Machine Learning Practice

Load the data into R, run the following algorithms: logistic regressions, KNN, SVM, naïve bayes, decision trees, random forest and glmnet models.

```
MyData<-read.table("ionosphere.data", sep = ",", stringsAsFactors = FALSE)
Data<-na.omit(MyData)[,-c(1,2)]</pre>
Data$V35 <- factor(Data$V35, labels = c('0', '1'))</pre>
print("The 'g' is labeled as 0, 'g' is labeled as 1.")
## [1] "The 'g' is labeled as 0, 'g' is labeled as 1."
table(Data$V35)
##
##
     0
         1
## 126 225
#Create training dataset and test dataset
set.seed(1234)
index <- createDataPartition(Data$V35, p = 0.7, list = F)</pre>
traindata <- Data[index, ]</pre>
testdata <- Data[-index, ]</pre>
## Analysis of Deviance Table
## Model: binomial, link: logit
##
## Response: V35
## Terms added sequentially (first to last)
##
##
        Df Deviance Resid. Df Resid. Dev Pr(>Chi)
##
## NULL
                            246
## V3
             74.288
                            245
                                    248.59 < 2.2e-16 ***
         1
## V4
         1
              3.187
                            244
                                    245.41 0.0742462 .
             24.644
                           243
                                    220.76 6.897e-07 ***
## V5
         1
## V6
              3.565
                            242
                                    217.20 0.0590179
         1
## V7
         1
              9.705
                           241
                                    207.49 0.0018381 **
## V8
             10.029
                                    197.46 0.0015409 **
         1
                           240
## V9
         1
              1.270
                            239
                                    196.19 0.2598564
## V10
         1
              0.017
                            238
                                    196.18 0.8970231
## V11
              1.287
                           237
                                    194.89 0.2566913
```

```
## V12
              0.041
                           236
                                   194.85 0.8403130
         1
## V13
              2.934
                           235
                                   191.92 0.0867332 .
         1
                                   191.91 0.9266420
## V14
              0.008
                          234
                          233
## V15
              6.389
                                   185.52 0.0114810 *
         1
## V16
         1
              0.079
                           232
                                   185.44 0.7789037
## V17
                          231
                                   185.36 0.7707075
         1
              0.085
## V18
                                   180.06 0.0213566 *
         1
              5.297
                           230
## V19
                           229
         1
              0.262
                                   179.80 0.6090858
## V20
         1
              2.068
                           228
                                   177.73 0.1503808
## V21
         1
             11.273
                           227
                                   166.46 0.0007866 ***
## V22
             4.312
                          226
                                   162.14 0.0378341 *
         1
## V23
                          225
                                   161.06 0.2984946
         1
              1.081
## V24
              3.642
                          224
                                   157.42 0.0563236 .
         1
## V25
              0.621
                          223
                                  156.80 0.4305042
## V26
              5.255
                          222
                                   151.54 0.0218860 *
         1
## V27
         1
             25.968
                           221
                                   125.57 3.471e-07 ***
## V28
                          220
                                   121.44 0.0418892 *
         1
             4.140
## V29
              1.703
                          219
                                   119.73 0.1919324
         1
## V30
              0.974
                                   118.76 0.3236103
                          218
         1
## V31
         1
              0.052
                           217
                                   118.71 0.8200788
## V32
         1
              3.591
                          216
                                   115.12 0.0581039 .
## V33
              0.090
                           215
                                   115.03 0.7637194
         1
## V34
              4.501
                          214
                                   110.52 0.0338701 *
         1
## ---
## Signif. codes: 0 '***' 0.001 '**' 0.05 '.' 0.1 ' ' 1
## Call:
## glm(formula = V35 ~ ., family = binomial(link = "logit"), data = traindata)
##
## Deviance Residuals:
        Min
                   1Q
                         Median
                                        3Q
                                                 Max
## -2.65313 -0.06812
                        0.14777
                                   0.29866
                                             2.92720
##
## Coefficients:
##
               Estimate Std. Error z value Pr(>|z|)
## (Intercept) -3.0658
                             0.7437 -4.122 3.75e-05 ***
## V3
                 2.0368
                             1.2907
                                      1.578 0.114562
## V4
                 2.0959
                             1.1194
                                      1.872 0.061159 .
## V5
                             1.4648
                                      2.597 0.009402 **
                 3.8042
## V6
                             1.1680
                                      2.735 0.006237 **
                 3.1946
## V7
                 1.2262
                            1.3932
                                      0.880 0.378793
                                      1.256 0.209116
## V8
                 1.3865
                             1.1039
## V9
                            1.2723
                                      1.478 0.139529
                 1.8799
## V10
                -0.6901
                             1.0723
                                     -0.644 0.519820
## V11
                -2.5435
                             1.3675
                                     -1.860 0.062887 .
## V12
                -1.1638
                             0.9302
                                     -1.251 0.210879
## V13
                -2.3851
                             1.4940
                                     -1.596 0.110385
## V14
                1.6099
                             0.9456
                                     1.702 0.088669 .
## V15
                 2.4826
                             1.3468
                                      1.843 0.065289 .
## V16
                 0.4868
                             1.1033
                                      0.441 0.659063
## V17
                                     -0.488 0.625835
                -0.5604
                             1.1494
## V18
                 0.5052
                             0.8852
                                      0.571 0.568162
## V19
                -0.5546
                            1.1332 -0.489 0.624557
```

```
## V20
                -1.1058
                            1.2331 -0.897 0.369830
## V21
                            1.2200
                                    0.374 0.708630
                 0.4559
                            1.1785 -3.238 0.001204 **
## V22
                -3.8158
## V23
                            1.3059
                                     2.942 0.003264 **
                 3.8416
## V24
                 1.7956
                            0.8042
                                     2.233 0.025565 *
## V25
                 1.6889
                            0.9197
                                     1.836 0.066305 .
## V26
                                     1.650 0.098949 .
                 1.8063
                            1.0947
## V27
                -4.7915
                            1.2889
                                    -3.718 0.000201 ***
## V28
                -0.4645
                            1.0408 -0.446 0.655412
## V29
                1.0159
                            1.0888
                                     0.933 0.350794
## V30
                1.9924
                            1.1097
                                     1.795 0.072576 .
## V31
                -0.7133
                            1.0527
                                    -0.678 0.498009
## V32
                -1.4854
                            1.1039 -1.346 0.178421
## V33
                 0.1913
                            1.2786
                                    0.150 0.881045
## V34
                -2.2674
                            1.1358 -1.996 0.045894 *
## ---
## Signif. codes: 0 '*** 0.001 '** 0.01 '* 0.05 '.' 0.1 ' ' 1
## (Dispersion parameter for binomial family taken to be 1)
##
       Null deviance: 322.88 on 246 degrees of freedom
## Residual deviance: 110.52 on 214 degrees of freedom
## AIC: 176.52
## Number of Fisher Scoring iterations: 7
## Start: AIC=176.52
## V35 ~ V3 + V4 + V5 + V6 + V7 + V8 + V9 + V10 + V11 + V12 + V13 +
##
       V14 + V15 + V16 + V17 + V18 + V19 + V20 + V21 + V22 + V23 +
       V24 + V25 + V26 + V27 + V28 + V29 + V30 + V31 + V32 + V33 +
##
##
       V34
##
                         AIC
##
          Df Deviance
## - V33
           1
               110.55 174.55
## - V21
               110.66 174.66
           1
## - V28
           1
               110.72 174.72
## - V16
               110.72 174.72
           1
## - V19
               110.76 174.76
           1
## - V17
               110.76 174.76
           1
## - V18
               110.84 174.84
           1
## - V10
               110.96 174.96
           1
## - V31
           1
               110.98 174.99
## - V7
               111.33 175.33
           1
## - V20
           1
               111.35 175.35
## - V29
               111.39 175.39
           1
## - V12
               112.17 176.18
           1
## - V8
           1
               112.26 176.26
