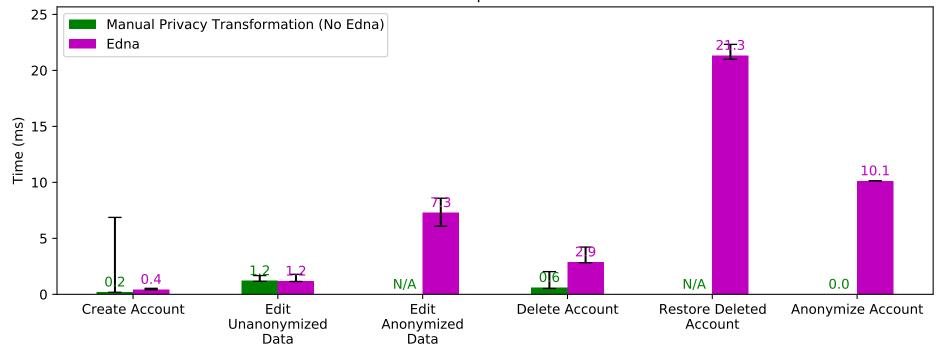
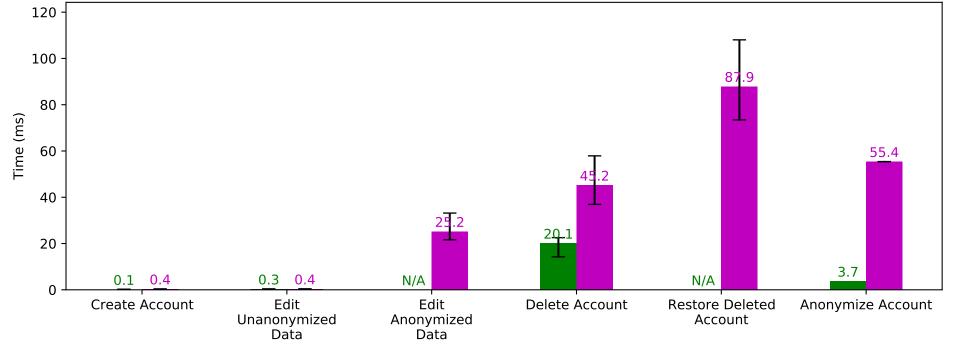
## WebSubmit Operation Latencies



## HotCRP Reviewer Operation Latencies



## **Lobsters Operation Latencies**

