

# Tony Shen

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## EDUCATION

### Northeastern University / Broad Institute of MIT and Harvard

Visiting researcher

Boston, MA  
Feb 2025 - Present

- **Research:** Foundation model for bio-molecular generation, and antibiotics discovery applications.
- **Supervisor:** Dr. Wengong Jin

### Simon Fraser University

PhD in Computing Science

Burnaby, BC  
May 2023 - Present

- **Research:** Structure-based drug design with generative flow networks and flow matching models.
- **Supervisor:** Dr. Martin Ester

BSc Joint Major in Computing Science & Molecular Biology and Biochemistry (GPA: 3.97/4.33)

Jan 2019 - May 2023

## SELECTED PUBLICATIONS

- **Tony Shen\***, Seonghwan Seo\*, Ross Irwin, Kieran Didi, Simon Olsson, Woo Youn Kim, Martin Ester. Compositional Flows for 3D Molecule and Synthesis Pathway Co-design. **Under conference submission, ICLR GEM and AI4MAT workshop**, 2025.
- Seonghwan Seo, Minsu Kim, **Tony Shen**, Martin Ester, Jinkyoo Park, Sungsoo Ahn, Woo Youn Kim. Generative Flows on Synthetic Pathway for Drug Design. **International Conference on Learning Representations (ICLR)**, 2025.
- **Tony Shen**, Seonghwan Seo, Grayson Lee, Mohit Pandey, Jason R Smith, Artem Cherkasov, Woo Youn Kim, Martin Ester. *TacoGFN*: Target Conditioned GFlowNet for Structure-Based Drug Design. **Transactions on Machine Learning Research (TMLR)**, 2024.

## WORK EXPERIENCES

### Transcripta Bio

Machine Learning Consultant (Part-Time)

Palo Alto, CA  
Sep 2023 - Dec 2024

- Leading experiments on generative models for molecules with desired gene expression, resulting in the discovery of several novel molecules with better predicted bioactivity profile.
- Enabling company's first ML-based virtual screening pipeline with compound library standardization, characterization and featurization - which resulted in several wet-lab validated hits.

### Recursion

Software Engineer (Part-Time)

Salt Lake City, UT

Software Engineering Intern

Sep - Dec 2022

Jun - Sep 2022

- Implemented gene search and enrichment analysis of biological pathways with **React** and Python using known biology databases to accelerate drug-target discovery workflow. Setup SLO alerts using **OpenTelemetry** and **Prometheus**.
- Built full-stack graph visualization and analysis app for millions of relationships between biological entities using **Dash**.

### Amgen

Bioinformatics Co-op

Burnaby, BC

Jan - Apr 2022

- Developed binding affinity prediction model of antibody and target protein on cell sorting data using **PyTorch** and ESM.
- Built Dash web app to visualize immune repertoire containing thousands of sequences through network graph.

### Google

Software Developer Intern

Waterloo, ON

May - Aug 2021

- Introduced contrastive learning to Retail AI ranking model and reduced average first click position by 0.36 using **TensorFlow**.
- Implemented adaptive multi-objective loss balancing algorithms (GradNorm, Uncertainty Weighting) to reduce over-fitting in multi-task ranking model.
- Used **C++** and **Flume (Apache Beam)** to build metric aggregation pipelines that processed terabytes of search logs to provide insights on search quality.

### Georgian

Machine Learning Engineering Intern

Toronto, ON

Sep - Dec 2020

- Built **ML Platform** command line tool that enables data scientists to seamlessly train hundreds of **dockerized** reproducible experiments on cloud in one command.
- Trained and evaluated models predicting startups' raise likelihood to help investment team on candidates prioritization.
- Generated novel features from large news dataset using **Apache Spark** and **increased AUPR by 10%** compared to baseline.

### Google

STEP Intern

Waterloo, ON

May - Aug 2020

- Proposed and implemented a full stack web & mobile platform that enables non-technical users to create functional bots.

- Owned and developed **Flutter/Dart** application and **Cloud Firestore** component. Proposed and communicated key technical designs in schema and framework choice, resulting in accelerated completion of cross-platform app.
- 20% Project: Worked with Cloud Health team to generate human mutation histogram, using **SQL** and **Python** to pull data from Genome Aggregation Database in **BigQuery**.

## TECHNICAL SKILLS

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**Programming Languages:** Python, C/C++, Java, JavaScript, SQL.

**Technical Tools:** PyTorch, Tensorflow, Spark, Beam, Flutter, React, Dash, PyMol, RDKit, Docker, Google Cloud, AWS.

**Research Interest:** AI for Drug Discovery, Generative Models, Flow Matching, Diffusion Models, Geometric Deep Learning, GFlowNets.

## COMMUNICATIONS

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**Guest interviewer - InterBios Podcast**

May 2024

Interviewed Dr. Anthony Fejes - CEO of HTuO Biosciences on the role of molecular simulation on drug discovery.

**Guest writer - Valence Portal Blogs**

Apr 2024

Published article on AI for Drug Design and Generative Flow Networks (link)

## SUPERVISING

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**Grayson Lee**

Oct 2023 - May 2024

Geometric-informed GFlowNets for Structure-Based Drug Design - **MoML 2024 (Spotlight)**

## ACADEMIC SERVICE

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**Reviewer**

*Transactions on Machine Learning Research (TMLR)*

Oct 2024 -

## PROJECT EXPERIENCES

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**SFU Community Trust**

*Summer Intern / Project Founder*

May - Aug 2019

- Created a pilot for co-living residence by converting existing units and provided affordable housing to 8 students.
- Presented feasibility report to developers and Campus Planning Director, resulting in elevated interest for coliving concepts.

**InHouse Mobile**

*Founder*

Jan - May 2020

- Developed mobile ordering platform for restaurants during COVID-19 - using **React Native/Java Script, Expo** and **MongoDB**, and delivered both customer facing and restaurant-end apps with-in 3 months.
- Led a 4-student team and improved development process through weekly code sprints, code reviews and bi-weekly standups.

## AWARDS

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**Undergraduate Open Scholarship**

2020 - 2023

Semester GPA above 4.0 (equivalent to A) in 2020 Spring, 2020 Fall, 2021 Spring, 2021 Fall, 2022 Fall and 2023 Spring.

**HackSeqRNA 2020 - 1st Place**

May 2020

- Created, trained and evaluated 1-D Convolutional models on RNA targets to predict ASO effectiveness with **Keras**.

**SFU Waste Sorting Robot Competition - 2nd Place**

Mar 2019

**VANTEC Angle Investor Network Pitch Night - 2nd place**

Nov 2018

- Pitched coliving student housing project and won 2nd place out of 7 upcoming startups.