## - V32
               112.43 176.43
           1
## <none>
               110.52 176.52
## - V9
               112.59 176.59
           1
## - V13
           1
               113.14 177.14
## - V3
           1
               113.49 177.49
## - V26
               113.62 177.62
## - V14
           1
             113.63 177.63
```

```
## - V15
           1
               113.69 177.69
## - V25
               113.89 177.89
           1
               114.09 178.09
## - V11
## - V30
               114.30 178.30
           1
## - V4
           1
               114.48 178.48
## - V34
               115.03 179.03
           1
## - V24
               115.96 179.96
           1
## - V5
               118.03 182.03
           1
## - V6
           1
               118.26 182.26
## - V23
           1
               120.04 184.04
## - V22
           1
               123.51 187.51
## - V27
               136.86 200.86
           1
##
## Step: AIC=174.55
## V35 ~ V3 + V4 + V5 + V6 + V7 + V8 + V9 + V10 + V11 + V12 + V13 +
##
       V14 + V15 + V16 + V17 + V18 + V19 + V20 + V21 + V22 + V23 +
       V24 + V25 + V26 + V27 + V28 + V29 + V30 + V31 + V32 + V34
##
##
##
          Df Deviance
                         AIC
## - V16
           1
               110.72 172.72
## - V21
           1
               110.73 172.73
## - V19
           1
               110.77 172.77
## - V28
               110.83 172.82
           1
## - V17
               110.83 172.83
           1
## - V18
           1
               110.86 172.86
## - V10
           1
               110.96 172.96
## - V31
               110.99 172.99
           1
## - V20
               111.36 173.36
           1
## - V7
               111.40 173.40
           1
## - V29
           1
               111.53 173.53
## - V12
           1
               112.17 174.18
## - V8
           1
               112.29 174.29
## - V32
               112.47 174.47
               110.55 174.55
## <none>
## - V9
           1
               112.89 174.88
## - V13
               113.38 175.38
           1
## - V3
               113.50 175.50
## - V14
           1
               113.63 175.63
## - V26
           1
               113.88 175.88
## - V25
               113.90 175.90
           1
## - V15
               113.93 175.93
           1
## - V11
               114.10 176.10
           1
## + V33
               110.52 176.52
           1
## - V4
           1
               114.64 176.64
## - V30
           1
               114.68 176.68
## - V34
               115.12 177.12
           1
## - V24
           1
               116.12 178.12
## - V5
           1
               118.08 180.08
## - V6
           1
               118.31 180.31
## - V23
           1
               120.09 182.09
## - V22
               123.61 185.61
           1
## - V27
           1
               139.29 201.29
##
## Step: AIC=172.72
```

```
## V35 ~ V3 + V4 + V5 + V6 + V7 + V8 + V9 + V10 + V11 + V12 + V13 +
       V14 + V15 + V17 + V18 + V19 + V20 + V21 + V22 + V23 + V24 +
##
##
       V25 + V26 + V27 + V28 + V29 + V30 + V31 + V32 + V34
##
##
          Df Deviance
                         AIC
## - V21
              110.88 170.88
           1
## - V17
               110.93 170.93
           1
## - V19
               110.96 170.96
           1
## - V10
           1
               111.08 171.08
## - V31
           1
               111.15 171.15
## - V18
           1
               111.15 171.15
## - V28
               111.17 171.17
           1
## - V7
           1
               111.47 171.47
## - V20
           1
               111.67 171.67
## - V29
               111.79 171.79
           1
## - V12
           1
               112.22 172.22
## - V32
               112.65 172.65
           1
## <none>
               110.72 172.72
## - V9
               113.18 173.18
           1
## - V8
           1
               113.36 173.36
## - V13
           1
               113.55 173.55
## - V3
               113.88 173.88
           1
## - V14
               113.90 173.90
           1
## - V25
               113.97 173.97
           1
## + V16
           1
               110.55 174.55
## - V15
           1
               114.61 174.61
## - V11
               114.64 174.64
           1
## + V33
           1
               110.72 174.72
## - V30
               114.72 174.72
           1
## - V4
           1
               114.76 174.76
## - V34
           1
               115.52 175.52
## - V24
           1
               116.17 176.17
## - V26
           1
               116.38 176.38
## - V6
               118.36 178.36
           1
## - V5
           1
               118.44 178.44
## - V23
               120.39 180.39
           1
## - V22
           1
               124.11 184.11
## - V27
           1
               139.81 199.81
##
## Step: AIC=170.88
## V35 ~ V3 + V4 + V5 + V6 + V7 + V8 + V9 + V10 + V11 + V12 + V13 +
##
       V14 + V15 + V17 + V18 + V19 + V20 + V22 + V23 + V24 + V25 +
       V26 + V27 + V28 + V29 + V30 + V31 + V32 + V34
##
##
##
          Df Deviance
                         AIC
## - V17
              111.03 169.03
           1
## - V19
           1
               111.07 169.07
## - V10
           1
               111.19 169.19
## - V18
           1
               111.26 169.26
## - V31
           1
               111.34 169.34
## - V28
               111.35 169.35
           1
## - V7
           1
               111.64 169.64
## - V20
           1
               111.86 169.86
## - V29
           1
              112.14 170.14
```

```
## - V12
           1
               112.49 170.49
## - V32
               112.69 170.69
           1
## <none>
               110.88 170.88
## - V13
               113.55 171.55
           1
## - V8
           1
               113.64 171.64
## - V9
               113.71 171.71
           1
## - V3
               113.89 171.88
           1
## - V14
               114.51 172.51
           1
               114.51 172.51
## - V25
           1
## + V21
           1
               110.72 172.72
## + V16
           1
               110.73 172.73
## + V33
               110.84 172.84
           1
## - V11
           1
               114.90 172.90
## - V30
           1
               114.98 172.98
## - V4
               114.98 172.98
           1
## - V15
           1
               115.20 173.20
## - V34
               115.69 173.69
           1
## - V24
               116.29 174.29
           1
               117.50 175.50
## - V26
           1
## - V5
           1
               118.56 176.56
## - V6
           1
               118.63 176.63
## - V23
               121.11 179.11
           1
## - V22
               128.33 186.33
           1
## - V27
           1
               140.84 198.84
##
## Step: AIC=169.03
## V35 ~ V3 + V4 + V5 + V6 + V7 + V8 + V9 + V10 + V11 + V12 + V13 +
       V14 + V15 + V18 + V19 + V20 + V22 + V23 + V24 + V25 + V26 +
       V27 + V28 + V29 + V30 + V31 + V32 + V34
##
##
##
          Df Deviance
                         AIC
## - V19
           1
               111.28 167.28
## - V10
               111.33 167.33
## - V18
               111.35 167.35
           1
## - V28
           1
               111.63 167.63
## - V31
               111.69 167.69
           1
## - V7
               111.80 167.80
## - V20
           1
               112.00 168.00
## - V12
           1
               112.54 168.54
## - V29
               112.63 168.63
           1
## - V32
               112.80 168.80
           1
## <none>
               111.03 169.03
## - V9
           1
               113.75 169.75
## - V13
               113.75 169.75
           1
## - V3
           1
               114.21 170.21
## - V8
               114.31 170.31
           1
## - V25
           1
               114.57 170.57
## - V14
           1
               114.78 170.78
## + V17
           1
               110.88 170.88
## + V21
           1
               110.93 170.93
## + V16
               110.95 170.95
           1
## + V33
           1
               110.97 170.97
## - V4
               114.99 170.99
           1
## - V30
           1
               115.09 171.09
```

```
## - V11
           1
               115.20 171.21
## - V15
               115.31 171.31
           1
## - V34
               116.13 172.13
## - V24
               116.85 172.85
           1
## - V26
           1
               118.89 174.89
## - V6
               118.91 174.91
           1
## - V5
           1
               119.20 175.20
## - V23
           1
               121.83 177.83
## - V22
           1
               128.75 184.75
## - V27
           1
               141.25 197.25
##
## Step: AIC=167.28
## V35 ~ V3 + V4 + V5 + V6 + V7 + V8 + V9 + V10 + V11 + V12 + V13 +
       V14 + V15 + V18 + V20 + V22 + V23 + V24 + V25 + V26 + V27 +
##
##
       V28 + V29 + V30 + V31 + V32 + V34
##
##
          Df Deviance
                         AIC
## - V10
               111.46 165.46
           1
## - V18
               111.57 165.57
           1
## - V28
           1
               111.75 165.75
## - V7
           1
               111.99 165.99
## - V31
           1
               112.25 166.25
## - V12
               112.77 166.77
           1
## - V29
               112.85 166.85
           1
## - V20
           1
               112.95 166.95
## - V32
           1
               113.02 167.02
## <none>
               111.28 167.28
## - V13
           1
               113.90 167.90
## - V9
           1
               114.08 168.08
## - V3
           1
               114.21 168.21
## - V8
           1
               114.64 168.64
## - V25
           1
               114.66 168.66
## + V19
           1
               111.03 169.03
## + V17
               111.07 169.07
           1
## + V16
           1
               111.18 169.18
## + V21
               111.22 169.22
           1
## + V33
               111.25 169.25
## - V15
           1
               115.56 169.56
## - V11
           1
               115.66 169.66
## - V14
           1
               115.70 169.70
## - V30
               115.75 169.75
           1
## - V4
               116.27 170.27
           1
## - V34
           1
               116.59 170.59
## - V24
               116.85 170.85
           1
## - V26
           1
               118.89 172.90
## - V6
               119.10 173.10
           1
## - V5
           1
