

## RIKA ROSITA RATNAWATI


**TALENT CLASSIFICATION:**

HIPO 1

**NILAI KINERJA:**

2024 : 103.11

2023 : 101.53

2022 : 102.9

**BEHAVIOUR COMPETENCIES**

| BUMN Assessment | Multirater |
|-----------------|------------|
| 90              | 103.75     |

**KNOWLEDGE**

1. Program Managing a Learning Organization
2. Quantum Teaching Workshop
3. Sertifikasi Nasional Pelaksanaan Pelatihan
4. Pengelolaan Lembaga Pelatihan BNSP
5. Leader as Coach Bod-2

**5 LATEST WORKING EXPERIENCE**
**1. Senior Instructor**

(25/04/2025-sekarang)

**2. VP of Talent & Human Capital Development**

(01/02/2024-24/04/2025)

**3. VP Assessment & Human Resources Develop**

(17/07/2020-30/06/2021)

**4. VP Planning of Training & Education**

(22/12/2017-30/04/2018)

**5. Trainer Utama**

(29/02/2016-31/03/2016)

**PERSONAL ATTRIBUTES**

|                                    |   |
|------------------------------------|---|
| <b>Tempat &amp; Tanggal Lahir:</b> | Bandung, 31 May 1971  |
| <b>Usia</b>                        | : 54 Tahun  |
| <b>Pendidikan</b>                  | : S1 - TEKNIK & MANAJEMEN INDUSTRI - Universitas Jendral Achmad Yani - 31.10.1995 |
| <b>Grade</b>                       | : 16  |
| <b>Penghargaan</b>                 | : 1. Penghargaan Masa Kerja 20 tahun<br>2. Penghargaan Masa Kerja 25 tahun        |
| <b>Hukuman Disiplin</b>            | : -   |