## JAMES W. PHARO

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August 31, 2020

Dentsu McGarry Bowen L.L.C. 601 West 26th St., 11th Floor New York, NY 10001-1115 Attn: Jeff McCreesh

Invoice No. 3000-219C

Professional services rendered in the period from August 1 – August 31, 2020 in connection with **Burts Bees** matters as follows:

8.25.20	Advise J. Wisniewski re: Bomseol Kim request for immigration/ Visa letter	\$100.00
8.31.20	Review FY '21 creative as per M. Piffer, N. Elfstrom	\$500.00

Total Burts Bees Hours Worked	1.	5
Billing Rate @\$400/hr	\$600.0	0