               120.66 174.66
## - V23
           1
               121.84 175.84
## - V22
           1
               128.75 182.75
## - V27
           1
               143.45 197.45
##
## Step: AIC=165.46
## V35 ~ V3 + V4 + V5 + V6 + V7 + V8 + V9 + V11 + V12 + V13 + V14 +
     V15 + V18 + V20 + V22 + V23 + V24 + V25 + V26 + V27 + V28 +
```

```
##
     V29 + V30 + V31 + V32 + V34
##
##
          Df Deviance
                        AIC
## - V18
               111.67 163.67
           1
## - V28
           1
               111.98 163.98
## - V7
               112.06 164.06
           1
## - V31
               112.48 164.48
           1
## - V20
           1
               113.03 165.03
## - V32
           1
               113.05 165.05
## - V29
           1
               113.37 165.37
## - V12
           1
               113.39 165.39
               111.46 165.46
## <none>
## - V13
               113.92 165.92
           1
## - V3
           1
               114.21 166.21
## - V25
               114.69 166.69
           1
## - V8
           1
               114.75 166.75
## - V9
               114.90 166.90
           1
## + V17
               111.28 167.28
           1
## + V10
               111.28 167.28
           1
## + V19
           1
               111.33 167.33
               111.39 167.39
## + V16
           1
## + V21
               111.40 167.40
           1
## + V33
               111.45 167.45
           1
## - V15
               115.64 167.64
           1
## - V11
               115.69 167.69
           1
## - V30
           1
               115.75 167.75
## - V14
               116.59 168.59
           1
## - V34
               116.75 168.75
           1
## - V4
               117.00 169.00
           1
## - V24
           1
               117.01 169.01
## - V6
           1
               119.10 171.10
## - V26
           1
               120.36 172.36
## - V5
           1
               121.11 173.11
               121.96 173.96
## - V23
           1
## - V22
           1
               130.86 182.86
## - V27
           1
               143.46 195.46
##
## Step: AIC=163.67
## V35 ~ V3 + V4 + V5 + V6 + V7 + V8 + V9 + V11 + V12 + V13 + V14 +
       V15 + V20 + V22 + V23 + V24 + V25 + V26 + V27 + V28 + V29 +
##
       V30 + V31 + V32 + V34
##
##
##
          Df Deviance
                        AIC
## - V28
              112.01 162.01
           1
## - V7
              112.53 162.53
           1
## - V31
               112.61 162.61
           1
## - V20
           1
               113.04 163.04
## - V32
           1
               113.08 163.08
## - V29
           1
               113.47 163.47
## - V12
           1
               113.59 163.59
## <none>
               111.67 163.67
## - V3
           1
              114.39 164.39
## - V13
           1
              114.43 164.43
## - V25
           1 114.78 164.78
```

```
## - V8
           1
               114.93 164.93
## - V9
               115.13 165.13
           1
               111.46 165.46
## + V18
## + V16
               111.53 165.53
           1
## + V19
           1
               111.54 165.54
## + V17
               111.55 165.55
           1
## + V10
               111.57 165.57
           1
## + V21
               111.62 165.62
           1
## + V33
           1
               111.67 165.67
## - V11
           1
               115.69 165.69
## - V15
           1
               115.71 165.71
## - V30
               115.88 165.88
           1
## - V14
           1
               116.77 166.77
## - V24
           1
               117.47 167.47
## - V4
               117.59 167.59
           1
## - V34
           1
               118.49 168.49
## - V6
               119.81 169.81
           1
## - V26
               120.36 170.36
           1
## - V5
               121.13 171.13
           1
## - V23
           1
               122.08 172.08
## - V22
           1
               131.33 181.33
## - V27
           1
               143.46 193.46
##
## Step: AIC=162.01
## V35 ~ V3 + V4 + V5 + V6 + V7 + V8 + V9 + V11 + V12 + V13 + V14 +
       V15 + V20 + V22 + V23 + V24 + V25 + V26 + V27 + V29 + V30 +
##
       V31 + V32 + V34
##
          Df Deviance
##
                         AIC
## - V31
           1
               112.88 160.88
## - V7
               112.91 160.91
           1
## - V20
           1
               113.40 161.40
## - V12
               113.99 161.99
               112.01 162.01
## <none>
## - V29
           1
               114.02 162.02
## - V32
               114.17 162.17
           1
## - V13
               114.67 162.66
## - V3
           1
               114.75 162.75
## - V25
           1
               114.86 162.86
## - V8
               115.07 163.07
           1
## - V9
               115.34 163.34
           1
## + V28
               111.67 163.67
           1
## - V11
           1
               115.70 163.70
## + V16
               111.78 163.78
           1
## + V17
           1
               111.80 163.80
## - V15
               115.83 163.83
           1
## + V10
           1
               111.83 163.84
## + V21
           1
               111.93 163.93
## + V33
               111.94 163.94
           1
## + V19
           1
               111.96 163.96
## + V18
               111.98 163.98
           1
## - V30
           1
               116.27 164.27
## - V24
           1
               117.51 165.51
## - V4
           1
               118.03 166.03
```

```
## - V14
           1
               118.39 166.39
## - V34
               119.76 167.76
           1
               120.39 168.39
## - V26
## - V6
               120.39 168.39
           1
## - V5
           1
               121.24 169.24
## - V23
               123.00 171.00
           1
## - V22
               134.27 182.27
           1
## - V27
               143.69 191.69
           1
##
## Step: AIC=160.88
## V35 ~ V3 + V4 + V5 + V6 + V7 + V8 + V9 + V11 + V12 + V13 + V14 +
       V15 + V20 + V22 + V23 + V24 + V25 + V26 + V27 + V29 + V30 +
##
##
       V32 + V34
##
##
          Df Deviance
                         AIC
## - V7
           1
               113.45 159.45
## - V20
               113.72 159.72
           1
## - V29
           1
               114.38 160.38
## - V32
               114.71 160.71
           1
## - V12
               114.76 160.76
## <none>
               112.88 160.88
## - V13
               115.09 161.09
           1
## - V25
               115.26 161.26
           1
## - V3
               115.72 161.72
           1
## - V8
           1
               115.99 161.99
## + V31
           1
               112.01 162.01
## - V11
               116.08 162.08
           1
## - V15
               116.16 162.16
           1
## - V30
               116.35 162.35
           1
## - V9
           1
               116.37 162.37
## + V17
               112.42 162.42
           1
## + V28
           1
               112.61 162.61
## + V10
           1
               112.66 162.66
## + V16
               112.71 162.71
           1
## + V19
           1
               112.74 162.74
## + V21
               112.78 162.78
           1
## + V18
               112.87 162.87
## + V33
               112.88 162.88
           1
## - V24
           1
               118.61 164.61
## - V14
               118.70 164.70
           1
## - V4
               118.78 164.78
           1
## - V34
               120.04 166.04
           1
## - V6
               120.59 166.59
           1
## - V5
               121.25 167.25
           1
## - V26
           1
               121.90 167.90
## - V23
               123.03 169.03
           1
## - V22
           1
               134.41 180.41
## - V27
           1
               144.22 190.22
##
## Step: AIC=159.45
## V35 ~ V3 + V4 + V5 + V6 + V8 + V9 + V11 + V12 + V13 + V14 + V15 +
       V20 + V22 + V23 + V24 + V25 + V26 + V27 + V29 + V30 + V32 +
##
##
       V34
##
```

```
Df Deviance
## - V20
              114.11 158.11
           1
## - V32
               115.02 159.02
## - V29
               115.28 159.28
           1
## - V13
               115.39 159.39
## <none>
               113.45 159.45
## - V12
               115.58 159.58
           1
## - V25
               115.67 159.67
           1
## - V8
           1
               116.44 160.44
## - V30
           1
               116.66 160.66
## + V7
           1
               112.88 160.88
## + V31
               112.91 160.91
           1
## + V17
           1
               113.05 161.05
## + V28
           1
               113.09 161.09
## - V3
               117.16 161.16
           1
## + V16
           1
               113.28 161.28
## + V21
               113.33 161.33
           1
## + V19
               113.34 161.34
           1
## + V18
               113.37 161.37
           1
## + V33
           1
               113.40 161.40
## + V10
           1
               113.41 161.41
## - V11
           1
               117.99 161.99
## - V9
               117.99 161.99
           1
## - V15
           1
               118.37 162.37
## - V4
           1
               119.60 163.60
## - V24
           1
               119.64 163.63
## - V34
               120.99 164.99
           1
## - V14
               121.06 165.06
           1
## - V6
           1
               121.42 165.42
## - V26
           1
               122.16 166.16
## - V23
           1
               123.27 167.26
## - V5
           1
               125.38 169.38
## - V22
           1
               135.57 179.57
## - V27
               144.74 188.74
           1
##
## Step: AIC=158.11
## V35 ~ V3 + V4 + V5 + V6 + V8 + V9 + V11 + V12 + V13 + V14 + V15 +
##
      V22 + V23 + V24 + V25 + V26 + V27 + V29 + V30 + V32 + V34
##
##
          Df Deviance
                         AIC
## - V32
              115.65 157.65
           1
## - V12
               115.89 157.89
           1
               114.11 158.11
## <none>
## - V13
               116.33 158.33
           1
## - V25
               116.37 158.37
           1
## - V30
               116.66 158.66
           1
## - V8
           1
               116.80 158.79
## - V29
           1
               116.86 158.87
## - V3
           1
               117.24 159.24
## + V20
           1
               113.45 159.45
## + V17
               113.64 159.64
           1
## + V7
           1
               113.72 159.72
