



NATIONAL OPEN UNIVERSITY OF NIGERIA
14-16 AHMADU BELLO WAY, VICTORIA ISLAND LAGOS
SCHOOL OF LAW
MAY/JUNE 2012 EXAMINATION

LAW 232 LABOUR LAW 2
TIME ALLOWED: 3HRS

INSTRUCTIONS: Answer any five questions. All questions carry equal marks.

1. Collective agreements cannot be termed as contracts in law as the parties thereof do not intend to be bound by it.
2. The case of *UBN LTD V. EDET* (1993) 4 NWLR (PT.287) 288 Propounded three methods of effecting collective agreement in a contract of employment. Elucidate.
3. Define a trade union and two criteria for its registration.
4. The general rule that a union member cannot sue it until the internal remedies are exhausted is subject to four exceptions. Expatiate
5. Compare and contrast the concepts of strike and lock-out under the Trade Disputes Act.
6. With the aid of judicial and statutory authorities differentiate between civil and criminal conspiracy in trade disputes.
7. Explain the method of settling trade disputes through the Arbitration Tribunal.

8. The case of BOYLE V. KODAK LTD (1969) 2 ALL ER 47 laid down four conditions a plaintiff must prove to hold his employer liable in the tort of breach of duty. Explain.
9. With the aid of decided cases explain three ways to determine a contract of employment.