

# Tzu-Sheng Kuo

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📁 [tskuo.github.io](https://github.com/tskuo)

## Curriculum Vitae

### Education

- 2021 – present **Carnegie Mellon University**  
School of Computer Science  
Ph.D. in Human-Computer Interaction  
Committee: Kenneth Holstein (co-advisor), Haiyi Zhu (co-advisor), Aniket Kittur, Amy X. Zhang, Michael S. Bernstein
- 2019 – 2021 **Stanford University**  
Master of Science in Electrical Engineering  
GPA: 4.00/4.00
- 2014 – 2019 **National Taiwan University (NTU)**  
Bachelor of Science in Electrical Engineering, Summa Cum Laude (Top 1%)  
GPA: 4.25/4.30

### Honors and Awards

- 2025 ACM CHI Best Paper Honorable Mention Award
- 2025 K&L Gates Presidential Fellowship in Ethics and Computational Technologies
- 2024 MLCommons ML and Systems Rising Star
- 2023 ACM CHI Best Paper Award
- 2023 CASMI PhD Fellowship
- 2023 Taiwanese GSSA Fellowship
- 2022 MLCommons Hero Award
- 2021 Stanford Course Assistant Outstanding Award
- 2019 ACM UIST Best Paper Honorable Mention Award
- 2019 ACM CHI Best Paper Honorable Mention Award
- 2018 Phi Tau Phi Scholastic Honor Society Honorary Membership
- 2018 Chien Shih-Liang Memorial Scholarship
- 2017 Irving T. Ho Memorial Scholarship

### Refereed Conference & Journal Publications

† indicates co-first authorship and ‡ indicates co-senior authorship

- P15 **Botender: Supporting Communities in Collaboratively Designing AI Agents through Case-Based Provocations**  
**Tzu-Sheng Kuo**, Sophia Liu, Quan Ze Chen, Joseph Seering, Amy X. Zhang, Haiyi Zhu<sup>‡</sup>, Kenneth Holstein<sup>‡</sup>  
*In Submission*
- P14 **PolicyPad: Collaborative Prototyping of LLM Policies**  
K. J. Kevin Feng, **Tzu-Sheng Kuo**, Quan Ze Chen, Inyoung Cheong, Kenneth Holstein, Amy X. Zhang  
*In Submission*
- P13 **Understanding and Challenging Gig Workers' Perceptions of Their Vulnerabilities**  
Sander de Jong, Jane Hsieh, **Tzu-Sheng Kuo**, Rune Møberg Jacobsen, Niels van Berkel, Haiyi Zhu  
*In Submission*
- P12 **PolicyCraft: Supporting Collaborative and Participatory Policy Design through Case-Grounded Deliberation**  
**Tzu-Sheng Kuo**, Quan Ze Chen, Amy X. Zhang, Jane Hsieh, Haiyi Zhu<sup>‡</sup>, Kenneth Holstein<sup>‡</sup>  
*Proceedings of the 2025 CHI Conference on Human Factors in Computing Systems (CHI '25)*