## + V28
           1
               113.76 159.76
## + V19
           1
              113.77 159.77
```

```
## + V16
           1
               113.84 159.84
## + V31
               113.88 159.88
           1
               113.94 159.94
## + V21
## + V10
               114.08 160.08
           1
## + V33
           1
               114.11 160.11
## + V18
               114.11 160.11
           1
## - V15
               118.40 160.40
           1
## - V11
               118.60 160.60
           1
## - V9
           1
               119.39 161.39
## - V4
           1
               119.77 161.77
## - V14
           1
               121.09 163.09
## - V24
               121.22 163.22
           1
## - V6
           1
               121.52 163.52
## - V34
           1
               121.91 163.91
## - V26
               122.34 164.34
           1
## - V23
           1
               125.13 167.13
## - V5
               126.42 168.43
           1
## - V22
           1
               139.09 181.09
## - V27
               145.31 187.31
           1
##
## Step: AIC=157.65
## V35 ~ V3 + V4 + V5 + V6 + V8 + V9 + V11 + V12 + V13 + V14 + V15 +
      V22 + V23 + V24 + V25 + V26 + V27 + V29 + V30 + V34
##
##
##
          Df Deviance
                         AIC
               117.25 157.25
## - V25
           1
               115.65 157.65
## <none>
## - V12
               117.93 157.93
           1
## - V13
               118.05 158.05
           1
## - V3
           1
               118.08 158.08
## + V32
           1
               114.11 158.11
## - V30
           1
               118.17 158.17
## - V8
           1
               118.29 158.29
## + V28
               114.64 158.64
           1
## - V29
           1
               118.68 158.68
## + V20
               115.02 159.02
           1
## + V16
               115.24 159.24
## + V17
               115.28 159.28
           1
## + V19
           1
               115.33 159.32
## + V7
               115.40 159.40
           1
## + V18
               115.42 159.43
           1
## + V31
               115.56 159.56
           1
## + V21
               115.61 159.60
           1
## + V33
               115.63 159.63
           1
## + V10
           1
               115.65 159.65
## - V15
               120.79 160.79
           1
## - V9
           1
               121.48 161.48
## - V24
           1
               121.52 161.52
## - V6
           1
               121.67 161.68
## - V4
           1
               121.81 161.81
## - V11
               121.97 161.97
           1
## - V26
           1
               122.36 162.35
## - V14
           1
               124.86 164.86
## - V34
           1
               126.26 166.26
```

```
## - V23
           1
              127.63 167.63
## - V5
               130.17 170.17
           1
## - V22
           1
               139.46 179.46
## - V27
               148.84 188.84
           1
##
## Step: AIC=157.25
## V35 ~ V3 + V4 + V5 + V6 + V8 + V9 + V11 + V12 + V13 + V14 + V15 +
       V22 + V23 + V24 + V26 + V27 + V29 + V30 + V34
##
##
          Df Deviance
                         AIC
## - V13
           1
              118.81 156.81
               117.25 157.25
## <none>
## + V25
               115.65 157.65
           1
## - V30
           1
               119.70 157.70
## - V3
               119.90 157.90
           1
## - V12
           1
               120.03 158.03
## + V32
               116.37 158.37
           1
## + V20
               116.57 158.57
           1
## + V28
               116.87 158.87
           1
## + V19
           1
               116.96 158.96
## + V21
           1
               116.97 158.97
## + V7
               117.06 159.06
           1
## + V18
               117.08 159.08
           1
## + V17
               117.09 159.09
           1
## + V33
               117.22 159.22
           1
               117.23 159.23
## + V31
           1
## + V16
               117.24 159.24
           1
## + V10
               117.25 159.25
           1
## - V8
               121.29 159.29
           1
## - V29
           1
               121.92 159.93
## - V4
               122.71 160.71
           1
## - V6
           1
               122.75 160.75
## - V15
           1
               123.42 161.42
## - V24
               123.94 161.94
           1
## - V9
           1
               124.06 162.06
## - V11
               124.74 162.74
           1
## - V26
           1
               125.42 163.42
## - V14
           1
               127.30 165.30
## - V34
           1
               128.04 166.04
## - V23
               129.01 167.01
           1
## - V5
               131.64 169.64
           1
## - V22
               144.97 182.97
           1
## - V27
           1
               149.11 187.11
##
## Step: AIC=156.81
## V35 ~ V3 + V4 + V5 + V6 + V8 + V9 + V11 + V12 + V14 + V15 + V22 +
       V23 + V24 + V26 + V27 + V29 + V30 + V34
##
##
##
          Df Deviance AIC
## <none>
              118.81 156.81
## + V13
               117.25 157.25
           1
## - V12
           1
              121.47 157.47
## + V32
           1 117.70 157.70
## + V20
          1 117.89 157.89
```

```
## + V25
               118.05 158.05
           1
## - V30
               122.23 158.23
           1
## - V29
               122.34 158.34
## + V19
               118.44 158.44
           1
## + V28
           1
               118.53 158.53
## + V17
               118.55 158.55
           1
## + V16
               118.62 158.62
           1
## + V18
               118.71 158.71
           1
## + V10
           1
               118.77 158.77
## + V21
           1
               118.78 158.78
## + V7
           1
               118.79 158.79
## + V33
               118.80 158.80
           1
## + V31
           1
               118.81 158.81
## - V4
           1
               123.27 159.27
## - V15
               123.48 159.48
           1
## - V6
           1
               124.14 160.14
## - V8
               124.79 160.79
           1
## - V3
               124.99 160.99
           1
## - V9
               125.79 161.79
           1
## - V24
           1
               125.85 161.85
## - V26
           1
               127.58 163.58
## - V11
               129.18 165.18
           1
## - V5
               131.64 167.64
           1
## - V23
               132.78 168.78
           1
## - V34
           1
               133.01 169.01
## - V14
           1
               135.20 171.20
## - V27
               151.28 187.28
           1
## - V22
               155.01 191.01
           1
##
## Call:
\#\# glm(formula = V35 ~ V3 + V4 + V5 + V6 + V8 + V9 + V11 + V12 +
##
       V14 + V15 + V22 + V23 + V24 + V26 + V27 + V29 + V30 + V34
##
       family = binomial(link = "logit"), data = traindata)
##
## Deviance Residuals:
##
       Min
                 1Q
                      Median
                                    3Q
                                            Max
## -2.6355 -0.1038
                      0.1621
                                0.3250
                                         2.9863
##
## Coefficients:
##
               Estimate Std. Error z value Pr(>|z|)
## (Intercept) -2.9334
                            0.6112 -4.800 1.59e-06 ***
                                      2.157 0.031009 *
## V3
                 2.0574
                             0.9539
## V4
                             0.8649
                                      2.066 0.038828 *
                 1.7868
## V5
                             1.0519
                                      3.394 0.000689 ***
                 3.5701
## V6
                 1.8616
                             0.8092
                                      2.300 0.021427 *
## V8
                 2.0742
                             0.8960
                                      2.315 0.020613 *
## V9
                 2.2526
                             0.8613
                                      2.615 0.008916 **
## V11
                -3.2241
                             1.0513
                                     -3.067 0.002164 **
## V12
                             0.7597
                                     -1.551 0.120866
                -1.1785
## V14
                 2.5082
                             0.6892
                                      3.639 0.000273 ***
## V15
                             0.8734
                                      2.111 0.034754 *
                 1.8439
## V22
                -4.5876
                             0.9304
                                     -4.931 8.19e-07 ***
## V23
                3.3210
                                     3.457 0.000546 ***
                             0.9606
```

```
-4.3903
                            0.9787
## V27
                                    -4.486 7.27e-06 ***
## V29
                 1.3967
                            0.7592
                                     1.840 0.065806 .
## V30
                1.3123
                            0.7317
                                     1.793 0.072903 .
## V34
                -2.8994
                            0.8566 -3.385 0.000712 ***
## Signif. codes: 0 '*** 0.001 '** 0.01 '* 0.05 '.' 0.1 ' 1
  (Dispersion parameter for binomial family taken to be 1)
      Null deviance: 322.88 on 246 degrees of freedom
## Residual deviance: 118.81 on 228 degrees of freedom
## AIC: 156.81
## Number of Fisher Scoring iterations: 7
## [1] 156.8074
## [1] 176.524
## Confusion Matrix and Statistics
##
             Reference
##
## Prediction 0 1
##
           0 28 3
            1 9 64
##
##
##
                  Accuracy : 0.8846
##
                    95% CI: (0.8071, 0.9389)
##
      No Information Rate: 0.6442
##
       P-Value [Acc > NIR] : 2.487e-08
##
##
                     Kappa: 0.7388
##
   Mcnemar's Test P-Value: 0.1489
##
##
              Sensitivity: 0.7568
##
##
               Specificity: 0.9552
##
            Pos Pred Value: 0.9032
##
            Neg Pred Value: 0.8767
##
               Prevalence: 0.3558
##
            Detection Rate: 0.2692
##
     Detection Prevalence: 0.2981
##
        Balanced Accuracy: 0.8560
##
          'Positive' Class: 0
##
##
## [1] 88.46154
## Warning in roc.default(testdata$V33, glm_predict): 'response' has more than two
## levels. Consider setting 'levels' explicitly or using 'multiclass.roc' instead
```

