**Security & Compliance [IMRAN, PLEASE CALL ME TO DISCUSS THIS SECTION]**

Paradigm Software Technologies, Inc. DBA Nexelus’ security and compliance principles guide how we deliver our products and services, enabling customers to securely access our products.

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**Secure Personnel???**

* • Nexelus takes the security of its data and that of its customers seriously and ensures that only authorized personnel are given access to their resources.
* • Nexelus contractors and employees undergo background checks prior to being engaged or employed by us in accordance with local laws and industry best practices.
* • Confidentiality or other types of Non-Disclosure Agreements (NDAs) are signed by employees and contractors.
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**Secure Development???**

* • All development projects at Nexelus, including software products, support & implementation services follow secure development lifecycle principles.
* • All development of new products, tools, and services, and major changes to existing ones, undergo a design review to ensure security requirements are incorporated into proposed development.
* • All team members that are regularly involved in any system development undergo periodic training to ensure the highest security standards in the codebase.
* • Software development is conducted in line with OWASP Top 10 recommendations for web application security.

**Secure Testing???**

* • Nexelus deploys third party penetration testing and vulnerability scanning of all Internet facing production systems on a regular basis.
* • All new systems and services are scanned prior to being deployed to production.
* • We perform periodic penetration testing external penetration testing companies on systems and products to ensure a comprehensive and real-world view of our products & environment from multiple perspectives.
* • We perform regular vulnerability security testing of all code, including 3rd party libraries, as part of our software development process.

**Cloud Security???**

* • Nexelus provides maximum security for cloud architecture. Nexelus Cloud leverages the native physical and network security features of the cloud service, and relies on the providers to maintain the infrastructure, services, and physical access policies and procedures.
* • All data is also encrypted in transmission to prevent any unauthorized access and to prevent data breaches. Our entire platform is also continuously monitored by dedicated, highly trained Nexelus experts.
* • Client’s data protection complies with SOC 2 standards ensuring customer and company data is always protected.
* • We implement role-based access controls and the principles of least privileged access, and review/-revoke access as needed.

**Compliance???**

* • Nexelus is committed to providing secure products and services to many customers across the globe. Our external certifications provide independent assurance of Nexelus’ dedication to protecting our customers by regularly assessing and validating the protections and effective security practices that Nexelus has in place.

**SOC1 Type II and SOC2 Type II???**

* • At Nexelus, we prioritize the security and confidentiality of our clients' data, proudly adhering to SOC 1 and SOC 2 compliance standards to ensure the integrity and availability of our services.
* • Our SOC 1 and SOC 2 compliance underscores our proactive approach to risk management and security practices, reflecting our continuous efforts to maintain highest industry standards. We believe this milestone strengthens our position as a trusted partner.
* • Nexelus is AICPA Service Organization Control SOC1 Type II and SOC2 Type II certified. The independent audit confirms that the information security practices, policies, procedures, and operations meet the SOC 1 and SOC 2 standards.
* • Nexelus was audited by Prescient Assurance , a leader in security and compliance certifications for B2B and SAAS companies worldwide. Prescient Assurance is a registered public accounting in the US and Canada and provide risk management and assurance services which includes but not limited to SOC 2, PCI, ISO, NIST, GDPR, CCPA, HIPAA, CSA STAR etc. For more information about Prescient Assurance, you may reach out to them at info@prescientassurance.com
* • An unqualified opinion on a SOC1 Type II and SOC2 Type II audit reports demonstrates to Nexelus’ current and future customers that they manage their data with the highest standard of security and compliance. Customers can request access to the audit report by contacting support@nexelus.net

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