-  P11 **Gig2Gether: Datasharing to Empower, Unify and Demistify Gig Work**  
Jane Hsieh, Angie Zhang, Sajel Surati, Sijia Xie, Yeshua Ayala, Nithila Sathiyar, **Tzu-Sheng Kuo**, Min Kyung Lee, Haiyi Zhu  
*Proceedings of the 2025 CHI Conference on Human Factors in Computing Systems (CHI '25)*  
**Best Paper Honorable Mention (Top 5%)**
- P10 **The Future of Open Human Feedback**  
Shachar Don-Yehiya, Ben Burtenshaw, Ramon Fernandez Astudillo, Cailean Osborne, Mimansa Jaiswal, **Tzu-Sheng Kuo**, Wenting Zhao, Idan Shenfeld, Andi Peng, Mikhail Yurochkin, Atoosa Kasirzadeh, Yangsibo Huang, Tatsunori Hashimoto, Yacine Jernite, Daniel Vila-Suero, Omri Abend, Jennifer Ding, Sara Hooker, Hannah Rose Kirk, Leshem Choshen  
*Journal of Nature Machine Intelligence (2025)*
- P9 **DMLR: Data-centric Machine Learning Research – Past, Present and Future**  
Luis Oala, Manil Maskey, Lilith Bat-Leah, Alicia Parrish, Nezihe Merve Gürel, **Tzu-Sheng Kuo**, Yang Liu, Rotem Dror, Danilo Brajovic, Xiaozhe Yao, Max Bartolo, William A Gaviria Rojas, Ryan Hileman, Rainier Aliment, Michael W. Mahoney, Meg Risdal, Matthew Lease, Wojciech Samek, Debojyoti Dutta, Curtis G Northcutt, Cody Coleman, Braden Hancock, Bernard Koch, Girmaw Abebe Tadesse, Bojan Karlaš, Ahmed Alaa, Adjai Bousso Dieng, Natasha Noy, Vijay Janapa Reddi, James Zou, Praveen Paritosh, Mihaela van der Schaar, Kurt Bollacker, Lora Aroyo, Ce Zhang, Joaquin Vanschoren, Isabelle Guyon, Peter Mattson  
*Journal of Data-centric Machine Learning Research (2024)*
- P8 **AI Failure Cards: Understanding and Supporting Grassroots Efforts to Mitigate AI Failures in Homeless Services**  
Ningjing Tang, Jiayin Zhi, **Tzu-Sheng Kuo**, Calla Kainaroi, Jeremy J. Northup, Kenneth Holstein, Haiyi Zhu, Hoda Heidari, Hong Shen  
*Proceedings of the 2024 ACM Conference on Fairness, Accountability, and Transparency (FAccT '24)*
- P7 **Wikibench: Community-Driven Data Curation for AI Evaluation on Wikipedia**  
**Tzu-Sheng Kuo**, Aaron Halfaker, Zirui Cheng, Jiwoo Kim, Meng-Hsin Wu, Tongshuang Wu, Kenneth Holstein<sup>‡</sup>, Haiyi Zhu<sup>‡</sup>  
*Proceedings of the 2024 CHI Conference on Human Factors in Computing Systems (CHI '24)*
- P6 **DataPerf: Benchmarks for Data-Centric AI Development**  
Mark Mazumder, Colby Banbury, Xiaozhe Yao, Bojan Karlaš, William Gaviria Rojas, Sudnya Diamos, Greg Diamos, Lynn He, Alicia Parrish, Hannah Rose Kirk, Jessica Quaye, Charvi Rastogi, Douwe Kiela, David Jurado, David Kanter, Rafael Mosquera, Juan Ciro, Lora Aroyo, Bilge Acun, Lingjiao Chen, Mehul Smriti Raje, Max Bartolo, Sabri Eyuboglu, Amirata Ghorbani, Emmett Goodman, Oana Inel, Tariq Kane, Christine R. Kirkpatrick, **Tzu-Sheng Kuo**, Jonas Mueller, Tristan Thrush, Joaquin Vanschoren, Margaret Warren, Adina Williams, Serena Yeung, Newsha Ardalani, Praveen Paritosh, Ce Zhang, James Zou, Carole-Jean Wu, Cody Coleman, Andrew Ng, Peter Mattson, Vijay Janapa Reddi  
*Advances in Neural Information Processing Systems (NeurIPS '23)*
-  P5 **Understanding Frontline Workers' and Unhoused Individuals' Perspectives on AI Used in Homeless Services**  
**Tzu-Sheng Kuo**<sup>†</sup>, Hong Shen<sup>†</sup>, Jisoo Geum, Nev Jones, Jason I. Hong, Haiyi Zhu<sup>‡</sup>, and Kenneth Holstein<sup>‡</sup>  
*Proceedings of the 2023 CHI Conference on Human Factors in Computing Systems (CHI '23)*  
**Best Paper Award (Top 1%)**
-  P4 **TilePoP: Tile-type Pop-up Prop for Virtual Reality**  
Shan-Yuan Teng, Cheng-Lung Lin, Chi-Huan Chiang, **Tzu-Sheng Kuo**, Liwei Chan, Da-Yuan Huang, and Bing-Yu Chen  
*Proceedings of the 32nd Annual ACM Symposium on User Interface Software and Technology (UIST '19)*  
**Best Paper Honorable Mention (Top 5%)**
-  P3 **AutoFritz: Autocomplete for Prototyping Virtual Breadboard Circuits**  
Jo-Yu Lo, Da-Yuan Huang, **Tzu-Sheng Kuo**, Chen-Kuo Sun, Jun Gong, Teddy Seyed, Xing-Dong Yang, and Bing-Yu Chen  
*Proceedings of the 2019 CHI Conference on Human Factors in Computing Systems (CHI '19)*  
**Best Paper Honorable Mention (Top 5%)**
- P2 **PuPoP: Pop-up Prop on Palm for Virtual Reality**  
Shan-Yuan Teng, **Tzu-Sheng Kuo**, Chi Wang, Chi-Huan Chiang, Da-Yuan Huang, Liwei Chan, and Bing-Yu Chen  
*Proceedings of the 31st Annual ACM Symposium on User Interface Software and Technology (UIST '18)*
- P1 **Depth from Gaze**  
**Tzu-Sheng Kuo**, Kuang-Tsu Shih, Sheng-Lung Chung, and Homer H. Chen  
*The 25th IEEE International Conference on Image Processing (ICIP '18)*