V24

V26

1.6587

1.7930

0.6386

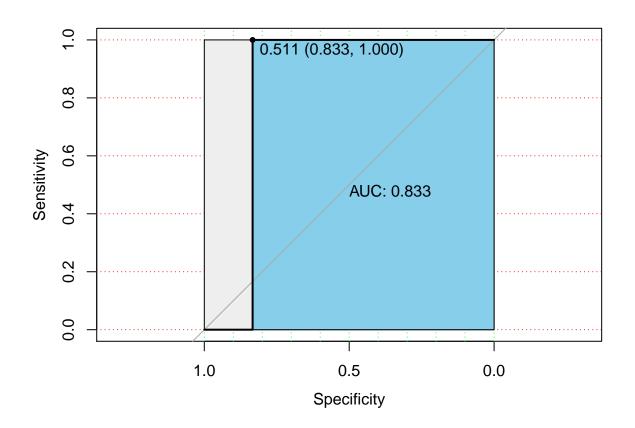
0.6526

2.597 0.009395 **

2.748 0.006002 **

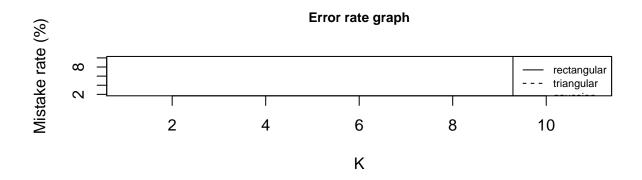
```
## Setting levels: control = -1, case = -0.8121
```

Setting direction: controls < cases



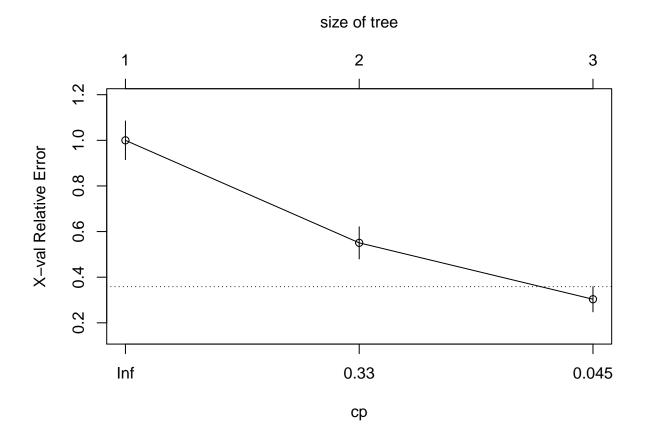
```
## Confusion Matrix and Statistics
##
##
             Reference
## Prediction 0 1
##
            0 23 14
            1 2 65
##
##
##
                  Accuracy : 0.8462
##
                    95% CI : (0.7622, 0.9094)
       No Information Rate: 0.7596
##
       P-Value [Acc > NIR] : 0.02171
##
##
                     Kappa : 0.6381
##
##
##
    Mcnemar's Test P-Value : 0.00596
##
##
               Sensitivity: 0.9200
##
               Specificity: 0.8228
            Pos Pred Value : 0.6216
##
##
            Neg Pred Value: 0.9701
                Prevalence: 0.2404
##
```

