



# SOC 1 Compliance Checklist

- ☐ Does your organization have a defined organizational structure?
- ☐ Has your organization designated authorized employees to develop and implement policies and procedures?
- ☐ What is your organization's background screening procedure?
- ☐ Does your organization have established workforce conduct standards?
- ☐ Do clients and employees understand their role in using your system or service?
- ☐ Are system changes effectively communicated to the appropriate personnel in a timely manner?
- ☐ Has your organization performed a risk assessment?
  - ☐ Has your organization identified potential threats to the system?
  - ☐ Has your organization analyzed the significance of the risks associated with each threat?
  - ☐ What are your organization's mitigation strategies for those risks?
- ☐ Does your organization perform regular vendor management assessments?
- ☐ Has your organization developed policies and procedures that address all controls?
- ☐ Does your organization perform an annual policy and procedure review?
- ☐ Does your organization have physical and logical access controls in place?
- ☐ Is access to data, software, functions, and other IT resources limited to authorized personnel based on roles?
- ☐ Does your organization restrict physical access to sensitive locations to authorized personnel only?
- ☐ Has your organization implemented an access control system and monitoring to identify intrusions?
- ☐ Has your organization developed and tested an incident response plan?
- ☐ Is software, hardware, and infrastructure updated regularly?
- ☐ Does your organization have a change management process to address deficiencies in controls?
- ☐ What are your organization's data backup and recovery policies?
- ☐ How is your organization addressing environmental risks?
- ☐ Have your organization's disaster recovery and business continuity plans been tested and documented?
- ☐ How is your organization ensuring data is being processed, stored, and maintained accurately and timely?
- ☐ How is your organization protecting confidential information (especially financial information) against unauthorized access, use, and disclosure?
- ☐ Does your organization have a fully documented data retention policy?