## Organized Workshops

- O4 **WikiNLP: Advancing Natural Language Processing for Wikipedia**  
Akhil Arora, Isaac Johnson, Lucie-Aimée Kaffee, **Tzu-Sheng Kuo**, Tiziano Piccardi, Indira Sen  
*Workshop at the 63rd Annual Meeting of the Association for Computational Linguistics (ACL '25)*
- O3 **Sociotechnical AI Governance: Challenges and Opportunities for HCI**  
K. J. Kevin Feng, Rock Yuren Pang, **Tzu-Sheng Kuo**, Amy A. Winecoff, Emily Tseng, David Gray Widder, Harini Suresh, Katharina Reinecke, Amy X. Zhang  
*Workshop at the 2025 CHI Conference on Human Factors in Computing Systems (CHI '25)*
- O2 **DMLR Workshop: Data-Centric Machine Learning Research**  
Ce Zhang, Praveen Paritosh, Newsha Ardalani, Nezihe Merve Gürel, William Gaviria Rojas, Yang Liu, Rotem Dror, Manil Maskey, Lilith Bat-Leah, **Tzu-Sheng Kuo**, Luis Oala, Max Bartolo, Ludwig Schmidt, Alicia Parrish, Daniel Kondermann, Najoung Kim  
*Workshop at the 40th International Conference on Machine Learning (ICML '23)*
- O1 **DataPerf: Benchmarking Data for Data-Centric AI**  
Newsha Ardalani, Lora Aroyo, Colby Banbury, Greg Diamos, **Tzu-Sheng Kuo**, Peter Mattson, Mark Mazumdar, Praveen Paritosh, William Gaviria Rojas, James Zou, Vijay Janapa Reddi, Carole-Jean Wu, Cody Coleman  
*Workshop at the 39th International Conference on Machine Learning (ICML '22)*