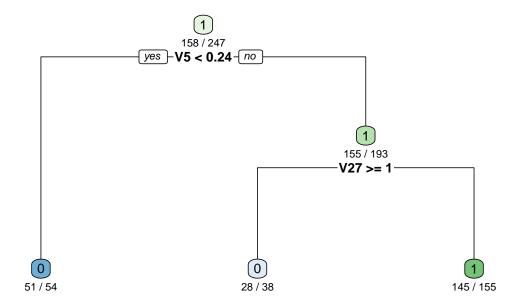
```
## Detection Rate : 0.2212
## Detection Prevalence : 0.3558
## Balanced Accuracy : 0.8714
##
## 'Positive' Class : 0
##
```

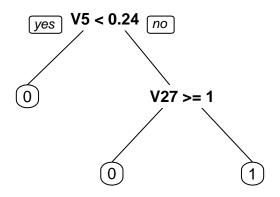


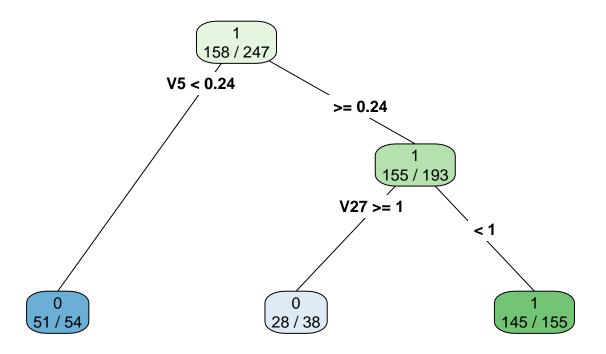
```
## Confusion Matrix and Statistics
##
##
             Reference
## Prediction 0 1
##
            0 33 2
            1 4 65
##
##
##
                  Accuracy : 0.9423
                    95% CI : (0.8787, 0.9785)
##
##
       No Information Rate: 0.6442
##
       P-Value [Acc > NIR] : 6.661e-13
##
##
                     Kappa: 0.8726
##
   Mcnemar's Test P-Value : 0.6831
##
##
##
               Sensitivity: 0.8919
##
               Specificity: 0.9701
##
            Pos Pred Value: 0.9429
```

```
##
            Neg Pred Value: 0.9420
##
               Prevalence: 0.3558
##
            Detection Rate: 0.3173
     Detection Prevalence: 0.3365
##
##
        Balanced Accuracy: 0.9310
##
##
          'Positive' Class: 0
##
## Confusion Matrix and Statistics
##
            Reference
##
## Prediction 0 1
           0 32 14
##
##
           1 5 53
##
                  Accuracy : 0.8173
##
##
                    95% CI: (0.7295, 0.8863)
##
      No Information Rate: 0.6442
##
      P-Value [Acc > NIR] : 8.509e-05
##
##
                     Kappa: 0.622
##
   Mcnemar's Test P-Value: 0.06646
##
##
##
              Sensitivity: 0.8649
##
              Specificity: 0.7910
##
            Pos Pred Value: 0.6957
            Neg Pred Value: 0.9138
##
##
               Prevalence: 0.3558
##
           Detection Rate: 0.3077
##
     Detection Prevalence: 0.4423
##
        Balanced Accuracy: 0.8280
##
          'Positive' Class : 0
##
##
##
## Classification tree:
## rpart(formula = V35 ~ ., data = traindata, method = "class",
##
      parms = list(split = "gini"))
##
## Variables actually used in tree construction:
## [1] V27 V5
## Root node error: 89/247 = 0.36032
## n= 247
##
         CP nsplit rel error xerror
## 1 0.53933
                 0
                     1.00000 1.00000 0.084778
## 2 0.20225
                 1
                    0.46067 0.55056 0.070419
## 3 0.01000
                 2 0.25843 0.30337 0.055100
```







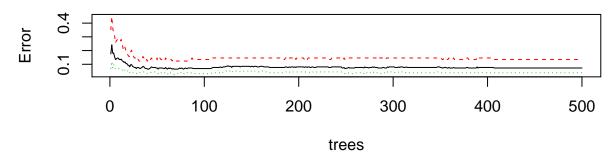


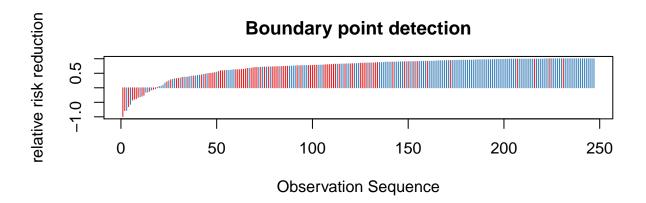
```
## Confusion Matrix and Statistics
##
##
             Reference
## Prediction 0 1
            0 33 6
##
##
            1 4 61
##
                  Accuracy: 0.9038
##
##
                    95% CI: (0.8303, 0.9529)
##
       No Information Rate: 0.6442
       P-Value [Acc > NIR] : 1.168e-09
##
##
##
                     Kappa: 0.7927
##
    Mcnemar's Test P-Value: 0.7518
##
##
##
               Sensitivity: 0.8919
               Specificity: 0.9104
##
##
            Pos Pred Value: 0.8462
##
            Neg Pred Value: 0.9385
                Prevalence: 0.3558
##
            Detection Rate : 0.3173
##
##
      Detection Prevalence: 0.3750
##
         Balanced Accuracy: 0.9012
##
          'Positive' Class : 0
##
```

```
##
##
             0
## 2 0.4723618 0.52763819
## 4 0.5056180 0.49438202
## 5 0.3314607 0.66853933
## 6 0.8870056 0.11299435
## 7 0.1235294 0.87647059
## 8 0.9058824 0.09411765
## [1] 199 178 178 177 170 170
## [1] 17 15 16 17 17 18
     left daughter right daughter split var split point status prediction
## 1
                                                 0.037175
                                 3
                                           ٧7
                                                                 1
                                                                         <NA>
## 2
                                 5
                                          V33
                                                -0.099865
                                                                         <NA>
                  6
                                  7
                                           ۷4
## 3
                                                 -0.609635
                                                                         <NA>
## 4
                                 9
                                          V33
                                                 -0.777780
                                                                         <NA>
                 10
                                                                         <NA>
## 5
                                 11
                                          V32
                                                 -0.118790
                                                                 1
## 6
                  0
                                 0
                                         <NA>
                                                  0.000000
                                                                -1
                                                                            0
```

Warning in RColorBrewer::brewer.pal(nlevs, "Set1"): minimal value for n is 3, returning requested pa

OOB of randomforest

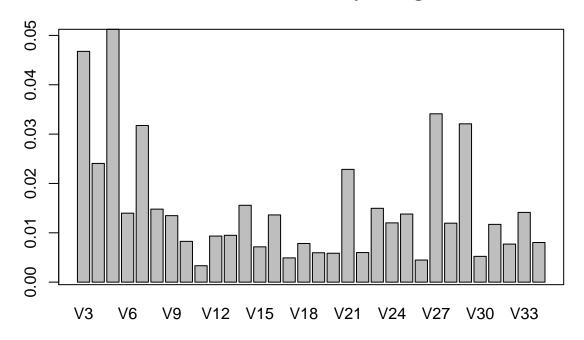




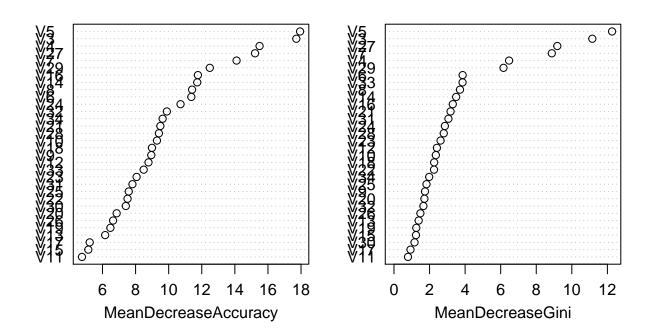
Warning in par(DrawL): graphical parameter "cin" cannot be set

```
## Warning in par(DrawL): graphical parameter "cra" cannot be set
## Warning in par(DrawL): graphical parameter "csi" cannot be set
## Warning in par(DrawL): graphical parameter "cxy" cannot be set
## Warning in par(DrawL): graphical parameter "din" cannot be set
## Warning in par(DrawL): graphical parameter "page" cannot be set
```

