

Date: 16 May 2025

Name: Govindan

Employee Code: VL8

Designation: Software Engineer

Dear Mr. Govindan ,

Sub: Service Confirmation

VLead Design Services appreciates your continuous participation and involvement in the organizational growth. Based on the review of your performance for the period from 12 August 2012 to 26 March 2013, we are pleased to inform and confirm your services with effect from 16 May 2025 in the organization.

All other terms and conditions as per your appointment order will remain unchanged.

Please sign and return the enclosed copy of this letter as a token of acknowledgement.

We wish you all the best in your assignments with VLead Design Services.

For VLead Design Services Private Limited

Nirmala Thamarai

Manager - HR