMINATIONS.**

**COURSE CODE: MBA891 CREDIT UNIT: 2**

**COURSE TITLE: ORGANISATIONAL LEADERSHIP AND CHANGE**

**TIME ALLOWED: 2 hrs**

**Instructions: 1. Attempt question Number one (1) and any other two (2).  
2. Question number 1 is compulsory and carries 30 marks, while the other questions carry equal marks each**

**Present all points in a coherent and orderly manner**

1a) In the school of leadership, there are two major parties; first party believes leaders are born while second party believes leaders are made;

Critically argue for or against either parties using contemporary examples.

1b) According to Yuki, 1982 Excellent leaders possess some specific skills or behaviours that Poor leaders do not; mention ten (10) of those skills or behaviours.

2a) In your own word, critically explain the concept of leadership

2b) Mention five (5) characteristics of a good leader and explain three (3) with relevant examples.

2c) Considering gender differences in leadership style; agree that females are most effective leaders.

3a) List six personal characteristics associated with the leader

3b) Mention and expatiate on the stages employees go through during periods of change.

3c) Examine in details the factors involved in ensuring successful changes in an organisation

4a) what do you understand by the term organisational culture?

4b) In accessing the new culture in an organisation, list and explain the basic steps involved according to (Sherriton and Stern 1997)

5a) List and explain without mincing words the two major differences in leadership styles

5b) Which of these styles is most suitable for male or female leaders and why?