Prediction accuracy change



Input variable importance measure scatter plot



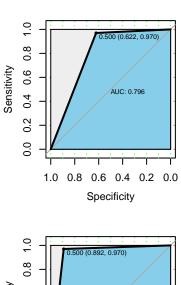
```
## Confusion Matrix and Statistics
##
##
             Reference
##
  Prediction
              0 1
            0 32 2
##
            1 5 65
##
##
                  Accuracy: 0.9327
##
##
                    95% CI: (0.8662, 0.9725)
##
       No Information Rate: 0.6442
       P-Value [Acc > NIR] : 5.263e-12
##
##
##
                     Kappa: 0.8505
##
    Mcnemar's Test P-Value: 0.4497
##
##
##
               Sensitivity: 0.8649
               Specificity: 0.9701
##
##
            Pos Pred Value: 0.9412
##
            Neg Pred Value: 0.9286
                Prevalence: 0.3558
##
##
            Detection Rate: 0.3077
##
      Detection Prevalence: 0.3269
##
         Balanced Accuracy: 0.9175
##
          'Positive' Class : 0
##
```

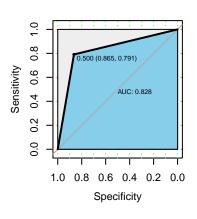
##

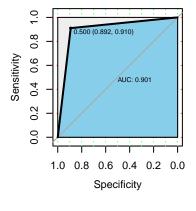
Perform model selection and choose the best model for this data set.

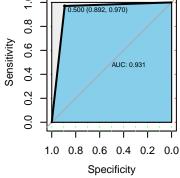
Setting levels: control = 0, case = 1
Setting direction: controls < cases
Setting levels: control = 0, case = 1
Setting direction: controls < cases
Setting levels: control = 0, case = 1
Setting direction: controls < cases
Setting levels: control = 0, case = 1
Setting direction: controls < cases
Setting direction: controls < cases
Setting levels: control = 0, case = 1</pre>

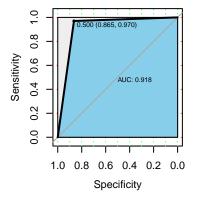
Setting direction: controls < cases











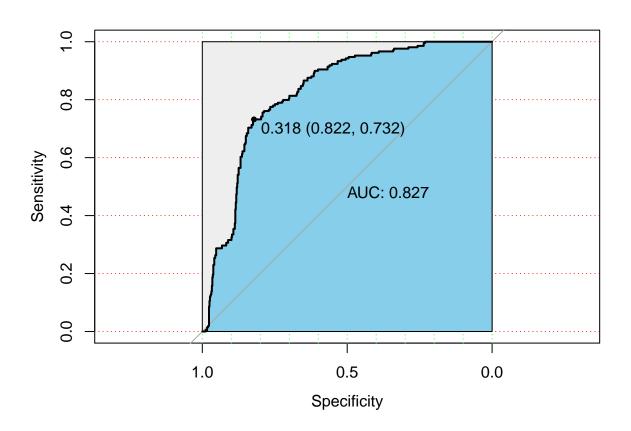
Based on the above result, the SVM model give the best prediction result, because the model has highest accuracy and the largest AUC value..

I am using the dataset about the Human resource investigation to identifive the influence factors of a colleague leaving the company. I used the method of logistic regression and the CART decision tree. Because They give a clear result in classification scenario. According to the results, the CART decision tree gives a better result compared with the logistic forest.

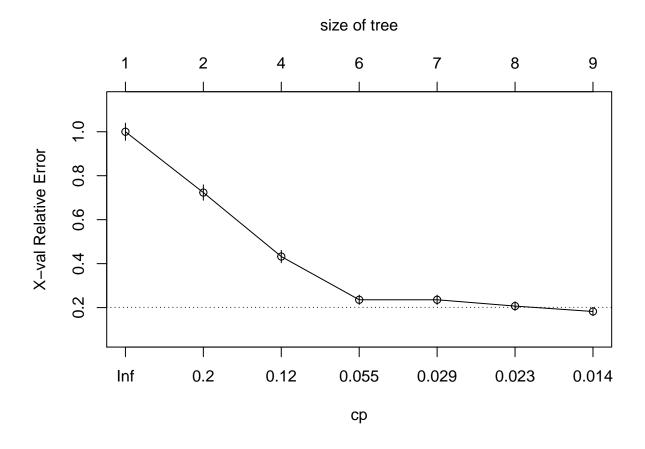
```
## Analysis of Deviance Table
##
## Model: binomial, link: logit
##
## Response: left
##
## Terms added sequentially (first to last)
##
##
##
                         Df Deviance Resid. Df Resid. Dev Pr(>Chi)
## NULL
                                           1904
                                                    2167.9
## satisfaction_level
                              316.58
                                           1903
                                                    1851.3 < 2.2e-16 ***
                          1
## last_evaluation
                          1
                                7.59
                                           1902
                                                    1843.8 0.0058732 **
## number_project
                          1
                                 2.76
                                           1901
                                                    1841.0 0.0967678 .
## average_montly_hours
                          1
                                18.97
                                           1900
                                                    1822.0 1.331e-05 ***
## time_spend_company
                          1
                                94.01
                                           1899
                                                    1728.0 < 2.2e-16 ***
## Work_accident
                          1
                                49.24
                                           1898
                                                    1678.8 2.265e-12 ***
## promotion_last_5years
                                2.36
                                                    1676.4 0.1241328
                          1
                                           1897
                          2
## salary
                                17.73
                                           1895
                                                    1658.7 0.0001416 ***
## Signif. codes: 0 '***' 0.001 '**' 0.05 '.' 0.1 ' ' 1
##
## Call:
  glm(formula = left ~ ., family = binomial(link = "logit"), data = traindata)
##
## Deviance Residuals:
##
       Min
                      Median
                 10
                                    30
                                            Max
## -2.4904
           -0.6497 -0.4037
                                0.6768
                                         2.4570
##
## Coefficients:
##
                            Estimate Std. Error z value Pr(>|z|)
## (Intercept)
                           -2.442293
                                        0.564521
                                                 -4.326 1.52e-05 ***
## satisfaction_level
                           -4.089367
                                        0.267096 -15.310 < 2e-16 ***
## last_evaluation
                            0.501423
                                        0.410832
                                                   1.221 0.222273
## number_project
                           -0.300292
                                        0.058071
                                                  -5.171 2.33e-07 ***
## average_montly_hours
                            0.006447
                                                   4.519 6.22e-06 ***
                                        0.001427
## time_spend_company
                            0.450450
                                        0.050333
                                                   8.949 < 2e-16 ***
## Work_accident.L
                             1.080653
                                        0.177405
                                                   6.091 1.12e-09 ***
                                                  -1.454 0.145946
## promotion_last_5years.L -0.871242
                                        0.599203
                                                  -3.701 0.000214 ***
## salary.L
                           -0.786852
                                        0.212584
## salary.Q
                           -0.474975
                                        0.144506
                                                  -3.287 0.001013 **
## ---
## Signif. codes: 0 '***' 0.001 '**' 0.05 '.' 0.1 ' ' 1
##
## (Dispersion parameter for binomial family taken to be 1)
```