## Case Study, Workshop, and Poster Publications

- C6 **Collective Meaning Cascades but Strange Ducks Swim Upstream: Facilitating Collective Meaning-making through Co-development of AI Models**  
Aaron Halfaker, **Tzu-Sheng Kuo**, Ciell Brusse, Kenneth Holstein, Haiyi Zhu  
*Extended Abstracts of the 2025 CHI Conference on Human Factors in Computing Systems (CHI EA '25)*
- C5 **LLMs as Workers in Human-Computational Algorithms? Replicating Crowdsourcing Pipelines with LLMs**  
Tongshuang Wu, Haiyi Zhu, Maya Albayrak, Alexis Axon, Amanda Bertsch, Wenxing Deng, Ziqi Ding, Bill Guo, Sireesh Gururaja, **Tzu-Sheng Kuo**, Jenny T. Liang, Ryan Liu, Ihita Mandal, Jeremiah Milbauer, Xiaolin Ni, Namrata Padmanabhan, Subhashini Ramkumar, Alexis Sudjianto, Jordan Taylor, Ying-Jui Tseng, Patricia Vaidos, Zhijin Wu, Wei Wu, Chenyang Yang  
*Extended Abstracts of the 2025 CHI Conference on Human Factors in Computing Systems (CHI EA '25)*
- C4 **Measuring Adversarial Datasets**  
Yuanchen Bai, Raoyi Huang, Vijay Viswanathan, **Tzu-Sheng Kuo**, Tongshuang Wu  
*Conference of the Asia-Pacific Chapter of the Association for Computational Linguistics (AACL '23 ART of Safety Workshop)*
- C3 **Let It Rip! Using Velcro for Acoustic Labeling**  
**Tzu-Sheng Kuo** and Eric Rawn  
*Adjunct Proceedings of the 33rd Annual ACM Symposium on User Interface Software and Technology (UIST '20 Adjunct)*
-  C2 **Assessing Political Bias using Crowdsourced Pairwise Comparisons**  
**Tzu-Sheng Kuo**, McArdle Hankin, Miranda Li, Andrew Ying, and Cathy Wang  
*Proceeding of the 8th AAAI Conference on Human Computation and Crowdsourcing (HCOMP '20 Poster)*  
**Best Poster Award**
- C1 **Deep Aggregation Net for Land Cover Classification**  
**Tzu-Sheng Kuo**<sup>†</sup>, Keng-Sen Tseng<sup>†</sup>, Jia-Wei Yan<sup>†</sup>, Yen-Cheng Liu, and Yu-Chiang Frank Wang  
*IEEE/CVF Conference on Computer Vision and Pattern Recognition (CVPR '18 DeepGlobe Workshop)*

## Grants

- 2024 – 2025 **PolicyCraft: Supporting Better Collaborative Policy Design through Case-Grounded Deliberation**  
Co-PI with Kenneth Holstein, Haiyi Zhu, Jane Hsieh  
Block Center for Technology and Society  
**\$65,000**
- 2024 – 2025 **PolicyCraft: Supporting Collaborative, Bottom-Up Policy Development through Case-Grounded Deliberation**  
PI with Co-PIs Quan Ze Chen, Amy X. Zhang, Haiyi Zhu, Kenneth Holstein  
Metagov Interoperable Deliberative Tools Grant  
**\$12,500**

2023 – 2024 **Community-Driven AI Evaluation: Empowering Communities to Drive the Evaluation of AI Systems that Impact Them**  
Co-PI with Kenneth Holstein, Haiyi Zhu, Tongshuang Wu  
Block Center for Technology and Society  
**\$40,000**

## Teaching Assistantship

- Fall 2024 CMU 05430: Programming Usable Interfaces  
Instructor: Prof. Dominik Moritz
- Spring 2024 CMU 05391: Designing Human Centered Software  
Instructor: Prof. Chris Harrison
- Spring 2021 Stanford CS347: Human-Computer Interaction: Foundations and Frontiers  
Instructors: Prof. Danaë Metaxa, Prof. Parastoo Abtahi  
**Outstanding Award**
- Winter 2021 Stanford CS147: Introduction to Human-Computer Interaction  
Instructor: Prof. James Landay
- Spring 2018 NTU CommE5052: Deep Learning for Computer Vision  
Instructor: Prof. Yu-Chiang Frank Wang
- Fall 2017 NTU EE5184: Machine Learning  
Instructor: Prof. Hung-Yi Lee
- Spring 2017 NTU EE2011: Signals and Systems  
Instructor: Prof. Lin-Shan Lee

## Mentoring Students

P# denotes references to co-authored publications.

