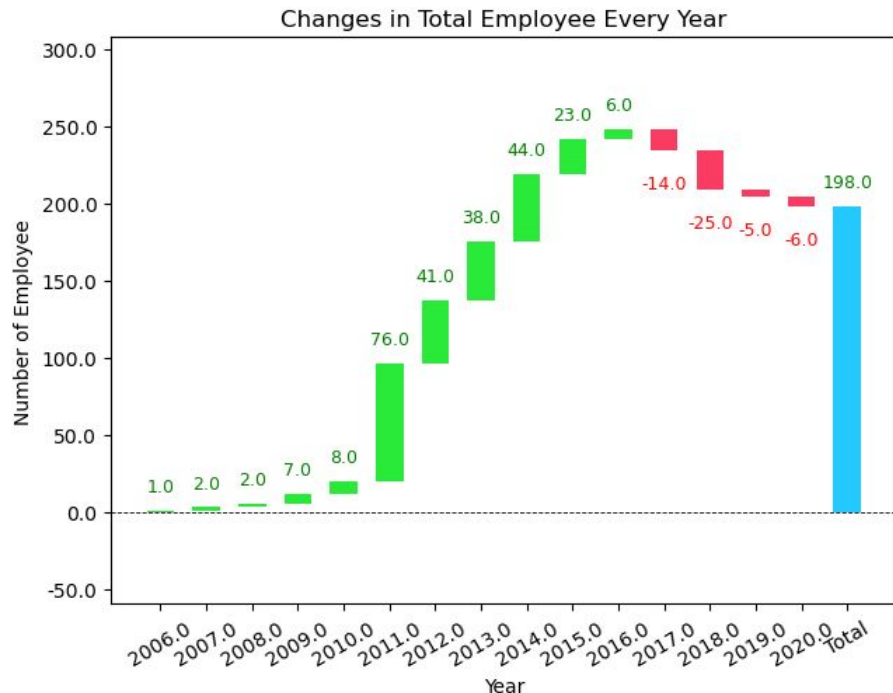


Annual Report on Employee Number Changes



Analysis Results:

- The plot shows an overall increasing trend of the number of total employees from 2006 to 2020. This suggests that the company has been growing and expanding its workforce.
- The total number of employees is experiencing a sharp increase in 2011 and its constantly increasing until 2016.
- Despite a period of stability, the company experienced a steep decline in its workforce in 2017 and 2018, indicating a substantial number of employees resigned. While the decline continued until 2020, the rate of attrition slowed down in the latter years.

Insights

- The initial growth suggests effective recruitment, but the decline indicates potential issues with employee retention.
- The downward trends in the waterfall chart represent employee turnover. Investigating the specific years with the steepest declines (2017 & 2018) can help identify factors contributing to high attrition rates. External and internal factors may affect employee turnover, hence, further analysis is needed on these years.