



NATIONAL OPEN UNIVERSITY OF NIGERIA
14-16 AHMADU BELLO WAY, VICTORIA ISLAND LAGOS
SCHOOL OF EDUCATION
MAY/JUNE 2012 EXAMINATION

EDA711 CONCEPTS AND THEORY OF EDUCATIONAL ADMINISTRATION
TIME ALLOWED: 3 Hours

INSTRUCTION: Answer any 4 questions

1. What are the principles prescribed by Henry Fayol to structure human behaviour in an organization in order to achieve maximum result with minimum cost? (18 marks)
- 2(a) Explain four major contributions of Human Relations theory to Educational Administration and give account of why the theory was not acceptable to all and sundry. (14marks)
- (b) Distinguish between formal and informal organisation. (4 marks)
- 3(a). You have just been posted to a school that have unsettled rift with High Chiefs in the community where the school is situated. What can you do to secure peace with the community leaders as the school principal? (10 marks)
- (b) You have just been appointed the Commissioner of Education in your state and the first assignment for you is the ratification of appointment of new school principals. Explain 8 qualities you must look out for in those recommended before the ratification of their appointment.(8 marks)
- 4(a) What are the reasons responsible for the existing set back in educational planning in Nigeria? (9 marks)
- (b) Identify and explain the various stages involved in making an acceptable decision to the staff of the organization and the entire community where the organization is located. (9 marks)

- 5(a) Highlight 4 advantages and disadvantages of using Social Demand Approach to plan the educational system for a country. (12 marks)
- (b) Explain 4 challenges of Manpower Demand Approach in educational planning.(6 marks)