- 2025 **Sophia Liu**, University of California, Berkeley, BS — P15
- 2023 **Zirui Cheng**, Tsinghua University, BS — P7
- 2023 **Jiwoo Kim**, Columbia University, BS — P7
- 2023 **Meng-Hsin Wu**, Carnegie Mellon University, MS — P7
- 2022 **Jisoo Geum**, Carnegie Mellon University, MS — P5

## Academic Service

### Conference Organizing Committee

- 2026 **Student Volunteer Co-Chair** (w/ Annie Chu, Yuki Onishi, Esen K. Tütüncü)  
ACM CHI in Barcelona, Spain
- 2025 **Student Volunteer Co-Chair** (w/ Mikołaj Woźniak, Shohei Mori, Nuwan Janaka)  
ACM CHI in Yokohama, Japan

### University Service and Outreach

- 2022 – 2025 **Student Co-Lead** (w/ Daye Nam, Jane Hsieh, Alexandra Nisenoff)  
CMU Graduate Application Support Program (GASP)  
GASP is a student-led initiative in the School of Computer Science designed to support PhD applicants from historically underrepresented or disadvantaged groups. Over the past three years, we have matched 336 applicants from under-resourced backgrounds with current PhD students who volunteer as mentors to help applicants strengthen their applications.
- 2022 – 2025 **Admission Committee**  
CMU Research Experience for Undergraduate Program (REU)  
The REU program in HCII provides opportunities for undergraduate students to spend ten weeks doing research on HCI. I was a member of the admission committee for three years ('22, '23, '25) and helped review 60+ application materials.

**2021 Student Host**

**CMU HCII Preview Weekend**

The preview weekend aims to assist underrepresented students as they apply to HCII's master's and PhD programs. I hosted online sessions where we invited applicants to ask questions and faculty to give lab talks.

**2020 – 2021 Student Co-Lead (w/ Danaë Metaxa)**

**Stanford HCI Qualifying Exam, Equity & Justice Update**

In light of the Black Lives Matter movement and anti-Asian racism, Danaë and I co-led an initiative at Stanford HCI Group to add readings centered on diversity, equity, and inclusion to the PhD qualifying exam.

**2020 – 2021 Community Associate**

**Stanford Escondido Village Graduate Residences (EVGR)**

I worked with the Stanford Graduate Life Office and other community associates on promoting wellness and a sense of community in graduate residences with 1200+ students by coordinating social events centered on cultural diversity.

**2016 – 2017 Co-Director (w/ Fan-Keng Sun and Jim Liu)**

**NTUEE Academic Department of the Student Association**

We led a team of 30 students to organize various departmental and university events, including research competitions, university fairs, NTUEE+ alumni mixers, etc. We also founded a makerspace and organized a makeathon described below.

**2016 – 2017 Co-Founder (w/ Fan-Keng Sun and Jim Liu)**

**NTUEE Makerspace**

We founded a makerspace in the EE department to provide students with prototyping tools for their side projects. For example, during covid-19, our students deployed a system across the campus to detect people's forehead temperatures when entering buildings.

**2017 Co-Chair (w/ Fan-Keng Sun and Jim Liu)**

**MakeNTU Makeathon**

We led 60 students and organized the first nationwide makeathon in Taiwan, where we invited 200 participants out of 800+ applicants. We collaborated with the Taipei City Government and 22 companies and received 70K USD in sponsorship.