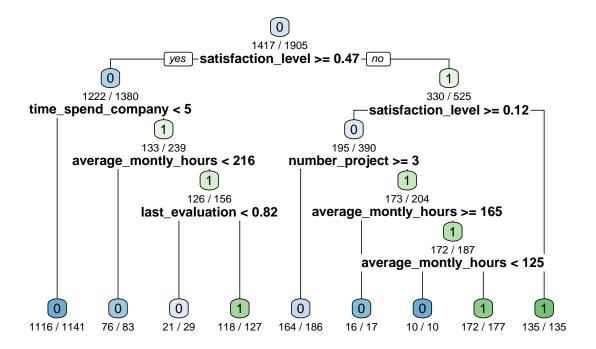
```
##
      Null deviance: 2167.9 on 1904 degrees of freedom
##
## Residual deviance: 1658.7 on 1895 degrees of freedom
## AIC: 1678.7
## Number of Fisher Scoring iterations: 5
## Start: AIC=1678.69
## left ~ satisfaction_level + last_evaluation + number_project +
      average_montly_hours + time_spend_company + Work_accident +
##
##
      promotion_last_5years + salary
##
##
                         Df Deviance
                                       AIC
## - last_evaluation
                            1660.2 1678.2
## <none>
                              1658.7 1678.7
## - promotion_last_5years 1
                            1661.3 1679.3
## - salary
                          2 1676.4 1692.4
## - average_montly_hours
                          1
                             1679.6 1697.6
## - number_project
                          1
                             1686.7 1704.7
## - Work_accident
                          1 1707.1 1725.1
## - time_spend_company
                          1 1747.3 1765.3
## - satisfaction level
                          1 1947.8 1965.8
##
## Step: AIC=1678.18
## left ~ satisfaction_level + number_project + average_montly_hours +
##
      time_spend_company + Work_accident + promotion_last_5years +
##
      salary
##
##
                         Df Deviance
                                       AIC
## <none>
                              1660.2 1678.2
## + last_evaluation
                             1658.7 1678.7
## - promotion_last_5years
                         1 1662.8 1678.8
## - salary
                          2
                             1678.1 1692.1
## - number_project
                            1686.7 1702.7
                          1
## - average_montly_hours
                          1 1686.8 1702.8
## - Work_accident
                          1 1707.7 1723.7
                          1 1752.8 1768.8
## - time_spend_company
## - satisfaction_level
                          1 1951.2 1967.2
##
## Call:
## glm(formula = left ~ satisfaction_level + number_project + average_montly_hours +
      time_spend_company + Work_accident + promotion_last_5years +
##
##
      salary, family = binomial(link = "logit"), data = traindata)
##
## Deviance Residuals:
               1Q
                    Median
                                 3Q
                                        Max
## -2.4944 -0.6460 -0.4026
                             0.6810
                                      2.4727
## Coefficients:
##
                          Estimate Std. Error z value Pr(>|z|)
## (Intercept)
                         ## satisfaction_level
                         -4.025094
                                     0.260436 -15.455 < 2e-16 ***
## number_project
```

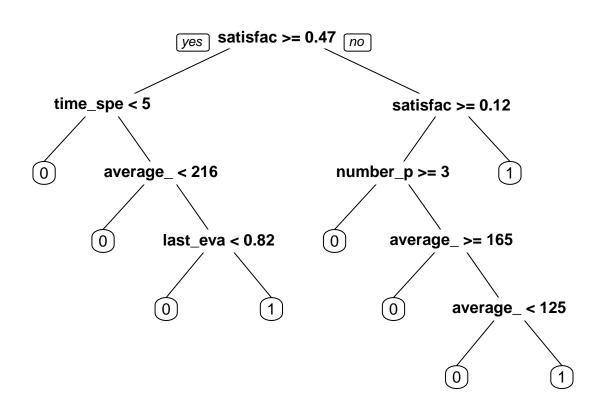
```
## average_montly_hours
                            0.006953
                                       0.001368
                                                  5.083 3.72e-07 ***
                            0.456529
## time_spend_company
                                       0.050109
                                                 9.111 < 2e-16 ***
                            1.067600
                                       0.177004
                                                  6.031 1.62e-09 ***
## Work accident.L
## promotion_last_5years.L -0.869595
                                       0.599804
                                                -1.450 0.147115
## salary.L
                           -0.791734
                                       0.211948
                                                 -3.736 0.000187 ***
                                       0.144192 -3.271 0.001073 **
## salary.Q
                           -0.471589
## ---
## Signif. codes: 0 '*** 0.001 '** 0.01 '* 0.05 '.' 0.1 ' ' 1
##
## (Dispersion parameter for binomial family taken to be 1)
##
##
      Null deviance: 2167.9 on 1904 degrees of freedom
## Residual deviance: 1660.2 on 1896 degrees of freedom
## AIC: 1678.2
##
## Number of Fisher Scoring iterations: 5
## [1] 1678.183
## [1] 1678.692
## Confusion Matrix and Statistics
##
##
             Reference
## Prediction
              0 1
##
           0 557 147
            1 49 62
##
##
                  Accuracy : 0.7595
                    95% CI: (0.7286, 0.7885)
##
##
      No Information Rate: 0.7436
      P-Value [Acc > NIR] : 0.158
##
##
##
                     Kappa: 0.255
##
##
   Mcnemar's Test P-Value: 4.251e-12
##
##
              Sensitivity: 0.9191
              Specificity: 0.2967
##
##
           Pos Pred Value: 0.7912
##
            Neg Pred Value: 0.5586
##
                Prevalence: 0.7436
##
           Detection Rate: 0.6834
##
      Detection Prevalence: 0.8638
         Balanced Accuracy: 0.6079
##
##
##
          'Positive' Class: 0
##
## [1] 75.95092
## Setting levels: control = 0, case = 1
```

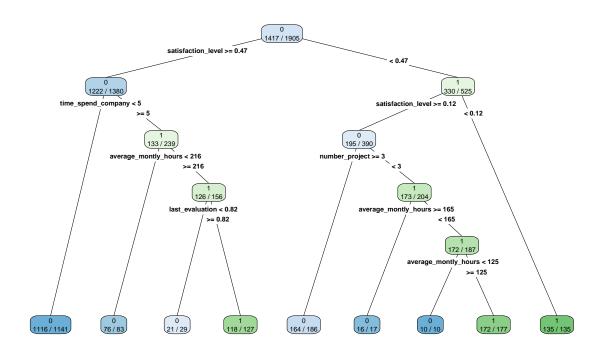


```
##
## Classification tree:
## rpart(formula = left ~ ., data = traindata, method = "class",
##
       parms = list(split = "gini"))
##
## Variables actually used in tree construction:
## [1] average_montly_hours last_evaluation
                                                  number_project
## [4] satisfaction_level time_spend_company
##
## Root node error: 488/1905 = 0.25617
##
## n= 1905
##
           CP nsplit rel error xerror
##
## 1 0.276639
                       1.00000 1.00000 0.039042
                       0.72336 0.72336 0.034751
## 2 0.145492
                   1
## 3 0.098361
                       0.43238 0.43238 0.028069
## 4 0.030738
                   5
                       0.23566 0.23566 0.021301
## 5 0.026639
                       0.20492 0.23566 0.021301
## 6 0.020492
                   7
                       0.17828 0.20697 0.020041
## 7 0.010000
                       0.15779 0.18238 0.018875
```









```
## Confusion Matrix and Statistics
##
##
             Reference
##
  Prediction
                0 1
##
            0 600 20
                6 189
##
##
                  Accuracy : 0.9681
##
##
                    95% CI: (0.9536, 0.9791)
##
       No Information Rate: 0.7436
       P-Value [Acc > NIR] : < 2e-16
##
##
##
                     Kappa: 0.9145
##
    Mcnemar's Test P-Value: 0.01079
##
##
##
               Sensitivity: 0.9901
##
               Specificity: 0.9043
##
            Pos Pred Value: 0.9677
##
            Neg Pred Value: 0.9692
                Prevalence: 0.7436
##
            Detection Rate: 0.7362
##
##
      Detection Prevalence: 0.7607
##
         Balanced Accuracy: 0.9472
##
          'Positive' Class : 0
##
```

##

```
## Setting levels: control = 0, case = 1
## Setting direction: controls < cases</pre>
```