**Conference Program Committee**

**2026 CHI, Subcommittee on Interaction Beyond the Individual**

**Conference & Journal External Reviewer**

CHI 23 24 25

CSCW 22 23 24 25

UIST 22 23 24

DIS 23

FACCT 24 25

TOCHI 24 25

**Workshop Program Committee**

**2025 CHI, Sociotechnical AI Governance Workshop**

**2025 Wikimedia Foundation, Wiki Workshop**

**2024 NeurIPS, Pluralistic Alignment Workshop**

**2023 ICML, AI & HCI Workshop**

**2023 ICML, Data-Centric ML Research Workshop**

**2022 ICML, DataPerf Workshop**

**Student Volunteer**

**2023 DIS, Pittsburgh: manage and coordinate all student volunteer work as a day captain**

**2022 CSCW, Virtual: moderate Discord server, provide quick responses in GatherTown**

**2022 CHI, New Orleans: monitor paper and panel sessions, support town hall meetings, manage registrations**

**2021 UIST, Virtual: build an online space using Ohay for social hours, social meetups, and ask-me-anything sessions**

## Invited Talks

- 2025 **PolicyCraft: Supporting Collaborative and Participatory Policy Design through Case-Grounded Deliberation**  
Block Center for Technology and Society, Research Talks with Block
- 2025 **Community-Driven AI: Empowering Communities to Collaboratively Shape AI as a Common Good**  
K&L Gates Initiative in Ethics and Computational Technologies, Conference on Generative AI: Ethics and Governance
- 2024 **Community-Driven AI Design, Evaluation, and Governance**  
Taiwanese Association of Computer Human Interaction (TAICHI), Human-Centered AI Workshop
- 2024 **PolicyCraft: Supporting Collaborative and Participatory Policy Design through Case-Grounded Deliberation**  
Metagov, Interoperable Deliberative Tool Workshop
- 2024 **Supporting Community-Driven Data Curation for AI Evaluation on Wikipedia through Wikibench**  
Wikimedia Foundation, Wikimedia Research Showcase
- 2023 **Community-Driven AI Design and Evaluation**  
National Institute of Standards and Technology (NIST), CMU RAI & NIST Convening
- 2023 **Understanding Frontline Workers' and Unhoused Individuals' Perspectives on AI Used in Homeless Services**  
ACM CSCW, Purposeful AI Special Interest Group (SIG)
- 2022 **Foundations and Frontiers of Human-AI Interaction**  
CMU, User Experience Association

## Selected Press

- CMU. From CHI first-timer to perfect attendance. Aug 11, 2025
- CMU. SCS tool improves community buy-in for policy decisions. May 1, 2025
- CMU. Wikibench allows Wikipedians to improve AI evaluation datasets. May 16, 2024
- Northwestern CASMI. Research explores how a Wikipedia-like approach could improve AI evaluation. Apr 22, 2024
- Northwestern CASMI. Designing AI tools for underserved populations from the ground up. Oct 31, 2023
- The Guardian. AI can be a force for good or ill in society, so everyone must shape it, not just the 'tech guys.' Aug 11, 2023
- CMU. CMU researchers use comics to explain AI-supported public housing system to people who need it most. May 8, 2023
- Mad in America. How AI-based programs are harming homeless populations. Apr 20, 2023
- Forbes. There is more to trust than explainability. Nov 30, 2022

## Prior Research Experiences

- 2019 – 2021 **Stanford HCI Group**  
Advisors: Prof. James Landay, Prof. Elizabeth Murnane
- 2017 – 2019 **NTU Interactive Graphics Lab**  
Advisors: Prof. Bing-Yu Chen, Prof. Xing-Dong Yang
- 2017 – 2019 **NTU Vision and Learning Lab**  
Advisor: Prof. Yu-Chiang Frank Wang
- 2016 – 2019 **NTU Multimedia Processing and Communications Lab**  
Advisor: Prof. Homer H. Chen